

The Thrift Alliance d/b/a ThriftSmart

Financial Statements for the Year Ended June 30, 2023

and Auditor's Report thereon

THE THRIFT ALLIANCE d/b/a THRIFTSMART

(A Tennessee Nonprofit Corporation)

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Post Office Box 680133 Franklin, Tennessee 37068-0133

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The Thrift Alliance 4890 Nolensville Road Nashville, Tennessee 37211

Opinion

I have audited the accompanying financial statements of The Thrift Alliance (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Thrift Alliance as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards am further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of The Thrift Alliance and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Thrift Alliance's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that,

individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of The Thrift Alliance's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Thrift Alliance's ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that I identified during the audit.

Franklin, Tennessee February 20, 2024

The Thrift Alliance Statement of Financial Position June 30, 2023

<u>Assets</u>

| Current assets | | |
|--|--------------|-----------|
| Cash | \$ | 436,553 |
| Accounts receivable | | 2,098 |
| Prepaid expenses | | 7,706 |
| | | |
| | | 446,357 |
| | - | |
| Fixed assets | | |
| Property and equipment | | 766,808 |
| Accumulated depreciation | | (397,972) |
| | - | |
| | | 368,836 |
| | | |
| Other assets | | 1 224 |
| Website development costs, net of accumulated amortization | | 1,334 |
| Real property lease deposits | | 12,501 |
| | | 13,835 |
| | | |
| Total Assets | \$ | 829,028 |
| Total Assets | | |
| <u>Liabilities</u> | | |
| <u>Current liabilities</u> | | |
| Accounts payable | \$ | 20,549 |
| Notes payable - current portion | 3383 | 41,927 |
| Accrued liabilities | | 94,855 |
| Other current liabilities | | 10,032 |
| | | |
| | | 167,363 |
| | - | |
| Long term liabilities | | |
| Notes payable | | 189,764 |
| | | |
| Total Long term liabilities | | 189,764 |
| | _ | |
| Total Liabilities | | 357,127 |
| | | • |
| Net Assets | | 471 001 |
| Net assets | | 471,901 |
| Total not access (deficit) | | 471,901 |
| Total net assets (deficit) | | 4/1,901 |
| Total Liabilities and Net Assets | \$ | 829,028 |
| Total Elabilities and Net Assets | - | |
| | | |

The Thrift Alliance Statement of Activities and Changes in Net Assets Year Ended June 30, 2023

| Net Assets Without Donor Restrictions | |
|---|---|
| Support and Revenue | |
| Thrift store sales | \$ 3,075,594 |
| Contributions | 972 |
| Advertising Revenue | - |
| Other income | 53 |
| Total Support and Revenue | 3,076,619 |
| | |
| Expenses | |
| Program Expenses | 2,720,001 |
| Management and General Expenses | 254,645 |
| | |
| Total Expenses | 2,974,646 |
| | |
| Change in net assets from operations | 101,973 |
| 0 | |
| Other Changes in Net Assets | |
| Gain on extinguishment of debt | 18,468 |
| 0 | |
| Total change in net assets | 120,441 |
| | 10 + 10 + 10 + 10 + 10 + 10 + 10 + 10 + |
| Net assets (deficit), beginning of year | 351,460 |
| 25556 (25) 25. [53 | |
| Net assets (deficit), end of year | \$ 471,901 |
| | |
| | |

The Thrift Alliance Statement of Functional Expenses Year Ended June 30, 2023

| | | | 5 | Supporting Services | | |
|------------------------------------|-----|---------------|------------------------|------------------------|--------|-----------|
| | Pro | gram Services | Management and General | | Totals | |
| Expenses | | | | | | |
| Grants to Charitable Organizations | \$ | 420,000 | \$ | _ | \$ | 420,000 |
| Salaries and wages | | 1,296,366 | | 114,210 | | 1,410,576 |
| Employee benefits | | 41,812 | | 10,454 | | 52,266 |
| Payroll taxes | | 109,625 | | - | | 109,625 |
| Payroll administration | | _ | | 28,702 | | 28,702 |
| Management fees | | - | | 76,890 | | 76,890 |
| Legal expense | | - | | 2,528 | | 2,528 |
| Accounting and auditing | | | | 20,945 | | 20,945 |
| Advertising | | 58,432 | | 1-1 | | 58,432 |
| Contract services - other | | 6,000 | | Ξ | | 6,000 |
| Offices expenses | | 36,021 | | _ | | 36,021 |
| Information technology | | 44,301 | | | | 44,301 |
| Occupancy and facilities | | 356,239 | | - | | 356,239 |
| Interest expense - general | | 7,402 | | - | | 7,402 |
| Depreciation and amortization | | 35,949 | | - | | 35,949 |
| Insurance | | 35,723 | | - | | 35,723 |
| Retail operations | | 260,003 | | - | | 260,003 |
| Travel and entertainment | | _ | | 916 | | 916 |
| Dues and subscriptions | | 10,390 | | - | | 10,390 |
| Personal property taxes | | 1,738 | | - | | 1,738 |
| Total Expenses | \$ | 2,720,001 | \$ | 254,645 | \$ | 2,974,646 |

The Thrift Alliance Statement of Cash Flows Year Ended June 30, 2023

| Increase or (decrease) in net assets Adjustments to reconcile net income (loss) to net cash provided by (used by) operating activities: Depreciation and amortization (Increase) decrease in accounts receivable (Increase) decrease in prepaid expense (Increase) decrease in in accounts payable Increase (decrease) in accounts payable Increase (decrease) in other liabilities (2,719) Net cash provided by (used in) operating activities Payments for the purchase of property Net cash provided by (used in) investing activities Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities Cash and cash equivalents at beginning of year Supplemental cash flow disclosure Interest (net of amount capitalized) \$ 7,402 | Cash flows from operating activities | | |
|--|--|----|-----------|
| operating activities: Depreciation and amortization (Increase) decrease in accounts receivable (Increase) decrease in appaid expense (Increase) decrease in accounts payable Increase (decrease) in accrued expenses (Increase) decrease) in other liabilities Increase (decrease) in other liabilities Total Adjustments (Increase) decrease) in other liabilities Increase (decrease) in other liabilities Increase (decrease) in other liabilities Payments for the purchase of property (Increase) Increase (decrease) decrease) in other liabilities Increase (decrease) in cash and cash equivalents Increase (de | Increase or (decrease) in net assets | \$ | 120,441 |
| Depreciation and amortization (Increase) decrease in accounts receivable (Increase) decrease in prepaid expense (Increase) decrease in prepaid expense (Increase) decrease) in accounts payable Increase (decrease) in accrued expenses (Increase (decrease) in accrued expenses Increase (decrease) in other liabilities Increase (decrease) in other liabilities Total Adjustments (2,719) Net cash provided by (used in) operating activities Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities Principal payments on long-term debt Effect of rounding 2 Net cash provided by (used in) financing activities (41,924) Effect of rounding (41,922) Net increase (decrease) in cash and cash equivalents (46,036) Cash and cash equivalents at beginning of year \$ 436,553 Supplemental cash flow disclosure | • | | |
| (Increase) decrease in accounts receivable (Increase) decrease in prepaid expense (Increase) decrease) in accounts payable Increase (decrease) in accounts payable Increase (decrease) in accrued expenses (Increase) decrease) in other liabilities Increase (decrease) in other liabilities Total Adjustments (Increase) decrease) in other liabilities Total Adjustments (Increase) decrease) in other liabilities Total Adjustments (Increase) decrease) in other liabilities Increase (decrease) decrease) in other liabilities Payments for investing activities Payments for the purchase of property (Increase) Cash flows from financing activities Principal payments on long-term debt Effect of rounding Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year Supplemental cash flow disclosure | | | |
| (Increase) decrease in prepaid expense Increase (decrease) in accounts payable Increase (decrease) in accrued expenses Increase (decrease) in other liabilities Increase (decrease) in cash and cash equivalents Increase (decrease) in cash and cash equivalent | | | |
| Increase (decrease) in accounts payable Increase (decrease) in accrued expenses Increase (decrease) in other liabilities Increase (decrease) in cash and cash equivalents Increase (decrease) in cash a | | | |
| Increase (decrease) in accrued expenses Increase (decrease) in other liabilities Total Adjustments (2,719) Net cash provided by (used in) operating activities Payments for the purchase of property Net cash provided by (used in) investing activities Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | • | | 2.00 |
| Increase (decrease) in other liabilities Total Adjustments (2,719) Net cash provided by (used in) operating activities 117,722 Cash flows from investing activities Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities (121,836) Cash flows from financing activities Principal payments on long-term debt Effect of rounding 2 Net cash provided by (used in) financing activities (41,924) Effect of rounding (41,922) Net increase (decrease) in cash and cash equivalents (46,036) Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | CONTROL CONTROL OF CON | | |
| Total Adjustments (2,719) Net cash provided by (used in) operating activities 117,722 Cash flows from investing activities Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities (121,836) Cash flows from financing activities Principal payments on long-term debt Effect of rounding 2 Net cash provided by (used in) financing activities (41,924) Effect of rounding 2 Net increase (decrease) in cash and cash equivalents (46,036) Cash and cash equivalents at beginning of year 482,589 Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | | | |
| Net cash provided by (used in) operating activities Cash flows from investing activities Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities Cash flows from financing activities Principal payments on long-term debt Effect of rounding 2 Net cash provided by (used in) financing activities (41,924) Effect of rounding 2 Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | Increase (decrease) in other liabilities | | 1,078 |
| Cash flows from investing activities(121,836)Payments for the purchase of property(121,836)Net cash provided by (used in) investing activities(121,836)Cash flows from financing activities(41,924)Principal payments on long-term debt(41,924)Effect of rounding2Net cash provided by (used in) financing activities(41,922)Net increase (decrease) in cash and cash equivalents(46,036)Cash and cash equivalents at beginning of year482,589Cash and cash equivalents at end of year\$ 436,553Supplemental cash flow disclosure | Total Adjustments | | (2,719) |
| Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities (121,836) Cash flows from financing activities Principal payments on long-term debt (41,924) Effect of rounding 2 Net cash provided by (used in) financing activities (41,922) Net increase (decrease) in cash and cash equivalents (46,036) Cash and cash equivalents at beginning of year (482,589) Cash and cash equivalents at end of year \$436,553 | Net cash provided by (used in) operating activities | - | 117,722 |
| Payments for the purchase of property (121,836) Net cash provided by (used in) investing activities (121,836) Cash flows from financing activities Principal payments on long-term debt (41,924) Effect of rounding 2 Net cash provided by (used in) financing activities (41,922) Net increase (decrease) in cash and cash equivalents (46,036) Cash and cash equivalents at beginning of year (482,589) Cash and cash equivalents at end of year \$436,553 | | - | |
| Net cash provided by (used in) investing activities Cash flows from financing activities Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year Supplemental cash flow disclosure (121,836) (41,924) (41,924) (41,922) (41,922) (46,036) (46,036) (482,589) (482,589) | | | |
| Cash flows from financing activitiesPrincipal payments on long-term debt Effect of rounding(41,924)Net cash provided by (used in) financing activities(41,922)Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year(46,036)Cash and cash equivalents at end of year\$ 436,553Supplemental cash flow disclosure | Payments for the purchase of property | | (121,836) |
| Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities (41,922) Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$482,589 Supplemental cash flow disclosure | Net cash provided by (used in) investing activities | | (121,836) |
| Principal payments on long-term debt Effect of rounding Net cash provided by (used in) financing activities (41,922) Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$482,589 Supplemental cash flow disclosure | Cash flows from financing activities | | |
| Net cash provided by (used in) financing activities (41,922) Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year 482,589 Cash and cash equivalents at end of year \$ 436,553 | | | (41,924) |
| Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | | | 2 |
| Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | Net cash provided by (used in) financing activities | | (41,922) |
| Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | | - | (45,025) |
| Cash and cash equivalents at end of year \$ 436,553 Supplemental cash flow disclosure | 300000 100000 100000 100000 10000 10000 10000 10000 10000 10000 10000 10000 10000 10000 10 | | |
| Supplemental cash flow disclosure | Cash and cash equivalents at beginning of year | | 482,589 |
| | Cash and cash equivalents at end of year | \$ | 436,553 |
| | Supplemental cash flow disclosure | | |
| | | \$ | 7,402 |

Note A – Organization

The Thrift Alliance was incorporated on September 1, 2004, in accordance with the Tennessee General Corporation Act. The Organization is a 501(c)(3) organization and was organized to create a chain of thrift stores in Middle Tennessee for the purpose of generating profits to benefit community development ministries and create jobs. The existing store is operated under the trade name ThriftSmart.

Note B -Summary of Significant Accounting Policies

Financial Statement Presentation – The Organization presents its financial statements in accordance with standards of accounting and reporting prescribed for nonprofit organizations. Under these standards, the Organization is required to report information regarding its financial position and activities according to two classes of net assets presented as follows:

Net Assets Without Donor Restrictions — Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

Net Assets With Donor Restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Net assets with donor restrictions represent amounts available for various programs. At June 30, 2023 the Organization had no Net Assets With Donor Restrictions.

Contributions – While the primary source of support and revenue for the Organization is the operation of a retail thrift store, it does account for any contributions received in accordance with standards of accounting and reporting prescribed for nonprofit organizations. Under these standards, contributions received are recorded as without donor restrictions or with donor restrictions, depending on the stipulations of the donor.

Cash and Cash Equivalents – For purposes of the statements of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of one year or less to be cash equivalents.

Inventory — The Organization receives contributions of goods and materials and processes these contributions as merchandise available for sale in its retail thrift store. Financial accounting standards require that contributions received be recognized as revenues or gains in the period received and as assets, decreases of liabilities, or decreases of expenses, depending on the form of the benefits received, and that they be measured at their fair value. However, if the existence of value of the contribution is subject to major uncertainty, it may indicate that the contribution should not be recognized.

Note B -Summary of Significant Accounting Policies - continued

Management believes that the nature of the contributions of goods and materials are indeed subject to substantial uncertainty. Management asserts that it is through the value-adding process of preparing the contributed goods and materials for sale that the contributed goods and materials obtain value. Accordingly, although the Organization maintains a vast inventory, its cost is valued at zero prior to being offered for sale and is therefore not reflected on the financial statements in accordance with generally accepted accounting principles. Some inventory is purchased and that inventory is represented in the period cost of sales, however there is no segregation of purchased inventory that would allow accountability in the population of total inventory to accommodate an inventory value.

Property and Equipment – Management has adopted a policy to capitalize items over \$500. Property and equipment are recorded at cost if purchased or estimated fair value if contributed. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service. The Organization reclassifies net assets without donor restrictions at that time. Depreciation of property and equipment is calculated using the straight-line method over the estimated useful lives of the assets. Estimated useful lives ranged from 3 to 15 years. Depreciation expense was \$35,950 for the fiscal year ended June 30, 2023.

Contributed Services – The Organization receives a significant amount of contributed time from volunteers that does not meet the recognition criteria for contributed professional services; accordingly, the value of this contributed time has not been determined and is not reflected in the accompanying financial statements.

Income Taxes – The Organization is a not-for-profit organization that is exempt from Federal income taxes under Internal Revenue Code Section 501(c)(3) of the Internal Revenue Code and is classified by The Internal Revenue Service as other than a private foundation.

Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in United States of America ("U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Expenses – The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. While most costs have been directly assigned to a functional category, certain joint costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis based primarily on time and effort.

Note B -Summary of Significant Accounting Policies - continued

Advertising Expenses – Costs related to advertising are expensed as incurred. The Organization incurred advertising costs amounting to \$58,432 for the fiscal year ended June 30, 2023.

Subsequent Events – The Organization evaluated subsequent events through February 20, 2024, when the financial statements were available to be issued.

Note C - Liquidity and availability of resources

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use, if any, because of contractual or donor-imposed restrictions or net asset designation within one year of the balance sheet date.

Note D - Property and Equipment

Property and equipment consist of the following as of June 30, 2023:

| Machinery and equipment | \$ 337,294 |
|-------------------------------|---------------|
| Furniture and fixtures | 62,691 |
| Vehicles | 128,318 |
| Leasehold improvements | 238,505 |
| | 766,808 |
| Less accumulated depreciation | (397,972) |
| | \$ 368,836 |

Note E - Operating Leases

The Organization entered into a modification of the existing operating lease for its retail store located on Nolensville Road in Nashville, Tennessee. Under the modification the rent is set at \$17,550 per month, including estimated common area maintenance fees, through March of 2025. Said lease is extendable for three additional five-year terms with set increases for monthly rent and common area maintenance fees. The minimum lease obligation, assuming only the execution of the first-five-year extension in April 2025 and including estimated common area maintenance costs are as follows:

| Fiscal year ended June 30, 2024 | \$ 210,600 |
|---------------------------------|-----------------|
| Fiscal year ended June 30, 2025 | 214,575 |
| Fiscal year ended June 30, 2026 | 226,500 |
| Fiscal year ended June 30, 2027 | 226,500 |
| Fiscal year ended June 30, 2028 | 226,500 |
| Thereafter | 396,375 |
| Total | \$ 1,501,050 |

Note F - Related Party Transactions

The Board of Directors has contracted with the Executive Director, an officer of the Organization, to provide guidance with respect to the Organization's operational, management and financial strategies. The Executive Director is compensated for his services at the rate of two and one-half percent of the gross sales of the organization. The amount of compensation was \$76,890 for the year ended June 30, 2023.

Note G - Long-Term Debt

At June 30, 2023 long-term debt consisted of the following:

| Promissory note payable to Cumberland Capital Partners, LLC bearing an interest rate of .75% with monthly payments of \$3,494 of fixed principal. The note is amortized over ten years maturing or January 21, 2029. | t f | 231,690 |
|--|--------|----------|
| Less current maturities | | (41,928) |
| | \$ | 189,762 |
| Future maturities of long-term debt are: | | |
| Fiscal year ended June 30, 2024 | \$ | 41,928 |
| Fiscal year ended June 30, 2025 | | 41,928 |
| Fiscal year ended June 30, 2026 | | 41,928 |
| Fiscal year ended June 30, 2027 | | 41,928 |
| Fiscal year ended June 30, 2028 | | 41,928 |
| Thereafter | | 22,051 |
| Total | \$ | 231,691 |

Note G - Financial instruments and concentrations

Financial instruments which potentially subject the Organization to concentrations of credit risk are primarily cash and cash equivalents.

The Organization places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation covers \$250,000 for substantially all depository accounts. Cash balances may at times exceed federally insured limits. For the year ended June 30, 2023 there was approximately \$177,017 of cash and cash equivalent balances in excess of federally insured limits.

Note H - Employee benefit plans

The Organization makes contributions to a 401(k) plan up to five percent (5%) of an eligible employee's annual salary or wages. Additionally, the Organization pays health and dental insurance costs, matches Health Savings Account contributions up to certain limits, reimburses the cost of deductibles above \$2,500 and subsidizes dependent health insurance costs up to certain limits for the dependents of eligible employees.

Total employee benefit expense for the year ended June 30, 2023 totaled \$52,266.