2014 Exempt Org. Return prepared for:

The Arc of Tennesse Inc 151 Athens Way Suite 100 Nashville, TN 37228

1889 GENERAL GEORGE PATTON DR. SUITE #200 FRANKLIN, TN 37067 (615) 750-5537

1889 GENERAL GEORGE PATTON DR. SUITE #200 FRANKLIN, TN 37067 (615) 750-5537

December 17, 2015

The Arc of Tennesse Inc 151 Athens Way Suite 100 Nashville, TN 37228

Dear Client:

Your 2014 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

W. Craig Ballentine, CPA

2014 TAX RETURN

CLIENT COPY

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Prepared for:

THE ARC OF TENNESSE INC 151 ATHENS WAY SUITE 100

NASHVILLE, TN 37228

(615) 248-5878

Prepared by:

W. CRAIG BALLENTINE, CPA

PATTERSON, HARDEE & BALLENTINE PC

1889 GENERAL GEORGE PATTON DR. SUITE #200

FRANKLIN, TN 37067

(615) 750-5537

Date:

DECEMBER 17, 2015

amments:

Route to: _____

FDIL2001L 05/12/14

FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

PAGE 1

THE ARC OF TENNESSE INC

62-0639154

REVENUE	2014	2013	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	1,592,050 34,270 4,584 7,591	1,945,803 417,261 7,715 20,111	-353,753 -382,991 -3,131 -12,520
TOTAL REVENUE	1,638,495	2,390,890	-752,395
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS PROFESSIONAL FUNDRAISING EXPENSES OTHER EXPENSES	1,023,219 0 597,993	1,592,981 1,822 703,651	-569,762 -1,822 -105,658
TOTAL EXPENSES	1,621,212	2,298,454	-677,242
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR NET ASSETS/FUND BALANCES AT END OF YEAR	17,283 1,396,752 193,156 1,203,596	92,436 1,483,074 296,761 1,186,313	-75,153 -86,322 -103,605 17,283

2014

GENERAL INFORMATION

PAGE 1

THE ARC OF TENNESSE INC

62-0639154

FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH C, SCH D, SCH O, 8868

CARRYOVERS TO 2015

NONE

THE ARC OF TENNESSE INC

62-0639154

THE ORGANIZATION'S FEDERAL TAX RETURN IS NOT FINISHED UNTIL YOU COMPLETE THE FOLLOWING INSTRUCTIONS.

PRIOR TO TRANSMISSION OF THE RETURN

FORM 990

THE ORGANIZATION SHOULD REVIEW THEIR FEDERAL RETURN ALONG WITH ANY ACCOMPANYING SCHEDULES AND STATEMENTS.

PAPERLESS E-FILE

THE ORGANIZATION SHOULD READ, SIGN AND DATE THE FORM 8879-EO, IRS E-FILE SIGNATURE AUTHORIZATION.

EVEN RETURN

NO PAYMENT IS REQUIRED.

AFTER TRANSMISSION OF THE RETURN

RECEIVE ACKNOWLEDGEMENT OF YOUR E-FILE TRANSMISSION STATUS.

WITHIN SEVERAL HOURS, CONNECT WITH LACERTE AND GET YOUR FIRST ACKNOWLEDGEMENT (ACK) THAT LACERTE HAS RECEIVED YOUR TRANSMISSION FILE.

CONNECT WITH LACERTE AGAIN AFTER 24 AND THEN 48 HOURS TO RECEIVE YOUR FEDERAL ACKS.

KEEP A SIGNED COPY OF FORM 8879-EO, IRS E-FILE SIGNATURE AUTHORIZATION IN YOUR FILES FOR 3 YEARS.

DO NOT MAIL:

FORM 8879-EO IRS E-FILE SIGNATURE AUTHORIZATION

THE ARC OF TENNESSE INC

62-0639154

THE ORGANIZATION'S FEDERAL TAX RETURN IS NOT FINISHED UNTIL YOU COMPLETE THE FOLLOWING INSTRUCTIONS.

PRIOR TO TRANSMISSION OF THE RETURN

FORM 8868

NO SIGNATURE IS REQUIRED WITH FORM 8868.

EVEN RETURN

NO PAYMENT IS REQUIRED.

AFTER TRANSMISSION OF THE RETURN

RECEIVE ACKNOWLEDGEMENT OF YOUR E-FILE TRANSMISSION STATUS.

WITHIN SEVERAL HOURS, CONNECT WITH LACERTE AND GET YOUR FIRST ACKNOWLEDGEMENT (ACK) THAT LACERTE HAS RECEIVED YOUR TRANSMISSION FILE.

CONNECT WITH LACERTE AGAIN AFTER 24 AND THEN 48 HOURS TO RECEIVE YOUR FEDERAL ACKS.

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_	v		_

FEDERAL WORKSHEETS

PAGE 1

THE ARC OF TENNESSE INC

62-0639154

RENTAL INCOME WORKSHEET FORM 990

GROSS RENTAL INCOME		\$ 7,226.
TOTAL EXPENSES		\$ 0.
NET RENTAL	INCOME OR LOSS	\$ 7,226.

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	1,246,234.	0	PART IX, LINE 25, COL. B
GRANTS	0.		PART IX, LINES 1-3, COL. B
REVENUE	34,270.		PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B) PROGRAM	(C)	(D)
	TOTAL	SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
EDITH WRIGHT DISBURSEMENTS LOBBYING MISCELLANEOUS OTHER NON-PERSONNEL PAYMENT TO NATIONAL AFFILIATE POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS ROGER BLUE FUND TOTAL	3,000. 1,828. 1,661. 2,640. 8,700. 3,636. 9,108. 1,000. \$ 31,573.	1,648. 8,872.	3,000. 1,828. 1,661. 2,640. 8,700. 1,962. 216. 1,000. \$ 21,007.	26. 20. \$ 46.

Form 8879-E0

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2014, or fiscal year beginning $\frac{7}{01}$, 2014, and ending $\frac{6}{30}$, $\frac{2015}{30}$

OMB No. 1545-1878

Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service ► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Name of exempt organization Employer identification number THE ARC OF TENNESSE INC 62-0639154 CARRIE HOBBS-GUIDEN EXECUTIVE DIREC Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return, if you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter 0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12)

b Total revenue, if any (Form 990-EZ, line 9).

b Total revenue, if any (Form 990-EZ, line 9).

b Total revenue, if any (Form 990-EZ, line 9).

b Total tax (Form 1120-POL, line 22).

3 b

4 a Form 990-PF check here

b Tax based on investment income (Form 990-PF, Part VI, line 5)

4 b 5 a Form 8868 check here **b** Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) Part II Declaration and Signature Authorization of Officer Under penalties of perjury. I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 Under penalties of perjuly. I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X I authorize PATTERSON, HARDEE & BALLENTINE PC to enter my PIN 06434 as my signature ERO firm name Enter five numbers, but parazation's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with index Jugency(les) regulating charities as part of the IRS Fed/State program. I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature -Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN 62916652628 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. FPO s signature.

> ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2014)

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No. 1545-0047

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A	For the	$\frac{2014}{12}$ calendar year, or tax year beginning $\frac{7}{01}$, 2014, and endi	ng 6	5/30		. 2015
В	Check if a	applicable: C		D Emple	oyer iden	ntification number
	Addr	ress change THE ARC OF TENNESSE INC		62.	-0639	215/
	Name	e change 151 ATHENS WAY #100		E Telep		
		NASHVILLE, TN 37228		1100000		
	-	- I Stati		(6.	(5) 2	248-5878
		return/terminated				
	-	nded return		G Gross	receipts	\$ 1,638,495.
	- Appli	ication pending F Name and address of principal officer:		his a group ret		ibordinates? Yes X No
		SAME AS C ABOVE	H(b) Are	all subordinate No," attach a lis	es includ	ed? Yes No
	Tax-exe	empt status X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	1 " "	vo, attach a lis	L (see in	istructions)
J	Webs		TIV-> Coo			
K	Form of		1	oup exemption		
_			ation: 19	952 M	State of	legal domicile: TN
P	art I	Summary				
	1 B	riefly describe the organization's mission or most significant activities: TO PROMO	OTE TH	HE GENE	RAL I	WELL-BEING OF
ė	<u>A</u>	ALL CITIZENS WITH INTELLECTUAL AND/OR DEVELOPMENTAL D	ISABI:	LITIES.		
ĭ						
Ë						
Activities & Governance	2 CI	heck this box F if the organization discontinued its operations or disposed of m	ore than	25% of its	net a	ssets
Ğ	3 N	umber of voting members of the governing body (Part VI, line 1a)			1 3	24
ون در	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			1	24
ţį	5 To	otal number of individuals employed in calendar year 2014 (Part V. line 2a)			5	
Ξ	6 To	otal number of volunteers (estimate if necessary)			6	66
Aci	7a To	otal unrelated business revenue from Part VIII, column (C), line 12			7a	35
Ī	b Ne	et unrelated business taxable income from Form 990-T, line 34			7b	0.
			-	Prior Year		0. Current Year
	ō Cu	ontributions and grants (Part VIII, line 1h)				
	9 Pr	rogram service revenue (Part VIII, line 2g)	-	1,945,		1,592,050.
Reve	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		417,		34,270.
BE	11 01	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-		715.	4,584.
	12 To	otal revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	W III		111.	7,591.
				2,390,	890.	1,638,495.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)				
	14 Be	enefits paid to or for members (Part IX, column (A), line 4)	-			
"	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,592,	1,023,219.	
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)			1,025,215.	
e				1,	822.	
X		otal fundraising expenses (Part IX, column (D), line 25) 82,715.				
_	17 Ot	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		703,	651.	597,993.
	18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,298,	7.00	1,621,212.
	19 Re	evenue less expenses. Subtract line 18 from line 12			436.	
und Balances	4		Davis			17,283.
itan	20 To	otal assets (Part X, line 16)	Begin	ning of Curre		End of Year
As	21 To	otal liabilities (Part X, line 26)	-	1,483,		1,396,752.
100	20 11		1	296,	/6L.	193,156.
200		et assets or fund balances. Subtract line 21 from line 20		1,186,	313.	1,203,596.
13	-11	Signature Block				
	3 003	र्छ perjury, I declare that I have examined this return, including accompanying schedules and statisments, and to nation of preparer (other than officer) is based on all information of which preparer has any knowledge.	The best of	f mv knowledo	e and be	het it is true correct and
1 .	Jiete Decla	pration of preparer (other than officer) is based on all information of which preparer has any knowledge			2 0110 1501	non, reis trac, correct, and
		\				
Sig	ın	Signature of officer	-	Date		
He	re	CARRIE HOBBS-GUIDEN	EVE	CHUTTUR	DIDE	C
		Type or print name and title.	EXE	CUTIVE	DIRE	L
		Double to the second se		1		
		Print/Type preparer's name Preparer's signature Date		Check	ıf	PTIN
Pai		W. CRAIG BALLENTINE, CPA		self-emplo	yed	P00992231
Pre	parer	Firm's name PATTERSON, HARDEE & BALLENTINE PC				
Us	e Only	Film's address 1889 GENERAL GEORGE PATTON DR. SUITE #200		Firm's EIN	► AE	-0704006
		FRANKLIN, TN 37067		-		-0784806
May	the IRS	6 discuss this return with the preparer shown above? (see instructions)		Phone no.	(615	750-5537
y		allogged and retain with the preparer shown above; (see instructions)			Section 2	X Yes No

orm orm	990 (2014) THE ARC OF TENNESSE INC	62-0639	154	F	age :
arı					
1 E	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		0-00-11	155505	Σ
	TO PROMOTE THE GENERAL WELL-BEING OF ALL CITIZENS WITH INTELLECT DEVELOPMENTAL DISABILITIES.	rual and/o	<u> </u>		
	ong the organization undertake any significant program services during the year which were not listed on the p				
F	form 990 or 990-EZ?	rior	Yes	X	No
3 [old the organization cease conducting, or make significant changes in how it conducts, any program s f 'Yes,' describe these changes on Schedule O	ervices?	Yes	X	No
1.00	Describe the organization's program service accomplishments for each of its three largest program ser Dection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	vices, as measu ons to others, the	red by e total e	expen	ses. ses,
	Code:) (Expenses \$662,735, including grants of \$) ((Revenue \$			
<u> </u>	ADVOCACY, EDUCATION AND PUBLIC AWARENESS - THE ARC TN PROVIDES IN REFERRAL TO ANYONE WHO CONTACTS THE OFFICE SEEKING ASSISTANCE, IN REDED, AND TRAINING/WORKSHOPS/CONSULTATION ON IN A VARIETY OF A SELF-DETERMINATION, PERSON-CENTERED PRACTICE, SELF-ADVOCACY, AND CONDUCT PATHS (PLANNING ALTERNATIVE TOMORROWS WITH HOPE) FOR INDUCTIONS UPON REQUEST.	NDIVIDUAL AREAS INCLU	ADVO		AS
-					
-					
-					
-					
-					
E	Code: (Expenses \$ 196,048. including grants of \$)(ECOPLE TALKING TO PEOPLE (PTP) - ASSISTS THE DEPARTMENT OF INTEL EVELOPMENTAL DISABILITIES (DIDD) WITH QUALITY ASSURANCE AND QUA EMPOWERING SERVICE RECIPIENTS TO GIVE HONEST FEEDBACK REGARDING ECEIVE THROUGH PARTICIPATION IN A SURVEY THAT COVERS FOUR KEY A ONTROL; RESPECT AND DIGNITY: ACCESS TO CARE: COMMUNITY INCLUSION	LITY IMPRO THE SERVI	VEME	PHFY	Ý
SISI	ECONDARY TRANSITION PROJECT - HELPS FAMILIES AND STUDENTS PREPA IGNIFICANT CHALLENGES OF SECONDARY TRANSITION. THE ARC TN STAFF TUDENTS AND EDUCATORS TO GAIN KNOWLEDGE OF THE PROCESS, RESOURC N LOCAL COMMUNITIES ACROSS THE STATE AND ON THE INTERNET THROUG	ASSISTS F ES AND OPP H WORKSHOP	AMILI ORTUN	IITII	
T	EVELOPMENT OF EDUCATIONAL MATERIALS AND THROUGH TECHNICAL ASSIS OR AND ATTENDING IEP MEETINGS.	TANCE IN P	REPAF	RING	
d Ot	her program services. (Describe in Schedule O.) SEE SCHEDULE O				ne.

			Yes	No
7	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes.' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
:	organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D. Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D. Parts VI. VIII, IX, or X as applicable			
,	a Did the organization report an amount for land. buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D. Part VII.	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	1 Dif the organization's separate or consolidated financial statements for the tax year include a footnote that addresses beganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.	11 f	Х	
	Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D. Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States; or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX. column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
-	organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'	19		X
20 i	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	of Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
_				_

Form 990 (2014) THE ARC OF TENNESSE INC

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease tary tax-exempt bonds?	24c		
	the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L. Part I.	25a		Х
١	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes.' complete Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ē	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV	28a		Х
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
1	and entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an indirector, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
•	in sorganization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
	Ord the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes.' complete Schedule R. Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes.' complete Schedule R. Part VI	37		Х
qu.	e Diganization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Mote. All Form 990 filers are required to complete Schedule O	38	Х	
Δ		Form	990 (2014)

Form 990 (2014) THE ARC OF TENNESSE INC

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

1.2 Enter the number reported in Day 2. (5 — 1995 5 to 2.)		Yes	1
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 ab Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b	9		17
	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	66	Λ	
a if at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Rate. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
sa Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account	a)? 4a		X
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts, (FBAR)		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	- 4.1.4.2.2.2.4.3. 5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organ solicit any contributions that were not tax deductible as charitable contributions?			Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).	6 b		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods a services provided to the payor?	and		v
' 'Yes' did the organization notify the donor of the value of the goods or services provided?	7 a		X
organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file \$282?			Х
7 d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract:	? 7е		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	0		
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:	30		
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
© Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		/ 10	
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	124	-	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.	.54		-
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes.' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b		
TEEA0105L 05/28/14	Form	990	2014

Form 990 (2014) THE ARC OF TENNESSE INC 62-0639154 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI A. Governing Body and Management authority to an executive committee or similar committee, explain in Schedule O Yes No 1 a 24 **b** Enter the number of voting members included in line 1a. above, who are independent 1 b 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE O 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?... 4 Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? SEE SCHEDULE O X 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .SEE .SCHEDULE .O. X b Are any governance decisions of the organization reserved to (or subject to approval by) members. SEE SCH O 7 a stockholders, or persons other than the governing body?..... 7 b X Ethe organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? **b** Each committee with authority to act on behalf of the governing body? 8 a Χ X 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No.' go to line 13 12 a X **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X 13 Did the organization have a written whistleblower policy? X 13 Old the organization have a written document retention and destruction policy? 14 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... SEE SCHEDULE O 15 a X **b** Other officers or key employees of the organization 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records: MICOLE DAVIDSON 151 ATHENS WAY, SUITE 100

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours	tha	n one b s both a	ox, u an off	ınless	e)	n	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Kcy employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GLENDA BOND	1					T-V	1			
PAST PRESIDENT	0	X						0.	0 -	0.
(2) SHARON BOTTORFF	1						1			,
MMB CHAIRPERSON	0	X				-4		0.	0.	0.
(3) RON BUTLER	1						1		-	0.
ADVOC & EDU CH.	0	X						0.	0.	0.
(4) KATE DEITZER	1								-	,
CHAPTER REP	0	X			- 1		-1	0.	0.	0.
TAURIE HOBSON	1									0.
OIRECTOR	0	X			1			0.	0.	0.
GEORGE ARWOOD	1		1							0.
REGIONAL REP	0	X						0.	0.	0.
(7) ANN CURL	3			1						0,
TREASURER	0	X		X				0.	0.	0.
(8) MALESSA FLEENOR	1									
CHAPTER REP	0	X						0.	0.	0.
(9) CANDACE GILLIGAN	- 1									0.
AT LARGE	0	X						0.	0.	0.
(10) CAROL GREENWALD	1	119					1			0.
DEV COMMITTEE	0	X					4	0.	0.	0.
(11) BUD SUGG	1			Ť			1	0.	0.	0.
REGIONAL REP	0	Х		- 1				0.	0.	0.
(12) COURTNEY TAYLOR	1			\forall			+	0.	0.	0.
PA/AWARDS CHAIR	0	Х		1				0.	0.	0.
(13) ROBYN LAMPLEY	1			1				0.1	0.	0.
CHAPTER REP	0	X						0.	0.	0.
CARRIE HOBBS-GUIDEN EXECUTIVE DIREC	$\frac{40}{0}$	Х	,	X						
EARCOTIVE DIREC		X	2	X		_		96,616.	0.	6,463

	(B)				C)			Highest Com	pensatea Em	picyc	C3 [600]	иниеи
(A) Name and title	Average hours per	box	i, unle	ess p	erson	e than is bot oi/tius	h an l	(D) Reportable compensation from	(E) Reportable		(F) Estimate	
	week (list any hours for related organiza - tions below dotted line)	or director	1 -	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	C	nount of compensa from the organizat and relat organizati	ition e ion ted
ARY RUTH BURKE LARGE	1	V										
19) DONNA LANKFORD	0	X						0.	0			0
EAST TN REP		Х		Х				0.	0	1		0
17) JOHN LEWIS	1							0,1				
PRESIDENT	0	X		X				0.	0			0
18) TERRY LONG	1											
AT LARGE	0	X						0.	0			C
19) ELISE MCMILLIAN	1											
THE ARC US REP	0	X		Х				0.	0			0
20) DORIA PANVINI	3											
PUBLIC POLICY	0	X						0.	0			C
21) CHRISTINA PEARCE	11											
CHAPTER REP	0	X						0.	0			(
22) JAN RYAN	1											
CHAPTER REP 23) JOHN SHOUSE	0	X	-				-	0.	0			C
VICE PRESIDENT	$-\frac{3}{0}$	v		v								
FOA BROWN	1	X	-	Χ				0.	0	-		- 0
LARGE		X						0.	0	4		_
N		71						U .	0.			0
1 b Sub-total												
c Total from continuation sheets to Part VII, Se		4444						96,616.	0.	-	6,463.	
d Total (add lines 1b and 1c)						-	-	0.	0,		0.	
Total number of individuals (including but not lim	Ited to those li	sted	ahov	(A)	who i	(OCOII)	od r	96,616.	0.		6,	463
from the organization 0	1100 10 111030 11	3100	abov	/C) ¥	VIIO	ecen	/eu i	nore than \$100,000	логтеропаріе соп	ipensati	on	
2 0 4 14											Yes	No
3 Did the organization list any former officer, di on line 1a? If 'Yes,' complete Schedule J for s	rector, or trus such individua	stee, al	key	em	ploy	/ee, (or hi	ghest compensate	ed employee	3		X
4 For any individual listed on line 1a, is the sun the organization and related organizations gre such individual.	ater than \$15	50.00	10.2	If 'Y	es'	comp	lete	er compensation fi Schedule J for		4		X
5 Did any person listed on line 1a receive or according for services rendered to the organization? If "	crue compens	satio	n fro	om a	any I for	unrel	alec	organization or i	ndividual	5		
action B. Independent Contractors								-		3		<u> </u>
Tete this table for your five highest comp at on from the organization. Report comp	ensated inde	pend he ca	lent	con dar y	itrac rear	tors endir	that	received more the	an \$100,000 of anization's tax yea	ır.		
(A) Name and business address (B) Description of services								(C) ensatio	on			
								ho received more t				

art	VIII Statement of Revenue	, line in this Deut VIII			1 age :
	Check if Schedule O contains a response or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
tt:	1 a Federated campaigns 1 a				
omo	b Membership dues 1b 25,649.				1
Ā	c Fundraising events.				
ar	d Related organizations 1d 13,150.				
티	e Government grants (contributions) 1e 1,476,898.				
and Otner Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1f 76, 353.				
	g Noncash contributions included in lines 1a-1f: \$				
	h Total. Add lines 1a-1f	1,592,050.			
	Business Code				
	2a MEETINGS AND CONFERENCES 561000	23,930.	23,930.		
	b MEGACONFERENCE 561000	10,000.	10,000.		
	c Partners Program 561000	340.	340.		
	d				
	e				
1	f All other program service revenue.				
	g Total. Add lines 2a-2f	34,270.			
1	3 Investment income (including dividends, interest and				
ľ	other similar amounts)	4,584.	4,584.		
	4 Income from investment of tax-exempt bond proceeds.				
V	5 Royalties				
ı	(i) Real (ii) Personal				
	6 a Gross rents				
	b Less: rental expenses				
	c Rental income or (loss) 7, 226.				
1	d Net rental income or (loss)	7,226.			7,226
1	7 a Gross amount from sales of (i) Securities (ii) Other				7,520
	assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)		-		
ı	d Net gain or (loss)				
	8 a Gross income from fundraising events				
1	(not including \$				
1	of contributions reported on line 1c).				
	See Part IV, line 18				
	b ss: direct expenses b				
	a Net income or (loss) from fundraising events				
l	9 a Gross income from gaming activities See Part IV, line 19 a				
1	b Less: direct expenses b				
	c Net income or (loss) from gaming activities				
1	0 a Gross sales of inventory, less returns and allowances				
	b Less: cost of goods sold . b				
	c Net income or (loss) from sales of inventory		8		
-	Miscellaneous Revenue Business Code				
1	1a MISCELLANEOUS 900099	265	265		
1	b	365.	365.		
	d All other revenue				
	e Total. Add lines 11a-11d	2.55			
1	2 Total revenue. See instructions	365.	20.615		
- 1	, otal revenue, occ monucions many more manually	1,638,495.	39,219.	0.	7,226

Statement of Functional Expenses

531(a) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Dо 1 6 ь ,	Check if Schedule O contains a remot include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		охроново	general expenses	ехрепзез
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	96,608.	0.	96,608.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0	
7	Other salaries and wages	720,403.	664,631.	0.	0.
+	Pension plan accruals and contributions in the section 401(k) and 403(b)	720,403.	004,031.	23,249.	32,523.
	thei employee benefits				
10	Payroll taxes	206,208.	175,330.	25,033.	5,845.
11	Fees for services (non-employees):	200,2001	110,000.	20,033.	5,045.
г	Management				
b	Legal				
C	: Accounting				
C	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)SCH OAdvertising and promotion.	173,128.	124,032.	38,537.	10,559.
13	Office expenses				
14	Information technology.				
15	Royalties				
16	Occupancy	64,713.	18,605.	43,642.	2,466.
. 7	Travel	220,526.	193,418.	10,187.	16,921.
	Payments of travel or entertainment openses for any federal, state, or local public officials.				,
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,748.		1,748.	
23	Insurance	5,648.		5,648.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	3,040.		3,040.	
a	COMMUNICATIONS	34,001.	18,105.	12,841.	3,055.
	INDIVIDUAL ASSISTANCE	30,691.	30,691.	12,041.	3,033.
	SUPPLIES	19,213.	3,565.	4,514.	11,134.
	EQUIPMENT RENTAL	16,752.	7,337.	9,249.	166.
	All other expenses	31,573.	10,520.	21,007.	46.
25	Total functional expenses. Add lines 1 through 24e	1,621,212.	1,246,234.	292,263.	82,715.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)			-	32, 120

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			Va. 12-12-11-11-11-11-11-11-11-11-11-11-11-1
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	648,672.	1	501,082.
	2	Savings and temporary cash investments.	38,534.	2	38,534.
	3	Pledges and grants receivable, net	485,210.	3	526,135.
1	4	Accounts receivable, net	15,736.	4	16,558.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees_ Complete Part II of Schedule L		5	= 1,000
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
50	7	Notes and loans receivable, net		7	
3.1	8	Inventories for sale or use		8	
3/	9	Prepaid expenses and deferred charges	15,247.	9	16,311.
1	10 a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10,211.		10, 311.
	b	Less: accumulated depreciation 10b 159,020.	2,915.	10 c	1 167
	11	Investments – publicly traded securities	271,367.	11	1,167. 291,572.
	12	Investments – other securities, See Part IV, line 11	271,301.	12	231,372.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	5,393.	15	F 202
-1	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	5,393.
	17	Accounts payable and accrued expenses	1,483,074. 269,962.	17	1,396,752.
	18	Grants payable	209,902.	18	186, 342.
- 1	19	Deferred revenue	26,799.	19	6,814.
	20	Tax-exempt bond liabilities	40,133.	20	0,014.
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Districs	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		22	
	.5	secured mortgages and notes payable to unrelated third parties		23	
1	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
1	26	Total liabilities. Add lines 17 through 25.	296,761.	26	193, 156.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	, , , , , ,		130, 130.
ă	27	Unrestricted net assets	1,162,971.	27	1,183,844.
39	28	Temporarily restricted net assets	23,342.	28	19,752.
0	29	Permanently restricted net assets	20,0121	29	15,152,
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	1,186,313.	33	1 202 500
2	34	Total liabilities and net assets/fund balances	1,483,074.	34	1,203,596.
139		7.1117-124E4	1,403,074.	<u></u>	1, 396, 752. Form 990 (2014)

Form 990 (2014) THE ARC OF TENNESSE INC	52-0639154		Pa	ge 12
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI	evenessed in the	-000		
i Total revenue (must equal Part VIII, column (A), line 12)	1 1			195.
2 Total expenses (must equal Part IX, column (A), line 25)	2			212.
Revenue less expenses. Subtract line 2 from line 1	3			283.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	444			313.
Net unrealized gains (losses) on investments Donated services and use of facilities	5			
a pointing solvings and asc of facilities	6			
And period adjustments	7			
Other changes in net assets or fund balances (explain in Schedule O)	8			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	9			0.
column (B))	10	1 2	03,5	06
Part XII Financial Statements and Reporting		1,2	05,	150.
Check if Schedule O contains a response or note to any line in this Part XII				
The second of th			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			res	NO
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				74
b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both:	parate			
X Separate basis Consolidated basis Both consolidated and separate basis				
c 15 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the arreview, or compilation of its financial statements and selection of an independent accountant?	udit,	2 c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	le	3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	audit			
BAA	1111111	3 b		
		Form	990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Hart of the Treasury Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2014

Hame of the organization Employer identification number THE ARC OF TENNESSE INC 62-0639154 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)(A)(vi). (Complete Part II.) 7 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts |X|9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross — subject to certain exceptions. 30, 1975. See section 509(a)(2). (Complete Part III.) an organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other organization support (see instructions) support (see instructions) in your governing document? (see instructions)) Yes No (A) (B) (C) (D) (E) BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5. 7. or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Call	endar year (or fiscal year inning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	the state of the control of the state of the						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
9	control of total control of the total control of the than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		**				
Cale	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
	்ther income Do not include ந்து or loss from the sale of apital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activi	ties, etc (see ins	structions)			12	
13	First five years. If the Form 990 is forganization, check this box and	or the organizatio	n's first, second, th	ırd, fourth, or fifth t	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pub						1
14	Public support percentage for 20	14 (line 6, colum	n (f) divided by lir	ne 11. column (f))		14	%
15	Public support percentage from 2	013 Schedule A	, Part II, line 14			15	%
16 a	33-1/3% support test $-$ 2014. If the and stop here. The organization of	he organization qualifies as a pu	did not check the blicly supported o	box on line 13, au	nd the line 14 is 3	3-1/3% or more, ch	neck this box
b	33-1/3% support test — 2013. If the and stop here. The organization	ne organization o	lid not check a ho	v on line 13 or 16	a and line 15 is	33 1/3% or mara a	hook this have
17 a	10%-facts-and-circumstances testioner, and if the organization meets the 'facts-	neets the tarte	SOCIETY INSCRIPTION	toot whank the	because ordered whereas beauty	- F - 1	11 15
	10%-facts-and-circumstances testor more, and if the organization norganization meets the 'facts-and	-circumstances	test. The organiza	test, check this ition qualifies as	box and stop her a publicly support	e. Explain in Part V ed organization	'I how the ▶ □
18	Private foundation. If the organize	ation did not che	eck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see instr	uctions ►
ο Λ Λ							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
	ndar year (or fiscal yr beginning in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
1		1,929,112.	1,933,090.	2,747,051.	2,363,064.	1,642,715.	10,615,032.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities famished in any activity that is mated to the organization's mated to the organization's						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0,
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	1,929,112.	1,933,090.	2,747,051.	2 363 064	1,642,715.	10,615,032.
7 8	Amounts included on lines 1, 2, and 3 received from disqualified persons.						V
ı	b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	0.	0.	0,.	0.
	for the year.	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Fablic support (Subtract line For from line 6.)	0.1	0.	0.	0.	0.	10,615,032.
: .	Sion B. Total Support						-5/020/002.
Caren	idar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	1,929,112.	1,933,090.				10,615,032.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources o Unrelated business taxable	301.	201.	228.	7,715.		13,029.
	income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b Net income from unrelated business	301.	201.	228.	7,715.	4,584.	13,029.
11	activities not included in line 10b, whether or not the business is regularly carried on						0
12	gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI				20,111.	7,591.	27,702.
13	Total support. (Add lines 9, 10c, 11 and 12.)	1 020 412	1 022 001	0 747 070			
	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first secon	nd third fourth o	r fifth tay year ac	a coction 501(c)(10,655,763.
Sec	tion C. Computation of Pul	blic Support P	ercentage				
15	Public support percentage for 20	14 (line 8, columi	n (f) divided by lin	ne 13, column (f))	Hallmann - Lie	15	99.62 %
16	Public support percentage from 2	2013 Schedule A.	Part III. line 15.			16	99.73 %
	tion D. Computation of Inv					10	33.13 0
	Investment income percentage for				umn (fl)	17	0 10 9
18	Investment income percentage fi	rom 2013 Schedul	le A Part III line	.a by inic 13, cold			0.12 %
	33-1/3% support tests — 2014. If is not more than 33-1/3%, check	the organization	did not check the	box on line 14 a	and line 15 is mor	e than 33-1/3% a	0.08 % and line 17
1.	33-1/3% support tests – 2013. If	the organization	diel oot obook o b		ло а равнову зарр	16:	2.1/22/
i:	line 18 is not more than 33-1/3%	o, check this box a	and stop here. Th	iox on line 14 or li le organization qu	ine 19a, and line Ialifies as a public	To is more than 3 cly supported orga	3-1/3%, and nization ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No.' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 :	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
١	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
	i the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported ganization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
	In the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes, provide detail in Part VI	9a		
Ŀ	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
0 a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer (b) below	10a		
b	Did the organization, have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)	101		

7	ert IV	Supporting Organizations (continued)	04		age 5
	148	the organization accepted a gift or contribution from any of the following persons?	_	Yes	No
	a A ner	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	1.		
		mily member of a person described in (a) above?	11a		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b. or c, provide detail in Part VI.	11b		
Se		B. Type I Supporting Organizations	110		
				Yes	No
1	Part If the direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in \(\mathbf{VI}\) how the supported organization(s) effectively operated, supervised, or controlled the organization's activities or organization had more than one supported organization, describe how the powers to appoint and/or remove stors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, led to such powers during the tax year	1	163	NO
2	bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Se	ction (C. Type II Supporting Organizations	-		
				Yes	No
	suppo	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
se	ction [D. All Type III Supporting Organizations	-		
				Yes	No
1	organ year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organi	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how reganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes.' describe in Part VI the role the organization's supported organizations played is regard.	3		
	0.6 E	E. Type III Functionally-Integrated Supporting Organizations	1	- 1	
	eck	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
		the organization satisfied the Activities Test. Complete line 2 below			
	7	he organization is the parent of each of its supported organizations. Complete line 3 below			
	1	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction			
			ns).		
2	Activit	ties Test. Answer (a) and (b) below.		Yes	No
	organ respo	substantially all of the organization's activities during the lax year directly further the exempt purposes of the inted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was insive to those supported organizations, and how the organization determined that these activities constituted antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of againzation's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for againzation's position that its supported organization(s) would have engaged in these activities but for the inzation's involvement	2b		
s	ेशen	nt of Supported Organizations. Answer (a) and (b) below.			
	?"h (e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
	b Did the suppo	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3ь		

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovember Section	20, 1970. See instruct	ions. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions.	2		
3	Other gross income (see instructions).	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for a substantial formula of income (see instructions).	6		
	ther expenses (see instructions).	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
â	Average monthly value of securities	1a		
ŧ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
12	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	thuly line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4. unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2014

	rt V Type III Non-Functionally Integrated 509(a)(3) Su		62-063	39154 Page 7
	ction D — Distributions	pporting Organiza	ations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses	P8-28-00000000014444444	outrone rout
2		f supported organization	15	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets	ASAM IN AND ADDRESS OF THE PARTY OF THE PART		
ü	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total approval distributions Add Co. 111 C			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions	de-contract condition		
9	Distributable amount for 2014 from Section C, line 6			
10				
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
. (
	From 2013			
	f Total of lines 3a through e			
Ç	Applied to underdistributions of prior years			
ŀ	Applied to 2014 distributable amount,			
	i Carryover from 2009 not applied (see instructions)			
	j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4				
a	Applied to underdistributions of prior years			
ŀ	Applied to 2014 distributable amount			
(Remainder, Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
- 4	⊇ ⊬akdown of line 7:			
1				
(
	Excess from 2013			
	Excess from 2014			

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Schedule A (Form 990 or 990-EZ) 2014

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	E	 2014	-	2013	_	2012	2	011	_	2010
RENTAL INCOME MISCELLANEOUS		\$ 7,226. 365.	\$	4,350. 15,761.						
	TOTAL	\$ 7,591.	\$	20,111.	\$	0.	\$	0.	\$	0.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2014

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and it instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

an S	ection 501	(c)(4), (5), or (6)	organizations: Complete Part III			
	of organization		11-2		Employer identifica	ation number
THE	ARC OF	TENNESSE	INC		62-063915	4
Par			rganization is exempt under section			zation.
1			organization's direct and indirect political ca			
2			entarier conservation in the entire (1915)		▶\$	
3			Services (iv) - surresservations			
			organization is exempt under section	, , , ,		
1			cise tax incurred by the organization under s			
2			cise tax incurred by organization managers			
3	If the orga	nization incurred	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a cori	rection made?		and in the second second		Yes No
		escribe in Part IV.				
Par			organization is exempt under section			
1	Enter the a	amount directly e	xpended by the filing organization for section	n 527 exempt functi	on activities	
2	Enter the a function ac	mount of the filing	organization's funds contributed to other organi	zations for section 52	27 exempt ►\$	
f.,	Total exemune 17b	npt function expe	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶ \$	
4	Did the fili	ng organization fi	le Form 1120-POL for this year?			Yes No
5	Enter the rorganization	names, addresses on made payment political contribution	s and employer identification number (EIN) one is. For each organization listed, enter the anches received that were promptly and directly deligated and committee (PAC). If additional sparages	of all section 527 por rount paid from the	litical organizations to w filing organization's fund	thich the filing
	(a)	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds, If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)						
(2)						
(3)						
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Part II-A Complete if the section 501(h)	e organizatio).	on is exempt under sec	ction 501(c)(3) and	l filed Form 5768 (el	ection under
address, El	N, expenses, ar	ngs to an affiliated group (and and share of excess lobbying ecked box A and 'limited cor	expenditures)_		9.
(The term 'e	Limits on Lobb xpenditures' me	ying Expenditures eans amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
i a Total lobbying expenditure					
b Total lobbying expenditure					
c Total lobbying expenditure	es (add lines la	and 1b)			
d Other exempt purpose exp					
e Total exempt purpose exp	enditures (add l	ines 1c and 1d)			
f Lobbying nontaxable amount both columns	unt. Enter the ar	mount from the following tab	ole in		
If the amount on line 1e, column		The lobbying nontaxable			
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000	\$100,000 plus 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$1,5		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$17,	000,000	\$225,000 plus 5% of the excess of	ver \$1,500,000.		
Over \$17,000,000		\$1,000,000			
g Grassroots nontaxable am					
h Subtract line 1g from linei Subtract line 1f from line 1					
there is an amount other the action 4911 tax for this year.	han zero on eithe ear?	4-Year Averaging Period Lat made a section 501(h) ele	anization file Form 4720		Yes No
(Joine C	colum	ns below. See the instruction	ons for lines 2a throug	jh 2f.)	
	Lob	bying Expenditures During	4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2 a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Forn	n 990 or 990-EZ) 2014

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

response to lines 1a through 1i below, provide in Part IV a detailed description		3)	(b)
e in obying activity.	Yes	No	Amount
SEE PART IV During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?	X		
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?		Х	
j Total Add lines 1c through 1i		1	
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x	
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politica expenses for which the section 527(f) tax was paid).	
a Current year.	2 a
b Carryover from last year.	2 b
c Total	2 c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (see instructions)	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY

1A) THE ARC OF TENNESSEE REACHES OUT TO ITS VOLUNTEER MEMBERSHIP BASE TO ASSIST WITH INFLUENCING PUBLIC POLICY ON KEY ISSUES THAT AFFECT PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. WHEN THERE IS A PIECE OF LEGISLATION THAT THE ARC SUPPORTS OR OPPOSES, AN "ACTION ALERT" IS SENT OUT TO MEMBERS OF THE ORGANIZATION

WITH A LIST OF TALKING POINTS AND A REQUEST TO CONTACT THEIR LEGISLATORS. IT IS UP

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY (CONTINUED)

TO THE INDIVIDUAL MEMBER TO TAKE ACTION OR NOT, AND WHAT TO SAY TO THEIR LEGISLATORS. MANY FAMILIES USE THE TALKING POINTS PROVIDED AND THEN SHARE A PERSONAL STORY OF HOW THE LEGISLATION IMPACTS THEM OR A LOVED ONE.

THE ARC TENNESSEE IS NON-PARTISAN AND DOES NOT ENDORSE SPECIFIC CANDIDATES OR TOLLITICAL PARTIES.

THE ARC OF TENNESSEE ALSO HAS VOLUNTEERS THAT PARTICIPATE ON ITS PUBLIC POLICY

AFFAIRS COMMITTEE THAT HELPS SHAPE THE LEGISLATIVE AGENDA FOR THE ORGANIZATION EACH

YEAR.

- 1B) THE EXECUTIVE DIRECTOR IS A REGISTERED LOBBYIST FOR THE ARC OF TENNESSEE. THE ORGANIZATION ALSO CONTRACTS WITH A LOBBYIST TO HELP SUPPORT ITS ACTIVITIES. BOTH ARE PAID. THE EXECUTIVE DIRECTOR IS STAFF, THE OTHER IS A CONTRACTOR.
- THE ARC OF TENNESSEE SENDS COPIES OF ITS QUARTERLY NEWSLETTER TO MEMBERS OF THE TENNESSEE LEGISLATURE. THIS NEWSLETTER IS NOT POLITICAL IN NATURE BUT DOES SERVE TO EDUCATE THEM ON ISSUES RELATED PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. DURING LEGISLATIVE SESSIONS, THE ARC OF TENNESSEE MAY SEND OUT LETTERS TO LEGISLATORS ASKING FOR THEIR SUPPORT OR OPPOSITION TO VARIOUS PIECES OF LEGISLATION AND REASON(S) FOR THE REQUEST. THE ARC OF TENNESSEE MAY ALSO SEND LEGISLATIVE ALERTS TO MEMBERS (SEE 1A ABOVE) THAT INCLUDES TALKING POINTS RELATED TO THE SUPPORT OR OPPOSITION OF VARIOUS PIECES OF LEGISLATION AND A REQUEST TO CONTACT THEIR LEGISLATOR AND SHARE THEIR STORY. THE ARC OF TENNESSEE DOES NOT SEND MAILING OUT TO THE GENERAL PUBLIC.

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY (CONTINUED)

NATURE. IT IS STORIES AND OTHER INFORMATION RELATED TO INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. THIS NEWSLETTER GOES TO MEMBERS OF THE ORGANIZATION AND TO LEGISLATORS. THE ARC OF TENNESSEE MAY SEND LETTERS TO LEGISLATORS (SEE 1D) OR LEGISLATIVE ALERTS TO MEMBERS (SEE 1D). THE ED MAY OCCASIONALLY WRITE AN OP-ED FOR THE NEWSPAPER. THE ARC DOES NOT BROADCAST STATEMENTS VIA TV OR RADIO BUT MAY POST INFORMATION RELATED TO LEGISLATION ON ITS WEBSITE.

- 1G) THE ARC OF TN ED AND ITS LOBBYIST MEET REGULARLY WITH LEGISLATORS AND THEIR STAFF DURING LEGISLATIVE SESSION AND SOMETIMES OUTSIDE OF SESSION. THE ARC OF TN KEY STAFF MEETS REGULARLY WITH STATE STAFF IN VARIOUS DEPARTMENTS SUCH AS THE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND TENNCARE TO DISCUSS TOPICS OF CONCERN RELATED TO INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

 THIS CONTACT IS OFTEN IN PERSON AND ALSO VIA THE PHONE AND EMAIL.
- 1H) THE ARC OF TENNESSEE PARTICIPATES IN DISABILITY DAYS ON THE HILL AT LEGISLATIVE PLAZA. ONE DAY IS SET ASIDE EARLY IN EACH LEGISLATIVE SESSION (FOR MIDDLE, WEST, EAST REGIONS) FOR DISABILITY ORGANIZATIONS TO HAVE TABLES THAT DISPLAY INFORMATIONAL MATERIALS AND TO HAVE CONVERSATIONS WITH PASSERSBY. INDIVIDUALS ARE ENCOURAGED TO MAKE APPOINTMENTS WITH THEIR LEGISLATORS TO GET TO KNOW THEM AND TO SHARE THEIR PERSONAL STORIES. AT TIMES THERE ARE SPECIFIC ISSUES WE ASK INDIVIDUALS TO DISCUSS WITH LEGISLATORS AND OTHER TIMES THERE ARE NOT. INDIVIDUALS CHOOSE THEIR TOPICS. THESE DAYS ARE EDUCATIONAL IN NATURE AND DO NOT INCLUDE RALLIES OR DEMONSTRATIONS OF ANY SORT.

SCHEDULE D ota 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

the Treasury Ference Service

and of the organization

THE ARC OF TENNESSE INC	62-0639154
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Accounts.
Complete if the organization answered 'Yes' to Form 990, Part IV, line	6.
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year).	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in d are the organization's property, subject to the organization's exclusive legal control?	onor advised funds Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fun for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	ds can be used only purpose conferring Yes No
Conservation Easements.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line	7.
tise(s) of conservation easements held by the organization (check all that apply).	
	of a historically important land area
	of a certified historic structure
Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for last day of the tax year.	m of a conservation easement on the
	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a histostructure listed in the National Register.	oric 2 d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	the organization during the
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, ha	
and enforcement of the conservation easements it holds?	
3 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements	during the year
- Jount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during \$\xi\$	ng the year
3 Does each conservation easement reported on line 2(d) above satisfy the requirements of search section 170(h)(4)(B)(ii)?	ection 170(h)(4)(B)(i) Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that conservation easements.	ase statement, and balance shoot, and
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line	r Other Similar Assets.
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reverant, historical treasures, or other similar assets held for public exhibition, education, or research in fin Part XIII, the text of the footnote to its financial statements that describes these items.	nue statement and balance sheet works of urtherance of public service, provide,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research in furth following amounts relating to these items:	statement and balance sheet works of art, erance of public service, provide the
(i) Revenue included in Form 990, Part VIII, line 1	▶\$
(ii) Assets included in Form 990, Part X	▶ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for finar amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included in Form 990, Part VIII, line 1	
և Assets included in Form 990, Part X	▶\$

3 Using the organization's acquisition									ied)
items (check all that apply):	,			-		gop.,, aso o. ,,s	001100010	, i i	
a Public exhibition			_	or exchange program:	1S				
b Scholarly research			e Other	_					
c Preservation for future gener			1.1.1.1.11						
4 Provide a description of the organize Part XIII.	ation's collec	ctions and ex	(plain how the	y further the organizatio	on's exer	npt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be ma	aintained as	s part of the c	organization's collection	on?		Yes		No
Part IV Escrow and Custodia line 9, or reported an	amount or	n Form 99	90, Part X,	line 21,	answer	ed Yes to Fo	rm 990), Par	[] V ,
1 a Is the organization an agent, trus	stee, custodi	an, or othe	r intermediaiy	for contributions or c	other as	sets not included		Г	٦
on Form 990, Part X?	in Part XIII	and comple	ete the follow	ing table			Yes		No
explain the arrangement	THE CITY OF	ana compi	ste the follow	ing table			Amoun	ıt	
c Beginning balance						1 c	ranoun		
d Additions during the year		441444				1 d			
e Distributions during the year						1 e			
f Ending balance						1 f			
2 a Did the organization include an a	mount on Fo	orm 990, Pa	art X, line 21,	for escrow or custodi	ial accou	unt liability?	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII.	. Check her	e if the explai	nation has been provi	ided in F	Part XIII]
Part V Endowment Funds. C	omplete if	f the orga	nization an	sowared 'Ves' to E	orm O	OO Doet IV lie	no 10		
Lindownient Funds.	(a) Currer		(b) Prior yea					Farra Walter	and Land
1 a Beginning of year balance	(a) currer	it year	(b) Filor yea	(c) Two years ba	ack	(d) Three years back	(e)	Four year	s back
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
· Elministrative expenses									
g End of year balance									
2 Provide the estimated percentage		ent year en	d balance (lir	ne 1g, column (a)) hel	ld as:		"		
a Board designated or quasi-endowm			%						
b Permanent endowment ►		00							
c Temporarily restricted endowmer			%						
The percentages in lines 2a, 2b,	and 2c shou	ıld equal 10	0%.						
3 a Are there endowment funds not in t	he possessio	n of the orga	anization that a	are held and administer	red for th	ne			_
organization by:								Yes	No
(i) unrelated organizations							3a(i)		7.
(ii) related organizations		100 (C 46 T)	1100000000000	0.000		correction to	3a(ii)		
b If 'Yes' to 3a(ii), are the related of						g executable to over each	3b		
4 Describe in Part XIII the intended			on's endowme	ent funds.					
Part VI Land, Buildings, and			ool to Form	a 000 Dort IV/ lin	. 11.	Caa Farm 00	0 Daw	L V 1:	10
Complete if the organi	Zation ans	_			-				
Description of property		(a) Cost of (inve	r other basis stment)	(b) Cost or other basis (other)	(c)	Accumulated depreciation	(d)	Book va	alue
1 a Land				(
Filaldings									
exsehold improvements.									
₫ Equipment				160,187		159,020.		1	,167
e Other									
otal. Add lines 1a through 1e. (Colum	n (d) must e	equal Form	990, Part X,	column (B), line 10c.)), , , , , , , , ,				,167
BAA						Sched	lule D (F	orm 990	1) 2014

(a) Descripti	on of security or category (including name of security)	(b) Book value	, Part IV, line 11b. See Form 990, Part X, line (c) Method of valuation: Cost or end-of-year market value
1) Financial	derivatives		
•	eld equity interests		
3) Other			
(A)			
3)			
VA			
1			
F1			
(G)			
(H)			
(1)			
	b) must equal Form 990, Part X, column (B) line 12.)		
	nvestments – Program Related.		N/A
Cartym	complete if the organization answered	'Yes' to Form 990	, Part IV, line 11c. See Form 990, Part X, line
	a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market v
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
771			
. /			
. /			
	b) must equal Form 990, Part X, column (B) line 13.)	N/A	
Part IX	Other Assets. Complete if the organization answered	N/A 'Yes' to Form 990 scription	. Part IV, line 11d. See Form 990, Part X, line (b) Book value
Part IX (Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered	'Yes' to Form 990	Part IV, line 11d. See Form 990, Part X, line
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) De	Yes' to Form 990 scription	Part IV, line 11d. See Form 990, Part X, line (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Fart X (Other Assets. Complete if the organization answered (a) De (b) must equal Form 990, Part X, column (b) ther Liabilities. Complete if the organization answered 'Yes' to F	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Fart X	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	Yes' to Form 990 scription	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X C	Other Assets. Complete if the organization answered (a) De (b) must equal Form 990, Part X, column (b) ther Liabilities. Complete if the organization answered 'Yes' to F	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X Column C	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X Column P	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Action Column A	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Action Column A	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colur Fart X (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colur Part X (0) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X Column C	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colur Part X C (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Fart X Column Fart X Column Federal (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered (a) De (a) De (b) must equal Form 990, Part X, column (column to the Liabilities. Other Liabilities. (a) Description of liability	B). line 15.)	Part IV, line 11d. See Form 990, Part X, line (b) Book value.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
etal revenue, gains, and other support per audited financial statements	. 1	1,689,160.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	5.	
c Recoveries of prior year grants 2 c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	50,665.
3 Subtract line 2e from line 1	3	1,638,495.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		2,000,150,
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.).		1,638,495.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		2,000,190.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		•
1 Total expenses and losses per audited financial statements	. 1	1,671,877.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 50, 66.	5.	
b Prior year adjustments		
c Other losses 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	50,665.
3 Subtract line 2e from line 1.	3	1,621,212.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1;		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,621,212.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4: Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

WE ARE A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND ARE CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A) OF THE INTERNAL REVENUE CODE. THEREFORE, NO PROVISION FOR FEDERAL INCOME TAXES IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS. WE DO NOT BELIEVE THERE ARE ANY UNCERTAIN TAX POSITIONS. FURTHER, WE DO NOT BELIEVE THAT WE HAVE ANY UNRELATED BUSINESS INCOME, WHICH WOULD BE SUBJECT TO FEDERAL TAXES. WE ARE

NOT SUBJECT TO EXAMINATION BY U.S. FEDERAL OR STATE TAXING AUTHORITIES FOR YEARS

Schedule **D** (Form 990) 2014

Part XIII | Supplemental Information (continued)

PART X - FIN 48 FOOTNOTE (CONTINUED)

BEFORE 2011.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE ARC OF TENNESSE INC

Employer identification number

62-0639154

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PASS PROJECT (PERSONAL ASSISTANCE SUPPORTS AND SERVICES) - ENHANCES COMMUNITY

SUPPORTS BY DEMONSTRATING A MODEL OF SELF-DIRECTED PERSONAL ASSISTANCE THROUGH THE

PROVISION OF TOOLS, MENTORING AND TRAININGS TO ALLOW INDIVIDUALS WITH DISABILITIES

TO MANAGE AND CONTROL THEIR OWN CARE.

PARTNERS IN POLICY MAKING - THE ARC OF TENNESSEE PROVIDES ADMINISTRATIVE SUPPORT TO THE TENNESSEE COUNCIL ON DEVELOPMENTAL DISABILITIES' PARTNERS IN POLICY MAKING PROJECT SO THAT PROJECT EXPENSES ARE REIMBURSED IN A TIMELY FASHION.

CLASS MEMBER ADVOCACY SERVICES (CMAS) - THE ARC IN PROVIDES INDIVIDUAL ADVOCACY
SERVICES TO INDIVIDUALS WHO ARE PART OF THE DIDD SERVICE SYSTEM AND ARE IN ONE OF
THE FOLLOWING PROTECTED CLASSES: ARLINGTON CLASS, SETTLEMENT CLASS, AT-RISK CLASS
(ALL RELATED TO PAST LAWSUITS). ADVOCACY IS SPECIFIC TO A GIVEN SITUATION WHERE THE
STAFF WORKS WITH ALL INVOLVED TO ADDRESS THE CONCERN AND ASSURE PROPER SUPPORTS ARE
IN PLACE.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

CAROL GREENWALD AND KEITH GREENWALD ARE MOTHER AND SON. KEITH GREENWALD HAS AN INTELLECTUAL DISABILITY. OUR BY-LAWS ENCOURAGE PARTICIPATION BY FAMILY MEMBERS AND SELF ADVOCATES

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

THE ARC IS A MEMBERSHIP ORGANIZATION.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFFICE POSITIONS ON THE

BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.

THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFFICE POSITIONS ON THE BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BUDGET FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE 990 BEFORE FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS SUMBIT A WRITTEN CONFLICT OF INTEREST DISCLOSURE WHICH IS KEPT ON

LLE.

990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
ALL MANAGEMENT SALARIES ARE PUT THROUGH THE BUDGET FINANCE COMMITTEE FOR APPROVAL.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS ARE MADE AVAILABLE ON THE COMPANY'S WEBSITE AND UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUND- RAISING
PROFESSIONAL SERVICES & FEES TOTAL \$\overline{\subset}{2}\$	173,128.	124,032.	38,537.	10,559.
	173,128.	\$ 124,032.	\$ 38,537.	\$ 10,559.

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

	are filing for an Automatic 3-Month Extension			
	are filing for an Additional (Not Automatic) 3-I			•
	mplete Part II unless you have already been gr			
request an Associated	filing (e-file). You can electronically file Form required to file Form 990-T), or an additional extension of time to file any of the forms listed in I With Certain Personal Benefit Contracts, while the filing of this form, visit www.irs.gov/efile and contracts.	(not automatic) Part Lo⊏Part II v ch must be sent) 3-month extension of time. You can el vith the exception of Form 8870, Informatio : to the IRS in paper format (see instruc	lectronically file Form 8868 to on Return for Transfers
Part I	Automatic 3-Month Extension of T	ime. Only sul	bmit original (no copies needed)	
A corporati	ion required to file Form 990-T and requesting			
	orporations (including 1120-C filers), partnersl			L
income tax	c returns.	nps, ricinios, a		
	None of support support		Enter filer's ident	tifying number, see instructions
Type or	Name of exempt organization or other filer, see instruction	ns.		Employer identification number (EIN) or
print				
	THE ARC OF TENNESSE INC Number, street, and room or suite number, If a P.O. box,	eoo inchiichene		62-0639154
File by the due date for		see instituctions		Social security number (SSN)
filing your return. See	151 ATHENS WAY #100 City, town or post office, state, and ZIP code. For a foreign	n address con metri	irlinar	
instructions		ni buniesa, see mant	11.411.11531	
	NASHVILLE, TN 37228			
C 1	Datama and for the material that the control of			[]
⊏niter the r	Return code for the return that this application	is for (file a sep	parate application for each return)	01
Applicatio Is For	n	Return Code	Application Is For	Return Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-l	BL	02	Form 1041-A	08
Form 4720	(ındividual)	03	Form 4720 (other than individual)	09
Form 990-l	PF	04	Form 5227	10
990.	T (section 401(a) or 408(a) trust)	05	Form 6069	11
-	T (trust other than above)	06	Form 8870	12
			•	
	oks are in the care of NICOLE DAVIDS			
	one No. • (615) 248-5878	Fax No		. 🗆
	organization does not have an office or place of			
	is for a Group Return, enter the organization's			
	this box. If it is for part of the gro	up, check this b	and attach a list with the n	ames and Elivs of all members
	ension is for. Juest an automatic 3-month (6 months for a corpora	ation required to	file Forms 000 D systemsion of hims	
until				
	<u>2/15</u> , 20 <u>16</u> , to file the exempt extension is for the organization's return for:	Organization re	editi for the organization flamed above.	
	calendar year 20 or			
_ [calendar year 20 or			
	χ tax year beginning $7/01$, 20	14 , and endi	ng 6/30 20 15	
2 If the	e tax year entered in line 1 is for less than 12 i	months, check r	eason Initial return Fi	inal return
	Change in accounting period			
3 a If this	s application is for Forms 990-BL, 990-PF, 990 efundable credits. See instructions)-T, 4720, or 60	69, enter the tentative tax, less any	3a\$ 0.
b If this	s application is for Forms 990-PF, 990-T, 4720 payments made. Include any prior year overpa), or 6069, enter	any refundable credits and estimated	
	nce due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System)			3c \$ 0.

payment instructions.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMR	No	1545.	1878

For calendar year 2014, or fiscal year beginning $_7/01_$, 2014, and ending $_6/30_$, $_2015_$ **Do not send to the IRS. Keep for your records.**

Form **8879-EO** (2014)

Internal Flevenue Service	► Information about Form 8879-EO and its instructions is at www.irs.gov/form	n8879eo.
Name of exempt organization		Employer identification number
THE ARC OF TENNE	SSE INC	62-0639154
CARRIE HOBBS-GUI	DEN EXECUTIVE DIREC	
Part I Type of Retu	rn and Return Information (Whole Dollars Only)	
leave line 1b, 2b, 3b, 4b, c	In for which you are using this Form 8879-EO and enter the applicable amount, if 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the not complete more than 1 line in Part I.	h this form was blank then
1 a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 1,638,495.
2 a Form 990-EZ check I		2b
3a Form 1120-POL ched		3 b
4a Form 990-PF check		
5 a Form 8868 check her		5 b
	and Signature Authorization of Officer I declare that I am an officer of the above organization and that I have examined	
electronic return and accomp I further declare that the a intermediate service provide the IRS (a) an acknowledge refund, and (c) the date of funds withdrawal (direct de organization's federal taxe contact the U.S. Treasury authorize the financial inst answer inquines and resol	panying schedules and statements and to the best of my knowledge and belief, they are mount in Part I above is the amount shown on the copy of the organization's electider, transmitter, or electronic return originator (ERO) to send the organization's retement of receipt or reason for rejection of the transmission, (b) the reason for any any refund. If applicable, I authorize the U.S. Treasury and its designated Financebit) entry to the financial institution account indicated in the tax preparation softwares owed on this return, and the financial institution to debit the entry to this account Financial Agent at 1-888-353-4537 no later than 2 business days prior to the paynatutions involved in the processing of the electronic payment of taxes to receive or ve issues related to the payment. I have selected a personal identification number eturn and, if applicable, the organization's consent to electronic funds withdrawal.	a true, correct, and complete, ctronic return. I consent to allow my eturn to the IRS and to receive from my delay in processing the return or cial Agent to initiate an electronic ware for payment of the unit. To revoke a payment, I must ment (settlement) date. I also confidential information necessary to gr (PIN) as my signature for the
Officer's PIN: check one b X I authorize PATTER	RSON, HARDEE & BALLENTINE PC to enter my PIN En	06434 as my signature
on the organization's tax a state agency(ies) reg the return's disclosure	year 2014 electronically filed return. If I have indicated within this return that a copy of pulating charities as part of the IRS Fed/State program, I also authorize the aforen consent screen.	the return is being filed with mentioned ERO to enter my PIN on
indicated within this re	nization, I will enter my PIN as my signature on the organization's tax year 2014 electron turn that a copy of the return is being filed with a state agency(ies) regulating charve PIN on the return's disclosure consent screen.	onically filed return. If I have arities as part of the IRS Fed/State
Officer's signature	me Hos Duden Date - Oliens	6117,2015
Part III Certification	and Authentication	
	ur six-digit electronic filing identification	
number (EFIN) followed by	your five-digit self-selected PIN	62916652628
above. I confirm that I am	neric entry is my PIN, which is my signature on the 2014 electronically filed return submitting this return in accordance with the requirements of Pub 4163 , Moderniz ders for Business Returns.	n for the organization indicated zed e-File (MeF) Information for
ERO's signature	Date ▶	
	ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So	

BAA For Paperwork Reduction Act Notice, see instructions.