TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

December 31, 2013

Dr. Bridget Jones Cumberland Region Tomorrow P. O. Box 150902 Nashville, TN 37215
Crosslin & Associates, P.C. 3803 Bedford Avenue, Suite 103 Nashville, TN 37215
Not applicable
Not applicable
Not applicable
Not applicable
This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

Department of the Treasury

Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www irs gov/form990



AF	or th	e 2013 calendar year, or tax year beginning and	ending	-			
B C a	heck if pplicab	e: C Name of organization		D Employer identifie	cation number		
	Addr	CUMBERLAND REGION TOMORROW					
	Name		62-1	836825			
	Initial		Room/suite	E Telephone number	r		
]Term ated				986-2699		
	Amer	ded City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	442,515.		
	Appli tion	^{ca-} NASHVILLE, TN 37215		H(a) Is this a group re			
	pend	^{ng} F Name and address of principal officer: BRIDGET JONES		for subordinates	? Yes 🔀 No		
		P.O. BOX 150902, NASHVILLE, TN 37215		H(b) Are all subordinates in			
		empt status: 🚺 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1) (or 🛄 527	If "No," attach a	list. (see instructions)		
		te: WWW.CUMBERLANDREGIONTOMORROW.ORG		H(c) Group exemption			
		f organization: 🔀 Corporation 🔝 Trust 🔛 Association 🔛 Other 🕨	L Year	of formation: 2000 N	f State of legal domicile: \mathbf{TN}		
Pa	nrt I						
ø	1	Briefly describe the organization's mission or most significant activities:	RGANIZ	E CITIZENS	DEDICATED		
anc		TO REASONED GROWTH PLANNING, WITH EMPHAS					
Governance	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos					
Š	3	Number of voting members of the governing body (Part VI, line 1a)			51		
م	4	Number of independent voting members of the governing body (Part VI, line 1b)			50		
Activities &	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			3		
tivit	6	Total number of volunteers (estimate if necessary)		58			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.		
				Prior Year 105,094.	Current Year 442,391.		
ue	8		• · · · · · · · · · · · · · · · · · · ·				
Revenue	9	Program service revenue (Part VIII, line 2g)		0. 273.	0.		
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		<u> </u>	0.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		105,367.	442,515.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	<u> </u>		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14 15	Benefits paid to or for members (Part IX, column (A), line 4)		155,855.	149,454.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ben		Total fundraising expenses (Part IX, column (D), line 25)	0.				
Ă		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		143,403.	92,838.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		299,258.	242,292.		
	19	Revenue less expenses. Subtract line 18 from line 12		-193,891.	200,223.		
or				ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		170,967.	376,029.		
Ass J Ba	21	Total liabilities (Part X, line 26)		5,463.	10,302.		
Net -und	22	Net assets or fund balances. Subtract line 21 from line 20		165,504.	365,727.		
Pa	rt II	Signature Block		· ·	· ·		
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	y knowledge and belief, it is		

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer BRIDGET JONES, EXECUTI	Date								
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	MARTIN J. SATINSKY			self-employed						
Preparer	Firm's name 🕒 CROSSLIN & ASSOC	IATES, P.C.		Firm's EIN 62-1336737						
Use Only	Firm's address 3803 BEDFORD AVE	NUE, SUITE 103								
	NASHVILLE, TN 37	215		Phone no. (615) 320-5500	1					
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)									
332001 10-2	29-13 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form 990 (201	3)					
S	SEE SCHEDULE O FOR ORGANIZ	ATION MISSION STAT	EMENT C	ONTINUATION						

Form	1990 (2013) CUMBERLAND REGION TOMORROW	62-1836825	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	🔟
1	Briefly describe the organization's mission: TO SUPPORT GROWTH PLANNING AND IMPLEMENTATION IN THE TEN TENNESSEE REGION, WITH EMPHASIS ON LAND USE, TRANSPORTAT		DLE
	PRESERVATION OF THE RURAL LANDSCAPE AND THE CHARACTER OF		'S
	COMMUNITIES.		0
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	5.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$43,901. including grants of \$) (Revenue)	ie\$)
	QUALITY GROWTH TOOL BOX:		
	IN SUPPORT OF THE MIDDLE TENNESSEE REGIONAL ISSUE OF LAN		
	QUALITY GROWTH, CRT CONTINUED TO PROVIDE LOCAL QUALITY (
	TRAINING AND TECHNICAL ASSISTANCE SERVICES TO ENHANCE TH		F
	PLANNING AND DEVELOPMENT DECISION MAKING THROUGH UPDATE		
	REGIONAL COMPREHENSIVE PLANNING THROUGH ITS' QUALITY GRO		
	EDUCATION, TOOLS AND TECHNICAL ASSISTANCE PROGRAM EFFOR	ľS.	
4b	(Code:) (Expenses \$66, 387. including grants of \$) (Revenue	10 ¢)
10	POWER OF TEN 2013 REGIONAL SUMMIT:	·····)
	IN SUPPORT OF THEIR EFFORTS TOWARD SUCCESSFUL REGIONALIS	SM AND	
	COLLABORATIVE ACTION, CRT FACILITATES THE LEADING MIDDLE	TENNESSEE	
	ANNUAL SUMMIT THAT IN 2013 BROUGHT TOGETHER NEARLY 700	MIDDLE	
	TENNESSEE REGIONAL LEADERS AND THINKERS THAT SUPPORT SHA		L
	AND ITS' ORGANIZATIONAL GOALS OF EDUCATION, COMMUNICATION	-	
	COLLABORATION ON MIDDLE TENNESSEE'S SIX ISSUES OF REGION	JAL IMPORTAN	CE.
	40 520		
4c	(Code:) (Expenses \$ 49,530. including grants of \$) (Revenue to the second	ie \$)
	IN SUPPORT OF STATE-WIDE QUALITY GROWTH IMPLEMENTATION I		
	CONTINUED TO ORGANIZE A NEW STATE-WIDE TENNESSEE REGIONS		
	NETWORK THROUGH SURDNA FOUNDATION GRANT FUNDING THAT IS		
	ONLY INTEGRATED CAPACITY BUILDING AND LEADERSHIP DEVELO		
	SHARING, POLICY AND FUNDING ALIGNMENT, AND IMPLEMENTAT	-	
	FOR USE IN MIDDLE TENNESSEE AND ACROSS FOUR OTHER TENNES		
	REGIONS IN SUPPORT OF SUCCESSFUL STATE-WIDE QUALITY GROW		
	IMPLEMENTATION.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 159,818.		00
33200	2	Form 9	90 (2013)

Form	990 (2013) CUMBERLAND REGION TOMORROW 62-1836	825	i
	t IV Checklist of Required Schedules	025	,
	· ·		Yes
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>	14b	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		
18	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	18	
~~	complete Schedule G, Part III	19	-

20a Did the organization operate one or more hospital facilities? *If* "Yes," *complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Page 3

No

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Form 990 (2013)

20a

20b

Form 990 (2		CUMBERLAND		
Part IV	Checklist of F	Required Schedule	es (continued)	

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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23		X
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	5 5 5 5 5	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
~	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		x
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20a		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	57		<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	x	

Form **990** (2013)

Form	990 (2013) CUMBERLAND REGION TOMORROW	62-1836	825	P	age 5
Pa					
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 8		100	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and r		1		
Ū	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returned in the second sec		2b	x	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions				
3a		-,	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	financial account in a foreign country (such as a bank account, securities account, or other financial	•	4a		х
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
		•	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or gifts			
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contraction	ract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446			
10-	amounts due or received from them.)	11b	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		12-		-
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Note. See the instructions for additional information the organization must report on Schedule O.				
U	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
~	organization is licensed to issue qualified health plans	13c			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14a		<u> </u>
					1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year

If there are material differences in voting rights among members of the governing body, or if the governing

	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	5	0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other				
	officer, director, trustee, or key employee?			2		X	
3	Did the organization delegate control over management duties customarily performed by or under th						
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	. 4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		. 5		X	
6	Did the organization have members or stockholders?			. 6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?			. 7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s						
	persons other than the governing body?			. 7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e following:				
а	The governing body?			. 8a	X		
b	Each committee with authority to act on behalf of the governing body?			. 8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached a	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	e Code.)				
					Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			. 10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	s, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10b	_		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form?	11a	X		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				X		
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			. 12b	Х		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," de	escribe				
	in Schedule O how this was done			120	X		
13	Did the organization have a written whistleblower policy?			13		X	
14	Did the organization have a written document retention and destruction policy?			. 14		X	
15	Did the process for determining compensation of the following persons include a review and approv	al by ir	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•					
	The organization's CEO, Executive Director, or top management official			. 15a	_		
b	Other officers or key employees of the organization			15b	X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a				
	taxable entity during the year?			. 16 a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's				
	exempt status with respect to such arrangements?			. 16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Г (Sect	ion 501(c)(3)s only	/) availa	ble		
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website X Another's website X Upon request Other (explain						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy,	and fina	ancial		
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books a BRIDGET JONES - 615-986-2699		ords of the organi	zation:	►		
	511 UNTON STREET, SUITE 1400, NASHVILLE, TN 37219)					

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51

1a

Х

No

orm	990	(2013)	

						Γ	

Yes

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Hignest Compensated
	Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	(do box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) BRIDGET JONES	50.00								0	0 000
EXECUTIVE DIRECTOR		X		X				84,770.	0.	8,280.
(2) MARION FOWLKES	0.50								0	0
CO-CHAIRMAN		X		Х				0.	0.	0.
(3) JOHN L BATEY	0.50									•
CO-CHAIRMAN		X		X				0.	0.	0.
(4) GARY SCOTT	0.50								0	0
DIRECTOR		X						0.	0.	0.
(5) JOHN MCDEARMAN	0.50								0	0
TREASURER		X		X				0.	0.	0.
(6) MARGOT FOSNES	0.50	.,							0	0
SECRETARY		X						0.	0.	0.
(7) DARWIN NEWTON	0.50	.,							0	0
		X						0.	0.	0.
(8) LAUREL CREECH	0.50								0	0
DIRECTOR		X						0.	0.	0.
(9) JOHN STERN	0.50	.,							0	0
DIRECTOR		X						0.	0.	0.
(10) STEVE TURNER	0.50								0	0
DIRECTOR		X						0.	0.	0.
(11) ELEANOR WILLIS	0.50								0	0
DIRECTOR		X						0.	0.	0.
(12) ALLEN PATTON	0.50	.,							0	0
DIRECTOR		X						0.	0.	0.
(13) KEITH SIMMONS	0.50	.,		37					0	0
VICE CHAIRMAN		X		X				0.	0.	0.
(14) ANN SHAYNE	0.50	.,							0	0
DIRECTOR		X						0.	0.	0.
(15) STEVE BETTS	0.50								^	0
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>		<u> </u>	0.	0.	0.
(16) CHRISTINA ALLEN	0.50								<u>^</u>	0
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>		<u> </u>	0.	0.	0.
(17) JOHN WINGO	0.50								0.	0
DIRECTOR		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees. Kev Fm	nlov	ees.	and	d H	iahe	st (Compensated Employe	es (continued)			age 🗨
(A)	(B)		,	(0		igne		(D)	(E)		(F)	
Name and title	Average hours per week	box	not ch , unles	Pos neck ss pe	itior more rson	1 is bot or/trus	h an	from from related			stimat mount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or ar	npensa from th ganiza nd rela janizat	ne tion ted
(18) MARIAN OTT	0.50	=	드	5	Αŝ	Ξъ	R					
DIRECTOR		x						0.	0			0.
(19) GARY HAWKINS	0.50											
DIRECTOR		x						0.	0			0.
(20) ROBERT MURPHY	0.50											
DIRECTOR		x						0.	0			0.
(21) JEFF CARR	0.50											
DIRECTOR		x						0.	0			0.
(22) JAMIE JAMES	0.50											
DIRECTOR		x						0.	0	•		0.
(23) TED WILLIAMS	0.50											
DIRECTOR		X						0.	0	•		0.
(24) JOE PEARSON	0.50											
DIRECTOR		Х						0.	0	•		0.
(25) TRENT OGILVIE	0.50											
DIRECTOR		Х						0.	0	•		0.
(26) JACK TURNER	0.50											
DIRECTOR		X						0.	0			0.
1b Sub-total								84,770.	0		8,2	80.
c Total from continuation sheets to Part VI								0.84,770.	0		8 2	<u>0.</u> 80.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but n 										•	072	
compensation from the organization		000	1000	u u	000	0, 111	101					0
											Yes	No
3 Did the organization list any former officer,		iste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su	•								the organization			v
and related organizations greater than \$150										4		X
5 Did any person listed on line 1a receive or a	•							•		-		x
rendered to the organization? If "Yes," com Section B. Independent Contractors		e J I	UI SL	icn	pers	SON .				5		
1 Complete this table for your five highest co	mnensated inc	lene	nde	nt c	ont	racto	ors f	that received more than	\$100 000 of comper	sation	from	
the organization. Report compensation for	-									oution	nom	
(A)	<i>,</i>							(B)		(C)	
Name and business	address	NC	ONE	2				Description of s	ervices	Comp		on

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Form 990 CUMBERLA									62-183	6825			
Part VII Section A. Officers, Directors, Tr (A)		mpio 	byee			ligh	est	t Compensated Employees (continued)					
(A) Name and title	(B) Average			(C Pos				(D) Reportable	(E) Reportable	(F) Estimated			
Name and the	hours	(cl				app	lv)	compensation	compensation	amount of			
	per	(·,,,	from	from related	other			
	week					iyee		the	organizations	compensation			
	(list any	ector				emplo		organization	(W-2/1099-MISC)	from the			
	hours for	or di	e			ated e		(W-2/1099-MISC)		organization			
	related	u stee	trust		ee	upens				and related			
	organizations below	lual tr	tional		nploy	st co n	_			organizations			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
(27) LANE LYLE	0.50			-			_						
DIRECTOR		x						0.	0.	0.			
(28) JAMES CHAVEZ	0.50												
DIRECTOR		X						0.	0.	0.			
(29) TIM HALL	0.50												
DIRECTOR		X						0.	0.	0.			
(30) JIM DURRETT	0.50												
DIRECTOR		x						0.	Ο.	0.			
(31) JOE ELLIOT	0.50												
DIRECTOR		X						0.	0.	0.			
(32) RENEE RAY-DAVIS	0.50												
DIRECTOR		Х						0.	0.	0.			
(33) STEVE SCHROEDER	0.50												
DIRECTOR		Х						0.	0.	0.			
(34) LYNNISSE ROEHRICH-PATRICK	0.50												
DIRECTOR		х						0.	0.	0.			
(35) SALLY PALMER	0.50									•			
DIRECTOR		X						0.	0.	0.			
(36) STAN KING	0.50							0.	0.	0			
DIRECTOR (37) PETTUS READ	0.50	X						0.	0.	0.			
DIRECTOR	0.50	x						0.	0.	0.			
(38) REGGIE MUDD	0.50		<u> </u>					0.	0.	0.			
DIRECTOR	0.50	x						0.	0.	0.			
(39) BRENDA PAYNE	0.50								•				
DIRECTOR		x						0.	0.	0.			
(40) CLAY HAYNES	0.50							•••					
DIRECTOR		x						0.	0.	0.			
(41) PHYLLIS FREEMAN	0.50												
DIRECTOR		x						0.	0.	0.			
(42) JULIAN BIBB	0.50												
DIRECTOR		x						0.	Ο.	0.			
(43) MARY PEARCE	0.50												
DIRECTOR		x						0.	0.	0.			
(44) FLEMING SMITH	0.50												
DIRECTOR		x						0.	0.	0.			
(45) SEAB TUCK	0.50												
DIRECTOR		Х						0.	0.	0.			
(46) EVERETT COWAN	0.50												
DIRECTOR		X	1					0.	0.	0.			

Form 990

Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(cl		Pos all 1			Iv)	Reportable compensation	Reportable compensation	Estimated amount of
	per	(· <i>,</i> ,	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				ample		organization	(W-2/1099-MISC)	from the
	hours for	ordi	e			ated ((W-2/1099-MISC)		organization
	related	ustee	truste		æ	bens				and related
	organizations below	ual tr	ional		iploy6	t com				organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) SAM HATCHER	0.50	-	-	0	×	-	ш			
DIRECTOR		x						0.	0.	0.
(48) JERE MCCULLOCH	0.50									
DIRECTOR		x						0.	0.	0.
(49) JEFF GANNON	0.50									
DIRECTOR		х						0.	0.	0.
(50) SARAH HOLLOWAY	0.50									
PROGRAM AND DEVELOPMENT COORDINATOR		X						0.	0.	0.
(51) TRACE BLANKENSHIP	0.50									0
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

					EGION TOM	ORROW		62-1836	825 Page 9
Pa	rt V	111							_
			Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII		(2)	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts Its	1	а	Federated campaigns	1a					
àrar oun			Membership dues						
s, G			Fundraising events						
Gift lar /			Related organizations						
ini ini		е	Government grants (contribut	tions) 1e	9,425.				
rior S		f	All other contributions, gifts, gran	its, and					
ibu Othe			similar amounts not included abo	ve 1f	432,966.				
Contributions, Gifts, Grants and Other Similar Amounts		-	Noncash contributions included in lines						
a Č		h	Total. Add lines 1a-1f		🕨	442,391.			
					Business Code				
Program Service Revenue	2	а							
erv ue		b							
m S Ven		С							
grai Rev		d							
Pro		e	All - +1						
_			All other program service reve						
	3	g	Total. Add lines 2a-2f						
	5		other similar amounts)			124.			124.
	4		Income from investment of ta						
	5		Royalties		· · ·				
	-			(i) Real	(ii) Personal				
	6	а	Gross rents	<u>U</u>	(
		b	Less: rental expenses						
			Rental income or (loss)						
		d	Net rental income or (loss)		►				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
			Gain or (loss)						
			Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·				
ne	8	а	Gross income from fundraisin						
ven			including \$						
Re			contributions reported on line	-					
Other Revenue		h	Part IV, line 18						
đ			Less: direct expenses						
			Gross income from gaming ac						
	Ŭ	-	Part IV, line 19						
		b	Less: direct expenses						
			Net income or (loss) from gam						
			Gross sales of inventory, less	-					
			and allowances						
		b	Less: cost of goods sold						
		с	Net income or (loss) from sale	es of inventory	►				
			Miscellaneous Revenu	ie	Business Code				
	11	a							
		b							
		С							
			All other revenue						
		е	Total. Add lines 11a-11d		🕨			0	104
	12		Total revenue. See instructions.		▶	442,515.	0.	0.	124.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(D)** Fundraising (B) (C)Do not include amounts reported on lines 6b. Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 1 organizations in the United States. See Part IV. line 21 Grants and other assistance to individuals in 2 the United States. See Part IV, line 22 3 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 93,050. 74,440. 18,610. trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 42,231. 33,785. Other salaries and wages 8,446. 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits 4,426. 75. 4,351. 9 9,747. 7,798. 1,949. Payroll taxes 10 Fees for services (non-employees): 11 Management _____ а Legal b 15,830. 15,830. Accounting С d Lobbying Professional fundraising services. See Part IV. line 17 ρ Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 2,500. 2,500. column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 2,639. 2,639. 13 Office expenses 12,794. 6,397. 6,397. Information technology 14 15 Royalties 16 Occupancy 14,002. 14,002. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 844. 591. 253. 22 Depreciation, depletion, and amortization 3,061. 3,061. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) DEVELOPMENT AND OTHER S 34,570. 34,570. а CATERING 2,403. 2,403. h 1,775. 1,775. DUES AND SUBSCRIPTIONS С 1,613. TRAINING 1,613. d 807. 807. е All other expenses 242,292. 159,818. 82,474. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

33

34

	<u>1 990 (</u>			62-	1836825 Page 11
Ра	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X _	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	272,664.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net			101,302.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,		-	
	J	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined und			
	ľ	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment: cost or other		Ť	
		basis. Complete Part VI of Schedule D 10a 9 , 24	LO.		
	Ь	Less: accumulated depreciation 10b 7,46	1,666.	10c	1,779.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	284.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	376,029.
	17	Accounts payable and accrued expenses	= 100	17	10,302.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ŝ	22	Loans and other payables to current and former officers, directors, trustees	,		
lities		key employees, highest compensated employees, and disqualified persons.			
Liabi		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	5,463.	26	10,302.
		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X ar	d		
sec		complete lines 27 through 29, and lines 33 and 34.	11 204		
anc	27	Unrestricted net assets			264,177.
Net Assets or Fund Balances	28	Temporarily restricted net assets	154,120.	28	101,550.
pu	29	Permanently restricted net assets		29	
, Fu		Organizations that do not follow SFAS 117 (ASC 958), check here			
s ol		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds	165 504	32	365 727

33

34

165,504. 170,967.

365,727. 376,029. Form **990** (2013)

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2013)

Ра	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	442,5
2	Total expenses (must equal Part IX, column (A), line 25)	2	242,2
3	Revenue less expenses. Subtract line 2 from line 1	3	200,2
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		165,
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	6,4
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-6,4
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
	column (B))	10	365,
Pa	rt XIII Financial Statements and Benorting		

Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2013)

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X

442,515. 242,292.

200,223.

165,504.

6,481.

-6,481.

365,727.

Total

332021 09-25-13

(Form 990 or 990-EZ)	c
Department of the Treasury	

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

3 L **Open to Public**

Interr	nal Reve	nue Service	Information abo	out Schedule A (Form 990		and its inst		at www.irs	s.aov/forn	n990.	Inspection		
Nar	ne of	the organizati									identification number		
			CUMBERL	AND REGION I	OMORR	WOW				6	2-1836825		
Pa	art I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See inst	ructions.				
The	organ	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1		A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2				70(b)(1)(A)(ii). (Attach Sc									
3		A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ction 170	(b)(1)(A)(i	ii). Enter	the hospital's name,		
		city, and state:											
5		An organizati	ion operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental un	it describ	bed in		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	Щ	A federal, sta	te, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7		An organizati	ion that normally rec	eives a substantial part	of its supp	port from a	governme	ental unit o	or from the	e general	public described in		
			b)(1)(A)(vi). (Comple										
8		A community	r trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	X	An organizati	ion that normally rec	eives: (1) more than 33	1/3% of its	s support f	rom contri	butions, m	nembersh	ip fees, a	and gross receipts from		
			•	nctions - subject to certa			•			• •	•		
				axable income (less sec	tion 511 ta	ax) from bu	sinesses a	acquired b	y the orga	anization	after June 30, 1975.		
			509(a)(2). (Complete										
10	\square	•	•	perated exclusively to te	•				•		_		
11		-	-	perated exclusively for th						-			
				ations described in secti				2). See sec	tion 509	(a)(3). Ch	eck the box that		
				organization and compl ype II c T		nctionally					n-functionally integrated		
		• •		ype II c L T	• •	-	-		• •				
e	;	, ,		han one or more publicly		•	-	•		•	•		
f	F		•	tten determination from		•				3(a)(1) 01	Section 505(a)(2).		
	I	-	rganization, check th			-							
ç	1		e ,	organization accepted ar									
-	,	•		lirectly controls, either al					•		Yes No		
		the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii)											
		(iii) A 35% controlled entity of a person described in (i) or (ii) above?											
ŀ	h Provide the following information about the supported organization(s).												
					-								
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization		u notify the	(vi) Is organizati	s the	(vii) Amount of monetary		
		anization		(described on lines 1-9		sted in your document?		ion in col. r support?	l (i) organiz	zed in the	support		
				above or IRC section (see instructions))		-			Ü.S		1		
				(//	Yes	No	Yes	No	Yes	No			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013



partment of the Treasury	
ernal Revenue Service	Informa

SCHEDULE A	
(Form 000 or 000 E7)	

Schedule A (Form 990 or 990-EZ) 2013

Concaulo	
Part II	Supp

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
-	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest.						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First five years. If the Form 990 is for	,	,	rd fourth or fifth t			
.0	organization, check this box and stor	-			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				····· •
	Public support percentage for 2013 (column (f))		14	%
	Public support percentage from 2012					15	%
	33 1/3% support test - 2013. If the c					nore, check this bo	ox and
	stop here. The organization qualifies	•					
b	33 1/3% support test - 2012. If the o	organization did no	ot check a box on				nis box
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances tes		•		•		
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				• •		
18	Private foundation. If the organization						s ►

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 CUMBERLAND REGION TOMORROW Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	296,818.	225,584.	436,795.	105,094.	442,391.	1,506,682.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in one activity that is related to the						
	any activity that is related to the organization's tax-exempt purpose		2,910.				2,910.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	296,818.	228,494.	436,795.	105,094.	442,391.	1,509,592.
	Amounts included on lines 1, 2, and		-	-	-	-	
	3 received from disqualified persons	22,722.	33,548.	10,250.	41,000.	15,920.	123,440.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year	00 700		10 050	41 000	15 000	0.
	Add lines 7a and 7b	22,722.	33,548.	10,250.	41,000.	15,920.	123,440.
	Public support (Subtract line 7c from line 6.)						1,386,152.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009 296,818.	(b) 2010 228,494.	(c) 2011 436,795.	(d) 2012 105,094.	(e)2013 442,391.	(f) Total
	Amounts from line 6	290,818.	228,494.	430,/95.	105,094.	442,391.	1,509,592.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties						
	and income from similar sources	156.	16.	150.	273.	124.	719.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	156.	16.	150.	273.	124.	719.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)		125.				125.
13	Total support. (Add lines 9, 10c, 11, and 12.)	296,974.	228,635.	436,945.	105,367.	442,515.	1,510,436.
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
							>
	ction C. Computation of Publ		•				
	Public support percentage for 2013 (•	olumn (f))		15	91.77 %
	Public support percentage from 2012					16	90.43 %
	ction D. Computation of Investion						
	Investment income percentage for 20			ne 13, column (f))		17	.05 %
	Investment income percentage from					18	.06 %
19a	33 1/3% support tests - 2013. If the	-					7 is not ► X
h	more than 33 1/3%, check this box a 33 1/3% support tests - 2012. If the						
ι.	line 18 is not more than 33 1/3%, che						
20							
20	Private foundation. If the organization	n diu not check a	DUA UN III 12 14, 19	a, or 190, check th	IIS NUN ALLU SEE INS		

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

62-1836825

2013

** Do Not File ** *** Not Open to Public Inspection ***

Payer's Name	2009 Amount	2010 Amount	2011 Amount	2012 Amount	2013 Amount
BOARD OF DIRECTORS	22,722.	33,548.	10,250.	41,000.	15,920
atal ta Cabadula A					
otal to Schedule A, art III, Line 7a	22,722.	33,548.	10,250.	41,000.	15,920

323172 05-01-13

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Emplover identification number

Schedule B

(Form 990, 990-EZ.

Department of the Treasury

Internal Revenue Service

or 990-PF)

•		
	CUMBERLAND REGION TOMORROW	62-1836825
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year _______ * _

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number

Person Payroll

Noncash

(d)

Type of contribution

(d)

Type of contribution

Х

62-1836825

CUMBERLAND REGION TOMORROW

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (b) **Total contributions** No. Name, address, and ZIP + 4 1 15,000. \$ (Complete Part II for noncash contributions.) (a) (c) (b) **Total contributions** No. Name, address, and ZIP + 4 2

X Person Payroll 175,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions Name, address, and ZIP + 4 Type of contribution No. 3 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 Х Person Payroll 94,370. Noncash \$ omplete Part II for

			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

62-1836825

CUMBERLAND REGION TOMORROW

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. Mon Part1 (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (a) No. From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (b) From Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Data received (b) From Description of noncash property given	Part II	NONCASH Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) (b) (c) (d) from Description of noncash property given (e) (f) (a) (c) (c) (d) (a) (c) (c) (c) (a) (c) (c) (d) (a) (c) (c) (d) (a) Description of noncash property given (c) (d) (b) FMV (or estimate) (d) Date received (a) Description of noncash property given (c) FMV (or estimate) (d) (b) Description of noncash property given (c) FMV (or estimate) Date received (a) Description of noncash property giv	No. from		FMV (or estimate)	
No. Description of noncash property given Image: Constructions of the second			\$	
(a) (b) (c) (d) Mo. Description of noncash property given (c) (d) Description of noncash property given \$	No. from		FMV (or estimate)	
No. rrom art 1 (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received			\$	
(a) (b) (c) FMV (or estimate) (d) Description of noncash property given (see instructions) (d) Date received	No. from		FMV (or estimate)	
No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. FMV (or estimate) (c) FMV (or estimate) (see instructions) (d) Date received (a) No. FMV (or estimate) (c) FMV (or estimate) (d) Date received (a) No. Part I (b) Description of noncash property given (c) FMV (or estimate) (d) Date received			\$	
(a) (b) (c) (d) From Description of noncash property given (c) (d) Part I	No. from		FMV (or estimate)	
No. (b) (c) (d) Description of noncash property given FMV (or estimate) Date received Description of noncash property given \$			\$	
(a) (b) (c) (d) No. (b) FMV (or estimate) (d) Description of noncash property given (see instructions) Date received	No. rom		FMV (or estimate)	
No. (b) (c) (d) from Description of noncash property given (see instructions) Date received			\$	
	No. rom		FMV (or estimate)	

Name of org	anization		Employer identification number		
CUMBER	LAND REGION TOMORROW		62-1836825		
Part III	Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, et Use duplicate copies of Part III if additior	tc., contributions of \$1,000 or less fo	c)(7), (8), or (10) organizations that total more than \$1,000 for the ions completing Part III, enter		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi	ift		
F	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transformala name address a	(e) Transfer of gi			
F	Transferee's name, address, a		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
F		(e) Transfer of gi	ift		
F	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
F	(e) Transfer of gift				
F	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D)
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(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

Department of the Treasury
Internal Revenue Service

Name of the organizati

Open to Public Inspection

OMB No. 1545-0047

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ion				
	OTTO DE DE AND	DHOTON	MONODDOUT	

Employer identification number 102002

_		COMBERLAND REGION TO			-	-18306	-
Par	ti C	Organizations Maintaining Donor Advised	Funds or Other Similar Funds or <i>I</i>		unts.Co	nplete if th	ie
	0	rganization answered "Yes" to Form 990, Part IV, line 6					
			(a) Donor advised funds	(b) Fur	nds and o	ther accou	ints
1	Total nu	mber at end of year					
2	Aggrega	te contributions to (during year)					
3	Aggrega	te grants from (during year)					
4	Aggrega	te value at end of year					
5	Did the o	organization inform all donors and donor advisors in write	ting that the assets held in donor advised fu	nds	_	_	
	are the o	organization's property, subject to the organization's ex-	clusive legal control?		L	Yes	└── No
6	Did the o	organization inform all grantees, donors, and donor advi	sors in writing that grant funds can be used	only			
	for chari	table purposes and not for the benefit of the donor or d	onor advisor, or for any other purpose confe	erring	_	_	
		ssible private benefit?				Yes	No No
Par	tll C	conservation Easements. Complete if the organ	ization answered "Yes" to Form 990, Part IV	', line 7			
1	Purpose	(s) of conservation easements held by the organization	(check all that apply).				
	Pr	eservation of land for public use (e.g., recreation or edu	cation)	ally imp	ortant lan	d area	
	Pr	otection of natural habitat	Preservation of a certified h	nistoric	structure		
	📖 Pr	eservation of open space					
2	Complet	e lines 2a through 2d if the organization held a qualified	l conservation contribution in the form of a c	onserv	ation eas	ement on t	he last
	day of th	ne tax year.					
					Held at t	he End of th	e Tax Year
а	Total nu	mber of conservation easements		2a			
b	Total ac	reage restricted by conservation easements		2b			
с	Number	of conservation easements on a certified historic struct	ure included in (a)	2c			
d	Number	of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic structure				
	listed in	the National Register		2d			
3	Number	of conservation easements modified, transferred, release	sed, extinguished, or terminated by the orga	nizatio	n during t	he tax	
	year 🕨						
4	Number	of states where property subject to conservation easer	nent is located ►				
5	Does the	e organization have a written policy regarding the period	lic monitoring, inspection, handling of		_	_	
	violation	s, and enforcement of the conservation easements it he	olds?		L	Yes	└── No
6		d volunteer hours devoted to monitoring, inspecting, an			-		
7	Amount	of expenses incurred in monitoring, inspecting, and enf	orcing conservation easements during the y	ear 🕨	\$		_
8	Does ea	ch conservation easement reported on line 2(d) above s	satisfy the requirements of section 170(h)(4)(B)(i)	_	_	
	and sect	ion 170(h)(4)(B)(ii)?			L	Yes	└── No
9	In Part X	III, describe how the organization reports conservation	easements in its revenue and expense state	ement,	and balar	nce sheet,	and
	include,	if applicable, the text of the footnote to the organizatior	n's financial statements that describes the o	rganiza	ition's acc	counting fo	r
_		ation easements.		<u>.</u>			
Par		Organizations Maintaining Collections of A	-	Simi	lar Asse	ets.	
		omplete if the organization answered "Yes" to Form 99					
1a		ganization elected, as permitted under SFAS 116 (ASC					
	historica	I treasures, or other similar assets held for public exhibit	tion, education, or research in furtherance o	f public	c service,	provide, in	Part XIII,
		of the footnote to its financial statements that describe					
b	If the ore	panization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement and	balanc	e sheet w	orks of art	, historica
	treasure	s, or other similar assets held for public exhibition, educ	cation, or research in furtherance of public se	ervice,	provide th	ne following	g amounts
	-	to these items:					
		enues included in Form 990, Part VIII, line 1		🕨	-		
	• •			🕨	\$		
2		ganization received or held works of art, historical treasu	· · · · · · · · · · · · · · · · · · ·	, provio	de		
		wing amounts required to be reported under SFAS 116					
		es included in Form 990, Part VIII, line 1			\$		
b	Assets i	ncluded in Form 990, Part X		🕨	\$		

		AND REGION						52-18			age 2
Par	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	reasures, o	or Othe	er Simila	ar Asse	ts (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	at are a s	ignificant ι	use of its	collectio	n iten	าร
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explai	n how th	ney further t	the organizati	on's exe	mpt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, hi	storical trea	asures, or oth	er similaı	assets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered '	"Yes" to	Form 990	, Part IV, I	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi								-		_
	on Form 990, Part X?							L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing	table:							
									Amoun	t	
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on Fo								Yes		
-	If "Yes," explain the arrangement in Part XIII.							<u></u>			
Par	t V Endowment Funds. Complete if							<u> </u>			
		(a) Current year	(b) P	rior year	(c) Two year	rs dack	(d) Three y	ears dack	(e) Fou	ryears	раск
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•	e (line 1	g, column (a)) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages in lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for t	he organiz	ation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the		owment	funds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered				1	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr			t or other (other)	• • •	ccumulate preciation	d	(d) Boo	k valu	e
1a	Land										
b	Buildings										
с	Leasehold improvements									_	
d	Equipment				9,240.		7,40	51.		1,7	79.
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colur	nn (B), line	10(c).)						79.
								Schodule		~ 000	1 20 12

Schedule D (Form 990) 2013

(1) Financial derivatives (1) (1) (2) Other/sheld equify interests (1) (1) (3) Other (1) (1) (4) (1) (1) (5) (1) (1) (6) (1) (1) (7) (1) (1) (8) (1) (1) (9) (1) (1) (1) (1) (1) (1) (2) (2) (1) (2) (2) (3) (2) (2) (4) (2) (2) (3) (2) (2) (4) (2) (3) (4) (2) (3) (4) (2) (3) (4) (3) (4) (5) (3) (4) (6) (3) (4) (7) (3) (4) (6) (3) (4) (7) (3) (4) (8) (2) (3) (9) (4) (4)	Complete if the organization answered "Yes" t			
(2) Closely-held equity interests	(a) Description of security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(3) Other				
(A)				
(B) (C) (C) (C) (D) (C) (D) (C) (D) (C) (D) (C) (D) (C) (E) (C) (D) (C) (E) (C) (D) (C) (E)				
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(c) (c) (d) (c) (e) (c) (f)	(C)			
(f) (G) (G) (G) (H) (G) Total. (Co. (b) must equal Form 990, Part X, col. (B) line 12.) ► (G) Part VIII Investments - Program Related. (G) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of year market : (a) (a) (c) (c) (c) (a) (c) (c) (c) (c) (a) (c) (c) (c) (c) (d) (c) (c) (c) (c) (e) (c) (c) (c) (c) (G) (c) (c) (c) (c) (G) (c) (c) (c) (c) (G) (c) (c) (c) (c) (f) (c) (c) (c) (c) (g) (c) (c) (c) (c) (g) (c) (c) (c) (c) (g) (c) (c) (c) </td <td></td> <td></td> <td></td> <td></td>				
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(+) Idal.(col. (b) must equal Form 990, Part X, col. (B) line 12.) Idal.(col. (b) must equal Form 990, Part X, col. (B) line 12.) (c) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market t (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market t (a) (c) (c) (c) (a) (c) (c) (c) (a) (c) (c) (c) (a) (c) (c) (c) (b) (c) (c) (c) (c) (c) (c) (c) (a) (c) (c) (c) (b) (c) (c) (c) (c) (c) (c) (c) (a) (c) (c) (c) (c) (c) (c)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market (1) (c) Method of valuation: Cost or end-of-year market (a) (c) (a) (c) (a) (c) (b) (c) Method of valuation: Cost or end-of-year market (c) (c) (d) (c) (e) (c) (f) (c) (g) (c) (h) (c) (g) (c) (h) (c) (g) (c) (h) (c) (h) (c) (h) (c) (c) (c) (h) (c)				
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(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
		25)		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the			to to the organization's financial statemer	ate that roporte the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part				

Ра	rt XI Reconciliation of Revenue per Audited Financial Sta				
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	ie 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	448,996.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	6,481.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	6,481.
3	Subtract line 2e from line 1			3	442,515.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	1			112 515
5				5	442,515.
-	rt XII Reconciliation of Expenses per Audited Financial St			Returi	
-		atements With		8eturi	۱.
-	rt XII Reconciliation of Expenses per Audited Financial St	atements With	Expenses per	Beturi	
Pa	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin	atements With	Expenses per	1	۱.
Pa 1	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With	Expenses per	1	۱.
Pa 1 2	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With 12a. 2a	Expenses per	1	۱.
Pa 1 2 a	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	Expenses per	1	۱.
Pa 1 2 a b	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	Expenses per	1	248,773.
Pa 1 2 a b c	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	Expenses per	1	n. 248,773. 6,481.
Pa 1 2 a b c d	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per	1	248,773.
Pa 1 2 b c d e	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per	1 2e	n. 248,773. 6,481.
Pa 1 2 a b c d 3	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	Expenses per	1 2e	n. 248,773. 6,481.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	Expenses per	1 2e	n. 248,773. 6,481.
Pa 1 2 a b c d e 3 4 a b	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2a 2b 2c 2d 4a 4b	Expenses per 6,481.	1 2e	n. 248,773. 6,481. 242,292. 0.
Pa 1 2 4 6 3 4 8 5	Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" to Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2a 2b 2c 2d 4a 4b	Expenses per 6,481.	1 2e 3	n. 248,773. 6,481. 242,292.

Schedule D (Form 990) 2013

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Internal Revenue Service Name of the organization ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

CUMBERLAND REGION TOMORROW

rm990 Inspection Employer identification number 62-1836825

OMB No. 1545-0047

Open to Public

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TRANSPORTATION, AND PRESERVATION OF THE RURAL LANDSCAPE AND THE

CHARACTER OF COMMUNITIES.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: CUMBERLAND REGION TOMORROW'S BOARD IS PRESENTED THE FORM 990

AT ITS REGULARLY SCHEDULED BOARD MEETING. AT THE MEETING, THE MEMBERS HAVE

THE OPPORTUNITY TO REVIEW AND ASK QUESTIONS REGARDING THE INFORMATION

PRESENTED. IF APPROVED THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: AT THE TIME OF AN INDIVIDUAL'S INITIAL APPOINTMENT OR ELECTIONS TO ANY POSITION COVERED BY THE CONFLICT OF INTEREST POLICY (THE POLICY), AND THEREAFTER AT THE BEGINNING OF EACH FISCAL YEAR, CUMBERLAND REGION TOMORROW SHALL DISTRIBUTE A DISCLOSURE FORM TO EACH INDIVIDUAL WHO FALLS UNDER THE POLICY. THE DISCLOSURE SHALL BE FILED WITH A COMMITTEE COMPOSED OF THE CO-CHAIRMEN AND VICE CHAIRMAN AND WITHIN THIRTY DAYS FOLLOWING DISTRIBUTION OF THE DISCLOSURE FORM. SHOULD MATERIAL FACTS ARISE FOLLOWING SUBMISSION OF THE DISCLOSURE FORM, OR SHOULD THERE BE ANY MATERIAL CHANGES IN CIRCUMSTANCES OR ANY NEW MATTERS REQUIRING DISCLOSURE, THE INDIVIDUAL SHALL SUBMIT A SUPPLEMENTAL STATEMENT SETTING FORTH THE RELEVANT INFORMATION.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: CUMBERLAND REGION TOMORROW'S BOARD OF DIRECTORS, AND EXECUTIVE

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization CUMBERLAND REGION TOMORROW	Employer identification number 62-1836825
REVIEWED ANNUALLY. UPON HIRE OF THE EXECUTIVE DIRECTOR, A	REVIEW OF SALARY
RANGES FOR LIKE POSITIONS IS COMPLETED AND THE SALARY IS	SET WITHIN THOSE
RANGES.	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: ALL CUMBERLAND REGION TOMORROW POLICIES AND	PROCEDURES ARE
APPROVED BY THE CUMBERLAND REGION TOMORROW BOARD OF DIREC	TORS. ALL POLICIES
AND PROCEDURES ARE OBTAINABLE UPON REQUEST. CUMBERLAND RE	GION TOMORROW'S
ANNUAL FINANCIAL INFORMATION IS MADE AVAILABLE THROUGH	
WWW.NETWORKFORGOOD.ORG AND THE TENNESSEE SECRETARY OF STA	TE'S CHARITABLE
ORGANIZATIONS DIVISION.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DONATED USE OF FACILITIES	-6,481.