Financial Statements For the Years Ended June 30, 2022 and 2021

Financial Statements
For the Years Ended June 30, 2022 and 2021

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#### **Independent Auditor's Report**

Board of Directors

Nashville Conflict Resolution Center

#### **Opinion**

We have audited the financial statements of Nashville Conflict Resolution Center (the Center), which comprise the statements of financial position as of June 30, 2022 and 2021, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Center as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Center and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts, and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
  the Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

intending CA Bray, PLLC

Blankenship CPA Group, PLLC

Brentwood, Tennessee December 20, 2022



Statements of Financial Position June 30, 2022 and 2021

|                                  | 2022          |    |         |
|----------------------------------|---------------|----|---------|
| Assets                           |               |    |         |
| Cash                             | \$<br>250,595 | \$ | 262,497 |
| Accounts receivable              | 135,743       |    | 56,297  |
| Prepaid expenses                 | 2,000         |    | 4,000   |
| Property and equipment, net      | <br>1,992     |    | 4,085   |
| Total assets                     | \$<br>390,330 | \$ | 326,879 |
| Liabilities and Net Assets       |               |    |         |
| Liabilities                      |               |    |         |
| Accounts payable                 | \$<br>11,591  | \$ | 12,770  |
| Accrued expenses                 | <br>6,725     |    | 10,816  |
| Total liabilities                | 18,316        |    | 23,586  |
| Net assets                       |               |    |         |
| Without donor restrictions       | 292,014       |    | 238,293 |
| With donor restrictions          | <br>80,000    |    | 65,000  |
| Total net assets                 | <br>372,014   |    | 303,293 |
| Total liabilities and net assets | \$<br>390,330 | \$ | 326,879 |

Statement of Activities For the Year Ended June 30, 2022

|  | <br>nout donor<br>strictions | <br>th donor<br>trictions | Total         |
|--|------------------------------|---------------------------|---------------|
| Support and Revenues                             |                              |                           |               |
| Contributions of cash and other financial assets |                              |                           |               |
| Corporate and individual                         | \$<br>122,873                | \$<br>80,000              | \$<br>202,873 |
| Foundation grants                                | 139,500                      |                           | 139,500       |
| Government grants                                | 517,955                      | -                         | 517,955       |
| Contributions of nonfinancial assets             | 215,075                      | -                         | 215,075       |
| Fee income                                       | 925                          | -                         | 925           |
| Interest   | 233                          | -                         | 233           |
| Net assets released from restrictions            | <br>65,000                   | <br>(65,000)              | <br>          |
| Total support and revenues                       | 1,061,561                    | 15,000                    | 1,076,561     |
| Expenses   |                              |                           |               |
| Program services                                 | 841,105                      | -                         | 841,105       |
| Supporting services                              |                              |                           |               |
| Management and general                           | 118,846                      | =                         | 118,846       |
| Fundraising                                      | <br>47,889                   | <br>                      | <br>47,889    |
| Total supporting services                        | <br>166,735                  | <br>                      | <br>166,735   |
| Total expenses                                   | 1,007,840                    | -                         | 1,007,840     |
| Change in net assets                             | 53,721                       | 15,000                    | 68,721        |
| Net assets, beginning of year                    | <br>238,293                  | <br>65,000                | 303,293       |
| Net assets, end of year                          | \$<br>292,014                | \$<br>80,000              | \$<br>372,014 |

Statement of Activities For the Year Ended June 30, 2021

|  | <br>hout donor | <br>th donor<br>trictions | Total         |
|--|----------------|---------------------------|---------------|
| Support and Revenues                             |                |                           |               |
| Contributions of cash and other financial assets |                |                           |               |
| Corporate and individual                         | \$<br>119,782  | \$<br>-                   | \$<br>119,782 |
| Foundation grants                                | 134,664        | 65,000                    | 199,664       |
| Government grants                                | 2,215,375      | -                         | 2,215,375     |
| Fundraising                                      | 41,149         | -                         | 41,149        |
| Contributions of nonfinancial assets             | 154,700        | =                         | 154,700       |
| Fee income                                       | 2,273          | -                         | 2,273         |
| Interest   | 391            | -                         | 391           |
| Net assets released from restrictions            | 10,000         | <br>(10,000)              |               |
| Total support and revenues                       | 2,678,334      | 55,000                    | 2,733,334     |
| Expenses   |                |                           |               |
| Program services                                 | 2,549,541      | -                         | 2,549,541     |
| Supporting services                              |                |                           |               |
| Management and general                           | 105,768        | -                         | 105,768       |
| Fundraising                                      | <br>74,742     | <br>· <del>-</del>        | <br>74,742    |
| Total supporting services                        | <br>180,510    | <br>                      | <br>180,510   |
| Total expenses                                   | 2,730,051      | _                         | 2,730,051     |
| Change in net assets                             | (51,717)       | 55,000                    | 3,283         |
| Net assets, beginning of year                    | <br>290,010    | <br>10,000                | <br>300,010   |
| Net assets, end of year                          | \$<br>238,293  | \$<br>65,000              | \$<br>303,293 |

Statement of Functional Expenses For the Year Ended June 30, 2022

|                                   |    |          | Supporting services |           |     |           |    |           |
|-----------------------------------|----|----------|---------------------|-----------|-----|-----------|----|-----------|
|                                   | F  | Program  | Ma                  | nagement  |     |           |    |           |
|                                   | :  | services | an                  | d general | Fui | ndraising |    | Total     |
| Compensation, benefits, and taxes | \$ | 570,856  | \$                  | 58,800    | \$  | 41,922    | \$ | 671,578   |
| Payroll processing fee            |    | _        |                     | 3,289     |     | -         |    | 3,289     |
| Mediation services                |    | 186,200  |                     | -         |     | -         |    | 186,200   |
| Communications technology         |    | 14,262   |                     | 6,887     |     | -         |    | 21,149    |
| Computer software and maintenance |    | 21,900   |                     | -         |     | -         |    | 21,900    |
| Court filing fees                 |    | 17,939   |                     | -         |     | -         |    | 17,939    |
| Depreciation                      |    | _        |                     | 2,093     |     | -         |    | 2,093     |
| Dues and memberships              |    | 916      |                     | 2,000     |     | -         |    | 2,916     |
| Facility maintenance              |    | 1,240    |                     | 1,239     |     | -         |    | 2,479     |
| Insurance                         |    | 2,700    |                     | 3,586     |     | -         |    | 6,286     |
| Occupancy                         |    | 10,545   |                     | 10,540    |     | -         |    | 21,085    |
| Office equipment                  |    | 1,903    |                     | 637       |     | -         |    | 2,540     |
| Office supplies                   |    | 1,007    |                     | 44        |     | -         |    | 1,051     |
| Postage                           |    | _        |                     | 462       |     | 50        |    | 512       |
| Printing                          |    | 8,750    |                     | 40        |     | 181       |    | 8,971     |
| Professional fees                 |    | 2,316    |                     | 28,740    |     | 4,725     |    | 35,781    |
| Bank and credit card fees         |    | 17       |                     | 40        |     | 1,011     |    | 1,068     |
| Other                             |    | 554      |                     | 449       |     |           |    | 1,003     |
|                                   | \$ | 841,105  | \$                  | 118,846   | \$  | 47,889    | \$ | 1,007,840 |

Statement of Functional Expenses For the Year Ended June 30, 2021

|                                   |                  | Supporting services |                       |     |           |                 |
|-----------------------------------|------------------|---------------------|-----------------------|-----|-----------|-----------------|
|                                   | Program services |                     | nagement<br>d general | Fur | ndraising | Total           |
| Rent relief                       | \$<br>1,658,936  | \$                  | -                     | \$  | -         | \$<br>1,658,936 |
| Compensation, benefits, and taxes | 654,938          |                     | 61,095                |     | 69,205    | 785,238         |
| Payroll processing fee            | _                |                     | 6,232                 |     | -         | 6,232           |
| Mediation services                | 130,200          |                     | _                     |     | -         | 130,200         |
| Communications technology         | 11,976           |                     | 9,699                 |     | -         | 21,675          |
| Computer software and maintenance | 28,428           |                     | _                     |     | -         | 28,428          |
| Depreciation                      | _                |                     | 3,458                 |     | -         | 3,458           |
| Dues and memberships              | 949              |                     | 1,602                 |     | -         | 2,551           |
| Facility maintenance              | 1,050            |                     | 350                   |     | -         | 1,400           |
| Insurance                         | 3,723            |                     | 3,500                 |     | -         | 7,223           |
| Occupancy                         | 13,674           |                     | 6,458                 |     | -         | 20,132          |
| Office equipment                  | 2,529            |                     | 793                   |     | -         | 3,322           |
| Office supplies                   | 5,370            |                     | _                     |     | -         | 5,370           |
| Postage                           | 106              |                     | 231                   |     | 1,779     | 2,116           |
| Printing                          | 261              |                     | 1,273                 |     | 1,563     | 3,097           |
| Professional fees                 | 36,207           |                     | 9,850                 |     | -         | 46,057          |
| Bank and credit card fees         | 3                |                     | 38                    |     | 2,195     | 2,236           |
| Other                             | <br>1,191        |                     | 1,189                 |     |           | <br>2,380       |
|                                   | \$<br>2,549,541  | \$                  | 105,768               | \$  | 74,742    | \$<br>2,730,051 |

Statements of Cash Flows For the Years Ended June 30, 2022 and 2021

|  | 2022          | 2021          |
|--|---------------|---------------|
| Cash, beginning of year  | \$<br>262,497 | \$<br>240,958 |
| Cash flows from operating activities   |               |               |
| Change in net assets   | 68,721        | 3,283         |
| Adjustments to reconcile change in net assets to net cash provided (used) by operating activities: |               |               |
| Depreciation   | 2,093         | 3,458         |
| Change in:   |               |               |
| Accounts receivable  | (79,446)      | 21,305        |
| Prepaid expenses   | 2,000         | (4,000)       |
| Accounts payable   | (1,179)       | 6,733         |
| Accrued expenses   | (4,091)       | (3,379)       |
| Net cash provided (used) by operating activities   | (11,902)      | 27,400        |
| Cash flows from investing activities   |               |               |
| Purchases of property and equipment  | -             | (5,861)       |
| Net change in cash   | <br>(11,902)  | <br>21,539    |
| Cash, end of year  | \$<br>250,595 | \$<br>262,497 |

Notes to Financial Statements
For the Years Ended June 30, 2022 and 2021

## Note 1. Organization and Nature of Activities

Nashville Conflict Resolution Center (the Center) is a Tennessee not-for-profit corporation that seeks to improve the lives of Nashville residents, particularly those in underserved communities or otherwise disadvantaged in the judicial system, by providing pro-bono or low-cost mediation services and by teaching effective, non-violent conflict resolution skills. The Center's support consists primarily of funds received from government grants and foundations.

## Note 2. Summary of Significant Accounting Policies

#### **Basis of Presentation**

The financial statements of the Center have been prepared in accordance with accounting principles generally accepted in the United States of America (US GAAP), which requires the Center to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Center. These net assets may be used at the discretion of the Center's management and board of directors.

Net assets with donor restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Center or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

#### **Use of Estimates**

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### **Income Taxes**

The Center is exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) and the tax laws of the state of Tennessee.

#### **Property and Equipment**

The Center follows the practice of capitalizing, at cost, all expenditures for property and equipment in excess of \$500. Donations of furniture and equipment are recorded as revenues at their estimated fair value. Such donations are reported as revenues without donor restrictions unless the donor has restricted the donated asset to a specific purpose. When depreciable assets are disposed of, the cost and related accumulated depreciation are removed from the accounts, and any gain (except on trade-in) or loss is included in the statements of activities for the period. A gain on trade-in is applied to reduce the cost of the new acquisition. Depreciation is provided over the estimated useful lives of three to ten years and is computed on the straight-line method.

Notes to Financial Statements
For the Years Ended June 30, 2022 and 2021

# Note 2. Summary of Significant Accounting Policies

#### **Contributions of Cash and Other Financial Assets**

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor-restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

## **Contributions of Nonfinancial Assets**

Various volunteers donate many hours to the Center's program services and fundraising campaigns. These contributed services are reflected in the financial statements only when the services require specialized skills. Materials, prizes, rent, and other assets received as donations are recorded and reflected in the accompanying financial statements at their estimated fair values at the date of the receipt.

#### **Revenue Recognition**

Government grants are considered conditional contributions and, accordingly, such contributions are recognized in the period in which the Center incurs and bills for the associated reimbursable costs. Program fees revenues are recognized and generally collected at the time the educational and awareness services are provided to the individuals or families.

#### **Software Development Costs**

Prior to the Covid-19 pandemic, the Center had begun a software development project to better meet the needs for on-line modalities of mediation services. During 2022, the Center and its funding donor determined that technology now exists that made the project unnecessary. Accordingly, the Center abandoned the project. Costs incurred related to the preliminary stages of development and were expensed as incurred. During 2021 the development cost that were expensed totaled \$32,606. The donor then directed the remaining planned grant funding to assist in mediation services for users in remote and rural areas.

#### **Functional Expenses**

The cost of providing various program services and supporting activities of the Center has been summarized on a functional basis. Accordingly, certain expenses have been allocated among program services, management and general, and fundraising expenses. Expenses requiring allocation on the statements of functional expenses are allocated based on management's estimate of time and effort spent.

Notes to Financial Statements
For the Years Ended June 30, 2022 and 2021

## Note 2. Summary of Significant Accounting Policies

#### **Recently Issued Accounting Pronouncements**

In September 2020, the Financial Accounting Standards Board Accounting Standards Update (ASU) 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which requires a not-for-profit entity to present contributed nonfinancial assets in the statement of activities as a line item that is separate from contributions of cash or other financial assets. ASU 2020-07 also requires additional qualitative and quantitative disclosures about contributed nonfinancial assets received, disaggregated by category. This ASU was retroactively adopted by the Center on July 1, 2021.

#### Reclassifications

Certain reclassifications have been made to the 2021 financial statement presentation to correspond to the current year's format. The total net assets and change in net assets are unchanged due to these reclassifications.

## Note 3. Availability and Liquidity

The following represents the Center's financial assets:

|   | 2022          | 2021          |
|---|---------------|---------------|
| Financial assets  |               |               |
| Cash  | \$<br>250,595 | \$<br>262,497 |
| Accounts receivable                                       | <br>135,743   | <br>56,297    |
| Financial assets available to meet cash needs for general |               |               |
| expenditures within one year                              | \$<br>386,338 | \$<br>318,794 |

As part of its liquidity plan, the Center has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Center receives year-round donations from contributors and grantors. Cash flow is tracked through regular budget to actual comparisons which are monitored by management and the board of directors.

#### Note 4. Concentrations

The Center has cash balances in a bank in excess of amounts federally insured. The uninsured balances totaled approximately \$13,000 at June 30, 2021. The Center maintains its cash with a high quality financial institution which the Center believes limits these risks.

Of the Center's total revenues and support for 2022, approximately 48% represents funds received from five government contracts of which one contract totals 30%. One corporate contribution totaled 12%. Foundation contributions totaled 13% with no individual contribution greater than 10%. Nonfinancial contributions totaled 20%.

Of the Center's total revenues and support for 2021, approximately 81% represents funds received from seven government contracts of which three contracts total 76%.

#### Note 5. Accounts Receivable

Accounts receivable consist primarily of amounts due from reimbursement grants from the federal and state governments. Accounts receivable are considered current since they are expected to be collected within one year. No allowance for uncollectible receivables was deemed necessary as of June 30, 2022 and 2021.

Notes to Financial Statements
For the Years Ended June 30, 2022 and 2021

# Note 6. Property and Equipment

Property and equipment consist of the following:

|                                | 2022         |    | 2021     |
|--------------------------------|--------------|----|----------|
| Equipment                      | \$<br>10,348 | \$ | 17,054   |
| Furniture                      | -            |    | 3,079    |
| Leasehold improvements         | <br>         |    | 1,370    |
|                                | 10,348       |    | 21,503   |
| Less: accumulated depreciation | <br>(8,356)  | -  | (17,418) |
| Property and equipment, net    | \$<br>1,992  | \$ | 4,085    |

Depreciation expense was \$2,093 and \$3,458 for the years ended June 30, 2022 and 2021, respectively.

#### Note 7. Contributions of Nonfinancial Assets

The following contributions of nonfinancial assets have been included in revenues and expenses without donor restrictions in the financial statements:

|                              | 2022          | 2021          |
|------------------------------|---------------|---------------|
| Volunteer mediation services | \$<br>186,200 | \$<br>130,200 |
| Legal services               | 6,975         | -             |
| Software subscription        | <br>21,900    | <br>24,500    |
| ·                            | \$<br>215,075 | \$<br>154,700 |

Much of the Center's mediation services and education are provided by volunteers that have undergone extensive mediation training that meets or exceeds the training standards set by the Tennessee Supreme Court's Rule 31. The Center reflects these services on the statements of activities since these volunteers provide specialized, professional services. Amounts reports are calculated using published estimates of hourly rates multiplied by the number of hours the services were provided.

Legal services relate to consultations over certain legal matters and are based on estimated billing rates provided by the donor.

Software subscription costs are based on published license rates multiplied by the number of licenses provided by the vendor.

Notes to Financial Statements
For the Years Ended June 30, 2022 and 2021

## Note 8. Leasing and Arrangements

The Center had a month-to-month lease with Southminster Presbyterian Church for the main floor of a house that the Center uses for administrative offices and mediation meeting space. The Center made payments totaling \$16,800 for the years ended June 30, 2022 and 2021, respectively. During 2022, the Center moved to a work-from-home arrangement for all of its employees. Subsequent to year end, the Center entered into a short-term lease with Film House, Inc. for \$1,000 per month for flexible space that can be used for mediation sessions.

#### Note 9. **Net Assets**

The net assets with donor restrictions at June 30, 2022 and 2021 are attributable to time-restricted grants and contributions for the following fiscal year's programming.

#### Note 10. Rent Relief

During the year ended June 30, 2021, the Center received \$1,715,186 of federal COVID relief funding that was used primarily for rent relief for eligible program participants as presented on the accompanying statement of functional expenses.

# Note 11. Subsequent Events

Management has evaluated subsequent events through December 20, 2022, the date on which the financial statements were available for issuance.