Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	e 2009 ca	alendar	r year, or t	ax year beg	jinning		, :	2009, ar	nd endi	ing				, 20	
В	Check if a	applicable:	Please		f organization								D	Employ	er identification	number
	Address	change	use IRS label or		usiness As										1	
	Name cl	-	print or	Number a	and street (or P.C	box if mail is	s not delivered	d to street addr	ess)	Room/s	suite		E	Telepho	ne number	
	Initial re	-	type. See										()		
	Termina		Specific Instruc-		own, state or	country, and	ZIP + 4									
		ed return	tions.										G	Gross red	ceipts \$	
_		on pending	F Nan	me and add	ress of princip	al officer:					н	(a) Is this	a gro	oup return	for affiliates? Ye	s No
	111												-		ncluded? Ye	
T	Tax-exe	empt status	s: <u> </u>	501(c) ((insert no.)	4947(a)(1) or [527							list. (see instruc	
J	Websi	ite: ▶									H(e	c) Group	exem	ption num	nber 🕨	
K	Form of	organization:	Corp	ooration T	rust Associa	ation Oth	er 🕨		L Year	of forma	ation:		М	State of	legal domicile:	
Pa	art I	Summ	ary													
	1	Briefly de	escribe	the orga	nization's n	nission or	most sig	nificant ac	tivities:							
Governance	•															
'naı	-															
Ne.	2	Chack this	hov ►	if the o	rganization dis											
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Activities &	1				es (Part V,									5		
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					axable inco								•	7b		
								,				Prior Ye	ear	1.2	Current Y	ear
	0	Contribut	tions a	and grants	(Dort \/III	lino 1h)										
ne	8			_	(Part VIII,											
Revenue	9															
Re	10															
					3 through 11											
_																
	1	3 Grants and similar amounts paid (Part IX, column (A), lines 1–3)														
es	1		its paid to or for members (Part IX, column (A), line 4)													
Expenses	1															
ă X					ees (Part IX											
					s (Part IX, c											
					column (A)											
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Ass	20		•	art X, line	•											
Net Assets or Fund Balances	21 22	Not acco	te or fi	(Part X, III und halan	ne 26) ices. Subtra	act line 21	from line	20								
	art II			Block	ces. Oubli	act line Z i	110111 11116	5 20								
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Siç	nn															
He	-	Sign	ature of	officer								l Dat	e			
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		Type	or print	t name and t	title											
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Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
416	/Code: \/\tag{\tag{\tag{\tag{\tag{\tag{\tag{
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses

Pai	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11		
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		

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Part IV	Checklist of Required Schedules (continued)	

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		
			000	

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			9-
ı aı	Cutements regarding other into rinings and rax compliance		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Lab	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
h	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see			
	instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	5c		
62	Prohibited Tax Shelter Transaction?	6a		
va	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1.5		
C	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	. 9		
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 49662	9a		
a b	Did the organization make any taxable distributions under section 4966?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	10h	-		
11	Section 501(c)(12) organizations. Enter:			
а		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		
6	Does the organization have members or stockholders?	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a		
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	ernal		
Rev	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
-	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b		
_				
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		
h	Other officers or key employees of the organization	15b		
D	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	. 3.0		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
IVa	with a taxable entity during the year?	16a		
l.		Tou		
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or			
10)(0)5	Jiliy)	
	available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request			
10	' '	of int	root	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	oi inte	ei est	
00	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco		the	
	organization: ▶			

Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co		any c	curr			cer, a	irec			I
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average		on (d		k all	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations

Page 7

Part VII Section A. Officers, Directors, Trustees, Ke					ees,	an	d High	nest	Compensate	d Employees (c	s (continued)			
(A) (B)					(0	C)			(D)	(E)	(F)			
Name and title		Average hours per week	P or director	nstitutional trustee	Officer	al Key employee	Highest compensated employee	oly) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	oth comper from organi and re	unt of ner nsation n the ization		
1h	Total							•						
2	Total number of individuals (including but i	not limited	to the	ose	liste	ed a		_	no received mo	ore than \$100,0	000 in			
	reportable compensation from the organization	ation ►												
											Y	es No		
3	Did the organization list any former office employee on line 1a? <i>If "Yes," complete S</i>							-	e, or highest c		3			
4	For any individual listed on line 1a, is the state organization and related organizations individual.	greater tha	n \$15	50,0	00?	If "	Yes,"	con	nplete Schedu	le J for such	4			
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue	comp	oen:	satio	on f	rom a	anv	unrelated ora	anization for	5			
Se	ction B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	contra	ctor	s that receive	d more than \$	100,000 o	f		
	(A) Name and business add	Iress							(B) Description of s	ervices	(C) Compensa	ation		
2	Total number of independent contractors (i					to t	hose	liste	ed above) who	received				

Part	t VII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns				
Program Service Revenue		All other program service revenue . Total. Add lines 2a–2f				
	b	Investment income (including dividends, interest, and other similar amounts)				
	7a b c	Net rental income or (loss)				
Other Revenue	8a	Gross income from fundraising events (not including \$				
Othe	b c	Less: direct expenses b Net income or (loss) from fundraising events •				
	b	Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b Net income or (loss) from gaming activities				
	10a b	Gross sales of inventory, less returns and allowances a Less: cost of goods sold b Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code				
	4 4 -					
	b c					
	е	All other revenue				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	· ·	` '	•	. , , , , , , , , , , , , , , , , , , ,	· //
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
2	organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in				
•	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16					
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization.				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а					
b					
С					
d					
е	A.U				
f 25	All other expenses				
26	Joint costs. Check here ► if following SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form 990 (2009) Page 11 Part X **Balance Sheet** (B) End of year (A) Beginning of year Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Assets Notes and loans receivable, net Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c Investments—other securities. See Part IV. line 11 Investments—program-related. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) . . . Liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . . .

Other liabilities. Complete Part X of Schedule D

Organizations that follow SFAS 117, check here ▶ □ and

Organizations that do not follow SFAS 117, check here ▶ □

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25

complete lines 27 through 29, and lines 33 and 34.

and complete lines 30 through 34.

Total liabilities and net assets/fund balances

Net Assets or Fund Balances

Pai	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Cash Other Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		
b	Were the organization's financial statements audited by an independent accountant?	2b		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	OL		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Pa	rt I	Reason	for Public Ch	narity Status (All or	ganizati	ons mus	t compl	ete this	part.) Se	e instruc	ctions.	
The	orga	anization is n	ot a private four	ndation because it is:	(For lines	ร 1 throug	gh 11, ch	eck only	one box	.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school de	scribed in sectio	on 170(b)(1)(A)(ii). (At	tach Sch	edule E.)						
3		A hospital o	r a cooperative	hospital service orgar	nization d	escribed	in sectio	n 170(b)	(1)(A)(iii).			
4				ation operated in conj)(A)(iii). Ent	er the
		hospital's na	ame, city, and st	ate:								
5			tion operated for (b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or uni	versity ov	wned or o	perated	by a gov	ernmenta	l unit descri	ibed in
6	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7				y receives a substantia (1)(A)(vi). (Complete F		its suppo	ort from a	governm	nental uni	t or from	the general	public
8		A communit	y trust described	d in section 170(b)(1)	(A)(vi). (C	Complete	Part II.)					
9		An organizat	ion that normally	y receives: (1) more th	an 33⅓ %	of its su	pport fro	m contrib	utions, m	nembershi	ip fees, and	gross
				ed to its exempt func								
				ent income and unre						1 511 tax)	from busir	nesses
		acquired by	the organization	n after June 30, 1975.	See sec	tion 509	(a)(2). (Co	omplete F	Part III.)			
10		An organizat	tion organized a	nd operated exclusive	ely to tes	t for publ	lic safety.	See sec	tion 509	(a)(4).		
11				and operated exclusiv								
			•	blicly supported organ				•	,	,	. , . ,	ection
		509(a)(3). Cl	neck the box tha	at describes the type					•	es 11e thr	ough 11h.	
		a \square Type		* *		e III-Fun	-	_			Type III-C	
е				tify that the organizat								
		•		on managers and othe	r than on	e or more	publicly	supporte	ed organiz	zations de	scribed in s	ection
		509(a)(1) or	section 509(a)(2)).								
f		If the organi	ization received	a written determinati	on from	the IRS	that it is	a Type	l, Type II	, or Type	III support	ing
		•	, check this box									
g		_		the organization acce	epted any	gift or c	ontribution	on from a	any of the)		
		following pe	rsons?									T
				r indirectly controls, e				h persor	ns descril	oed in (ii)	Yes	No
		and (iii) b	pelow, the gover	ning body of the sup	ported or	ganizatio	n? .				11g(i)	
				erson described in (i) a							11g(ii)	+
			-	of a person described							11g(iii)	
h				ation about the support			Ť T		1	1		
(i)		e of supported janization	(ii) EIN	(iii) Type of organization (described on lines 1–9	(iv) Is the organization in col. (i) listed in your the organization in			(vi) Is the organization in col.		(vii) Amour suppor		
	Oig	jai lization		above or IRC section				col. (i) of your		zed in the	зиррог	
				(see instructions))				oort?	-	S.?		
					Yes	No	Yes	No	Yes	No		
						-						
Tota	11											

Schedule A (Form 990 or 990-EZ) 2009 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<u>6</u>	tion B. Total Support						
	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc	`	,			12	
13	First five years. If the Form 990 is for organization, check this box and stop he						
Sec	tion C. Computation of Public Su		ntage				· · · · ·
14	Public support percentage for 2009 (line			1 column (fl)		14	%
15	Public support percentage from 2008 Sch		•			15	%
16a	33\% % support test—2009. If the organizand stop here. The organization qualifies	zation did not o	check the box of				
	33% % support test-2008. If the organization quality box and stop here. The organization quality	lifies as a publ	icly supported	organization .			▶ □
17a	a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶						
b 18	10%-facts-and-circumstances test—2008 more, and if the organization meets the "forganization meets the "facts-and-circumstance" Private foundation. If the organization did	acts-and-circum ances" test. The	nstances" test, o organization qua	check this box alifies as a public	and stop here . cly supported or	Explain in Part ganization	IV how the
	.		,	. , ., .,	,		_

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support

Sec	tion A. Public Support						
Ca	llendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	tion B. Total Support					T	
Ca	llendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for to organization, check this box and stop I	here			•		` ' ' ' _
Sec	tion C. Computation of Public Sup	•					
15	Public support percentage for 2009 (lin			*	· //	15	%
16	Public support percentage from 2008 S					16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2009	•	. ,	•	. , ,	17	<u>%</u>
18	Investment income percentage from 20					18	<u>%</u>
19a	331/3 % support tests—2009. If the orga						
b	17 is not more than 331/3 %, check this be 331/3 % support tests—2008. If the organ	ization did not	check a box on	line 14 or line	19a, and line 1	6 is more than	n 331/3 %, and
	line 18 is not more than 331/3 %, check this	-	•				<u> </u>
20	Private foundation. If the organization	did not check	a box on line 1	4, 19a, or 19b			structions ► 90 or 990-EZ) 2009

Part IV	Supplementa Part II, line 17	Il Information. 'a or 17b; and F	Complete this Part III, line 12	part to provide. Provide any c	e the explanation other additional in	s required by Part formation. See ins	II, line 10; tructions.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

	OMB No. 1545-0047			
	2009			
	Open to Public Inspection			
Employer identification number				

Pa	Organizations Maintaining Donor Advised Funds or Other Similar Fund the organization answered "Yes" to Form 990, Part IV, line 6.	ls or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant for used only for charitable purposes and not for the benefit of the donor or donor advisor, or purpose conferring impermissible private benefit?	for any other Yes . No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7.
2		n historically important land area a certified historic structure
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termine the tax year ▶	nated by the organization during
4	Number of states where property subject to conservation easement is located ▶	
5 6	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements.	Yes No
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	ents during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue a balance sheet, and include, if applicable, the text of the footnote to the organization's fina the organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	er Similar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue state art, historical treasures, or other similar assets held for public exhibition, education, or resear provide, in Part XIV, the text of the footnote to its financial statements that describes these	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	h in furtherance of public service, • \$
2	If the organization received or held works of art, historical treasures, or other similar asset following amounts required to be reported under SFAS 116 relating to these items:	
a b	, , , , , , , , , , , , , , , , , , , ,	

Schedule D (Form 990) 2009 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition а Loan or exchange programs Scholarly research b Other Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not Yes **b** If "Yes," explain the arrangement in Part XIV and complete the following table: Amount 1c c Beginning balance 1d 1e 1f Did the organization include an amount on Form 990, Part X, line 21? Yes If "Yes," explain the arrangement in Part XIV. b Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (c) Two years back (d) Three years back (a) Current year (b) Prior year 1a Beginning of year balance . . . **b** Contributions c Net investment earnings, gains, and losses

d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses . . .
g End of year balance

b Permanent endowment ▶%c Term endowment ▶%

(i) unrelated organizations . . .

(ii) related organizations . . .

organization by:

Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶%

b	If "Yes" to 3a(ii), are the related organizat	ions listed as required	d on Schedule R?		. 3b			
4	Describe in Part XIV the intended uses of	f the organization's er	ndowment funds.					
Pai	Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.							
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a	Land							
	Buildings							
	Leasehold improvements							
d	Equipment							
	Other							
Tota	II. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	, column (B), line 10(d	c).)				

3a Are there endowment funds not in the possession of the organization that are held and administered for the

Yes

3a(i)

3a(ii)

No

Schedule D (Form 990) 2009 Page 3 Part VII Investments—Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . Closely-held equity interests . Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

cnec	ule D (Form 990) 2009		Page
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	Staten	nents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
0	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu		
1	Total revenue, gains, and other support per audited financial statements	1	_
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	-	
b	Donated Services and use of facilities	-	
C	Theoretics of prior year grants	-	
d	other (Becombo in Fair Aiv.)	2.	
	Add lines 2a through 2d	26	+
3	Subtract line 2e from line 1	. 3	•
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b	-	
b	Cities (Describe in Fact XIV.)	40	
5	ALLE OF ALLE OF ALLE		
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expen		
	<u> </u>	1	
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a		
a	Donated Services and use of lacinities		
b	Thor year adjustments		
C			
d	Other (Describe in Part XIV.)	26	9
	Subtract line 2e from line 1	3	
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
-	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	invocation exponed not included on Form edg, Fait vin, into Fb		
	Other (Describe in Part XIV.)	40	
	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	
	t XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4·	Part IV lines 1h
	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d a		
	part to provide any additional information.		•

chedule D (Form 990) 2009						
Part XIV	Supplemental Information (continued)					
	,	_				

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Open to Public Inspection

Employer identification number

Schedule O (Form 990) 2009	Page 2
Name of the organization	Employer identification number

Schedule O (Form 990) 2009 Page 3

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Schedule

An organization should use Schedule O (Form 990), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990.

Who Must File

All organizations that file Form 990 must file Schedule O (Form 990). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11A and 19. If an organization is not required to file Form 990 but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990) as needed.

Complete the required information on the appropriate line of Form 990 or its schedules prior to using Schedule O (Form 990).

Identify clearly the specific part and line(s) of Form 990 or its schedule(s) to which each response relates. Follow the part and line sequence of Form 990 or the part and line sequence of its schedule(s).

Late return. If the return is not filed by the due date (including any extension granted), use a separate attachment to provide a statement giving the reasons for not filing on time. Do not use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, line B, use Schedule O (Form 990) to list each part or schedule and line item of the Form 990 that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a) but "No" to line H(b), use a separate attachment to list the name, address, and EIN of each affiliated organization included in the group return. Do not use this schedule. See the instructions for Form 990. I. Group Return.

Parts III, V, VI, VII, and XI. Use Schedule O (Form 990) to provide any narrative information required for the following questions.

- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- 2. "No" response to Part V, Statements Regarding Other IRS Filings and Tax Compliance, line 3b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights in line 1a.
- b. "Yes" responses to lines 2 through 7b.
- c. "No" responses to lines 8a, 8b, and 10b.
- d. "Yes" response to line 9.
- e. Description of process for review of Form 990, if any, in response to line 11A.
 - f. "Yes" response to line 12c.
- g. Description of process for determining compensation on lines 15a and 15b.
- h. If applicable, in response to line 18, an explanation as to why the organization did not make any of Forms 1023, 1024, 990, or 990-T publicly available.
- i. Description of public disclosure of documents in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Estimate of average hours per week, if any, devoted to related organizations for which compensation was reported in columns (E) or (F).
- b. Description of reasonable efforts undertaken in regard to column (E).

- 5. Part XI, Financial Statements and Reportina.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Schedule E (Form 990 or 990-EZ), If applicable, use Schedule O (Form 990) to explain a "Yes" response to lines 6a or 6b or a "No" response to line 7. If additional space is needed, use Schedule O (Form 990) to explain a "No" response to line 3, 4a, 4b, 4c, or 4d, and a "Yes" response to line 5a, 5b, 5c, 5d, 5e, 5f, 5g, or 5h.

Schedule G (Form 990 or 990-EZ). If applicable, use Schedule O (Form 990) to describe the custody or control arrangement and payments of fundraising expenses or reimbursements as required in Part 1, line 2b, columns (iii) and (v), respectively.

Schedule K (Form 990). If applicable, use Schedule O (Form 990) to describe the organization's use of alternative 12-month reporting periods with respect to bond issues reported on Schedule K (Form 990).

Schedule L (Form 990 or 990-EZ). Use Schedule O (Form 990) if additional space is needed to report information required by Schedule L (Form 990 or 990-EZ).

Schedule R (Form 990). If applicable, use Schedule O (Form 990) to provide the group exemption relationships described on Schedule R (Form 990), and to describe the method used to determine the amount(s) reported on Schedule R (Form 990), Part V, line 2. Other. Use Schedule O (Form 990) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Do not include on Schedule O (Form 990) any social security CAUTION number(s), because this

schedule will be made available for public inspection.