

RePublic Schools Nashville

- Nashville Preparatory Charter School
- Liberty Collegiate Academy
- Nashville Academy of Computer Science
- RePublic High School

Financial Report
June 30, 2020

INDEX TO FINANCIAL STATEMENTS

Independent Auditor's Report	2
Management's Discussion and Analysis	5
Basic Financial Statements	
Statement of Net Position	11
Statement of Activities	12
Balance Sheet – Governmental Funds	13
Reconciliation of the Governmental Funds – Balance Sheet to the Statement of Net Position	14
Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds	15
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities	16
Notes to the Financial Statements	17
Required Supplementary Information	
Schedule of Proportionate Share of the Net Pension Liability (Asset) – Teacher Retirement Plan of TCRS	42
Schedule of Proportionate Share of the Net Pension Liability (Asset) – Teacher Legacy Pension Plan of TCRS	43
Schedule of Proportionate Share of the Net Pension Liability (Asset) – Metro Pension Plan	44
Schedule of Contributions – Teacher Retirement Plan of TCRS	45
Schedule of Contributions – Teacher Legacy Pension Plan of TCRS	46
Schedule of Contributions – Metro Pension Plan	47
Other Supplementary Information	
Organization Structure	48
Schedule of Expenditures of Federal Awards	49
Combining Statement of Net Position	50
Combining Statement of Activities	51
Combining Balance Sheet – Governmental Funds	52
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds	53
Other Independent Auditor's Reports	
Independent Auditor's Report on Internal Control Financial Reporting and on Compliance and Other Matters Based on Audit of Financial Statements Performed in Accordance with Government Auditing Standards	54
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required By the Uniform Guidance	56
Findings and Recommendations	
Schedule of Findings and Questioned Costs	58
Summary Schedule of Prior Findings	59

INDEPENDENT AUDITOR'S REPORT

Board of Directors
RePublic Schools Nashville
Nashville, Tennessee

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and major funds of RePublic Schools Nashville (the Organization), as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Organization's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and major funds of RePublic Schools Nashville as of June 30, 2020, and the respective changes in financial position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedules of proportionate share of net pension liability (asset), and schedules of contributions, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Organization's basic financial statements. The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying Organizational Structure and Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, Combining Statements of Net Position, Activities, and Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds, and Combining Balance Sheets – Governmental Funds are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 29, 2020, on our consideration of RePublic Schools Nashville's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an

opinion on the effectiveness of RePublic Schools Nashville's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering RePublic Schools Nashville's internal control over financial reporting and compliance.

BAKER TILLY US, LLP

Baker Tilly US, LLP

San Diego, California
December 29, 2020

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

As management of RePublic Schools Nashville (Organization), we offer readers of the Organization's financial statements this narrative overview and analysis of the financial activities of the Organization for the fiscal year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with the Organization's basic financial statements, which begin immediately following this analysis. This annual financial report consists of two main parts (1) Management's Discussion and Analysis and, (2) Basic Financial Statements.

These financial statements consist of a series of financial statements prepared in accordance with the Governmental Accounting Standards Board Statement 34, *Basic Financial Statements – Management Discussion and Analysis for State and Local Governments*.

FINANCIAL HIGHLIGHTS

- The Organization's ending net position was \$6,882,723.
- The change in net position for the year was an increase of \$116,971.
- The Organization had a deficiency of revenues over expenditures in the Governmental Funds in the amount of \$80,514 in the current year compared to a deficiency of revenues over expenditures of \$894,871 in the previous year.
- The Organization had \$486,680 in additions to capital assets.
- For the fiscal year ended June 30, 2020, total revenues of \$21,089,292 were comprised of District funding – 80.60%, and federal pass-through funds – 9.51%, and other contributions and local funds – 9.89%.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Organization's basic financial statements.

Basic Financial Statements.

The basic financial statements include government-wide financial statements and fund statements. The two sets of statements are tied together by reconciliations showing why they differ.

The Organization as a whole is reported in the government-wide statements and uses accounting methods similar to those used by companies in the private sector.

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

OVERVIEW OF FINANCIAL STATEMENTS (continued)

More detailed information about the Organization's most significant funds – not the Organization as a whole is provided in the fund financial statements. Funds are accounting devices the Organization uses to keep track of specific sources of funding and spending on particular programs.

The *Statement of Net Position*, a government-wide statement, presents information on all of the Organization's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Organization is improving or deteriorating.

The *Statement of Activities*, a government-wide statement, presents information showing how the Organization's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The *Balance Sheet* for governmental funds presents financial information by fund types showing money left at year-end available for spending.

The *Statement of Revenues, Expenditures and Changes in Fund Balances* for all governmental fund types focuses on how money flows into and out of the various funds.

The *Notes to the Basic Financial Statements* and this Discussion and Analysis support these financial statements.

In addition to the Basic Financial Statements and notes, this report also presents Required Supplementary Information and Other Supplementary Information.

Statement of Net Position

To begin our analysis, a summary of the Organization's Statement of Net Position is presented in Table 1 below for the current year and the prior year.

Net position may serve over time, as a useful indicator of a government's financial position. In the case of the Organization, assets exceeded liabilities by \$6,882,723 as of June 30, 2020.

The Organization's financial position is the product of several financial transactions including the net results of activities, the acquisition and disposal of capital assets, and the depreciation of capital assets.

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

OVERVIEW OF FINANCIAL STATEMENTS (continued)

TABLE 1
Condensed Statement of Net Position

	2020	2019	\$ Change	% Change
ASSETS				
Current and other assets	\$ 5,849,705	\$ 3,709,116	\$ 2,140,589	57.7%
Capital assets, net of depreciation	17,678,676	18,760,365	(1,081,689)	-5.8%
TOTAL ASSETS	23,528,381	22,469,481	1,058,900	4.7%
DEFERRED OUTFLOW OF RESOURCES				
Pension related costs	897,194	1,160,356	(263,162)	-22.7%
LIABILITIES AND NET POSITION				
Current liabilities	2,317,292	3,374,213	(1,056,921)	-31.3%
General long-term debt	14,847,414	13,054,956	1,792,458	13.7%
Total liabilities	17,164,706	16,429,169	735,537	4.5%
DEFERRED INFLOW OF RESOURCES				
Pension related costs	378,146	434,916	(56,770)	-13.1%
NET POSITION				
Net investment in capital assets	2,298,929	4,336,605	(2,037,676)	-47.0%
Unrestricted	4,583,794	2,429,147	2,154,647	88.7%
Total net position	6,882,723	6,765,752	116,971	1.7%

Statement of Activities

The Organization's total revenues for the fiscal year ended June 30, 2020, decreased by \$2,009,771 compared to June 30, 2019 revenues.

The Organization's total expenses decreased by \$2,083,194 compared to June 30, 2019 expenses.

The change in net position increased by \$73,423 compared to the prior year.

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

OVERVIEW OF FINANCIAL STATEMENTS (continued)

The following table presents a summary of the Statement of Activities for the fiscal year ended June 30, 2020:

	TABLE 2			
	2020	2019	\$ Change	% Change
GENERAL REVENUES				
District funding	\$ 16,997,726	\$ 18,625,957	\$ (1,628,231)	-8.7%
Federal revenues	2,005,203	2,069,190	(63,987)	-3.1%
Contributions and grants	420,631	783,989	(363,358)	-46.3%
Other local revenues	1,665,732	1,619,927	45,805	2.8%
Total revenue	21,089,292	23,099,063	(2,009,771)	-8.7%
FUNCTIONAL EXPENSES				
Student instruction and services	18,656,102	20,877,758	(2,221,656)	-10.6%
General and administrative	2,316,219	2,177,757	138,462	6.4%
Total expenses	20,972,321	23,055,515	(2,083,194)	-9.0%
CHANGE IN NET POSITION	\$ 116,971	\$ 43,548	\$ 73,423	168.6%

Governmental Funds Budgetary Highlights

The Organization's Total Budget for the Governmental Funds for this fiscal year showed revenues over expenditures in the amount \$1,851,018 for the year compared to the actual amount of revenues over expenditures of \$2,079,269, with related debt proceeds included. The Organization's budget to actual difference for the fiscal year was \$228,251.

The following table presents the expenditure variances from budgeted amounts in the General Fund:

	Budgeted Amount	Actual Amount	Variance
Revenue			
State	\$ 18,713,790	\$ 16,997,726	\$ (1,716,064)
Federal	2,135,165	2,005,203	(129,962)
Local	1,713,772	2,125,872	412,100
Total revenues	<u>\$ 22,562,727</u>	<u>\$ 21,128,801</u>	<u>\$ (1,433,926)</u>
Expenditures			
Personnel	\$ 9,975,499	\$ 8,732,634	\$ (1,242,865)
Employee Taxes/Benefits	2,674,856	2,188,157	(486,699)
Contracted Services	1,729,248	1,642,450	(86,798)
Supplies and Materials	808,653	770,737	(37,916)
Other Charges	5,523,454	5,118,772	(404,682)
Debt Services	1,266,198	111,441	(1,154,757)
Capital Expenses	584,819	486,680	(98,139)
Total expenditures	<u>\$ 22,562,727</u>	<u>\$ 19,050,871</u>	<u>\$ (3,511,856)</u>

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

OVERVIEW OF FINANCIAL STATEMENTS (continued)

The overage in debt services is due to an addition of loans entered into to help mitigate the issues related to the Covid-19 pandemic. Overall, the Organization ended the fiscal year in a stable position.

Capital Assets

During the 2019-2020 school year the Organization had \$548,177 in additions to capital assets.

TABLE 3
Changes in Capital Assets

	<u>2020</u>	<u>2019</u>	<u>\$ Change</u>	<u>% Change</u>
Construction in progress	\$ 1,100,738	\$ 1,039,241	\$ 61,497	0.0%
Land	120,000	120,000	-	0.0%
Computer equipment	2,445,331	2,746,558	(301,227)	-11.0%
Furniture and fixtures	1,201,780	1,129,965	71,815	6.4%
Leasehold Improvements	1,539,547	1,702,330	(162,783)	-9.6%
Building improvements	16,212,515	16,212,515	-	0.0%
Less: accumulated depreciation	(4,941,235)	(4,190,244)	(750,991)	17.9%
Total capital assets, net of depreciation	<u>\$ 17,678,676</u>	<u>\$ 18,760,365</u>	<u>\$ (1,081,689)</u>	-5.8%

Long-Term Debt

During the 2019-2020 school year the Organization made payments of \$1,606,788 on long-term debt.

TABLE 4
Changes in Long-Term Debt

	<u>2020</u>	<u>2019</u>	<u>\$ Change</u>	<u>% Change</u>
Note payable - LLC	\$ 11,358,011	\$ 11,703,741	\$ (345,730)	-3.0%
Note payable - LLC	465,504	482,051	(16,547)	-3.4%
Note payable	134,991	237,968	(102,977)	-43.3%
Note payable - Charter School Growth - RHS	1,000,000	2,000,000	(1,000,000)	-50.0%
Note payable - Covid Loan	300,001	-	300,001	
Note payable - PPP Loan	2,121,240	-	2,121,240	
Total long-term debt	<u>\$ 15,379,747</u>	<u>\$ 14,423,760</u>	<u>\$ 955,987</u>	6.6%

REPUBLIC SCHOOLS NASHVILLE
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2020

FACTORS BEARING ON THE ORGANIZATION'S FUTURE

The Organization's outlook for future years is tied to growth. Enrollment steadily increased between the school's inception and when it was servicing all grades, due to both increased popularity and the addition of new grade levels. Per pupil funding, which makes up a majority of available funds, has steadily increased as well. The future of the organization looks bright, and cost/expenditures continue to scale appropriately.

CONTACTING THE ORGANIZATION

This financial report is designed to provide our students' parents, Davidson County taxpayers, donors, creditors, authorities over grant funding and agencies tasked with oversight of Davidson County public schools with a general overview of the schools' finances and to demonstrate accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Chief Financial Officer, Glenn Turtel by email: Gturtel@republiccharterschools.org, or by telephone at (615) 921-8440.

REPUBLIC SCHOOLS NASHVILLE
STATEMENT OF NET POSITION
June 30, 2020

	Governmental Activities
ASSETS	
Current:	
Cash in banks	\$ 3,285,692
Accounts receivable, net	1,421,977
Prepaid items	179,964
Net pension asset	698,995
Other current assets	263,077
Total current assets	<u>5,849,705</u>
Non-Current:	
Capital assets, net of accumulated depreciation	<u>17,678,676</u>
TOTAL ASSETS	<u>23,528,381</u>
DEFERRED OUTFLOW OF RESOURCES	
Pension related costs	<u>897,194</u>
LIABILITIES	
Current Liabilities:	
Accounts payable	561,653
Accrued liabilities	786,486
Unearned revenue	5,001
Net pension liability	431,819
Notes payable, current portion	532,333
Total current liabilities	<u>2,317,292</u>
Long-term liabilities:	
Notes payable, less current portion	<u>14,847,414</u>
Total long-term liabilities	<u>14,847,414</u>
TOTAL LIABILITIES	<u>17,164,706</u>
DEFERRED INFLOW OF RESOURCES	
Pension related costs	<u>378,146</u>
NET POSITION	
Net investment in capital assets	2,298,929
Unrestricted	4,583,794
TOTAL NET POSITION	<u>\$ 6,882,723</u>

REPUBLIC SCHOOLS NASHVILLE
STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2020

Functions/Programs	Expenses		Revenues	Net (Expenses) Revenues
	Student Instruction and Services	General and Administrative	Operating Grant and Contributions	Total Governmental Activities
GOVERNMENT ACTIVITIES				
Salaries, wages and benefits	\$ 10,454,414	\$ 651,130	\$ -	\$ (11,105,544)
Food service	590,215	-	-	(590,215)
Staff development	163,539	18,177	-	(181,716)
Instructional	765,381	5,356	-	(770,737)
Other student services - Transportation	1,101,701	-	-	(1,101,701)
Insurance	90,100	10,011	-	(100,111)
Operation and housekeeping services	730,626	-	19,002,929	18,272,303
Rental, leases, and repairs				
non-capitalized improvements	1,878,459	-	-	(1,878,459)
Professional/consulting services and				
operating expenditures	1,275,667	366,976	-	(1,642,643)
Communications	313,652	34,852	-	(348,504)
Depreciation	1,431,318	159,035	-	(1,590,352)
Other expenses	47,122	884,592	-	(931,714)
TOTAL GOVERNMENT ACTIVITIES	\$ 18,842,193	\$ 2,130,128	\$ 19,002,929	(1,969,392)
GENERAL REVENUES				
				420,631
				1,665,732
				2,086,363
CHANGE IN NET POSITION				116,971
NET POSITION - BEGINNING				6,765,752
NET POSITION - ENDING				\$ 6,882,723

REPUBLIC SCHOOLS NASHVILLE
BALANCE SHEET – GOVERNMENTAL FUNDS
June 30, 2020

	General Fund	Capital Project Fund	Totals
ASSETS			
Cash on hand and in banks	\$ 3,033,316	\$ 252,376	\$ 3,285,692
Accounts receivable, net	1,421,977	-	1,421,977
Due from other funds	3,377,600		
Related party receivables	1,000,000	-	1,000,000
Prepaid items	179,964	-	179,964
Other current assets	263,077	-	263,077
TOTAL ASSETS	\$ 9,275,934	\$ 252,376	\$ 6,150,710
LIABILITIES			
Liabilities:			
Accounts payable	\$ 561,653	\$ -	\$ 561,653
Due to other funds	1,151,286	2,226,314	
Related party payables		1,000,000	
Accrued liabilities	581,330	205,156	786,486
Unearned revenue	5,001	-	5,001
Total liabilities	2,299,270	3,431,470	1,353,140
FUND BALANCE			
Nonspendable:			
Prepaid expenditures	179,964	-	179,964
Unassigned	6,796,700	(3,179,094)	3,617,606
Total fund balance	6,976,664	(3,179,094)	3,797,570
TOTAL LIABILITIES AND FUND BALANCE	\$ 9,275,934	\$ 252,376	\$ 5,150,710

REPUBLIC SCHOOLS NASHVILLE
RECONCILIATION OF THE GOVERNMENTAL FUNDS –
BALANCE SHEET TO THE STATEMENT OF NET POSITION
June 30, 2020

Total fund balances - governmental fund balance sheet	\$ 3,797,570
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not reported in the funds	17,678,676
Deferred outflows relating to pension costs which are applicable to future periods are not reported in the funds.	897,194
Pension liabilities are not reported in the funds	(431,819)
Pension assets are not reported in the funds	698,995
Deferred inflows relating to pension costs which are applicable to future periods are not reported in the funds	(378,146)
Payable for notes payable which is not due in the current period are not reported in the funds	<u>(15,379,747)</u>
Net position of governmental activities - Statement of Net Position	<u>\$ 6,882,723</u>

REPUBLIC SCHOOLS NASHVILLE
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS
For the Fiscal Year Ended June 30, 2020

	General Fund	Capital Project Fund	Totals
REVENUES			
District funding	\$ 16,997,726	\$ -	\$ 16,997,726
Federal revenue	2,005,203	-	2,005,203
Contributions	420,631	-	420,631
Other local revenue	535,241	1,170,000	1,705,241
Total revenues	<u>19,958,801</u>	<u>1,170,000</u>	<u>21,128,801</u>
EXPENDITURES			
Current:			
Salaries, wages and benefits:			
Student instruction and services	10,268,323	-	10,268,323
Administration	651,130	-	651,130
Food service	590,215	-	590,215
Staff development	181,716	-	181,716
Instructional	770,737	-	770,737
Student transportation	1,101,701	-	1,101,701
Insurance	100,111	-	100,111
Operation and housekeeping services	730,820	-	730,820
Rental, leases, and repairs			
non-capitalized improvements	1,878,459	-	1,878,459
Professional/consulting services and			
operating expenditures	1,642,450	-	1,642,450
Communications	348,504	-	348,504
Debt service - interest	-	-	-
Capital outlay	486,680	61,497	548,177
Other expenses	187,247	-	187,247
Debt service:			
Principal	102,977	1,362,277	1,465,254
Interest	8,464	736,002	744,466
Total expenditures	<u>19,049,533</u>	<u>2,159,775</u>	<u>21,209,308</u>
Excess (deficiency) of revenues over expenditures	909,268	(989,775)	(80,507)
Other financing sources (uses)			
Transfers in	1,000,000	-	1,000,000
Proceeds from notes payable	2,421,241	-	2,421,241
Uses	-	(1,000,000)	(1,000,000)
Contributions	-	-	-
Total other financing sources (uses)	<u>3,421,241</u>	<u>-</u>	<u>2,421,241</u>
NET CHANGE IN FUND BALANCE	4,330,509	(1,989,775)	2,340,734
FUND BALANCE, JULY 1	<u>2,646,155</u>	<u>(1,189,319)</u>	<u>1,456,836</u>
FUND BALANCE, JUNE 30	<u>\$ 6,976,664</u>	<u>\$ (3,179,094)</u>	<u>\$ 3,797,570</u>

REPUBLIC SCHOOLS NASHVILLE
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
BALANCES OF GOVERNMENTAL FUNDS TO THE
STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2020

Net change in fund balances - total governmental funds	\$ 2,340,734
Amounts reported for governmental activities in the Statement of Activities (SOA) are different because:	
Capital outlays are not reported as expenses in the SOA.	548,177
The depreciation of capital assets used in governmental activities is not reported in the funds.	(1,590,352)
Expenses in the funds not related to the current periods are not reported as expenses in the SOA.	
Repayment of capital lease principal is an expenditure in the funds but is not an expense in the SOA.	1,465,254
Proceeds from the sale of fixed assets are not reported in the funds	(39,510)
Pension costs are recognized when contributions are made in the funds but are recognized on an accrual basis for the SOA	(186,091)
Proceeds from notes payable are not reported in the SOA	<u>(2,421,241)</u>
Change in net position of governmental activities - Statement of Activities	<u>\$ 116,971</u>

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES

Organization

RePublic Schools Nashville (the “Organization”) was incorporated on August 9, 2010, as a Tennessee nonprofit corporation. Pursuant to the Tennessee Public Charter School Act of 2002 (“the Act”), the Organization has been approved as a public charter school. Pursuant to the Act, public charter schools are part of the state’s public education program offering an alternative means within the public school system for accomplishing necessary outcomes of education. The Organization entered into a Charter School Agreement with the Metropolitan Board of Public Education of Nashville and Davidson County (“MNPS”) to operate the following public charter schools, which are located in Nashville Tennessee: Nashville Prep (“NP”), which serves grades five through eight; Nashville Academy of Computer Science (“NACS”), which serves grades five through eight; Liberty Collegiate Academy (“LCA”), which serves grades five through eight; RePublic High School (“RHS”), which serves grade nine through twelve. Pursuant to the Organization’s charter agreement, enrollment in the Organization is open to any student within Davidson County, Tennessee.

RePublic High School, LLC (“LLC”) was formed in December 2014 as a Tennessee nonprofit limited liability company, and is wholly-owned by the Organization. The LLC was created primarily to own real estate that is utilized by RePublic High School for its high school facility. The LLC is presented as a blended component unit within the governmental funds. GASB Statement No. 61, The Financial Reporting Entity: Omnibus, requires blending when 1) a component unit’s governing body is substantively the same as the governing body of the primary government, 2) a component unit provides services entirely, or almost entirely, to the primary government, or 3) a component unit’s total debt outstanding, includes leases, is expected to be repaid entirely, or almost entirely, with resources of the primary government. The LLC meets all the criteria.

Accounting Policies

The accounting policies of the Organization conform to accounting principles generally accepted in the United States of America (“GAAP”) as prescribed by the Governmental Accounting Standards Board (“GASB”).

Reporting Entity

The Organization’s financial statements include the accounts of all its operations. The Organization evaluated whether any other entity should be included in these financial statements. The criteria for including organizations as component units within the Organization’s reporting entity, as set forth in GASB Statement No. 14, The Financial Reporting Entity, and subsequently amended by GASB Statement No. 39, Determining Whether Certain Organizations Are Component Units – an amendment of GASB Statement No. 14, and GASB No. 61.

The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34, include whether:

- the Organization is legally separate (can sue and be sued in its name)
- the Organization holds the corporate powers of the organization

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Reporting Entity (continued)

- the Organization appoints a voting majority of the organization's board
- the Organization is able to impose its will on the organization
- the Organization has the potential to impose a financial benefit/burden on the Organization
- there is fiscal dependency by the organization on the Organization
- it would be misleading or cause the financial statements to be incomplete to exclude another organization

Basis of Presentation, Basis of Accounting

Government-Wide Statements

The statement of net position and the statement of activities include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. These statements distinguish between the governmental and business-type activities of the Organization. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange transactions. Business-Type activities are financed in whole or in part by fees charged to external parties. The organization has no business-type activities.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Organization's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Organization does not allocate indirect expenses in the statement of activities. Program revenues include (a) fees, fines, and charges paid by the recipients for goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The Fund Financial Statements provide information about the Organization's fund, with separate statements presented for each fund category. The emphasis of fund financial statements is on major government funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds.

The Organization reports the following major governmental funds:

General Fund

This is the Organization's primary operating fund. It accounts for all financial resources of the Organization not accounted for and reported in another fund.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of Presentation, Basis of Accounting (continued)

Capital Project Fund.

This is the Organization's fund which accounts for all activity related to the LLC.

Non-Major Governmental Funds

The Organization does not have any non-major governmental funds.

Measurement Focus, Basis of Accounting

Government-Wide Financial Statements

These financial statements are reported using the economic resources measurement focus. They are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Non exchange transactions, in which the Organization gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Government Fund Financial Statements

Governmental Funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The Organization does not consider revenues collected 60 days after its fiscal year-end to be available in the current period. Revenues from local sources consist primarily of property taxes. Property tax revenues are recognized under the susceptible-to-accrual concept. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned, since they are both measurable and available. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, and Equity

Cash

Cash consists of cash on hand and cash in banks. As of June 30, 2020, most of the Organization's cash was deposited into one financial institution.

Accounts Receivable

Receivables represent amounts due from grants or funding which have been approved but not received. All receivables are reported at estimated collectible amounts.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Prepaid Expenditures

The Organization has the option of reporting an expenditure in governmental funds for prepaid items either when purchased or during the benefitting period. The Organization has chosen to report the expenditure during the benefitting period.

Capital Assets

Property and equipment are recorded at acquisition cost less accumulated depreciation, if purchased, or the fair value on the date received, if donated. The cost of routine maintenance and repairs is expensed as incurred. Expenditures which materially extend the economic lives, change capacities or improve the efficiency of the related assets are capitalized. Upon sale or retirement, the cost and related accumulated depreciation are removed from the respective accounts, and the resulting gain or loss, if any, is included in the statement of activities. Depreciation is provided using the straight-line method over the estimated useful lives of the assets, ranging from three to thirty-nine years. The Organization follows the practice of capitalizing all expenditures for property and equipment items over \$500.

Interfund Transactions

Interfund transactions are reflected as loans, services, reimbursements, or transfers. Loans are reported as receivables and payables as appropriate, are subject to elimination upon consolidation and are referred to as either "due to (from) other funds" or "advances to/from other funds".

Compensated Absences

No accrual for compensated absences is necessary for the Organization's faculty/staff because the summer months, during which classes are not in session, is considered employees' vacation. School administrative staff also have vacation time based on the school calendar. All compensated absences for other administrative staff expire at the end of the fiscal year; therefore, no compensated absences accrual for any employees of the Organization is appropriate.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, and Equity (continued)

Debt

In the government-wide financial statements, debt and other obligations are reported as liabilities in the applicable governmental activities and the statement of net position.

Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position reports a separate section for deferred outflows of resources. The separate financial statement element represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources relating to the pensions: Contributions made subsequent to the pension measurement date, difference between expected and actual experience, difference between project and actual investment earnings, and changes in the proportion of the net pension liability.

In addition to liabilities, the Statement of Net Position reports a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The Organization reports the following deferred inflow of resources relating to pensions: Differences between expected and actual experience and differences between projected and actual investment earnings. The Organization also reports as deferred inflows of resources contribution and grants which have time requirements for future periods.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan ("Legacy") and the Teacher Retirement Plan ("Hybrid") in Tennessee Consolidated Retirement System ("TCRS"), Metro Pension Plan of the Metropolitan Employees Benefit Trust (the "Metro Plan"), and additions to/deductions from each plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS and Metro Plan. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of TCRS Plans and the Metro Plan. Investments are reported at fair value.

Grant Revenue

The Organization received Federal financial assistance through state agencies. The expenditure of funds received under these programs generally required compliance with terms and conditions specified in the grant agreements and is subject to audit by the grantor agencies.

Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the Organization as of June 30, 2020.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, and Equity (continued)

Net Position and Fund Balance Reserves and Designations

The government-wide financial statements utilize a net position presentation. Net position is categorized as net investments in capital assets, restricted, and unrestricted.

- Net investment in capital assets. This category groups all capital assets into one component of net position. Accumulated depreciation on these assets and the outstanding principal of any related debt reduce this category.
- Restricted Net Position. This category represents external restrictions composed by creditors, grantors, contributors, or laws and regulations of other governments and restrictions imposed by the law through constitutional provisions or enabling legislation.
- Unrestricted Net Position. This category represents the remaining net position of the Organization that does not meet the definition of the above two categories.

The Organization has adopted GASB Statement No. 54 ("GASB 54"), Fund Balance Reporting and Governmental Fund Type Definitions. This Statement defines the different types of fund balances that a governmental entity must use for financial purposes.

GASB 54 requires the fund balance amounts to be properly reported within one of the fund balances categories listed below:

- Non-spendable, such as fund balance associated with revolving funds, inventories, pre-paid expenses, long-term loans and notes receivable, and property held for resale.
- Restricted fund balance category includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.
- Committed fund balance classification includes amounts that can be used for the specific purposes determined by a formal action of the Board of Directors.
- Assigned fund balance classification are intended to be used by the entity for specific purposes, but do not meet the criteria to be classified as restricted or committed.
- Unassigned fund balance is the residual classification for the entity's general fund and includes all spendable amounts not contained in the other classification.

When the Organization incurs an expense for which both restricted and unrestricted resources may be used, it is the Organization's policy to use restricted resources first, then unrestricted resources.

When the Organization incurs an expenditure for which committed, assigned, or unassigned amounts may be used, it is the Organization's policy that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, and Equity (continued)

Minimum Fund Balance Policy

The Organization is committed to maintaining a prudent level of financial resources to protect against the need to reduce service levels because of temporary revenue shortfalls or unpredicted expenditures.

Budgetary Comparison Statement

The Organization is not required to adopt a legally binding budget; therefore, no budgetary comparison statement of the General Fund has been presented.

2. CASH

Cash at June 30, 2020, consisted of the following:

Cash in banks	\$ 3,285,692
Total	<u>\$ 3,285,692</u>

Cash balances, consistent with state statutes, are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC) or are collateralized by a multiple financial institution collateral pool administered by the Treasurer of the State of Tennessee. The Organization maintains its cash in bank deposit accounts that at times may exceed federally insured limits. The Organization has not experienced any losses in such accounts. At June 30, 2020, the Organization had \$2,875,648 in excess of FDIC insured limits. All deposits are secured in accordance with the requirements of Tennessee Code Annotated, Title 9, Chapter 4.

3. ACCOUNTS RECEIVABLE

Accounts Receivable as of June 30, 2020, consisted of the following:

	<u>General Fund</u>
Federal Government:	
Federal Programs	\$ 619,728
State Government:	
State Programs	335,222
Other Local Sources	
Philanthropy and other receivables	592,650
Less: Bad Debt Allowance	(125,623)
Total accounts receivable	<u>\$ 1,421,977</u>

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

4. CAPITAL ASSETS

A schedule of changes in capital assets for the fiscal year ended June 30, 2020, is shown below:

	June 30, 2019	Additions	Deletions	June 30, 2020
Capital assets, not being depreciated				
Land	\$ 120,000	\$ -	\$ -	\$ 120,000
Construction in progress	1,039,241	61,497	-	1,100,738
Total capital assets, not being depreciated	1,159,241	61,497	-	1,220,738
Capital assets, being depreciated:				
Computer equipment	2,746,558	154,532	(455,759)	2,445,331
Furniture and fixtures	1,129,965	262,215	(190,400)	1,201,780
Building	16,212,515	-	-	16,212,515
Leasehold Improvements	1,702,330	69,933	(232,716)	1,539,547
Total capital assets, being depreciated	21,791,368	486,680	(878,875)	21,399,173
Accumulated depreciation	(4,190,244)	(1,590,352)	839,361	(4,941,235)
Capital assets, net of depreciation	\$ 18,760,365	\$ (1,042,175)	\$ (39,514)	\$ 17,678,676
Governmental activities:				
Student instruction				\$ 1,431,318
Administration				159,035
Total depreciation				<u>\$ 1,590,352</u>

During the fiscal year ended June 30, 2020, a total of \$1,590,352 was charged to depreciation expense.

5. LONG-TERM OBLIGATIONS

Long-term obligations include debt and other long-term liabilities. Changes in long-term obligations for the fiscal year ended June 30, 2020, are as follows:

Governmental Activities	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
Note payable - LLC	\$ 11,703,741	\$ -	\$ (345,730)	\$ 11,358,011	\$ 377,475
Note payable - LLC	482,051	-	(16,547)	465,504	19,867
Note payable	237,968	-	(102,977)	134,991	134,991
Note payable - Charter School Growth - RHS	2,000,000	-	(1,000,000)	1,000,000	-
Note payable - Covid Loan	-	300,001	-	300,001	-
Note payable - PPP Loan	-	2,121,240	-	2,121,240	-
Total Governmental Activities	<u>\$ 14,423,760</u>	<u>\$ 2,421,241</u>	<u>\$ (1,465,254)</u>	<u>\$ 15,379,747</u>	<u>\$ 532,333</u>

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

5. LONG-TERM OBLIGATIONS (continued)

Notes Payable

On September 4, 2015, the Organization entered into a loan agreement with Pinnacle Bank in the principal amount of \$500,000, with interest at 4.125% per annum, with monthly principal and interest payments of \$9,249. The loan matures on September 4, 2021. The loan is secured by assets of the Organization (excluding RHS, LLC), and contains a restrictive minimum fixed charge coverage covenant. The Organization was in compliance at June 30, 2020. The outstanding balance at June 30, 2020 was \$134,991.

On January 15, 2015, the Organization entered into a loan agreement with the Self-Help Ventures Fund in the principal amount of \$2,560,000, with interest at 4.05% per annum, with monthly principal and interest payments of approximately \$16,533. On March 31, 2019, the loan was amended and the interest rate increased to 6.05% per annum. The loan matures on July 1, 2022. The loan is secured by real estate and guarantees by RePublic Schools Nashville and RePublic Schools, Inc. (a related party, see note 9). The outstanding balance as of June 30, 2020 is \$2,294,617.

On March 31, 2018, the Organization entered into a loan agreement with the Charter School Growth Fund in the principal amount \$2,000,000, with interest at 2.75% from the date of funding. The entire unpaid principal amount of this note, along with all accrued unpaid interest is due July 1, 2022. The loan is unsecured. The outstanding balance as of June 30, 2020 is \$1,000,000.

On March 31, 2018, the Organization entered into a loan agreement with the Self-Help Ventures Fund in the principal amount of up to \$10,500,000, with interest at 5.51% per annum and with monthly principal and interest payments of approximately \$68,429. The loan matures on July 1, 2022. The outstanding balance at June 30, 2020 was \$9,061,231.

On March 31, 2018, the Organization entered into a loan agreement with the Hope Federal Credit Union in the principal amount of \$500,000, with interest at 6.00% per annum and with monthly principal and interest payments of approximately \$3,582. The loan matures on July 1, 2022. The outstanding balance at June 30, 2020 was \$465,504.

On April 23, 2020, the Organization entered into a loan agreement with the Charter School Growth Fund in the principal amount of \$300,000, with no interest rate. No monthly principal payments are due. The loan matures on November 30, 2021 and all principal is due at that time. The outstanding balance at June 30, 2020 was \$300,000.

Notes Payable – PPP Loans

On April 23, 2020, the Organization applied and was approved for a Paycheck Protection Program loan (“PPP loan”) under the Coronavirus Aid, Relief, and Economic Security Acts (“CARES Act”) in the amount of \$2,121,240. The PPP loan is scheduled to mature in April 2022, has a 0.00% per annum interest rate, and is subject to the terms and conditions applicable to loans administered by the SBA under the CARES Act, as amended by the PPP Flexibility Act. All principle payments, less the amount of any potential forgiveness (as discussed below), is due in April 2022. The Organization did not provide any collateral or guarantees for the PPP loan, nor did the Organization pay any facility charge to obtain the PPP loan.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

5. LONG-TERM OBLIGATIONS (continued)

Notes Payable – PPP Loans (continued)

Under the requirements of the CARES Act, as amended by the PPP Flexibility Act, proceeds may only be used for certain eligible costs. The loan may be fully forgiven if (i) proceeds are used to pay eligible payroll costs, rent, mortgage interest and utilities and (ii) full-time employee headcount and salaries are either maintained during the 24-week period following disbursement or restored by December 31, 2020. If not so maintained or restored, forgiveness of the loan will be reduced in accordance with the regulations to be issued by the SBA. Any forgiveness of the loan will be subject to approval by the SBA and will require the Company to apply for forgiveness.

While the Organization intends to apply for forgiveness of the PPP loan in accordance with the requirements and limitations under the CARES Act, as amended by the PPP Flexibility Act, and the SBA regulations and requirements, no assurance can be given that any portion of the PPP loan will be forgiven.

This loan has been classified as non-current as the exact payment terms, if any, will be set after the forgiveness amount is approved by the SBA and remitted to the lender.

Revolving Line of Credit

On April 3, 2019, the Organization entered into an unsecured revolving line of credit for \$2,000,000 with Pinnacle Bank, at prime rate plus 0.5% (5.50 % at June 30, 2020). The line of credit matures April 3, 2021. The outstanding balance was \$0 as of June 30, 2020.

Operating Leases

The Organization has entered into operating leases for facilities with Metro Nashville Public Schools for Nashville Prep, Nashville Academy of Computer Science, and Liberty Collegiate Academy. The lease requires monthly rent payments, are subject to annual rent increases, and expire June 30, 2023 and June 30, 2025. The Organization is entitled to rent credits against the payment of rent in an amount equal to the Organization's improvement of expenditures up to 50% of the total cost of the lease. The NACS lease was terminated effective June 30, 2020.

The Organization has an interfund lease agreement with RePublic High School, LLC ("LLC") for RePublic High School's facility. The agreement requires monthly rent payments and expires in August 2030. The Organization has eliminated rent and income expense totaling \$1,170,000 in the government-wide financial statements.

The Organization entered into an operating lease agreement for modular classrooms located at Nashville Prep. The lease requires monthly rent payments, and expires on June 30, 2023.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

5. LONG-TERM OBLIGATIONS (continued)

Operating Leases (continued)

As of June 30, 2020, future minimum rental payments required under the non-cancellable operating leases are as follows:

Year Ending June 30,	Lease Payments
2021	\$ 1,399,765
2022	1,232,400
2023	1,232,400
2024	1,170,000
2025	1,170,000
Thereafter	4,875,000
Total future minimum payments	<u>\$ 11,079,565</u>

Other than the inter-fund lease agreement with the LLC, The Organization will receive no sublease rental revenues nor pay any contingent rentals associated with these leases. For the fiscal year ended June 30, 2020, operating lease expense was \$1,606,764.

6. RETIREMENT PLANS

Hybrid

Pension

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan in the Tennessee Consolidated Retirement System ("TCRS") and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Retirement Plan. Investments are reported at fair value.

Plan Description

Teachers with membership in the Tennessee Consolidated Retirement System before July 1, 2014 of RePublic Schools Nashville is provided with pensions through the Teacher Retirement Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees. Beginning July 1, 2014, the Teacher Retirement Plan became effective for teachers employed by LEAs after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan. The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Hybrid (continued)

Plan Description (continued)

pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at www.treasury.tn.gov/tcrs.

Benefits Provided

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Retirement Plan are eligible to retire with an unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 60 and vested or pursuant to the rule of 80. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Under the Teacher Retirement Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Contributions

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or by automatic cost controls set out in law. Teachers contribute 5 percent of salary. The Local Education Agencies (LEAs) make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. Per the statutory provisions governing the TCRS, the employer contribution rate cannot be less than 4 percent except in years when the maximum funded level as established by the TCRS Board of Trustees is reached. By law, employer contributions for the Teacher Retirement Plan are required to be paid. TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by RePublic Schools Nashville for the year ended June 30, 2020 to the Teacher Retirement Plan were \$198,945, which is 3.40 percent of covered payroll. The employer rate when combined with member contributions is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Hybrid (continued)

Pension Asset

At June 30, 2020, RePublic Schools Nashville reported an asset of \$311,997 for its proportionate share of the net pension asset. The net pension asset was measured as of June 30, 2019, and the total pension asset used to calculate the net pension asset was determined by an actuarial value as of that date. RePublic Schools Nashville proportion of the net pension asset was based on RePublic Schools Nashville share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2019, RePublic Schools Nashville proportion was 0.552711 percent. The proportion measured as of June 30, 2018 was 0.661200 percent.

Pension Expense

For the year ended June 30, 2020, the Organization recognized a pension expense of \$95,417.

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 12,937	\$ 54,466
Net difference between projected and actual earning on pension plan investments	-	13,190
Changes in assumptions	10,840	-
Changes in proportion of Net Pension Liability (Asset)	113,138	47,817
Contributions subsequent to the measurement date of June 30, 2018	198,945	not applicable
Total	\$ 335,860	\$ 115,473

The Organization's employer contributions of \$198,945 reported as pension related deferred outflows of resources, subsequent to the measurement date, will be recognized as an increase in net pension asset in the year ended June 30, 2020.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Hybrid (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources (continued)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30	
2021	\$ (1,001)
2022	(3,019)
2023	681
2024	2,566
2025	3,105
Thereafter	19,110

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

Actuarial Assumptions

The total pension liability in the June 30, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 Percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	7.25 percent, net of pension plan investment expenses, including inflation
Cost of Living Adjustment	2.25 percent

Mortality rates are customized based on the June 30, 2012 actuarial experience study and included some adjustment for expected future improvement in life expectancy.

The actuarial assumptions used in the June 30, 2019 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2012 through June 30, 2016. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2016 actuarial experience study. A blend of future capital market projects and historical market returns were used in a building block method in which a best estimate of expected future real rates of return (expected returns, net of position plan investment expense and

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Actuarial Assumptions (continued)

inflation) is developed for each major asset class. These best estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset class allocation percentage and by adding expected inflation of 2.5 percent.

The best estimates of geometric real rates of return and TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. equity	5.69%	31%
Developed market international equity	5.29%	14%
Emerging market international equity	6.36%	4%
Private equity and strategic lending	5.79%	20%
U.S. fixed income	2.01%	20%
Real estate	4.32%	10%
Short-term securities	0.00%	1%
	Total	<u>100%</u>

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.25 percent based on a blending of the three factors described above.

Discount Rate

The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent, as well as what the Organization's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease 6.25%	Current Discount Rate (7.25%)	1% Increase 8.25%
Organization's proportionate share share of the net pension liability (asset)	\$ 98,853	\$ (311,997)	\$ (615,693)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Legacy

Plan Description

Teachers with membership in the Tennessee Consolidated Retirement System before July 1, 2014 of RePublic Schools Nashville are provided with pensions through the Teacher Legacy Pension Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees. Beginning July 1, 2014, the Teacher Retirement Plan became effective for teachers employed by Local Education Agencies after June 30, 2014. The Teacher Retirement Plan is a separate cost sharing, multiple-employer defined benefit plan. The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers

Benefits Provided

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Legacy Pension Plan are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 55 and vested. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Legacy (continued)

Benefits Provided (continued)

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (“COLA”s) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (“CPI”) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Under the Teacher Legacy Pension Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Contributions

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Teachers contribute 5 percent of salary. The Local Education Agencies make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the Teacher Legacy Pension Plan are required to be paid. The TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by the Organization for the year ended June 30, 2020 to the Teacher Legacy Pension Plan were \$136,896, which is 10.85 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Pension Asset

At June 30, 2019, the Organization reported an asset of \$386,998 for its proportionate share of net pension asset. The net pension asset is measured as of June 30, 2019, and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of that date. The Organization’s proportion of the net pension asset was based on the Organization’s employer contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2019 the Organization’s proportion was 0.037639 percent. The proportion measured as of June 30, 2018 was 0.034961 percent.

Pension Expense

For the year ended June 30, 2020, the Organization recognized a pension expense of \$1,492.

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to pensions from the following sources:

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Legacy (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources (continued)

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 18,842	\$ 236,386
Net difference between projected and actual earning on pension plan investments	52,150	-
Changes in assumptions	-	110,574
Changes in proportion of Net Pension liability (asset)	152,750	100,147
Contributions subsequent to the measurement date of June 30, 2018	136,896	not applicable
Total	<u>\$ 360,638</u>	<u>\$ 447,107</u>

The Organization's employer contributions of \$136,896 reported as pension related deferred outflows of resources, subsequent to the measurement date will be recognized as an increase in net pension asset in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended June 30</u>	
2021	\$ 4,796
2022	(145,205)
2023	(45,818)
2024	(37,134)
2025	-
Thereafter	-

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Legacy (continued)

Actuarial Assumptions

The total pension liability in the June 30, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 Percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.25 percent
Investment Rate of Return	7.25 percent, net of pension plan investment expenses, including inflation
Cost of Living Adjustment	2.25 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2019 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2012 through June 30, 2016. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2016 actuarial experience study. A blend of future capital market projects and historical market returns were used in a building block method in which a best estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset class allocation percentage and by adding expected inflation of 2.5 percent.

The best estimates of geometric real rates of return and TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S equity	5.69%	31%
Developed market international equity	5.29%	14%
Emerging market international equity	6.36%	4%
Private equity and strategic lending	5.79%	20%
U.S. fixed income	2.01%	20%
Real estate	4.32%	10%
Short-term securities	0.00%	1%
Total		100%

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Legacy (continued)

Actuarial Assumptions (continued)

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 7.25 percent based on a blending of the three factors described above.

Discount Rate

The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate (continued)

The following presents the Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent, as well as what the Organization's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease 6.25%	Current Discount Rate (7.25%)	1% Increase 8.25%
Organization's proportionate share share of the net pension liability (asset)	\$ 791,299	\$ (386,998)	\$ (1,324,302)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Metro

The Metro plan is established under the authority of the Metropolitan Charter, Article XIII. Approval of the Metropolitan Council is required to establish and amend benefit provisions. Article XIII also required that the pension plan be actuarially sound. Administrative costs of the plan are financed through plan assets. The plan is managed by the Metropolitan Employee Benefit Board, an independent board, created by the Metropolitan Charter. The Board is composed of ten members as follows: Finance Director, Human Resources Director, three members appointed by the Mayor, and five members selected by the

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

employees and retirees of the Metropolitan Government. Additional information about the Metro Plan can be found in the publicly available comprehensive annual financial report of the Metropolitan Government. That report can be obtained at www.nashville.gov.

Benefits Provided

As of July 1, 1995, Division B of the Metro Plan was established for all non-certificated employees of Metropolitan Nashville Public Schools, including charter schools, and all other Metro Government employees. Employees with an effective hire date of July 1, 1995 or later are only eligible to participate in Division B of the Metro Plan.

Normal retirement for the Organization's employees participating in the Metro Plan occurs at the unreduced retirement age which is the earlier of (a) the date when the employee's age plus completed years of credited service equals 85, but not before age 60; or (b) the date when the employee reaches age 65 and completes 5 years of credited employee service. The lifetime monthly benefit is calculated as 1/12 of the sum of 1.75 percent of average earnings based upon the previous 60 consecutive months of employment. Benefits fully vest on completing 10 years of service for employees and non-vested employees hired or rehired on or after January 1, 2013. An early retirement option, with reduced benefits, is available for retired employees if the termination occurs prior to the eligibility under normal retirement but after age 50 and after the completion of 10 years of credited employee service.

All assets of the Metropolitan Employees' Benefit Trust Fund may legally be used to pay benefit to any plan members or beneficiaries.

Contribution

The funding policy is to provide for periodic contributions, at actuarially determined rates, that are designed to accumulate sufficient assets to pay benefits when due. All funding is provided under an actuarially recommended employee contribution rate of 12.340% for the non-certificated employees of the Metropolitan Nashville Public Schools, including charter schools, all other Metropolitan Government employees. Contributions to the plan for the year ended June 30, 2020 totaled \$136,342.

Pension Liability

At June 30, 2020, the Organization reported a net pension liability of \$431,819. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial as of July 1, 2019. The Organization's employer proportion of the net pension liability was based upon the Organization's contributions to the pension plan during the year ended June 30, 2020, relative to all contributions for 2020. At the measurement date June 30, 2020 the Organization's proportion share was 0.174987 percent. The proportion measured as of June 30, 2019 was 0.1136651 percent.

Pension Expense

For the year ended June 30, 2020, The Organization recognized pension expense for the Metro plan of \$159,782.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Metro (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2020, the Organization reported deferred outflows of resources related to the Metro Plan from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 200,696	\$ -
Net difference between projected and actual earning on pension plan investments	-	-
Changes in assumptions	-	(184,434)
Changes in proportion of Net Pension liability (asset)	-	
Contributions subsequent to the measurement date of June 30, 2018	-	not applicable
Total	<u>\$ 200,696</u>	<u>\$ (184,434)</u>

Deferred Outflows of Resources and Deferred Inflows of Resources (continued)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the plan will be recognized in pension expense as follows:

<u>Year Ended June 30</u>	
2021	(4,360)
2022	(19,733)
2023	(62,035)
2024	(13,930)
2025	(5,046)
Thereafter	-

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Metro (continued)

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of July 1, 2019. Actuarial assumptions are summarized below:

Inflation	2.5 Percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	7.25 percent, net of pension plan investment expenses, including inflation
Cost of Living Adjustment	2.25 percent

Mortality rates were based on the 110% RP-2000 Healthy Annuitant Mortality Table for Males and Females, as determined by the period actuarial experience study. The actuarial assumptions used in the July 1, 2014 valuation were based on the results of an actuarial experience study for the period 2007 to 2012.

The long-term expected rate of return on pension plan investments was established in conjunction with the most recent actuarial experience study completed January 15, 2013, by considering the following three techniques: (1) the 20-year historical return of the Metro Open Plan at June 30, 2012, (3) capital market projections that were utilized as a building-block method in which best-estimates ranges of expected future real rate of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. The blended capital market projection established the long-term expected rate of return by weighting the expected future real rate of return by target asset allocation percentage and by adding inflation of 2.5 percent.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S equity	5.10%	24%
Developed market international equity	5.30%	16%
Emerging market international equity	7.90%	10%
Private equity and strategic lending	7.90%	10%
U.S. fixed income	4.90%	10%
Real estate	2.30%	20%
Short-term securities	2.70%	10%
Total		<u>100%</u>

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

6. RETIREMENT PLANS (continued)

Metro (continued)

Discount Rate

The discount rate used to measure the total pension liability was 7.25 percent. Based on the Metro Plan assumptions and funding policy, the fiduciary net position for the plan was projected to be to make all projected future benefit payments to current members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the Organization's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.25 percent, as well as what the Organization's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease 6.25%	Current Discount Rate (7.25%)	1% Increase 8.25%
Organization's proportionate share share of the net pension liability (asset)	\$ 464,807	\$ (431,819)	\$ (730,532)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued Metropolitan Government financial report.

7. RISK MANAGEMENT

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters for which the Organization purchases commercial insurance. There have been no significant changes from the prior year and settlements have not exceeded coverage in any of the prior three years.

8. COMMITMENTS AND CONTINGENCIES

State and Federal Allowances, Awards, and Grants

The Organization has received state and federal funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate expenditure disallowances under terms of the grant, management believes that any required reimbursement will not be material.

REPUBLIC SCHOOLS NASHVILLE
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020

8. COMMITMENTS AND CONTINGENCIES

Litigation

The Organization is periodically the subject of litigation and claims arising in the ordinary of its activities. However, it is management's opinion, based in the advice of legal counsel, that the potential settlement of any litigation and claims, net of applicable insurance coverage, would not materially affect the financial statements of the Organization.

9. RELATED PARTY TRANSACTIONS

School Management Services Agreement with Related Party

The Organization pays management fees to RePublic Schools, Inc. ("RSI"), a Charter Management Organization, for educational support services. Fees equal 7% of certain federal, state, and local public streams. Management fees to RSI totaled \$831,013 during the year ended June 30, 2020.

REQUIRED SUPPLEMENTARY INFORMATION

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF PROPORTIONATE SHARE OF THE
NET PENSION LIABILITY (ASSET)
TEACHER RETIREMENT PLAN OF TCRS
Last Fiscal Year Ended June 30, 2019

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
RSN's Proportion of the net pension liability (asset)	0.686091%	0.780820%	0.661200%	0.552711%
RSN's proportionate share of the net pension liability (asset)	\$ (31,885)	\$ (206,008)	\$ (299,873)	\$ (311,997)
RSN's covered payroll	\$ 1,646,812	\$ 6,170,075	\$ 5,778,092	\$ 5,848,796
RSN's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	(1.936%)	(4.02%)	(5.19%)	(5.33%)
Plan fiduciary net position as a percentage of total pension liability	127.46%	126.81%	126.97%	123.07%

The amounts presented were determined as of June 30 of the prior fiscal year.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF PROPORTIONATE SHARE OF THE
NET PENSION LIABILITY (ASSET)
TEACHER LEGACY PENSION PLAN OF TCRS
Last Fiscal Year Ended June 30, 2019

	2014	2015	2016	2017	2018	2019
RSN's Proportion of the net pension liability (asset)	0.059066%	0.085307%	0.037782%	0.029740%	0.034961%	0.037639%
RSN's proportionate share of the net pension liability (asset)	\$ (9,598)	\$ 22,808	\$ 199,821	\$ (9,731)	\$ (123,026)	\$ (386,998)
RSN's covered payroll	\$ 2,040,288	\$ 2,084,341	\$ 1,363,811	\$ 1,063,316	\$ 1,224,223	\$ 1,262,093
RSN's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	(0.47%)	1.094%	0.1731%	(.9300%)	(.1005%)	(30.66%)
Plan fiduciary net position as a percentage of total pension liability	100.08%	99.81%	97.14%	100.14%	101.49%	104.28%

The amounts presented were determined as of the measurement date.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF PROPORTIONATE SHARE OF THE
NET PENSION LIABILITY (ASSET)
METRO PENSION PLAN
For Fiscal Year Ended June 30, 2020

	2015	2016	2017	2018	2019	2020
RSN's Proportion of the net pension liability (asset)	0.065888%	0.120752%	0.1052474%	0.135836%	0.113665%	0.174987%
RSN's proportionate share of the net pension liability (asset)	\$ 45,403	\$ 267,246	\$ (84,649)	\$ 110,853	\$ 176,028	\$ 431,820
RSN's covered payroll	\$ 342,481	\$ 657,344	\$ 630,024	\$ 582,893	\$ 711,491	\$ 1,041,743
RSN's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	13.26%	40.66%	7.60%	19.02%	24.74%	41.45%
Plan fiduciary net position as a percentage of total pension liability	97.57%	92.39%	98.64%	14.10%	14.10%	10.37%

The amounts presented were determined as of the measurement date.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF CONTRIBUTIONS
TEACHER RETIREMENT PLAN OF TCRS
For the Year Ended June 30, 2020

	2015	2016	2017	2018	2019	2020
Contractually Required	\$ 65,873	\$ 173,330	\$ 170,454	\$ 246,903	\$ 200,101	\$ 233,952
Contribution in relation to the contractually required contribution	\$ 65,873	\$ 201,481	\$ 170,454	\$ 246,803	\$ 200,101	\$ 233,952
Contribubutiion deficiency (excess)	\$ -	\$ (28,151)	\$ -	\$ -	\$ -	\$ -
RSN's covered payroll	\$ 1,646,812	\$ 3,018,801	\$ 4,261,358	\$ 6,170,075	\$ 5,002,525	\$ 5,848,796
Contributions as a percentage of RSN's covered payroll	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%

The amounts presented were determined as of the measurement date.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF CONTRIBUTIONS
TEACHER LEGACY PENSION PLAN OF TCRS
For the Year Ended June 30, 2020

	2014	2015	2016	2017	2018	2019	2020
Contractually Required	\$ 205,927	\$ 188,425	\$ 119,046	\$ 75,304	\$ 111,158	\$ 132,028	\$ 114,598
Contribution in relation to the contractually required contribution	\$ 205,927	\$ 188,425	\$ 119,046	\$ 75,304	\$ 111,158	\$ 132,028	\$ 114,598
Contribution deficiency (excess)	-	-	-	-	-	-	-
RSN's Covered Payroll	\$ 2,318,998	\$ 2,084,341	\$ 1,316,881	\$ 833,013	\$ 1,229,624	\$ 1,454,053	\$ 1,262,093
Contributions as a percentage of RSN's covered payroll	8.88%	9.04%	9.04%	9.04%	9.04%	9.08%	9.08%

The amounts presented were determined as of the measurement date.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF CONTRIBUTIONS
METRO PENSION PLAN
For the Year Ended June 30, 2020

	2014	2015	2016	2017	2018	2019	2020
Contractually Required	\$ 66,626	\$ 61,602	\$ 101,954	\$ 77,745	\$ 71,929	\$ 87,798	\$ 136,342
Contribution in relation to the contractually required contribution	\$ 66,626	\$ 61,602	\$ 101,954	\$ 77,745	\$ 71,929	\$ 87,798	\$ 136,342
Contributiion deficiency (excess)	-	-	-	-	-	-	-
RSN's Covered Payroll	\$ 389,239	\$ 342,481	\$ 657,334	\$ 630,024	\$ 582,893	\$ 711,491	\$ 1,041,743
Contributions as a percentage of RSN's covered payroll	17.117%	17.987%	15.510%	12.340%	12.340%	12.340%	13.09%

The amounts presented were determined as of the measurement date.

This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

OTHER SUPPLEMENTARY INFORMATION

REPUBLIC SCHOOLS NASHVILLE
ORGANIZATIONAL STRUCTURE
June 30, 2020

The Organization was established in August 2012. The Organization is currently operating four schools. Nashville Prep (“NP”), which serves grades five through eight; Nashville Academy of Computer Sciences (“NACS”), which serves grades five through eight; Liberty Collegiate Academy (“LCA”), which serves grades five through eight; RePublic High School (“RHS”), which serves grade nine and ten. Pursuant to the Organization’s charter agreement, enrollment in the Organization is open to any student within Davidson County, Tennessee.

The Organization for the fiscal year ended June 30, 2020, was comprised of the following members:

Name	Office	Term	Term Expiration
Stewart Hood	Board Chair	3 years	6/30/2022
Adam Mangana	Board Member	3 years	6/30/2021
Cortez Moss	Board Member	3 years	6/30/2021
Drake Jarman	Board Member	3 years	6/30/2021
Miranda Christy	Board Member	3 years	6/30/2021
Ron Corbin	Board Member	3 years	6/30/2020
Sharhonda Bossier	Board Member	3 years	6/30/2020
Walker Morrow	Board Member	2 years	6/30/2022
Wood Caldwell	Board Member	3 years	6/30/2022

Administration

Name	Position
Jonathan Rybka	Chief Executive Officer
Katherin Poulos	Chief Operating Officer
Glenn Turtel	Chief Financial Officer

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2020

Federal Grantor/ Pass-Through Entity Program Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Federal Expenditures
U.S. Department of Agriculture			
Direct:			
Child Nutrition Cluster			
School Breakfast Program	10.553	N/A	\$ 139,605
National School Lunch Program	10.555	N/A	367,096
Total Child Nutrition Cluster			<u>506,701</u>
Total U.S. Department of Agriculture			<u>506,701</u>
U.S. Department of Education			
Direct:			
Title I Grants to Local Educational Agencies	84.010	N/A	\$ 844,050
Special Ed: IDEA Preschool Local Entitlement, Part B, Sec 611	84.027	N/A	399,265
Title II Grants to Local Educational Agencies	84.367	N/A	58,514
Total U.S. Department of Education			<u>1,301,829</u>
U.S. Department of Treasury			
Passed through Tennessee Department of Finance and Administration:			
COVID-19 Coronavirus Relief Fund	21.019	N/A	196,673
Total U.S. Department of Treasury			<u>196,673</u>
Total Expenditures of Federal Awards			<u>\$ 2,005,203</u>

1. NOTE ON BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards included the federal grant activity of RePublic Schools Nashville and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). RePublic Schools Nashville has elected to use the 10-percent de minimus indirect cost rate allowed under Uniform Guidance.

REPUBLIC SCHOOLS NASHVILLE
COMBINING STATEMENT OF NET POSITION
For the Year Ended June 30, 2020

	Nashville Preparatory Charter School	Liberty Collegiate Academy	Nashville Academy of Computer Sciences	RePublic High School	RePublic High School LLC	Intercompany Eliminations	Totals
ASSETS							
Current:							
Cash in banks	\$ 1,515,168	\$ 1,051,220	\$ 166,165	\$ 300,763	\$ 252,376	\$ -	\$ 3,285,692
Accounts receivable, net	255,011	338,380	195,033	633,553	-	-	1,421,977
Due from other funds		3,377,600				(3,377,600)	-
Related party receivables, current	-		-	1,000,000	-	(1,000,000)	-
Prepaid items	33,352	43,407	16,507	86,698	-		179,964
Net pension asset	11,706	334,732	61,158	291,399	-	-	698,995
Other current assets	64,280	77,026	23,900	97,871	-	-	263,077
Total current assets	1,879,517	5,222,365	462,763	2,410,284	252,376	(4,377,600)	5,849,705
Non-Current:							
Capital assets, net accumulated depreciation	354,990	483,326	602	776,580	16,063,178	-	17,678,676
TOTAL ASSETS	2,234,507	5,705,691	463,365	3,186,864	16,315,554	(4,377,600)	23,528,381
DEFERRED OUTFLOW OF RESOURCES							
Pension related costs	81,258	179,476	175,028	461,432	-	-	897,194
LIABILITIES							
Current Liabilities:							
Accounts payable	102,037	91,920	113,164	254,532	-	-	561,653
Due to other funds				1,151,286	2,226,314	(3,377,600)	
Accrued liabilities	104,364	162,667	70,681	243,618	205,156	-	786,486
Unearned revenue	-	-	-	5,001	-	-	5,001
Net pension liability	33,074	175,768	24,640	198,337	-	-	431,819
Related party payables	-	-	-		1,000,000	(1,000,000)	-
Note payables, current portion	25,364	36,714	18,895	54,018	397,342		532,333
Total current liabilities	264,839	467,069	227,380	1,906,792	3,828,812	(4,377,600)	2,317,292
Long-term liabilities:							
Notes payable, less current portion	454,931	658,514	338,914	1,968,882	11,426,173	-	14,847,414
Total long-term liabilities	454,931	658,514	338,914	1,968,882	11,426,173	-	14,847,414
TOTAL LIABILITIES	719,770	1,125,583	566,294	3,875,674	15,254,985	(4,377,600)	17,164,706
DEFERRED INFLOW OF RESOURCES							
Pension related costs	30,795	91,286	76,785	179,280	-	-	378,146
NET POSITION							
Net investment in capital assets	(125,305)	(211,902)	(357,207)	(1,246,320)	4,239,663	-	2,298,929
Unrestricted	1,690,505	4,880,200	352,521	839,662	(3,179,094)	-	4,583,794
TOTAL NET POSITION	\$ 1,565,200	\$ 4,668,298	\$ (4,686)	\$ (406,658)	\$ 1,060,569	\$ -	\$ 6,882,723

REPUBLIC SCHOOLS NASHVILLE
COMBINING STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2020

	Nashville Preparatory Charter School	Liberty Collegiate Academy	Nashville Academy of Computer Sciences	RePublic High School	RePublic High School LLC	Total
GOVERNMENT ACTIVITIES						
Student Instruction and Services:						
Salaries, wages and benefits	2,107,207	2,419,213	1,626,080	4,301,913	-	10,454,414
Food service	137,929	190,031	111,881	150,374	-	590,215
Staff development	35,788	38,624	24,486	64,640	-	163,539
Instructional	118,454	196,155	117,900	332,872	-	765,381
Transportation	252,798	327,495	190,968	330,441	-	1,101,701
Insurance	16,929	24,505	12,612	36,054	-	90,100
Operation and housekeeping services	160,092	147,865	140,216	282,453	-	730,626
Rental, leases, and repairs						
non-capitalized improvements	179,733	181,200	186,479	1,331,047	-	1,878,459
Professional/consulting services and						
operating expenditures	237,009	281,217	233,010	524,431	-	1,275,667
Communications	83,844	73,870	76,516	79,422	-	313,652
Depreciation	162,035	190,138	283,782	345,521	449,842	1,431,318
Other expenses	7,269	9,693	6,147	24,013	-	47,122
Total student instruction and services	3,499,087	4,080,005	3,010,078	7,803,182	449,842	18,842,193
General and Administration:						
Salaries, wages and benefits	120,649	134,590	140,369	255,521	-	651,130
Staff development	3,415	4,944	2,544	7,274	-	18,177
Instructional	858	2,059	1,412	1,026	-	5,356
Insurance	1,881	2,723	1,401	4,006	-	10,011
Professional/consulting services and						
operating expenditures	68,879	97,337	52,085	148,676	-	366,976
Communications	9,316	8,208	8,502	8,825	-	34,852
Depreciation	18,004	21,126	31,531	38,391	49,982	159,035
Other expenses	36,615	37,338	36,203	38,434	736,002	884,592
Total general and administrative	259,618	308,325	274,048	502,153	785,984	2,130,128
TOTAL EXPENSES	3,758,704	4,388,330	3,284,126	8,305,335	1,235,826	20,972,321
Program Revenues:						
District funding	3,184,662	4,574,571	2,346,326	6,892,167	-	16,997,726
Federal funding	477,297	617,332	428,136	482,438	-	2,005,203
Total program revenues	3,661,959	5,191,903	2,774,462	7,374,605	-	19,002,929
General Revenues:						
Contributions	57,359	72,238	36,918	254,116	-	420,631
Other local revenue	114,684	134,991	139,398	106,659	1,170,000	1,665,732
Total general revenues	172,043	207,229	176,316	360,775	1,170,000	2,086,363
TOTAL REVENUES	3,834,002	5,399,132	2,950,778	7,735,380	1,170,000	21,089,292
CHANGE IN NET POSITION	75,298	1,010,802	(333,348)	(569,955)	(65,826)	116,971
NET POSITION, BEGINNING OF YEAR	1,489,902	3,657,496	328,662	163,297	1,126,395	6,765,752
NET POSITION, END OF THE YEAR	\$ 1,565,200	\$ 4,668,298	\$ (4,686)	\$ (406,658)	\$ 1,060,569	\$ 6,882,723

REPUBLIC SCHOOLS NASHVILLE
COMBINING BALANCE SHEET – GOVERNMENTAL FUNDS
June 30, 2020

	General Fund					Capital Project Fund		
	Nashville Preparatory Charter School	Liberty Collegiate Academy	Nashville Academy of Computer Sciences	RePublic High School	Totals	RePublic High School LLC	Intercompany Eliminations	Totals
ASSETS								
Cash on hand and in banks	\$ 1,515,168	\$ 1,051,220	\$ 166,165	\$ 300,763	\$ 3,033,316	\$ 252,376	\$ -	\$ 3,285,692
Accounts receivable, net	255,011	338,380	195,033	633,553	1,421,977	-	-	1,421,977
Due from other funds		3,377,600			3,377,600		(3,377,600)	-
Related party receivables	-	-	-	1,000,000	1,000,000	-	(1,000,000)	-
Prepaid items	33,352	43,407	16,507	86,698	179,964	-	-	179,964
Other current assets	64,280	77,026	23,900	97,871	263,077	-	-	263,077
TOTAL ASSETS	\$ 1,867,811	\$ 4,887,633	\$ 401,605	\$ 2,118,885	\$ 9,275,934	\$ 252,376	\$ (4,377,600)	\$ 5,150,710
LIABILITIES								
Liabilities:								
Accounts payable	\$ 102,037	\$ 91,915	\$ 113,164	\$ 254,537	\$ 561,653	\$ -	\$ -	\$ 561,653
Due to other funds	-	-	-	1,151,286	1,151,286	2,226,314	(3,377,600)	-
Accrued liabilities	104,364	162,667	70,681	243,618	581,330	205,156	-	786,486
Unearned revenue				5,001	5,001			5,001
Related party payables	-	-	-	-	-	1,000,000	(1,000,000)	-
Total liabilities	206,401	254,582	183,845	1,654,442	2,299,270	3,431,470	(4,377,600)	1,353,140
FUND BALANCE								
Nonspendable:								
Prepaid expenditures	33,352	43,407	16,507	86,698	179,964	-	-	179,964
Unassigned	1,628,058	4,589,644	201,253	377,745	6,796,700	(3,179,094)	-	3,617,606
Total fund balance	1,661,410	4,633,051	217,760	464,443	6,976,664	(3,179,094)	-	3,797,570
TOTAL LIABILITIES AND FUND BALANCE	\$ 1,867,811	\$ 4,887,633	\$ 401,605	\$ 2,118,885	\$ 9,275,934	\$ 252,376	\$ -	\$ 5,150,710

REPUBLIC SCHOOLS NASHVILLE
COMBINING STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
For the Fiscal Year Ended June 30, 2020

	General Fund					Capital Project Fund	
	Nashville Preparatory Charter School	Liberty Collegiate Academy	Nashville Academy of Computer Sciences	RePublic High School	Totals	RePublic High School LLC	Totals
REVENUES							
District funding	\$ 3,184,662	\$ 4,574,571	\$ 2,346,326	\$ 6,892,167	\$ 16,997,726	\$ -	\$ 16,997,726
Federal revenue	477,297	617,332	428,136	482,438	2,005,203	-	2,005,203
Contributions	57,359	72,238	36,918	254,116	420,631	-	420,631
Other local revenue	114,711	134,991	178,617	106,922	535,241	1,170,000	1,705,241
Total revenues	3,834,029	5,399,132	2,989,997	7,735,643	19,958,801	1,170,000	21,128,801
EXPENDITURES							
Current:							
Salaries, wages and benefits:							
Student instruction and services	1,953,613	2,401,919	1,624,742	4,288,048	10,268,323	-	10,268,323
Administration	120,649	134,590	140,369	255,521	651,130	-	651,130
Food service	137,929	190,031	111,881	150,374	590,215	-	590,215
Staff development	39,204	43,568	27,030	71,914	181,716	-	181,716
Instructional	119,312	198,213	119,313	333,898	770,737	-	770,737
Student transportation	252,798	327,495	190,968	330,441	1,101,701	-	1,101,701
Insurance	18,810	27,228	14,013	40,060	100,111	-	100,111
Operation and housekeeping services	160,128	147,918	140,243	282,531	730,820	-	730,820
Rental, leases, and repairs	-	-	-	-	-	-	-
non-capitalized improvements	179,733	181,200	186,479	1,331,047	1,878,459	-	1,878,459
Professional/consulting services and operating expenditures	305,852	378,501	285,068	673,029	1,642,450	-	1,642,450
Communications	93,160	82,078	85,018	88,248	348,504	-	348,504
Fundraising	-	-	-	-	-	-	-
Capital outlay	58,229	70,272	37,176	321,003	486,680	61,497	548,177
Other expenses	42,294	44,734	41,165	59,054	187,247	-	187,247
Debt service:							
Principal	21,547	24,288	20,727	36,415	102,977	1,362,277	1,465,254
Interest	1,590	2,302	1,185	3,387	8,464	736,002	744,466
Total expenditures	3,504,848	4,254,337	3,025,378	8,264,970	19,049,533	2,159,775	21,209,308
Excess (deficiency) of revenues over expenditures	329,181	1,144,795	(35,381)	(529,327)	909,268	(989,775)	(80,507)
Other financing sources (uses)							
Transfers in	47,740	25,044	87,207	840,009	1,000,000	-	1,000,000
Proceeds from notes payable	454,931	658,514	338,914	968,882	2,421,241	-	2,421,241
Uses	-	-	-	-	-	(1,000,000)	(1,000,000)
Contributions	-	-	-	-	-	-	-
Total other financing sources (uses)	502,671	683,558	426,121	1,808,891	3,421,241	(1,000,000)	2,421,241
NET CHANGE IN FUND BALANCE	831,852	1,828,353	390,740	1,279,564	4,330,509	(1,989,775)	2,340,734
FUND BALANCE, JULY 1	829,558	2,804,693	(172,980)	(815,116)	2,646,155	(1,189,319)	1,456,836
FUND BALANCE, JUNE 30	\$ 1,661,410	\$ 4,633,046	\$ 217,760	\$ 464,448	\$ 6,976,664	\$ (3,179,094)	\$ 3,797,570

OTHER INDEPENDENT AUDITOR'S REPORTS



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Directors
RePublic Schools Nashville
Nashville, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major funds of RePublic Schools Nashville as of and for the fiscal year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise RePublic Schools Nashville's basic financial statements, and have issued our report thereon dated December 29, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered RePublic Schools Nashville's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of RePublic Schools Nashville's internal control. Accordingly, we do not express an opinion on the effectiveness of RePublic Schools Nashville's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether RePublic Schools Nashville's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BAKER TILLY US, LLPA handwritten signature in black ink that reads "Baker Tilly US, LLP". The script is cursive and fluid, with the letters "B", "T", and "U" being particularly large and stylized.

San Diego, California

December 29, 2020



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Board of Directors
RePublic Schools Nashville
Nashville, Tennessee

Report on Compliance for Each Major Federal Program

We have audited the RePublic Schools Nashville's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of RePublic Schools Nashville's major federal programs for the fiscal year ended June 30, 2020. RePublic Schools Nashville's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, contracts, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of RePublic Schools Nashville's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about RePublic Schools Nashville's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of RePublic Schools Nashville's compliance.

Opinion on Each Major Federal Program

In our opinion, RePublic Schools Nashville complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the fiscal year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of RePublic Schools Nashville is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered RePublic Schools Nashville's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of RePublic Schools Nashville's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

BAKER TILLY US, LLP

A handwritten signature in black ink that reads "Baker Tilly US, LLP". The script is cursive and fluid, with the letters connected. The "B" is large and loops around, and the "P" at the end has a long, sweeping tail.

San Diego, California
December 29, 2020

FINDINGS AND RECOMMENDATIONS

REPUBLIC SCHOOLS NASHVILLE
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Fiscal Year Ended June 30, 2020

1. SUMMARY OF AUDITOR'S RESULTS

A) Financial Statements

1. The auditor's report expresses an unmodified opinion on the financial statements of RePublic Schools Nashville.
2. No significant deficiencies or material weaknesses relating to the audit of the financial statements are reported in the Report on Internal Control Over Financial Reporting and on Compliance and Other Matters based on an Audit of Financial Statements Performed in Accordance with *Governmental Auditing Standards*.
3. No instances of noncompliance material to the financial statements of RePublic Schools Nashville, which would be required to be reported in accordance with *Governmental Auditing Standards*, we disclosed during the audit.

B) Federal Awards

1. The auditor's report expresses an unmodified opinion on Compliance for Each Major Program on Internal Control Over Compliance Required by The Uniform Guidance.
2. No significant deficiencies or material weaknesses relating to the audit of Compliance For Each Major Program on Internal Control Over Compliance Required by The Uniform Guidance.
3. No audit findings disclosed that are required to be reported under section 200.516 Audit Findings paragraph (a) or OMB Uniformed Guidance.

Identification of Major Programs:

Title I – Grants to Local Educational Agencies – CFDA # 84.010.

Dollar threshold used to distinguish between type A and type B programs: \$750,000.

Auditee qualified as low-risk auditee? Yes.

2. FINANCIAL STATEMENT FINDINGS

None noted.

3. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None noted.

REPUBLIC SCHOOLS NASHVILLE
SUMMARY SCHEDULE OF PRIOR FINDINGS
For the Fiscal Year Ended June 30, 2020

Findings/Recommendations	Current Status	Management's Explanation if Not Implemented
None	N/A	N/A