

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2007

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning**and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Number and street (or P.O. box if mail is not delivered to street address)

300 DEADERICK STREET

Room/suite

City or town, state or country, and ZIP + 4

NASHVILLE, TN 37201**D Employer identification number****62-0800756****E Telephone number****615-244-6610****F Accounting method:** ☐ Cash ☒ Accrual
(specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶ **N/A****H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No
(If "No," attach a list.)**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶ **N/A****M** Check ☒ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**G Website:** ▶ **WWW.LAS.ORG****J Organization type** (check only one) ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally **not** more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **5,940,557.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received:			
	a	Contributions to donor advised funds	1a		
	b	Direct public support (not included on line 1a)	1b	3,713,878.	
	c	Indirect public support (not included on line 1a)	1c	248,178.	
	d	Government contributions (grants) (not included on line 1a)	1d	1,832,303.	
	e	Total (add lines 1a through 1d) (cash \$ 5,794,359. noncash \$)	1e	5,794,359.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		
	3	Membership dues and assessments	3		
	4	Interest on savings and temporary cash investments	4	102,295.	
	5	Dividends and interest from securities	5		
	6 a	Gross rents	6a		
	b	Less: rental expenses	6b		
c	Net rental income or (loss). Subtract line 6b from line 6a	6c			
7	Other investment income (describe)	7			
Expenses	8 a	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b	Less: cost or other basis and sales expenses	8a	8b	
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)	8d		
	9	Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
	a	Gross revenue (not including \$ 10,095. of contributions reported on line 1b)	9a	6,350.	
	b	Less: direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events. Subtract line 9b from line 9a	9c	SEE STATEMENT 1	6,350.
	10 a	Gross sales of inventory, less returns and allowances	10a		
	b	Less: cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c		
	Net Assets	11	Other revenue (from Part VII, line 103)	11	37,553.
12		Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	5,940,557.	
13		Program services (from line 44, column (B))	13	4,958,586.	
14		Management and general (from line 44, column (C))	14	669,079.	
15		Fundraising (from line 44, column (D))	15	153,827.	
16		Payments to affiliates (attach schedule)	16		
17		Total expenses. Add lines 16 and 44, column (A)	17	5,781,492.	
18		Excess or (deficit) for the year. Subtract line 17 from line 12	18	159,065.	
19		Net assets or fund balances at beginning of year (from line 73, column (A))	19	3,283,927.	
20		Other changes in net assets or fund balances (attach explanation)	20	SEE STATEMENT 2	24,331.
21		Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	3,467,323.	

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Form 990 (2007)

62-0800756 Page **2**

**Part II Statement of
Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/> 22a				
22b Other grants and allocations (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/> 22b				
23 Specific assistance to individuals (attach schedule) 23				
24 Benefits paid to or for members (attach schedule) 24				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A 25a	52,442.	41,197.	8,891.	2,354.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B 25b	51,778.	40,675.	8,779.	2,324.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 25c				
26 Salaries and wages of employees not included on lines 25a, b, and c 26	3,452,293.	3,065,551.	289,080.	97,662.
27 Pension plan contributions not included on lines 25a, b, and c 27	151,522.	140,006.	9,181.	2,335.
28 Employee benefits not included on lines 25a - 27 28	487,629.	450,566.	29,547.	7,516.
29 Payroll taxes 29	261,373.	230,930.	22,811.	7,632.
30 Professional fundraising fees 30				
31 Accounting fees 31				
32 Legal fees 32				
33 Supplies 33	116,771.	70,615.	39,893.	6,263.
34 Telephone 34	92,891.	67,129.	24,926.	836.
35 Postage and shipping 35	40,990.	30,637.	6,126.	4,227.
36 Occupancy 36	343,722.	290,474.	48,702.	4,546.
37 Equipment rental and maintenance 37	55,892.	31,007.	24,885.	
38 Printing and publications 38	106,841.	102,070.	3,276.	1,495.
39 Travel 39	129,294.	121,772.	6,389.	1,133.
40 Conferences, conventions, and meetings 40				
41 Interest 41				
42 Depreciation, depletion, etc. (attach schedule) 42	59,240.	59,240.		
43 Other expenses not covered above (itemize):				
a COURT COSTS AND	43a			
b LITIGATION	43b	82,466.	82,446.	20.
c DUES AND FEES	43c	36,804.	35,509.	1,295.
d INSURANCE	43d	28,338.	23,480.	4,734.
e PROFESSIONAL FEES AND	43e			124.
f CONTRACT SERVICES	43f	196,610.	43,681.	138,017.
g TRAINING	43g	34,596.	31,601.	2,527.
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15) 44	5,781,492.	4,958,586.	669,079.	153,827.

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;

(iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

723011
12-27-07

Form **990** (2007)

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Form 990 (2007)

62-0800756 Page **3**

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► SEE STATEMENT 4	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
a SEE STATEMENT 3	
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	4,958,586.
b	
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c	
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d	
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e Other program services (attach schedule)	
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	4,958,586.

Form **990** (2007)

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Form 990 (2007)

62-0800756 Page **4**

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	835,328.	45	896,213.
	46 Savings and temporary cash investments	2,099,864.	46	2,173,915.
	47 a Accounts receivable 47a 42,138.			
	b Less: allowance for doubtful accounts 47b	40,890.	47c	42,138.
	48 a Pledges receivable 48a 396,234.			
	b Less: allowance for doubtful accounts 48b	288,260.	48c	396,234.
	49 Grants receivable	100,930.	49	121,120.
	50 a Receivables from current and former officers, directors, trustees, and key employees		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a Other notes and loans receivable 51a		51c	
	b Less: allowance for doubtful accounts 51b			
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	3,766.	53	15,414.
	54 a Investments - publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a	
	b Investments - other securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
55 a Investments - land, buildings, and equipment: basis 55a				
b Less: accumulated depreciation 55b		55c		
56 Investments - other		56		
57 a Land, buildings, and equipment: basis 57a 801,994.				
b Less: accumulated depreciation STMT 5 57b 408,786.	438,521.	57c	393,208.	
58 Other assets, including program-related investments (describe ► CLIENT ESCROW FUNDS)	8,738.	58	16,572.	
59 Total assets (must equal line 74). Add lines 45 through 58	3,816,297.	59	4,054,814.	
Liabilities	60 Accounts payable and accrued expenses	519,060.	60	533,583.
	61 Grants payable		61	
	62 Deferred revenue	4,572.	62	37,336.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe ► CLIENT ESCROW FUNDS)	8,738.	65	16,572.
66 Total liabilities. Add lines 60 through 65	532,370.	66	587,491.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	1,314,800.	67	1,271,513.
	68 Temporarily restricted	1,969,127.	68	2,195,810.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	3,283,927.	73	3,467,323.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	3,816,297.	74	4,054,814.

Form **990** (2007)

62-0800756 Page 5

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

Part IV-B	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return
------------------	---

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
GARY HOUSEPIAN 300 DEADERICK STREET NASHVILLE, TN 37201	EXECUTIVE DIRECTOR			
SEE ATTACHED LIST OF NONCOMPENSATED BOARD OF DIRECTORS	40.00	45,833.	6,609.	0.
	0.00	0.	0.	0.

723041 12-27-07

62-0800756 Page 6

Yes	No
-----	----

33

75b

75c

75d

X

Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Part VI Other Information (See the instructions.)		Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization N/A and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X

15400505 781331 15430-15430 2007.05060 LEGAL AID SOCIETY OF MIDDLE 15430-11

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Form 990 (2007)

62-0800756 Page **7**

Part VI Other Information (continued)

		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	1,138,278.
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	N/A
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85a	N/A
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/A
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members	85c	N/A
d	Section 162(e) lobbying and political expenditures	85d	N/A
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a	X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0. ; section 4912 0. ; section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	0.	
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization	0.	
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	X
90 a	List the states with which a copy of this return is filed TN	90b	87
b	Number of employees employed in the pay period that includes March 12, 2007	90b	87
91 a	The books are in care of THE ORGANIZATION Telephone no. 615-244-6610 Located at 300 DEADERICK STREET, NASHVILLE, TN ZIP + 4 37201		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country N/A	91b	X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

Form **990** (2007)

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Form 990 (2007)

62-0800756 Page **8**

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States?

91c ☐ ☒ **X**

If "Yes," enter the name of the foreign country **N/A**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ☐

and enter the amount of tax-exempt interest received or accrued during the tax year **92** **N/A**

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	102,295.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					6,350.
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS					37,553.
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		102,295.	43,903.
105 Total (add line 104, columns (B), (D), and (E))					146,198.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

103A MISCELLANEOUS INCOME WAS RECEIVED IN THE COURSE OF PROVIDING LEGAL SERVICES TO ELIGIBLE CLIENTS

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Form **990** (2007)

LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS

Form 990 (2007)

62-0800756 Page 9

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). N/A

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please
Sign
Here

Signature of officer *Gary D. Housepian*

Date *5/12/08*

Type or print name and title *GARY D. HOUSEPIAN, EXECUTIVE DIRECTOR (CEO)*

Paid
Preparer's
Use Only

Preparer's signature *Kraft & Hannell*

Date *05/05/08*

Check if
self-
employed ☒

Preparer's SSN or PTIN (See Gen. Inst. X)

Firm's name (or yours if self-employed), address, and ZIP + 4
KRAFTCPAS PLLC
555 GREAT CIRCLE ROAD, SUITE 200
NASHVILLE, TN 37228-1310

EIN

Phone no. *(615) 242-7351*

Form 990 (2007)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2007

Name of the organization **LEGAL AID SOCIETY OF MIDDLE TENNESSEE
AND THE CUMBERLANDS**

Employer identification number
62 0800756

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NEIL G. MCBRIDE 300 DEADERICK STREET, NASHVILLE, TN	GEN COUNSEL 40.00	87,500.	12,218.	
DAVID J. TARPLEY 300 DEADERICK STREET, NASHVILLE, TN	MANG ATTRNY 40.00	86,056.	14,966.	
LUCINDA SMITH 300 DEADERICK STREET, NASHVILLE, TN	MANG ATTRNY 40.00	74,938.	12,710.	
DAVID KOZLOWSKI 300 DEADERICK STREET, NASHVILLE, TN	MANG ATTRNY 40.00	78,500.	11,573.	
RUSSELL OVERBY 300 DEADERICK STREET, NASHVILLE, TN	STAFF ATTRNY 40.00	79,875.	4,660.	
Total number of other employees paid over \$50,000	18			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services	0	

LEGAL AID SOCIETY OF MIDDLE TENNESSEE

Schedule A (Form 990 or 990-EZ) 2007 AND THE CUMBERLANDS

62-0800756 Page 2

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.				
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		X
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	X	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		X
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		X
b	Did the organization make any taxable distributions under section 4966?	4b	N/A	
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	N/A	
d	Enter the total number of donor advised funds owned at the end of the tax year			0
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/A	
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

Schedule A (Form 990 or 990-EZ) 2007

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- Provide the following information about the supported organizations. (See page 8 of the instructions.)**

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

LEGAL AID SOCIETY OF MIDDLE TENNESSEE

Schedule A (Form 990 or 990-EZ) 2007 AND THE CUMBERLANDS

62-0800756 Page 4

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	6,906,633.	5,440,434.	5,190,430.	5,355,928.	22,893,425.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	76,489.	19,046.	10,348.	13,233.	119,116.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	31,574.	31,418.	SEE STATEMENT 6 17,909.	5,969.	86,870.
23 Total of lines 15 through 22	7,014,696.	5,490,898.	5,218,687.	5,375,130.	23,099,411.
24 Line 23 minus line 17	7,014,696.	5,490,898.	5,218,687.	5,375,130.	23,099,411.
25 Enter 1% of line 23	70,147.	54,909.	52,187.	53,751.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 461,988.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 0.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 23,099,411.
d Add: Amounts from column (e) for lines: 18 119,116. 19 22 86,870. 26b					26d 205,986.
e Public support (line 26c minus line 26d total)					26e 22,893,425.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 99.1083%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2006) (2005) (2004) (2003)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2006) (2005) (2004) (2003)					
c Add: Amounts from column (e) for lines: 15 16 17 20 21					27c N/A
d Add: Line 27a total and line 27b total					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

723131 12-27-07

Schedule A (Form 990 or 990-EZ) 2007

LEGAL AID SOCIETY OF MIDDLE TENNESSEE

Schedule A (Form 990 or 990-EZ) 2007 AND THE CUMBERLANDS

62-0800756 Page 5

Part V Private School Questionnaire (See page 9 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions?		
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities?		
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34 a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended?		
If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

Schedule A (Form 990 or 990-EZ) 2007

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☐ a ☐ if the organization belongs to an affiliated group. Check ☐ b ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

(a)
Affiliated group
totals

(b)
To be completed for all
electing organizations

N/A

36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add lines 36 and 37)	38		
39	Other exempt purpose expenditures	39		
40	Total exempt purpose expenditures (add lines 38 and 39)	40		
41	Lobbying nontaxable amount. Enter the amount from the following table -			
	If the amount on line 40 is -			
	Not over \$500,000		20% of the amount on line 40	
	Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000		\$1,000,000	
42	Grassroots nontaxable amount (enter 25% of line 41)	42		
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

N/A

[illegible]☐ Yes ☒ No

N/A

[illegible]

FORM 990 SPECIAL EVENTS AND ACTIVITIES STATEMENT 1

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME OR (LOSS)
WILTSHIRE RETIREMENT EVENT	16,445.	10,095.	6,350.		6,350.
TO FM 990, PART I, LINE 9	16,445.	10,095.	6,350.		6,350.

FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 2

DESCRIPTION	AMOUNT
UNREALIZED GAIN	24,331.
TOTAL TO FORM 990, PART I, LINE 20	24,331.

FORM 990	STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	STATEMENT	3
----------	--	-----------	---

DESCRIPTION OF PROGRAM SERVICE ONE

THE LEGAL AID SOCIETY GIVES FREE LEGAL AID TO PEOPLE WHO HAVE NOWHERE ELSE TO TURN. IT PROVIDES DIRECT LEGAL ASSISTANCE, SELF-HELP BROCHURES AND ADVICE TO INDIVIDUAL CLIENTS AND LEGAL EDUCATION TO GROUPS AND THE PUBLIC. ITS FUNDAMENTAL MISSION IS TO PROVIDE SAFETY AND STABILITY TO FAMILIES AND CHILDREN. IT HELPS THEM BY PREVENTING AND ENDING DOMESTIC VIOLENCE; PROVIDING INCOME (FROM PUBLIC BENEFITS SUCH AS SOCIAL SECURITY, FOOD STAMPS AND WELFARE AND EMPLOYMENT COMPENSATION); RESOLVING INCOME TAX DISPUTES; OBTAINING HEALTH INSURANCE AND HEALTH SERVICES; RESOLVING CONSUMER DISPUTES; GAINING AND PROTECTING HOUSING, AND ASSURING APPROPRIATE EDUCATION AND OTHER SERVICES FOR CHILDREN. IN 2007, LEGAL AID REPRESENTED ABOUT 7,000 PEOPLE, GAINED MORE THAN \$4.3 MILLION IN DIRECT FINANCIAL BENEFITS FOR ITS CLIENTS AND PROVIDED LEGAL SERVICES THAT HAD A COMMERCIAL VALUE OF MORE THAN \$7.0 MILLION. ITS CLIENTS PREVAILED IN ABOUT 97% OF THE CASES THAT LEGAL AID HANDLED.

	GRANTS	EXPENSES
TO FORM 990, PART III, LINE A		4,958,586.

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III	STATEMENT	4
----------	--	-----------	---

EXPLANATION

TO PROVIDE LEGAL SERVICES TO THE INDIGENT, THE ELDERLY, VICTIMS OF DOMESTIC VIOLENCE, AND OTHERWISE DISADVANTAGED PERSONS.

FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	5
----------	--	-----------	---

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND	83,000.	0.	83,000.
BUILDINGS, IMPROVEMENT, & EQUIPMENT	718,994.	408,786.	310,208.
TOTAL TO FORM 990, PART IV, LN 57	801,994.	408,786.	393,208.

SCHEDULE A	OTHER INCOME			STATEMENT 6
DESCRIPTION	2006 AMOUNT	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT
MISCELLANEOUS	31,574.	31,418.	17,909.	5,969.
TOTAL TO SCHEDULE A, LINE 22	31,574.	31,418.	17,909.	5,969.

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE AND THE CUMBERLANDS
BOARD OF DIRECTORS – 2007**

Page 2 of 4

Clisby H. Barrow (attorney)
2300 One Nashville Place
150 Fourth Avenue North
Nashville, TN 37219
615-313-6000
615-313-6001 (fax)
cbarrow@walkertipps.com
www.walkerbryant.com
Nashville Bar Association
12/07

John T. Blankenship (attorney)
307 Hickerson Drive
Murfreesboro, TN 37129
615-893-4160
615.895.3942 fax
JohnB@blankenshiplawoffice.com
Rutherford-Cannon Bar Association
12/09

Toni Boss (client-eligible)
108 Cottonwood Drive
Shelbyville, TN 37160
615-995-0805
Rosebed1@aol.com
Domestic Violence Program, Inc.
12/08

Richard M. Brooks (attorney)
215 Smotherman Avenue
Carthage, TN 37030-1126
P.O. Box 255
Carthage, TN 37030-0332
615-735-0807
615.735.1921 fax
utkrmb@comcast.net
Seven-County Bar Association
12/07

Melanie T. Cagle (attorney)
Harvill & Associates, P.C.
820 Highway 100
Centerville, TN 37033
931-729-4659
melanie@harvill-law.com
Hickman County Bar Association
12/09

Robert A. Dickens (client-eligible)
166 Calvert Ridge Road
Westmoreland, TN 37186-5405
615-644-2180
darlene12@nctc.com
Good Neighbor Mission
12/07

Roberta Dobbins (client-eligible)
903 East End Street, Apt. C-1
Columbia, TN 38401-3821
931-388-1280
Carver House Tenant Association
12/07

Trudy Edwards (attorney)
300 South College Street
Winchester, TN 37398-1570
931-967-4303
931.967.4368 fax
trudy_edwards@bellsouth.net
Franklin County Bar Association
12/07

Craig P. Fickling (attorney)
Madewell, Jared, Halfacre & Williams
230 North Washington Avenue
Cookeville, TN 38503
931-528-6403 or 931-526-6101
931.528.1909 fax
crfickling@hotmail.com
Putnam County Bar Association
12/09

Michael E. Giffin
Robertson, Worsham, Gregory & Giffin
P.O. Box 790
Tullahoma, TN 37388-0790
931-455-5407
michaelegiffin@yahoo.com
Coffee County Bar Association
12/09

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE AND THE CUMBERLANDS
BOARD OF DIRECTORS – 2007**

Page 3 of 4

Charles K. Grant (attorney)
Baker Donelson Beaman Caldwell &
Berkowitz, P.C.
211 Commerce Street, Suite 1000
Nashville, TN 37201
615-726-5767
615.744.5767 fax
cgrant@bakerdonelson.com
Nashville Bar Association
12/08

Fannie J. Harris (attorney)
1130 Eighth Avenue South
Nashville, TN 37203
615-312-7274
615.332.0255 fax
fannijh@aol.com
Napier-Looby Bar Association
12/08

Amy V. Hollars (attorney)
1010 East Main Street
Livingston, TN 38570-1322
931-403-0707
ahollars@twlakes.net
Cumberland VanBuren & White Bar Association
12/07

G. Wilson Horde (attorney)
Kramer Rayson LLP
800 South Gay Street, Suite 2500
Knoxville, TN 37929-9702
P.O. Box 629
Knoxville, TN 37901-0629
865-525-5134 Ext. 158
865.522.5723 fax
gwhorde@kramer-rayson.com
Anderson County Bar Association
12/08

Lou Lavender (client-eligible)
2312 Campbell Drive
Nashville, TN 37206
615-226-2933
Martha O'Bryan Center
12/09

Robert J. Martineau, Jr. (attorney)
Waller Lansden Dortch & Davis
511 Union Street, Suite 2100
Nashville, TN 37219
P.O. Box 198966
Nashville, TN 37219-8966
615-850-8910
bob.martineau@wallerlaw.com
Nashville Bar Association
12/09

Turner McCullough (client-eligible)
83 Cedar Crest Drive, Apt. 30
Clarksville, TN 37042-4466
931-552-9597
legacymacman_413@yahoo.com
NAACP Clarksville
12/07

Judy Oxford (attorney)
400 Sugartree Lane, Suite 520
Franklin, TN 37064
615-791-8511
615.791.1346 fax
judyoxford@mindspring.com
Williamson County Bar Association
12/09

Teresa Poston (client-eligible)
3180 Edwards Lane
Bloomington Springs, TN 38545-5512
931-525-1325
931-333-3369
teepost@charter.net
Habitat for Humanity
12/07

Adrie Mae Rhodes (client-eligible)
301 28th Avenue North, Apt. 106
Nashvillen TN 37203
615-244-6347
Bethlehem Center
12/08

**LEGAL AID SOCIETY OF MIDDLE TENNESSEE AND THE CUMBERLANDS
BOARD OF DIRECTORS – 2007**

Page 4 of 4

Steve Rhodey (client-eligible)
231 Jarnigan Chapel Road
Clinton, TN 37716-5796
865-457-4106
stethunderbird@aol.com
Anderson County Community Action Agency
12/07

Denice Scott (client-eligible)
South Central Human Resource Agency
12/09

Gregory D. Smith (attorney)
331 Franklin Street, Suite One
Clarksville, TN 37040-3225
931-647-1299
931.647.2850 fax
gregorydsmith@prodigy.net
Montgomery County Bar Association
12/07

James L. Weatherly, Jr. (attorney)
Hollins Wagster & Yarbrough
424 Church Street, Suite 2200
Nashville, TN 37219-2374
615-256-6666
615.254.4254 fax
jweatherly@hwylaw.com
Nashville Bar Association
12/08

Shelby York (client-eligible)
1012 West Forest Street
Lafollette, TN 37766
P.O. Box 63
Clairfield, TN 37715-0063
Model Valley Economic Development Corporation
12/08