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CLIENT'S COPY

TERESA STANDARD UNIVERSITY SCHOOL OF NASHVILLE 2000 EDGEHILL AVENUE NASHVILLE, TN 37212-2198

DEAR TERESA

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2019 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2019 FORM 990

2019 FORM 990-T

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

PLEASE REVIEW THE RETURNS FOR COMPLETENESS AND ACCURACY.

WE PREPARED THE RETURNS FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURNS BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURNS.

VERY TRULY YOURS,

JEFF TALLEY SHAREHOLDER

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2020

PREPARED FOR:

TERESA STANDARD UNIVERSITY SCHOOL OF NASHVILLE 2000 EDGEHILL AVENUE NASHVILLE, TN 37212-2198

PREPARED BY:

LBMC, PC P.O. BOX 1869 BRENTWOOD, TN 37024-1869

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

RETURN MUST BE MAILED ON OR BEFORE:

MAY 17, 2021

SPECIAL INSTRUCTIONS:

THE RETURN SHOULD BE SIGNED AND DATED.

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

JUNE 30, 2020

PREPARED FOR:

TERESA STANDARD UNIVERSITY SCHOOL OF NASHVILLE 2000 EDGEHILL AVENUE NASHVILLE, TN 37212-2198

PREPARED BY:

LBMC, PC P.O. BOX 1869 BRENTWOOD, TN 37024-1869

AMOUNT DUE OR REFUND:

NO AMOUNT IS DUE. THE ORGANIZATION WILL RECEIVE A REFUND IN THE AMOUNT OF \$2,880

MAKE CHECK PAYABLE TO:

NO AMOUNT IS DUE.

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

RETURN MUST BE MAILED ON OR BEFORE:

MAY 17, 2021

SPECIAL INSTRUCTIONS:

THE RETURN SHOULD BE SIGNED AND DATED.

Form **990** (Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection
umber

Α	For the 2	2019 calendar year, or tax year beginning $$ $$ $$ $$ $$ $$ $$ $$ $$	」1,2019 and	ending U	UN 30, 2020					
В	Check if applicable:	C Name of organization			D Employer identifie	cation number				
	Address	UNIVERSITY SCHOOL OF NAS	HVILLE							
	Name change	Doing business as			23-74244	29				
	Initial return	Number and street (or P.O. box if mail is not delive	red to street address)	Room/suite						
	Final return/	2000 EDGEHILL AVENUE			615-321-					
	termin- ated	City or town, state or province, country, and ZIF			G Gross receipts \$	39,288,890.				
L	Amende return	NASHVILLE, IN S/ZIZ-ZIS			H(a) Is this a group re					
	Applica- tion pending	F Name and address of principal officer: VINCE	ENT DURNAN, JR.	•	for subordinates	? Yes X No				
		SAME AS C ABOVE			H(b) Are all subordinates in	cluded? Yes No				
			(insert no.) 4947(a)(1) c	or 527	1	list. (see instructions)				
		: ► WWW.USN.ORG			H(c) Group exemptio					
		rganization: X Corporation Trust Associated	ciation Other	L Year	of formation: 19/5 N	1 State of legal domicile: TN				
_	1 B	riefly describe the organization's mission or most sig	nificant activities: UNIVI	ERSITY	SCHOOL OF 1	NASHVILLE				
Governance	<u>M</u>	ODELS THE BEST EDUCATIONAL								
rna	2 C	heck this box 🕨 🔲 if the organization disconting	nued its operations or dispos	ed of more	than 25% of its net ass	sets.				
Ş	3 N	umber of voting members of the governing body (Pa	ırt VI, line 1a)		3	28				
		umber of independent voting members of the govern	ning body (Part VI, line 1b)			28				
80	5 T	otal number of individuals employed in calendar year	r 2019 (Part V, line 2a)		5	471				
Z <u>i</u>	6 T	otal number of volunteers (estimate if necessary)			6	1000				
Activities &	7 a ⊺	otal unrelated business revenue from Part VIII, colum	nn (C), line 12		7a	0.				
_	b N	et unrelated business taxable income from Form 990	D-T, line 39		7b	0.				
					Prior Year	Current Year				
9	8 C				4,584,393.	4,998,050.				
Revenue	9 P				26,415,749.	26,563,466.				
Še	10 Ir	vestment income (Part VIII, column (A), lines 3, 4, ar			1,950,099.	644,459.				
_	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d			354,056.	324,821.				
		otal revenue - add lines 8 through 11 (must equal Pa			33,304,297.	32,530,796.				
	1	rants and similar amounts paid (Part IX, column (A),			3,284,141.	3,481,000.				
	1	enefits paid to or for members (Part IX, column (A), li			17,294,000.	17,703,380.				
ses	15 S	alaries, other compensation, employee benefits (Par			0.	0.				
Expenses	loa P	rofessional fundraising fees (Part IX, column (A), line otal fundraising expenses (Part IX, column (D), line 2:			0.	0.				
Ë	17 0	otal fundraising expenses (Part IX, column (D), line 2: ther expenses (Part IX, column (A), lines 11a-11d, 11	•		8,301,995.	7,687,486.				
	'' C	otal expenses. Add lines 13-17 (must equal Part IX, c			28,880,136.	28,871,866.				
	1	evenue less expenses. Subtract line 18 from line 12			4,424,161.	3,658,930.				
- 5		evenue less expenses. Subtract line 10 from line 12		Re	ginning of Current Year	End of Year				
t Assets or	20 T	otal assets (Part X, line 16)			61,901,237.	64,303,622.				
Assi	21 T	otal liabilities (Part X, line 26)			6,812,034.	4,844,148.				
Net		et assets or fund balances. Subtract line 21 from line	e 20		55,089,203.	59,459,474.				
	art II	Signature Block			, , , , , , , , , , , , , , , , , , , ,					
Unc	ler penalti	es of perjury, I declare that I have examined this return, inc	luding accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is				
true	, correct,	and complete. Declaration of preparer (other than officer) i	s based on all information of wh	ich preparer	has any knowledge.					
Sig	n	Signature of officer			Date					
He	re		ECTOR							
		Type or print name and title			Data I F	DTIN				
		** * *	eparer's signature		Date Check	PTIN				
Pai		ULIE BARTLETT		įC	1/19/21 self-employ					
	. –	Firm's name LBMC, PC			Firm's EIN ▶	62-1199757				
Use	Only	Firm's address P.O. BOX 1869	1 1060			15\277 4600				
_			14-1869		Phone no. (6	15)377-4600				
Ma	y the IRS	S discuss this return with the preparer shown above?				X Yes No				

Par	t III	Statement of Program Service Accomplishments	
	_	Check if Schedule O contains a response or note to any line in this Part III	X
1		y describe the organization's mission: VERSITY SCHOOL OF NASHVILLE MODELS THE BEST EDUCATIONAL PRACTICES	
		AN ENVIRONMENT THAT REPRESENTS THE CULTURAL AND ETHNIC COMPOSITION	_
		GREATER NASHVILLE, USN FOSTERS EACH STUDENT'S INTELLECT, ARTISTIC	_
		O ATHLETIC POTENTIAL, VALUING AND INSPIRING INTEGRITY, CREATIVE	_
			_
2		he organization undertake any significant program services during the year which were not listed on the	
		Form 990 or 990-EZ?	lo
	If "Ye	es," describe these new services on Schedule O.	
3	Did th	ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes 🗓 Yes	ю
	If "Ye	es," describe these changes on Schedule O.	
4	Desci	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	reven	nue, if any, for each program service reported.	
4a	(Code:	04 064 210 2 401 000 26 675 266	. }
		RATION OF UNIVERSITY SCHOOL OF NASHVILLE SERVING AN ESTIMATED 1063	- '
		JDENTS.	_
			_
			_
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			_
			_
			_
			_
			_
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_)
			_
			_
			_
			_
			_
			_
			_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_)
			_
			_
			_
			_
			_
			_
1 4	Othan	r program convices (Describe on Schodule O.)	_
4d		r program services (Describe on Schedule O.)	
1-	(Expens	04.064.010	—
40	rotal	program service expenses 24,964,312.	

Form 990 (2019) UNIVERSITY SCHOOL OF NASHVILLE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а			Х	
	Part VI	11a	- 25	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		Х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Λ	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			_₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	١		\
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	7-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u>-</u> _
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Form 990 (2019) UNIVERSITY SCHOOL OF NASHVILLE
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_X_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		х
20	"Yes," complete Schedule L, Part IV	29	Х	- 25
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	- 21	
30		30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
52	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		·····	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X 000	

Form 990 (2019) UNIVERSITY SCHOOL OF NASHVILLE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	471	_					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X			
	, , , , , , , , , , , , , , , , , , , ,								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).					37			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X			
				7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					x			
	to file Form 8282?	1	 T	7c					
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10	٠,		Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		t?	7e		X			
† ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.			7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g 7h		X			
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained			/11		25			
0		-		8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the annual in a consideration and a surface black it of the first and a continue 40000			9a					
b				9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	າ 1041	?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а				13a					
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	i	I						
	organization is licensed to issue qualified health plans	13b		-					
	Enter the amount of reserves on hand	13c	<u> </u>			37			
				14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					_ v			
	excess parachute payment(s) during the year?			15		X			
ıe	If "Yes," see instructions and file Form 4720, Schedule N.	. . in :	ma()	40		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment if "You" complete Form 4720. School up O	IL ILICOI	ne?	16		_^			
	If "Yes," complete Form 4720, Schedule O.								

Form 990 (2019) UNIVERSITY SCHOOL OF NASHVILLE 23-7424429 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and 1b Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28	3							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	28	3							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other								
	officer, director, trustee, or key employee?			2	X						
3	Did the organization delegate control over management duties customarily performed by or under the	direc	supervision								
				3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 95	90 wa	s filed?	4		Х					
5											
6	Did the organization have members or stockholders?			6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap										
	more members of the governing body?			7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto										
	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year										
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	/enue	Code.)								
			,		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.										
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe								
	in Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14		X					
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a								
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	ization	's								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	id 990	-T (Section 501(c)(3)s only)	availa	ble					
	for public inspection. Indicate how you made these available. Check all that apply										
	Own website X Another's website X Upon request Other (explain	on Sc	hedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	of interest policy, ar	d finan	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records 🕨								
	NORMA MILLER - 615-321-8004										
	2000 EDGEHILL AVENUE, NASHVILLE, TN 37212-2198										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

(A)	l	rganization compensated any current officer, (C) (D)						(E)	(F)	
Name and title	(B) Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week		cer an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	al trus		yee	mper		(** 27 1000 141100)		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ıer			organizations
	line)	Indiv	Instii	Officer	Key	High emp	Former			
(1) DEL BRYANT	1.50								_	_
TRUSTEE		Х						0.	0.	0.
(2) STACEY CASON	2.00								_	_
BOARD TREASURER		Х		Х				0.	0.	0.
(3) XIU CRAVENS	1.50									
TRUSTEE		Х						0.	0.	0.
(4) KATIE CRUMBO	2.00									
BOARD SECRETARY		Х		Х				0.	0.	0.
(5) KIM DANO	1.50									
TRUSTEE		Х						0.	0.	0.
(6) SAEED FAKHRUDDIN	1.50									
TRUSTEE	1	Х						0.	0.	0.
(7) SCOTT GHERTNER	1.50									
TRUSTEE	1 50	Х						0.	0.	0.
(8) BOB GORDON	1.50	.,								•
BOARD VICE PRESIDENT	1 50	Х		Х				0.	0.	0.
(9) BRADFORD GULMI	1.50	3,7							0	•
TRUSTEE (10) HAROLD TORDAY	1.50	Х						0.	0.	0.
(10) HAROLD JORDAN TRUSTEE	1.50	Х						0.	0.	0.
(11) SERENA KUSSEROW	1.50	Λ						0.	0.	<u> </u>
TRUSTEE	1.50	Х						0.	0.	0.
(12) KIMBERLY LEWIS	1.50	Λ						0.	0.	0.
TRUSTEE	1.50	Х						0.	0.	0.
(13) SEEMA MEHROTRA	1.50							0.	0.	<u></u>
TRUSTEE	1.50	Х						0.	0.	0.
(14) TIM OZGENER	1.50	21						•	.	
TRUSTEE	1.30	Х						0.	0.	0.
(15) LISA QUIGLEY	1.50							· ·	•	
TRUSTEE		х						0.	0.	0.
(16) HOLLY ROCHE	1.50									
TRUSTEE		Х						0.	0.	0.
(17) IVANETTA DAVIS SAMUELS	2.00									
BOARD PRESIDENT		Х		х				0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)	(C)					(D)	(E)		(F)		
Name and title	Average	(do	Position (do not check more than one				nne	Reportable	Reportable	Es	timate	ed
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	n an	compensation	compensation	l .	nount o	of
	week		Ler ar	lu a u	recid	i / ii us	lee)	from	from related	l .	other	
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	l .	pensat om the	
	related	eord	stee			sated		(W-2/1099-MISC)	(44-27 1099-141130)	l .	anizati	
	organizations	truste	al trus		yee	mper		(** 27 1000 141100)		, ,	d relate	
	below	Individual trustee or director	Institutional trustee	-ia	Key employee	est co	er			orga	anizatio	ons
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Form					
(18) SUSANNAH SCOTT-BARNES	1.50											
TRUSTEE		Х						0.	0.			0.
(19) BRETT SWEET	1.50											
TRUSTEE		Х						0.	0.			0.
(20) BRIAN TIBBS	1.50											
TRUSTEE		Х						0.	0.			0.
(21) MIMI VAUGHN	1.50											
TRUSTEE		Х						0.	0.			0.
(22) MITCH WALKER	1.50											
TRUSTEE		Х						0.	0.	<u> </u>		0.
(23) TINA EHRIG	1.50											
TRUSTEE		Х						0.	0.			0.
(24) MIMI BLISS	1.50									1		
TRUSTEE		Х						0.	0.			0.
(25) CHRIS CHAMBERLAIN	1.50											
TRUSTEE		Х						0.	0.			0.
(26) GRACE JACKSON	1.50											
TRUSTEE		Х						0.	0.	<u> </u>		0.
1b Subtotal								0.	0.			0.
c Total from continuation sheets to Part VI	I, Section A							1,679,332.	0.		6,83	
d Total (add lines 1b and 1c)								1,679,332.	0.	17	6,83	<u> 36.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			
compensation from the organization												10
											Yes	No
3 Did the organization list any former officer,			-	-	-		-		•			
line 1a? If "Yes," complete Schedule J for s										3	Х	
4 For any individual listed on line 1a, is the su	•		•					•	•			
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	dule	Jfo	or such individual		4	Х	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SAGE DINING SERVICE, INC, 1402 YORK ROAD,		
SUITE 100, LUTHERVILLE, MD 21093	CAFETERIA MANAGEMENT	570,606.
THE BUDD GROUP, INC.		
PO BOX 890856, CHARLOTTE, NC 28289-0856	JANITORIAL SERVICES	328,420.
AMERICAN CONSTRUCTORS, INC	GENERAL CONSTRUCTION	
PO BOX 120129, NASHVILLE, TN 37212	SERVICES	285,636.
VANDERBILT UNIVERSITY FINANCE	STEAM/TRAFFIC	
PMB 401671, NASHVILLE, TN 37240-1671	CONTROL/CSO CONTRACT	216,930.
THE WORKMAN COMPANY, INC	GENERAL CONSTRUCTION	
PO BOX 110723, NASHVILLE, TN 37222-0723	SERVICES	169,140.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 8		

Form 990 UNIVERSI'.	Y SCHOO	<u> </u>	OF	. N	AS	HV	TП	LLE .	23-742	4429
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highes								Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that apply)		ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	Suedic				and related
	below	lual tr	tional		nploy	tcon	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ROBERT PERRY	1.50	_	 		_	Ė	-			
TRUSTEE	1.30	Х						0.	0.	0.
(28) KRISTIN WILSON	1.50							•	•	
TRUSTEE	1.30	Х						0.	0.	0.
(29) VINCENT W. DURNAN, JR	65.00	22							0.	0.
SCHOOL DIRECTOR	03:00	-		Х				383,259.	0.	25,637.
(30) JULIET C. DOUGLAS	45.00							303,233.	0.	23,037.
DIRECTOR OF ADMISSIONS	43.00	-				x		173,889.	0.	27,594.
(31) JEFFREY A. GREENFIELD	45.00					1		173,003.	•	27,3340
HEAD OF MIDDLE SCHOOL	13333	-				x		150,619.	0.	18,473.
(32) ERIK MASH	45.00							230,0250		20,2750
DIRECTOR OF OPERATIONS		•				x		120,122.	0.	13,386.
(33) JANET SCHNEIDER	45.00									
DIRECTOR OF COLLEGE COUNSE						x		130,229.	0.	16,465.
(34) TERESA STANDARD	45.00									
DIRECTOR OF FINANCE						x		179,394.	0.	20,436.
(35) QUINTON P WALKER	45.00								<u> </u>	
HEAD OF HIGH SCHOOL		•				x		152,282.	0.	13,177.
(36) ANNE M. WESTFALL	45.00							, ,	-	- ,
DIRECTOR OF DEVELOPMENT		•				x		145,373.	0.	17,836.
(37) AMY WOODSON	45.00							, , , , ,	-	,
HEAD OF LOWER SCHOOL						x		139,251.	0.	16,969.
(38) SAMUEL JACKSON	40.00							·		•
HORIZONS ADMINISTRATOR							Х	104,914.	0.	6,863.
										-
								4 484 444		486 555
Total to Part VII, Section A, line 1c								1,679,332.		176,836.

		UNIVERSITY SCH	HOOL OF 1	NASHVILLE		23-7424	429 Page 9
Pa	rt VI	III Statement of Revenue					
		Check if Schedule O contains a response of	or note to any lin				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s ts	1 8	a Federated campaigns 1a					
ran	k	b Membership dues 1b					
G G		c Fundraising events 1c					
ar A	(d Related organizations1d					
s, G	•	e Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	f All other contributions, gifts, grants, and					
ibut		similar amounts not included above 1f	4,998,050.				
dt	ć	g Noncash contributions included in lines 1a-1f 1g \$	648,663.				
<u>ဒိ မ</u>	ŀ	h Total. Add lines 1a-1f		4,998,050.			
			Business Code				
ce	2 8		611710	25,457,834.	25,457,834.		
ervi Je	k	b AFTER SCHOOL PROGRAM	611710	567,196.	567,196.		
n S	•	c CAFETERIA INCOME	611710	516,715.	516,715.		
ırar Rev	•	d SUMMER PROGRAM	611710	18,073.	18,073.		
Program Service Revenue	•	e ANCILLARY PROGRAMS	611710	3,648.	3,648.		
ш.		f All other program service revenue		26,563,466.			
	3	g Total. Add lines 2a-2f Investment income (including dividends, interes		20,303,400.			
	3	other similar amounts)		737,081.			737,081.
	4	Income from investment of tax-exempt bond pr		, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,
	5	Royalties	_				
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a 8,371.					
		b Less: rental expenses 6b 0.					
		c Rental income or (loss) 6c 8,371.					
	(d Net rental income or (loss)		8,371.			8,371.
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 5,950,987.					
	k	b Less: cost or other basis					
nue		and sales expenses	3,263.				
evenue		c Gain or (loss) 7c 89,359.	-3,263.				
R		d Net gain or (loss)		-92,622.			-92,622.
Other Re	8 8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See	699,259.				
		Part IV, line 18 8a b Less: direct expenses 8b	482,895.				
		c Net income or (loss) from fundraising events	_	216,364.			216,364.
		a Gross income from gaming activities. See					
		Part IV, line 19 9a					
	k	b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities	>				
		a Gross sales of inventory, less returns					
		and allowances 10a	219,776.				
	k	b Less: cost of goods sold10b	231,590.				
		c Net income or (loss) from sales of inventory		-11,814.			-11,814.
_o			Business Code				
on e	11 a	a BUSINESS OFFICE	611710	111,900.	111,900.		
lane	k	b					
Miscellaneous Revenue	(c					
Σ	(d All other revenue	<u> </u>	111,900.			
	12	e Total. Add lines 11a-11d	>	32 530 796.	26 675 366.	0.	857 380.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Do not include amounts reported on lines 6b. Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 3,481,000. 3,481,000. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 420,393. 420,393. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 14,003,682. 11,945,864. 1,283,293. 774,525. 7 Pension plan accruals and contributions (include 793,574. 674,234. 73,088. 46,252. section 401(k) and 403(b) employer contributions) 880,518. 1,040,800. 104,628. 55,654. Other employee benefits 9 1,444,931. 1,241,739. 127,371. 75,821. 10 Payroll taxes 11 Fees for services (nonemployees): 320,563. 304,871. 15,692. Management 72,712.72,712. Legal 37,255. 37,255. Accounting Lobbying Professional fundraising services. See Part IV, line 17 100,040. 100,040. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 489,491. 380,292. 88,672. 20,527. column (A) amount, list line 11g expenses on Sch O.) 11,545.6,481.3,178. 1,886. Advertising and promotion 12 657,290. 1,462,774. 81,863. 112,653. 13 Office expenses 15,639. 467,283. 426,582. 25,062. 14 Information technology Royalties 15 1,433,738. 1,340,772. 92,966. 16 Occupancy 134,664. 125,309. 3,234. 6,121. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 194,904. 160,458. 21,602. 12,844. Conferences, conventions, and meetings 19 75,389. 75,389. 20 Payments to affiliates 21 1,970,778. 1,970,778. Depreciation, depletion, and amortization 22 108,271. 108,271. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 124,940. 273,636. 145,582. 3,114. OPERATING EXPENSES SPECIAL EVENTS 200,397. 113,320. 25,665. 61,412. 109,266. 109,266. STUDENT ACTIVITIES 7,918. d DISCRETIONARY 30,264. 22,346. e All other expenses _ 28,871,866. 24,964,312. 2,695,991. 1,211,563. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X | Balance Sheet

Pa	rt X Balance Sheet								
		Check if Schedule O contains a response or not	e to an	y line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			6,624,571.	1	5,571,452.		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			3				
	4	Accounts receivable, net			173,944.	4	84,778.		
	5	Loans and other receivables from any current or							
		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%					
		controlled entity or family member of any of thes	e perso	ons		5			
	6	Loans and other receivables from other disqualit	ied per	sons (as defined					
		under section 4958(f)(1)), and persons described	l in sec	tion 4958(c)(3)(B)		6			
छ	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use			78,126. 26,521.	8	80,502. 19,261.		
ğ	9	Prepaid expenses and deferred charges			26,521.	9	19,261.		
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	48,216,110.					
	b	Less: accumulated depreciation	10b	27,240,857.	21,870,188.	10c	20,975,253.		
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line 1			32,489,910.	12	36,943,579.		
	13	Investments - program-related. See Part IV, line	11			13			
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11			637,977.	15	628,797.		
	16	Total assets. Add lines 1 through 15 (must equa			61,901,237.	16	64,303,622.		
	17	Accounts payable and accrued expenses		2,604,646.	17	2,762,324.			
	18	Grants payable			1 205 646	18	1 050 000		
	19	Deferred revenue			1,205,646.	19	1,052,923.		
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete I				21			
es	22	Loans and other payables to any current or form							
Liabilities		trustee, key employee, creator or founder, subst							
<u>a</u> ;		controlled entity or family member of any of thes	-	: F	3,001,742.	22	1,028,901.		
_	23	Secured mortgages and notes payable to unrela			3,001,742.	23 24	1,020,901.		
	24	Unsecured notes and loans payable to unrelated		Г		24			
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines of Schedule D				25			
	26	of Schedule D Total liabilities. Add lines 17 through 25			6,812,034.	25 26	4,844,148.		
	20	Organizations that follow FASB ASC 958, che	ck her	a ▶ 🏋	0,012,031	20	1/011/1101		
S		and complete lines 27, 28, 32, and 33.	OK HOL						
ũ	27				30,909,118.	27	33,604,038.		
3ali	28				24,180,085.	28	25,855,436.		
둳		Organizations that do not follow FASB ASC 9			,		, ,		
Net Assets or Fund Balances		and complete lines 29 through 33.	,						
	29	Capital stock or trust principal, or current funds				29			
sets	30	Paid-in or capital surplus, or land, building, or ed				30			
Ass	31	Retained earnings, endowment, accumulated in				31			
ét	32				55,089,203.	32	59,459,474.		
	33				61,901,237.	33	64,303,622.		
							200		

Form **990** (2019)

Pa	TEXT RECONCILIATION OF NET ASSETS					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>32,53</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u> 28,87</u>	1,8	<u>66.</u>	
3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	55,08	03.		
5	Net unrealized gains (losses) on investments	5	70	4,3	<u>31.</u>	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		7,0	10.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	59,45	9,4	74.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing					
	Act and OMB Circular A-133?		. 3a		<u> </u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b			
			Form	990	(2019)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

UNIVERSITY SCHOOL OF NASHVILLE 23-7424429 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

functionally integrated, of	r Type III non-lunction	nally integrated supporti	ng organiz	ation.		
f Enter the number of supported of	organizations					
g Provide the following information	n about the supporte	ed organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Total						
I HA For Danarwork Poduction Act N	latica and the Instr	ustions for Earm 000 a	. 000 E7	000001 00	or to Cohodulo A (For	m 000 or 000 E7\ 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ı					
	include any "unusual grants.")	ı					
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to	ı					
	or expended on its behalf	ı					
3	The value of services or facilities						
	furnished by a governmental unit to	ı					
	the organization without charge	ı					
4	Total. Add lines 1 through 3						
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on	ı					
	securities loans, rents, royalties,	ı					
	and income from similar sources	1					
9	Net income from unrelated business	1					
	activities, whether or not the	ı					
	business is regularly carried on	1					
10	Other income. Do not include gain	1					
	or loss from the sale of capital	ı					
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publi	c Support Per	centage			т т	
	Public support percentage for 2019 (li			* * * * * * * * * * * * * * * * * * * *		14	<u>%</u>
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the c	-			14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2018. If the c						► □
4	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the "fact				•	_	► □
L-	meets the "facts-and-circumstances" 1	-	•		-	170 and line 15 in 1	
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the		•				·
40	organization meets the "facts-and-circ		-	•			
ıĸ	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 100, 1/a, 0r 1/k	o, check this box a	na see instructions	· P

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,	,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	ŭ			•	. , . ,	. —
80	check this box and stop here						>
	ction C. Computation of Publi					1.5	
	Public support percentage for 2019 (li		•	.,,		15	<u>%</u>
	Public support percentage from 2018 ction D. Computation of Inves					16	<u>%</u>
				20 12 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 2					18 13 2 1/3% and line 1	7 is not
198	33 1/3% support tests - 2019. If the						. —
	more than 33 1/3%, check this box ar						
ľ	33 1/3% support tests - 2018. If the	•			•	•	
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	DOX OH IINE 14, 198	a, or 190, check tr	iis dux aitu see ins	นานตนเบาร	🟲 📖

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
401		
10b n 990 or 99	0-EZ)	2019

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type in Supporting Organizations		V	N1 -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Par	rt V Type III Non-Functionally Integra	ted 509(a)(3) Supporting Org	anizations	
1	Check here if the organization satisfied the l	ntegral Part Test as a qualifying trust o	on Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated sup	pporting organizations must complete	Sections A through E.	
Secti	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for	production or		
	collection of gross income or for management, cor	nservation, or		
	maintenance of property held for production of inc	· · · · · · · · · · · · · · · · · · ·		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 fi	rom line 4) 8		
	tion B - Minimum Asset Amount	,	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use	assets (see		
	instructions for short tax year or assets held for pa	art of year):		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exemp	ot-use assets 2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of	of line 3 (for greater amount,		
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line	4 from line 3) 5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A	, line 8, Column A) 1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section	n B, line 8, Column A)		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4	, unless subject to		
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization	ation's first as a non-functionally integr	rated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	1 v Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations (continued)							
Secti	on D - Distributions			Current Year						
1	Amounts paid to supported organizations to accomplish exempt purposes									
2	Amounts paid to perform activity that directly furthers exemp									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S							
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI). See instructions.									
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•							
	(provide details in Part VI). See instructions.									
9	Distributable amount for 2019 from Section C, line 6									
10	Line 8 amount divided by line 9 amount									
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019						
1	Distributable amount for 2019 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2019 (reason-									
	able cause required- explain in Part VI). See instructions.									
3	Excess distributions carryover, if any, to 2019									
a	From 2014									
b	From 2015									
с	From 2016									
d	From 2017									
e	From 2018									
f	Total of lines 3a through e									
g	Applied to underdistributions of prior years									
h	Applied to 2019 distributable amount									
<u>i</u>	Carryover from 2014 not applied (see instructions)									
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2019 from Section D,									
	line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2019 distributable amount									
c	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2019, if									
	any. Subtract lines 3g and 4a from line 2. For result greater									
	than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2019. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2020. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
а	Excess from 2015									
b	Excess from 2016									
с	Excess from 2017									
d	Excess from 2018									
е	Excess from 2019									

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ)	2019 UNIVERS	TILL SCHOOL	OR NASHATE	LE	23-1424429 Page 8
Part VI	Part IV, Section A, lir line 1; Part IV, Section	nes 1, 2, 3b, 3c, 4b, on D, lines 2 and 3; F	4c, 5a, 6, 9a, 9b, 9c Part IV, Section E, lin	;, 11a, 11b, and 11c; Pa nes 1c, 2a, 2b, 3a, and ;	art IV, Section B, lines 1	and 2; Part IV, Section C, Section B, line 1e; Part V,
	(

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNIVERSITY SCHOOL OF NASHVILLE

Employer identification number 23-7424429

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor	advised funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds ca	an be used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	pose conferring
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservat	tion of a historically important land area
	Protection of natural habitat	Preservat	tion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic s	tructure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated b	by the organization during the tax
	year >		
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handlir	ng of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, he	andling of violations, and enforcing	g conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing con	servation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exp	pense statement and
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial st	atements that describes the
	organization's accounting for conservation easements.		
Par			or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue staten	nent and balance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or researcl	h in furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes these	e items.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement	and balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in	n furtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(m)		. .
2	If the organization received or held works of art, historical treas	sures, or other similar assets for fin	ancial gain, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assats included in Form 900 Part V		

Complete if the organization anomored Tee of Ferritoria, into Trace Cost of Ferritoria, into Tee.								
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land		2,814,767.		2,814,767.				
b Buildings		38,667,484.	22,382,909.	16,284,575.				
c Leasehold improvements								
d Equipment		6,300,842.	4,857,948.	1,442,894.				
e Other		433,017.		433,017.				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 UNIVERSITY	SCHOOL OF NASH	VILLE 2	3-7424429 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
2) Closely held equity interests			
(3) Other			
(A) MUTUAL FUNDS	32,024,649.	END-OF-YEAR MARKE	
(B) CASH AND CASH EQUIVALENTS	4,797,604.	END-OF-YEAR MARKE	
(C) PRIVATE EQUITY FUNDS	23,487.	END-OF-YEAR MARKE	r value
(D) CASH VALUE OF LIFE			
(E) INSURANCE	97,839.	END-OF-YEAR MARKE	r VALUE
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	36,943,579.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.))	•
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990. Part X_line 2	5.
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			

1. (a) Description of liability (b) Book value

(1) Federal income taxes

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

32,530,796.

Sche	edule D (Form 990) 2019 UNIVERSITY SCHOOL OF NASHVII	LE		23-	7424429 Page				
	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements			1	30,375,581				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	2a	704,331.						
b	Donated services and use of facilities	2b							
С	Recoveries of prior year grants	2c							
d	Other (Describe in Part XIII.)	2d	721,495.						
е	Add lines 2a through 2d			2e	1,425,826.				
3	Subtract line 2e from line 1			3	28,949,755.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	100,040.						
b	Other (Describe in Part XIII.)	4b	3,481,001.						
С	Add lines 4a and 4b			4c	3,581,041.				

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 26,005,310. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c 714,485. Other (Describe in Part XIII.) 714,485. Add lines 2a through 2d 2e 25,290,825. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 100,040. a Investment expenses not included on Form 990, Part VIII, line 7b 4a 481,001. **b** Other (Describe in Part XIII.) 3,581,041. c Add lines 4a and 4b 28,871,866. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

c Add lines 4a and 4b

THE SCHOOL'S ENDOWMENT CONSISTS OF DONOR RESTRICTED AND BOARD DESIGNATED QUASI-ENDOWMENT FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. QUASI-ENDOWMENT CONSISTS OF UNRESTRICTED NET ASSETS DESIGNATED FOR FUTURE PURPOSES. THIS PORTION OF UNRESTRICTED NET ASSETS MAY BE EXPENDED AS AUTHORIZED BY THE BOARD OF TRUSTEES INVESTMENT AND SPENDING POLICY OR BY BOARD ACTION. CONTRIBUTIONS TO THE TEMPORARILY RESTRICTED FUND ARE RESTRICTED BY THE DONOR FOR A SPECIFIC PURPOSE. ALSO INCLUDED ARE THE PERMANENTLY RESTRICTED ENDOWMENT MARKET GAINS AND LOSSES RESULTING FROM THE INVESTMENT OF PERMANENTLY RESTRICTED NET ASSETS. THIS PORTION OF TEMPORARILY RESTRICTED NET ASSETS MAY BE EXPENDED AS AUTHORIZED BY THE

BOARD OF TRUSTEES INVESTMENT AND SPENDING POLICY FOR THE PURPOSE

Part XIII | Supplemental Information (continued)

STIPULATED BY THE DONOR. THE PERMANENTLY RESTRICTED ENDOWMENT FUND

INCLUDES NET ASSETS SUBJECT TO DONOR IMPOSED STIPULATIONS THAT THEY BE

MAINTAINED PERMANENTLY BY THE SCHOOL. GENERALLY, THE DONORS OF THESE

ASSETS PERMIT THE SCHOOL TO USE ALL OR PART OF THE INCOME EARNED ON

RELATED INVESTMENTS FOR GENERAL OR SPECIFIC PURPOSES.

PART X, LINE 2:

THE SCHOOL IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3). ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS INCLUDED IN THE FINANCIAL STATEMENTS.

A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS "MORE LIKELY THAN NOT" THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE AMOUNT OF TAX BENEFIT GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION.

FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY THAN NOT" TEST, NO TAX BENEFIT IS RECORDED.

AS OF JUNE 30, 2020 THE SCHOOL HAS ACCRUED NO INTEREST AND NO PENALTIES

RELATED TO UNCERTAIN TAX POSITIONS. IT IS THE SCHOOL'S POLICY TO RECOGNIZE

INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX

EXPENSE. THE SCHOOL FILES A U.S. FEDERAL INFORMATION TAX RETURN. THE

SCHOOL IS CURRENTLY OPEN TO AUDIT UNDER THE STATUTE OF LIMITATIONS BY THE

INTERNAL REVENUE SERVICE FOR THE FISCAL YEARS ENDED AFTER JUNE 30, 2015.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

BOOKSTORE COGS NETTED WITH REVENUE ON TAX RETURN

231,590.

FUNDRAISING EXPENSE NETTED WITH REVENUE ON TAX RETURN

482,895.

Schedule D (Form 990) 2019 UNIVERSITY SCHOOL OF NASHVILLE Part XIII Supplemental Information (continued)	23-7424429 Page 5
Part XIII Supplemental Information (continued)	
BOOK/TAX DIFFERENCE ON DISPOSAL OF FIXED ASSETS	7,010.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	721,495.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FINANCIAL AID NETTED WITH TUITION ON FINANCIALS	3,481,000.
ROUNDING	1
TOTAL TO SCHEDULE D, PART XI, LINE 4B	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
BOOKSTORE COGS NETTED WITH REVENUE ON TAX RETURN	231,590.
FUNDRAISING EXPENSE NETTED WITH REVENUE ON TAX RETURN	482,895.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	714,485.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	_
FINANCIAL AID NETTED WITH TUITION ON FINANCIALS	3,481,000.
ROUNDING	1.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	3,481,001.
	_

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

UNIVERSITY SCHOOL OF NASHVILLE

 $Employer\ identification\ number \\ 23-7424429$

Part I YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, Х other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, 2 Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. Х If you need more space, use Part II 3 THE SCHOOL'S NON-DISCRIMINATORY POLICY IS PRINTED IN BROCHURES, VIEWBOOKS, OPEN HOUSE ADS, AND ALL OTHER PRINTED MATERIAL AVAILABLE TO THE PUBLIC. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a X 4b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student Х admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Х If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: X a Students' rights or privileges? 5a X Admissions policies? 5b X Employment of faculty or administrative staff? 5c Scholarships or other financial assistance? Educational policies? 5e X g Athletic programs? 5g X Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a **b** Has the organization's right to such aid ever been revoked or suspended? X 6b If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Schedule E	E (Form 990 or 990-EZ) 2019 UNIVERSITY SCHOOL OF NASHVILLE 23-7424429	Page 2
Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

UNIVERSITY SCHOOL OF NASHVILLE					23-7424429						
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 1				ine 17							
required to complete this part 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Part of the	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		have custody or control of		have custody or control of		(iv) Gross receipts from activity	to (or	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No								
Total	1	I	_								
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from re	gistration				

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events EVENING (add col. (a) through 7 CLASSES ARTCLECTIC col. (c)) (event type) (event type) (total number) 121,942. 458,175. 119,142. 699,259. 1 Gross receipts 2 Less: Contributions 458,175. 119,142. 121,942. 699,259. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 6,942. 6,942. 12,887. 3,612. 11,900. 28,399. 7 Food and beverages 8 Entertainment 334,763. 63,296. 49,495. 447,554. 9 Other direct expenses 482,895. **10** Direct expense summary. Add lines 4 through 9 in column (d) 216,364. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2019 UNIVERSITY SCHOOL OF NASHVILLE 23-7	424	429	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	O No
13	Indicate the percentage of gaming activity conducted in:	1		
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
u	retain the state gaming license?		Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III is a supplemental Information.	t III lin	es 9 (9h 10h
-	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	·,	00 0,	55, 105,

Schedule G	G (Form 990 or 990-EZ)	UNIVERSITY	SCHOOL	OF	NASHVILLE	23-7424429	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

Open to Public Inspection

Employer identification number

UNIVERSI'	LA SCHOOP	OF NASHVILL	E				23-7424429
Part I General Information on Grants	and Assistance					•	
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or ass	istance?						X Yes No
2 Describe in Part IV the organization's p							
Part II Grants and Other Assistance to	_				anization answered "Y	es" on Form 990, Part IV	V, line 21, for any
recipient that received more than		1			(f) Method of	T T	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of coation 501/a\/2\	and government ar	anizationa listad in th	line 1 table	1	<u> </u>		
2 Enter total number of section 501(c)(3)3 Enter total number of other organization	-	-	e iii e i tabie				······ 【

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					CREDIT TO RECIPIENTS TUITION
FINANCIAL AID	235	3,481,000.	0.	OTHER	BILL
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
SCHEDULE I, PART I, LINE 2:					
FINANCIAL AID IS AWARDED BASED UP	ON FINANCI	AL NEED OF	THE RECIP	IENT'S	
FAMILY. FINANCIAL INFORMATION AN	ה מווכפנימני	T ETNIANCT	T MEED OF	тиг	
RECIPIENT'S PARENT(S) OR GUARDIAN	(S) IS PRO	VIDED TO T	THE SCHOOL	BY AN	
INDEPENDENT THIRD PARTY.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

UNIVERSITY SCHOOL OF NASHVILLE

Employer identification number 23-7424429

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) VINCENT W. DURNAN, JR	(i)	356,459.	26,800.	0.	16,500.	9,137.	408,896.	0.
SCHOOL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JULIET C. DOUGLAS	(i)	173,889.	0.	0.	9,570.	18,024.	201,483.	0.
DIRECTOR OF ADMISSIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JEFFREY A. GREENFIELD	(i)	150,619.	0.	0.	9,791.	8,682.	169,092.	0.
HEAD OF MIDDLE SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TERESA STANDARD	(i)	179,394.	0.	0.	11,582.	8,854.	199,830.	0.
DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) QUINTON P WALKER	(i)	152,282.	0.	0.	4,566.	8,611.	165,459.	0.
HEAD OF HIGH SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANNE M. WESTFALL	(i)	145,373.	0.	0.	9,208.	8,628.	163,209.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) AMY WOODSON	(i)	139,251.	0.	0.	8,423.	8,546.	156,220.	0.
HEAD OF LOWER SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SAMUEL JACKSON	(i)	104,914.	0.	0.	6,270.	593.	111,777.	0.
HORIZONS ADMINISTRATOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

Name of the organization

UNIVERSITY SCHOOL OF NASHVILLE

Employer identification number 23-7424429

	UNIVERSITY									3-1	747	4 47		
Part I	Bond Issues SE	E PART VI	FOR COLUM	NS (A) AN	D (F)	CONTI	NUATIONS							
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Iss	sue price	(f) Descript	ion of purpose	(g) D	efeased	(h) On	behalf	(i) Po	oole
											of is	suer	finar	ıcin
									Yes	No	Yes	No	Yes	N
	DUSTRIAL DEVELOPMENT						TO FINAN	_						
A BOZ	ARD OF THE METROPOLITI	52-1789764	592106AB4	08/01/02	8,000	0,000.	IMPROVEM	ENTS TO	Г	X		Х		X
В														
С														L
D														
Part II	Proceeds													
				A			В	С				D		
1 An	nount of bonds retired													
2 An	nount of bonds legally defeased													
3 To	tal proceeds of issue													
4 Gr	oss proceeds in reserve funds													
5 Ca	pitalized interest from proceeds													
6 Pro	oceeds in refunding escrows													
7 Iss	suance costs from proceeds													
8 Cr	edit enhancement from proceeds													
9 Wo	orking capital expenditures from proceeds													
10 Ca	pital expenditures from proceeds													
11 Ot	her spent proceeds													
12 Ot	her unspent proceeds													
13 Ye	ar of substantial completion													
				Yes	No	Yes	No	Yes	No		Yes		No	
14 We	ere the bonds issued as part of a refunding i	ssue of tax-exempt b	oonds (or,											
if is	ssued prior to 2018, a current refunding issu	ue)?			X									
15 We	ere the bonds issued as part of a refunding i	ssue of taxable bond	ds (or, if											
iss	sued prior to 2018, an advance refunding iss	ue)?			X									
16 Ha	s the final allocation of proceeds been mad	e?			X									
17 Do	es the organization maintain adequate bool	ks and records to sup	oport the											
fina	al allocation of proceeds?				X									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Par	t III Private Business Use								
		A			В	(C		D
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		<u>%</u>		<u>%</u>		<u>%</u>		<u> </u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under		37						
Dav	Regulations sections 1.141-12 and 1.145-2?		X						
Par	t IV Arbitrage		<u> </u>		В				
_	Lieu the insulantian Ferra 2000 T. Arbitana and Debata. Violat Deduction and	Yes	A N-		No No	Yes	No	Yes	No No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	res	No X	Yes	NO	res	NO	res	NO
	Penalty in Lieu of Arbitrage Rebate?		Λ.						
	7 3 11 7		Х				1		
	Rebate not due yet?		X						
	Exception to rebate?		X						
<u> </u>	No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was		- 47				<u> </u>		
3	performed Is the bond issue a variable rate issue?		Х						
	Is the bond issue a variable rate issue?	1		l	l .		l		l

Part IV Arbitrage (continued)								
		١	E	3	(2)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the requirements of								
section 148?		X						
Part V Procedures To Undertake Corrective Action								
		١	Е	3	())
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME:								
INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITIAN	GOV'T	OF NAS	HVILLE					
(F) DESCRIPTION OF PURPOSE:								
TO FINANCE IMPROVEMENTS TO THE CAMPUS LOCATED IN	NASHVII	LE, TN	Г.					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNIVERSITY SCHOOL OF NASHVILLE

Employer identification number 23-7424429

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu			s
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	37	24	640 662		O E . (3 7 73 7	
9	Securities - Publicly traded	X	24	040,003.	FMV - DATE (OF C	JII'.	r.
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (<u> </u>				
29	Number of Forms 8283 received by the organiz	-	•					
	for which the organization completed Form 82	83, Part IV, I	Jonee Acknowledg	gement 29		I	. 1	
				=			Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date							v
_	exempt purposes for the entire holding period?	?				30a		X
	If "Yes," describe the arrangement in Part II.	P 41 4		of any management and the de-	:0			v
31	Does the organization have a gift acceptance	-	•	•	ions?	31		Х
32a	Does the organization hire or use third parties		_			0.5		v
_	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	tor which column (a) is chec	eked,			
	describe in Part II.	Al I		<u> </u>			. 000	00.10
LHA	For Paperwork Reduction Act Notice, see	the instruct	tions for Form 990	J.	Schedule M	ı (Forn	1 99U)	ZU19

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNIVERSITY SCHOOL OF NASHVILLE

Employer identification number 23-7424429

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REPRESENTS THE CULTURAL AND ETHNIC COMPOSITION OF GREATER NASHVILLE, USN FOSTERS EACH STUDENT'S INTELLECT, ARTISTIC AND ATHLETIC POTENTIAL, VALUING AND INSPIRING INTEGRITY, CREATIVE EXPRESSION, A LOVE OF LEARNING, AND THE PURSUIT OF EXCELLENCE. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPRESSION, A LOVE OF LEARNING, AND THE PURSUIT OF EXCELLENCE. FORM 990, PART VI, SECTION A, LINE 2: XIU CRAVENS AND BRETT SWEET ARE EMPLOYED BY THE SAME UNIVERSITY. FORM 990, PART VI, SECTION B, LINE 11B: DRAFT OF FORM 990 IS REVIEWED FIRST BY MEMBERS OF THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES. AFTER THE FINANCE COMMITTEE REVIEWS AND MAKES ANY CHANGES NECESSARY, A REVISED DRAFT IS SENT TO EACH VOTING MEMBER OF THE BOARD OF TRUSTEES. ANY BOARD MEMBER COULD RECOMMEND CHANGES. THE FINAL COPY IS THEN SIGNED BY THE DIRECTOR OF THE SCHOOL AND PAID PREPARER AND ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: CODE OF BUSINESS CONDUCT AND ETHICS, ADOPTED BY THE BOARD OF TRUSTEES

APPLICABLE TO ITS TRUSTEES, OFFICERS, HEAD OF SCHOOL, SENIOR MANAGEMENT BOARD COMMITTEE MEMBERS, FACULTY AND STAFF (EACH, A "COVERED INDIVIDUAL"). IT IS THE SCHOOL'S INTENTION TO TAKE ALL MEASURES NECESSARY TO PROMOTE AND ENSURE HONEST AND ETHICAL CONDUCT, INCLUDING THE ETHICAL HANDLING OF

Name of the organization **Employer identification number** 23-7424429 UNIVERSITY SCHOOL OF NASHVILLE CONFLICTS OF INTEREST; FULL, FAIR, ACCURATE, TIMELY, AND UNDERSTANDABLE DISCLOSURE IN ALL FINANCIAL REPORTS PREPARED OR DISTRIBUTED BY THE SCHOOL; AND COMPLIANCE WITH APPLICABLE LAWS AND GOVERNMENTAL REGULATIONS. THIS CODE ALSO IS INTENDED TO PROVIDE THE SCHOOL'S DIRECTIVES AND PROCEDURES THAT: (1) PROTECT THE SCHOOL'S LEGALLY PROTECTABLE INTERESTS, INCLUDING ANY BUSINESS-RELATED OPPORTUNITIES, ASSETS, AND/OR CONFIDENTIAL INFORMATION OF THE SCHOOL; (2) PROTECT THE SCHOOL FROM INCURRING UNAUTHORIZED OR UNNECESSARY CONTRACTUAL OR OTHER LIABILITY; (3) DETER ANY COVERED INDIVIDUAL FROM THE COMMISSION OF ANY WRONGFUL ACT ASSOCIATED IN ANY WAY WITH THE SCHOOL; AND (4) PROVIDE A MECHANISM FOR PROMPT AND CONSISTENT ENFORCEMENT OF THE PROVISIONS OF THIS CODE. ALL COVERED INDIVIDUALS ARE EXPECTED TO BE FAMILIAR WITH THIS CODE AND TO ADHERE TO THE PRINCIPLES AND

FORM 990, PART VI, SECTION B, LINE 15A:

PROCEDURES SET FORTH IN THIS CODE THAT APPLY TO SUCH.

THE KEY EMPLOYEE (DIRECTOR) DRAFTS AN ANNUAL LETTER OF AGREEMENT

(MEMORANDUM OF UNDERSTANDING) IN THE EARLY FALL OF THE CURRENT ACADEMIC

YEAR AS WELL AS FISCAL YEAR OUTLINING HIS GOALS AND OBJECTIVES FOR THAT

YEAR. THIS AGREEMENT IS SIGNED BY THE KEY EMPLOYEE AND THE PRESIDENT OF

THE BOARD OF TRUSTEES. BEFORE THE CLOSE OF THE CURRENT ACADEMIC AND FISCAL

YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES GOES INTO CLOSED

SESSION AND DISCUSSES THE PROGRESS MADE ON THE DIRECTOR'S GOALS AND

OBJECTIVES AS OUTLINED IN THE EARLY FALL. SUBSEQUENTLY, THE BOARD

PRESIDENT, VICE PRESIDENT, AND PAST PRESIDENT OF THE BOARD OF TRUSTEES MEET

AND WITH THE FEEDBACK OBTAINED FROM THE EXECUTIVE COMMITTEE MEETING DRAFT

THE COMPENSATION AGREEMENT FOR THE DIRECTOR FOR THE UPCOMING ACADEMIC AND

FISCAL YEAR. THE PRESIDENT OF THE BOARD INFORMS THE KEY EMPLOYEE AS WELL

AS THE FINANCIAL OFFICE OF THE SCHOOL OF THE AMOUNT OF COMPENSATION PACKAGE

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** UNIVERSITY SCHOOL OF NASHVILLE 23-7424429 WHICH COULD INCLUDE ANNUAL COMPENSATION, BONUS AND/OR PAYMENT OF DEFERRED COMPENSATION UNDER SECTION 457 OF THE IRS CODE. FORM 990, PART VI, SECTION C, LINE 19: THE SCHOOL'S BY-LAWS AND EMPLOYEE HANDBOOK ARE POSTED ON HUMAN RESOURCES PAGE ON THE SCHOOL'S INTRANET FOR EMPLOYEE ACCESS. THE CODE OF BUSINESS CONDUCT AND ETHICS CERTIFICATION FORMS FOR TRUSTEES AND BOARD COMMITTEE MEMBERS ARE MAINTAINED IN THE DIRECTOR'S OFFICE. ACKNOWLEDGEMENT OF RECEIPT OF THE EMPLOYEE HANDBOOK, WHICH INCLUDES THE CODE OF BUSINESS CONDUCT AND ETHICS AND WHISTLEBLOWER PROTECTION IS MAINTAINED IN THE SCHOOL'S PAYROLL AND HUMAN RESOURCE INFORMATION SYSTEM. THESE ARE AVAILABLE UPON REQUEST. INTERNAL FINANCIAL STATEMENTS OF THE SCHOOL ARE REGULARLY REVIEWED BY THE FINANCE COMMITTEE AND BOARD OF TRUSTEES. AUDITED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ARE REVIEWED BY THE FINANCE COMMITTEE AND THE BOARD OF TRUSTEES AS A REGULARLY SCHEDULED MEETING. THESE AUDITED FINANCIAL STATEMENTS ARE PRESENTED IN DRAFT FORM BY THE AUDIT FIRM CHOSEN TO CONDUCT THE ANNUAL AUDIT PRIOR TO THE FINAL PRESENTATION TO THE BOARD OF DIRECTORS. ANY OF THE SCHOOL'S GOVERNING DOCUMENTS, CODE OF BUSINESS CONDUCT AND ETHICS DOCUMENTS, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: BOOK/TAX DIFFERENCE ON DISPOSAL OF FIXED ASSETS 7,010. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form 990-T	E	Exempt Orgai				Tax Ret	turn	OMB No. 1545-0047
		•	nd proxy tax unde		` ''			0040
	For ca	endar year 2019 or other tax yea					<u> 2020</u> .	ZU 19
Department of the Treasury Internal Revenue Service	•	Do not enter SSN number		be ma	de public if your orga	anization is a 501		Open to Public Inspection for 501(c)(3) Organizations Only
A Check box if address changed		Name of organization (Check box if name ch	nanged	and see instructions.	.)	(Em	ployer identification number aployees' trust, see ructions.)
B Exempt under section	Print	UNIVERSITY S						23-7424429
X 501(c)(3)	or Type	Number, street, and room		, see ir	structions.			elated business activity code e instructions.)
408(e) 220(e)	","	2000 EDGEHII		, .				
408A 530(a) 529(a)		City or town, state or prov	rn 37212-21	198	n postal code		533	1390
C Book value of all assets at end of year		F Group exemption numb						
64,303,6		G Check organization type					401(a) trust	
H Enter the number of the	-	tion's unrelated trades or b	usinesses.	<u> </u>		ribe the only (or f	•	
trade or business here		 ce at the end of the previou	a contonce complete De	rto Lon		one, complete Pa		
business, then complete		•	is sentence, complete Pal	rts i an	a II, complete a Sche	dule ivi for each a	iddillonai trac	ie or
I During the tax year, was			ffiliated group or a paren	t-suhsi	diary controlled grou	n?		Yes X No
		ifying number of the paren		t ouboi	andry controlled grea	γ		100 <u>[==</u>] NO
J The books are in care of			•		Tel	lephone number	▶ 615-	-321-8004
Part I Unrelated	d Trac	le or Business Inc	ome		(A) Income	(B) Ex	penses	(C) Net
1a Gross receipts or sale	es							
b Less returns and allow			c Balance	1c				
		A, line 7)		2				
		om line 1c		3				
		h Schedule D)		4a 4b				
		art II, line 17) (attach Form sts		40 4c				
		ship or an S corporation (at		5				
6 Rent income (Schedu			· ·	6				
•		ne (Schedule E)		7				
		nd rents from a controlled o		8				
9 Investment income of	f a sectio	on 501(c)(7), (9), or (17) or	ganization (Schedule G)	9				
10 Exploited exempt acti	vity inco	me (Schedule I)		10				
		: J)		11				
		is; attach schedule)		12				
13 Total. Combine lines	3 throu	gh 12		13		<u>) </u>		
		ot Taken Elsewherd be directly connected wi				าร.)		
14 Compensation of off	icers, di	rectors, and trustees (Sche	dule K)				14	
		ee instructions)						
19 Taxes and licenses20 Depreciation (attach		562)			20		19	
		n Schedule A and elsewhere					21b	
		mpensation plans						
25 Excess exempt expe	nses (So	chedule I)					25	
26 Excess readership co	osts (Sc	hedule J)					26	
27 Other deductions (at	tach sch	edule)					27	
		14 through 27						0.
		ncome before net operating					29	0.
•	-	oss arising in tax years beg	-	-				
		nooma Cuhtroot lina 20 fra					I	0.
31 Unrelated business t	axavit li	ncome. Subtract line 30 fro	III IIIIC ZƏ				31	1 0.

Part	III 7	Total Unrelated Business Taxab	le Income						
32	Total of	unrelated business taxable income computed	from all unrelated trades (or businesses (s	ee instructions)		. 32		0.
33	Amount	s paid for disallowed fringes					33		
34	Charitab	ole contributions (see instructions for limitation	rules)				34		0.
		related business taxable income before pre-20					35		
36	Deducti	on for net operating loss arising in tax years be	eginning before January 1	, 2018 (see insti	ructions)		. 36		
37	Total of	unrelated business taxable income before spe-	cific deduction. Subtract I	ine 36 from line	35		37		
38	Specific	deduction (Generally \$1,000, but see line 38 i	nstructions for exceptions	s)			38	1,0	000.
39	Unrelat	ed business taxable income. Subtract line 38	from line 37. If line 38 is	greater than line	e 37,				
	enter th	e smaller of zero or line 37					39		0.
Part	IV 7	Гах Computation							
40	Organiz	ations Taxable as Corporations. Multiply line	39 by 21% (0.21)			>	▶ 40		0.
41		Taxable at Trust Rates. See instructions for ta							
	Ta	x rate schedule or Schedule D (Form	1041)				► 41		
		ax. See instructions					► 42		
43	Alternat	ive minimum tax (trusts only)					43		
44	Tax on l	Noncompliant Facility Income. See instructio	ns				44		
45	Total. A	dd lines 42, 43, and 44 to line 40 or 41, which	ever applies				45		0.
Part		Tax and Payments							
		tax credit (corporations attach Form 1118; true	sts attach Form 1116)		46a				
C	General	business credit. Attach Form 3800			46c				
		or prior year minimum tax (attach Form 8801 o							
е	Total cr	edits. Add lines 46a through 46d					46e		
47	Subtrac	t line 46e from line 45					47		0.
		xes. Check if from: Form 4255							
		x. Add lines 47 and 48 (see instructions)							0.
		et 965 tax liability paid from Form 965-A or For					. 50		0.
		ts: A 2018 overpayment credited to 2019				0.000			
b	2019 es	timated tax payments			51b	2,880	•		
C	Tax dep	osited with Form 8868			51c				
		organizations: Tax paid or withheld at source (_		
		withholding (see instructions)					_		
		or small employer health insurance premiums			51f		_		
g		redits, adjustments, and payments:			_				
			her					2 (380.
52	Totimet	ayments. Add lines 51a through 51ged tax penalty (see instructions). Check if Form	2000 is attached				52 53	۷, ۵	300.
		ed tax penalty (see instructions). Check it Forms. I. If line 52 is less than the total of lines 49, 50.							
		ment. If line 52 is larger than the total of lines	•			······	► 54 ► 55	2 9	380.
		e amount of line 55 you want: Credited to 202		ount overpaid		Refunded	56		380.
Part		Statements Regarding Certain		er Informa			30	۷, ۱	300.
		ime during the 2019 calendar year, did the org						Yes	No
		inancial account (bank, securities, or other) in		•		•		100	110
		Form 114, Report of Foreign Bank and Financi		-	-	•			
	here	>	ar 71000 arrior 11 100, orrior	the name of the	o torongir ocuma y				х
58		the tax year, did the organization receive a dist	ribution from or was it th	e grantor of or t	transferor to a for	reian trust?			X
	-	see instructions for other forms the organizati		o grantor or, or		orgin trader			
	,	e amount of tax-exempt interest received or ac	•	> \$					
	Un	der penalties of perjury, I declare that I have examined t	his return, including accompar	nying schedules and			vledge and beli	ef, it is true,	
Sign	CO	rrect, and complete. Declaration of preparer (other than	taxpayer) is based on all inforn	nation of which prep	parer has any knowle	dge.			
Here				DIREC	TOR		-	iscuss this returr hown below (see	
		Signature of officer	Date	Title			instructions)?		No
		Print/Type preparer's name	Preparer's signature		Date	Check	if PTIN		
Paid	1		. •			self- employe	ed		
	arer	JULIE BARTLETT			01/19/21		I	0742923	3
•	Only	Firm's name ► LBMC, PC				Firm's EIN	62	-11997	57
_50	-···y	P.O. BOX 1	869						
		Firm's address ► BRENTWOOD,		369		Phone no.	(615)	377-460	0.0

Schedule A - Cost of Good	s Sold. Enter	method of inver	ntory v	aluation ► N/A						
1 Inventory at beginning of year1			Inventory at end of yea	r		6				
2 Purchases	2			Cost of goods sold. Su						
3 Cost of labor	3			from line 5. Enter here	and in I	Part I,				
4a Additional section 263A costs				line 2			7	<u> </u>		
(attach schedule)	4a		8	Do the rules of section	263A (with respect to		Yes	No	
b Other costs (attach schedule)				property produced or a		,				
5 Total. Add lines 1 through 4b	5			the organization?			·····			
Schedule C - Rent Income (see instructions)	(From Real	Property and	d Per	sonal Property L	ease	d With Real Prop	erty	')		
Description of property										
(1)										
(2)										
(3)										
(4)										
		ed or accrued								
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	of rent for	personal	onal property (if the percentage property exceeds 50% or if ed on profit or income)	ge	ge 3(a) Deductions directly connected with the income columns 2(a) and 2(b) (attach schedule)				
(1)										
(2)										
(3)										
(4)										
Total	0.	Total			0.					
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	n (A)	▶			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	. ▶		0.	
Schedule E - Unrelated Del	ot-Financed	Income (see	instru	ctions)						
				2. Gross income from		Deductions directly conto debt-finantempt				
1. Description of debt-fi	nanced property		'	or allocable to debt- financed property		Straight line depreciation (attach schedule)	Ť	(b) Other deductions (attach schedule)		
(1)										
(2)										
(3)										
(4)										
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 5. Average adjusted ba of or allocable to debt-financed propert (attach schedule)		allocable to nced property	6	Column 4 divided by column 5	7. Gross income reportable (column 2 x column 6)		8. Allocable deduction (column 6 x total of colum 3(a) and 3(b))			
(1)				%						
(2)				%						
(3)				%						
(4)				%						
						inter here and on page 1, Part I, line 7, column (A).		Enter here and on pag Part I, line 7, column (
Totals				.		0			0.	
Total dividends-received deductions in	ncluded in columi	 า 8					\Box		0	

Form **990-T** (2019)

Schedule F - Interest,	Annuitie	s, Royalt	ties, an	d Rents	From Co	ntrolle	d Organiza	tions	see ins	structio	ns)	
				Exempt 0	Controlled O	rganizati	ons					
1. Name of controlled organizat	tion	2. Emplidentific	cation	3. Net unre	elated income instructions)	4. Tot	tal of specified ments made	includ	rt of column 4 led in the cont ation's gross	rolling	6. I	Deductions directly nected with income in column 5
(1)												
(2)												
(3)												
(4)												
Nonexempt Controlled Organi	zations											
7. Taxable Income	1	inrelated incom	e (loss)	0 Total	of specified pay	mente	10. Part of colu	mn Q tha	t is included	11 .	Deduction	one directly connected
7. Taxable moonie		see instructions		9. Total (made	monto	in the controlli		nization's			me in column 10
(1)												
(2)												
(3)												
(4)												
	•			•			Add colun Enter here and line 8, 0		e 1, Part I,	l	r here aı	umns 6 and 11. nd on page 1, Part I, 8, column (B).
Totals						_			0.			0.
Schedule G - Investme	nt Incor	no of o S	· · · · · · · · · · · · · · · · · · ·	501/a\/7	1 (0) or (17) Or	l renizetien		0.			0.
(see inst		ile oi a s	ecuon	301(0)(1), (3), 01 (17) 01	gariization					
(SCC IIISE	- Idotions)						3 Deductio	ne				5. Total deductions
1. Desc	cription of inco	me			2. Amount of income		3. Deductions directly connected		4. Set-	asides schedule)		and set-asides
(1)							(attach sched	iule)	,		+	(col. 3 plus col. 4)
(1)											+	
(2) (3)											+	
(4)											+	
(4)					Enter here and	on nage 1					Fr	nter here and on page 1
					Part I, line 9, co	olumn (A).						art I, line 9, column (B).
Totals	<u></u>		<u></u>	<u></u>	<u></u>	0.	_					0.
Schedule I - Exploited (see instru	-	Activity	Income	e, Other	Inan Adv	vertisin	ig Income					
			3 Fx	penses	4. Net incon		_					7. Excess exempt
1. Description of exploited activity	unrelated incom	Gross I business ne from business	directly of with pro of uni	connected oduction related s income	from unrelated business (co minus colum gain, comput through	olumn 2 in 3). If a e cols. 5	 Gross inconfrom activity to is not unrelated business inconfront 	hat ed	attribu	penses table to mn 5		expenses (column 6 minus column 5, but not more than column 4).
(1)												
(1) (2) (3) (4)												
(3)												
(4)												
	page 1	re and on I, Part I, col. (A).	page 1	re and on I, Part I, col. (B).								Enter here and on page 1, Part II, line 25.
Totals		0.		0.								0.
Schedule J - Advertisi												
Part I Income From	Periodio	als Repo	orted o	n a Cons	solidated	Basis						
1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, comput hrough 7.			6. Read		cc	Excess readership posts (column 6 minus dumn 5, but not more than column 4).
(1)												
(1) (2) (3) (4)												
(3)												
(4)												
Totals (carry to Part II, line (5))	▶	().	0	•							0.

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	0.

Form **990-T** (2019)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

-	orations required to file an income tax return other than Fo e Form 7004 to request an extension of time to file incom			s, REMICs	s, and trusts			
Type or	Name of exempt organization or other filer, see instru	Taxpaye	Taxpayer identification number (TIN)					
print								
File by the	UNIVERSITY SCHOOL OF NASHVI		23-7424429					
due date fo filing your return. See	Number, street, and room or suite no. If a P.O. box, s 2000 EDGEHILL AVENUE	ions.						
instructions	City, town or post office, state, and ZIP code. For a for NASHVILLE, TN 37212-2198	oreign addr	ress, see instructions.					
Enter the	e Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1		
Applicat	tion	Return	Application			Return		
Is For		Code	Is For			Code		
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A			08		
Form 47	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99	0-PF	04	Form 5227			10		
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 99	0-T (trust other than above) NORMA MILLER	06	Form 8870	Form 8870 12				
Telep If the	hone No. \blacktriangleright 615-321-8004 organization does not have an office or place of business is for a Group Return, enter the organization's four digit \blacksquare . If it is for part of the group, check this box \blacktriangleright	s in the Uni Group Exe	Fax No. ▶ted States, check this box	If this is fo	or the whole grou			
the	equest an automatic 6-month extension of time until e organization named above. The extension is for the orga calendar year or X tax year beginning JUL 1, 2019 the tax year entered in line 1 is for less than 12 months, c Change in accounting period	anization's	return for:	e the exen	npt organization	return for		
	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less			0		
_	y nonrefundable credits. See instructions.	onte:: :::	restundable aredita ared	3a	\$	0.		
	this application is for Forms 990-PF, 990-T, 4720, or 6069			مد	e	0.		
	timated tax payments made. Include any prior year overp nance due. Subtract line 3b from line 3a. Include your pa			3b	\$	0.		
	inance due. Subtract line 3b from line 3a. include your pa ing EFTPS (Electronic Federal Tax Payment System). See	•	, , ,	3c	\$	0.		
Caution	: If you are going to make an electronic funds withdrawal	(direct deb	oit) with this Form 8868, see Form 8	453-EO an	nd Form 8879-EC	for payment		

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. **Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

Auto	Automatic 6-Month Extension of Time. Only submit original (no copies needed).								
All co	rporations required to file an income tax return other than Fo	rm 990-T	(including 1120-C filers), partnership	s, REMICs	s, and trusts				
must	use Form 7004 to request an extension of time to file income	e tax retur	ns.						
	T								
Type	or Name of exempt organization or other filer, see instruc	Taxpayer	Taxpayer identification number (TIN)						
print	UNIVERSITY SCHOOL OF NASHVI	LLE			23-7424429				
File by t	he								
filing yo	2000 EDGEHTIL AVENUE								
return. S instructi	see	reign addı	ress, see instructions.						
	NASHVILLE, TN 37212-2198								
Enter	the Return Code for the return that this application is for (file	a separa	te application for each return)			0 7			
Appli	cation	Return	Application		Return				
ls For		Code	Is For			Code			
Form	990 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form	990-BL	02	Form 1041-A			08			
Form	4720 (individual)	03	Form 4720 (other than individual)			09			
Form	990-PF	04	Form 5227			10			
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11					
Form 990-T (trust other than above) 06 Form 8870						12			
	NORMA MILLER				0100				
	e books are in the care of Door EDGEHILL A	VENUE		7212-	2198				
	ephone No. ► 615-321-8004		Fax No.						
	he organization does not have an office or place of business					\			
	his is for a Group Return, enter the organization's four digit (,							
box	. If it is for part of the group, check this box	and atta	ch a list with the names and TINs of	all membe	ers the extension	s for.			
		M2.5	7 17 2021						
	I request an automatic 6-month extension of time until			the exem	npt organization re	turn for			
	the organization named above. The extension is for the orga	anization's	return for:						
	or calendar year or or or		TITN 20 2020						
	►X tax year beginning _JUL 1, 2019	, an	d ending JUN 30, 2020		<u> </u>				
•	If the territory and aread in line of in few less than 10 months and		Laikialk	⊏:					
2	If the tax year entered in line 1 is for less than 12 months, check Change in accounting period	ieck reasc	on: Initial return	Final retur	П				
	Change in accounting period								
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069 <i>4</i>	enter the tentative tax less						
	any nonrefundable credits. See instructions.	За	\$	0.					
	If this application is for Forms 990-PF, 990-T, 4720, or 6069,		·						
	estimated tax payments made. Include any prior year overpa		3b	\$	2,880.				
С	Balance due. Subtract line 3b from line 3a. Include your page	yment witl	h this form, if required, by						
	using EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3с	\$	0.			
Cauti	on: If you are going to make an electronic funds withdrawal	(direct del	oit) with this Form 8868, see Form 84	153-EO an	d Form 8879-EO f	or payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.