# INTERFAITH DENTAL CLINIC OF NASHVILLE

# **Financial Statements**

June 30, 2005 and 2004

## INTERFAITH DENTAL CLINIC OF NASHVILLE Financial Statements June 30, 2005 and 2004

## Contents

	Page
Independent Auditors' Report	1
Statements of Financial Position	2
Statements of Activities	3
Statements of Functional Expenses	5
Statements of Cash Flows	6
Notes to Financial Statements	7

# Parker, Parker & Associates, PLC

- Certified Public Accountants -

1000 NORTHCHASE DRIVE - SUITE 260 GOODLETTSVILLE, TN 37072

GOODLETTSVILLE, T

TELEPHONE: 615-859-8800 FAX: 615-859-8188 WWW.PARKERCPA.NET

#### **Independent Auditors' Report**

To the Board of Directors of Interfaith Dental Clinic of Nashville

STEVEN B. PARKER, CPA

CHARLES N. PARKER, CPA

KAREN R. STEPHENS, CPA

JUDITH C. ANGKAW, CPA JARED L. SMALLING, CPA AMANDA L. DEWEESE, CPA SARAH E. JONES, CPA

We have audited the accompanying statements of financial position of Interfaith Dental Clinic of Nashville (a nonprofit organization) as of June 30, 2005 and 2004, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Interfaith Dental Clinic of Nashville as of June 30, 2005 and 2004, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

August 2, 2005

Parker, Parker; associates

# INTERFAITH DENTAL CLINIC OF NASHVILLE

# Statements of Financial Position June 30, 2005 and 2004

June 30, 2003 and 2004	2005		05 2004	
Assets				
Current Assets				
Cash	\$	229,327	\$	165,104
Patient Accounts Receivable, Net of Allowance of \$12,531		38,366		53,498
in 2005 and \$19,383 in 2004		450.050		
Capital Campaign Contributions Receivable		453,250		-
Other Contributions Receivable, Net of Allowance of \$9,121 in 2005 and \$10,576 in 2004		349,246		357,049
Total Current Assets		1,070,189		575,651
Property & Equipment				
Building		710,345		710,345
Building Improvements		64,183		64,183
Dental Equipment		147,963		147,963
Office Equipment		45,981		43,772
Donated Equipment		49,299		40,856
Land		143,453		143,453
	•	1,161,224		1,150,572
Less: Accumulated Depreciation		(341,106)		(301,516)
Total Property & Equipment		820,118		849,056
Other Assets				
Restricted Cash and Investments		176,017		162,873
Beneficial Interest in Agency Endownment Fund Held by				
the Community Foundation of Middle Tennessee		6,348		5,860
Total Other Assets		182,365		168,733
Total Assets	\$	2,072,672	\$	1,593,440
Liabilities and Net Assets				
Current Liabilities				
Accounts Payable	\$	26,285	\$	12,685
Accrued Salaries, Wages, Payroll Deductions Withheld & Taxes		21,722		24,549
Patient Credits		4,080		6,579
Accrued Income Taxes		984		857
Total Current Liabilities		53,071		44,670
Net Assets				
Unrestricted Net Assets				
Unrestricted		1,300,732		1,380,037
Board Designated for Beneficial Interest		6,348	_	5,860
Total Unrestricted Net Assets		1,307,080		1,385,897
Temporarily Restricted Net Assets	_	712,521		162,873
Total Net Assets		2,019,601		1,548,770
Total Liabilities and Net Assets	\$	2,072,672	\$	1,593,440

# INTERFAITH DENTAL CLINIC OF NASHVILLE Statements of Activities For the Years Ended June 30, 2005 and 2004

	2005		2004	
Unrestricted Net Assets				
Revenue				
Patient Fees	\$	270,655	\$	279,347
Rent Income		43,776		39,463
Investment Income		367		667
Interest and Dividend Income		875		553
Miscellaneous Income		535		334
Support				
United Way		125,048		118,822
Government Grant		25,000		25,000
Individual and Foundation Contributions		284,903		481,080
Corporate Contributions		24,828		15,280
Church Contributions		20,203		13,385
Bleaching		35,325		27,555
Christmas Cards		8,875		11,225
Gala		54,462		34,605
Other Special Events		500		11,787
Nitrous, Net		4,673		440
Donated Professional Services		225,164		190,044
Donated Supplies and Equipment		17,433		39,494
Total Revenue and Support		1,142,622		1,289,081
Net Assets Released from Restrictions				
Capital Campaign Restrictions Satisfied by Payments		57,879		-
Total Unrestricted Revenue, Support, and Reclassifications		1,200,501		1,289,081
Expenses				
Dental Services		1,030,781		923,404
Management and General		15,994		13,929
Operational Fundraising		145,025		124,823
Capital Campaign Fundraising		57,879		-
Tenant		29,639		28,393
Total Expenses		1,279,318		1,090,549
(Decrease) Increase in Unrestricted Net Assets		(78,817)		198,532
Temporarily Restricted Net Assets				
Capital Campaign		594,383		-
Interest and Dividend Income		2,982		1,518
Investment Income		10,162		23,928
Special Events		-		44,024
Net Assets Released from Restrictions		(57,879)		

# INTERFAITH DENTAL CLINIC OF NASHVILLE Statements of Activities - Continued For the Years Ended June 30, 2005 and 2004

	2005	2004
Temporarily Restricted Net Assets - Continued Increase in Temporarily Restricted Net Assets	\$ 549,648	\$ 69,470
Increase in Net Assets	470,831	268,002
Net Assets - Beginning of Year	1,548,770	1,280,768
Net Assets - End of Year	\$ 2,019,601	\$ 1,548,770

# INTERFAITH DENTAL CLINIC OF NASHVILLE Statements of Functional Expenses For the Years Ended June 30, 2005 and 2004

Dental         Management           Services         and General           \$ 3,282         \$ 177           16,180         -           4,007         286           55,762         -           39,400         29,005           8,401         -           543         30           ed Expenses         57         3           ed Expenses         57         3           rd Expenses         4,260         231           Retral         1,864         -           1,864         -         -           3,350         182           855         356           1,616         404           9,523         -	Supporting						***************************************		
Dental   Management		Services				dnS	Supporting Services	ses	
Services         and General           reampaign         \$ 3,282         \$ 177         \$ 16,180           reampaign         4,007         286         - 287         - 286         - 287		Capital							
t find the property of the pro	Fundraising	Campaign Fundraising	Tenant	Total	Dental Services	Management and General	Fund-Raising	g Tenant	Total
t fight for the fight of the fi		, <del>6</del>	\$ 2,365	\$ 5,914	\$ 2,751	\$ 149	\$ 74	1.983	\$ 4.957
ampaign  ig Education & Memberships  ab  upplies  tion  Dental Supplies  Sy 400  29,005  1,  29,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  1,  20,005  20,00	•	s		_	~		,		τ-
9 Education & Memberships 4,007  10 bublies 55,762  11 control & Memberships 55,762  12 control & Memberships 55,762  13 control & S,400  14 control & S,401  15 control & S,401  16 control & S,401  17 control & S,401  18 control & S,401  19 control & S,401  10 contr	·	57,879	ı	57,879					
ab 55,762  ab Jupplies 39,400  tion 29,005  1, 29,005  Dental Supplies 8,401  Office Supplies 543  Professional Services 224,944  Advertising 300  Custodial Related Expenses 57  and Expenses 4,260  t Card Fees & Rental 1,864  teous 2,186  applies 3,350  axes & Benefits 93,444  and Handling 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616	9		t	4,293	4,188	299	•	1	4,487
upplies         39,400           tion         29,005         1,           Dental Supplies         8,401         1,           Office Supplies         543         1,401           Professional Services         224,944         300           Professional Services         57         300           Custodial Related Expenses         7,108         3,20           act Card Fees & Rental         1,864         1,864           Heous         2,186         1,864         1,864           Heous         3,350         3,350         3,350           and Handling         1,616         1,616         1,616           Drawes & Benefits         9,523         1,616         1,616           Taxes         1,545         1,546         1,546	•	ı	ı	55,762	49,239	•	•	ı	49,239
tion 29,005 1,  Dental Supplies 8,401  Office Supplies 543  Professional Services 224,944  Advertising 300  Custodial Related Expenses 57  ing Expenses 4,260  Card Fees & Rental 1,864  Reous 2,186  Applies 3,350  axes & Benefits 93,444  and Handling 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616	•	•	,	39,400	37,880	•	•	1	37,880
Dental Supplies 8,401  Office Supplies 543  Professional Services 224,944  8 Advertising 30  Custodial Related Expenses 57  and Expenses 4,260  Custodial Related Expenses 4,260  Card Fees & Rental 1,864  Reous 2,186  Applies 3,350  Ames & Benefits 93,444  Traxes 1,616  Traxes 1,616  Traxes 1,616	8 784	•	8,233	39,590	34,040	1,840	920	8,229	45,029
Office Supplies 543  Professional Services 224,944  800  Custodial Related Expenses 57  and Expenses 14,108 3,  custodial Related Expenses 4,260  t Card Fees & Rental 1,864  beous 2,186  applies 3,350  axes & Benefits 93,444 1,616  and Handling 1,616  Taxes 1,616  Taxes 1,616  Taxes 1,616		•	,	8,401	33,889	•	•	,	33,889
Professional Services 224,944  8 Advertising 300  Custodial Related Expenses 57  and Expenses 4,260  Card Fees & Rental 1,864  Beous 2,186  Sphies 3,350  Area & Benefits 93,444  Traxes and Handling 1,616  Traxes 8	18	•	•	290	026	53	32		1,054
### Supplies ### ### ### ### ### ### ### ### ### #	•	•	•	224,944	189,130	1	•	,	189,130
Custodial Related Expenses 57  Ing Expenses 7  Faxes 14,108 3,  Lustodial Related Expenses 4,260  I. 864  I. 865  I. 865  I. 866  II 8	•	•	•	300	1,021	ı	•	1	1,021
ing Expenses  Paxes  14,108 3, 2,ustodial Related Expenses 4,260 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,864 1,961 1,866 1,616 1	3 2	•	4	103	369	20	10	) 266	664
Faxes  a  14,108  3, ustodial Related Expenses  4,260  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,864  1,166  1,616	8,601	•	•	8,601	i		274	1	274
14,108 3, 2 2, 2 3, 2 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 6 7 4, 2 7 7 8 7 1, 2 6 7 7 1, 2 7 8 7 8 7 1, 2 7 1, 2 7 8 7 1, 2 7 8 7 1, 2 7 8 7 1, 2 7 8 7 1, 2 7 8 7 1, 2 7 8 7		•	3,423	3,423	ī	•	•	3,539	3,539
ustodial Related Expenses 4,260 t Card Fees & Rental 1,864 heous 2,186 upplies 3,350 axes & Benefits 93,444 and Handling 855 nnal Services 9,523 Taxes		•	•	17,393	11,639	2,579	131	'	14,348
t Card Fees & Rental 1,864 heous 2,186 heous 3,350 axes & Benefits 93,444 1, and Handling 855 nral Services 9,523 Taxes		•	•	4,630	4,342	236	142	1	4,719
Applies 2,186  Applies 3,350  Axes & Benefits 93,444  and Handling 855  I,616  Taxes 9,523	1,864		•	3,728	1,083	i	1,083	٠	2,165
1,350 axes & Benefits 93,444 1, and Handling 855 nal Services 9,523 Taxes		,	•	2,733	63	15	,	•	78
axes & Benefits 93,444 1, and Handling 855 1,616 nnal Services 9,523 Taxes		•	•	3,641	3,600	196	117		3,913
and Handling 855 1,616 nnal Services 9,523 Taxes		•	253	109,935	85,351	1,004	•	, 231	100,413
1,616 nal Services 9,523 Taxes		ı	1	5,701	825	344	4,332	1	5,501
9,523	7,270	ı	•	9,289	1,080	270	4,858	,	6,208
1 4	•	•	•	9,523	7,110	•	ľ	1	7,110
11 11 11		•	6,831	6,831	·	1	1	6,831	6,831
x Maintenance	5 58	•	1,449	10,837	6,277	87	43	3 790	7,198
Salaries 5,747	79,130	•	1,322	574,652	417,453	4,911	67,627	7 1,130	491,122
Security 449 24	24 15	•	•	488	427	23	14	,	464
Special Events	24,378	•	•	24,378	ı	•	28,974	·	28,974
ntenance	1,695	,	ı	8,473	4,365	624	1,247	- ~	6,235
ne and Internet		•	ı	4,984	3,761	838	838	,	5,436
	215	1	5,722	14,304	7,484	405	202	2 5,394	13,485
Volunteer and Employee Recognition 2,258 54	54 108		٠	2,420	1,621	39	77		1,736
Total Expenses \$ 1,030,781 \$ 15,994 \$	11	\$ 57,879	\$ 29,639	\$ 1,279,318	\$ 923,404	\$ 13,929	\$ 124,823	3 \$ 28,393	\$ 1,090,549

## INTERFAITH DENTAL CLINIC OF NASHVILLE

## **Statements of Cash Flows**

# For the Years Ended June 30, 2005 and 2004

	2005	2004
Cook Flows from Operating Activities		
Cash Flows from Operating Activities Increase in Net Assets	\$ 470,831	\$ 268,002
	Ψ <u>110,001</u>	200,002
Adjustments to Reconcile Increase in Net Assets		
to Net Cash Provided by Operating Activities:	39,590	45,029
Depreciation	15,132	(8,565)
Decrease (Increase) in Patient Accounts Receivable Increase in Contributions Receivable	(445,447)	, , ,
	(8,443)	•
Increase in Donated Property & Equipment Realized/Unrealized Gain on Marketable Securities	(11,416)	
Increase in Beneficial Interest in Agency Endownment Fund	(488)	, , ,
Increase (Decrease) in Accounts Payable	13,600	(3,617)
(Decrease) Increase in Accounts r ayable	(2,700)	•
(Decrease) Increase in Patient Credits	(2,499)	•
Total Adjustments	(402,671)	
•	68,160	100,259
Net Cash Provided by Operating Activities	00,100	100,233
Cash Flows from Investing Activities		
Payments for the Purchase of Marketable Securities	(1,728)	(44,024)
Payments for the Purchase of Property & Equipment	(2,209)	(11,103)
Net Cash Used by Investing Activities	(3,937)	(55,127)
Net Increase in Cash	64,223	45,132
Cash - Beginning of Year	165,104	119,972
Cash - End of Year	\$229,327	\$165,104
Supplemental Cash Flow Disclosures:  Non-cash Disclosures:		
	\$ 8,443	\$ 4,551
Donated Property and Equipment	φ <u>0,443</u>	Ψ 4,001

#### INTERFAITH DENTAL CLINIC OF NASHVILLE Notes to Financial Statements June 30, 2005 and 2004

#### Note 1. Summary of Significant Accounting Policies

#### A. Organization and Nature of Activities

Interfaith Dental Clinic of Nashville (the "Clinic") is a nonprofit organization dedicated to providing affordable dental care to uninsured working poor families and those over age 65 in the greater Nashville area through access to affordable quality dental care, oral disease prevention services, and oral health education.

#### B Basis of Accounting

The financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

#### C. Financial Statement Presentation

The net assets of the Clinic and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subject to donor-imposed restrictions.

<u>Temporarily Restricted Net Assets</u> - Net assets subject to donor-imposed restrictions that may or will be met, either by actions of the Organization and/or the passage of time.

#### D. Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### E. Cash and Cash Equivalents

For purposes of the statement of cash flows, cash includes cash on hand, demand deposits and investments with initial maturities of three months or less.

#### F. Contributions Receivable

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at present value of their estimated future cash flows unless the value not discounted is immaterial to the financial statements as a whole. Conditional promises to give are not included as support until the conditions are substantially met.

#### G. Investments

Investments are stated at the readily determinable fair market value in accordance with Statement of Financial Accounting Standard ("SFAS") 124 Accounting for Certain Investments Held by Not-for-Profit Organizations. All interest, dividends and unrealized gains and losses are reported in the statement of activities as increases or decreases in unrestricted net assets unless their use is temporarily or permanently restricted by explicit donor stipulations or by law.

#### H. Property, Plant and Equipment

Property, plant and equipment with estimated useful lives greater than one year are carried at cost if purchased or fair market value if donated. Depreciation is calculated on the straight-line method over the estimated useful lives of the assets, which range from 3 to 40 years.

#### I. Contributed Property and Equipment

Contributed property and equipment is recorded at fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions of property and equipment are recorded as unrestricted support.

#### INTERFAITH DENTAL CLINIC OF NASHVILLE Notes to Financial Statements - Continued June 30, 2005 and 2004

#### Note 1. Summary of Significant Accounting Policies - Continued

#### J. Income Taxes

The Organization is a nonprofit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

#### K. Functional Expenses

Expenses are charged directly to program, management and general, or fundraising based on a combination of specific identification and allocation by management.

#### L. Contributions

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. If a restriction is fulfilled in the same time period in which the contribution is received, the organization reports the support as unrestricted. Otherwise, when a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

#### M. Contributed Services

Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received. The Clinic receives many contributed services from various dental professionals. These services meet the requirements for recognition in the financial statements and have been recorded or reflected in the accompanying financial statements.

#### N. Patient Fees

Fees are charged to the patients on a sliding scale based on their ability to pay according to the Federal Poverty Guidelines for Tennessee. Market value for services performed during 2005 and 2004 were \$1,342,683 and \$1,251,083. The discount between market value and patient fees recognized fluctuates with patient mix.

#### O. Agency Endowment Fund

The Clinic's beneficial interest in an agency endowment fund held by the Community Foundation of Middle Tennessee is recognized as an asset. In accordance with Statement on Accounting Standard No. 136 Transfers of Assets to a Not-for-Profit Organization or Charitable Trust That Raises or Holds Contributions for Others, investment income and changes in the value are recognized in the statement of activities. Distributions received from the fund are recorded as decreases in the beneficial interest.

#### P. Reclassifications

Certain reclassifications have been made to the financial statements as of and for the year ended June 30, 2004 to conform with the June 30, 2005 presentation.

#### Note 2. Investments

The Clinic holds investments of cash contributed to the Capital Campaign in various short-term equity securities and cash. These investments are carried at the fair market value determined on June 30, 2005 and 2004 using quoted market prices. The investments are as follows:

	2005	 2004
Money Market	\$ 2,594	\$ 4,237
Mutual Funds	 173,423	 158,636
	\$ 176,017	\$ 162,873

#### INTERFAITH DENTAL CLINIC OF NASHVILLE Notes to Financial Statements - Continued June 30, 2005 and 2004

#### Note 3. Contributions Receivable

Unconditional promises to give are recorded as follows:

2005	2004
\$ 453,250	\$ -
358,367	367,625
811,617	367,625
(9,121)	(10,576)
\$ 802,496	\$ 357,049
	358,367 811,617 (9,121)

Anticipated future collections of contributions receivable are as follows:

	2005	 2004
Receivable in Less than One Year	\$ 601,382	\$ 122,255
Receivable in One to Five Years	 210,235	 245,370
Total Contributions Receivable-Unrestricted	\$ 811,617	\$ 367,625

#### Note 4. Contributed Property, Equipment and Services

Donated property, equipment and services are used in the ongoing operations of the Clinic. The value of donated property, equipment and services included in the financial statements and the corresponding expenditure or asset capitalization for the year ended June 30, 2005 and 2004 are as follows:

	2005	2004
Donated Professional Services	\$ 225,164	\$ 190,044
Donated Supplies & Equipment	17,433	39,494
• • • • • •	\$ 242,597	\$ 229,538

Expenses		
	 2005	2004
Donated Professional Dental Services	\$ 224,944	\$ 189,130
Dental Supplies	8,400	33,889
Office Supplies and Services	590	1,054
Repairs and Maintenance	220	915
Property	8,443	 4,551
	\$ 242,597	\$ 229,538

#### Note 5. Lease

The Clinic entered into a lease agreement with David Paine effective July 1, 2000 whereby Mr. Paine leased 3,081 square feet of the Clinic building. The lease expired on May 31, 2005. The space is now under renovation as part of the Capital Campaign.

#### Note 6. Beneficial Interest in Agency Fund Endowment

During the year ended June 30, 2002, the Clinic transferred \$5,000 to the Community Foundation of Middle Tennessee ("Community Foundation") under an agency endowment fund. It is the hope of the Clinic that other individuals will contribute to the fund. The Clinic has granted variance power to the Community Foundation, and the Community Foundation has ultimate authority and control over the Fund and the income derived therefrom. The clinic retains a beneficial interest in the endowment fund held by the Community Foundation.

#### INTERFAITH DENTAL CLINIC OF NASHVILLE Notes to Financial Statements - Continued June 30, 2005 and 2004

#### Note 6. Beneficial Interest in Agency Fund Endowment - Continued

Upon request by the Clinic, income from the fund representing an annual return may be distributed to the Clinic or to another suggested beneficiary subject to the approval of the Community Foundation. The fund is charged a .4% administrative fee annually on the principal. A schedule of the changes in the Clinic's beneficial interest in this fund for the years ended June 30, 2005 and 2004 is as follows:

	2005		2004
Beneficial Interest - Beginning of Year	\$	5,860	\$ 5,092
Change in Value of Beneficial Interest:			
Contributions to the Fund		-	-
Realized Gain (Loss)		226	(8)
Unrealized Gain		141	674
Interest and Dividends		162	139
Administrative Expenses		(41)	(37)
		488	 768
Distributions	<del></del>	-	 
Beneficial Interest - End of Year	\$	6,348	\$ 5,860

#### Note 7. Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purpose as of June 30, 2005 and 2004:

	2005		2004	
Capital Campaign	\$	712,521	\$	162,873
	\$	712,521	\$	162,873

#### Note 8. Retirement Plan

The Clinic maintains a Defined Contribution 401(k) Retirement Plan for all eligible employees. Employees age 21 or older become eligible to participate in the plan after thirty days of continuous service. The plan allows participants to contribute a portion of their earnings up to the maximum amount allowable under the Internal Revenue Code each year. The Clinic contributes 8% of a participant's annual salary in matching contributions after one year of continuous service. Matching contributions of \$32,163 and \$34,629 were made by the Clinic during the years ended June 30, 2005 and 2004. The Clinic may also make discretionary contributions to the retirement plan. No discretionary contributions to the plan were made during the years ended June 30, 2005 and 2004.

#### Note 9. Concentrations

The Clinic maintains checking and money market accounts with AmSouth Bank in Tennessee. Accounts at the institution are insured by the Federal Deposit Insurance Corporation up to \$100,000. At June 30, 2005 and 2004, the Clinic's cash accounts exceeded the insurance coverage by \$154,295 and \$83,061.

For the years ended June 30, 2005 and 2004, the Clinic received 10% of total revenue and support from the United Way of Metropolitan Nashville.