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Department of the Treasury Internal Revenue Service

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EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



AFORT	he 2022 calendar year, or tax year beginning and	ending	_	
B Check applica	BOYS AND GIRLS CLUBS OF MIDDLE		D Employer identific	ation number
Nan	nge TENNESSEE	62-054040	10	
cha		Deere (auite		
retu Fina		Room/suite	E Telephone number 615-983-6	
Llretu tern				7,540,763.
ateo			G Gross receipts \$	
retu	F Name and address of principal officer: ERIC HIGGS		H(a) Is this a group re for subordinates	
pen	SAME AS C ABOVE		H(b) Are all subordinates in	=
I Tax.e	exempt status: X 501(c)(3) \Box 501(c) () (insert no.) \Box 4947(a)(1)	or 527		list. See instructions
J Web			H(c) Group exemption	
	of organization: X Corporation Trust Association Other	I Year		State of legal domicile: TN
Part I				
1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O	
Activities & Governance 2 9 5 5 2 7	, , , , , , , , , , , , , , , , , , , ,			
19 2	Check this box if the organization discontinued its operations or disposed	sed of more	than 25% of its net ass	ets.
2 S	Number of voting members of the governing body (Part VI, line 1a)		3	36
ğ 4	Number of independent voting members of the governing body (Part VI, line 1b)			36
∝ ທ 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			240
jtje	Total number of volunteers (estimate if necessary)			753
T gi	7 a Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩				0.
			Prior Year	Current Year
8 _{لو}	Contributions and grants (Part VIII, line 1h)		5,466,136.	5,539,472.
<u></u> 9	Program service revenue (Part VIII, line 2g)		88,606.	240,504.
8 Bevenue	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		238,138.	-56,275.
	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		242,929.	100,110.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,035,809.	5,823,811.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,877.	6,651.
14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ൃ 15			2,922,221.	3,744,396.
15 16 16 Exbenses	a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
a x	b Total fundraising expenses (Part IX, column (D), line 25) 329,8	58.	1 050 (1)	
비 17			1,959,616.	2,725,897.
18			4,886,714.	6,476,944.
19	Revenue less expenses. Subtract line 18 from line 12		1,149,095.	-653,133.
s or nces		Be	ginning of Current Year	End of Year
20 Sset			9,232,834.	7,260,487.
Net Assets (Fund Balanc	Total liabilities (Part X, line 26)		1,059,290.	708,296.
_≝ <u>∃</u> 22 [Part I			8,173,544.	6,552,191.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date				
-	ERIC HIGGS, CEO						
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date Check PTIN				
Paid	W. CRAIG BALLENTINE	W. CRAIG BALLENTINE	10/18/23 self-employed P00992231				
Preparer	Firm's name UHY ADVISORS MO,	INC.	Firm's EIN 43-1305800				
Use Only	Firm's address 1889 GEN. GEORGE	PATTON DR., STE 200					
	FRANKLIN, TN 3706	7	Phone no. 615 - 750 - 5537				
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes No				
232001 12-1	32001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)						

	BOYS AND GIRLS CLUBS OF MIDDLE		
		52-0540402	Page 2
Par	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 4,253,312. including grants of \$ 6,651.) (Revenue \$	235,	114 .)
	AFTER-SCHOOL PROGRAM THE AFTER-SCHOOL PROGRAM REVOLVES		EE
	PRIORITY OUTCOMES: ACADEMIC SUCCESS, HEALTHY LIFESTYLES,	AND CHARAC	TER
	& LEADERSHIP. BGCMT'S ACADEMIC SUCCESS PRIORITY OUTCOME H		
	STUDENT PERFORMANCE AND ENCOURAGES HIGH SCHOOL GRADUATION,		
	ATTENDANCE, AND CAREER EXPLORATION. EACH CLUB HAS A DESIG		
		PROGRAMS FO	CUS
	ON EARLY LITERACY, HOMEWORK ASSISTANCE AND TUTORING, INTEG		
	LEARNING STRATEGIES, BASIC COMPUTER SKILLS DEVELOPMENT, AN		
	DIGITAL ARTS PROGRAMMING. THE HEALTHY LIFESTYLES PRIORITY		
	OFFERS FITNESS AND PREVENTIVE HEALTH AND WELLNESS PROGRAMS		OTE
	HEALTHY HABITS AND COMBAT THE RISING EPIDEMIC OF CHILDHOOD BGCMT OFFERS TEAM-BASED PROGRAMS FOR ALL GENDERS AND ALL A		
46		1	430.)
4b	(Code:) (Expenses \$1,146,313. including grants of \$) (Revenue \$ SUMMER ENRICHMENT SERVICES THE FOCUS OF OUR SUMMER ENRI		<u>= 30 </u>
	SERVICES IS TO PROVIDE A SAFE AND ENGAGING LEARNING ENVIRO		тне
	MAIN PURPOSE OF REDUCING SUMMER LEARNING LOSS. THROUGH IT		
	BRAIN GAME, BGCMT KEEPS EDUCATION AT THE FOREFRONT THROUGH		
	WEEK SUMMER DAY CAMP. YOUTH PARTICIPATE IN EDUCATIONAL FIR		GO
	ON COLLEGE TOURS, AND PARTAKE IN COMMUNITY SERVICE PROJECT	rs. OVER 8	50
	YOUTH PARTICIPATED IN OUR SUMMER ENRICHMENT PROGRAMS.		
4c			960.)
	DIGITAL PROGRAMMING THE FOCUS OF DIGITAL PROGRAMMING		
	PROVIDE 21ST CENTURY LEARNING AND CONTENT TO ENGAGE OUR YO		
	PREPARE THEM FOR THE FUTURE WORKPLACE. WE LAUNCHED CLUB N		
	A RANGE OF YOUTH SERVICES ONLINE, FROM TUTORING TO READING		OUR
	CODE ACADEMY, AN INNOVATIVE CAMP OPEN TO ALL YOUTH, TEACHE CODING CONCEPTS AND IOS APP DESIGN. AND LASTLY, WE OFFEREI		<u>c</u>
	CENTERS TO GIVE YOUTH A SAFE PLACE TO LOGIN AND ATTEND THE		<u> </u>
	BASED SCHOOLS DURING THE PANDEMIC.	JIK ONDINE	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 5,563,329.	,	
		Form 9	90 (2022)
232002	SEE SCHEDULE O FOR CONTINUATION(S)		

 BOYS AND GIRLS CLUBS OF MIDDLE

 Form 990 (2022)
 TENNESSEE

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		77	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		v
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4.4.6	х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	х	
h	Schedule D, Parts XI and XII	12a	<u>_</u>	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	106		v
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X X
13	Did the survey includes a second state of the state of th	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		- 23
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		х
15	or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ <u></u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х

Form 990 (2022)

TENNESSEE

Form 990 (2022)

Pa	rt IV Checklist of Required Schedules (continued)			<u></u>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.5%		
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pa	Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	1 30	~~	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
		<u></u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 67	/		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
		-		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form	990 (2022) TENNESSEE 62-0540	402	P	_{age} 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 240			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а	a Did the sponsoring organization make any taxable distributions under section 4966?			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

TENNESSEE

Form 990 (2022)

62-0540402 Pa

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		6		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			. 3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99			··		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?				X
6	Did the organization have members or stockholders?			. 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			<u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockhol	ders, or			
_	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-		77	
a	The governing body?				X	
b	Each committee with authority to act on behalf of the governing body?			. <u>8b</u>		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x
<u>Sec</u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		·····	. 9		Λ
000	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Jode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha			100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	aptoro,	anniacos,	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before	e filina the form?	11a		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise					
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	on Schedule O how this was done			120	Х	
13	Did the organization have a written whistleblower policy?				Х	
14	Did the organization have a written document retention and destruction policy?				Х	
15	Did the process for determining compensation of the following persons include a review and approval	by inc	ependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			. 15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient wi	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	rticipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation	s			
	exempt status with respect to such arrangements?			. 16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\{TN}$					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-	T (section 501(c)((3)s only) availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply					

X Upon request X Another's website Own website

Other (explain on Schedule O)

19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

					-
	ERIC HIGGS -	615-983-6846			
20	State the name, address,	and telephone number of the pe	rson who possesses the o	rganization's books and records	

1704 CHARLOTTE AVE STE 200, NASHVILLE,	, TN	37203
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BOYS AND GIRLS CLUBS OF MIDDL

TENNESSEE

Form 990 (2022)	TENNESSEE	62-054
Part VII Compe	nsation of Officers, Directors, Trustees, Ke	y Employees, Highest Compensated
Employ	ees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		96	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	tional		yolqr	t con	_	1099-1420)		organizations
	line)	Individual trustee or director	In stitutio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANDREA HART	1.00	_			-					
BOARD CHAIR				x				0.	0.	0.
(2) RJ STILLWELL	1.00									
IMMEDIATE PAST CHAIR				X				0.	Ο.	0.
(3) LEE W SCHAEFER	1.00									
SECRETARY				Х				0.	0.	0.
(4) JERRY GERAGHTY	1.00									
TREASURER				Х				0.	0.	0.
(5) MARK TRAYLOR	1.00									
DIRECTOR		Х						0.	0.	0.
(6) TONYA SISCO	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JENSEN GAHAGAN SESSUMS	1.00									
DIRECTOR		Х						0.	0.	0.
(8) DON HOLMES	1.00									
DIRECTOR		Х						0.	0.	0.
(9) FARZIN FERDOWSI	1.00									
DIRECTOR	1	Х						0.	0.	0.
(10) HUNTER WEST	1.00									
DIRECTOR	1	Х						0.	0.	0.
(11) WARD WILSON	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(12) ALLEN BOLDEN	1.00									•
DIRECTOR	1 00	Х						0.	0.	0.
(13) AMANDA FARNSWORTH	1.00								0	0
DIRECTOR	1 00	Х						0.	0.	0.
(14) ANNE KEEBLE FRAZER	1.00								0	0
DIRECTOR	1 0 0	Х						0.	0.	0.
(15) BJ CROWDER	1.00								0	0
DIRECTOR	1 0 0	Х						0.	0.	0.
(16) BRIAN BIALEK	1.00	37							<u>^</u>	•
DIRECTOR	1 00	Х		<u> </u>				0.	0.	0.
(17) DREW EMERSON	1.00	x						0.	0.	•
DIRECTOR		Δ						<u> </u>	0.	0 .

232007 12-13-22

TENNESSEE

Form 990 (2022) TENNESSE	E								62-0540	402 Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(10			sitior			Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	erson i	than o is both	n an	compensation	compensation	amount of
	week		cer an I	id a c	directo	or/trus T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for related	or dir	ee			ated		organization	(W-2/1099-MISC/	from the
	organizations	ustee	truste		æ	bens		(W-2/1099-MISC/	1099-NEC)	organization
	below	ual tr	ional		ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) ERIC BYMASTER	1.00	-	<u> </u>	0	ž	Ξē	프			
DIRECTOR	1.00	x						0.	0.	0.
(19) JAMES CRUMLIN	1.00							0.	•	
DIRECTOR	1.00	х						0.	0.	0.
(20) JOHN GALLAGHER	1.00	Δ						0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(21) JACK WALLACE	1.00	Δ				-		0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(22) JULIE SEBREE	1.00	Δ				-		0.	0.	0.
	1.00	x						0.	0.	0.
DIRECTOR (23) KATIE PAYNE	1.00	~						0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
	1.00	~						0.	0.	<u> </u>
(24) KENNETHE WEBB	1.00	v						0	0	
DIRECTOR	1 00	Х				-		0.	0.	0.
(25) LANI WILLIAMS	1.00							0	0	
DIRECTOR	1 00	Х				-		0.	0.	0.
(26) MARION LIOGN	1.00	x						0	0	
DIRECTOR		X						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part V								416,918.	0.	33,136.
d Total (add lines 1b and 1c)								416,918.	-	33,136.
2 Total number of individuals (including but	not limited to th	ose	liste	d al	bove	e) wh	o re	eceived more than \$100,	000 of reportable	2
compensation from the organization										2
										Yes No
3 Did the organization list any former office				•	•		•			- V
line 1a? If "Yes," complete Schedule J for										3 X
4 For any individual listed on line 1a, is the s										37
and related organizations greater than \$15										4 X
5 Did any person listed on line 1a receive or									lual for services	37
rendered to the organization? If "Yes." co	mplete Schedule	e J fo	or si	ıch .	pers	ion .				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest c	-									tion from
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	vith c	or wi	thin T		ear.	
(A)								(B)		(C)
Name and busines	saddress							Description of s	ervices C	Compensation
CLIFTONLARSONALLEN LLP	~~ ~~~~									205 100
PO BOX 740863, ATLANTA,								CONSULTING		385,128.
CITY WIDE FACILITY SOLUT			~							1 - 4 . 0 . 0
2211 CRESTMOOR ROAD, NAS	нүтгрд,	.T.N	3	12	15			MAINTENANCE		154,960.

Total number of independent contractors (including but not limited to those listed above) who received more than 2

Form 990 TENNESS									62-054	0402
Part VII Section A. Officers, Directors,		nplo	yee			ligh	est (, ,	
(A) Name and title	(B) Average hours	(cl		(C Posi	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) PHIL THORNTON DIRECTOR	1.00	x						0.	0.	0.
(28) REBECCA OZOLS DIRECTOR	1.00	x						0.	0.	0.
(29) STEPHEN WILSON	1.00									
DIRECTOR (30) STEVE TJUGUM	1.00	Х						0.	0.	0.
DIRECTOR		x						0.	0.	0.
(31) TONY GRANDE DIRECTOR	1.00	x						0.	0.	0.
(32) WILLIAM WARREN BRENT JR DIRECTOR	1.00	x						0.	0.	0.
(33) WHIT MCCRARY IV DIRECTOR	1.00	x						0.	0.	
(34) LISA CARSON	1.00									0.
DIRECTOR (35) DEREK SMITH	1.00	Х						0.	0.	0.
DIRECTOR		x						0.	0.	0.
(36) PETER SMITH DIRECTOR	1.00	x						0.	0.	0.
(37) JENNIFER WHEELER CFO	40.00						х	114,800.	0.	10,345.
(38) ERIC HIGGS CEO	40.00			x				302,118.	0.	22,791
								502,110.	0.	
Total to Part VII, Section A, line 1c								416,918.		33,136.

BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE

		(2022) TENNESSEE				62-0540	402 Page 9
Pa	rt VI	II Statement of Revenue					
		Check if Schedule O contains a respo	nse or note to any l			(2)	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ς, ω	1 a	a Federated campaigns 1a					
ant	Ŀ	b Membership dues 1b		-			
٦, E	c	c Fundraising events 1c	490,466				
ifts ar A	c	d Related organizations 1d	· · · ·	-			
e, G Bili	e	e Government grants (contributions) 1e	3,119,948				
ion: Sij	f	F All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	1,929,058				
Contributions, Gifts, Grants and Other Similar Amounts	ç	g Noncash contributions included in lines 1a-1f	204,984	<u>.</u>			
a C	ŀ	n Total. Add lines 1a-1f		5,539,472.			
			Business Code				
e	2 a		900099	240,504.	240,504.		
er vi	k	۵					
n S /ent	c						
grar Be∖	c	d					
Program Service Revenue	e	ef All other program service revenue					
-		g Total. Add lines 2a-2f		240,504.			
	3	Investment income (including dividends, in					
	-			72,638.			72,638.
	4	Income from investment of tax-exempt bo					
	5	Royalties	-				
		(i) Rea					
	6 a	a Gross rents 6a					
	k	b Less: rental expenses 6b		_			
	c	c Rental income or (loss) 6c					
		d Net rental income or (loss)					
	7 a	a Gross amount from sales of (i) Securit		-			
		assets other than inventory 7a 1,173,4		-			
Ð	t	b Less: cost or other basis	24.2				
evenue		and sales expenses 7b 1,302,3 c Gain or (loss) 7c -128,9		-			
eve		c Gain or (loss) 7c -128,9 d Net gain or (loss)		-128,913.			-128,913.
er Ro		a Gross income from fundraising events (not					
Other	0.0	including \$ 490,466. of					
Ũ		contributions reported on line 1c). See					
		Part IV, line 18	8a 350,121				
	b	b Less: direct expenses	8b 414,610	•			
	c	Net income or (loss) from fundraising ever	nt <u>s</u>	-64,489.			-64,489.
	9 a	a Gross income from gaming activities. See					
		Part IV, line 19	9a	_			
		b Less: direct expenses	9b				
		c Net income or (loss) from gaming activities	s				
	10 a	a Gross sales of inventory, less returns	10				
		and allowances	10a 10b	-			
		 b Less: cost of goods sold c Net income or (loss) from sales of inventor 					
			Business Code				
sno	11 =	OTHER	900099	164,599.			164,599.
Due	Ŀ	b		, ,			, , ,
Miscellaneous Revenue	c	 c					
Alisc B	c	d All other revenue					
2	e	e Total. Add lines 11a-11d		164,599.			
	12	Total revenue. See instructions		5,823,811.	240,504.	0.	43,835.

TENNESSEE Part IX Statement of Functional Expenses

Form 990 (2022)

D	Check if Schedule O contains a respons	(A)	(B)	(C)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	C C T 1	C C T 1		
	individuals. See Part IV, line 22	6,651.	6,651.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	116 010	254 717	21 101	21 100
~	trustees, and key employees	416,918.	354,717.	31,101.	31,100
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	2,925,766.	2,489,263.	218,251.	218,252
7 0	Other salaries and wages	4,545,100.	4,709,403.	<u>410,4J10</u>	410,434
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,187.	9,621.	783.	783
9	section 401(k) and 403(b) employer contributions)	152,570.	131,210.	10,680.	783 10,680
9 10	Other employee benefits	237,955.	204,641.	16,657.	16,657
11	Payroll taxes Fees for services (nonemployees):	251,555	201,011.	10,057.	10,057
a b	Management				
	Legal Accounting	21,635.		21,635.	
	Lobbying	21,000			
f	Investment management fees	39,062.		39,062.	
g	Other. (If line 11g amount exceeds 10% of line 25,	00,0020			
9	column (A), amount, list line 11g expenses on Sch 0.)	662,892.	559,416.	103,476.	
12	Advertising and promotion	82,992.	58,185.		24,807
13	Office expenses		,		
.e 14	Information technology	101,467.	101,467.		
 15	Royalties				
16	Occupancy	405,722.	385,533.	20,189.	
17	Travel	25,603.	19,902.	2,850.	2,851
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	75,101.	65,225.	9,876.	
20	Interest	4,463.		4,463.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	150,305.	150,305.		
3	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A).				
	amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	585,640.	494,545.	68,321.	22,774
b	IN-KIND	204,984.	204,984.		
с	TRANSPORTATION	178,074.	178,074.		
d	MEMBERSHIP DUES	50,513.	37,885.	12,628.	
е	All other expenses	137,444.	111,705.	23,785.	1,954
5	Total functional expenses. Add lines 1 through 24e	6,476,944.	5,563,329.	583,757.	329,858
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE

	<u>1 990 (</u>	2022) TENNESSEE		DO OF MIDDLE		62-	0540402 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,682,345.	1	1,348,859.
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			43,717.	3	83,354.
	4	Accounts receivable, net			100,123.	4	581,650.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualit	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9				82,960.	9	38,209.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,828,080.			
	b	Less: accumulated depreciation	10b	1,942,636.	1,000,137.	10c	885,444.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1		5,306,219.	12	4,263,696.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			17,333.	14	17,333.
	15	Other assets. See Part IV, line 11		0.	15	41,942.	
	16	Total assets. Add lines 1 through 15 (must equa			9,232,834.	16	7,260,487.
	17	Accounts payable and accrued expenses	·····	372,219.	17	586,443.	
	18	Grants payable		450 500	18	100.000	
	19	Deferred revenue			178,500.	19	103,000.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to any current or form					
iliti		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes		·····		22	
_	23	Secured mortgages and notes payable to unrela			508,571.	23	18,853.
	24	Unsecured notes and loans payable to unrelated			506,571.	24	10,055.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	,			05	
	26	of Schedule D Total liabilities. Add lines 17 through 25		·····	1,059,290.	25 26	708,296.
	20	Organizations that follow FASB ASC 958, che	ck hore		1,055,250.	20	100,250.
Se		and complete lines 27, 28, 32, and 33.					
an c	27				7,018,633.	27	5,425,225.
Bala	28				1,154,911.	28	1,126,966.
l pr		Organizations that do not follow FASB ASC 9					
Εu		and complete lines 29 through 33.					
ç	29	Capital stock or trust principal, or current funds			29		
sets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ast	31	Retained earnings, endowment, accumulated in			31		
Net Assets or Fund Balances	32	Total net assets or fund balances			8,173,544.	32	6,552,191.
~	33	Total liabilities and net assets/fund balances			9,232,834.	33	7,260,487.
-							Form 990 (2022

Form 990 (2022)

BOYS	AND	GIRLS	CLUBS	OF	MIDDLE

Part XI Reconciliation of Net Assets Check if Schedule Q contains a response or note to any line in this Part XI 1 1 Total revenue (must equal Part XII, column (A), line 22) 2 2 Total expenses (must equal Part XX, column (A), line 22) 2 3 Revenue less expenses. Subtract line 2 from line 1 3 -653, 133. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 8, 173, 544. 5 -968, 220. 6 -653, 133. 6 0 0 6 -653, 133. 7 8 Prior period adjustments 6 -653, 220. 8 9 0. 6 -552, 191. - column (B) 8 9 0. - 6 Part XII Financial Statements and Reporting X X X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2 X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2 X Yes <no< td=""> 1 Ac</no<>		1 990 (2022) TENNESSEE	62-054	0402	Pag	_e 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 5,823,811. 2 Total expenses (must equal Part IX, column (A), line 25) 2 6,476,944. 3 Revenue less expenses. Subtract line 2 from line 1 3 -653,133. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 8,173,544. 5 Donated services and use of facilities 6 -968,220. 6 Finor period adjustments 6 -968,220. 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 6 , 552, 191. Part XII Financial Statements and Reporting X 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 11 The organization shanceial statements complied or reviewed by an independent accountant? Yes No 12 Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b X 14 Accounting method used to prepare the Form 990: Cash	Pa	rt XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 2 6,476,944. 3 Revenue less expenses. Subtract line 2 from line 1 3 -653,133. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 8,173,544. 5 Jonated services and use of facilities 6 -968,220. 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 6,552,191. Yes Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 6,552,191. Yes No 10 6,552,191. Column (B) 2a X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other		Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
2 Total expenses (must equal Part IX, column (A), line 25) 2 6,476,944. 3 Revenue less expenses. Subtract line 2 from line 1 3 -653,133. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 8,173,544. 5 Jonated services and use of facilities 6 -968,220. 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 6,552,191. Yes Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 6,552,191. Yes No 10 6,552,191. Column (B) 2a X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other						
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8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 6,552,191. Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a X 2 Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Donsolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolida	6		6			
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	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
		or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2022)

	HED rm 99	OULE A		Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section										
		f the Treasury nue Service		494 At	47(a)(1) nonexempt cha ttach to Form 990 or Fo	ritable tru rm 990-E	ist. Z.			LULL Open to Public Inspection				
		he organizatio		-	Form990 for instructior CLUBS OF MII		latest inf	ormation.	Employer	identification number				
Itan		ine of gamzatio		ESSEE	CHORP OF WIL		2-0540402							
Pa	rt I	Reason			(All organizations must c	omplete th	nis part.) S	ee instructior		<u> </u>				
The	organ				For lines 1 through 12, cl									
1			•		n of churches described		,	I)(A)(i).						
2	\square	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)												
3	\square				anization described in se		(b)(1)(A)(ii	i).						
4	\square	=	=		njunction with a hospital			-)(iii). Enter	the hospital's name,				
		city, and state	-						~ /					
5		-		or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in				
				Complete Part II.)										
6		A federal, sta	e, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7		An organizati	on that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	public described in				
		section 170(I)(1)(A)(vi). (C	omplete Part II.)										
8		A community	trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)								
9		An agricultura	al research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college				
		or university o	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or				
		university:												
10	X	An organizati	on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from				
					t to certain exceptions; a					-				
					(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	Ifter June 30, 1975.				
				mplete Part III.)										
11		-	-	-	vely to test for public sat	•								
12		-	-	-	vely for the benefit of, to	-			•					
				-	d in section 509(a)(1) o					Check the box on				
_		7	•	• •	f supporting organization				-	-i. i				
а					upervised, or controlled	• • • •	-							
			-	complete Part IV, Se	gularly appoint or elect a	majonty c	in the direc			ipporting				
b		¬ ⁻		-	or controlled in connect	ion with it	s sunnorte	d organizatio	n(s) by bay	vina				
~		••		•	anization vested in the sa		• •	•		•				
			•	t complete Part IV,		anie perso			ge the supp					
c		-			g organization operated	in connect	tion with. a	and functional	lv integrate	d with.				
). You must complete I				, ,					
d		-	-		orting organization oper				ted organiz	zation(s)				
		that is not f	unctionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	I an attentiv	/eness				
		requiremen	t (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V .						
е		Check this	box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III					
		functionally	integrated, or	Type III non-functior	nally integrated supportin	ng organiz	ation.							
f	Ente	er the number o	of supported c	organizations										
<u> </u>				about the supporte		(iv) is the ora:	anization listed	())	· · · · · · · · · · · · · · · · · · ·					
	(i) Name of suppo organization 		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see ir	-	(vi) Amount of other support (see instructions)				
					above (see instructions))	Yes	No							
										<u> </u>				
.														
Tota	ai							l		l				

BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE

62-0540402 Page 2

Sch		ENNESSEE					0402 Page 2
Pa	rt II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) and	1 170(b)(1)(A)(vi)
	(Complete only if you checked			•	on failed to qualify u	under Part III. If the	organization
	fails to qualify under the tests	listed below, plea	se complete Part	II.)			
See	ction A. Public Support	1			-		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
See	ction B. Total Support			1	-		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on \dots						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,		,			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publi						
14	Public support percentage for 2022 (I					14	%
15	Public support percentage from 2021					15	%
16a	33 1/3% support test - 2022. If the o				14 is 33 1/3% or m	nore, check this bo	k and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the c				l line 15 is 33 1/3%	6 or more, check thi	s box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	-			-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						
	organization meets the facts-and-circu		•				
18	Private foundation. If the organizatio	on did not check a	<u>box on line 13, 16</u>	a, 16b, 17a, or 17	b, check this box a	and see instructions	;

Schedule A (Form 990) 2022

TENNESSEE

<u>Schedule A (For</u>m 990) 2022 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to gualify under the tests listed below, please complete Part II.)

Section A. Public Support <u>(b)</u>2019 Calendar year (or fiscal year beginning in) (c) 2020 (d) 2021 (a) 2018 (e) 2022 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 5539472.18635804. 2246183 2305653. 3078360. 5466136. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 1598617. 1012306. 401,107. 755,224. 5133416. 1366162. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to 76,790. 76,800. 76,800. 76,790. 76,790. 383,970. the organization without charge 3689135. 3981060. 4167456. 5944043. 6371496.24153190. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and Ο. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0. c Add lines 7a and 7b 0 24153190. Public support. (Subtract line 7c from line 6.) Section B. Total Support (e) 2022 Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (f) Total 9 Amounts from line 6 4167456. 5944043 6371496.24153190. 3689135. 3981060. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 39,773. 42,787. 24,776. 72,638. 22,115. 202,089. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 39,773. 42,787. 24,776. 22,115. 72,638. 202,089. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3728908. 4023847. 4192232. 5966158. 6444134.24355279. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.17 % 15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15 99.20 Public support percentage from 2021 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .83 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 % .80 18 Investment income percentage from 2021 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is notX more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE

Yes

No

Schedule A (Form 990) 2022 TENI Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

BOYS AND GIRLS CLUBS OF MIDDLE TENNECCEE

Sche	edule A (Form 990) 2022 TENNESSEE	52-054040	2 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	icers, orted		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			

significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	(see instructions)

The organization satisfied the Activities Test. Complete line 2 below. а

b		The organization i	s the parent o	f each of its	supported	organizations.	Complete line 3	below.
---	--	--------------------	----------------	---------------	-----------	----------------	-----------------	--------

с] The organization supported a governm	nental entity. Describe in F	Part VI how y	ou supported a	governmental entity	(see instruction <u>s).</u>
---	--	--	------------------------------	---------------	----------------	---------------------	-----------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

3

2a

2b

3a

Yes

No

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Sche	edule A (Form 990) 2022 TENNESSEE		6	52-0540402 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2022

BOYS AND GIRLS CLUBS OF MIDDLE TENNECCEE

Sche Par	dule A (Form 990) 2022 TENNESSEE t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	6	2-0540402 Page 7
	on D - Distributions			<u>iea)</u>	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	Ourient real
2	Amounts paid to perform activity that directly furthers exemp				
-	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	IS	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years			_	
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

					CLUBS	5 OF	MIDDLE	2		
Schedule A	(Form 990) 2022	TENNE							62-	0540402 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8 (See instructions.)	2, 3b, 3c, ines 2 and	4b, 4c, 3; Part	5a, 6, 9a, 9 IV, Sectior	9b, 9c, 11a, 1 E, lines 1c,	11b, and 2a, 2b, 3	l 11c; Part I 3a, and 3b;	V, Section B, li Part V, line 1;	nes 1 and 2; I Part V, Sectio	Part IV, Section C, n B, line 1e; Part V,

201		Supplemental Fin	ancial Statements		OMB No. 1545-0047
	HEDULE D n 990)		answered "Yes" on Form 990,		2022
•	,	Part IV, line 6, 7, 8, 9, 10, 11a, 11	b, 11c, 11d, 11e, 11f, 12a, or 12b.		Open to Public
	ment of the Treasury I Revenue Service	Attach to Go to www.irs.gov/Form990 for inst	Form 990. tructions and the latest information.		Inspection
Nam	e of the organizati		MIDDLE	Emp	oyer identification number
_		TENNESSEE			62-0540402
Par		tions Maintaining Donor Advised Fund answered "Yes" on Form 990, Part IV, line 6.	s or Other Similar Funds or A	ccount	S. Complete if the
	organizatio		a) Donor advised funds	(b) Euro	Is and other accounts
1	Total number at or	`			
2		d of year contributions to (during year)			
3		grants from (during year)			
4		end of year			
5		n inform all donors and donor advisors in writing th	at the assets held in donor advised fu	nds	
	-	n's property, subject to the organization's exclusive			Yes No
6	Did the organizatio	n inform all grantees, donors, and donor advisors ir	ו writing that grant funds can be used	only	
	for charitable purp	eses and not for the benefit of the donor or donor a	dvisor, or for any other purpose confe	rring	
_		te benefit?			Yes No
Par	t II Conserv	tion Easements. Complete if the organization	ו answered "Yes" on Form 990, Part I	V, line 7.	
1		ervation easements held by the organization (check			
		of land for public use (for example, recreation or ec	· _		•
		natural habitat	Preservation of a ce	rtified hist	coric structure
•		of open space			
2	day of the tax year	hrough 2d if the organization held a qualified cons	srvation contribution in the form of a c		On easement on the last Held at the End of the Tax Year
				2a	
a b		nservation easements			
c	•	ation easements on a certified historic structure inc	luded in (a)		
d		ation easements included in (c) acquired after July			
u		sted in the National Register		2d	
3		ation easements modified, transferred, released, ex			luring the tax
	year				5
4	Number of states	here property subject to conservation easement is	located		
5	Does the organization	on have a written policy regarding the periodic mo	nitoring, inspection, handling of		
	violations, and enf	rcement of the conservation easements it holds?			Yes No
6	Staff and voluntee	hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservat	ion easer	nents during the year
7	Amount of expens	s incurred in monitoring, inspecting, handling of vi	plations, and enforcing conservation e	asements	s during the year
•					
8		ation easement reported on line 2(d) above satisfy			Yes No
9	and section 170(h)	4)(B)(ii)? e how the organization reports conservation easer			
5		include, if applicable, the text of the footnote to th			
		unting for conservation easements.	s organization o milanolar statemento r		
Par		tions Maintaining Collections of Art, H	storical Treasures, or Other	Similar	Assets.
	Complete if	the organization answered "Yes" on Form 990, Par	t IV, line 8.		
1a	If the organization	elected, as permitted under FASB ASC 958, not to	report in its revenue statement and ba	alance she	eet works
	of art, historical tre	asures, or other similar assets held for public exhib	tion, education, or research in further	ance of p	ublic
	service, provide in	Part XIII the text of the footnote to its financial state	ements that describes these items.		
b	If the organization	elected, as permitted under FASB ASC 958, to repo	ort in its revenue statement and baland	ce sheet v	works of
	art, historical treas	ires, or other similar assets held for public exhibition	n, education, or research in furtherand	ce of pub	lic service,
	•	g amounts relating to these items:			
		ed on Form 990, Part VIII, line 1			i
	.,				i
2		eceived or held works of art, historical treasures, o		, provide	
	-	nts required to be reported under FASB ASC 958 r	-		
		on Form 990, Part VIII, line 1			
	Assets included in		n 000		Schodulo D (Earm 000) 0000
∟НА	FOR Paperwork Re	duction Act Notice, see the Instructions for For	11 990.		Schedule D (Form 990) 2022

	BOYS	AND	GIRLS	CLUBS	OF	MIDDLE
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Scho	dule D (Form 990) 2022 TENNESS	EE EE	DBS OF MIDI		62-	0540402	Page 2		
	t III Organizations Maintaining C		, Historical Tre	asures, or Othe	r Similar Ass	sets (continu	ued)		
3	Using the organization's acquisition, accessi								
-	collection items (check all that apply):		-, -····· , -···-						
а	Public exhibition	d	Loan or excl	hange program					
b	Scholarly research	е		5 1 5					
с	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma					Yes	🗌 No		
Par	t IV Escrow and Custodial Arran					IV, line 9, or			
	reported an amount on Form 990, Pa		C						
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	s or other assets not	included				
	on Form 990, Part X?					Yes	No No		
b	If "Yes," explain the arrangement in Part XIII								
						Amount			
с	Beginning balance				1c				
	Additions during the year								
е	Distributions during the year				1e				
f	Ending balance				1 f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cu	istodial account liabi	lity?	Yes	No No		
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b		years back		
1a	Beginning of year balance	938,498.	938,498.	938,498.	938,4	98.	938,498.		
b	Contributions	010 000	FEO COR	005 005		0.7	14.005		
С	Net investment earnings, gains, and losses	910,000.	558,627.	287,237.	288,7	07.	14,825.		
d	Grants or scholarships								
е	Other expenditures for facilities	010 000		0.05 400					
	and programs	910,000.	558,627.	265,438.		0.7	14.005		
f	Administrative expenses	020 400	020 400	21,799.	288,7		14,825.		
g	End of year balance	938,498.	938,498.	938,498.	938,4	98.	938,498.		
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)) held as:					
a	Board designated or quasi-endowment		_%						
b	Permanent endowment100	%							
С		%							
0.	The percentages on lines 2a, 2b, and 2c sho			al a dual a la da una di Cara di					
38	Are there endowment funds not in the posse organization by:	ssion of the organiza	tion that are new an	ia administered for t	le	Г	Yes No		
	5						X		
	(i) Unrelated organizations						X		
h	(ii) Related organizations								
4	Describe in Part XIII the intended uses of the					30			
Par	t VI Land, Buildings, and Equipm		Millent lands.						
	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or o			Accumulated	(d) Book	value		
		basis (investr	• • •		epreciation	(,			
1a	Land		1	8,000.		18	3,000.		
	Buildings				978,874.		3,015.		
	Leasehold improvements				239,490.		,470.		
	Equipment			1,817.	39,019.		,798.		
	Other			2,414.	685,253.	7	7,161.		
Total	. Add lines 1a through 1e. (Column (d) must e		X column (B) line 1()c)		885	5,444.		

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022

BOYS	AND	GIRLS	CLUBS	OF	MIDDLE
TENNI	ESSEI	3			

Schedule D (Form 990) 2022 TENNESSEE		62	-0540402 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) SHORT-TERM INVESTMENTS	4,263,696.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	4,263,696.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	a 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	o 25 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	ສ ∠ວ.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

BOYS	AND	GIRLS	CLUBS	OF	MIDDLE
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Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ι.			
1	Total revenue, gains, and other support per audited financial statements			1	4,893,329.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	-968,220.		
b	Donated services and use of facilities	. 2b	76,800.		
с	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-891,420.
3	Subtract line 2e from line 1			3	5,784,749.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	39,062.		
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	39,062.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	5,823,811.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem		h Expenses per H	letur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	6,514,682.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2 a	76,800.		
b	Prior year adjustments	. 2b			
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	76,800.
3	Subtract line 2e from line 1			3	6,437,882.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	39,062.		
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	39,062.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,476,944.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

WE ARE EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL

REVENUE CODE AND QUALIFY FOR CHARITABLE DEDUCTION. WE ARE NOT CLASSIFIED

AS A PRIVATE ORGANIZATION.

000 0000

IN ACCOUNTING FOR UNCERTAIN INCOME TAXES, WE RECOGNIZED A TAX POSITION AS

A BENEFIT ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION WOULD BE

SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO

OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX BENEFIT GREATER

THAN 50 PERCENT LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS

NOT MEETING THE MORE LIKELY THAN NOT TEST, NO TAX BENEFIT IS RECORDED. AT

DECEMBER 31, 2022, WE HAVE NO UNCERTAIN TAX POSITIONS WE RECOGNIZED

INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST

BOYS AND GIRLS CLUBS OF MIDDLESchedule D (Form 990) 2022TENNESSEE62-0540402 F	
Schedule D (Form 990) 2022 TENNESSEE 62-0540402 F Part XIII Supplemental Information (continued) 62-0540402 F	age 5
AND INCOME TAX EXPENSE, RESPECTIVELY. WE HAVE NO AMOUNTS ACCRUED FOR	
INTEREST OR PENALTIES AS OF DECEMBER 31, 2022. WE ARE NO LONGER SUBJECT T	0
EXAMINATION BY U.S FEDERAL AND STATE TAXING AUTHORITIES FOR FISCAL YEARS	
ENDING BEFORE 2020.	

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ, line 6a. Construction of the organization BOYS AND GIRLS CLUES OF MIDDLE Employer identification numbe 62-0540402 Part Fundraising Activities. Complete it the organization TexnINESSEB Complete its part. Indicate whether the organization raised funds through any of the following activities. Complete its part. Indicate whether the organization raised funds through any of the following activities. Complete its part. Indicate whether the organization and the latest information. Complete its part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Complete its part. Indicate whether the organization and the latest information Complete its part. Indicate whether the organization and the latest information Complete its part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Complete its part. Indicate whether the organization is government grants Compose solicitations Compose solicitations Compose solicitations Compose solicitations Compose site of inform 990, Part VI or entity in connection with professional fundraising services? Correlated by the organization (i) Name and address of individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Compose solicitation Correlation Co	SCHEDULE G	Suppleme	ntal Information Regarding	g Func	Iraisi	ing or Gaming A	ctivities	OMB No. 1545-0047
Image difference Constructions Image close Item of the organization BOYS AND GIRLIS CLUBS OF MIDDLE Employer identification number Image of the organization BOYS AND GIRLIS CLUBS OF MIDDLE Employer identification number Image of the organization Rest of the organization raised funds through any of the following activities. Check all that apply. Image of the organization raised funds through any of the following activities. Check all that apply. Image of the organization raised funds through any of the following activities. Check all that apply. Image of the organization and the avent of the organization and the avent of the organization area of the organization and government grants Image of the organization area of the organization and government grants Image of the organization area of the organization. Image of the organization area of the organization. Image of the organization area of the organization. 2 In the organization have a written or oral agreement with any individual (including officers, directors, trustees, or two employees listed in Form 990, Part VI) or entity in connection with professional fundraising services? Image of the organization have of the organization. Image of the organization area of the organization. (i) Name and address of individual or entities (fundraiser) (ii) Activity Image of	(Form 990)						or 19, or if the	2022
Iteme of the organization BOYS AND CIUBS OF MIDDLE Employer identification number TENNESSEE 62-0540402 Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. all solicitations block solicitation of government grants clock solicitations glock solicitation of government grants glock solicitation solicitations glock solicitation of government grants glock solicitation solicitations glock solicitation of government grants glock solicitation solicitations glock solicitation of grants and fund solicitation of government grants glock solicitation solicitations glock solicitation solicitation of government grants glock solicitation solicitation glock solicitation solicitation glock solicitation solicitation glock solicitation solicitation glock solicitatiti solicitation glock s	Department of the Treasury		Attach to Form 990	or Form	n 990	-EZ.		
TENNESSEE 62-0540402 Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e b Internet and email solicitations f 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If Yes No If Yes Yes No b If Yes No If Yes Yes No b Yes If Yes Yes Yes No b If Yes No If Yes Yes Yes Yes 0 Yes No If Yes Yes Yes Yes (I) Activity If	nternal Revenue Service					he latest informatio		•
Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990.EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising services? Ves No 2 But the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in form 990, Part IV) or entity in connection with professional fundraising services? Ves No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. f(i) Gross receipts for (0) Amount paid for regating by organization f(ii) Activity f(iii) form activity for internation for regating by organization (i) Name and address of individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensate at least \$5,000 by the organization. f(ii) Gross receipts for (0) (Amount paid for regating by organization is registered on a second by organization is registered at least \$5,000 by the organization f(ii) Activity f(ii) Gross receipts for (0) (Amount paid for a second	Name of the organization			(IDD)	ĿΕ			
required to complete this part. 1 Indicate whether the organization raised tunds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Mail Solicitations g Special fundraising events d Internet and email solicitations g Special fundraising events d Internet and email solicitations g Special fundraising events d Internet and solicitations g Special fundraising events d Internet and email solicitations g Special fundraising events d Internet and the transformation have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising sonices? Yes No b If Yes, "list the 10 highest paid individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (w) Gross receipts to (or retained by fundraiser) form activity (fundraiser) is to individual or entities (fundraiser) form activity (fundraiser) is to individual or entities (fundraiser) is to individual or entities (fundraiser) form activity (fundraiser) is to individual or entities (fundraiser) is entities (fundraiser) is entities (fundraiser) is to								
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d Internet and email solicitations g Special fundraising events d Internet and email solicitations g Special fundraising events d Internet and email solicitations g Special fundraising services? Yes No b If the "Yes," list the 10 highest paid individuals or entitles (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Activity (iv) Gross receipts from activity fundraiser (v) Amount paid to (or retained by organization or entity (fundraiser) (v) Amount paid to (or retained by organization (i) Name and address of individual or entities (fundraisers) (v) Gross receipts for an activity fundraiser (v) Amount paid to (or retained by organization (i) Namount paid to compensate the second of the s				vered "Y	'es" or	n Form 990, Part IV, I	line 17. Form 99	10-EZ filers are not
Mail solicitations	1 Indicate whether th	e organization rais	ed funds through any of the followi	ng activ	/ities. /	Check all that apply.		
c Phone solicitations g Special fundraising events 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ves No b the organization have a written or oral agreement with any individuals (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ves No b the "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Activity (ive calabity) for organization for oral agreement with professional fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual or entities (fundraiser) (iii) Activity (ive calabity) for organization (v) Armount paid	a 📃 Mail solicita	tions	e 🔄 Solicit	ation of	non-g	overnment grants		
d	b Internet and	email solicitations	f Solicit	ation of	gover	nment grants		
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 390, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Activity (iv) Gross receipts from activity or entities (increase of individual or entities (fundraiser) (v) Amount paid to (or retained by organization (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (v) Gross receipts from activity from activity or entity (fundraiser) (v) Amount paid to (or retained by organization (ii) Name and address of individual or entity (fundraiser) (ii) Activity Yes No Viets (v) Amount paid to (or retained by organization (iii) Activity Yes No Viets No Viets (v) Amount paid to (or retained by organization (iii) Activity Yes No Viets No Viets (v) Amount paid to (or retained by organization (v) Amount paid to (undraiser) (v) Amount paid to (undraiser) Viets No Viets Viets Viets Viets Viets Viets Viets Viets Viets	c 📃 Phone solici	tations	g 🔛 Specia	al fundra	aising	events		
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Additional fundraiser is to be compensated at least \$5,000 by the organization. (iii) Del fundraiser is to be compensated at least \$5,000 by the organization. (iv) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (iv) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by organization. Yes No (vi) Amount paid to (or retained by organization. (vi) Amount paid to (or retained by organization. Yes No (vi) Amount paid to (or retained by organization. (vi) Amount paid to (or retained by organization. Vi) Amount paid to (or retai	d 🗌 In-person so	licitations						
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity Iii) Difficulty fundraiser is to be fundraiser. (iv) Amount paid to (or retained by organization. (v) Amount paid to (or retained by organization. (v) Amount paid to (or retained by organization. (iv) Name and address of individual or entities (fundraiser) (ii) Activity Ive costody organization. (v) Amount paid to (or retained by organization. (v) Amount paid to (or retained by organization. (iv) Amount paid to (or retained by organization. Ive costody organization. (iv) Amount paid to (or retained by organization. Ive costody organization. (iv) Amount paid to (or retained by organization. Ive costody organization. (iv) Amount paid to (or retained by organization. Ive costody organization. Ive costody organization. Ive costody organization. Ive costody organization.	2 a Did the organization	on have a written o	r oral agreement with any individua	al (incluc	ling of	fficers, directors, trus	stees, or	_
compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iv) Gross receipts from activity (v) Amount paid to (or retained by individual from activity (v) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by individual from activity (vi) Amount paid to (or retained by ind	key employees list	ed in Form 990, P	art VII) or entity in connection with	professi	onal fi	undraising services?		Yes No
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iv) Gross receipts from activity (v) Amount paid to (or retained by fundraiser) Yes No Image: state in col. (i) Image: state in col. (i) (v) Amount paid to (or retained by fundraiser) (v) Amount paid to (or retained by fundraiser) Yes No Image: state in col. (i) Image: state in col. (i) Image: state in col. (i) Image: state in col. (ii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iii) Image: state in col. (iiii) Image: state in col. (iiii) Image: state in col. (iiii) Image: state in col. (iiiiii) Image: state in col. (iiii) Image: state in col. (iiiiiii) Image: state in col. (iiiiiii) Image: state in col. (iiiiiii) Image: state in col. (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		•	· / /	uant to	agreer	ments under which t	he fundraiser is	to be
(i) Name and address of individual or entity (fundraiser) (ii) Activity Indiaes cutopy contributions? (iv) Gross receipts to (or retained by fundraiser) (v) (Fundraiser) (v) (Fundraiser) Yes No Image cutopy contributions? Image cutopy contributions? Image cutopy fundraiser) Image cutopy fundraiser	compensated at le	east \$5,000 by the	organization.					
or entity (fundraiser) (ii) Activity have controly commutations from activity fundraiser listed in col. (i) to (or retained by organization Yes No Image: Control of the system Image: Contro				(iii)	Did			
Yes No listed in col. (i) Organization Yes No Image: Second secon	.,		(ii) Activity	have c	ustody			(or retained by)
Image:	or entity (lund	llaiser)						
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration				Yes	No			
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration						-		
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
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3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
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3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration					<u> </u>			
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3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
	Total							
or licensing.		ich the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	l it is exempt fro	om registration
	or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE

62-0540402 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

					i ente mar greee receip	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			STEAK &	GOLF		(add col. (a) through
			BUGER	TOURNAMENT	3	col. (c)
			(event type)	(event type)	(total number)	
anue						
Revenue	1	Gross receipts	63,424.	50,694.	726,469.	840,587.
"	_				100 100	100 100
	2	Less: Contributions			490,466.	490,466.
	3	Gross income (line 1 minus line 2)	63,424.	50,694.	236,003.	350,121.
	4	Cash prizes				
	5	Noncash prizes				
ses						
ben	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	•	· · · · · · · · · · · · · · · · · · ·				
	8	Entertainment				
	9	Other direct expenses	22,467.	13,130.	379,013.	414,610.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)			414,610
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)			-64,489
Pa	rt I	II Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
		\$13,000 011 F0111 990-EZ, line ba.		(b) Pull tabs/instant		(d) Total caming (add
e			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				singe, progressive singe		(u)(u)
Ве						
	1	Gross revenue				
	-					
ŝ	2	Cash prizes				
ens	•	New code of the code				
Expenses	3	Noncash prizes				
ect	4	Rent/facility costs				

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	15 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	ls t	ter the state(s) in which the organization condu he organization licensed to conduct gaming ac No," explain:	ctivities in each of these s	states?		
		ere any of the organization's gaming licenses re Yes," explain:	· · ·	• •	/ear?	Yes No

232082 10-27-22

BOYS AND GIRLS CLU	BS OF MIDDLE
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Sch	edule G (Form 990) 2022	TENNESSEE			62-0	540	402	Page 3
11	Does the organization conduct ga	ming activities with nonm	embers?				Yes	No
12	Is the organization a grantor, bene							
	to administer charitable gaming?						Yes	No
	Indicate the percentage of gaming					1		
	The organization's facility					13a		0
	An outside facility Enter the name and address of the					13b		0
14	Enter the name and address of the	e person who prepares in	e organization s garnin	g/special events bool	ks and records.			
	Name							
	Address							
15a	Does the organization have a cont	tract with a third party from	m whom the organizati	on receives gaming r	evenue?		Yes	No
I	If "Yes," enter the amount of gami				and the amount			
	of gaming revenue retained by the							
0	If "Yes," enter name and address	of the third party:						
	Name							
	Address							
16	Gaming manager information:							
	Name							
	Gaming manager compensation	\$	_					
	Description of services provided							
	Director/officer	Employee	Independent of	contractor				
17	Mandatory distributions:							
á	Is the organization required under	state law to make charita	able distributions from t	the gaming proceeds	to			
	retain the state gaming license?						Yes	
I	Enter the amount of distributions	•		er exempt organizatio	ons or spent in the			
Pa	rt IV Supplemental Inform		\$	Dart Llina 2h. aalumi		+ 111 lin	~ 0 0	h 10h
	15b, 15c, 16, and 17b, as					L III, III	165 9, 9	D, 10D,
_								

	BOYS AND GIRLS	CLUBS	OF	MIDDLE		
Schedule G (Form 990)	TENNESSEE				62-0540402	Page 4
Schedule G (Form 990) Part IV Supplemental Infor	mation (continued)					

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	22	,
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2022		
Depa	tment of the Treasury	Attach to Form 990.		Open to		ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	<u> </u>	Inspe		
Nan	ne of the organization		Employer id			nber
Da	rt I Question	TENNESSEE s Regarding Compensation	62-05	54040	2	
Fd		s Regarding Compensation			M	
10	Chook the appropri	ate hex(ex) if the exception provided any of the following to at far a person listed on Form	000		Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form line 1a. Complete Part III to provide any relevant information regarding these items.	990,			
	First-class or c					
	Travel for com					
		ation and gross-up payments Health or social club dues or initiation fee				
		spending account				
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
D	•	rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
2		require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
_	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which, if ar	ny, of the following the organization used to establish the compensation of the organization's	5			
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati				
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	Independent c	ompensation consultant Compensation survey or study				
		ther organizations X Approval by the board or compensation of	committee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severanc	e payment or change-of-control payment?		. 4a		X
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		. 4 b		X
С	Participate in or rec	eive payment from an equity-based compensation arrangement?		. 4c		X
	If "Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
_)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the re			_		v
a	The organization?	·····		<u>5a</u>		X
b		ation?		5b		X
~		r 5b, describe in Part III.				
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
_	contingent on the n	5		0-		v
a	The organization?			6a		XX
a		ation?		6b		
7		r 6b, describe in Part III.				
1		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-		x
0		nes 5 and 6? If "Yes," describe in Part III		. 7		
8	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the price described in Regulations section 52 4058 4(s)/2)2 If "Yes," describe in Regulations				x
0				8		~
9		id the organization also follow the rebuttable presumption procedure described in		9		
	Regulations section				- 000	2000
∟ПА	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedu	le J (Forn	າ ລລດ)	2022

Schedule J (Form 990) 2022

TENNESSEE

62-0540402

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JENNIFER WHEELER	(i)	114,800.	0.	0.	0.	10,345.	125,145.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ERIC HIGGS	(i)	302,118.	0.	0.	0.	22,791.		0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

BOYS	AND	GIRLS	CLUBS	OF	MIDDLE
TENNE	ESSEI	Ξ			

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

20 **Open to Public** . Inspection

Department of the Treasury
Internal Revenue Service

Nam	e of the orga	nization BOYS AND (TENNESSEE	GIRLS CLU	JBS OF MID	DLE	Employer ider	ntificatio		nber
Pa	rtl Tvr	bes of Property				02	0540-	<u> </u>	
га			(a)	(b)		<i>I</i> ,			
			(a) Check if applicable	contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(c Method of c noncash contrib	determini	•	s
1	Art - Works	of art							
2		ical treasures							
3		onal interests							
4		publications							
5		nd household goods							
6		ther vehicles							
7		planes							
8	Intellectual								
9		Publicly traded							
10		Closely held stock							
11		Partnership, LLC, or							
	trust intere								
12	Securities -	Miscellaneous							
13		onservation contribution -							
	Historic str	uctures							
14	Qualified co	onservation contribution - Othe							
15		e - Residential							
16	Real estate	e - Commercial							
17		e - Other							
18		S							
19		tory							
20		medical supplies							
21									
22	Historical a	urtifacts							
23		pecimens							
24	Archeologi	cal artifacts							
25		EVENT PRIZES	_) X	178	204,984.	FMV			
26	Other (_)						
27	Other ()						
28	Other ()						
29	Number of	Forms 8283 received by the o	rganization durir	ng the tax year for c	ontributions				
	for which t	he organization completed For	rm 8283, Part V,	Donee Acknowledg	ement				
••								Yes	No
30a	-	year, did the organization rece	-	•••••					
		for at least 3 years from the da							v
-		rposes for the entire holding p					30a		X
		escribe the arrangement in Par			- f				37
31		rganization have a gift accepta		-	•	ions?	31		X
32a		rganization hire or use third pa	arties or related o	organizations to soli	cit, process, or sell noncash				v
	contributio	ns?					32a		X

b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

contributions?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

		BOYS	AND	GIRLS	CLUBS	OF 1	MIDDLE	1				
Schedule M	(Form 990) 2022	TENNE	ESSEE	2						62-054	0402	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information I, column	a tion. (b), the formatic	Provide the number of on.	e informatior contribution	n required is, the nu	d by Part I, umber of ite	lines 30b, 32b, ms received, o	, and 33, a r a combii	nd whether t nation of both	he organiza I. Also comp	tion plete
			_									

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions o Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. BOYS AND GIRLS CLUBS OF MIDDLE



FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TENNESSEE

BOYS & GIRLS CLUBS OF MIDDLE TENNESSEE'S ("BGCMT") MISSION IS TO ENABLE

ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR

FULL POTENTIAL AS PRODUCTIVE, CARING, AND RESPONSIBLE CITIZENS. IN

ESSENCE, WE SEEK TO SAVE AND CHANGE THE LIVES OF CHILDREN AND TEENS BY

PROVIDING A SAFE, POSITIVE, AND ENGAGING ENVIRONMENT AND PROGRAMS THAT

PREPARE AND INSPIRE THEM TO ACHIEVE GREAT FUTURES. FOR OVER 119 YEARS,

BGCMT HAS BEEN IN THE FOREFRONT OF YOUTH DEVELOPMENT, WORKING WITH

YOUTH FROM DISADVANTAGED ECONOMIC, SOCIAL, AND FAMILY CIRCUMSTANCES.

BGCMT ENRICHES THE LIVES OF GIRLS AND BOYS THAT OTHER YOUTH AGENCIES

FAIL TO REACH. BGCMT SERVED OVER 4,800 YOUNG PEOPLE THROUGH OUR THREE

VEHICLES OF SERVICE: AFTER-SCHOOL PROGRAM; SUMMER ENRICHMENT SERVICES;

AND DIGITAL PROGRAMMING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BOYS & GIRLS CLUBS OF MIDDLE TENNESSEE'S ("BGCMT") MISSION IS TO ENABLE ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, AND RESPONSIBLE CITIZENS. IN ESSENCE, WE SEEK TO SAVE AND CHANGE THE LIVES OF CHILDREN AND TEENS BY PROVIDING A SAFE, POSITIVE, AND ENGAGING ENVIRONMENT AND PROGRAMS THAT PREPARE AND INSPIRE THEM TO ACHIEVE GREAT FUTURES. FOR OVER 119 YEARS BGCMT HAS BEEN IN THE FOREFRONT OF YOUTH DEVELOPMENT, WORKING WITH YOUTH FROM DISADVANTAGED ECONOMIC, SOCIAL, AND FAMILY CIRCUMSTANCES. BGCMT ENRICHES THE LIVES OF GIRLS AND BOYS THAT OTHER YOUTH AGENCIES FAIL TO REACH. BGCMT SERVED OVER 4,800 YOUNG PEOPLE THROUGH OUR THREE VEHICLES OF SERVICE: AFTER-SCHOOL PROGRAM; SUMMER ENRICHMENT SERVICES; LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

AND DIGITAL PROGRAMMING.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHARACTER & LEADERSHIP PRIORITY OUTCOME PREPARES YOUNG PEOPLE FOR A

SUCCESSFUL FUTURE, EMPOWERING MEMBERS TO BECOME CITIZENS WHO SUPPORT

AND INFLUENCE THEIR PEERS AND COMMUNITY. YOUTH ARE TAUGHT THE VALUE OF

LEADERSHIP AND VOLUNTEER WORK, AND ARE EXPOSED TO COMMUNITY SERVICE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND EXECUTIVE COMMITTE

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD VOLUNTEER AND EMPLOYEE UPON JOINING THE ORGANIZATION ARE REQUIRED TO READ AND SIGN A CONFLICT OF INTEREST POLICY INDICATING THAT THEY AGREE WITH THE POLICY. THE POLICY IS MONITORED AND ENFORCED AS OCCASIONS ARRIVE IN BOTH BOARD AND EMPLOYEE STAFF MEETINGS. A BOARD MEMBER OR AN EMPLOYEE WHO MAY BE IN QUESTION ABOUT A CONFLICT OF INTEREST IS EXCLUDED FROM ANYDECISIONS OR VOTE RELATED TO THE ISSUE AT HAND.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CEO/ EXECUTIVE DIRECTOR OR TOP MANAGEMENT OFFICIAL AND OTHER OFFICERSOR KEY EMPLOYEE'S COMPENSATION IS SET AND APPROVED BY THE BOARD OF DIRECTORS. INFORMATION FROM A SALARY ANALYSIS OF CEO COMPENSATIONS OF LIKE AND SIMILAR SIZE ORGANIZATIONS FROM FOR-PROFITS AND NON-PROFITS ARE USED TO ASSURE COMPENSATIONS ARE COMPETITIVE WITHIN THE MARKET. PERFORMANCE STANDARDSFOR EACH OF THE POSITIONS ARE INCLUDED IN THE PROCESS. THE BOARD REVIEWSTHE OVERALL COMPENSATION PROGRAM ON AN ANNUAL BASIS.

Schedule O (Form 990) 2022 Name of the organization BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE	Page Employer identification number 62-0540402
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION SUPPLIES INFORMATION TO "GIVING MATTERS",	WHICH CAN BE
ACCESSED BY THE GENERAL PUBLIC. THE ORGANIZATION ALSO SUPP	LIES INFORMATION
B ASED ON WRITTEN REQUEST FOR SPECIFIC DOCUMENTS	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER FEES:	
PROGRAM SERVICE EXPENSES	559,416.
MANAGEMENT AND GENERAL EXPENSES	103,476.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	662,892.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	662,892.
FORM 990, PART XII, LINE 2C:	
PROCESS HAS NOT CHANGED.	