** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

A F	or the	2017 calendar year, or tax year beginning $$	d ending J	<u>UN 30, 2018</u>			
	Check if pplicable	C Name of organization		D Employer identifi	cation number		
Г	Addres						
	Name change			62-0	499284		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe			
	Final return/	1704 HEIMAN STREET	(615) 320-0591				
	termin ated	, , , , , , , , , , , , , , , , , , , ,	G Gross receipts \$	8,622,703.			
	Ameno return	NASHVILLE, IN 3/208		H(a) Is this a group re	eturn		
	Application	F Name and address of principal officer. MICHAEL MCDORDI		for subordinates	s? Yes X No		
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
		empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () $\mathbf{\blacktriangleleft}$ (insert no.) $\overline{}$ 4947(a)(1) or 527	If "No," attach a	list. (see instructions)		
_		e: WWW.FCSNASHVILLE.ORG		H(c) Group exemption			
		organization: X Corporation Trust Association Other	L Year	of formation: 1943	M State of legal domicile: $\mathbf{T}\mathbf{N}$		
Pa	_	Summary					
Φ	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$					
Governance		INDIVIDUALS AND FAMILIES TO HOPE, TO HEA					
š	2	Check this box if the organization discontinued its operations or disp	osed of more				
ŏ	3			<u>3</u>	35		
	1 -	Number of independent voting members of the governing body (Part VI, line 1b)			35		
es		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			116		
ĕ		Total number of volunteers (estimate if necessary)			100		
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.		
				Prior Year	Current Year		
ē	l	Contributions and grants (Part VIII, line 1h)		6,505,271.	5,778,008.		
enc	1	Program service revenue (Part VIII, line 2g)		1,085,543.	1,059,463.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,377,483.	266,398.		
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-86,601.	97,863.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,881,696.	7,201,732.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		150,369.	156,303.		
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,096,943.	4,427,282.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ă	b	Total fundraising expenses (Part IX, column (D), line 25)		0 106 510	1 001 020		
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,106,513.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,353,825.	6,385,423.		
	19	Revenue less expenses. Subtract line 18 from line 12		4,527,871.	816,309.		
Net Assets or			Be	ginning of Current Year	End of Year		
sset	20	Total assets (Part X, line 16)		11,376,684.	13,174,300.		
et A	21	Total liabilities (Part X, line 26)		385,041.	4,588,322.		
Z	22 art II	Net assets or fund balances. Subtract line 21 from line 20		10,991,643.	8,585,978.		
		ties of perjury, I declare that I have examined this return, including accompanying schedu	and atatam	anta and to the best of m	/ knowledge and helief it is		
		thes of perjury, I declare that I have examined this return, including accompanying scriedult, and complete. Declaration of preparer (other than officer) is based on all information of v			y knowledge and beller, it is		
uue	, correc	t, and complete. Decidiation of preparer (other than officer) is based on an information of	vilicii preparei	nas any knowledge.			
C:-	_	Signature of officer		I Date			
Sig		▶ BATTLE WILLIFORD, SECRETARY/TREASURER					
Her	е	Type or print name and title					
		Print/Type preparer's name Preparer's signature	П	Date Check [PTIN		
Paid	ı	SARA G. MOON		if self-emplo			
	arer	Firm's name CHERRY BEKAERT LLP		Firm's EIN ▶	56-0574444		
-	Only	Firm's address 222 SECOND AVE, SOUTH STE 1240		THIII S EIN	30 03/1111		
550	Jy	NASHVILLE, TN 37201		Phone no 61	5-383-6592		
May	the IF	S discuss this return with the preparer shown above? (see instructions)		T HOUSE NO. O I	X Yes No		

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rai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF FCS IS TO CONNECT INDIVIDUALS AND FAMILIES TO HOPE, TO HEALING, AND TO ONE ANOTHER.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	(Code:) (Expenses \$ 5,143,221. including grants of \$ 156,303.) (Revenue \$ 1,059,463.) IN FISCAL 2018, OVER 65,311 CLIENTS WERE ASSISTED BY FCS IN CONNECTING TO HOPE, TO HEALING AND TO ONE ANOTHER THROUGH TWENTY-THREE PROGRAMS.
	OVER 31,357 CALLERS RECEIVED FREE, CONFIDENTIAL ACCESSIBLE CRISIS COUNSELING AVAILABLE IN 170 LANGUAGES, INCLUDING 1,680 WHO EXPRESSED SUICIDAL OR HOMICIDAL IDEATION.
	220 INDIVIDUALS ATTENDED AND BENEFITED FROM MIDDLE TENNESSEE'S ONLY
	WEEKLY SURVIVORS OF SUICIDE SUPPORT GROUPS LED BY TRAINED FACILITATORS.
	464 CHILDREN AND RELATIVE CAREGIVERS BENEFITED FROM COUNSELING AND
	SUPPORT GROUP, MATERIAL AND FINANCIAL SUPPORT, ADVOCACY AND FAMILY AND
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program contino expenses 5 143 221.

Form 990 (2017) FAMILY & CHILDREN'S SERVICE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	in 100, complete conceans 2,			,,
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			, .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	١		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١		 ₩
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
e	in 100, complete concare 2,1 art x	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
L	Schedule D, Parts XI and XII	12a		
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b	х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		- 22	Х
13 14a		13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			_ <u></u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_ 		<u></u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u></u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G. Part III	19		x
	· · · · · · · · · · · · · · · · · · ·	_		_

Form 990 (2017) FAMILY & CHILDREN'S SERVICE Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	- 1.2		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
2 00	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
		26		x
27	complete Schedule L, Part II	20		-25
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			Х
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			7.7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	X	77
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

732005 11-28-17

Form 990 (2017) FAMILY & CHILDREN'S SERVICE Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	78			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re					
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		116			
	filed for the calendar year ending with or within the year covered by this return	2a	116			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					37
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					x
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions 114.	a a a unt				
50			•	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
				5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
ou	any contributions that were not tax deductible as charitable contributions?	_		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?		•	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ired			
	to file Form 8282?	,		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the)			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			_		
а				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ا ءمه ا				
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities.	10a 10b				
р 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	מטו				
		11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		n	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the experience receive any payments for indeer tenning comings during the tay year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2017)

Form 990 (2017) FAMILY & CHILDREN'S SERVICE 62-0499284 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 35			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 35			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
·	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
, .	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra		
b	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		
	The governing body?	8a	х	
a	Each committee with authority to act on behalf of the governing body?	8b	X	
b		OD	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
	This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
	The state of the s	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	12.5		
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailable		
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	MICHAEL MCSURDY - (615) 340-9711			
	1704 HEIMAN STREET, NASHVILLE, TN 37208			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do		Posi			nne	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both a officer and a director/trustee		n an	compensation	compensation	amount of		
	week		Lei an	uau	recid	Ji/ii uS	lee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC)	(***2/1099-101130)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(** 2, 1000 111100)		and related
	below	idual	tution	er	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Instit	Officer	Key 6	High emp	Former			
(1) EVETTE WHITE	0.50									
PAST PRESIDENT		Х		Х				0.	0.	0.
(2) TODD CARTER	0.50								_	_
DIRECTOR		Х						0.	0.	0.
(3) ELLEN JACOBS	0.50									_
DIRECTOR	2 - 2	Х						0.	0.	0.
(4) REV. NEELY WILLIAMS	0.50									•
DIRECTOR	1 00	Х						0.	0.	0.
(5) JIM KELLEY	1.00			7.7					_	0
VICE PRESIDENT	0 50	Х		Х				0.	0.	0.
(6) BETH O'SHEA	0.50	3,7							0	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) JOHN STEELE	1.00	v		v					0	0
PRESIDENT	0.50	Х		Х				0.	0.	0.
(8) MARY LEE BARTLETT DIRECTOR	0.50	Х						0.	0.	0.
(9) MARLENE ESKIND MOSES	0.50	Λ						0.	0.	<u> </u>
DIRECTOR	0.50	Х						0.	0.	0.
(10) ANNE ELIZABETH MCINTOSH	0.50	Λ						0.	0.	0.
GOVERNANCE	0.30	Х		Х				0.	0.	0.
(11) AYLIN OZGENER	0.50							•	•	
DIRECTOR	- 5155	х						0.	0.	0.
(12) MATT HARRIS	0.50									
DIRECTOR		Х						0.	0.	0.
(13) SHAWN PELLETIER	0.50								-	
DIRECTOR		Х						0.	0.	0.
(14) JANE CORCORAN	0.50									
DIRECTOR		Х						0.	0.	0.
(15) OLATAYO ATANDA	0.50									
DIRECTOR		Х						0.	0.	0.
(16) SARAH ANN EZZELL	0.50									
DIRECTOR		Х						0.	0.	0.
(17) BRETT BURRELL	0.50									
DIRECTOR		Х						0.	0.	0.

Form **990** (2017)

FAMILY & CHILDREN'S SERVICE 62-0499284 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the Highest compensated Imployee related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) JONI WERTHAN 0.50 DIRECTOR Х 0. 0. 0. (19) VICKY MCCLUGGAGE 0.50 X 0. 0. 0. DIRECTOR 0.50 (20) PERRI DUGARD OWENS Х DIRECTOR 0. 0. 0. (21) TONY ROSE, JR. 0.50 DIRECTOR X 0. 0. (22) MEG RUSH 1.00 DIRECTOR 1.00 Х 0. 0. 0. (23) HERMAN HICKS 1.00 DIRECTOR 1.00 Х 0. 0. 0. (24) GEORGE CATE III 0.50 Х 0. 0. DIRECTOR 0. (25) TRACEY SILVERMAN 0.50 0. DIRECTOR 0. 0. (26) EARLE SIMMONS 0.50 DIRECTOR 0. 0. 0. 0. 0. 1b Sub-total 235,772. 14,683. 0. c Total from continuation sheets to Part VII, Section A

compensation from the organization Yes

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	X	
	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5	X	
	tion D. Indonesident Contractors			

235,772.

0.

14.683.

No

Section B. Independent Contractors

d Total (add lines 1b and 1c) .

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TENNESSEE HEALTH CARE CAMPAIGN, 1321 MURFREESBORO PIKE, SUITE 311, NASHVILLE,	NAVIGATOR AGENCY	207,129.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 F'AMILY &									62-049	9284
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B)								(D)	(E)	(F)
Name and title	Average				C) ition	1		Reportable	Reportable	Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee.	trust		ee	n pen s				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BATTLE WILLIFORD	1.00									
SECRETARY/TREASURER		х		х				0.	0.	0.
(28) CULLEN DOUGLAS	0.50									
DIRECTOR		Х						0.	0.	0.
(29) NANCY STABELL	0.50									<u>_</u>
DIRECTOR		Х						0.	0.	0.
(30) JEAN BRANDON	0.50									
DIRECTOR		Х						0.	0.	0.
(31) DON HOLMES	0.50								-	-
DIRECTOR		Х						0.	0.	0.
(32) ALEX RYERSON	0.50									
DIRECTOR		Х						0.	0.	0.
(33) CHAD TUCK	0.50									
DIRECTOR		Х						0.	0.	0.
(34) JOYCE A. VISE	0.50									
DIRECTOR		Х						0.	0.	0.
(35) WHIT WILSON	0.50									
DIRECTOR		Х						0.	0.	0.
(36) ANNABELLE CRUZ	44.00									
CFO	4.00			Х				100,622.	0.	6,952.
(37) MICHAEL MCSURDY	44.00									
PRESIDENT & CEO	2.00			X				135,150.	0.	7,731.
		1								
		-								
		-								
		-								
		-								
			_			_				
		1								
			_							
		$\frac{1}{2}$								
							<u> </u>			
								225 772		14 602
Total to Part VII, Section A, line 1c								235,772.		14,683.

Page 9

		Check if Schedule O conta	ains a respons	e or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ပ္ မ	1 a	Federated campaigns	1a					5.2 5.1
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
۾ ق		Fundraising events		37,200.				
ifts ar A		Related organizations						
aj, Bijk		Government grants (contributi		3,401,973.				
Sig		All other contributions, gifts, grant						
outi the		similar amounts not included abov	1 1	2,338,835.				
ÖĘ	g	Noncash contributions included in lines	· · · · · · · · · · · · · · · · · · ·	62,075.				
an Co	h	Total. Add lines 1a-1f			5,778,008.			
				Business Code				
ø	2 a	PROGRAM SERVICE FEE		900099	1,059,463.	1,059,463.		
Program Service Revenue	b							
Se	С							
ameve	d							
og B	е							
Ā	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			1,059,463.			
	3	Investment income (including		· .				
		other similar amounts)		▶	87,487.			87,487.
	4	Income from investment of tax	k-exempt bond	proceeds -				
	5	Royalties		>				
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities					
		assets other than inventory	1,529,646	·				
	b	Less: cost or other basis	1 250 725	.				
		and sales expenses	1,350,735					
		Gain or (loss)			178,911.			178,911.
		Net gain or (loss)			1/0,911.			170,911.
ne	8 а	Gross income from fundraising including \$ 37,	•					
Other Reven								
Be		contributions reported on line Part IV, line 18	-	a 127,441.				
her	h	Less: direct expenses		a 127,441. b 70,236.				
₽		Net income or (loss) from fund		~ — —	57,205.			57,205.
		Gross income from gaming ac			,			,
		Part IV, line 19		a				
	b	Less: direct expenses		b				
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances		a				
	b	Less: cost of goods sold		b				
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS		900099	40,658.			40,658.
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d			40,658.			
	12	Total revenue. See instructions.		▶ [7,201,732.	1,059,463.	0.	364,261.

Form 990 (2017) FAMILY & CHILDREN'S SERVICE Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	X
	Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	156,303.	156,303.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	245,062.	197,500.	33,642.	13,920.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 5 4 2 4 2 4	2 252 252	405 005	
7	Other salaries and wages	3,540,131.	2,853,062.	485,986.	201,083.
8	Pension plan accruals and contributions (include	20 704	07 406	7 200	2 222
	section 401(k) and 403(b) employer contributions)	38,784.	27,496.	7,398.	3,890.
9	Other employee benefits	293,445.	253,545.	24,180.	15,720.
10	Payroll taxes	309,860.	253,454.	39,238.	17,168.
11	Fees for services (non-employees):				
а	Management	5 050	F 0.F0		
	Legal	5,852.	5,852.	0 545	1 046
С	Accounting	29,100.	25,309.	2,545.	1,246.
d	, ,				
е	, F	21 005			21 005
f	Investment management fees	31,995.			31,995.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	901,804.	827,086.	64,145.	10,573.
12	Advertising and promotion	301,001	027,0000	01/1131	20/3/30
13		331,976.	250,953.	44,854.	36,169.
14	Office expenses Information technology	33273700	23073331	11/0310	3071031
15	Royalties				
16	Occupancy	115,194.	61,438.	47,960.	5,796.
17	Travel	169,901.	166,075.	1,319.	2,507.
18	Payments of travel or entertainment expenses	203,3020	20070700	2,020	2/30/1
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,941.	16,282.	2,713.	1,946.
20	Interest	36,873.		36,873.	_,,,,,,
21	Payments to affiliates	20,0.00		23,0134	
22	Depreciation, depletion, and amortization				
23	Insurance	40,310.	21,824.	17,297.	1,189.
24	Other expenses. Itemize expenses not covered	·	·	,	
-	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	MISCELLANEOUS	98,953.	17,306.	76,863.	4,784.
b	ORGANIZATIONAL DUES	11,275.	2,072.	8,767.	436.
c	PARTNERSHIP & COLLABORA	7,664.	7,664.		
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,385,423.	5,143,221.	893,780.	348,422.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2017)
Part X Balance Sheet

Pai	rt X	K Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		246,479.	1	540,268.
	2	Savings and temporary cash investments	2,208,041.	2	198,931.	
	3	Pledges and grants receivable, net		1,777,506.	3	1,508,136.
	4	Accounts receivable, net		421,026.	4	238,165.
	5	Loans and other receivables from current and fo				
		trustees, key employees, and highest compensa	ated employees. Complete			
					5	
	6	Loans and other receivables from other disquali				
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
Ŋ		employees' beneficiary organizations (see instr).			6	
Assets	7	Notes and loans receivable, net			7	6,990,000.
As	8	Inventories for sale or use			8	
	9	B		14,558.	9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 0 •			
	b	Less: accumulated depreciation		3,098,869.	10c	
	11	Investments - publicly traded securities		3,610,205.	11	3,698,800.
	12	Investments - other securities. See Part IV, line 1			12	
	13	Investments - program-related. See Part IV, line	11		13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equ		11,376,684.	16	13,174,300. 81,225.
	17	Accounts payable and accrued expenses		29,528.	17	81,225.
	18	Grants payable			18	
	19	Deferred revenue		90,121.	19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
S	22	Loans and other payables to current and former	officers, directors, trustees,			
ij		key employees, highest compensated employee	es, and disqualified persons.			
Liabilities		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	1,530,000.
	24	Unsecured notes and loans payable to unrelated	d third parties		24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	s 17-24). Complete Part X of	0.65 0.00		
				265,392.	25	2,977,097. 4,588,322.
	26	Total liabilities. Add lines 17 through 25		385,041.	26	4,588,322.
		Organizations that follow SFAS 117 (ASC 958				
es		complete lines 27 through 29, and lines 33 an		0 040 001		7 226 201
anc	27	Unrestricted net assets		8,248,091.	27	7,326,291. 1,259,687.
Bala	28			2,743,552.	28	1,259,68/.
<u> </u>	29				29	
Ī		Organizations that do not follow SFAS 117 (A	SC 958), check here			
ō		and complete lines 30 through 34.				
šets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or ed			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		10 001 642	32	0 505 070
2	33	Total net assets or fund balances		10,991,643.	33	8,585,978.
	34	Total liabilities and net assets/fund balances .		11,376,684.	34	13,174,300.

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	,20	1,7	<u>32.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	,38	5,4	23.
3	Revenue less expenses. Subtract line 2 from line 1	3		81	6,3	09.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10	,99	1,6	43.
5	Net unrealized gains (losses) on investments	5		-3'	7,5	23.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3	,18	4,4	51.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	8	,58	5,9	78.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	·				
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	_		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3h	x	

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

FAMILY & CHILDREN'S SERVICE

Employer identification number 62-0499284

Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4378380.	3861766.	5524846.	6505271.	5778008.	26048271.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4378380.	3861766.	5524846.	6505271.	5778008.	26048271.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1409719.
	Public support. Subtract line 5 from line 4.						24638552.
Se	ction B. Total Support				T		
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	4378380.	3861766.	5524846.	6505271.	5778008.	26048271.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	81,371.	95,968.	103,973.	70,136.	87,487.	438,935.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		684	4 450			40 -00
	assets (Explain in Part VI.)	208.	671.	1,478.	494.	40,658.	
11							26530715.
12	Gross receipts from related activities,	•	,				,682,816.
13		-			•		
200	organization, check this box and stop ction C. Computation of Publi	here C Support Per	centage				>
	<u> </u>			- L (f))			92.87 %
14	11 1 3					14	
15	Public support percentage from 2016 33 1/3% support test - 2017. If the control is the support test - 2017 is the control in the support test - 2017.						
102							
ŀ	stop here. The organization qualifies 33 1/3% support test - 2016. If the o						
•	and stop here. The organization quali						. \Box
17:	10% -facts-and-circumstances test				 2.13 16a or 16b a		
.,,	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"				•	_	
r	10% -facts-and-circumstances test						
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ		•		•		.
18	Private foundation. If the organization			•			s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	'	
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6		, ,	, ,			
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975	ļ					
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here	-			•		
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2017 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2016	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20)17 (line 10c, colur	mn (f) divided by lin	ne 13, column (f))		17	%
18	Investment income percentage from	2016 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2017. If the					3 1/3%, and line 1	
	more than 33 1/3%, check this box ar						>
k	33 1/3% support tests - 2016. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Ou		
	3b		
	3с		
	30		
	4a		
	4.		
	4b		
	4-		
	4c		
	5a		
	5b		
	5c		
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	7		
	0		
	8		
	9a		
	O.L		
	9b		
	9с		
	10a		
	10b		
9	90 or 99	0-E7	2017
_		,	

Par	Part IV Supporting Organizations (continued)			
			Yes	No
11	11 Has the organization accepted a gift or contribution from any of the follow	owing persons?		
а	a A person who directly or indirectly controls, either alone or together with	n persons described in (b) and (c)		
	below, the governing body of a supported organization?	<u>11a</u>		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Ye	s" to a, b, or c, provide detail in Part VI. 11c		
Sect	Section B. Type I Supporting Organizations		1	Ι
	4 6:11		Yes	No
	regularly appoint or elect at least a majority of the organization's director	9		
	tax year? If "No," describe in Part VI how the supported organization(s)			
	controlled the organization's activities. If the organization had more than			
	describe how the powers to appoint and/or remove directors or trustees			
	organizations and what conditions or restrictions, if any, applied to such Did the organization operate for the benefit of any supported organization	pewere daring the tax year.		
	organization(s) that operated, supervised, or controlled the supporting of			
	Part VI how providing such benefit carried out the purposes of the supp	· ·		
	supervised, or controlled the supporting organization.	2		
	Section C. Type II Supporting Organizations	·		
			Yes	No
1	1 Were a majority of the organization's directors or trustees during the tax	year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If	No," describe in Part VI how control		
	or management of the supporting organization was vested in the same p	ersons that controlled or managed		
	the supported organization(s).	1		
Sect	Section D. All Type III Supporting Organizations		_	
			Yes	No
1	1 Did the organization provide to each of its supported organizations, by t	the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amou			
	year, (ii) a copy of the Form 990 that was most recently filed as of the da			
	organization's governing documents in effect on the date of notification			
	organization(s) or (ii) serving on the governing body of a supported orga	· ·		
	the organization maintained a close and continuous working relationship			
	3 By reason of the relationship described in (2), did the organization's sup significant voice in the organization's investment policies and in directin			
	income or assets at all times during the tax year? If "Yes," describe in F			
	supported organizations played in this regard.	are vi the role the organization's		
Sect	Section E. Type III Functionally Integrated Supporting Orga	ınizations		
а				
b				
С	c The organization supported a governmental entity. Describe in Pa	art VI how you supported a government entity (see instruction	ns) <u>. </u>	
2			Yes	No
а	a Did substantially all of the organization's activities during the tax year di	rectly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive	? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities direc	tly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, a	and how the organization determined		
	that these activities constituted substantially all of its activities.	<u>2a</u>		
	,			
	of the organization's supported organization(s) would have been engage	· '		
	reasons for the organization's position that its supported organization(s)			
	activities but for the organization's involvement.	<u>2b</u>		
		vity of the officers divestors or		
	trustees of each of the supported organizations? <i>Provide details in</i> Part			
	b Did the organization exercise a substantial degree of direction over the of its supported organizations? If "Yes." describe in Part VI the role pla			
	5. 1.5 55pported organizations. II 165. Describe III 1 die 11 [He l'Ole Dia	Ved by the Ordanization in this redaid.		

Type III Non-Functionally integrated 509(a)(3) Supporting	g Organ	izations	
Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
·	1d		
·			
factors (explain in detail in Part VI):			
• •	2		
	3		
see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	2		
	3		
	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
•	6		
		ed Type III supporting orga	nization (see
instructions).	, -3:	,, FF9 0.95	()
	Check here if the organization satisfied the Integral Part Test as a qualifyin other Type III non-functionally integrated supporting organizations must colon A - Adjusted Net Income Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) For B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities Average monthly value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 Recoveries of prior-year distributions Minimum Asset Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year Other Alians and non-functional	Check here if the organization satisfied the Integral Part Test as a qualifying trust on other Type III non-functionally integrated supporting organizations must complete Seton A - Adjusted Net Income Net short-term capital gain 1 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 Add lines 1 through 3 4 4 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 On B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a Average monthly value of securities 1b Fair market value of other non-exempt-use assets 1c Total (add lines 1a, 1b, and 1c) 1d Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 Subtract line 2 from line 1d 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 7 Minimum Asset Amount (add line 7 to line 6) 8 Multiply line 5 by .035 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Income tax imposed in prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 Income tax imposed in prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 Income tax imposed in prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 Income tax imposed in prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 Income tax imposed in prior year (from Section B, line 8, Column A) 4 Income tax imposed in prior year (from Section B, line 8, Column A)	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Fother Type III non-functionally integrated supporting organizations must complete Sections A through E. on A - Adjusted Net Income Net short-term capital gain Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) 3

Schedule A (Form 990 or 990-EZ) 2017

	1 Type in Non Tanotionally integrated 505	ajtoj Gapporting Grga	(continuea)		
Secti	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose				
4	Amounts paid to acquire exempt-use assets	.,			
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2017 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
	•	(i)	(ii)	(iii)	
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017	
1	Distributable amount for 2017 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2017 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2017				
а					
b	From 2013				
С	From 2014				
d	From 2015				
е	From 2016				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2017 distributable amount				
i_	Carryover from 2012 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2017 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2017 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2017, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2017. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2018. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2013				
	Excess from 2014				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-EZ) 2017 FAMILY & CHILDREN'S SERVICE	62-0499284 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C, rt V, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2017

OMB No. 1545-0047

Name of the organization

Employer identification number

FAMILY & CHILDREN'S SERVICE

62-0499284

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: On	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule					
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special F	Rules					
	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\bigsim \frac{1}{2}\$					
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

FAMILY & CHILDREN'S SERVICE

62-0499284

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1		* 701,662.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
2		- - \$ 290,799.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
3		524,204.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
4		\$ 1,755,601.	Person X Payroll		
(a)	(b)	(c)	(d)		
No5_	Name, address, and ZIP + 4	Total contributions - \$ 300,014.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.		

FAMILY & CHILDREN'S SERVICE

62-0499284

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

014 III	CHILDREN'S SERVICE	ributions to organizations described in as	62-0499284
art III	the year from any one contributor. Complete	columns (a) through (e) and the following	ction 501(c)(7), (8), or (10) that total more than \$1,000 for line entry. For organizations
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if addition	 charitable, etc., contributions of \$1,000 or less fall space is needed. 	or the year. (Enter this info. once.)
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(a) Transfer of with	
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
$-\mid$ $=$			
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u></u>			
			_ -
		(e) Transfer of gift	
_	Transferee's name, address, a		Relationship of transferor to transferee
 - -	Transferee's name, address, a		Relationship of transferor to transferee
No.	Transferee's name, address, a		Relationship of transferor to transferee (d) Description of how gift is held
No. om art I		nd ZIP + 4	
No. om art I		nd ZIP + 4	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FAMILY & CHILDREN'S SERVICE

Employer identification number 62-0499284

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(1) = 1
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
_	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai		enization enguared "Ves" on Form 200	
			Fait IV, illie 7.
1	Purpose(s) of conservation easements held by the organizatio Preservation of land for public use (e.g., recreation or ed	`	tariaally important land area
	Protection of natural habitat		torically important land area tified historic structure
	Preservation of open space	Freservation of a cer	thed historic structure
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.	ed conscivation contribution in the form	Held at the End of the Tax Year
а	Total number of conservation easements		
b			•
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
_	listed in the National Register	•	
3	Number of conservation easements modified, transferred, rele		
	year >		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes	the organization's accounting for
_	conservation easements.		
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (ASC	•	·
	historical treasures, or other similar assets held for public exhi	ibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC	• •	
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		ai gain, provide
	the following amounts required to be reported under SFAS 11		• •
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

Par		ollections of Art		asures, or Othe	r Similar A		S (conti		age 🚄
3							,		
Ü	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items								
а	(check all that apply): Public exhibition d Loan or exchange programs								
b	Scholarly research	e		nange programs					
C	Preservation for future generations	e							
4		Mostions and synlain	how thou further th	o organization's ava	mnt nurnaga	in Dort	VIII		
	Provide a description of the organization's co					III Fait	AIII.		
5	During the year, did the organization solicit o to be sold to raise funds rather than to be ma						Yes		No
Par] NO
	reported an amount on Form 990, Par		ete ii tile organizatio	iranswered res or	11 FOITH 990, F	-aitiv, i	iii le 9, 0i		
12	Is the organization an agent, trustee, custodi		iany for contributions	or other assets not	included				
ıa							Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and a strength of the str					∟	_ 1es		_ INO
b	in res, explain the arrangement in rait Ain a	and complete the for	lowing table.				Amoun	+	
•	Beginning balance				1c		Amoun		
u	Additions during the year								
f	Distributions during the year								
	Ending balance						Yes		No
	If "Yes," explain the arrangement in Part XIII.				•		_ 163]
Par									
	- Complete	(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea	rs hack	(e) Four	r vears	hack
1a	Beginning of year balance	3,019,785.	2,430,744.	2,455,744.		744.		,183,	
b	Contributions	, ,	589,041.		1	5,000.		217,	
c	Net investment earnings, gains, and losses		, -	, -		, -			
d	Grants or scholarships								
	Other expenditures for facilities								
Ŭ	and programs	806,660.							
f	Administrative expenses	, -							
g	End of year balance	2,213,125.	3,019,785.	2,430,744.	2.455	5,744.	2	,400,	744.
2	Provide the estimated percentage of the curr				,	,		' '	
a	Board designated or quasi-endowment	100.00	%) 1101d do.					
b	Permanent endowment	%	_/*						
	Temporarily restricted endowment	% %							
•	The percentages on lines 2a, 2b, and 2c short								
За	Are there endowment funds not in the posses	•	tion that are held an	nd administered for t	he organizatio	on			
	by:	50,011 01 1110 01 9 4 .			o. ga _ a		ĺ	Yes	No
	(i) unrelated organizations						3a(i)		X
	(m) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or o			Accumulated		(d) Boo	k valu	
	F E E	basis (investr			epreciation		, , , , , ,		
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment								
_	Othor								

Schedule D (Form 990) 2017

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments -	Other Securities

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives				•
2) Closely-held equity interests				
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuati	on: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		e 11d. See Form 990, Part >	(, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X, col. (B) line Part X Other Liabilities.			>	
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		Part X, line 25.	
(a) Description of liability		(b) Book value		
(1) Federal income taxes	~	210 004		
(2) ACCRUED PAYROLL & BENEFITS		310,884.		
(3) DUE TO FCS NEW MARKET LANI	DLORD,	0.666.010		
(4) INC.		2,666,213.		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990 Part X col. (B) line	25)	2,977,097.		

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 FAMILY & CHILDREN'S)499284 Page
Part XI Reconciliation of Revenue per Audited Financia	al Statements With I	Revenue per Re	turn.	
Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statement	nts		1	7,252,224
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
a Net unrealized gains (losses) on investments		-37,523. 17,779.	-	
b Donated services and use of facilities		17,779.	-	
c Recoveries of prior year grants		E0 026	-	
d Other (Describe in Part XIII.)	2d	70,236.		F0 400
e Add lines 2a through 2d			2e	50,492
3 Subtract line 2e from line 1			3	7,201,732
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
· · · · · · · · · · · · · · · · · · ·	4a		-	
b Other (Describe in Part XIII.)				0
c Add lines 4a and 4b			4c	7,201,732
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. Part XII Reconciliation of Expenses per Audited Financi	ine 12.)ine 12.) ial Statements With	Expenses per F	_	
Complete if the organization answered "Yes" on Form 990, Pa		_xpoi.iooo poi .		•
Total expenses and losses per audited financial statements			1	6,473,438
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				0,475,450
a Donated services and use of facilities	2a	17,779.		
b Prior year adjustments		2,,,,,,		
c Other losses			-	
d Other (Describe in Part XIII.)		70,236.		
e Add lines 2a through 2d		•	2e	88,015
3 Subtract line 2e from line 1			3	6,385,423
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	0
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part			5	6,385,423
Part XIII Supplemental Information.	· ,			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 $$; Part X	, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	ovide any additional inform	nation.		
PART V, LINE 4:				
THE ORGANIZATION HAS ADOPTED INVESTMEN	T AND SPENDIN	G POLICIES	FOF	2
ENDOUMENT ACCERC THAT ATTEMPT TO CURRE	TOMESTO A NINTEL A T	ODEDARING	DVD	Mara
ENDOWMENT ASSETS THAT ATTEMPT TO SUPPL	EMENT ANNUAL	OPERATING	LAPE	INSES,
WHILE ALLOWING SUFFICIENT LONG-TERM GR	OWTH TO MEET	FUTURE CAP	ITAI	AND
BUDGETARY REQUIREMENTS.				
PART X, LINE 2:				
THE ORGANIZATION IS A NOT-FOR-PROFIT C	RGANIZATION T	HAT IS EXE	мрт	FROM
INCOME TAXES UNDER SECTION 501(C)(3) C	E THE THEONY	T DEWENTTE	CODE	,
INCOME TAMES ONDER SECTION SUITCE (3) C	I IIIE INTERNA	TT KEARINGE	CODE	1 •
THE ORGANIZATION FOLLOWS FASB ASC GUID	ANCE CONCERNI	NG THE ACC	ruuo:	ING FOR

INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS GUIDANCE

PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET
BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD
IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED
UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION
OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL
MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS
THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF
BEING REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION HAS NOT
RECOGNIZED ANY TAX RELATED INTEREST AND PENALTIES IN THE ACCOMPANYING
FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 70,236.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENTS EXPENSES 70,236.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

FAMILY & CHILDREN'S SERVICE

Employer identification number 6.2-0.499284

	& CHILDRIAN D DERVI				02 0400			
Part I Fundraising Activities. required to complete this par	Complete if the organization answe t.	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not		
1 Indicate whether the organization rais	sed funds through any of the followin	a activ	ities (Check all that apply				
a Mail solicitations				overnment grants				
b Internet and email solicitations				nment grants				
c Phone solicitations	g Special	tunara	using	events				
d In-person solicitations								
2 a Did the organization have a written of					tees, or			
key employees listed in Form 990, P					Yes			
b If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursua	ant to	agreer	ments under which th	ne fundraiser is to be)		
compensated at least \$5,000 by the	organization.							
		,			(-) A			
(i) Name and address of individual		(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid		
or entity (fundraiser)	(ii) Activity	have c	ustody	from activity	fundraiser	to (or retained by) organization		
		contributions?		contributions?			listed in col. (i)	organization
		Yes	No					
otal								
3 List all states in which the organization	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration		
or licensing.								

Schedule G (Form 990 or 990-EZ) 2017 FAMILY & CHILDREN'S SERVICE 62-0499284 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BREAKFAST WINTER (add col. (a) through EVENT LIGHTS col. (c)) (event type) (event type) (total number) 29,473. 135,168. 164,641. Gross receipts 37,200. 37,200. 2 Less: Contributions 29,473. 97,968. 127,441. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 196. 3,437. 3,633. 6 Rent/facility costs 23,317. 5,912. 17,405. 7 Food and beverages 4,300. 4,300. 8 Entertainment 32,207. 2,035. 4,744. 38,986. 9 Other direct expenses 70,236. **10** Direct expense summary. Add lines 4 through 9 in column (d) 57,205. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes

		_ NO _		
	7 Direct expense summary. Add lines 2 through 5 in column (d)	>		
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)			
а	Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:		Yes	□ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year's If "Yes," explain:	?	Yes	☐ No
3208	2 09-13-17	Schedule G (Forr	n 990 or 990)-EZ) 2017

6 Volunteer labor

Sche	edule G (Form 990 or 990-EZ) 2017 FAMILY & CHILDREN S SERVICE 62-0	499	<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
u	retain the state gaming license?		Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
b	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lin	00.0.1	oh 10	h 15h
ı u	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	es 9, s	90, 10	D, 15D,

Schedule G (F	Form 990 or 990-EZ)	FAMILY & CH	IILDREN'S	SERVICE	62-0499284	Page 4
Part IV	Form 990 or 990-EZ) Supplemental Infor	mation (continued)				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public

Inspection

Employer identification number Name of the organization FAMILY & CHILDREN'S SERVICE 62-0499284 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2017) I AMITHI & CITTH	MIG 6 NIA	VICE			02-0499204	Page
Part III Grants and Other Assistance to Domestic Individue Part III can be duplicated if additional space is needed.		e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	ssistance
ASST. RESIDENTIAL COSTS	548	48,750.	, 0.			
ASST. CHILDCARE COSTS	44	11,232.	0.			
ASST. LOCAL TRANSPORT. COSTS	1347	32,419.	0.			
SUPPORT GROUPS-FOOD & OTHER	1305	44,778.	. 0.			
ASST. LEGAL/OTHER/MISC	121	19,124.				
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LINE 2:						
THE ASSISTANCE GRANTED TO INDIVID	UALS BY FO	S IS PART	OF THE REL	ATIVE		
CAREGIVERS PROGRAM. FCS IS REQUIR	ED TO COMP	LY WITH TE	HE TERMS AN	D CONDITIONS		
ESTABLISHED BY OUR FUNDERS IN THE	IR RESPECT	IVE AGREEN	MENTS. THE	CONDITIONS		
REGARDING FINANCIAL ASSISTANCE TO	INDIVIDUA	LS INCLUDE	3:			
-KEEPING DETAIL CONFIDENTIAL FILE	S OF OUR C	LIENTS.				
-MAINTAIN COPY OF INVOICES AND RE	CEIPTS OF	PRODUCTS (OR SERVICES	PAID WITH		

-PRODUCTS OR SERVICES ARE PAID BY FCS DIRECTLY TO THE SUPPLIER OR VENDOR.

THIS FINANCIAL ASSISTANCE.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

FAMILY & CHILDREN'S SERVICE

Employer identification number 62-0499284

Fai	LI	i ypes	of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VI	ted on	(d) Method of de noncash contribu		_	3
1	Art -	Works of a	art								
2			treasures								
3			interests								
4			lications								
5			ousehold goods								
6			vehicles								
7			es								
8		llectual pro									
9		•	olicly traded								
10			sely held stock								
11			tnership, LLC, or								
••		t interests	• • • • • • • • • • • • • • • • • • • •								
12			cellaneous								
13			ervation contribution -								
13		oric structu									
14			ervation contribution - Other								
15			esidential								
16			ommercial								
17			ther								
18											
19											
20			lical supplies								
21											
22			cts								
23			mens								
24			artifacts								
25			EQUIPMENT/FUR)	X	2	39	,984.				
26		•	TICKETS	X	9		,091.				
27		er 🕨 ()				70311				
28		er 🕨 (
<u>29</u>			ms 8283 received by the organiz	ation during	the tax vear for co	ontributions					
			rganization completed Form 828	-	•		29				
	10. 1		iganización demploted i emi ezc	, o, r arr rv, c	onioo / totalowioug					Yes	No
30a	Duri	ng the vea	r, did the organization receive by	contributio	n any property rep	orted in Part I. line	s 1 through	28, that it			
		• .	t least three years from the date			•	•	•			
			es for the entire holding period?			•			30a		Х
b			be the arrangement in Part II.								
31		,	nization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard	l contribution	ons?	31		Х
		-	nization hire or use third parties of	•	•	•					
		tributions?							32a		Х
b			be in Part II.								
33			ion didn't report an amount in co	olumn (c) for	a type of property	for which column	(a) is check	ked,			
		cribe in Par						·			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Schedule M	(Form 990) 2017		CHILDREN'S			62-0499284	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. I, column (b), the	Provide the information number of contribution.	on required by Part ns, the number of	I, lines 30b, 32b, and 33, items received, or a combi	and whether the organizat ination of both. Also comp	ion lete
			···				

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FAMILY & CHILDREN'S SERVICE

Employer identification number 62-0499284

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: YOUTH ENRICHMENT ACTIVITIES. NO CHILDREN HAD TO ENTER OR RE-ENTER STATE CUSTODY BECAUSE OF THE VARIETY OF SERVICES OFFERED AND THE RESPONSIVENESS OF THE RELATIVE CAREGIVER PROGRAM TO POTENTIAL THREATS TO THE STABILITY OF THE RELATIVE CAREGIVER PLACEMENT. 1,194 INDIVIDUALS RECEIVED COUNSELING IN ACCESSIBLE COMMUNITY LOCATIONS TO HELP THEM REDUCE SYMPTOMS OF DEPRESSION OR ANXIETY, DECREASE SELF-DESTRUCTIVE BEHAVIOR OR INCREASE SELF-AWARENESS, OVERCOME DOMESTIC VIOLENCE AND/OR TRAUMA, AND IMPROVE THE ABILITY TO FORM AND USE SUPPORT NETWORKS. 425 INDIVIDUALS WERE ASSESSED AND RECEIVED SERVICES TO HELP THEM OVERCOME MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SUBSTANCE ABUSE, LEARNING DISABILITIES AND CHILD BEHAVIOR AND HEALTH ISSUES THAT WOULD IMPEDE THEIR PROGRESS TOWARD ECONOMIC SELF-SUFFICIENCY. ALMOST 2,865 SCHOOL-AGE CHILDREN, YOUTH AND PARENTS WERE ASSISTED BY FAMILY RESOURCE CENTERS LED BY FCS STAFF AT COLE, FALL-HAMILTON, NAPIER, AND PARK AVENUE ELEMENTARY SCHOOLS AND PEARL COHN HIGH SCHOOL. FAMILIES WERE LINKED WITH NEEDED COMMUNITY RESOURCES INCLUDING COUNSELING, AND CHILDREN PARTICIPATED IN PROGRAMS FOCUSED ON SOCIAL SKILLS/SELF ESTEEM, PERSONAL SAFETY, CONFLICT RESOLUTION, ACADEMIC SELF CONCEPT AND DECISION MAKING.

Name of the organization **Employer identification number** 62-0499284 FAMILY & CHILDREN'S SERVICE AFFORDABLE HEALTH INSURANCE FOR WHICH THEY ARE ELIGIBLE AS WELL FOR OTHER SERVICES MEETING THEIR HEALTHCARE NEEDS. FORM 990, PART VI, SECTION B, LINE 11B: LINE 11A EXPLANATION - A DRAFT IS SENT TO ALL MEMBERS OF THE FINANCE COMMITTEE VIA EMAIL, REQUESTING THEM TO REVIEW THE DOCUMENT AND PROVIDE ANY FEEDBACK, CORRECTIONS, QUESTIONS OR CONCERNS, PRIOR TO THE FILING DEADLINE. FORM 990, PART VI, SECTION B, LINE 12C: NEW BOARD MEMBERS MUST SIGN A CONFLICT OF INTEREST STATEMENT AT THE FIRST MEETING OF ANY NEW FISCAL YEAR. EXISTING BOARD MEMBERS MAINTAIN AN ONGOING COMMITTMENT TO DISCLOSE WHEN CONFLICTS ARISE. FORM 990, PART VI, SECTION B, LINE 15: THE AGENCY IS A MEMBER OF THE CENTER FOR NON-PROFIT MANAGEMENT, AND THIS AGENCY CONDUCTS AND PUBLISHES AN ANNUAL SALARY REVIEW. THIS IS USED, ALONG WITH OTHER SALARY SURVEYS AND MARKET ANALYSIS, TO DETERMINE MARKET SALARY RATES FOR OUR POSITIONS. FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS ARE AVAILABLE ON GIVINGMATTERS.COM AND BY INDIVIDUAL REQUEST. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE BY INDIVIDUAL REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER: 11,149. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 10,456.

Name of the organization FAMILY & CHILDREN'S SERVICE	Employer identification number 62-0499284
FUNDRAISING EXPENSES	210.
TOTAL EXPENSES	21,815.
INTERPRETERS:	
PROGRAM SERVICE EXPENSES	208,710.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	208,710.
PSCHOLOGICAL ASSESSMENTS:	
PROGRAM SERVICE EXPENSES	21,110.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	21,110.
PAYROLL SERVICE FEES:	
PROGRAM SERVICE EXPENSES	69,346.
MANAGEMENT AND GENERAL EXPENSES	5,855.
FUNDRAISING EXPENSES	3,216.
TOTAL EXPENSES	78,417.
INDEPENDENT PROF CONSULT FEES:	
PROGRAM SERVICE EXPENSES	516,771.
MANAGEMENT AND GENERAL EXPENSES	47,834.
FUNDRAISING EXPENSES	7,147.
TOTAL EXPENSES	571,752.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	901,804.

			or 990-EZ) (2	J17)								Page :
Name of	the org	anizati	on FAMI	LY &	CHILDRE	N'S S	SERVICE					lentification number 499284
FORM	990	, P	ART XI,	LINE	9, CHAN	IGES	IN NET Z	ASSET	s:			
TRAN	SFER	OF	ASSETS	FROM	FCS TO	FCS	NEW MARI	KET L	ANDLOR	D,		
INC.											-;	3,184,451.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

FAMILY & CHILDREN'S SERVICE

Employer identification number 62-0499284

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	rolled
				501(c)(3))		Yes	No
CASA, INC 62-1203459	TO ADVOCATE FOR THE BEST						
601 WOODLAND STREET	INTEREST OF CHILDREN IN						
NASHVILLE, TN 37206	THE COURT SYSTEM.	TENNESSEE	501(C)(3)	LINE 7	N/A		X
FCS NEW MARKET LANDLORD, INC 82-3412210	TO SUPPORT THE CHARITABLE						
1704 HERMAN STREET	PURPOSES, MISSION, GOALS						
NASHVILLE, TN 37208	AND ACTIVITIES OF FCS.	TENNESSEE	501(C)(3)	LINE 12A, I	N/A		Х
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disproportiona allocations?		oportionate cations? Code V-UBI amount in box 20 of Schedule		Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
	1								
	1								
	!								

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)				1c		Х
				1d		X
e Loans or loan guarantees by related organization(s)				1e	Х	
f Dividends from related organization(s)				1f		_X_
g Sale of assets to related organization(s)				1g		<u>X</u>
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		<u>X</u>
j Lease of facilities, equipment, or other assets to related organization(s)				1j		<u>X</u>
						37
k Lease of facilities, equipment, or other assets from related organization(s)				1k		<u>X</u>
l Performance of services or membership or fundraising solicitations for related org				11		X
m Performance of services or membership or fundraising solicitations by related org				1m	77	<u>X</u>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	Х	37
Sharing of paid employees with related organization(s)				10		X
				4		X
P Reimbursement paid to related organization(s) for expenses				1p		X
q Reimbursement paid by related organization(s) for expenses				1q		
r Other transfer of cash or property to related organization(s)				1r	х	
s Other transfer of cash or property from related organization(s)				1s	21	X
2 If the answer to any of the above is "Yes," see the instructions for information on						
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount in	volved		
	type (a-s)					
(1)						
(2)						
(3)						
(4)						
(4)						
(5)						
<u>v</u>						
(6)						
732163 09-11-17	•		Schedule	R (Forr	n 990)	2017

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partne	(k) Percentage ownership
									000) 004

Schedule R (Form 990) 2017

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifying nur	nber
Type or	Name of exempt organization or other filer, see instruc	Employer	r identification num	ber (EIN) or		
print						
File by the	FAMILY & CHILDREN'S SERVICE	1			62-04992	<u>34 </u>
due date for		ee instruct	ions.	Social se	۷)	
return. See	1704 HEIMAN STREET					
instructions	City, town or post office, state, and ZIP code. For a fo NASHVILLE, TN 37208	oreign addı	ress, see instructions.			
Enter the	e Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1
Applicat	ion	Return	Application			Return
Is For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	0-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11	
Form 99	0-T (trust other than above)	06	Form 8870			12
Telep If the	ooks are in the care of ► 1704 HEIMAN STE hone No. ► (615) 340-9711 organization does not have an office or place of business is for a Group Return, enter the organization's four digit 0	EET - in the Uni Group Exe and atta	Fax No. ted States, check this box mption Number (GEN) I ch a list with the names and EINs of	f this is for	r the whole group, ers the extension is	for.
1 re	equest an automatic 6-month extension of time until	MA	715 , 2019 , to file	the exem	npt organization ret	urn
>	the organization named above. The extension is for the calendar year or X tax year beginning JUL _ 1 , 2017 he tax year entered in line 1 is for less than 12 months, cl Change in accounting period	, an	d ending <u>JUN 30, 2018</u>	Final retur	 n	
3a If t	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, 6	enter the tentative tax, less any			_
	nrefundable credits. See instructions.			3a	\$	0.
b If t	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and			
<u>es</u>	timated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa	,	, , ,			_
by	using EFTPS (Electronic Federal Tax Payment System). S	See instruc	ctions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045