

Financial Statements

December 31, 2015

(With Independent Auditors' Report Thereon)



KPMG LLP 345 Park Avenue New York, NY 10154-0102

Independent Auditors' Report

The Board of Trustees
March of Dimes Foundation:

We have audited the accompanying financial statements of the March of Dimes Foundation, which comprise the balance sheet as of December 31, 2015, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of March of Dimes Foundation as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.

Report on Summarized Comparative Information

We have previously audited the March of Dimes Foundation's 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 21, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014 is consistent, in all material respects, with the audited financial statements from which it has been derived.



April 21, 2016

Balance Sheet

December 31, 2015, with comparative amounts as of December 31, 2014 (amounts in thousands)

Cash and cash equivalents\$ 13,446 \$	13,167
Cash and Cash equivalents	
Sponsorships and other receivables	7,341
Investment receivable	-
Inventory and other assets	5,850
Investments (note 2)	91,979
Assets held in trust by others (notes 2 and 4)	11,144
Land, building and equipment - net (note 5)	10,497
Total assets	139,978
<u>Liabilities and Net Assets</u>	
Accounts payable and accrued expenses	9,906
Line of credit (note 6)	5,000
Grants and awards payable - net (note 3)	19,886
Refundable advances and deferred revenue	2,044
Accrued pension and postretirement benefit obligation (note 9)	78,525
Total liabilities	115,361
Commitments and contingencies (notes 8 and 9)	
Net assets (deficit):	
Unrestricted:	
Operating	85,463
Accrued pension and postretirement benefit obligation	(78,525)
Total unrestricted(3,788)	6,938
Temporarily restricted (note 4)	4,380
Permanently restricted (note 4)	13,299
Total net assets	24,617
Total liabilities and net assets	139,978

Statement of Activities

 $Year\ ended\ December\ 31,2015, with\ summarized\ totals\ for\ the\ year\ ended\ December\ 31,2014$

(amounts in thousands)

	Unrestricted	Temporarily Permanently <u>d Restricted</u> <u>Restricted</u>				2015 <u>Total</u>	2014 <u>Total</u>
Operating Activity							
Revenue:							
Campaign contributions and sponsorships		\$ 111	\$ -	\$ 182,456	\$ 191,955		
Less: direct benefits to donors and sponsors	(14,886)	-	-	(14,886)	(14,635)		
Net campaign contributions and sponsorships	167,459	111	-	167,570	177,320		
Bequests	. 2,933	61	-	2,994	2,839		
Government, foundation and corporate grants	2,387	1,514	-	3,901	2,972		
Major gifts and other contributions	4,935	1,830	-	6,765	4,792		
Contributed materials and services	2,143	-	-	2,143	2,223		
Investment return appropriated for operations (note 2)	5,747	3	-	5,750	5,750		
Program service revenue	1,832	-	-	1,832	1,840		
Other	1,151	-	-	1,151	1,100		
Net assets released from restrictions	. 2,863	(2,863)	-	-	-		
Total revenue	191,450	656	-	192,106	198,836		
Expenses (note 7): Program services:							
Research and medical support	31,263	-	-	31,263	31,972		
Public and professional education		_	_	78,609	75,168		
Community services		_	_	52,939	50,732		
Total program services				162,811	157,872		
Supporting services:							
Management and general	23,137	_	_	23,137	21,607		
Fund raising		_	_	29,780	26,538		
Total supporting services		_	_	52,917	48,145		
Total expenses				215,728	206,017		
(Deficiency) excess of operating revenue over expenses	,	656	<u> </u>	(23,622)	(7,181)		
Non-operating Activity							
Investment return less than amount appropriated							
for operations (note 2)	. (5,857)	(295)	-	(6,152)	(2,293)		
Net decrease in fair value of assets held in trust	(-),			(-, - ,	() /		
by others		(183)	(654)	(837)	(19)		
Pension and postretirement credit (costs) other than net periodic		` '	, ,	` '	,		
benefit costs (note 9)	19,409	-	-	19,409	(40,967)		
Change in net assets	. (10,726)	178	(654)	(11,202)	(50,460)		
Net assets at beginning of year	6,938	4,380	13,299	24,617	75,077		
Net assets (deficit) at end of year	. \$ (3,788)	\$ 4,558	\$ 12,645	\$ 13,415	\$ 24,617		

MARCH OF DIMES FOUNDATION Statement of Functional Expenses

Year ended December 31, 2015, with summarized totals for 2014

(amounts in thousands)

	Research and Medical Support	Public and Professional Education	Community Services	Total	Managemen and General	t Fı	ng Services und ising	Total	Total 2015	Total 2014	Direct Be to Done and Spon 2015	ors
Grants and awards	\$ 23,700	\$ 3,306	\$ 2,234	\$ 29,240		-	-	_	\$ 29,240	\$ 29,601	-	-
Salaries and employee benefits	3,839	38,732	35,543	78,114	\$ 11,08	9 \$	14,268 \$	25,357	103,471	96,208	-	-
Professional fees	2,062	8,351	5,381	15,794	4,45	6	4,523	8,979	24,773	23,416	-	-
Printing, supplies, postage												
and shipping	216	18,726	1,109	20,051	4,90	7	7,594	12,501	32,552	31,043	\$ 3,794 \$	3,950
Occupancy and telephone	190	3,685	4,182	8,057	1,10	2	1,431	2,533	10,590	10,051	-	-
Travel, lodging, conferences												
and meetings	859	3,991	3,136	7,986	77	7	1,117	1,894	9,880	9,324	-	-
Equipment and maintenance	105	753	790	1,648	39	0	403	793	2,441	2,155	-	
Facilities rental, catering, entertainment, etc	-	-	-	-		-	-	-		-	11,092	10,685
Other	99	344	200	643	15	5	156	311	954	1,115	-	-
Depreciation of building and												
equipment	193	721	364	1,278	26	1	288	549	1,827	3,104	-	-
Total expenses	\$ 31,263	\$ 78,609	\$ 52,939	\$ 162.811	\$ 23,13	7 \$	29.780 \$	52,917	\$ 215,728	\$ 206,017	\$ 14.886 \$	14,635
Total expenses	p 31,203	φ /0,009	φ 32,939	φ 102,011	φ 23,13	ıψ	47,100 ¢	34,917	φ 413,740	φ 400,017	Ф 17,000 Ф	17,033

Statement of Cash Flows

Year ended December 31, 2015, with comparative amounts for the year ended December 31, 2014 (amounts in thousands)

Cash flaws from anarating activities		2015	2014
Cash flows from operating activities:		<u>2015</u>	<u>2014</u>
Change in net assets	\$	(11,202)	\$ (50,460)
Adjustments to reconcile change in net assets			
to net cash used in operating activities:			
Depreciation		1,827	3,104
Net depreciation (appreciation) in fair value of investments		1,528	(1,708)
Net decrease in fair value of assets held in trust by others		837	19
Changes in operating assets and liabilities:			
Sponsorships and other receivables		(736)	541
Assets held in trust by others		57	6
Inventory and other assets		316	350
Accounts payable and accrued expenses		6,092	(1,058)
Grants and awards payable		2,760	555
Refundable advances and deferred revenue		205	376
Accrued postretirement and pension benefit obligation		(24,970)	31,611
Net cash used in operating activities		(23,286)	 (16,664)
Cash flows from investing activities:			
Purchase of fixed assets		(97)	(619)
Investment receivable	•	(5,080)	-
Purchase of investments		(2,574)	(17,996)
Proceeds from sale of investments.		31,316	 31,799
Net cash provided by investing activities		23,565	 13,184
Cash flows from financing activities:			
Proceeds from line of credit		15,000	15,000
Payments on line of credit		(15,000)	(10,000)
Net cash provided by financing activities			5,000
Net increase in cash and cash equivalents		279	1,520
Cash and cash equivalents at beginning of year		13,167	 11,647
Cash and cash equivalents at end of year	\$	13,446	\$ 13,167
Supplemental disclosures: Interest paid	\$	106	\$ 64

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The mission of the March of Dimes Foundation (the Foundation) is to improve the health of babies by preventing birth defects and infant mortality. The Foundation carries out this mission through programs of research and medical support, community services, education, and advocacy.

The Foundation has been classified as an organization that is not a private foundation under Section 509(a)(1) and has been designated as a "publicly supported" organization under Section 170(b)(1) (A)(vi) of the U.S. Internal Revenue Code (the Code) and as such is exempt from federal income tax under Section 501(c)(3) of the Code.

The Foundation (including its National Office and Chapters) is a not-for-profit voluntary health agency and contributions to it are tax deductible as prescribed by the Code.

Basis of Presentation

The financial statements include the accounts of the Foundation's National Office and its Chapters. All significant intra-Foundation accounts and transactions have been eliminated.

The accompanying financial statements have been prepared to focus on the Foundation as a whole and to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Foundation and changes therein are classified and reported as follows:

Unrestricted Net Assets - Net assets resulting from revenue whose use by the Foundation is not subject to donor-imposed restrictions.

Temporarily Restricted Net Assets - Net assets resulting from revenue whose use by the Foundation is limited by donor-imposed stipulations that either expire by the passage of time or can be fulfilled and removed by actions of the Foundation pursuant to those donor-imposed stipulations.

Permanently Restricted Net Assets - Net assets resulting from revenue whose use by the Foundation is limited by donor-imposed stipulations that neither expire by the passage of time nor can be fulfilled or otherwise removed by actions of the Foundation.

Revenues are reported as increases in unrestricted net assets unless their use is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments are reported as increases or decreases in unrestricted net assets unless their use is restricted by donors or state law. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the required time period has elapsed) are reported as net assets released from restrictions.

The Foundation excludes from operating activities investment return greater or less than the amount appropriated by the Board of Trustees for spending (see note 2), the change in fair value of assets held in trust by others, pension and postretirement costs or credits other than net periodic benefit costs, and non recurring items.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

1. continued

Use of Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates made in the preparation of the financial statements include the fair value of alternative investments, net realizable value of receivables, valuation of pension and postretirement benefit costs and liabilities, and functional expense allocations. Actual results may differ from those estimates.

Cash Equivalents

Cash equivalents consist of money market accounts and short-term investments with original maturities of three months or less from the date of purchase, except for such investments purchased by the Foundation and its investment manager as part of a long-term investment strategy.

<u>Inventory</u>

Inventory is stated at the lower of cost or market.

Fair Value of Financial Instruments

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. It prioritizes the inputs to the valuation techniques used to measure fair value by giving the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are as follows:

- Level 1 Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that the Foundation has the ability to access at the measurement date
- Level 2 Inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active

Level 3 Inputs that are unobservable

The Foundation follows the accounting standards of Fair Value Measurements and Disclosures – Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent). This guidance allows, as a practical expedient, for the estimation of fair value of investments in investment companies for which the investment does not have a readily determinable fair value using net asset value per share or its equivalent as reported by the investment managers.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

1. continued

In 2015, the Foundation early adopted Accounting Standards Update No. 2015-07, *Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent)*, which removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value (NAV) per share practical expedient and removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the NAV per share practical expedient. The Foundation applied the provision of the update retrospectively to 2014.

At December 31, 2015, the carrying value of the Foundation's financial instruments other than investments approximates their fair values because of the terms and relatively short maturities of these financial instruments. The estimated fair values, however, involve unobservable inputs considered to be Level 3 in the fair value hierarchy.

Investments

Investments are stated at fair value based upon quoted market prices except for the fair values of institutional mutual funds and alternative investments, which are based on net asset values provided by the fund managers and general partners, respectively, based upon the underlying net assets of the funds. These values are reviewed and evaluated by management. Investments in alternative investments are generally less liquid than other investments and the reported fair value may differ from the values that would have been reported had a ready market for these securities existed. The Foundation's institutional mutual funds and alternative investments, including those held in the pension plan, follow these basic strategies, as follows:

Fixed income – include investments in funds with the objective to achieve performance consistent with major bond index funds.

Domestic equity – represent investments in actively managed portfolios seeking to outperform market indices while focusing on risk reduction, cost minimization and trade effectiveness.

Long/short equity – primarily investments in marketable securities, attempting to realize gains through the identification of under or over valued securities.

International – primarily include investments in publicly traded international equity securities.

Multi-strategy hedge funds – represent investments through fund of funds with individual managers who employ a broad range of investment strategies that seek to benefit from opportunities as they occur in the markets due to temporary dislocations or structural inefficiencies and include event-driven strategies, distressed debt, merger and other arbitrage, and value investing.

Commodity – investment funds that primarily invest in options to purchase commodities.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

1. continued

Real estate – comprise limited liability company interests that focus on the purchase and development, improvement, and management of residential, commercial, and industrial real estate with value attempted to be realized through both rental income and gains in eventual property sale through publicly traded real estate investment trusts (REITS) and privately held properties.

Assets Held in Trusts by Others

The Foundation is named as beneficiary of several perpetual trusts and charitable remainder trusts that are administered by third parties. The perpetual trusts are reported in the permanently restricted net asset class at fair value based on quoted market prices of the underlying trust assets as provided by trustees. Distributions from these trusts are generally unrestricted and are reported as investment return. Those trusts in which the Foundation has a remainder interest are reported in the temporarily restricted net asset class at the present value of the estimated future benefit to be received when the trust assets are distributed.

Land, Building and Equipment

Land is reported at cost. Building, building and leasehold improvements, and furniture and equipment are reported at cost less accumulated depreciation. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets or the life of the lease, whichever is shorter, ranging from three to twenty-five years.

Grants Payable

Grants awarded by the Foundation usually cover a period of one to three years. The Foundation accrues grants and awards, not disbursed at year-end but specifically committed to designated grantees, at the discounted present value for those grants payable beyond one year using a risk adjusted rate.

Contributions, Bequests and Grants

Contributions, including unconditional promises to give, are recognized as revenue in the period received or pledged. Bequests are recognized as revenue when the Foundation has an irrevocable right to the gift, such as when the bequest has been through probate and declared valid. Related receivables are generally due within one year.

Government and certain foundation and corporate grants are accounted for as exchange transactions whereby revenue is recognized when related expenses are incurred. Amounts received but not yet expended are reported as refundable advances.

The Foundation receives corporate sponsorships in connection with March for Babies and other special events. Although most of these sponsorship arrangements are considered exchange transactions under which sponsors receive direct benefits, the revenue earned is reported with campaign contributions.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

1. continued

In 2015 and 2014, the Foundation recognized \$2,143 and \$2,223, respectively, of contributed services and materials revenue (related expenses are included in professional fees, equipment and travel). Contributed services are provided by doctors, nurses and other healthcare professionals who serve on its Research and Program Service Committees. Contributed materials include donation of software and airline miles. Many other volunteers have made significant contributions of time to the Foundation's program and supporting functions. The value of these contributed services does not meet the criteria for recognition and, accordingly, is not recognized in the accompanying financial statements.

Taxes

The Foundation recognizes the benefit of tax positions when it is more likely than not that the position will be sustainable based on the merits of the position.

Comparative Information

The financial statements include certain 2014 comparative information. With respect to the statement of activities, such prior year information is not presented by net asset class and, in the statement of functional expenses, 2014 expenses by natural classification are presented in total rather than by functional category. Accordingly, such information should be read in conjunction with the Foundation's 2014 financial statements from which the summarized information was derived. Certain prior year amounts have been reclassified to conform to the current year presentation.

Operations

The Foundation has experienced a decrease in net assets in 2015 and 2014. Although a portion of the net asset change is related to changes in the pension and postretirement amounts in 2014, the cash used for operations during 2015 and 2014 was \$23,286 and \$16,664, respectively. The Foundation has undertaken a variety of steps to reduce the operating deficit and improve revenue. In 2014, a strategic realignment study began to look at how to best optimize revenues for the Foundation. In 2015, the plan was finalized and implementation began. In November 2015, headcount reductions were made and severance costs of approximately \$2,200 were incurred. Additionally the pension plan was frozen to new accruals effective December 31, 2016. Management believes that the Foundation has sufficient liquidity through December 31, 2016 to support operations and continues to monitor the progress of the realignment.

Subsequent Events

In conjunction with the preparation of the financial statements, the Foundation evaluated events subsequent to December 31, 2015 and through April 21, 2016, the date on which the financial statements were issued and determined that no additional disclosures were required.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

2. INVESTMENTS

The following table presents the Foundation's investments reported at fair value as of December 31, 2015:

Investments:	Fair Value		_L	evel 1	Le	vel 2	L	evel 3
Short-term securities	\$	1,128	\$	1,128	\$	-	\$	-
Fixed income:								
Government securities		192		-		192		-
Domestic common stock		20,383		20,383		-		-
Publicly traded mutual funds:								
Domestic equity		4,888		4,888		-		-
Fixed income		3,088		3,088		-		-
Real estate		2,995		2,995		-		-
International		485		485		-		
	\$	33,159	\$	32,967	\$	192	\$	-
Investments reported at net asset value:								
Institutional mutual funds:								
Fixed income		12,835						
International		4,790						
Alternative investments:								
Multi-strategy hedge funds		5,475						
International		5,450						
Total investments	\$	61,709						
Assets held in trust by others	\$	10,250	\$	-	\$	-	\$	10,250

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

2. continued

The following table presents the Foundation's investments reported at fair value as of December 31, 2014:

Investments:	Fair Value		Fair Value		Le	Level 1		vel 2	Level 3	
Short-term securities	\$	842	\$	842	\$	-	\$	-		
Fixed income:										
Government securities		275		-		275		-		
Domestic common stock		20,443	2	0,443		-		-		
Publicly traded mutual funds:										
Domestic equity		10,124	1	0,124		-		-		
Fixed income		7,615		7,615		-		-		
Real estate		4,756		4,756		-		-		
International		589		589		-		-		
	\$	44,644	4	4,369		275				
Investments reported at net asset value:										
Institutional mutual funds:										
Fixed income		15,020								
Commodity		1,693								
International		8,884								
Alternative investments:										
Multi-strategy hedge funds		13,093								
International		8,645								
Total investments	\$	91,979								
Assets held in trust by others	\$	11,144	\$	-	\$	-	\$ 11,1	144		

The following table presents a reconciliation for all Level 3 assets measured at fair value:

	As	Assets held in trust by oth					
		2015		2014			
Balance at January 1,	. \$	11,144	\$	11,169			
Contributions		-		93			
Distribution of proceeds from trust		(57)		(99)			
Net depreciation in fair value							
of investments		(837)		(19)			
Balance at December 31,	\$	10,250	\$	11,144			

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

2. continued

The Foundation's policy is to record transfers from Level 3 to Level 2 on the actual date of the event or change in circumstances that caused the transfer. There were no such transfers in 2015 or 2014.

As of December 31, 2015, the following table summarizes the composition of institutional mutual funds and alternative investments at fair value by the various redemption provisions:

				ays notice for		
Redemption Period	Α	Amount		Amount		redemption
Daily:						
Institutional - Fixed income	\$	12,835		1		
Monthly:						
Institutional - International equity		4,790		10		
Alternative - International		5,450		5		
Quarterly:						
Alternative - Multi-strategy		5,475		90		
Total	\$	28,550				

The Foundation reports as operating revenue the amount of investment return appropriated by the Board of Trustees for spending. This amount includes return on investments held as part of a long-term investment strategy as well as return on cash and cash equivalents. The difference between the actual return and the authorized spending level is reported as non-operating activity. The components of investment return are as follows:

<u> </u>	2015	_	2014
Interest and dividends	\$ 1,126	\$	1,749
Net (depreciation) appreciation in fair value of investments	(1,528)		1,708
Total investment (loss) return	(402)		3,457
Amount appropriated for operations	(5,750)		(5,750)
Investment return less than amount appropriated	_		
for operations	\$ (6,152)	\$	(2,293)

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

3. GRANTS AND AWARDS PAYABLE

Grants and awards payable at December 31, 2015 are scheduled to be paid as follows:

Year ending December 31,	A	mounts
2016	\$	19,375
2017		3,403
Discount to present value (at 3.89%)		(132)
•		
Grants and awards payable, net	\$	22,646

The Foundation has recorded grant expense of \$1,000 in both 2015 and 2014 for grants to the Salk Institute for Biological Studies. On April 12, 2011, an agreement was signed between the Foundation and the Salk Institute for an annual \$1,000 conditional grant. The agreement supports research at the Salk Institute through 2025 based upon conditions included in the agreement. The grant expense is recognized annually as the conditions are assessed and determined to have been met. The President of the Foundation is a volunteer board member of the Salk Institute.

4. TEMPORARILY AND PERMANENTLY RESTRICTED NET ASSETS

Temporarily restricted net assets at December 31, 2015 and 2014 were available for the following purposes:

	2015	2014
Remainder trusts in the custody of others		
Total	\$ 4,558	\$ 4,380

Permanently restricted net assets at December 31, 2015 and 2014 consist of perpetual trusts held by others of \$9,035 and \$9,689, respectively, and donor-restricted endowments of \$3,610 for 2015 and 2014.

Endowment

The Foundation's endowments consist of 21 individual donor-restricted funds established for a variety of purposes, principally research. The Foundation has no board designated endowment funds.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

4. continued

Interpretation of Relevant Law

The Foundation's endowment is subject to the provisions of the New York Prudent Management of Institutional Funds Act (NYPMIFA), which imposes guidelines on the management and investment of endowment funds. The Foundation classifies as permanently restricted net assets (a) the original value of gifts to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations of investment returns on the permanent endowment made in accordance with the direction of the applicable donor gift instrument, when applicable. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified in temporarily restricted net assets until those amounts are appropriated for expenditures. Such amounts recorded in temporarily restricted net assets are released from restriction when the donor stipulated purpose has been fulfilled and/or the amount has been appropriated in compliance with the Board of Trustees approved spending policy.

The following table presents changes in endowments for the year ended December 31, 2015:

tal
,377
75
(163)
(207)
,082
, (

The following table presents changes in endowments for the year ended December 31, 2014:

	**		Tempo	•		anently	-	. . 1
_	Unrestrict	ed	restri	cted	rest	ricted		Γotal
Endowment net assets at January 1, 2014	\$	-	\$	723	\$	3,610	\$	4,333
Investment income		-		82		-		82
Net appreciation (realized and unrealized)		-		190		-		190
Appropriation of endowment assets								
for expenditure		-		(228)		-		(228)
Endowment net assets at								_
December 31, 2014	\$	-	\$	767	\$	3,610	\$	4,377

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

4. continued

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or relevant law requires the Foundation to retain as a fund for perpetual duration. There was no such deficiency in 2015 or 2014.

Return Objectives and Risk Parameters

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to protect the original value of the gift. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results that match the price and yield results of the S&P 500 index. The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 8% annually. Actual returns in any given year may vary from this amount.

Spending Policy

The Foundation annually reviews its investment policy and includes considerations that specifically address appropriation from endowment funds in accordance with NYPMIFA. In years where the endowment fund experiences a gain, the Foundation's spending policy provides that 5% of the market value of the endowment funds will be appropriated for expenditure. In years where the endowment portfolio suffers a loss, no amounts will be appropriated, unless it is considered reasonable to do so due to accumulated gains. In 2015, there were accumulated gains such that an appropriation was deemed reasonable.

5. LAND, BUILDING AND EQUIPMENT

Land, building, and equipment as of December 31, 2015 and 2014 consist of the following:

<u>.</u>	2015	2014
Land	\$ 918	\$ 918
Building and building and leasehold improvements	28,255	28,156
Furniture and equipment	26,438	 26,863
Total	55,611	55,937
Accumulated depreciation	(46,844)	(45,440)
Land, building and equipment, net	\$ 8,767	\$ 10,497

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

6. LINE OF CREDIT

During 2015, the Foundation had available an unsecured line of credit that provided for \$10,000 of short term financing, increasing to \$15,000 between the months of February and May. Borrowings against this loan are at LIBOR daily floating rates. In 2015 and 2014, \$15,000 of the line was used. In 2015 and 2014, \$5,000 was outstanding as of December 31. In 2015 and 2014, the interest cost amounted to \$106 and \$64, respectively. On January 12, 2016, the credit line was amended which increased the line to \$15,000 and extended the term through January 12, 2017. The line is secured by collateral in certain investments held by the Foundation.

7. ALLOCATION OF JOINT COSTS

In 2015 and 2014, the Foundation conducted activities, principally direct response, that included fundraising appeals as well as program components. The joint costs incurred were allocated as follows:

_	2015		2014	_
Public and professional education	\$ 18,570	\$	18,243	
Management and general	5,292		4,769	
Fund raising	7,244		7,009	
Total	\$ 31,106	\$	30,021	_

8. COMMITMENTS

The following is a schedule of the approximate future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year as of December 31, 2015:

Year ending December 31,	Am	ounts
2016	\$	6,203
2017		4,907
2018		3,578
2019		2,152
2020		1,144
2021 and thereafter		1,290

Total rental expense was \$7,515 and \$6,799 in 2015 and 2014, respectively.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. RETIREMENT PLANS

The Foundation has three retirement plans for employees who meet certain eligibility requirements - a noncontributory defined benefit pension plan, a defined contribution plan for which there could be an employer match for employees who elect to participate in the plan, and a noncontributory defined contribution plan. In 2015 and 2014, the defined contribution match has been temporarily suspended. Pension expense relating to the noncontributory defined contribution plan for 2015 and 2014 was \$1,900 and \$1,450, respectively. The Foundation's contributions are made in accordance with the Employee Retirement Income Security Act of 1974. In 2015, an election was made to close the noncontributory defined benefit pension plan to new accruals effective December 31, 2016. This represented a curtailment of the plan for accounting purposes.

In addition to providing pension benefits, the Foundation sponsors an unfunded postretirement benefit plan that covers employees who meet certain eligibility requirements. The plan provides healthcare benefits and life insurance benefits. The healthcare plan is contributory with participants' contributions adjusted annually. In accordance with a 2013 plan amendment, certain benefits were eliminated for active and retired employees who did not meet certain eligibility requirements. The impact on expense will be recognized over the next several years.

In 2014, the Foundation used the Society of Actuaries Base RP Mortality Table with a Generational Mortality Improvement Projection scale to value its pension and postretirement obligation. The updated mortality table increased the projected benefit obligation for the pension and postretirement plan by approximately \$11,900 and \$900, respectively, in 2014. In 2015, the MP-2015 scale was used.

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

The following tables provide information with respect to the defined benefit pension and postretirement benefit plans as of and for the years ended December 31, 2015 and 2014:

		Pension Benefits 2015 2014			Other	Bene	fits 2014	
Change in projected benefit obligation	_	2015	_	2014		2015		2014
							_	
Benefit obligation at January 1,	\$,		\$ 180,056	\$	15,848	\$	14,870
Service cost		2,759		2,325		129		204
Interest cost		8,849		8,710		375		582
Participant contributions		-		_		137		152
Actuarial (gain) loss		(14,180)		36,834		(6,339)		1,000
Curtailment		(10,684)		-		-		-
Federal retiree subsidy and reimbursements.		-		-		-		172
EGWP subsidy received		-		-		6		42
Benefit payments	_	(8,362)	_	(8,145)	_	(1,345)		(1,174)
Benefit obligation at December 31,	\$	198,162	_	\$ 219,780	\$	8,811		15,848
Change in fair value of plan assets								
Fair value of plan assets at January 1,	\$	157,102		\$ 148,012	\$	-	\$	-
Actual (loss) gain on plan assets		(3,322)		9,235		-		-
Employer contributions		8,000		8,000		1,208		1,022
Participant contributions		-		-		137		152
Benefit payments		(8,362)		(8,145)		(1,345)		(1,174)
Fair value of plan assets at								
December 31,	\$	153,418		\$ 157,102	\$	_	\$	-
Amounts recognized in the balance sheet								
Accrued benefit liability	\$	(44,744)		\$ (62,677)	\$	(8,811)	\$	(15,848)
		Pension 1	Ben	efits		Other B	Senefi	its
		2015		2014	2	2015	-	2014
Net periodic benefit costs								
Service cost	\$	2,759	\$	2,325	\$	129	\$	204
Interest cost.	4	8,849	Ψ	8,710	4	375	4	582
Expected return on plan assets		(12,244)		(11,558)		313		302
1		(14,444)		(11,550)		(3,897)		(2.041)
Amortization of prior service credit		0.240		2.050		` ' '		(3,941)
Amortization of net loss (gain)	Φ.	8,340		3,258		(670)		(128)
Total net periodic benefit cost (credit)	\$	7,704	\$	2,735	\$	(4,063)	\$	(3,283)

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

At December 31, 2015 and 2014, the accumulated benefit obligation on the defined benefit pension plan amounted to \$196,341 and \$205,120, respectively.

Amounts not yet recognized as a component of net periodic costs for the year ended December 31, 2015:

	Pension Benefits	Other Benefits	Total
Net actuarial loss (gain)		* '	\$ 50,996 (13,583)
Total	\$ 57,364	\$ (19,951)	\$ 37,413

Amounts not yet recognized as a component of net periodic costs for the year ended December 31, 2014:

	Pension Benefits	Other Benefits	Total
Net actuarial loss (gain)		` ′	\$ 74,302 (17,480)
Total	\$ 75,001	\$ (18,179)	\$ 56,822

The components of the pension and postretirement cost other than net periodic pension and postretirement benefit costs for the year ended December 31, 2015:

	Pension Benefits	Other enefits	Total
Net actuarial gain	\$ (9,297) (8,340)	\$ (6,339) 670 3,897	\$ (15,636) (7,670) 3,897
Total of other changes in unrestricted net assets	(17,637)	\$ (1,772)	\$ (19,409)

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

The components of the pension and postretirement cost other than net periodic pension and postretirement benefit costs for the year ended December 31, 2014:

	ension enefits	Other enefits	 Total
Net actuarial loss	\$ 39,156 (3,258)	\$ 1,000 128 3,941	\$ 40,156 (3,130) 3,941
Total of other changes in unrestricted net assets	\$ 35,898	\$ 5,069	\$ 40,967

Estimated amounts to be amortized into net periodic benefit cost over the next year are as follows:

	ension enefits	Other enefits	Total
Net actuarial loss (gain)		` '	
Prior service costs	,	(3,628) (4,284)	 · · · · · · · · · · · · · · · · · · ·

NOTES TO FINANCIAL STATEMENTS
December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

continued 9.

	Pension	ension Benefits		Other B		its
	2015	2014	202	15	2	2014
Weighted average assumptions for benefit obligations						
Discount rate	4.38%	4.09%	4.	.00%		3.72%
Expected return on plan assets	7.75%	7.75%		N/A		N/A
Rate of compensation increase	1.00%	3.25%		N/A		N/A
Weighted average assumptions for benefit costs						
Discount rate	4.09%	4.94%	3.	.72%		4.26%
Expected return on plan assets	7.75%	7.75%		N/A		N/A
Rate of compensation increase	3.25%	3.25%		N/A		N/A
Assumed healthcare cost trend rates						
Healthcare cost trend rate assumed for next year						
Pre-65	N/A	N/A	7.	.50%		7.75%
Post-65	N/A	N/A	5.	.50%		5.75%
Ultimate rate						
Pre-65	N/A	N/A	4.	.75%		4.75%
Post-65	N/A	N/A	4.	.75%		4.75%
Year that the ultimate rate is reached						
Pre-65	N/A	N/A		2027		2027
Post-65	N/A	N/A		2019		2019
Impact of one-percentage-point change						
in assumed healthcare cost trend rates	Increase	Decrease	Incre	ease	De	crease
Effect on service cost and						
interest cost next for 2015	N/A	N/A	\$	43	\$	(38)
Effect on postretirement benefit						
obligation at December 31, 2015	N/A	N/A	\$	531	\$	(472)

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

Projected contributions and benefit payments for the defined benefit pension and postretirement plans are as follows:

	Pension Benefits	Other Benefits
Expected contributions for 2016:		
Employer	\$ 2,000	\$ 769
Employee	-	100
Estimated future benefit payments reflecting ex	pected	
future service for the year(s) ending:		
December 31, 2016	9,238	869
December 31, 2017	9,505	847
December 31, 2018	9,812	801
December 31, 2019	10,114	760
December 31, 2020	10,416	741
December 31, 2021 - December 31, 2025	55,619	3,322

The Foundation has a Pension Investments Committee, which is comprised of staff, volunteers, and external consultants who meet on a quarterly basis to review asset performance and allocation. The committee has adopted a set of Investment Policies and Guidelines that was approved by the Foundation's Board of Trustees and serves as a guide for allocating plan assets among various asset classes and investment managers. Managers are evaluated against prevalent indices and changes are made when deemed necessary.

The following table presents information with respect to pension plan assets:

	Target					
	Asset	Actual Allocation at December 31,				
	Allocation					
	2015	2015	2014			
Plan assets						
Equity securities	31% - 67%	52%	52%			
Debt securities	20% - 30%	24%	25%			
Real estate	3% - 13%	5%	5%			
Other	10% - 28%	19%	18%			

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

Based upon historically indexed data, the assumed long-term rates of return for 2015 are: equity securities - 8.75%; debt securities - 5.0%; real estate - 7.5%; other assets including Commodity Index - 9.0% which produces an expected composite rate of return of 7.75%.

The following table presents the plan assets' investments as of December 31, 2015:

	Fa	ir Value	L	evel 1	I	Level 2	Lev	el 3
Short-term securities	\$	5,337	\$	5,337	\$	-	\$	-
Fixed income - corporate bonds		37,413		-		37,413		-
Publicly traded mutual funds:								
Real estate		7,823		7,823		_		-
International equity		4,512		4,512		-		_
		55,085		17,672		37,413		-
Investments reported at net asset value:								
Institutional mutual funds:								
Domestic equity		29,452						
Commodity		1,005						
International equity		11,031						
Alternative investments:								
Long/short equity		22,358						
Multi-strategy		22,944						
International		11,543						
Plan assets	\$	153,418						

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

The following table presents the plan assets' investments as of December 31, 2014:

	Fa	air Value	L	evel 1	L	evel 2	Lev	el 3
Short-term securities	\$	5,258	\$	5,258	\$	-	\$	_
Fixed income - corporate bonds		39,291		-		39,291		-
Publicly traded mutual funds:								
Real estate		7,936		7,936		-		-
International equity		5,672		5,672		-		
		58,157		18,866		39,291		_
Investments reported at net asset value:								
Institutional mutual funds:								
Domestic equity		29,539						
Commodity		1,362						
International equity		11,799						
Alternative investments:								
Long/short equity		22,142						
Multi-strategy		23,211						
International		10,892						
Plan assets	\$	157,102						

NOTES TO FINANCIAL STATEMENTS

December 31, 2015, with comparative amounts as of and for the year ended December 31, 2014 (amounts in thousands)

9. continued

As of December 31, 2015, the following table summarizes the composition of institutional mutual funds and alternative investments at fair value of such plan assets by the various redemption provisions:

Redemption Period	Amount	Days notice for redemption
Troubling trois Torrow		
Daily:		
Institutional - Domestic equity	\$ 29,452	1
Institutional - Commodity	1,005	1
Monthly:		
Institutional - International equity	11,031	10
Alternative - International	11,543	5
Quarterly:		
Alternative - Long/short equity	22,358	60
Alternative - Multi-strategy	22,944	65-90
Total	\$ 98,333	