

Chris Lovinood / EXECUTIVE DIRECTOR

Sarah Akin / YOUNG ADULT VOLUNTEER

Leigh Bonner / JOB COACH

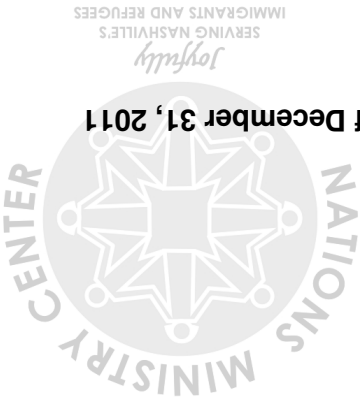
Chad Harrington / DIRECTOR OF YOUTH AND VOLUNTEER SERVICES

Betty Kayitesi / DIRECTOR OF REFUGEE SERVICES



\$93,172.53	
73,794.15	
\$19,378.38	
\$908	
147,836	
\$148,744	

Expenses: 77.5% programs, 21 administrative, and 1.5% fundraising



2011 Operation Activities	Operating revenue	Operating expenses	Net Income (loss)	Cash	In-transit pledges as of December 31, 2011	Total
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Results Report

Welcome.

Connect.

Celebrate.

2011 PROGRAM RESULTS

KINDERGARTEN READINESS

28 children
2,933 instructional hours

NATIONS ACADEMY

45 children
2,291 tutoring hours

ENGLISH LANGUAGE MENTORING

26 adults
957 instructional hours

SOCIAL SERVICES

109 clients
613 fulfilled service requests



Thank you, volunteers!
In 2011, 272 volunteers
gave 2,545 hours of
service and over
\$7,000 worth of
in-kind donations!

Our mission is to WELCOME refugees and immigrants to Nashville, CONNECT them to meaningful programs, and CELEBRATE their successes as they journey to genuine self-sufficiency and make America their new home.

2011 ACHIEVEMENTS

- Purchased a 15-passenger bus thanks to the Joe C. Davis Foundation
- Moved to 4710 Charlotte Pike and doubled our programming space
- Added two new staff positions to serve refugee youth and families
- Heather Cain received the Mary Catherine Strobel Innovator in Action Award for her work in our Kindergarten Readiness program
- Welcomed new clients from Iraq and the Democratic Republic of Congo and continued to serve families from Burundi, Ethiopia, Eritrea, Sudan, and Togo
- After-school program at LEAD Academy grew to fourteen children with 9 students making significant gains during the academic year



2011 Board of Directors

Beverly Anderson
Betsy Bahn
Heather B. Cain
Denise Mathis DeVane
Dr. Jim Dickson
Leslie Grote
Linda Hood
Ann Manning
Terry Allison Rappuhn
Melissa Shirey
Karen H. Stevens
Frank W. Wade
John S. Wagster

Since its launch, our
Kindergarten Readiness
program has served 53
children and provided over
8,000 hours of instruction.
On average, children
improved their language
skills by 39%.