### Form **99**0

Department of the Treasury

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, C Name of organization D Employer identification number use IRS label or Address change SOLES4SOULS, INC. print or Name change type. 20-4023482 Doing Business As Initial return Sec Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Specifi Termin-ated 319 MARTINGALE DRIVE 615-391-5723 Instruc-Amended tions. City or town, state or country, and ZIP + 4 76,507,562. G Gross receipts \$ Applica-tion pending OLD HICKORY, TN 37138 H(a) Is this a group return F Name and address of principal officer: WAYNE ELSEY for affiliates? Yes X No SAME AS ABOVE H(b) Are all affiliates included? \_\_Yes I Tax-exempt status: X 501(c) ( 3 ) 🌂 (insert no.) 527 If "No," attach a list. (see instructions) J Website: ➤ WWW.SOLES4SOULS.ORG H(c) Group exemption number K Form of organization: X Corporation Trust L Year of formation: 2006 M State of legal domicile: AL Part I Summary Briefly describe the organization's mission or most significant activities: SOLES4SOULS FACILITATES THE Activities & Governance DONATION OF FOOTWEAR FROM THE SHOE INDUSTRY AND THE GENERAL PUBLIC Check this box Fig. if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 5 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of employees (Part V, line 2a) 36 5 5000 Total number of volunteers (estimate if necessary) 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 0. 7a b Net unrelated business taxable income from Form 990-T, line 34 ..... 0. 7b Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 36,737,905. 73,547,614. Revenue 1,064,151. 2,892,597. Program service revenue (Part VIII, line 2g) 7,668. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) <633**,**526.Þ 11 Other revenue (Part Vill, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <139,639.> 881,137. 38,049,667. 76,308,240. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 36,544,678. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 60,627,937. Benefits paid to or for members (Part IX, column (A), line 4) 1,411,194. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,276,056. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,147,714. 2,229,077 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 40,184,949 66,051,707. 10,256,533. Revenue less expenses. Subtract line 18 from line 12 ... <2,135,282. Beginning of Current Year End of Year 8,835,944 Total assets (Part X, line 16) 19,370,838. Total liabilities (Part X, line 26) 21 824,669. 1,844,045. 22 Net assets or fund balances. Subtract line 21 from line 20 ... 8,011,275. 17,526,793. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and beind, it is true, correct, and complete. Declaration of greparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of office Here WAYNE ÉLSEY CEO/CHAIRMAN Type or print/name and title Date Preparer's identifying number (see instructions) Check if Preparer's Paid self-Low signature 11/29/10 employed Preparer's Firm's name (or KRAFTCPAS PLLCUse Only 555 GREAT CIRCLE ROAD self-employed), address, and ZIP + 4 NASHVILLE, TN 37228 Phone no.  $\triangleright$  (615)242-7351 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

# Form 990 (2009) SOLES 4 SOULS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
0	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			80.00
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			\$2.00X
9	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		oli is	S 111
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
0	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		\$30,000 1000	
	Schedule D, Parts XI, XII, and XIII.	40	4854666	X
12A	When the apparimetric included in a state of the state of	12		<u>^</u>
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	and program service activities outside the United States? (f "Yes " assented Set and E. D. C.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	45		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
	located outside the United States? If "Yes," complete Schedule F, Part III			Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	4.5		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
	1c and 8a? If "Yes," complete Schedule G, Part II	4.	v	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	_X	
		٠		v
20	complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		<u>X</u>
	2.12 - 12 - 12 - 12 - 12 - 12 - 12 - 12	20		Δ.

# Form 990 (2009) SOLES 4 SOULS, INC. Part IV Checklist of Required Schedules (continued)

	Did the association would be about 1000 for the 1000 for		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			tr
22	United States on Part IX, column (A), fine 1? If "Yes," complete Schedule I, Parts I and II	21		Х
LZ	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	00	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l i	
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20	-21	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L., Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			.,
28	Schedule L, Part III Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	27	(23)(23)(2)	<u> X</u>
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
o.c	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			**
36	If "Yes," complete Schedule R, Part V, line 2	35		X
90	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		v
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	,,		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		
	Note. All Form 990 filers are required to complete Schedule O.	38		Х
			000 (	

Form **990** (2009)

Tours of the same	990 (2009) SOLES4SOULS, INC.		20-402	3482	Р	age 5
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable		3	6	300000	
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and it					
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return		3	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns? ,	***************************************	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)			Sec. 11.
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	,,,,,,,,	**********	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	ınd			
	Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	*>*-1**		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regi	arding l	Prohibited			
	Tax Shelter Transaction?	******	>	5c		
6а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he orga	anization solicit			
	any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services			
	provided to the payor?			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a			487.487	8.8	
_	benefit contract?			7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			_7g_		Х
D.	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-			7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or					
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exceed a partition of the control of the contr		siness holdings			
	at any time during the year?	• / • · · • · · · /		8		200000000000000000000000000000000000000
9	Sponsoring organizations maintaining donor advised funds.			<b>***</b>		
a	Did the organization make any taxable distributions under section 4966?		.,	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	*******	<pre>capaceateataaaaaaaaaaaaaaaaaaaaaaaaaaaaa</pre>	9b		5800000000
10	Section 501(c)(7) organizations. Enter:					0.000
a b	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	10b		-		
		ایرا				
	Gross income from members or shareholders	11a		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ا ا				
122	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b				
		1 1	•	12a		
<u>.</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Form 990 (2009) SOLES4SOULS, INC. 20-4023482 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Today 4 to a sumb on a first to a	<b>–</b> 100000000	Yes	No
	Enter the number of voting members of the governing body	5		
b		3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2	X	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			İ
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1927.000		300
	by the following:			
а	The governing body?	8a	X	2000000
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		41	<u> </u>
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u>,</u> 9		Λ
	2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			١
10a	Does the organization have local chapters, branches, or affiliates?	40	Yes	No X
h	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		_^
	and branching to recover the form of the control of			
11		10Ь	37	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11	X	200000
		1811.00	SWALL.	
12U	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	tanegació
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	10003450000	Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	(00000000000000000000000000000000000000	1885.KS
Sect	tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed ▶TN			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ava	italata 4au		
	public inspection. Indicate how you make these available. Check all that apply.	liable to:		
	Own website Another's website X Upon request			
	Describe in Schedule O whather (and if so, how), the examination matter the assessment of the second		noial	
	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest pol	cy, and final	lulai	
19	statements available to the public.			
19 20				

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of \*key employee.\*
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<b>(A)</b> Name and Title	(B) Average hours			Pos				(D) Reportable	(E) Reportable	(F) Estimated
	per week		nstitutional trustee	fro th		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
WAYNE ELSEY CEO/CHAIRMAN	60.00	х		Х				454,500.	0.	11,750
PAUL WILSON		<del> </del> -		1		-		1 434,500.	<b>V.</b>	11,750
PRESIDENT OF OUTREACH/DI	41.00	Х						71,050.	0.	0
M. NELSON WILSON, JR. DIRECTOR	1.00	Х						0.	0.	0
CONNIE ELDER DIRECTOR	1.00	х						0.	0.	
LENORD HORWITZ		ļ								0
DIRECTOR	1.00	X	<u> </u>			ļ		0.	0.	0
KEVIN GOUGHARY CFO/COO	50.00			x				159,500.	0.	9,570
DAVID GRABEN EXEC VP	50.00			х				121,100.	0.	6,300
KEITH WOODLEY CHIEF DEV. OFFICER	50.00			X						
TODD MCKEE	30.00	ļ						83,750.	0.	2,988
GENERAL COUNCEL/CAO/BOAR	50.00			X				0.	0.	0
				-				1		
										- Marketon and and
				<del> </del>						

Form 990 (2009)

Form 990 (2009) SOLES4SOULS, INC. 20-4023482 Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns ...... 1a b Membership dues c Fundraising events ,145,217. 10 d Related organizations ..... 1đ e Government grants (contributions) f All other contributions, gifts, grants, and 72402397 similar amounts not included above 71710627 9 Noncash contributions included in lines 1a-1f. \$\_ 73547614 h Total. Add lines 1a-1f. **Business Code** 2 a MBE HANDLING FEES 900099 2,892,597. Program Service Revenue 2892597. f All other program service revenue ▶ 2,892,597. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 7,668. 7,668. Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 100 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) ..... 8 a Gross income from fundraising events (not Other Revenue including \$ \_\_\_\_ 1145217. of contributions reported on line 1c). See Part IV, line 18 .....a b Less: direct expenses ь 199, 322. c Net income or (loss) from fundraising events <199,322.> <199,322.> 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities . 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold ..... c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a GUARANTY FEE 900099 33,815. 33,815. **b** WEBSITE REVENUE 900099 25,718. 25,718. c MISCELLANEOUS 900099 150. 150. d All other revenue e Total. Add lines 11a-11d ..... 59,683.

76308240.

59,683.

Total revenue. See instructions.

2700943.

### Form 990 (2009) SOLES 4 SOULS, Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	olete column (A) but are	ations must complete a a not required to compl	ii columns. ete columns (B), (C), and	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			9	3.PO(1030
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	60,627,937.	60,627,937.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,052,013.	501 060	216 660	144 204
6	trustees, and key employees	1,002,013.	591,060.	316,669.	144,284.
Ü	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,031,507.	603,100.	174,162.	254,245.
8	Pension plan contributions (include section 401(k)				201/2101
	and section 403(b) employer contributions)	16,967.	12,563.	4,334.	70.
9	Other employee benefits	65,794.	40,017.	17,905.	70. 7,872. 10,962.
10	Payroll taxes	109,775.	82,370.	16,443.	10.962
11	Fees for services (non-employees):			20,7110.	10,7021
а					
b	_	213,883.	64,165.	149,718.	
С	Accounting ,	72,397.		72,397.	
	Lobbying				
е					
f	Investment management fees				
g	Other ,	196,292.	144,554.	27,562.	24,176.
12	Advertising and promotion	810,329.	722,425.		87,904.
13	Office expenses	419,032.	356,966.	18,840.	43,226.
14	Information technology				
15	Royalties				
16	Occupancy	181,875.	139,117.	25,655.	17,103.
17	Travel	148,576.	121,094.	13,741.	13,741.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4.4 = 5.5			
20	Interest	41,592.	36,025.	3,340.	2,227.
21	Payments to affiliates	110 710	55.55		
22	Depreciation, depletion, and amortization	110,719.	83,039.	16,608.	11,072.
23	Insurance	41,933.	31,450.	6,290.	4,193.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeted miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	OTHER DISTRIBUTION COST	412,879.	412,879.	0.	0.
b	DIRECT MAIL EXPENSE	267,336.	0.	0.	267,336.
C	MISCELLANEOUS EXP	91,316.	45,182.	36,133.	10,001.
ď	EVENTS	64,353.	60,386.	0.	3,967.
е	AUTO EXPENSES	37,692.	37,692.	0.	0.
f	All other expenses	37,692. 37,510.	26,333.	9,970.	1,207.
25	Total functional expenses. Add lines 1 through 24f	66,051,707.	64,238,354.	909,767.	903,586.
26	Jaint costs. Check here  if following		,,		222,000.
	SOP 98-2. Complete this line only if the organization	1			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

	990 (	<i></i>	NC.			20-	-4023482 Page <b>11</b>
ra)	τX	Balance Sheet		Т		Т	
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			622.	1	19,013
	2	Savings and temporary cash investments			306,737.	2	1,110,050
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			14,769.	4	11,436.
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe of Schedule L				5	
	6	Receivables from other disqualified persons (as		D. C.		, in	
		4958(f)(1)) and persons described in section 49: Part II of Schedule L	58(c)(3)	(B). Complete		6	
s.	7	Notes and loans receivable, net		.,		7	
Assets	В	Inventories for sale or use			2,018,190.	8	13,536,483.
AS	9	Prepaid expenses and deferred charges			34,539.	9	52,930.
		Land, buildings, and equipment: cost or other	] ]	******************************	24,727.	9	32,330.
	106	basis. Complete Part VI of Schedule D	40	1 534 670			
		Less: accumulated depreciation		152,292.	298,570.	88888	1 202 270
	11				230,370.	10c	1,382,378.
	12	Investments - publicly traded securities				11	
	13	Investments - other securities. See Part IV, line				12	
	14	Investments - program-related. See Part IV, line				13	
	15	Intangible assets	• • • • • • • • • •		6,162,517.	14	2 250 540
	16	Other assets. See Part IV, line 11				15	3,258,548.
	17	Total assets. Add lines 1 through 15 (must equ			8,835,944. 348,288.	16	19,370,838.
	18	Accounts payable and accrued expenses			340,200.	17	558,949.
	19	Grants payable				18	117 066
Ì	20	Deferred revenue				19	117,966.
.	21	Tax-exempt bond liabilities			Walding	20	
<u> </u>	22	Escrow or custodial account liability. Complete				21	
	22	Payables to current and former officers, director		13			
֡֝֟֟֝֟֝֟֝֟		highest compensated employees, and disqualifi of Schedule L		*******************************		22	
ļ	23	Secured mortgages and notes payable to unrela			476,381.	23	1,167,130.
	24	Unsecured notes and loans payable to unrelate				24	
		Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			824,669.	26	1,844,045.
		Organizations that follow SFAS 117, check he	ere 🏲	X and complete			
ces		lines 27 through 29, and lines 33 and 34.					
lan		Unrestricted net assets			8,011,275.	27	11,920,483.
Net Assets of Fund Balances		Temporarily restricted net assets				28	5,606,310.
						29	
-		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 💹 and			
2		complete lines 30 through 34.					
מ		Capital stock or trust principal, or current funds				30	
ĉ		Paid-in or capital surplus, or land, building, or ed				31	
Ĭ		Retained earnings, endowment, accumulated in			0 011 05-	32	1.5 5.5
-		Total net assets or fund balances			8,011,275.	33	17,526,793.
- 1	34	Total liabilities and net assets/fund balances			8,835,944.	34	19,370,838.

Form **990** (2009)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of	the organizat	tion						Ti	Employer i	dentificat	ion nùm	ıber
		SOLES48	SOULS, INC.							-4023		
Part I	Reason	for Public Char	<b>rity Status</b> (All organi	zations mu	ust comple	te this pa	rt.) See ins	structions.				
The organ			because it is: (For lines									
1 🔲			es, or association of chui					i).				
2 🔲	A school des	scribed in section 1	<b>70(b)(1)(A)(ii).</b> (Attach So	chedule E.	)		- ( - / ( - / ( - / (	,-				
3			ital service organization			170(b)(1	)(A)(iii).					
4			operated in conjunction					)(b)(1)(A)(	iii). Enter th	ne hospita	l's name	
	city, and sta							. ,, ,, ,,	•			•
5 🔲	An organizat	tion operated for the	benefit of a college or u	niversity o	wned or o	perated b	y a govern	mental un	it describe	d in		
	section 170	<b>)(b)(1)(A)(iv).</b> (Compl	lete Part II.)		,							
6	A federal, sta	ate, or local governm	nent or governmental un	it describe	d in sectio	on 170(b)(	(1)(A)(v).					
7 X			ceives a substantial part					or from the	e general p	ublic desc	ribed in	
,	section 170	(b)(1)(A)(vi). (Comple	ete Part II.)						- 3			
8 🖳	A community	y trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔛			ceives: (1) more than 33			rom contr	ibutions, r	nembersh	ip fees, an	d gross re	ceipts fro	om
	activities rela	ated to its exempt fu	nctions - subject to cert	ain except	ions, and (	2) no mor	e than 33	1/3% of it	s support f	rom gross	investm	ent
	income and	unrelated business t	taxable income (less sec	tion 511 ta	ax) from bu	ısinesses	acquired b	y the org	anization a	fter June 3	0, 1975	
	See section	509(a)(2). (Complete	e Part III.)								•	
10	An organizat	ion organized and o	perated exclusively to te	est for pub	lic safety. 9	See section	on 509(a)(	4).				
11	An organizat	ion organized and o	perated exclusively for t	he benefit	of, to perfe	orm the fu	nctions of	, or to car	ry out the p	ourposes o	of one or	
	more publicly	y supported organiza	ations described in secti	ion 509(a)(	(1) or section	on 509(a)(	2). See <b>se</b>	ction 509	(a)(3). Chec	ck the box	that	
			organization and compl									
	a L Type		_J Type II d	с 📖 Тур	e III - Fund	tionally in	tegrated		d	Type III - 0	Other	
e 🔲	By checking	this box, I certify the	at the organization is not	t controlled	d directly o	r indirecti	y by one o	r more dis	squalified p	ersons oth	er than	
	foundation n	nanagers and other t	than one or more publicl	y supporte	ed organiza	ations des	cribed in s	section 50	9(a)(1) or s	ection 509	(a)(2).	
f			tten determination from									
	supporting o	rganization, check ti	his box					••••••	***:*****			
g			organization accepted a								<del></del>	
			directly controls, either a								Yes i	No
	fil A family	erning body of the s	upported organization?	• • • • • • • • • • • • • • • • • • • •				***********		11g(i)		
	(ii) A family	rmember of a person	n described in (i) above?		,,	• • • • • • • • • • • • • • • • • • • •			***********	11g(ii)		
h	Orovido the f	controlled entity of a	person described in (i)	or (ii) abov	e?	> 1 * * * * * * * * * * * * * * *		· • • • • • • • • • • • • • • • • • • •	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11g(iii)	<u> </u>	
**	Provide the I	ollowing information	about the supported or	ganization	(s).							
40.41		T	(iii) Type of	4	•	T		1 ( 33 (				
	of supported	(ii) EIN	organization		organization sted in your			Torganizati	on in col. l	(vii) Am	rount of	
viya	inization	:	(described on lines 1-9		document?		tion in col. r support?	(i) organiz U.S	zed in the	sup	port	
		The state of the s	above or IRC section (see instructions))	Yes	No	Yes	No		<del></del>			
			(4000,000,000,000,000,000,000,000,000,00		110	169	NO	Yes	No			—
			****									
				<del>                                     </del>			<del> </del>		<del>  -</del>			
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				Ì								
				· · · · · · · · · · · · · · · · · · ·					<del> </del>	<del></del>		
									<del>  -</del>			
												—
Total						13000.00						
LHA For P	rivacy Act an	d Paperwork Redu	ction Act Notice, see tl	he Instruc	tions for			Schedul	e A (Form	990 or 99	0-EZ) 20	009

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 SOLES 4 SOULS, INC. 20-40234

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8,816.	14978326.	17108060.	36737905.	72404064.	141237171
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to				İ		
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8,816.	14978326.	17108060.	36737905.	72404064.	141237171
5	The portion of total contributions						
	by each person (other than a				0.000		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the					100000000000000000000000000000000000000	
	amount shown on line 11,						
	column (f)						10876007.
6	Public support. Subtract line 5 from line 4						130361164
Sec	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4	8,816.	14978326.	17108060.	36737905.	72404064.	141237171
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		141,780.	289,818.	208,264.	39,816.	679,678.
9	Net income from unrelated business		•				0,0,0
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						141916849
	Gross receipts from related activities,		ons)		1	A CONTRACTOR OF A CONTRACTOR O	,767,421.
13	First five years. If the Form 990 is for	the organization's	first, second, thin	d. fourth, or fifth ta	ax vear as a sectio	n 501(c)(3)	
	organization, check this box and stor	here			,		<b>&gt;</b> X
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2009 (	ine 6, column (f) di	ivided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2009. If the o	rganization did not	check the box on	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ □
b	33 1/3% support test - 2008. If the o	rganization did not	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2009.If the orga	anization did not cl	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	iere. Explain in Pai	t IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶ 🗆
b	10% -facts-and-circumstances tes	t - 2008.If the orga	anization did not cl	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a i	box on line 13, 16	a, 16b, 17a, or 17i	o, check this box a	nd see instruction	s

Schedule A (Form 990 or 990-EZ) 2009

Sa	et in   Support Schedule for C ction A. Public Support	Jrganizations	Described in	Section 509(a	(Complete only	if you checked the bo	ox on line 9 of Part I
~~~~			T		T	T	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						3
	membership fees received. (Do not include any "unusual grants.")						ž
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
£	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)			10 0 3 0 0			
	tion B. Total Support					1	
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income			****			
	(less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization	's first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here	***	***>				
	tion C. Computation of Publi						
15	Public support percentage for 2009 (I	ine 8, column (f) o	divided by line 13, o	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Par	t III, line 15		**********	16	%
Sec	tion D. Computation of Inves	stment incom	ne Percentage				
	Investment income percentage for 20			ne 13, column (f))		17	9/
	Investment income percentage from 2						9/
	33 1/3% support tests - 2009. If the						
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	ation	,, <b>&gt;</b>
b	33 1/3% support tests - 2008. If the	organization did	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%. a	ınd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	<b>&gt;</b>
						edule A (Form 990	

#### Schedule D

(Form 990)

Department of the Treasury

#### Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047 Open to Public

▶ Attach to Form 990. ▶ See separate instructions. Inspection Name of the organization Employer identification number SOLES4SOULS, INC. 20-4023482 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located > 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$\_\_\_\_\_ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

		OULS, INC.				20-40	)2348	2 P	age 2
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Historical	Treasures,	or Othe	r Similar Ass	ets (con	tinued	)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of t	the following the	t are a sig	nificant use of its	collection	n item	18
	(check all that apply):								
а	Public exhibition	c	Loan or e	exchange progra	ams			,	
b	Scholarly research	e						3	>
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they furthe	er the organizati	on's exem	not ouroose in Pa	rt XIV.		
5	During the year, did the organization solicit of	r receive donations	of art. historical t	reasures, or oth	er similar :	assets			
	to be sold to raise funds rather than to be m	aintained as part of	the organization's	s collection?			Yes		No
Pai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	gements. Compl	ete if organization	answered "Ye	s" to Form	1 990, Part IV, line			
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribut	tions or other as	sets not i	ncluded			***************************************
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIV			***************************************	.,				
		,					Amoun	 1†	
С	Beginning balance					1c	7 11110011		
	Additions during the year								
	Distributions during the year							······	
f	Ending balance								
2a	Did the organization include an amount on F	orm 990. Part X. line	21?	*****************	,	· (	Yes		No
	If "Yes," explain the arrangement in Part XIV.				:			L	J 140
Par	t V Endowment Funds. Complete i	f the organization ar	swered "Yes" to	Form 990, Part	IV. line 10	).			
		(a) Current year	(b) Prior year			d) Three years back	(e) Fou	r vears	back
1a	Beginning of year balance				,	, ,	107:00	.,,,,,,	
ь	Contributions						1		
	Net investment earnings, gains, and losses								
	Grants or scholarships								********
	Other expenditures for facilities		***************************************				1		220000000
	and programs				000000				
f	Administrative expenses								
	End of year balance				*******		1		
2	Provide the estimated percentage of the year	r end halance held s					4	2000,550	200000000
а	Board designated or quasi-endowment		.s. %						
b	Permanent endowment	%							
		^ %							
	Are there endowment funds not in the posse	••	ation that are hel	d and administra					
	by:	solidit of the organiz	ation that are nep	u and administe	ieu ioi tiit	e organization	ŀ	V	
	(i) unrelated organizations						200	Yes	No
	(ii) related organizations	***************************************	**;*******************			****************	3a(i)		
h	If "Yes" to 3a(ii), are the related organizations	listed as required a	n Cabadula D2			*****	3a(ii)	<b></b>	
4	Describe in Part XIV the intended uses of the	s iisted as required t	on ocheudie Ar .	************************************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		. 3b		
Par		re and Fourinm	ownent lunds.	100 Part V line:	10				
100000000000000000000000000000000000000	Description of investment	(a) Cost or o							
	beautiphon of threatment	basis (investr		ost or other sis (other)		cumulated reciation	(d) Boo	k valu	e
12	Land			sis (Ottlet)	uepi	ediation	10	<u> </u>	00
	Land				200 (11000)		13	5,2	40
	Buildings		861.			4,375.		7,9	40.
	Leasehold improvements		383.					4,4	
	Equipment	***************************************				68,182.		2,2	
	Other					79,735.		$\frac{2,5}{2}$	
iotal	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), lin	e 10(c).)		<b>&gt;</b>	1,38	<u> 2,3</u>	/8·

Schedule D (Form 990) 2009

(a) Description of security or category	See Form 990, Part X, line 12.	
(including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
inancial derivatives		
Closely-held equity interests	·	>
Other		
stel (Col/h) must send Form CCO Duty (1/D) 5 - 70 \ h		
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)	0.5 000 0.11	
Part VIII Investments - Program Related.	See Form 990, Part X, line 13.	(AMAL - J. F. A. A.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
		dost of cita of year market value
		***************************************
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, lir		
DEPOSITS & OTHER ASSETS	a) Description	(b) Book value
DUE FROM SUPPORTING ORGANIZA	TON	4,129
JOE INON BUILDKIING UNGANIZA	.TION	3,254,419
iotal. (Column (b) must equal Form 990, Part X, col (B) li	ne 15.)	3,258,548
Part X Other Liabilities. See Form 990, Part )	ne 15.) <, line 25.	3,258,548
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	ine 15.) X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability	X, line 25.	
Part X Other Liabilities. See Form 990, Part ) . (a) Description of liability lederal income taxes	X, line 25. (b) Am	
Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  rederal income taxes  fotal. (Column (b) must equal Form 990, Part X, col (B) liability	X, line 25. (b) Am	nount
Part X Other Liabilities. See Form 990, Part )	X, line 25. (b) Am	nount

Sche	dule D (Form 990) 2009 SOLES4 SOULS, INC.			20-	4023482	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited	d Financial Stat	ement	s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				76,308,	240.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		66,051,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1				10,256,	
4	Net unrealized gains (losses) on investments		4			*
5	Donated services and use of facilities	************	5			
6	Investment expenses		6		M3	
7	Prior period adjustments		7			~
8	Other (Describe in Part XIV.)		8		<741.	015.
9	Total adjustments (net). Add lines 4 through 8		9			015.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an				9,515,	
Pa	t XII Reconciliation of Revenue per Audited Financial Stateme	nts Witl	n Revenue per F	?eturn		
1	Total revenue, gains, and other support per audited financial statements			1	77,107,	689.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b		7 1		
c	Recoveries of prior year grants	2c		1		
d	Other (Describe in Part XIV.)	2d	799,449.			
	Add lines 2a through 2d			2e	799.	449.
3	Subtract line 2e from line 1			3	76,308,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	••••••••			,,	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)			1		
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	76,308,	
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	h Expenses per		<u> 70,000,</u> rn	2.10.
1	Total expenses and losses per audited financial statements			1	66,229,	774
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		>*************************************		00/225/	
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		1		
	Other losses			1		
d	Other (Describe in Part XIV.)	2d	178,067.	-		
	Add lines 2a through 2d			1,,,,,,,,,	170	067.
3	Subtract line 2e from line 1		************************	2e	66,051,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	*>>>***	·	3	00,031,	707.
-	Investment expenses not included on Form 990, Part VIII, line 7b	1.				
	Other (Describe in Part XIV.)			-		
	Add lines 42 and 4h	4b				0
5	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	************	*******************	4c	66,051,	707
Par	t XIV Supplemental Information	*************		5	00,031,	707.
X, line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III 2; Part XI, line 8; Part XII, lines 2d and 4b. Also comp	lete this p	and 4; Fart IV, lines i art to provide any ad	ditional	information.	4; Part
PAF	T XI, LINE 8 - OTHER ADJUSTMENTS:					
CHA	NGING THE WORLD EQUITY: -741015.	***********************	MM			
PAF	T XII, LINE 2D - CHANGING THE WORLD INVEST	rment	INCOME - \$	631,	335.	
FUN	DRAISING EXPENSES - \$168,114.					
PAR	T XIII, LINE 2D- CHANGING THE WORLD EXPENS	SES- S	\$9,954.			
FUN	DRAISING EXPENSES - \$168,114.			C-1- ·	ul- Director	101.0000
932054 02-01-	0			ocnedi	ule D (Form 99	3U} 2009

#### SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2009

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 Attach to Form 990 or Form 990-EZ.

Open To Public Inspection

Name of the organization							ntification number
	SOULS, INC.					20-4023	
Fundraising Activities required to complete this part	<ul> <li>Complete if the organization answrt.</li> </ul>	vered "\	∕es* to	o Form 990, Part IV,	line 1	7. Form 990-EZ	filers are not
<ul> <li>Indicate whether the organization rai</li> <li>a Mail solicitations</li> <li>b Internet and email solicitation</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicita  s f Solicita g Specia  or oral agreement with any individua  Part VII) or entity in connection with  lividuals or entities (fundraisers) pur	ation of ation of al fundra al (inclui profess	non-g gover alsing ding o ional f	overnment grants inment grants events fficers, directors, tru- fundraising services?	stees	Yes	
(i) Name of individual or entity (fundraiser)	(ii) Activity	l have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			***************************************	Andrew States and
						1.000	
						· · · · · · · · · · · · · · · · · · ·	***************************************
	***************************************						
Total	<b></b>		L				
3 List all states in which the organization		funds	or has	been notified it is ex	empt	from registration	on or licensing.
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instr	uctions	for F	orm 990 or 990-EZ.	5	Schedule G (Forn	n 990 or 990-EZ) 2009

932082 02-03-10

Schedule G (Form 990 or 990-EZ) 2009

TMC

11

administer charitable gaming?

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

<u>Schedule G (Form 990 or 990-EZ) 2009 SOLES 4 SOULS, INC.</u> 20-	-4023	482	Page 3
			es No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility 13a	%		
b An outside facility 13b	%		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			6
Name ▶			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		e-	
100 500 the organization have a contract with a time party north wholl the organization receives gaining revenue?		5a	4
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party 🕨 \$			
c If "Yes," enter name and address of the third party:			
Name ►			
Address ►			
16 Gaming manager information:			
Name			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	1	7a	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	·····		
organization's own exempt activities during the tax year ▶ \$			

Schedule G (Form 990 or 990-EZ) 2009

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990, INC. General Information on Grants and Assistance SOLES4SOULS, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part

OMB No. 1545-0047

Employer identification number Open to Public Inspection

» X Schedule I (Form 990) 2009 20-4023482 (h) Purpose of grant or assistance Yes reciplent that received more than \$5,000. Check this box if no one reciplent received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant 3 Enter total number of other organizations
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations (b) EIN criteria used to award the grants or assistance? .. 1 (a) Name and address of organization or government Part II

20-4023482 Schedule | (Form 990) 2009 SOLES 4 SOULS, INC.

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed. SOLES4SOULS, INC.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SHORS	2000000	0	PSG 583,876,587		SZOHS
CLOTHING	200000	.0	5,190,911,0xg EST		CLOTHING
OTHER RELIEF SUPPLIES	60000	*0	4,553,150,ORG EST		HOSPITAL BEDS, MATTRESS COVERS, & DVDS
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, I	ine 2, and any other	additional information.	
			Additional and the second		
		-			
	reformed and they do as a read out of	all playing a grant of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the	was a series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of the series of		
		to Prince the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control			
					ey Africa
932102 02-02-10		31			Schedule I (Form 990) 2009

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Employer identification number

Name of the organization

SOLES4SOULS, INC. 20-4023482 **Questions Regarding Compensation** 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ..... Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract ☐ Compensation committee X Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation a The organization? X X b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Regulations section 53.4958-6(c)?

SOLES4SOULS, INC.

Schedule J (Form 990) 2009

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20-4023482

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

amanana mamanananananananananananananana								
		(B) Breakdown of \	of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(D)	(E)	E.
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	nontaxable benefits	(B)(i)-(D)	compensation reported in prior Form 990 or Form 990-EZ
WAYNE ELSEY	88	304,500	150,000.	0.0	0	11,750.	466,250.	507,367.
	8	133,50	26,000.	***************************************	0.0	9,570.	169,070.	278,250.
KEVIN GOUGHARY	₿	0	0.	0	0	0.	0.	.0
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#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOLES4SOULS, INC.

Employer identification number 20-4023482

Pa	rt I Types of Property					723102
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of det revenue	_
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods	X		71,710,627.	ORGANIZATION	V'S ESTIM
6	Cars and other vehicles					
7	Boats and planes					
8	intellectual property					
9	Securities - Publicly traded				**************************************	
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures	L				
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles ,,,,					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other ()					
27	Other ()					
28	Other (					
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for c	ontributions		
	for which the organization completed Form 82	283, Part IV, I	Donee Acknowledg	gment 29		
					_	Yes No
30a	During the year, did the organization receive b	y contributio	on any property rep	oorted in Part I, lines 1-28 the	at it must hold for	
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exen	npt purposes for	
	the entire holding period?			******************************		30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31 X
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash		
	contributions?		:::::::::::::::::::::::::::::::::::::::	****************************		32a X
þ	If "Yes," describe in Part II.					
33	If the organization did not report revenues in o	column (c) fo	r a type of property	y for which column (a) is che	cked,	
	describe in Part II.					
LHA	For Privacy Act and Paperwork Reduction	n Act Notice	see the Instructi	ions for Form 990.	Schedule M	(Form 990) 2009

#### SCHEDULE O

(Form 990)

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No. 1545-0047 Open to Public 11.7531.639595

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number SOLES4SOULS, INC. 20-4023482 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND DISTRIBUTES THE FOOTWEAR TO PEOPLE IN NEED IN THE U.S. AND GLOBALLY. FORM 990, PART VI, SECTION A, LINE 2: RELATED PARTY INFORMATION PAUL WILSON, DIRECTOR & PRESIDENT OF OUTREACH, AND M. NELSON WILSON, DIRECTOR, ARE BROTHERS. FORM 990, PART VI, SECTION B, LINE 11: ORGANIZATION'S PROCESS USED TO REVIEW FORM 990: A DRAFT OF THE RETURN IS SUMBITTED TO THE CFO FOR HIS APPROVAL, PRIOR TO FILING OF THE RETURN. A DRAFT COPY OF THE RETURN IS ALSO E-MAILED TO THE DIRECTORS FOR THEIR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: ENFORCEMENT OF CONFLICTS POLICY: DIRECTORS DISCLOSE ANY POTENTIALLY CONFLICTING INTERESTS AND ARE IN FREQUENT COMMUNICATION. IT IS INCUMBENT UPON THE DIRECTORS TO MONITOR ANY POTENTIAL CONFLICT SITUATIONS ON A CONTINUING BASIS. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION PROCESS FOR TOP OFFICIAL: CEO COMPENSATION IS DISCUSSED ANNUALLY BY THE BOARD OF DIRECTORS (WITHOUT CEO PRESENT). ACTING WITH ADVICE FROM INDEPENDENT CONSULTANT REGARDING THE COMPENSATION, THE BOARD REVIEWS PERFORMANCE AND PROGRESS OF

COMPENSATION PROCESS FOR OFFICERS: THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT COMPENSATION SPECIALIST TO EXAMINE THE COMPENSATION OF ALL LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009 932211 02-03-10

THE ORGANIZATION TO DETERMINE THE CEO COMPENSATION.

#### SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

OMB No. 1545-0047 Open to Public

Form 990 or to provide any additional information.

Attach to Form 990. Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number SOLES4SOULS, INC. 20-4023482 MEMBERS OF THE EXECUTIVE TEAM, AS WELL AS DEVELOP AND ENHANCE THE ORGANIZATION'S COMPENSATION POLICY. RELATIVE DATA FROM COMPARABLE ORGANIZATIONS IN THE EXEMPT AND NON-EXEMPT CATEGORIES ARE USED IN THIS STUDY. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 2C: THE FORM 990 IS REVIEWED BY THE CONTROLLER, CFO/COO, AND CEO PRIOR TO FILING AND THE AUDIT IS CONTROLLED BY THE CFO/COO AND THE CONTROLLER. FORM 990, PART VII, SECTION A, PAGE 7: PAUL WILSON IS COMPENSATED AS AN INDEPENDENT CONTRACTOR ON FORM 1099 FOR HIS DUTIES AS PRESIDENT OF THE OUTREACH PROGRAM, HE IS NOT COMPENSATED FOR DUTIES AS A DIRECTOR.

2009 Open to Public Inspection Employer identification number 20-4023482OMB No. 1545-0047 Direct controlling Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) N/A End-of-year assets 0 status (if section 501(c)(3)) Public charity <u>@</u> 11A Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. 0 Total income Exempt Code Û 509A3 ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) TENNESSEE ▶ Attach to Form 990. Primary activity Primary activity 9 SUPPORTING INC SOLES4SOULS, 26-4305664, 319 MARTINGALE DRIVE, OLD CHANGING THE WORLD FOUNDATION, INC. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization HICKORY, TN 37138 Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part∄ Part II

Schedule R (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009 SOLES4SOULS, INC.

20-4023482 partill Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Page 2

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total sincome er	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partne?
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	inizations Taxable as a Corp oration or trust during the tax	oration or T year.)	rust (Complete if ti	he organizatio	on answered "Ye	s* to Form 990, Pa	rt IV, line 34 b	secause it ha	ad one or more re	ated
(a)  Name, address, and EIN  of related organization		Pri'r	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income		(g) Share of Percend-of-year own	(h) Percentage ownership
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Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	arts II-IV?	Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Contro
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e Loans or loan guarantees by other organization(s)		7e X
f Sale of assets to other organization(s)		1. X
g Purchase of assets from other organization(s)		
h Exchange of assets		
i Lease of facilities, equipment, or other assets to other organization(s)		i-
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k Performance of services of membership of fundraising solicitations for other organization(s)	0 F2 C C C R R R C C R R R R R C C C C R R C C C C R R C C C C R R R C R R R R R R R R R R R R R R R R R R R R	1k X
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n sharing of paid employees	***************************************	1n X
o Reimbursement paid to other organization for expenses		× ×
p Reimbursement paid by other organization for expenses		10 X
<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>		<u>_</u>
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	onships and transaction thresholds	
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(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) CHANGING THE WORLD FOUNDATION, INC.	R	1,295,000
(2)		
(9)		
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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
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Schedule R (Form 990) 2009

Form **8868** 

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

If ye	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fil	form).
Par		eu Folili ooob.
	The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	
Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com- only	
All oth	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.	
Electr noted (not at you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensic below (6 months for a corporation required to file Form 990·T). However, you cannot file Form 8868 electronic utomatic) 3-month extension or (2) you file Forms 990·BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file in submit the fully completed and signed page 2 (Part II) of Form 8868.	cally if (1) you want the additional
Type o		Employer identification number
File by t	SOLES4SOULS, INC.	20-4023482
due date filing you return. S	e for Number, street, and room or suite no. If a P.O. box, see instructions.  1 319 MARTINGALE DRIVE	
instructi		
Check	k type of return to be filed (file a separate application for each return):	
	Form 990         Form 990-T (corporation)         Form 47           Form 990-BL         Form 990-T (sec. 401(a) or 408(a) trust)         Form 52           Form 990-EZ         Form 990-T (trust other than above)         Form 60           Form 990-PF         Form 1041-A         Form 88	27 69
Tele	TIM DEATS be books are in the care of backs are of backs are in the care  s is for the whole group, check this	
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unti	
1	FEBRUARY 15, 2011 , to file the exempt organization return for the organization named a is for the organization's return for:  Calendar year or X tax year beginning JUL 1, 2009 , and ending JUN 30, 2010	bove. The extension
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	0.
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a \$
	tax payments made. Include any prior year overpayment allowed as a credit.	3b \$
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	/-
	See instructions.	3c \$ N/A
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	B879-EO for payment instructions.

923831 05-26-09

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)