PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Beginning of Current Year

14,414,329.

10,367,497.

4,046,832.

		of the Treasury			_	mbers on this form	_	-	С.	Open to Public
		enue Service				for instructions ar		information.		Inspection
B 0	Check if applicab	C Name of TENN:	ar year, or tax y forganization ESSEE ST RMING ED	ATE COLI	LABORATIV		d ending	D Employer	identific	cation number
\vdash	670335									
Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number										727-1545
	termi ated Amer returi	City or to	own, state or pro VILLE, T		, and ZIP or fore	ign postal code		G Gross receip		10,077,413.
	Appli tion pend	ing SAME	AS C ABO		JAMIE WOO	ODSON		1		? Yes X No cluded? Yes No
I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (so H(c) Group exemption num										
K F	orm o	f organization:	X Corporation	Trust	Association	Other >	L Year	of formation: 2	009 N	1 State of legal domicile: TN
Activities & Governance	5 6 7 a	Check this box Number of vot Number of ind Total number of Total number of Total unrelated	if the image is a second of the image is a sec	e organization of the governing members of the ployed in caler timate if neces ue from Part V	discontinued its body (Part VI, lin ne governing boo ndar year 2017 (F sary)	operations or dispose 1a) dy (Part VI, line 1b) Part V, line 2a) ne 12 34	osed of more	than 25% of it	3 4 5 6 7a	14 14 32 40 0.
Revenue	8 9 10 11 12	Program service Investment inco	(Part VIII, colum	VIII, line 2g) olumn (A), lines n (A), lines 5, 6	s 3, 4, and 7d) 6d, 8c, 9c, 10c, a	and 11e)		Prior Yea 4,338, 13, 336, 4,688,	562. 0. 483. 870.	Current Year 9,791,697. 0. 17,104. 268,612. 10,077,413.
nses	13 14	Grants and sin Benefits paid t Salaries, other	nilar amounts pa to or for member compensation,	id (Part IX, colu s (Part IX, colu employee bene	umn (A), lines 1-3 imn (A), line 4) efits (Part IX, colu	umn (A), lines 5-10)		280,	776.	1,241,410. 0. 2,180,530. 0.
Expenses	18	Total fundraisi Other expense Total expenses	ng expenses (Pa es (Part IX, colun s. Add lines 13-1	rt IX, column (I nn (A), lines 11a 7 (must equal	D), line 25) ▶ a-11d, 11f-24e) Part IX, column ((A), line 25)	0.	3,396, 5,640, -952,	955.	4,125,980. 7,547,920. 2,529,493.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

tiue, correc	i, and complete. Declaration of preparer (other than office	er) is based on an information of which preparer has any r	Mowieuge.
	Jamie Woodson		August 29, 2018
Sign	Signature of officer		Date
Here	JAMIE WOODSON, CEO		
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature Date	Check PTIN
Paid	STEPHEN T. DOLAN	2018.08.28 10:40:22 -	04'00' self-employed P00666397
Preparer	Firm's name ▶ CHERRY BEKAERT L	LP	Firm's EIN ▶ 56-0574444
Use Only	Firm's address 3310 WEST END AV	ENUE, SUITE 550	
	NASHVILLE, TN 37	203	Phone no. 615-383-6592
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)	X Yes No

End of Year

16,468,894.

12,895,140.

3,573,754.

20 Total assets (Part X, line 16)

Part II | Signature Block

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20 ...

1 4	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
3	If "Yes," describe these changes on Schedule O.	L Tes 21 No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported.	
4a)
	1 227 475	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$ 2,879,192. including grants of \$ 345,785.) (Revenue \$) SEE SCHEDULE O)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 7,158,662.	Form 990 (2017)

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	•			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			- V
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			- V
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			- V
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		- V
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- V
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			3,7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	l		- V
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	Α.
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		X
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
		148		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		- 25
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		 ^
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i>		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	"		
13	complete Schedule G. Part III	19		Х
	voinipiete ovineurie d, Fait III		000	

Form 990 (2017) REFORMING EDUCATION Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			7.7
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			3,7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			₩.
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34		х
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a		33a		21
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512/b)(13)? If "Yes" a secondary School of P. Part V. line 3.	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		Х
37	If "Yes," complete Schedule R, Part V, line 2	30		-23
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
50	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	11010 7 m 1 0 m 1	1 00		

Form 990 (2017) REFORMING EDUCATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	$ldsymbol{ldsymbol{eta}}$	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	$ldsymbol{ldsymbol{eta}}$	ــــــ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	\vdash	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	\vdash	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			7.7
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		\vdash
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x
	to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7g 7h		\vdash
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.	Ů		
	Pid the appropriate experimental make any toyable distributions under caption 10002	9a		
h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		\vdash
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	igsquare	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	000	
		Form	990	(2017)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

0	· · · · · · · · · · · · · · · · · · ·					X
Sec	tion A. Governing Body and Management					
		ı			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
	The governing body?	-	-	8a	Х	
				8b	X	
ь				OD	- 21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					х
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>venue</u>	Code.)		.,	
40				40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
				10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befoi	e filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	
	, 9			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," a	escribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	ı's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶TN , NY					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s only) a	/ailable	9	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	in Sc	hedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con		,	financ	ial	
	statements available to the public during the tax year.		- • •			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records:			
	THE JONESES, PLLC - (615) 371-6123	2.1				
		720	15			

REFORMING EDUCATION

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Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average			Pos			nne	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week		cer an	u a u	recto	r/trus	iee)	from	from related	other
	(list any	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for related	eord	tee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	al trus		yee	m per		(** 2/ 1000 1/1100)		and related
	below	Individual trustee or director	Institutional trustee	ie.	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key 6	High empl	Former			
(1) DR. WILLIAM H. FRIST	1.00									
CHAIRMAN		X		X				0.	0.	0.
(2) CHARLES W. CAGLE	1.00									
LEGAL COUNSEL		Х		X				0.	0.	0.
(3) KEVIN T. CLAYTON	1.00									
DIRECTOR		Х						0.	0.	0.
(4) ZAN GUERRY	1.00									
DIRECTOR		Х						0.	0.	0.
(5) J.R. HYDE III	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(6) ORRIN H. INGRAM II	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) DAVID GOLDEN	1.00	.,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(8) SCOTT NISWONGER	1.00			37					0	•
VICE CHAIRMAN	1 00	Х		X				0.	0.	0.
(9) ALAN LEVINE DIRECTOR	1.00	Х						0.	0.	0
(10) DEE HASLAM	1.00	Λ	\vdash					0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(11) GREG NELSON	1.00								0.	<u></u>
DIRECTOR	1.00	Х						0.	0.	0.
(12) JANET AYERS	1.00							•	•	
SECRETARY		Х		Х				0.	0.	0.
(13) CHRISTINE RICHARDS	1.00							<u> </u>		
DIRECTOR		Х						0.	0.	0.
(14) JOELLE PHILLIPS	1.00							-	-	
DIRECTOR		Х						0.	0.	0.
(15) JAMIE WOODSON	40.00									
CHAIRMAN & CEO				X				341,227.	0.	56,086.
(16) SHARON ROBERTS	40.00									
CSO				X				215,486.	0.	15,413.
(17) DAVID MANSOURI	40.00									
PRESIDENT				X				212,200.	0.	12,000.

REFORMING EDUCATION

Section A. Officers, Directors, Trust	tees, Key Emp	oloye	ees,	anc	<u>JHi</u>	ghes	t C	ompensated Employee	S (continued)				
(A)											(F)		
Name and title	Average	(do		Pos) than c	ne	Reportable	Reportable		Es	stimate	∌d
	hours per	box,	, unles	ss per	rson i	s both	an	compensation	compensation		ar	nount	of
	week (list any		l an		II ecto	i rii usi	.00)	from	from related			other	4:
	hours for	directo						the organization	organization (W-2/1099-MIS		l .	pensa om th	
	related	e or 0	stee			nsatec		(W-2/1099-MISC)	(***-2/1099-14116	50)		anizat	
	organizations	truste	al tru		yee	n be		(** =* ********************************				d relat	
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Former				orga	anizati	ons
	line)	Indi	Inst	Officer	Key	High	F0.						
(18) ROBERT HALL	40.00							404				4 -	
SENIOR DIRECTOR OF ADVOCACY						Х		121,575.		0.		1,7	28.
					_								
			\vdash										
1b Sub-total	I							890,488.		0.	8	5,2	27.
c Total from continuation sheets to Part VII								0.		0.		- ,	0.
d Total (add lines 1b and 1c)								890,488.		0.	8	5,2	
Total number of individuals (including but not not not not not not not not not no							o re	•	000 of reportable	 e			
compensation from the organization						,		, , , , , , , , , , , , , , , , , , , ,					4
												Yes	No
3 Did the organization list any former officer,	director, or tru	ıstee	e, ke	y en	nplo	yee,	or l	highest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for si	uch individual										3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4	X	
5 Did any person listed on line 1a receive or a	ccrue comper	satio	on fr	om	any	unre	late	ed organization or individ	lual for services				
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ıch ı	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest cor	mpensated inc	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	pensat	tion fro	om	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wit	hin	the organization's tax y	ear.				
(A)								(B)	.		((
Name and business							_	Description of s		C	ompe	nsatio	<u>n</u>
THE NEW TEACHER PROJECT,							- 1	IDENTIFYING A		_			
STREET, SUITE 300, BROOKL	YN, NY	11	20	1			$\overline{}$	SHARING BEST		1	<u>,71</u>	1,1	96.
ELDARION, INC							- 1	FISCAL SPONS	OR				
28 HARVARD ST, ARLINGTON,							$\overline{}$	SUPPORT			38	0,0	00.
STONERIDGE GROUP, 4400 NO							- 1	MARKETING MA	rerials,		٥-		4.5
PARKWAY, STE 190, ALPHARE							\rightarrow	ADS			27	3,1	47.
NIET PROCESSING CENTER, 3	589-3 N	S	HI	ĽO.	H		[FISCAL SPONS	OR				

SUPPORT

SUPPORT

10

FISCAL SPONSOR

126,000.

121,230.

MARY KATHRYN WELLS

DR, BOX 161, FAYETTEVILLE, AR 72703

\$100,000 of compensation from the organization

2206A 11TH AVE SOUTH, NASHVILLE, TN 37204

Total number of independent contractors (including but not limited to those listed above) who received more than

Page **9**

TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION

Form 990 (2017)
Part VIII

Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
ran		Membership dues						
<u>P</u>		Fundraising events						
ifts ar A		Related organizations						
s, G		Government grants (contributi						
Sign		All other contributions, gifts, gran						
bet		similar amounts not included abov		9,791,697.				
ĒĞ	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			9,791,697.			
				Business Code				
ø	2 a							
Program Service Revenue	b							
	С							
a a	d							
gr. Re	е							
Pro		All other program service reve	nue					
		Total. Add lines 2a-2f						
	3	Investment income (including		I				
		other similar amounts)	,	•	17,104.			17,104.
	4	Income from investment of tax						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	\ \frac{1}{2}					
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	(1) 00001111100	()				
	b	Less: cost or other basis						
	-	and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
en		Gross income from fundraising	g events (not					
Other Reven		including \$						
Re		contributions reported on line						
Je		Part IV, line 18						
ㅎ		Less: direct expenses		·				
		Net income or (loss) from fund	-	P				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		·				
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold		·				
	С	Net income or (loss) from sales						
ŀ	4.4	Miscellaneous Revenue	e	900099	269 612	260 612		
				300033	268,612.	268,612.		
	b							
	С							
		All other revenue			260 612			
		Total. Add lines 11a-11d			268,612.	260 612	^	17 104
I	12	Total revenue. See instructions.			10,077,413.	268,612.	0.	17,104.

Form 990 (2017) REFORMING EDU Part IX Statement of Functional Expenses

	·							
<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comp		•		X			
Do r	(A) (B) (C) (D)							
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21	1,241,410.	1,241,410.					
2	Grants and other assistance to domestic							
•	individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	768,913.	713,063.	55,850.				
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	1 0 4 0 5 4 0	1 150 000	00.054				
7	Other salaries and wages	1,242,543.	1,152,292.	90,251.				
8	Pension plan accruals and contributions (include	50,184.	46,539.	3,645.				
9	section 401(k) and 403(b) employer contributions) Other employee benefits	JU,104.	40,333.	3,043.				
10	Payroll taxes	118,890.	110,254.	8,636.				
11	Fees for services (non-employees):			3,3531				
	Management							
	Legal	47,007.	47,007.					
	Accounting	43,258.	36,702.	6,556.				
d	Lobbying	6,884.		6,884.				
е	Professional fundraising services. See Part IV, line 17							
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	2 351 798	2,302,178.	49,620.				
12	Advertising and promotion	2,331,730.	2,302,170.	40,020				
13	Office expenses	50,519.		50,519.				
14	Information technology	-						
15	Royalties							
16	Occupancy	50,035.		50,035.				
17	Travel							
18	Payments of travel or entertainment expenses							
40	for any federal, state, or local public officials Conferences, conventions, and meetings	640,838.	638,366.	2,472.				
19 20	Interest	040,030*	030,300.	2, 120				
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	43,831.		43,831.				
23	Insurance	6,123.		6,123.				
24	Other expenses. Itemize expenses not covered							
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)							
	amount, list line 24e expenses on Schedule O.) COMMUNICATIONS & MEDIA	616,785.	616,785.					
a	SUPPLIES & MEDIA	260,757.	254,066.	6,691.				
b c	MISCELLANEOUS	8,145.	254,000	8,145.				
d		0,140		3,143				
	All other expenses							
25	Total functional expenses. Add lines 1 through 24e	7,547,920.	7,158,662.	389,258.	0.			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)							

Form 990 (2017)
Part X Balance Sheet

	LA	Dalatice Street					
		Check if Schedule O contains a response or note	to any line i	n this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,057,910.	1	4,653,148.
	2	Savings and temporary cash investments	7,140,175.	2	7,492,398.		
	3	Pledges and grants receivable, net	4,109,168.	3	4,260,103.		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for	mer officers,	, directors,			
		trustees, key employees, and highest compensate	ed employe	es. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified	ed persons (as defined under			
		section 4958(f)(1)), persons described in section 4	4958(c)(3)(B)	, and contributing			
		employers and sponsoring organizations of section	on 501(c)(9)	voluntary			
ţ		employees' beneficiary organizations (see instr). O	Complete Pa	art II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	156,128.			
	b	Less: accumulated depreciation	10b	92,883.	107,076.	10c	63,245.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	11.11.000	15			
	16	Total assets. Add lines 1 through 15 (must equal			14,414,329.	16	16,468,894.
	17	Accounts payable and accrued expenses		198,759.	17	565,922.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to current and former of					
Ħ		key employees, highest compensated employees					
Liabilities						22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pays					
		parties, and other liabilities not included on lines. Schedule D	•	·	3,848,073.	25	3,007,832.
	26	T . I !! ! !!!! 47.!! 1.05			4,046,832.	26	3,573,754.
	20	Organizations that follow SFAS 117 (ASC 958),	check here		±,0±0,032+	20	3,373,134.
		complete lines 27 through 29, and lines 33 and		aliu			
ces	27	Unrestricted net assets			6,219,629.	27	6,470,051.
lan	28				4,147,868.	28	6,425,089.
Ва	29					29	0 / 1 2 0 / 0 0 0 0
pur		Organizations that do not follow SFAS 117 (AS					
Net Assets or Fund Balances		and complete lines 30 through 34.					
o si	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or equ				31	
t As	32	Retained earnings, endowment, accumulated incomment		Г		32	
ē	33	Total net assets or fund balances		Г	10,367,497.	33	12,895,140.
~							

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,07		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	7,54	7,9	20.
3	Revenue less expenses. Subtract line 2 from line 1	3		2,52	9,4	93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	0,36	7,4	97.
5	Net unrealized gains (losses) on investments	5		_	1,8	50.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	1	2,89	5,1	40.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	lit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017
Open to Public

Inspection

TENNESSEE STATE COLLABORATIVE **Employer identification number** Name of the organization REFORMING EDUCATION 26-3670335 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2017 REFORMING EDUCATION

26-3670335 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3722241.	1551824.	10854754.	4338562.	9791697.	30259078.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3722241.	1551824.	10854754.	4338562.	9791697.	30259078.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10255926.
6	Public support. Subtract line 5 from line 4.						20003152.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	3722241.	1551824.	10854754.	4338562.	9791697.	30259078.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,199.	4,006.	4,033.	13,483.	17,104.	42,825.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	182,204.	178,833.	267,172.	336,870.	268,612.	1233691.
11	Total support. Add lines 7 through 10						31535594.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	1 501(c)(3)	
_	organization, check this box and stor	here	·····				
Sec	organization, check this box and storetion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2017 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	63.43 %
	Public support percentage from 2016					15	55.24 %
16a	33 1/3% support test - 2017. If the o				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2016. If the o				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac			-	•	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	-			-		
b	10% -facts-and-circumstances test						
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ			•	,		>
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	quality under the tests listed be etion A. Public Support	low, please comp	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		T	1	Т	T	
	ndar year (or fiscal year beginning in) 🕨 📙	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·			-		·
800	check this box and stop here ction C. Computation of Public						
	•			L (f)		45	0/
	Public support percentage for 2017 (lin					15	<u>%</u> %
	Public support percentage from 2016 stion D. Computation of Invest					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
	Investment income percentage for 23					18	// //
	33 1/3% support tests - 2017. If the						
.Ja	more than 33 1/3%, check this box and						. —
h	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	Tu		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	90		
	9c		
	10a		
	46:		
n O	10b 90 or 99	0-F7\	2017

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec		pported organization(s). D. All Type III Supporting Organizations	'		
		71 11 3 3		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described in (2), did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sac	suppo	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization satisfied the Additions rest. Complete line 2 perow. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2		ties Test. Answer (a) and (b) below.	uctions)	Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		ipported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer (a) and (b) below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
I.		es of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
a		e organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	ULITES S	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	งม		

TENNESSEE STATE COLLABORATIVE ON

Schedule A (Form 990 or 990-EZ) 2017 REFORMING EDUCATION

26-3670335 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrat	ed Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

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Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	ints paid to supported organizations to accomplish exer	mpt purposes		
2	Amou				
	organ				
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organizations	 S	
		ints paid to acquire exempt-use assets			
		ried set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	ne organization is responsive		
		de details in Part VI). See instructions.			
9		outable amount for 2017 from Section C, line 6			
		B amount divided by line 9 amount			
		anican aniaca sy mio cambani	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2017 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2017 distributable amount			
i	Carry	over from 2012 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2017 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2017 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2017, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2017. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
	and 4	-			
8		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
		as from 2017			

Schedule A (Form 990 or 990-EZ) 2017

TENNESSEE STATE COLLABORATIVE ON

Schedule A (Form 990 or 990-EZ) 2017 REFORMING EDUCATION 26-367<u>0335 Page 8</u> Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization
TENNESSEE STATE COLLABORATIVE ON
REFORMING EDUCATION
Employer identification number
26-3670335

Filers of:		Section:	
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947	7(a)(1) nonexempt charitable trust not treated as a private foundation
		527	political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947	7(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
	ly a section 501(c)(7	•	the General Rule or a Special Rule. 9) organization can check boxes for both the General Rule and a Special Rule. See instructions.
	-	-	990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or utor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special I	Rules		
	sections 509(a)(1) a	d 170(b)(1) during the	n section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under $(A)(v)$, that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; plete Parts I and II.
	year, total contribut	ons of mor	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the e than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for dren or animals. Complete Parts I, II, and III.
	year, contributions of the checked, enter he purpose. Don't com	xclusively re the total plete any o	n section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box contributions that were received during the year for an exclusively religious, charitable, etc., f the parts unless the General Rule applies to this organization because it received nonexclusively ibutions totaling \$5,000 or more during the year
but it mu	st answer "No" on F	art IV, line	red by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization
TENNESSEE STATE COLLABORATIVE ON
REFORMING EDUCATION

Employer identification number

26-3670335

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,999,697. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$\$,802,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
TENNESSEE STATE COLLABORATIVE ON
REFORMING EDUCATION

Employer identification number

26-3670335

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

TENNESSEE STATE COLLABORATIVE ON

REFORMING EDUCATION

26-3670335

Part III	Exclusively religious, charitable, etc., contr	ibutions to organizations de	escribed in section	n 501(c)(7), (8), or (10) that total more than \$1,000 for
	the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious	. charitable, etc., contributions o	I tile following lifle f \$1.000 or less for the	e year. (Enter this info. once.)
	Use duplicate copies of Part III if additiona	al space is needed.	. 4 1,000 01 1000 101 1110	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held
Parti				
		(e) Transf	er of gift	
		(e) Trailer	or or give	
_	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No			ı	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
T UITT				
		-		
		(e) Transf	er of gift	
		. 710	_	
F	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	nift	(d) Description of how gift is held
Part I	(5)	(5) 555 51 5	,	(4, 2
\vdash		(e) Transf	er of gift	
		(e) ITalisi	o. or gire	
<u> </u>	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizate of organization TENNESS	ions: Complete Part III. EE STATE COLLABORA	λΠΤ17₽ ∩ ΝΙ	Emn	loyer identification number
Ivali	0 1111111111111111111111111111111111111	NG EDUCATION	AIIVE ON	Linp	26-3670335
Pa		anization is exempt under	section 501(c) or	r is a section 527 or	
1 4	THE OFFICE IT THE OFF	dinzation is exempt ander	30000011001(0) 01	1 13 4 30001011 027 01	gariizatiori.
	B			D 10/	
	Provide a description of the organiz	·	. •		
	Political campaign activity expendit				
3	Volunteer hours for political campai	gn activities			
Pa	art I-B Complete if the org	anization is exempt under	section 501(c)(3)).	
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	> \$	3
	Enter the amount of any excise tax				
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	section 501(c), e	except section 501(c	e)(3).
1	Enter the amount directly expended	by the filing organization for secti	on 527 exempt functio	n activities > \$	S
2	Enter the amount of the filing organ	ization's funds contributed to othe	r organizations for sec	tion 527	
	exempt function activities			▶ \$	S
3	Total exempt function expenditures				
	line 17b			▶ \$	S
4	Did the filing organization file Form				
	Enter the names, addresses and en				
	made payments. For each organiza	tion listed, enter the amount paid f	rom the filing organiza	tion's funds. Also enter th	e amount of political
	contributions received that were pro-				e segregated fund or a
	political action committee (PAC). If	additional space is needed, provid	e information in Part IV	<u>'</u> .	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-EZ) 2017 REFORMING EDUCATION 26-3670335 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) 779. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 779. c Total lobbying expenditures (add lines 1a and 1b) 7,157,883. d Other exempt purpose expenditures 158,662. e Total exempt purpose expenditures (add lines 1c and 1d) 507,933. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 126,983. g Grassroots nontaxable amount (enter 25% of line 1f) 0. h Subtract line 1g from line 1a. If zero or less, enter -0-0. i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) Total (or fiscal year beginning in) 260,778. 313,147. 415,581. 507,933. 1,497,439. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 2,246,159. (150% of line 2a, column(e)) 4,706. 3,420. 1,735. 779. 10,640. c Total lobbying expenditures 103,895. 126,983. 65,195. 78,287. 374,360. d Grassroots nontaxable amount e Grassroots ceiling amount

Schedule C (Form 990 or 990-EZ) 2017

561,540.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2017 REFORMING EDUCATION

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT	filed Form 5768
	(election under section 501(h)).	

or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a))	(i	b)
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n 501(c)(5), or se	ction	
501(c)(6).				
			3.4	l N
			Yes	
Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	
			Yes	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5), or se	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5 "No," OR), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 "No," OR), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 "No," OR), or se (b) Part	ction	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION

Employer identification number 26-3670335

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	·			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds			
	are the organization's property, subject to the organization's	-				
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o					
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	ure			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, relative	eased, extinguished, or terminated by the	e organization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	holds?	Yes No			
6						
	>					
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year					
	▶ \$					
8						
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation	•	,			
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for					
Do	conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.					
Pai			ther Sillinar Assets.			
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public exh	, ,	ince of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that descril					
b	If the organization elected, as permitted under SFAS 116 (AS					
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts			
	relating to these items:		.			
	(i) Revenue included on Form 990, Part VIII, line 1					
_						
2	If the organization received or held works of art, historical treations of the control of the co		al gain, provide			
	the following amounts required to be reported under SFAS 1	, ,	.			
a	Revenue included on Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X					

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Sche		NG EDUCATION				0.1.	20	6-36	70335) Pa	age 2
Pai	rt III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, o	r Other S	sımılar <i>l</i>	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check a	any of the f	ollowing that	are a signi	ficant use	of its co	ollection	items	
	(check all that apply):										
а	Public exhibition	d			hange progra						
b	Scholarly research	е	• L C	Other							
С											
4											
5	During the year, did the organization solicit of	r receive donations of	of art, hist	orical treas	sures, or othe	er similar as	sets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered '	"Yes" on Fo	orm 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi							_	-		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	ble:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on F						?	L	Yes		No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										
Pai	t V Endowment Funds. Complete										
		(a) Current year	(b) Pr	ior year	(c) Two yea	rs back (d) Three yea	ırs back	(e) Four	years	back
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2											
а											
b	Permanent endowment										
С	c Temporarily restricted endowment ▶%										
_	The percentages on lines 2a, 2b, and 2c sho	•									
За	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held ar	nd administer	ed for the o	organizatio	on	Г	., 1	
	by:								- m	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
_	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Dai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment fu	nds.							
Fai			D-4 IV	lina 44 a O	F- ···- 000	David V IIIa	- 10				
	Complete if the organization answere								(4) 5 .		
	Description of property	(a) Cost or o basis (investr	I		or other (other)	. ,	umulated eciation		(d) Bool	value	9
1a	Land										
b	Buildings										
С	Leasehold improvements				7,516.		<u>15,509</u>				<u> 77</u>
d	Equipment			3	0,176.	2	25,726	5.	4	1,4!	50.

38,436.

Schedule D (Form 990) 2017

21,648.

16,788.

63,245.

e Other.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

TENNESSEE S	TATE COLLABO	RATIVE ON			
Schedule D (Form 990) 2017 REFORMING E	DUCATION		26-36	70335 F	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11b. See Form 990, P	art X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end-of-ye	ear market valu	Je
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11c. See Form 990, P	art X, line 13.		
(a) Description of investment	(b) Book value		luation: Cost or end-of-ye	ear market valu	ue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11d. See Form 990, P	art X, line 15.		
(a)	Description			(b) Book value	е
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)				
Part X Other Liabilities.	,				
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form	990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) FUNDS HELD UNDER AGENCY A	GREEMENTS	3,007,832.			
(3)					
(4)					
(5)					
(6)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

3,007,832.

(7) (8) (9)

26-3670335 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements				1	10,075,563.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a		-1,850.		
b	Donated services and use of facilities	2b			.	
С	Recoveries of prior year grants	2c			.	
d	Other (Describe in Part XIII.)	2d				4 0 5 0
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	10,077,413.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)	4b				0
	Add lines 4a and 4b				4c	10,077,413.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statemer				5 Peturi	
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	165 **	itii Expc	noco per i	icturi	
1	Total expenses and losses per audited financial statements				1	7,547,920.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					7 7 5 1 7 7 5 2 0 0
a	Donated services and use of facilities	2a				
	Prior year adjustments	2b			1	
c	Other losses	2c				
	Other (Describe in Part XIII.)					
	Add lines 2a through 2d	$\overline{}$			2e	0.
3	Subtract line 2e from line 1				3	7,547,920.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)	4b				
	Add lines 4a and 4b				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	7,547,920.
Pa	rt XIII Supplemental Information.					
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines	1b and 2b;	Part V, line 4	; Part)	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional and 4b.	onal inf	ormation.			
D 3 1	OM W 1 TAYE 0					
PAI	RT X, LINE 2:					
COODE HAC OHALTETED FOR MAY EVEMON CHANGE INDED CECUTON FO1/C//2/ OF MITE						
SCORE HAS QUALIFIED FOR TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE						
TN	THREBNAI, DEVENUE CODE AND IS NOW A DRIVAGE FOUNDABLOW					
INTERNAL REVENUE CODE AND IS NOT A PRIVATE FOUNDATION.						
						_
SCO	DRE FOLLOWS FINANCIAL ACCOUNTING STANDARDS H	30AR	D ACC	OUNTING	ST	ANDARDS
COI	DIFICATION GUIDANCE RELATED TO UNCERTAIN TAX	K PR	OVISI	ONS. TH	E GI	JIDANCE
CL	ARIFIES THE ACCOUNTING FOR UNCERTAINTY IN IN	1COM	E TAX	ES RECO	GNI	ZED IN AN
ORG	GANIZATION'S FINANCIAL STATEMENTS. THIS GUIL	DANC	E PRE	SCRIBES	A I	MINIMUM
PRO	DBABILITY THRESHOLD THAT A TAX POSITION MUST	r ME	ET BE	FORE A	FIN	ANCIAL
ST	ATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM T	THRE	SHOLD	IS DEF	INE	D AS A TAX
D 0						
FO!	SITION THAT IS MORE LIKELY THAN NOT TO BE SU	א'ד.פיר	TNED (OPON EX	AMII	NATION BY

THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED

Part XIII Supplemental Information (continued)
APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE
POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST
AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON
ULTIMATE SETTLEMENT. SCORE HAS NO TAX PENALTIES OR INTEREST REPORTED IN
THE ACCOMPANYING FINANCIAL STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR
EXAMINATION INCLUDE THE YEARS ENDED DECEMBER 31, 2014 THROUGH DECEMBER 31,
2017.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public

Inspection

Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

å **Employer identification number** 26-3670335 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any AWARD AWARD AWARD AWARD AWARD AWARD Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 。 0 Ö o 0 (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 30,500 ,357. 500 10,500. 25,119, 30,462 cash grant ω, 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table TENNESSEE STATE COLLABORATIVE ON (c) IRC section (if applicable) GOV'T ORG GOV'T ORG GOV'T ORG 62-6000796 GOV'T ORG 62-6000862 GOV'T ORG 62-6000877 GOV'T ORG Enter total number of other organizations listed in the line 1 table EDUCATION 62-0986509 62-6000589 62-6000732 General Information on Grants and Assistance (**p**) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization EDUCATION - 103 LOCK SIX ROAD JACKSON-MADISON COUNTY SCHOOL SULLIVAN COUNTY DEPARTMENT OF SYSTEM - 310 NORTH PARKWAY -PUTNAM COUNTY SCHOOL SYSTEM TROUSDALE COUNTY BOARD OF EDUCATION - P.O. BOX 306 or government 1400 EAST SPRING STREET DYERSBURG CITY SCHOOLS FAYETTE COUNTY SCHOOLS TN 37617 COOKEVILLE, TN 38506 SOMERVILLE, TN 38068 TN 37074 Name of the organization 126 W MARKET STREET DYERSBURG, TN 38024 TN 38305 509 LAKE ROAD BLOUNTVILLE, HARTSVILLE, JACKSON, Part I Part II 0

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

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H T A L S	1 1 1 1 1
H T A L S	1 1 1 1 1
H T A L S	1 1 1 1 1
H T A L S	1 1 1 1 1
	1 1 1 1 1

Page 1

26-3670335

Schedule I (Form 990) REFORMING EDUCATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) REFORMING EDUCATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Gov	vernments and Organ	izations in the Uni	ited States (Sche	dule I (Form 990), Parl	:II:)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAUDERDALE COUNTY SCHOOL DISTRICT 321 ARMORY ST. RIPLEY, TN 38063	26-5001527 GOV'T ORG	GOV'T ORG	5,500.	0			AWARD
MNPS 2601 BRANSFORD AVE NASHVILLE, TN 37204	62-0717138	GOV'T ORG	27,773.	.0			AWARD
SCHOOL SPEED P.O. BOX 11169 MEMPHIS, TN 38111	26-4477567 501(C)	501(C) (3)	25,000.	0.			AWARD
REACH THEM TO TEACH THEM 118 N PETERS RD, STE 115 KNOXVILLE, TN 37923	27-1567528	501(C) (3)	25,000.	0			AWARD
UNIVERSITY OF TENNESSEE 210 STUDENT SERVICES BLDG KNOXVILLE, TN 37996	62-6001636	GOV'T ORG	163,024.	0			AWARD
MASLOW DEVELOPMENT 6374 S MASSEY HILL DR MEMPHIS, TN 38120	47-4555380	501(C) (3)	75,000.	0.			AWARD
COMMUNITY FOUNDATION OF CHATTANOOGA - 736 MARKET ST - CHATTANOOGA, TN 37402	62-6045999	501(C) (3)	300,000	.0			AWARD
NASHVILLE PUBLIC EDUCATION FOUNDATION - 1207 18TH AVENUE SOUTH, STE 202 - NASHVILLE, TN 37212	48-1266314	501(C) (3)	500,000.	0			AWARD
							Schedule I (Form 990)

ation answered "Yes" on Form 990, Part IV, line 22. Schedule I (Form 990) (2017)

Part III Grants and Other

Complete if the organization	
Grants and Other Assistance to Domestic Individuals. Complete if the organization	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
SCORE ENTERS INTO A GRANT AGREEMENT	OR	SUB-GRANT AGRE	AGREEMENT THAT	SPECIFIES	
THE USE OF THE FUNDS AND THE RESTRICTI	ONS	ON THE USE	OF THE FUNDS	DS.	
TYPICALLY, SCORE REQUIRES THAT THE	GRANTEE	OR SUB-GRANTEE	NTEE PROVIDE	DE A	
DETAILED BUDGET TO ACTUALS DOCUMENT	T ONCE THE	IE GRANT OR	SUB-GRANT	TERM HAS	
ENDED, UNLESS THE USE OF THE FUNDS	IS VERY	CLEARLY ST	STATED IN THE	E GRANT OR	
SUB-GRANT AGREEMENT. ADDITIONALLY,	IN THE G	GRANT OR SU	SUB-GRANT AG	AGREEMENT,	
SCORE IS ABLE TO REQUEST LINE ITEM	DETAIL	OF EXPENSES	IN THE	EVENT THAT THE	
ORGANIZATION HAS OUESTIONS REGARDII	REGARDING USE OF FUNDS	FUNDS.			

Schedule I (Form 990) (2017)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION

Employer identification number 26-3670335

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
р	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	6-		Х
	The organization?	6a 6b		X
ט	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD		21
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
'	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			- 22
3		8		Х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	5		
5	Regulations section 53.4958-6(c)?	9		
	1.0941410110 0001011 00.1000 0/0/:	_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

26-3670335

EDUCATION REFORMING

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(j)(D)	in column (B) reported as deferred on prior Form 990
(1) JAMIE WOODSON	€	311,227.	30,000.	0	24,050.	32,036.	397,313.	0
CHAIRMAN & CEO	(ii)		0.	0	0.	0.		0.
(2) SHARON ROBERTS	(i)	190,486.	25,000.	0	7,620.	7,793.	230,89	0
CSO	≘		0	0	- 1	0		0
(3) DAVID MANSOURI	Ξ	187,200.	25,000.	0	7,488.	4,512.	224,200.	0
PRESIDENT	▣	0	0	• 0	• 0	0.	0	0
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75 740 46 47 47							Schedu	Schedule J (Form 990) 2017

TENNESSEE STATE COLLABORATIVE ON

REFORMING EDUCATION

26-3670335

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2017

Part III Supplemental Information

ART I, LINE 3:
HE BOARD ESTABLISHED A COMPENSATION COMMITTEE TO REVIEW COMPARABLE
RGANIZATIONS TO SCORE AND DETERMINE A COMPENSATION PACKAGE. THE CEO IS
Schedule J (Form 990) 201

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION

Employer identification number 26-3670335

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION THE STATE COLLABORATIVE ON REFORMING EDUCATION (SCORE) DRIVES COLLABORATION ON POLICY AND PRACTICE TO ENSURE STUDENT SUCCESS ACROSS TENNESSEE. SCORE IS AN INDEPENDENT, NONPROFIT, AND NONPARTISAN ADVOCACY AND RESEARCH INSTITUTION AND MEASURES ITS SUCCESS BY THE ACADEMIC GROWTH OF TENNESSEE'S STUDENTS. FORM 990, PART III, LINE 1 - ORGANIZATION MISSION THE STATE COLLABORATIVE ON REFORMING EDUCATION (SCORE) DRIVES COLLABORATION ON POLICY AND PRACTICE TO ENSURE STUDENT SUCCESS ACROSS TENNESSEE. SCORE IS AN INDEPENDENT, NONPROFIT, AND NONPARTISAN ADVOCACY AND RESEARCH INSTITUTION AND MEASURES ITS SUCCESS BY THE ACADEMIC GROWTH OF TENNESSEE'S STUDENTS. FORM 990, PART III, LINE 4A - PROGRAM SERVICE POLICY AND ADVOCACY: ADVOCACY: SCORE BUILDS AWARENESS AND SUPPORT FOR EDUCATION ISSUES AND WORKS TO SUSTAIN MOMENTUM AMONG ORGANIZATIONS AND INDIVIDUALS AROUND IMPROVING STUDENT ACHIEVEMENT IN THE STATE OF TENNESSEE. EFFORTS IN 2017 INCLUDED:

SCORE DEVELOPED A NEW VISION FOR IMPROVING STUDENT ACHIEVEMENT TO

SCORE ENGAGED NEARLY

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization TENNESSEE STATE COLLABORATIVE ON **Employer identification number** REFORMING EDUCATION 26-3670335 1,700 TENNESSEANS IN COMMUNITIES ACROSS THE STATE TO UNDERSTAND WHAT IS NEEDED FOR THE STATE TO CONTINUE TO MOVE EDUCATION FORWARD. THROUGH THIS PROCESS, SCORE COLLABORATIVELY ESTABLISHED FIVE PRIORITIES TO HELP TENNESSEE STUDENTS RISE TO AMONG THE BEST IN THE NATION AND THE WORLD, WHICH ARE LAID OUT IN THE REPORT EXCELLENCE FOR ALL: HOW TENNESSEE CAN LIFT OUR STUDENTS TO BEST IN THE NATION. - SCORE CONDUCTED A STATEWIDE CAMPAIGN TO BUILD AN UNDERSTANDING OF THE VALUE OF THE STATE'S TNREADY ASSESSMENT AMONG EDUCATORS, FAMILIES, AND COMMUNITY MEMBERS THROUGH THE EXPECT MORE, ACHIEVE MORE COALITION. THE CAMPAIGN ENGAGED EDUCATORS THROUGH PROFESSIONAL DEVELOPMENT EVENTS AND INFORMATIONAL MATERIALS TO SHARE WITH PARENTS; REACHED PARENTS AND COMMUNITY MEMBERS WITH RADIO AND DIGITAL ADVERTISEMENTS AND PRINTED MAILERS; AND DISTRIBUTED A SIGNED LETTER OF ENCOURAGEMENT FROM GOVERNOR BILL HASLAM AND A NO. 2 PENCIL TO 255,000 THIRD- AND FOURTH-GRADERS ACROSS THE STATE BEFORE THEY TOOK THE ASSESSMENT FOR THE FIRST TIME. SCORE'S LEGISLATIVE AND GUBERNATORIAL ENGAGEMENT INCLUDED ORGANIZING A DAY ON THE HILL THAT BROUGHT DOZENS OF EDUCATORS, ADVOCATES, AND OTHER PARTNERS TO NASHVILLE TO ADVOCATE FOR STUDENT-CENTERED EDUCATION POLICIES THROUGH BRIEFINGS AND LEGISLATIVE VISITS. ADDITIONALLY, SCORE OFFERED BRIEFINGS ABOUT PRIORITIES FOR ENSURING CONTINUED PROGRESS FOR STUDENTS TO ALL MAJOR GUBERNATORIAL CANDIDATES. SCORE CONDUCTED A COMMUNICATIONS AND OUTREACH CAMPAIGN - TEACH TODAY, CHANGE TOMORROW - TO ENCOURAGE TENNESSEE'S STUDENTS TO CONSIDER

TEACHING AS A CAREER. THE TEACH TODAY, CHANGE TOMORROW WEBSITE EARNED

MORE THAN 78,000-PAGE VIEWS AFTER NEARLY 10 MILLION IMPRESSIONS FROM

Name of the organization TENNESSEE STATE COLLABORATIVE ON **Employer identification number** REFORMING EDUCATION 26-3670335 DIGITAL AND SOCIAL ADVERTISING AND MORE THAN 79,000 IMPRESSIONS FROM ORGANIC SOCIAL MEDIA DURING THE CAMPAIGN. POLICY AND RESEARCH: SCORE RESEARCHES KEY POLICIES AND DEVELOPS TOOLS AND REPORTS THAT ELEVATE IMPORTANT TOPICS AND SHARES BEST PRACTICES TO ADVANCE SCORE'S STRATEGIC PRIORITIES. IN 2017, THIS WORK INCLUDED: SCORE, IN PARTNERSHIP WITH NASHVILLEHEALTH, HOSTED BETTER HEALTH, BETTER LEARNING: A CONVERSATION ON TENNESSEE STUDENT SUCCESS, A SUMMIT ON THE RELATIONSHIP BETWEEN STUDENT ACHIEVEMENT AND STUDENT HEALTH THAT DREW MORE THAN 400 ATTENDEES. SCORE ALSO CONDUCTED A SCAN OF HEALTH AND EDUCATION POLICIES IN TENNESSEE AND DEVELOPED A BRIEF HIGHLIGHTING EXISTING RESEARCH ABOUT THE CONNECTION BETWEEN HEALTH AND EDUCATION. IN SUPPORT OF THE DEVELOPMENT OF TENNESSEE'S PLAN UNDER THE EVERY STUDENT SUCCEEDS ACT (ESSA), WHICH WAS APPROVED BY THE U.S. DEPARTMENT OF EDUCATION IN 2017 AND ARTICULATES STATE-SPECIFIC SOLUTIONS TO MEET THE NEEDS OF TENNESSEE'S STUDENTS, SCORE PARTICIPATED IN WORKING GROUPS, PROVIDED IN-DEPTH FEEDBACK AND GATHERED EXPERT INPUT DURING THE PLAN'S DRAFT STAGES, AND FORMALLY REVIEWED THE PUBLICLY RELEASED DRAFT PLAN. SCORE ALSO RESEARCHED PROMISING PRACTICES TO SUPPORT ESSA IMPLEMENTATION. - SINCE SCORE'S FOUNDING, IT HAS PRODUCED TIMELY REPORTS AND POLICY MEMOS ON IMPORTANT ISSUES, AS DETERMINED BY SCORE AND ITS PARTNERS, TO INFORM POLICY AND PRACTICE. IN 2017, SCORE RELEASED THE 2016-17 STATE OF EDUCATION IN TENNESSEE REPORT AND DEVELOPED A BRIEF ON POSTSECONDARY

READINESS INITIATIVES IN TENNESSEE THAT DETAILS VARIOUS STATE AND LOCAL

TENNESSEE STATE COLLABORATIVE ON Name of the organization **Employer identification number** 26-3670335 REFORMING EDUCATION EFFORTS. FORM 990, PART III, LINE 4B - PROGRAM SERVICE TECHNICAL ASSISTANCE: SCORE WORKS TO COLLABORATIVELY SUPPORT KEY PARTNERS AS THEIR EFFORTS ALIGN WITH SCORE'S THEORY OF CHANGE. - SCORE LAUNCHED THE TENNESSEE EDUCATIONAL INNOVATION FUND TO EXPAND THE IMPACT OF STUDENT-FOCUSED ORGANIZATIONS, LEADERS, AND INITIATIVES IN LOCAL AND REGIONAL AREAS OF THE STATE. THE TEIF LEVERAGES FINANCIAL RESOURCES AND STRATEGIC PARTNERSHIPS IN SUPPORT OF STUDENTS. - SCORE WORKED WITH THE TENNESSEE LEARNING CIRCLE (TLC), A GROUP OF EDUCATION PHILANTHROPIC LEADERS ACROSS THE STATE, TO SUPPORT A FOCUS ON SCHOOL LEADERSHIP IN TENNESSEE. SCORE HELPED DEVELOP RECOMMENDATIONS FOR IMPROVING THE SCHOOL LEADER PIPELINE, AND SCORE'S TECHNICAL ASSISTANCE AND STRATEGIC FACILITATION ARE LEADING TO THE IMPLEMENTATION OF MANY OF THESE RECOMMENDATIONS IN 2018. - THROUGH FISCAL SPONSORSHIP, SCORE PROVIDES GRANTS MANAGEMENT, FISCAL OVERSIGHT, PROJECT MONITORING, AND STRATEGIC ADVICE FOR CRITICAL PROJECTS THAT ALIGN WITH ITS MISSION AND THEORY OF CHANGE AS WELL AS TENNESSEE'S STUDENT ACHIEVEMENT GOALS. IN 2017, SCORE'S FISCAL SPONSORSHIP DIRECTLY SUPPORTED EFFORTS FOR KEY PARTNERS, INCLUDING STRATEGIC PLANNING AND MONITORING, STRATEGIC COMMUNICATIONS, CAPACITY-BUILDING, PROFESSIONAL DEVELOPMENT, CONVENING, AND RESEARCH AND EVALUATION.

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FORM 990, PART III, LINE 4C - PROGRAM SERVICE

EDUCATOR NETWORKS: SCORE FOSTERS, CONVENES, AND SUPPORTS STRONG

NETWORKS OF EDUCATION LEADERS, SPECIFICALLY TEACHER LEADERS AND

DISTRICT LEADERS. IN 2017, THIS WORK INCLUDED:

- SCORE CONVENED THE LEADING INNOVATION FOR TENNESSEE (LIFT) EDUCATION

NETWORK, WHICH UNITES A SMALL GROUP OF SUPERINTENDENTS - WHOSE 13

DISTRICTS REPRESENT MORE THAN A THIRD OF TENNESSEE'S STUDENTS - TO

EXPLORE INNOVATIVE APPROACHES AND SHARE BEST PRACTICES THAT BENEFIT

STUDENTS. IN 2017, LIFT FOCUSED ON IMPROVING STUDENT OUTCOMES BY

IMPROVING THE QUALITY OF LITERACY INSTRUCTION IN THEIR DISTRICTS, AND

SIGNIFICANT PROGRESS WAS MADE. A THIRD OF LIFT LITERACY CLASSROOMS NOW

SHOW SOME OR FULL ALIGNMENT TO THE TENNESSEE ENGLISH LANGUAGE ARTS

STANDARDS, COMPARED WITH LESS THAN 10 PERCENT PREVIOUSLY. ALMOST NINE

IN TEN TEACHERS IN PARTICIPATING DISTRICTS FEEL MORE SUPPORTED BECAUSE

OF THE LIFT WORK, AND MORE THAN NINE IN TEN TEACHERS BELIEVE THIS WORK

BENEFITS THE STUDENTS IN THEIR DISTRICTS.

- SCORE'S TENNESSEE EDUCATOR FELLOWSHIP BROUGHT TOGETHER A DIVERSE

GROUP OF EDUCATORS FROM ACROSS THE STATE WHO ARE PASSIONATE ABOUT THEIR

PROFESSION AND STUDENT-FOCUSED EDUCATION POLICY. IN 2017, THE 2016-17

COHORT OF 48 FELLOWS ENDED AND THE 2017-18 COHORT OF 49 FELLOWS BEGAN.

DURING THE FELLOWS' ONE-YEAR TERM, SCORE PROVIDES INFORMATION, TOOLS,

AND RELATIONSHIPS TO EQUIP AND POSITION TEACHERS TO ADVOCATE

EFFECTIVELY FOR STUDENTS.

COMMITTEE. THE FORM 990 IS THEN SHARED WITH THE ENTIRE BOARD OF DIRECTORS. FINALLY, IT IS REVIEWED WITH THE CHAIRMAN OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

SCORE HAS A WRITTEN CONFLICT OF INTEREST POLICY WHICH IS REVIEWED AND UPDATED, IF NECESSARY, ANNUALLY BY THE GOVERNANCE COMMITTEE. ADDITIONALLY, A DISCLOSURE STATEMENT ALONG WITH THE COPY OF THE CURRENT POLICY IS MAILED TO EACH BOARD MEMBER ANNUALLY FOR COMPLETION AND ACKNOWLEDGMENT. ALL

Name of the organization TENNESSEE STATE COLLABORATIVE ON	Employer identification number
REFORMING EDUCATION	26-3670335
DISCLOSURE STATEMENTS ARE REVIEWED BY THE CEO AND CHAIRMAN	OF THE BOARD TO
DETERMINE IF FURTHER ACTION IS NEEDED.	
FORM 990, PART VI, SECTION B, LINE 15:	
SAME AS ABOVE.	
THE PROCESS FOR DETERMINING COMPENSATION INCLUDES: 1) A RE	VIEW AND APPROVAL
BY THE BOARD OF DIRECTORS OR COMPENSATION COMMITTEE OF THE	ORGANIZATION, 2)
THE USE OF DATA REGARDING COMPARABLE COMPENSATION FOR OTHE	RS IN SIMILAR
POSITIONS AND 3) CONTEMPORANEOUS DOCUMENTATION AND RECORD	KEEPING.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS AR	
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT LABOR - PROJECT LIFT:	
PROGRAM SERVICE EXPENSES	1,136,400.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,136,400.
	, ,
CONTRACT LABOR - PROJECT TEF:	
PROGRAM SERVICE EXPENSES	279,250.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	279,250.
	277,250
COMPAGE LABOR DOLLEGE DOLLEGE VANCER OFFEREN	
CONTRACT LABOR - PROJECT POLICY MAKER OUTREACH:	dulo 0 (Form 990 or 990-F7) (2017)

Name of the organization TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION	Employer identification number 26-3670335
PROGRAM SERVICE EXPENSES	6,375.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,375.
CONTRACT LABOR - PROJECT STRATEGIC COMMUNICATIONS:	
PROGRAM SERVICE EXPENSES	91,575.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	91,575.
CONTRACT LABOR - PROJECT ANNUAL REPORT:	
PROGRAM SERVICE EXPENSES	5,950.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,950.
CONTRACT LABOR - VIDEO ONLINE & DIGITAL STRATEGY:	
PROGRAM SERVICE EXPENSES	51,122.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	51,122.
CONTRACT LABOR - MISCELLANEOUS CONTRACTORS/CONSULTANTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	49,620.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	49,620.
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Name of the organization TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION	Employer identification number 26-3670335
CONTRACT LABOR - ASSESSMENT:	
PROGRAM SERVICE EXPENSES	149,120.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	149,120.
CONTRACT LABOR - POLLING:	
PROGRAM SERVICE EXPENSES	209,650.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	209,650.
CONTRACT LABOR - EDUCATION IMPACT SERIES:	
PROGRAM SERVICE EXPENSES	459.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	459.
CONTRACT LABOR - GUBERNATIORIAL SUPPORT:	
PROGRAM SERVICE EXPENSES	60,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	60,000.
CONTRACT LABOR - TEACHER EMPOWERMENT:	
PROGRAM SERVICE EXPENSES	90,150.
MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	90,150.
CONTRACT LABOR - ADVOCACY OUTREACH SUPPORT:	
PROGRAM SERVICE EXPENSES	7,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,500.
CONTRACT LABOR - TN LEADERSHIP COUNCIL:	
PROGRAM SERVICE EXPENSES	8,125.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	0.105
CONTRACT LABOR - INNOVATION FUND:	
PROGRAM SERVICE EXPENSES	0.4.500
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	24,688.
CONTRACT LABOR - EDUCATOR ENGAGEMENT SUPPORT:	
PROGRAM SERVICE EXPENSES	162,964.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	162,964.
CONTRACT LABOR - POLICY & RESEARCH SUPPORT:	Schodulo O (Form 990 or 990 F7) (2017)

Name of the organization TENNESSEE STATE COLLABORATIVE ON REFORMING EDUCATION	Employer identification number 26-3670335
PROGRAM SERVICE EXPENSES	750.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	750.
CONTRACT LABOR - TECHNICAL ASSISTANCE SUPPORT:	
PROGRAM SERVICE EXPENSES	18,100.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,100.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,351,798.