DLN: 93493123005203

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Publ Inspection

	Revenue					Inspection
		2011 calendar year, or tax year beginni C Name of organization	ng 07-01-2011 and ending 06-30-2012		D Employer id	entification number
_	еск іт ар Iress ch	AMERICAN FOUNDATION FOR SUIC	IDE PREVENTION		13-33933	29
_	ne char	Doing Business As			E Telephone n	
	ıal retur		Boom / sur		(212)363-	3500
┌ Ter	mınated	120 WALL STREET - 29TH FLOOR	nail is not delivered to street address) Room/sui	те 	G Gross receipts	s \$ 12,379,507
_	ended i olication	eturn City or town, state or country, and NEW YORK, NY 10005 pending	ZIP + 4			
		F Name and address of pri	ncipal officer	H(a) Is th	■ is a group retur	n for
		ROBERT GEBBIA 120 WALL STREET - 29TH	FLOOR		ates?	┌ Yes ┌ No
		NEW YORK, NY 10005	1 LOOK	H(b) Are a	II affiliates inclu	ded?
						t (see instructions)
I Ta	x-exem	pt status	insert no)	H(c) Grou	up exemption ni	umber ►
J W	ebsite	: WWW AFSP ORG				
K Forr	n of org	anization Corporation Trust Association	on	L Year of fo	ormation 1987	M State of legal domicile Di
	rt I	Summary			<u> </u>	
	1 E	Briefly describe the organization's missi	on or most significant activities			
a	<u> </u>	O PROMOTE UNDERSTANDING AND	PREVENTION OF SUICIDE			
≧	-					
Ē	-					
臺	2 (Check this box 🛏 if the organization di	scontinued its operations or disposed o	f more than 2	25% of its net a	issets
ŝ		•	ing body (Part VI, line 1a)		з	32
Activíties & Governance			of the governing body (Part VI, line 1b)			32
≅		· -	calendar year 2011 (Part V, line 2a) .		. 5	5.8
5		otal number of volunteers (estimate if r		• •	6	2,000
यू ब		otal unrelated business revenue from P			7a	2,000
	l	let unrelated business taxable income f			7b	
				Pric	or Year	Current Year
	8	Contributions and grants (Part VIII, li		11,111,013	12,144,870	
Revenue	9	Program service revenue (Part VIII, I		57,043	49,230	
	10	Investment income (Part VIII, columi		70,545	66,682	
Æ	11	Other revenue (Part VIII, column (A),		-1,986,192	-2,282,542	
	12	Total revenue—add lines 8 through 11		1,500,152	-2,202,542	
		12)			9,252,409	9,978,240
	13	Grants and similar amounts paid (Part	IX, column (A), lines 1-3)		1,231,831	1,212,099
	14	Benefits paid to or for members (Part 1			0	0
ø	15	Salaries, other compensation, employ 5-10)	ee benefits (Part IX, column (A), lines		3,751,933	4,282,436
Expenses	16a	Professional fundraising fees (Part IX,	column (A.) line 11e)		0	
<u>क</u>	_		·			
丑	b	Total fundraising expenses (Part IX, column (D			2.046.246	2 727 071
	17		lines 11a-11d, 11f-24e)		2,946,246	3,727,871
	18 19	Total expenses Add lines 13-17 (mu Revenue less expenses Subtract line			7,930,010 1,322,399	9,222,406 755,834
- er	19	Revenue less expenses Subtract line	10 110111 11111 112	Reginnin	g of Current	<u> </u>
ව සි විරිධ				_	ear	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			5,258,473	5,876,043
절절	21	Total liabilities (Part X, line 26)			2,316,630	2,157,411
žZ	22	Net assets or fund balances Subtract		2,941,843	3,718,632	
Pai	t II	Signature Block				
Par Under know know	t III penal ledge a ledge.	Signature Block ties of perjury, I declare that I have examin	ed this return, including accompanying so Declaration of preparer (other than officer	e) is based on	tatements, and	to the best of my
Here	=	ROBERT GEBBIA EXECUTIVE DIRECTOR				
		Type or print name and title	1			
		Preparer's MARTIN GREIF		heck if elf-	Preparer's taxpa (see instruction	ayer identification number s)
Paid		signature MARTIN GREIF		mployed 🕨 🦵	P00029738	- ,
Prepa		Firm's name (or yours MCGLADREY LLP	I	· ·	EIN • 42-0714	325
Use (Only	if self-employed), address, and ZIP + 4 1185 AVENUE OF TH	E AMERICAS		LIN F 42-U/14	J2J
					Phone no 🕨 (212) 372-1000
Mayt	he IR	NEW YORK, NY 100 5 discuss this return with the preparer s	hown above? (see instructions)			Ves □No
∴ray t	TIC IL!	s anscass and recurn with the preparer s	mossin abose. (see instructions)			i co i ivo

101111 220 (2011)	Form	990	(2011)
-------------------	------	-----	--------

Page **2**

Par		nent of Program Servi f Schedule O contains a resp				
UND	AMERICAN FO ERSTANDING A		THROUGHR	RESEARCH, EDUCATION	-PROFIT EXCLUSIVELY DE DN AND ADVOCACY, AND	
2	the prior Form	ation undertake any significa 990 or 990-EZ?		ervices during the year	which were not listed on	⊤Yes ▼ No
	If "Yes," descri	be these new services on Sc	hedule O			
3	_	ration cease conducting, or n	-	=		「Yes ✓ No
	If "Yes," descri	be these changes on Schedu	ile O			
4	expenses Sect) organizations	and section 4947(a)(ee largest program services, 1) trusts are required to repo n program service reported	
4a	(Code) (Expenses \$	2,174,514	ıncludıng grants of \$	1,212,099) (Revenue \$)
	RESEARCH FUN	DS SCIENTIFIC RESEARCH INTO TH	HE CAUSES AND P	PREVENTION OF SUICIDE		
4b	(Code) (Expenses \$	3,625,308	ıncludıng grants of \$) (Revenue \$	48,711)
	PREVENTION, DE	EVELOPS INNOVATIVE PROJECTS TO GH ADVOCATING FOR POLICIES ANI	IMPROVE SUICID	DE PREVENTION, AND PUBLIC	S, EDUCATES THE PUBLIC ABOUT M CIZING THE MAGNITUDE OF THE PR CIDE AND WORKING TO ELIMINATE	OBLEMS OF DEPRESSION AND
4 c	(Code) (Expenses \$	1,767,585	including grants of \$) (Revenue \$	33,897)
	SURVIVOR PROG	RAMS PROVIDES PROGRAMS AND	INFORMATION FO	OR SURVIVING FAMILY AND F	FRIENDS AFTER A SUICIDE	
4d	Other progran	n services (Describe in Scho	edule O)			
	(Expenses \$	ınclı	uding grants of	f \$) (Revenue \$)
4e	Total program	service expenses▶\$	7.567.40	7		

Part IV	Checklist	of Rea	uired	Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"	200		INO
	complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		Yes	

	· · · · · · · · · · · · · · · · · · ·
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	165	
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the			NI.
	year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
3	over, a financial account in a foreign country (such as a bank account or securities	١.		
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
-		5c		
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
h	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
b	services provided to the payor?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		1 53	
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	· •		
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other	1		
	sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
h	Enter the aggregate amount of reserves the organization is required to maintain by			
ט	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
_	Did the expension receive any neuments for indeer tenning convece during the tay year?			K !
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
D.	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		

Form 990 (2011) Page **6** Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	32					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	32					
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2	Į.	No		
3								
4	Did the organization make any significant changes to its governing documents since filed?			4		No		
5	Did the organization become aware during the year of a significant diversion of the o	raanız	ation's assets? .	5		No		
6	Did the organization have members or stockholders?			6		No		
7a	Did the organization have members, stockholders, or other persons who had the pow	erto	elect or appoint one or					
-	more members of the governing body?			7a		No		
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?		members, stockholders,	7b		No		
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ur	ndertaken during the					
а	The governing body?			8a	Yes			
b	Each committee with authority to act on behalf of the governing body?			8b	Yes			
9								
	ction B. Policies (This Section B requests information about policies not	requ	ired by the Internal					
<u>Re</u>	venue Code.)							
					Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a	Yes			
Ь	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?							
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review the F	orm 9	90					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$.			12a	Yes			
b	Were officers, directors or trustees, and key employees required to disclose annuall rise to conflicts?	y intei	rests that could give	12b	Yes			
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? If "Yes," describe	12c	Yes			
13	Did the organization have a written whistleblower policy?			13	Yes			
14	Did the organization have a written document retention and destruction policy? .			14	Yes			
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the							
а	The organization's CEO, Executive Director, or top management official			15a	Yes			
b	Other officers or key employees of the organization $\ldots \ldots \ldots \ldots \ldots$			15b	Yes			
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
					1			
	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?			16a		No		
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16b				
Se	ction C. Disclosure					•		
17	List the States with which a copy of this Form 990 is required to be filed▶AK, AL, A							
	10,11,11	ı , KS	,KY,LA,MA,MD,ME	, MI,	M > , M	IN ,		

- MO , MT , NC , ND , NE , NJ , NH , NM , NV , NY , OH , OK , OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, <u>WV</u>, WY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

(212) 363-3500

State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 DANIEL KILLPACK 120 WALL STREET-29TH FLOOR NEW YORK, NY 10005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	nızatıon nor any re	elated o	rgan	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours	unles an	on (d e tha	n on son er a	e bo ıs b nd a	x, oth		Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F Estim amount comper from organiza rela	nated of other nsation the tion and
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC	organiz	
See Additional Data Table												
1b Sub-Total	<u> </u>	<u> </u>		<u> </u>	<u> </u>		<u> </u>				<u> </u>	
c Total from continuation sheets	to Part VII, Sec	tion A					F					
			•	•		•	-		1,172,781	0		184,706
Total number of individuals (incl \$100,000 of reportable compen					ted	above) wh	o receive	ed more tha	ın		
											Yes	No
3 Did the organization list any for					ey e	employ	ee,	or highes	t compens	ated employee		
on line 1a? If "Yes," complete Sci For any individual listed on line							•				3	No
organization and related organiz												
Individual			•	•	•		•			<u> </u>	4 Yes	
5 Did any person listed on line 1a services rendered to the organiz									anization (ı	5	No
Costion B. Indonesidant Con											•	
Section B. Independent Con Complete this table for your five		nsated	ındep	ende	ent o	contra	ctors	s that red	eived mor	e than		
\$100,000 of compensation from or within the organization's tax y		n Repo	rt co	mpe	nsat	tion fo	r the	calenda	ryearendı	ng with		
-	(A) me and business ad	dress							Desci	(B)		C) ensation
BUFFALO SPECIALITIES PO BOX 35809	ne and business du	41033							EVENT T-SH	•	Compe	387,714
HOUSTON, TX 77235 OP3 INC									242141 1 311			
C/O KRENTZMAN WILSON 2953 LINCOL SANTA MONICA, CA 90405									EVENT PROD	OUCTION		371,603
BULLPEN INTERGRATED MARKETING LLC 16130 VENTURA BLVD SUITE 400									EVENT PROD	DUCTION		364,774
ENCINO, CA 91436 CBS OUTDOOR PO BOX 33074									EVENT MARK	ETING		150,350
NEWARK, NJ 07188 LIMELIGHT COMMUNICATIONS INC									- TENT CIPIC			
2812 ROSEH WAY									DVD PRODU	CTION		129,590

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►7

Part V	4 4 4 4	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
数数	1a	Federated campaigns 1a					
등등	ь	Membership dues 1b					
ಕ್ಟಾ	c	Fundraising events 1c	10,485,590				
ुं ह	_						
<u>=</u> _ਰ	d	Related organizations 1d					
હ્≟	e	Government grants (contributions) 1e	260,764				
ē.	f	All other contributions, gifts, grants, and 1f	1,398,516				
⊉ \$	g	similar amounts not included above Noncash contributions included in					
<u>∓</u> 0	9	lines 1a-1f \$					
훘툹	h	Total. Add lines 1a-1f	▶	12,144,870			
<u> </u>							
e	_	-	Business Code				
en En	2a	SURVIVORS CONFERENCE	900099	33,897	33,897		
<u>æ</u>	b	EDUCATIONAL MATERIALS	900099	15,333	15,333		
Other Revenue Contributions, gifts, grants and other similar amounts	С						
er F	d						
Q,	e						
듄	f	All other program service revenue					
Š	•	other program service revenue					
Δ_	g	Total. Add lines 2a-2f		49,230			
	3	Investment income (including dividends	, interest				
		and other similar amounts)	▶ [66,682			66,682
Other Revenue Program Service Revenue and other similar amounts	4	Income from investment of tax-exempt bond pro	oceeds 🕨				
	5	Royalties	▶ [
		(ı) Real	(II) Personal				
	6a	Gross rents	, ,				
	ь	Less rental					
	c	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) Other				
	7a	Gross amount from sales of					
		assets other than inventory					
	ь	Less cost or					
		other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
	8a	Gross income from fundraising					
<u>o</u>		events (not including					
둢		\$10,485,590					
Š		of contributions reported on line 1c) See Part IV, line 18					
Œ.		a	59,750				
Ď.	ь	Less direct expenses b	2,375,670				
훙	c	Net income or (loss) from fundraising ev		-2,315,920			-2,315,920
_	9a	Gross income from gaming activities					
		See Part IV, line 19					
		a					
	ь	Less direct expenses b					
	С	Net income or (loss) from gaming activity	ties				
	10a	Gross sales of inventory, less					
		returns and allowances .					
	l L	a	58,975				
	b	Less cost of goods sold b	25,597	33,378	33,378		
	С	Net income or (loss) from sales of inven		33,378	33,378		
	4.	Miscellaneous Revenue	Business Code				
	11a						
	Ь						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			▶				
	12	Total revenue. See Instructions	. •	9,978,240	82,608	0	-2,249,238

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to governments and organizations		cyhenses	general expenses	cybellaca	
	in the United States See Part IV, line 21	1,056,504	1,056,504			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	, ,	, ,			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	155,595	155,595			
4	Benefits paid to or for members	,	,			
5	Compensation of current officers, directors, trustees, and key employees	894,223	700,513	80,075	113,635	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$					
7	Other salaries and wages	2,705,511	2,119,654	242,179	343,678	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	177,477	138,925	15,937	22,615	
9	Other employee benefits	216,893	169,779	19,476	27,638	
10	Payroll taxes	288,332	225,699	25,891	36,742	
11	Fees for services (non-employees)				· · · · · · · · · · · · · · · · · · ·	
а	Management					
b	Legal					
С	Accounting	40,215		40,215		
d	Lobbying					
е	Professional fundraising See Part IV, line 17					
f	Investment management fees					
g	Other					
12	Advertising and promotion					
13	Office expenses	521,713	347,919	54,131	119,663	
14	Information technology	140,540	110,011	12,620	17,909	
15	Royalties					
16	Occupancy	378,993	296,667	34,032	48,294	
17	Travel	86,261	67,523	7,746	10,992	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials					
19	Conferences, conventions, and meetings	252,434	197,600	22,667	32,167	
20	Interest					
21	Payments to affiliates					
22	Depreciation, depletion, and amortization	27,111	21,222	2,434	3,455	
23	Insurance	13,598	10,644	1,221	1,733	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)					
a	PROGRAM CONF & PROG	1,262,216	1,262,216			
b	OUT OF DARKNESS PROGRAM	972,204	661,428		310,776	
c	EQUIP RENTAL & MAINTENA	32,586	25,508	2,926	4,152	
d						
e						
f	All other expenses					
25	Total functional expenses. Add lines 1 through 24f	9,222,406	7,567,407	561,550	1,093,449	
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)	

Part X **Balance Sheet** (A) (B) Beginning of year End of year 63,306 79,586 1 1 2.405.328 2.967.443 2 2 3 140,950 178,085 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 19.945 9 74.866 Prepaid expenses and deferred charges 351,076 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 219,487 b Less accumulated depreciation 114,055 10c 131,589 2,157,287 2,169,096 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 357,602 15 15 275,378 5,258,473 5,876,043 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 438,408 609,411 17 17 Accounts payable and accrued expenses . 18 1.828.732 18 1,379,939 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 49,490 25 168,061 D 26 2,316,630 26 2,157,411 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,850,390 27 Unrestricted net assets 2,644,234 1,091,453 28 1,074,398 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 2.941.843 33 3,718,632 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 5.258.473 34 5.876.043

Ра	Check if Schedule O contains a response to any question in this Part XI			. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9.0	978,240
2	Total expenses (must equal Part IX, column (A), line 25)	2			222,406
3	Revenue less expenses Subtract line 2 from line 1	3			755,834
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,9	941,843
5	Other changes in net assets or fund balances (explain in Schedule O)	5			20,95!
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,7	718,632
Pai	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
2-	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	:	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		_

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization AMERICAN FOUNDATION FOR SUICIDE PREVENTION

13-3303330

	113 3333323										
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions								
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)									
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
2	Γ										
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the									
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A) hospital's name, city, and state	(iii). Entei	r the							
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit section 170(b)(1)(A)(iv). (Complete Part II)	describe	- d ın							
6	_	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	, ¬	An organization that normally receives a substantial part of its support from a governmental unit or from the described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public							
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	Г	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	ıp fees, ar	nd gros	ss						
	·	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha		_							
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr	om busine	esses							
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)									
10	Г	An organization organized and operated exclusively to test for public safety See section 509(a)(4).									
11	r	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sec the box that describes the type of supporting organization and complete lines 11e through 11h		a)(3).	Check						
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disorder than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)									
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sup check this box	porting o	rganız	ation,						
g		Since August $17,2006$, has the organization accepted any gift or contribution from any of the following persons?									
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No						
		and (III) below, the governing body of the the supported organization?	11g(i)								
		(ii) a family member of a person described in (i) above?	11g(ii)								
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	ı l							

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizate col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?	
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

Provide the following information about the supported organization(s)

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	ection A. Public Support	e organization	rails to qualify u	nder the tests i	isted below, pie	ase co	пріете і	Part III.)
	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual			8,936,324	11,111,013		2,144,995	46,615,913
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	6,123,75	8,299,828	8,936,324	11,111,013	12	,144,995	46,615,913
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							46,615,913
	ection B. Total Support							
Cal	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
7	A mounts from line 4	6,123,753	8,299,828	8,936,324	11,111,013	12	,144,995	46,615,913
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	138,864	58,135	52,543	70,545	66,682		386,769
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	89,920	292,944	140,824	15,858		12,302	551,848
11	Total support (Add lines 7 through 10)							47,554,530
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		234,105
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	thırd, fourth, or f	fth tax year as a 5	501(c)(3	3) organız	ration, ▶┌
	ection C. Computation of Pul					, ,		
14	Public Support Percentage for 201	-		11 column (f))		14		98 030 %
15	Public Support Percentage for 201	•	•			15		97 420 %
16a	33 1/3% support test—2011. If the and stop here. The organization qua				ine 14 is 33 1/3%	or more	, check t	his box ► ▼
	33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization median Part IV how the organization medians.	organization did n qualifies as a p — 2011. If the org tion meets the "f	not check the box ublicly supported o anization did not c acts and circumst	on line 13 or 16 organization heck a box on lin ances" test, chec	e 13, 16a, or 16b ck this box and st e	and line	e 14 Explain	check this
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nization meets th	e "facts and cırcur	mstances" test, o	heck this box and	stop he	ere.	►
18	supported organization Private Foundation If the organizations				-			▶┌ ▶┌

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493123005203

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

	me of the organization ERICAN FOUNDATION FOR SUICIDE PREVENTION		Employer identifica	tion number
/3l*l	ENTER IT CONDITION TON SOLCIDE TIREVENTION		13-3393329	
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 9		r Funds or Accounts	. Complete if the
		(a) Donor advised funds	(b) Funds and o	ther accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor ad funds are the organization's property, subject to the			┌ Yes
6	Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be conferring impermissible private benefit	enefit of the donor or donor advisor, or f	or any other purpose	┌ Yes ┌ No
Pa	rt III Conservation Easements. Complete	e if the organization answered "Ye	s" to Form 990, Part I\	/, line 7
1 2	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quantum process.	ation or pleasure) Preservation o	of an historically important of a certified historic struc form of a conservation	
	easement on the last day of the tax year			
			Held at the	End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemen		2b	
C	Number of conservation easements on a certified h	• •	2c	
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d	
3	Number of conservation easements modified, trans the taxable year -	ferred, released, extinguished, or termi	nated by the organization	during
4	Number of states where property subject to conser	vation easement is located 🗠		
5	Does the organization have a written policy regards enforcement of the conservation easements it hold		handling of violations, and	┌ Yes ┌ No
6	Staff and volunteer hours devoted to monitoring, in	specting and enforcing conservation ea	sements during the year I	<u> </u>
7	A mount of expenses incurred in monitoring, inspec \$ \bigseleft\ \text{\$ \text{\tin\text{\texi}\text{\text{\text{\texi{\texi{\texi\texi{\text{\texictex{\tex{\texi{\texi\texi{\texi\texi{\texi{\texi{\texi{\texi{\texi{\texi{	ting, and enforcing conservation easen	nents during the year	
8	Does each conservation easement reported on line $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	e 2(d) above satisfy the requirements o	fsection	┌ Yes ┌ No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease.	f the footnote to the organization's final		
Pai	Organizations Maintaining Collectic	ions of Art, Historical Treasure		Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its f	S 116, not to report in its revenue stated for public exhibition, education or res	ement and balance sheet earch in furtherance of pu	
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter	r public exhibition, education, or reseai		
	(i) Revenues included in Form 990, Part VIII, line	1	► \$	
	(ii) Assets included in Form 990, Part X		► \$	
2	If the organization received or held works of art, his following amounts required to be reported under SF		ts for financial gain, provi	de the
а	Revenues included in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	asuı	res, or Ot	:her	<u> Similar Asse</u>	ts (co	ontinued)
	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne foll	owing th	at are	e a significai	nt us	se of its collection	1	
а	Public exhibition		d	Γ	Loan o	rexch	ange progra	ams			
b	Scholarly research		e	Γ	Other						
C	Preservation for future generations										
	Provide a description of the organization's co Part XIV	ollections and expla	iin hov	w the	y further	the o	rganızatıon's	s ex	empt purpose ın		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t									Yes	┌ No
Part	Part IV, line 9, or reported an an						answered	l "Ye	es" to Form 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	forc	ontributi	ons o	rotherasse	ets n		Yes	☐ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ving ta	able		_		Amou	.nt	
c	Danimina halanaa						<u> </u>	1c	Allot	1111	
d	Beginning balance						<u> </u>	1d			
e	Additions during the year Distributions during the year						<u> </u>	1a 1e			
f	Ending balance						_	1f			
	-	uma 000 Dawt V I.m	- 212				Ŀ	<u> </u>		Yes	┌ No
	Did the organization include an amount on Fo	•	e ZI r						,	res) NO
ь Par	If "Yes," explain the arrangement in Part XIV		n 200		ad "Voc	" to E	Orm 000	Dart	- TV June 10		
Раг	t V Endowment Funds. Complete	(a)Current Year)Prior \)Four Y	ears Back
1a	Beginning of year balance	(,	<u> </u>	,		(-,		(,-	(-	,	
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as		•				•		
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held	and a	dmınıstered	for t	the	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)	<u> </u>	<u> </u>
	If "Yes" to 3a(II), are the related organization	•						٠	3b		<u> </u>
	Describe in Part XIV the intended uses of th										
Part	VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa				1				
	Description of property) Cost or o		(b)Cost or ot basis (othe		(c) Accumulated depreciation	(d) B	ook value
	and		•					_			
	uildings		•								
c L	easehold improvements		•				243,	039	125,640		117,399
								1			
	quipment		•	_							
e 0	quipment				10		108,		93,847 . •		14,190 131,589

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	. ,	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin		
(a) Descrip	tion	(b) Book value
Total, (Column (b) should equal Form 990, Part X, col.(B) line 15	5,)	
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
(a) December of Linkship	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,978,240
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,222,406
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	755,834
4	Net unrealized gains (losses) on investments	4	20,955
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	20,955
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	776,789
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	10,028,592
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	24,755
3	Subtract line 2e from line 1	3	10,003,837
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	-25,597
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	9,978,240
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	9,251,803
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	29,397
3	Subtract line 2e from line 1	3	9,222,406
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4 c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,222,406

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		MANAGEMENT EVALUATED THE FOUNDATION'S TAX POSITIONS FOR ALL OPEN TAX YEARS AND HAS CONCLUDED THAT THE FOUNDATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS GENERALLY, THE FOUNDATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE FISCAL 2009, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK PERIOD
PART XII, LINE 4B - OTHER ADJUSTMENTS		JEWELRY & VIDEO COSTS NETTED AGAINST INCOME - 25,597
PART XIII, LINE 2D - OTHER ADJUSTMENTS		JEWELRY & VIDEO COSTS NETTED AGAINST INCOME 25,597

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493123005203

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ME	RICAN FOUNDATION FOR SUIC	THE PREVENT	TO N				
	CICAN TO ONDATION TO K SOIL	CIDETNEVENT	1011			13-3393329	
Pa	rt I General Informatio	n on Activiti	es Outside t	he United States. C	omplete		ation answered
	"Yes" to Form 990, Pa				ompiece	on the organiz	adon answered
1	For grantmakers. Does the			is to substantiate the	amount	of the grants of	or
•	assistance, the grantees' elig	_				_	
	the grants or assistance?	= :	=				✓ Yes
	the grants of assistance						j. 165 j. 140
2	For grantmakers. Describe in Pa United States	rt V the organiz	atıon's procedu	res for monitoring the us	e of grant	t funds outside th	ne
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g ,	program spe	vity listed in (d) is a i service, describe ecific type of ce(s) in region	(f) Total expenditures for region/investments in region
	NORTH AMERICA	0	0	GRANTS TO RECEIPIENTS LOCATED IN THE REGION	RESEAR	CH GRANTS	155,595
За	Sub-total	0	0				155,595
	Total from continuation sheets	0					, 0
	to Part I	⁰	0	1			

c Totals (add lines 3a and 3b)

155,595

Use Part V if additional space is needed.

(c) Region

(d) Purpose of

(b) IRS code

Part II

1

(i) Method of

(a) Name of organization	section and EIN (if applicable)		grant	cash grant	cash disbursement	of non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other
		NORTH AMERICA	SCIENTIFIC RESEARCH		CHECK			
		NORTH AMERICA	SCIENTIFIC RESEARCH	84,688	CHECK			
								<u> </u>
Enter total nu tax-exempt b	mber of recipi y the IRS, or f	ent organizations li for which the grante	sted above that are se or counsel has p	recognized as charit rovided a section 501	ies by the foreign c L(c)(3) equivalency	ountry, recognized letter	as . 🕨	2
Enter total nu	mber of other	organizations or ei	ntities				. ▶	0

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,

(f) Manner of

(g) A mount of

(h) Description

Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

(e) A mount of

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		•		1	1	Cahadi	ule F (Form 990) 2011

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US		SCHEDULE F, PART I, LINE 2 AFSP MONITORS THE USE OF GRANT FUNDS THROUGH REQUIRED SUBMISSION OF SEMI-ANNUAL PROGRESS AND FINANCIAL REPORTS FINANCIAL FORMS ARE ITEMIZED AND REQUIRE DETAILED INFORMATION ALL FORMS ARE SIGNED BY INVESTIGATORS, AS WELL AS MENTORS IN THE CASE OF YOUNG INVESTIGATORS AND POSTDOCTORAL FELLOWS, AND FINANCIAL/ADMINISTRATIVE OFFICERS DESIGNATED BY THE SUPPORTING INSTITUTION PRIMARY INVESTIGATORS ALSO PROVIDE AFSP WITH A DETAILED BUDGET JUSTIFICATION ONCE RECEIVED, REPORTS ARE THOROUGHLY REVIEWED BY AFSP'S RESEARCH AND MEDICAL DIRECTORS ADDITIONAL INFORMATION IS REQUESTED WHEN NECESSARY

Schedule F (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493123005203

OMB No 1545-0047

2011

Open to Public Inspection

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

	ne of the organization	D CUITOIDE DDEVEN	TTON				Employer iden	tification number
A IMI E	ERICAN FOUNDATION FO	R SUICIDE PREVEN	IIION				13-3393329	
Pa	rt I Fundraising Ac	tivities. Complete	e if the o	organiza	tion answered "Yes"	to Form	990, Part IV	, line 17.
a b c d	Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitation Did the organization have or key employees listed in If "Yes," list the ten higher to be compensated at lease	olicitations s a written or oral agre i Form 990, Part VII st paid individuals or	eement wi) or entity entities	e f g th any ind / in conne (fundraise	Solicitation of non Solicitation of government Special fundraising dividual (including office action with professional agreement)	n-govern vernment ng events rs, direc fundraisi ents und	ment grants t grants s tors, trustees ng services? er which the fur	
	(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
7 ot a	List all states in which the licensing	organization is regis	tered or	IIcensed t	o solicit funds or has b	een notifi	ed it is exempt	from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form	plete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rece	Form 990, Part IV, line ipts greater than \$5,	ne 18, or reported 000.
		, ,	(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			OUT OF THE DARKNESS WALKS (event type)	LIFESAVERS DINNER (event type)	179 (total number)	(Add col (a) through col (c))
Ē.	1	Gross receipts	9,562,496	365,332	617,512	10,545,340
Revenue	2	Less Charitable contributions	9,562,496	305,582	617,512	10,485,590
	3	Gross income (line 1 minus line 2)		59,750		59,750
	4	Cash prizes				
မှာ	5	Non-cash prizes	132,685			132,685
Expenses	6	Rent/facility costs	81,340	69,250		150,590
ă	7	Food and beverages	52,175	53,855		106,030
Drea	8	Entertainment	8,311	39,289		47,600
ā	9	Other direct expenses .	1,722,756	36,339	179,670	1,938,765
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		(2,375,670)
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-2,315,920
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
ses	2	Cash prizes				
ben	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
ㅁㅁ	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	┌ Yes ┌ No	│ Yes	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	🛌	
9	Ente	er the state(s) in which the organiza	ition operates gaming act	rivities		
a b	Is t	he organization licensed to operate No," Explain	gaming activities in each	n of these states?		· Fyes Fno
10a b	Wer	re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	the tax year?	

Sche	edule G (Form 990 or 990-EZ) 2	011		Page 3				
11	Does the organization operate	gaming activities with nonmembers? .		· · · · Fyes Fno				
12	Is the organization a grantor, b	eneficiary or trustee of a trust or a men	nber of a partnership or other entity					
	formed to administer charitable	gaming?		· · · · Fyes FNo				
13	Indicate the percentage of gam	ing activity operated in						
а	The organization's facility .			13a				
b	An outside facility			13b				
14	Provide the name and address records	of the person who prepares the organiza	ition's gaming/special events book	s and				
	Name 🟲							
	Address ►							
15a	Does the organization have a c	ontract with a third party from whom the	e organization receives gaming					
	revenue?			· · · · Fyes Fno				
b	If "Yes," enter the amount of ga	aming revenue received by the organiza	tıon ► \$ an	d the				
	amount of gaming revenue reta	ined by the third party 🟲 \$						
c	If "Yes," enter name and addre	ss						
	Name ▶							
	Address 🟲							
16	Gaming manager information							
	Name 🟲							
	Gaming manager compensation	n►\$						
	Description of services provide	d ▶						
	Director/officer	Employee	Independent contractor					
17	Mandatory distributions							
а	Is the organization required un	der state law to make charitable distrib	utions from the gaming proceeds to					
	retain the state gaming license			Yes Γ_{No}				
b		ns required under state law distributed t	o other exempt organizations or sp	ent				
		pt activities during the tax year 🕨 \$		hadula C /				
Pa	rt IV Complete this part to instructions.)	provide additional information for	responses to quuestion on Sc	neaule G (see				
	Identifier	ReturnReference	Explana	tion				
ОТІ	HER EVENTS	FORM 990, SCHEDULE G, PART II	EACH AFSP CHAPTER HOLDS M YEAR THAT ARE NOT RELATED DARKNESS WALKS THESE EVEN 'OTHER EVENTS' TOTAL ON SC	TO THE OUT OF THE				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493123005203

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

AMERICAN TOUNDATION TOR SUIC	IDETREVENTION					13-3393329	
Part I General Information	n on Grants and	Assistance				•	
Does the organization maintain rethe selection criteria used to awa Describe in Part IV the organization	ard the grants or ass tion's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			▼ Yes □
Part II Grants and Other As Form 990, Part IV, line Part IV and Schedule I	21 for any recip	ent that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50: 3 Enter total number of other organ		_	ed in the line 1 table .			· · · · *	14

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	·	SCHEDULE I, PART I, LINE 2 AFSP MONITORS THE USE OF GRANT FUNDS THROUGH REQUIRED SUBMISSION OF SEMI-ANNUAL PROGRESS AND FINANCIAL REPORTS FINANCIAL FORMS ARE ITEMIZED AND REQUIRE DETAILED INFORMATION ALL FORMS ARE SIGNED BY INVESTIGATORS, AS WELL AS MENTORS IN THE CASE OF YOUNG INVESTIGATORS AND POSTDOCTORAL FELLOWS, AND FINANCIAL/ADMINISTRATIVE OFFICERS DESIGNATED BY THE SUPPORTING INSTITUTION PRIMARY INVESTIGATORS ALSO PROVIDE AFSP WITH A DETAILED BUDGET JUSTIFICATION ONCE RECEIVED, REPORTS ARE THOROUGHLY REVIEWED BY AFSP'S RESEARCH AND MEDICAL DIRECTORS ADDITIONAL INFORMATION IS REQUESTED WHEN NECESSARY

Software ID: Software Version:

EIN: 13-3393329

Name: AMERICAN FOUNDATION FOR SUICIDE PREVENTION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF COLORADO GRANTS CONTRACTS 111389 MB DEPT 238 238 DENVER, CO 802910238	84- 6000555	501 (C)(3)	81,801				SUICIDE RELATED RESEARCH
YALE UNIVERSITY PO BOX 1873 NEW HAVEN,CT 065081873	06- 0646973	501 (C)(3)	72,178				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ROCHESTER BROOKS LANDING BUSINESS CENTER 910 GENESEE ST SUITE 200 ROCHESTER, NY 146113847	16- 0743209	501 (C)(3)	72,178				SUICIDE RELATED RESEARCH
JOHNS HOPKINS UNIVERSITY624 N BROADWAY ROOM 851 JHU HAMPTON HOUSE BALTMORE, MD 21205	52- 0595110	I 501 (C)(3)	72,178				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON UNIVERSITY OF MEDICINE700 ROSEDALE AVE- BOX 1034 ST LOUIS, MO 631121408	43- 0653611	501 (C)(3)	71,846				SUICIDE RELATED RESEARCH
UNIVERSITY OF SOUTHERN MISSISSIPPI118 COLLEGE DRIVE 5174 HATTIESBURG, MS 39406	64- 6000818	501 (C)(3)	81,801				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF PENNSYLVANIA 3451 WALNUT STREET P- 221 FRANKLIN BLDG PHILADELPHIA, PA 191046205	23- 1352685	1 501 (C)(3)	81,801				SUICIDE RELATED RESEARCH
MOUNT SINAI SCHOOL OF MEDICINE1 GUSTAV LEVY PLACE BOX 1075 NEW YORK, NY 10029	13- 6171197	501 (C)(3)	81,801				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DANA FARBER CANCER INSTITUTE 450 BROOKLINE AVENUE DA162 BOSTON, MA 02115	04- 2263040	501 (C)(3)	30,000				SUICIDE RELATED RESEARCH
PENN STATE UNIVERSITY COLLEGE OF MEDICINE CONTROLLERS OFFICE - MAIL CODE G 230 POBOX 850 HERSHEY, PA 170330850	24- 6000376	501 (C)(3)	81,801				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF SOUTH ALABAMA 307 N UNIVERSITY BLVD MOBILE,AL 36688	63- 0477348	1 5017631	78,904				SUICIDE RELATED RESEARCH
UNIVERSITY OF PITTSBURGHPO BOX 371220 PITTSBURGH,PA 152517220	25- 0965591	501 (C)(3)	72,178				SUICIDE RELATED RESEARCH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASSACHUSETTS GENERAL HOSPITAL PO BOX 414876 BOSTON, MA 022414876	04- 2697983	501 (C)(3)	81,801				SUICIDE RELATED RESEARCH
COLUMBIA UNIVERSITY IN THE CITY OF NEW YORKPO BOX 29789 NEW YORK, NY 100879789	14- 1368361	501 (C)(3)	96,236				SUICIDE RELATED RESEARCH

Compensation Information

DLN: 93493123005203

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization AMERICAN FOUNDATION FOR SUICIDE PREVENTION **Employer identification number**

13-3393329

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study Approval by the board or compensation committee			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

				•				
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) ROBERT GEBBIA	(ı) (ıı)	266,032 0	15,000 0	0	25,514 0	20,173 0	326,719 0	0
(2) PAULA CLAYTON	(ı) (ıı)	197,818 0	0	12,000 0	18,960 0	442 0	229,220 0	0 0
(3) MICHAEL LAMMA	(1) (11)	184,852 0	10,000 0	0 0	18,297 0	11,915 0	225,064 0	0
(4) JOHN MADIGAN	(ı) (ıı)	146,714 0	0	0 0	355 0	16,035 0	163,104 0	0
(5) ANN HAAS	(1) (11)	135,693 0	0	0 0	13,592 0	777 0	150,062 0	0 0
							61.1	ulo 1 (Form 000) 2011

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	1 '	THE FOLLOWING INDIVIDUALS, LISTED ON PART VII, RECEIVED NON-FIXED PAYMENTS IN THE FORM OF A BONUS DURING THE YEAR ROBERT GEBBIA - \$15,000 MICHAEL LAMMA - \$10,000

Schedule J (Form 990) 2011

DLN: 93493123005203

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public
Inspection

Name of the organization AMERICAN FOUNDATION FOR SUICIDE PREVENTION Employer identification number

13-3393329

ldentifier	Return Reference	Explanation
F	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WILL BE REVIEWED BY THE CFO AND THE EXECUTIVE DIRECTOR IT WILL THEN BE DISTRIBUTED TO THE FINANCE COMMITTEE FOR APPROVAL FINALLY, THE FORM 990 WILL BE PRESENTED TO THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS
F	FORM 990, PART VI, SECTION B, LINE 12C	THE GOVERNANCE AND NOMINATING COMMITTEE ASKS IF THERE ARE ANY CONFLICTS OF INTEREST BEFORE NOMINATING OR RE-NOMINATING SOMEONE TO THE BOARD IN ADDITION, ALL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE ASKED TO DISCLOSE IF THERE ARE ANY CONFLICTS AT THE START OF EACH CALENDAR YEAR
F	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE DIRECTORS AND MEDICAL DIRECTOR'S COMPENSATION ARE REVIEWED AND DETERMINED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE FOUNDATION THE EXECUTIVE COMMITTEE USES COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS AND/OR OUTSIDE COMPENSATION SURVEY DATA FROM TIME TO TIME AS PART OF ITS REVIEW THE EXECUTIVE COMMITTEE IS COMPRISED OF BETWEEN 10 AND 12 BOARD MEMBERS ELECTED BY THE BOARD OF DIRECTORS EACH YEAR AND IS CHAIRED BY THE BOARD CHAIR FURTHER, AS A MATTER OF PRACTICE, THE EXECUTIVE DIRECTOR PRESENTS, TO THE EXECUTIVE COMMITTEE, HIS/HER ANNUAL COMPENSATION RECOMMENDATIONS FOR ALL SENIOR LEVEL. STAFF AND ASKS THE EXECUTIVE COMMITTEE TO APPROVE SUCH RECOMMENDATIONS THE FOLLOWING IS THE BOARD POLICY ON EXECUTIVE COMPENSATION THAT WAS RECOMMENDED BY AFSPS GOVERNANCE. COMMITTEE OF THE BOARD AND WAS ADOPTED BY THE BOARD OF DIRECTORS "THE EXECUTIVE COMMITTEE SHOULD SERVE AS THE COMPENSATION COMMITTEE FOR THE REVIEW AND DETERMINATION OF EXECUTIVE STAFF COMPENSATION (EXECUTIVE DIRECTOR AND MEDICAL DIRECTOR) THE COMMITTEE SHOULD PERIODICALLY REVIEW COMPARATIVE MARKET DATA ON NONPROFIT EXECUTIVE COMPENSATION, AS WELL AS TRENDS IN THE NONPROFIT FIELD HAVING TO DO WITH EXECUTIVE COMPENSATION THIS ANALYSIS SHOULD TAKE PLACE WHEN THERE IS A NEW HIRE AND WHEN DECISIONS ON EXECUTIVE STAFF COMPENSATION ARE TO TAKE PLACE. THE EXECUTIVE COMMITTEE SHOULD CONTINUE TO BE RESPONSIBLE FOR THE EXECUTIVE DIRECTOR'S PERFORMANCE ALL STAFF PERFORMANCE APPRAISALS SHOULD CONTINUE TO BE THE RESPONSIBLITY OF THE EXECUTIVE DIRECTOR, INCLUDING THE MEDICAL DIRECTOR POSITION, SHOULD CONTINUE TO BE THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR, INCLUDING THE MEDICAL DIRECTOR POSITION, SHOULD CONTINUE TO BE THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR, INCLUDING THE MEDICAL DIRECTOR POSITION, SHOULD CONTINUE TO BE THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR, INCLUDING THE MEDICAL DIRECTOR POSITION, SHOULD CONTINUE TO BE THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR, WITH THE PROVIDED BY THE VOLUNTEER OFFICERS AND/OR COMMITTEE CHAIRS THAT WORK
F	FORM 990, PART VI, SECTION C, LINE 19	AFSP'S FINANCIAL REPORTS ARE PUBLISHED IN THE ANNUAL REPORT, WHICH IS POSTED EACH YEAR ON THE AFSP WEBSITE, SENT TO THE BOARD OF DIRECTORS, OTHER AFSP NATIONAL AND CHAPTER VOLUNTEER LEADERS, AND THE MAJOR DONORS TO THE ORGANIZATION THE INFORMATION IS ALSO SENT TO ANY ONE FROM THE PUBLIC REQUESTING A COPY THE FINANCIAL REPORTS ARE ALSO PROVIDED AS PART OF FILINGS SUBMITTED TO STATES AS PART OF AFSP'S CHARITABLE SOLICITATION FILINGS AND TO CORPORATIONS, FOUNDATIONS AND OTHER GRANT MAKING INSTITUTIONS AS PART OF REQUESTS FOR FUNDING THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AS WELL AS UPON REQUEST
	FORM 990, PART VII	THE ORGANIZATION, IN A FULL TRANSPARENCY POSTURE TO REPORTING, IS REPORTING ALL BENEFITS IN FULL IN PART VII, COLUMN F, AND NOT APPLYING THE \$10,000 PER ITEM EXCEPTION FOR CERTAIN BENEFITS
NET ASSETS F	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 20,955

Software ID: Software Version:

EIN: 13-3393329

Name: AMERICAN FOUNDATION FOR SUICIDE PREVENTION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(B) A verage hours		ition	(che	y)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation			
week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations			
1 00	Х		х				0	0	0			
1 00	Х		Х				0	0	0			
1 00	Х		Х				0	0	0			
1 00	Х		Х				0	0	0			
1 00	Х		х				0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
1 00	Х						0	0	0			
	(B) Average hours per week 1 00 1 00 1 00 1 00 1 00 1 00 1 00 1	(B) Average hours per week Possible 1 00 X X 1	(B) A verage hours per week 1 00	(B) Average hours per week (C) Individual frusties 1 00 X X <	CC	CC	Co	CD	Charage Position (check all that apply) Position (check all that app			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours		(tion that a			II		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related	(F) Estimated amount of other		
	per week	Individual trustaa or diiector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		rrom related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
PHILLIP SATOW DIRECTOR	1 00	Х						0	0	0		
STEVE SIPLE DIRECTOR	1 00	Х						0	0	0		
ANDREW SLABY MD PHD MPH DIRECTOR	1 00	Х						0	0	0		
LAWRENCE SPRUNG DIRECTOR	1 00	Х						0	0	0		
ALAN WEEKS DIRECTOR	1 00	Х						0	0	0		
DAVID WHITEHOUSE MD DIRECTOR	1 00	Х						0	0	0		
ELINOR WOHL DIRECTOR	1 00	Х						0	0	0		
ROBERT A ANTONIONI THRU 312 DIRECTOR	1 00	Х						0	0	0		
SALLY BARKER THRU 1111 DIRECTOR	1 00	Х						0	0	0		
MAURY LIEBERMAN THRU 212 SECRETARY	1 00	Х		х				0	0	0		
ROBERT GEBBIA EXECUTIVE DIRECTOR	40 00			х				281,032	0	45,687		
ALISA LYCHEVA THRU 412 DIRECTOR OF FINANCE & ADMI	40 00			х				90,125	0	29,696		
DANIEL KILLPACK FROM 112 CFO	40 00			х				0	0	0		
PAULA CLAYTON MEDICAL DIRECTOR	40 00				Х			209,818	0	19,402		
MICHAEL LAMMA SENIOR DIRECTOR FOR DEVELO	40 00				Х			194,852	0	30,212		
JOHN MADIGAN SR DIR OF PUBLIC POLICY	40 00					Х		146,714	0	16,390		
ANN HAAS SR PROJECT SPECIALIST	40 00					Х		135,693	0	14,369		
JOANNE HARPEL SR MANAGER	40 00					Х		114,547	0	28,950		