Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2000

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For the	2008 calend	dar year, d	or tax year beginning	7/01	, 200	8, and ending	6/	30	, 2	009	
В	Check if a	pplicable:							D Employ	er Identificat	ion Number	
	Addr	ess change	Please use IRS label	PROGRESS, IN	C.				62-	086954	7	
	_	e change	or print or type.	319 EZELL PI	KE				E Telepho		-	
	_	-	See	NASHVILLE, T	N 37217				161	5) 399	-3000	
		I return	specific Instruc-	•					(01.	3) 333	-3000	
	Term	nination	tions.									
	Ame	nded return							G Gross re		8,469,	
	Appl	ication pending	F Name a	and address of principal offi	cer: DONNA	GOODAKER			a group retur		S? Yes	X No
			Same A	As C Above			ŀ		affiliates incl attach a list.		Yes	No
ī	Tax-e	xempt statu	s X 501	(c) (3) ◄ (ins	sert no.)	4947(a)(1) or	527	II INO,	attacii a iist.	(See Ilistruct	10115)	
J		ite: ► N/			<u> </u>	. , , ,		(c) Group	exemption nu	ımher ►		
ĸ			X Corpora	ation Trust As	sociation Oth	>	Year of Formation				domicile: TN	
	art I			ation Trust As	sociation Oth	er L	- Tear of Formatio	III: 171	T WIS	tate of legal	domicile: 11	
F		Summa								- 1		
				ganization's mission of								<u>ια </u>
Ç		<u>rocation</u>	<u>al reh</u>	<u>nabilitation</u>	<u>for the m</u>	<u>entally anc</u>	l <u>physica</u>	<u> ТТХ С</u>	<u>hallen</u>	<u>ged.</u>		
Activities & Governance	_											
ē	_			· — — — — — — ·								
9	_	heck this bo		if the organization di								1.4
જ				bers of the governing						3		14
es	1		•	t voting members of			•			4		14
ΞĘ				yees (Part V, line 2a						5		323
Ę	1			eers (estimate if nec						6		10
1				ousiness revenue from						7a		0.
	b N	et unrelated	business	taxable income from	1 Form 990-1,	ine 34				7b		0.
								F	Prior Year		Current Yo	
Φ	8 C	ontributions	and gran	ts (Part VIII, line 1h)				11	197,9			<u>,831.</u>
Š	9 P	rogram serv	rice revent	ue (Part VIII, line 2g)					7,962,4	.00	7,807	
Revenue	10 Ir	nvestment in	come (Pa	art VIII, column (A), li	ines 3, 4, and 3	⁷ d)	<u> </u>		27,4	33.	30	,294.
ď	11 O	ther revenue	e (Part VII	II, column (A), lines	5, 6d, 8c, 9 <u>c,</u> 1	Oc, and 11e)						
	12 T	otal revenue	e – add Iir	nes 8 through 11 (mu	ist equal Part	/III, column (A), li	ine 12)	8	3,187,3	65.	7,982	,376.
	13 G	rants and si	milar amo	ounts paid (Part IX, c	olumn (A), line	es 1-3)						
	1			members (Part IX, co								
				nsation, employee be				6	5,123,3	73	6,143	194
es								<u> </u>	7,123,3	73.	0,110	<u>, 131.</u>
Expenses				g fees (Part IX, colur		•						
Ϋ́	b ⊤	otal fundrais	sing exper	nses (Part IX, column	n (D), line 25)	· <u> </u>	20,102.					
	17 O	ther expens	es (Part I	X, column (A), lines	11a-11d, 11f-2	4f)		1	L,870,5	74.	1,617	,957.
	18 T	otal expense	es. Add lir	nes 13-17 (must equa	al Part IX, colu	mn (A), line 25).		7	7,993,9	47.	7,761	,151.
	1			s. Subtract line 18 fr					193,4			,225.
r se								Pogi	•			
anc	20 ⊤	otal accate ((Dart V lir	ne 16)					nning of Y 1,084,5		3,759	
Ass	20 T	otal liabilitie	•	•					2,510,8			, 703. , 951.
Net Assets or Fund Balances	21 T		,	•								
	ZZ IV			ances. Subtract line 2	21 from line 20]	L,573,6	38.	1,795	<u>,754.</u>
Pa	art II	Signati	ure Bloc	CK								
		Under penaltie	es of perjury,	I declare that I have exami Declaration of preparer (o	ned this return, incl	uding accompanying so	chedules and state	ments, and	d to the best o	of my knowled	dge and belief,	it is
			ina compicio	. Boolaration of proparor (o		bacca on an informatio	n or mion propar	o. 1.00 a.i.j	omougo.			
Sig		<u> </u>										
He	re	Signature	of officer					Da	ate			
		>										
		Type or pr	rint name and	d title.								
							Date		heck if	Prepar	er's identifying structions)	number
Pa	id							S	elf- mployed ►	(366 111	structions)	
Pr		Preparer's signature	► JOE	L D. COLLUM,	JR., CPA					Pnn	394958	
pa	rer's		UOL.				1			11 00.	574750	
Us	e	Firm's name (or yours if self-		lenfant & Mil						7 0107	214	
Or	ıly	employed), address, and		Wilson Pike						7-0187		
		ZIP + 4		ntwood, TN 37				Р	hone no.	(615)	370-870	<u> 10</u>
Ma	y the IRS	S discuss this	is return v	with the preparer sho	wn above? (se	e instructions)				}	Yes	No

6,796,221. (Must equal Part IX, Line 25, column (B).)

▶ \$

4e Total program service expenses

Form 990 (2008) PROGRESS, INC. Part IV Checklist of Required Schedules

	Ţ		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Χ
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Χ	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F. Part II.	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III.	16		Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19		19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21 22		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Λ_
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Χ

Part IV Checklist of Required Schedules (continued)

Par	Checklist of Required Schedules (continued)		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee),			
	or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
k	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.	37		Х
BAA		Forn	n 990	(2008)
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI			

Form 990 (2008) PROGRESS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

'		Yes	No
1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	8		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners?	oortable gaming 1	c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a	323		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?	b	Χ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instructions)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered this return?	d by 3	a	Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial a	authority over, a account)? 4	a	Х
b If 'Yes,' enter the name of the foreign country:			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign E Financial Accounts.	Bank and		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		а	Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction? 5	b	Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Prohibited Tax Shelter Transaction?	Regarding 5	С	
6a Did the organization solicit any contributions that were not tax deductible?		-	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributio deductible?		h	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more.	than \$75? 7	a	Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7	_	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
Form 8282?	7	С	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a penefit contract?	personal 7	e	Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	f	Χ
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		g	X
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 109	8-C as required? 7	h	X
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization.	n 509(a)(3) anization, have		
excess business holdings at any time during the year?			
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		_	
a Did the organization make any taxable distributions under section 4966?			
b Did the organization make any distribution to a donor, donor advisor, or related person?	<u>9</u>	D	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders			
b Gross income from other members or snareholders			
amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 10)41? 12	a	<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Se	ction A.	Governing Body and Management		-		
		'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, dess, or changes in Schedule O. See instructions.	escribe the circumstances,		Yes	No
1	'	e number of voting members of the governing body	1a 14			
		e number of voting members that are independent				
2	Did any officer, d	officer, director, trustee, or key employee have a family relationship or a business relative trustee or key employee?	ationship with any other	2		X
3	Did the o	organization delegate control over management duties customarily performed by or un s, directors or trustees, or key employees to a management company or other persor	der the direct supervision	3		Х
4		organization make any significant changes to its organizational documents		4		X
•		prior Form 990 was filed?		•		
5		organization become aware during the year of a material diversion of the organization		5		Χ
6		organization have members or stockholders?		6		Χ
7	a Does the	organization have members, stockholders, or other persons who may elect one or m	ore members of the	7a		Х
	5	decisions of the governing body subject to approval by members, stockholders, or oth	4	7b		Χ
8	-	organization contemporaneously document the meetings held or written actions under	·			
	a The gove	erning body?		8a	Χ	
	•	nmittee with authority to act on behalf of the governing body?	•	8b		Х
9	a Does the	organization have local chapters, branches, or affiliates?		9a		Χ
	b If 'Yes,' o and bran	does the organization have written policies and procedures governing the activities of ches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	9b		
10	Was a co	ppy of the Form 990 provided to the organization's governing body before it was filed? in Schedule O the process, if any, the organization uses to review the Form 990 \dots S	All organizations must ee. Schedule .0	10	Х	
11	Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who can tion's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be reached at the	11		Х
		Policies	<i></i>	-		
		CRO			Yes	No
	a Does the	organization have a written conflict of interest policy? If No, go to line 13		12a	Yes	No
12	b Are office	organization have a written conflict of interest policy? If 'No,' go to line 13ers, directors or trustees, and key employees required to disclose annually interests the	nat could give rise	12a 12b		No
12	b Are office to conflice c Does the	ers, directors or trustees, and key employees required to disclose annually interests the compliance with the policy organization regularly and consistently monitor and enforce compliance with the policy	nat could give rise		Χ	No
12	b Are office to conflic c Does the Schedule	ers, directors or trustees, and key employees required to disclose annually interests the	nat could give rise cy? If 'Yes,' describe in	12b	X	No
12	b Are office to conflict to conflict co	ers, directors or trustees, and key employees required to disclose annually interests the sts? organization regularly and consistently monitor and enforce compliance with the police O how this is done.	nat could give rise cy? <i>If 'Yes,' describe in</i>	12b 12c	Х Х Х	No
12	b Are office to conflict to conflict C Does the Schedule Does the Does the	ers, directors or trustees, and key employees required to disclose annually interests the ts?. organization regularly and consistently monitor and enforce compliance with the police O how this is done	nat could give rise cy? If 'Yes,' describe in	12b 12c 13	X X X X	No
12 13 14 15	b Are office to conflict to conflict Coes the Schedule Does the Does the Did the persons,	ers, directors or trustees, and key employees required to disclose annually interests the sts?. organization regularly and consistently monitor and enforce compliance with the police of how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy?	nat could give rise cy? If 'Yes,' describe in pproval by independent sion:	12b 12c 13	X X X X X	No
12 13 14 15	b Are office to conflict to conflict to conflict C Does the Schedule Does the Does the Did the persons, a The orga	ers, directors or trustees, and key employees required to disclose annually interests the test. organization regularly and consistently monitor and enforce compliance with the police of how this is done	nat could give rise cy? If 'Yes,' describe in pproval by independent sion:	12b 12c 13 14	X X X X	No
12 13 14 15	b Are officing to conflict to conflict to conflict C Does the Schedule Does the Does the Did the persons, a The organs b Other official to conflict the persons,	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the policy of the following have a written whistleblower policy? organization have a written document retention and destruction policy? orocess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official?	nat could give rise cy? If 'Yes,' describe in pproval by independent sion:	12b 12c 13 14	X X X X X	No
12 13 14 15	b Are officition to conflict to conflict to conflict Schedule Does the Does the Did the persons, a The organs b Other off Describe Did the confliction Did the confliction to the confli	ers, directors or trustees, and key employees required to disclose annually interests the sts? organization regularly and consistently monitor and enforce compliance with the police O how this is done. organization have a written whistleblower policy? organization have a written document retention and destruction policy? oroccess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official?	nat could give rise cy? If 'Yes,' describe in pproval by independent sion:	12b 12c 13 14	X X X X X	No
12 13 14 15	b Are officite to conflict to conflict to conflict Schedule Does the Does the Does the Did the persons, a The orga b Other off Describe a Did the centity du	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the police of how this is done. organization have a written whistleblower policy? organization have a written document retention and destruction policy? orocess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? incers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar aring the year?	nat could give rise cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation	12b 12c 13 14 15a 15b	X X X X X	
12 13 14 15	b Are officite to conflict to conflict to conflict Confli	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the police O how this is done. organization have a written whistleblower policy? organization have a written document retention and destruction policy? oroccess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar aring the year? mas the organization adopted a written policy or procedure requiring the organization tenture arrangements under applicable federal tax law, and taken steps to safeguard to the process in the process of the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure re	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation he organization's exempt	12b 12c 13 14 15a 15b	X X X X X	
13 14 15	b Are officition to conflict to conflict to conflict Conf	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the policy of the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? oroccess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? incers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar aring the year? mas the organization adopted a written policy or procedure requiring the organization the renture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements?	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation he organization's exempt	12b 12c 13 14 15a 15b	X X X X X	
13 14 15	b Are officite to conflict the poes the Does the Did the persons, at The orgation to the Conflict to conflict the conflict the persons to conflict the Conflict Conflict	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the police O how this is done. organization have a written whistleblower policy? organization have a written document retention and destruction policy? oroccess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar aring the year? mas the organization adopted a written policy or procedure requiring the organization tenture arrangements under applicable federal tax law, and taken steps to safeguard to the process in the process of the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure requiring the organization to safeguard the policy or procedure re	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation he organization's exempt	12b 12c 13 14 15a 15b	X X X X X	
12 13 14 15 16	b Are officite to conflict the poes the Does the Did the persons, and The orgation to conflict the conflict the conflict the conflict the section C.	ers, directors or trustees, and key employees required to disclose annually interests the tas? organization regularly and consistently monitor and enforce compliance with the police of how this is done. organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization between the deliberation and decinization's CEO, Executive Director, or top management official? organization invest of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar aring the year? onas the organization adopted a written policy or procedure requiring the organization tenture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures states with which a copy of this Form 990 is required to be filed TN 1004 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation the organization's exempt	12b 12c 13 14 15a 15b	X X X X X	X
12 13 14 15 16 <u>Sec</u> 17 18	b Are officite to conflict the persons, a The orgation b Other off Describe a Did the contity du b If 'Yes,' I in joint vistatus with the status with the	ers, directors or trustees, and key employees required to disclose annually interests the states? organization regularly and consistently monitor and enforce compliance with the policy of the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? orocess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? ficers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar a ring the year? and the organization adopted a written policy or procedure requiring the organization the enture arrangements under applicable federal tax law, and taken steps to safeguard to the respect to such arrangements? Disclosures States with which a copy of this Form 990 is required to be filed TN 5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply. website X Another's website	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation he organization's exempt d 990-T (501(c)(3)s only) ava	12b 12c 13 14 15a 15b 16a 16b	X X X X X A A A A A A A A A A A A A A A	X
12 13 14 15 16 <u>Sec</u> 17 18	b Are officite to conflict the persons, a The orgation b Other off Describe a Did the contity du b If 'Yes,' I in joint vistatus with the status with the	ers, directors or trustees, and key employees required to disclose annually interests the tests? organization regularly and consistently monitor and enforce compliance with the policy of the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? orocess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? oricers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar a ring the year? onas the organization adopted a written policy or procedure requiring the organization the enture arrangements under applicable federal tax law, and taken steps to safeguard the trespect to such arrangements? Disclosures states with which a copy of this Form 990 is required to be filed TN 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and in. Indicate how you make these available. Check all that apply.	cy? If 'Yes,' describe in pproval by independent sion: arrangement with a taxable to evaluate its participation he organization's exempt d 990-T (501(c)(3)s only) ava	12b 12c 13 14 15a 15b 16a 16b	X X X X X A A A A A A A A A A A A A A A	X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.

Page 7

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did		ate ar	ny of			rector	, tru			
(A)	(B) Average	Dooi	itian /	•	c)	hat ann	l. A	(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DONNA GOODAKER										
EXECUTIVE DIR.	40			Χ				91,270.	0.	0.
FRANK GRACE, JR. BOARD MEMBER	₀	Х						0.	0.	0.
TOM ACKERMAN BOARD MEMBER	0	Х							0.	0.
TONOA FOSTER-FREEMAN BOARD MEMBER	₀	Х			•	15		0.	0.	0.
RUSSELL BATES COMMITTEE CHAIR	0	X		X				0.	0.	0.
LESTER MCCLAIN BOARD MEMBER		Х						0.	0.	0.
DAVID CANNADY President	0	Х		Х				0.	0.	0.
JOHN ESPEY COMMITTEE CHAIR	0	Х		Х				0.	0.	0.
H. DAVIS GOODMAN BOARD MEMBER	0	X		71				0.	0.	0.
LESLIE PAGE COMMITTEE CHAIR	0	X		Х				0.	0.	0.
JANE HART RICHMOND BOARD MEMBER	0	X		Λ				0.	0.	0.
CARLA JARRELL COMMITTEE CHAIR				Х						
JANIS SONTANY	0	X		Λ				0.	0.	0.
BOARD MEMBER MELISSA TAYLOR	0	Х						0.	0.	0.
BOARD MEMBER RICHARD WHITMER	0	Х						0.	0.	0.
BOARD MEMBER	0	Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	(B)	<u>ney</u>	En	npı ن)		ees	, ar	(D)	mpensated Er (E)	npic	<u>oyees</u> (F	
Name and Title	Average	Posi	tion (hat a	pply)		` '		•	•
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)			nsation 1 the
									Y			
					- 1			COL				
		4	1	1		1						
XX	21									+		
1b Total							•	91,270.	0	\pm		0
2 Total number of individuals (including those in 1a) w organization ► 0							0,000		mpensation from t	he		
0.ga <u>=</u>											Y	es No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste dividual.	e, ke	ey ei	mplo	oyee 	e, or	higl	hest compensated	employee		3	Х
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	oortable an \$150	com	pen	satio	on a s' co	ind o	othe lete	r compensation fro	om ch			
individual											4	X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	ompensa edule J	ation for s	fror uch	n ar pers	ny u son	nrela	ated	l organization for s	services		5	Х
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ed inden	ende	nt c	contr	racto	ors t	that	received more tha	n \$100 000 of			
compensation from the organization.								T				
(A) Name and business addres	S							Description of	of Services	Co	(C) ompens	ation
2. Total number of independent contractors (including	those in	1) 1:	hc :	rocc	ive d	lma	ro +1	nan \$100 000 in				
2 Total number of independent contractors (including to compensation from the organization ► 0	iiiose III	ı) W	1110	ece	ived	1110	ייפ נו	пан фтии,000 If1				

BAA TEEA0108L 10/13/08 Form **990** (2008)

Pai	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
			revenue		512, 513, or 514
S S	1a Federated campaigns. 1a				
₩.	b Membership dues				
30.0	c Fundraising events				
FTS	d Related organizations 1 d				
5 ₹	e Government grants (contributions) 1 e				
SIS	, ,				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 144,831.				
ΕĐ	g Noncash contribns included in Ins 1a-1f: \$				
	h Total. Add lines 1a-1f	144,831.			
PROGRAM SERVICE REVENUE	Business Code				
EN	2a Fees & Contracts Gov Agencies	7,640,231.	7,640,231.		
RE	b ROOM & BOARD	30,167.	30,167.		
CE	c VOCATION WORKSHOP	39,258.	39,258.		
₹		85,559.	85,559.		
1 SE	d FOOD STAMPS		•		
ZA.	e MISCELLANEOUS	12,036.	12,036.		
9	f All other program service revenue				
P.R	g Total. Add lines 2a-2f	7,807,251.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	25,539.	25,539.		
	4 Income from investment of tax-exempt bond proceeds . ►				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less: rental expenses .				
	c Rental income or (loss)				
	d Net rental income or (loss)	CK			
	To Company of the state of the	V	COF		
	/a Gross amount from sales of				
	assets other than inventory. 487,000. 4,995.				
	b Less: cost or other basis				
	and sales expenses 487, 240.				
	c Gain or (loss)				
	d Net gain or (loss)	4,755.	4,755.		
Æ	8a Gross income from fundraising events (not including. \$				
Æ	of contributions reported on line 1c).				
OTHER REVEN	See Part IV, line 18 a				
ER					
υĖ	b Less: direct expenses b				
	c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities. See Part IV, line 19a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns and allowances				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
ŀ					
	b				
	C				
	d All other revenue.				
	e Total. Add lines 11a-11d				
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,	7.982.376	7.837.545.	0.	n

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	91,270.	0.	91,270.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	5,239,735.	4,721,075.	427,460.	91,200.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).		29,480.	8,609.	2,736.
9	Other employee benefits	343,070.	329,793.	8,824.	4,453.
10	Payroll taxes	•	382,983.	38,538.	6,773.
	Fees for services (non-employees)		002,300.	33,333.	• • • • • • • • • • • • • • • • • • • •
	Management				<u> </u>
a	i Management				
D	Legal	0.250		0.250	
	Accounting			9,350.	
	Lobbying				_
	Prof fundraising svcs. See Part IV, In 17			. D1	
	Investment management fees				
	Other		0		
12	Advertising and promotion		CK		
13	Office expenses	74,406.	40,621.	22,721.	11,064.
14	Information technology				
15	Royalties	JVP			
16	Occupancy	222,961.	222,306.	655.	
17	Travel	603.		586.	17.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings $\ldots \ldots$				
20	Interest	33,764.	2,311.	31,453.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	127,072.	43,352.	83,720.	
23	Insurance	106,684.	57,703.	48,981.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Transportation	349,366.	349,166.		200.
	Professional Services	319,969.	288,550.	31,063.	356.
	Food	96,964.	95,933.	213.	818.
	Utilities	92,252.	87,092.	5,160.	
	Repairs and maintenance	83,632.	66,838.	16,794.	
	All other expenses	100,934.	79,018.	19,431.	2,485.
	Total functional expenses. Add lines 1 through 24f	7,761,151.	6,796,221.	844,828.	120,102.
26	Joint Costs. Check here ► if following	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,,50,221.	044,020.	120,102.
20	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2008)

		0 (2008) PROGRESS, INC.			62-	08695	47 Page 1
Pa	rt X	Balance Sheet				1	
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			471,649.	1	550,673
	2	Savings and temporary cash investments		<u> </u>	387,240.	2	827,476
	3	Pledges and grants receivable, net		<u> </u>	,	3	,
	4	Accounts receivable, net		<u> </u>	1,392,750.	4	634,753
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, trustee L	s, key employees,		5	·
	6	Receivables from other disqualified persons (as define					
		and persons described in section 4958(c)(3)(B). Comp	lete Par	II of Schedule L		6	
A S S E T S	7	Notes and loans receivable, net				7	
Ĕ	8	Inventories for sale or use		<u> </u>		8	
Ś	9	Prepaid expenses and deferred charges			201,665.	9	153,230.
		Land, buildings, and equipment: cost basis	10a	2,636,234.			
	b	Less: accumulated depreciation. Complete Part VI of					
		Schedule D		1,050,661.	1,623,203.	10 c	1,585,573
	11	Investments — publicly-traded securities		F		11	
	12	Investments – other securities. See Part IV, line 11		F	8,000.	12	8,000.
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets		F		14	
	15	Other assets. See Part IV, line 11		H	4 004 507	15	2 750 705
	16	Total assets. Add lines 1 through 15 (must equal line			4,084,507.	16	3,759,705.
	17	Accounts payable and accrued expenses		F The second	799,682.	17	900,374.
	18	Grants payable		F	000 004	18	152 072
L	19	Deferred revenue		<u> </u>	923,834.	19	153,972. 660,000.
I A	20	Tax-exempt bond liabilities		F	740,000.	20	000,000
A B I	21	Escrow account liability. Complete Part IV of Schedule			• () (•	21	
L I T I E S	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal discontinuous compensated employees.		mplete Part II		22	
Ē	22	of Schedule L.			17 252	22	25 502
S	23	Secured mortgages and notes payable to unrelated the			47,353.	24	25,503. 224,102.
	24	Unsecured notes and loans payableOther liabilities. Complete Part X of Schedule D				25	224,102.
	25 26				2,510,869.	26	1,963,951.
	20	Organizations that follow SFAS 117, check here ►		complete lines	2,310,009.	26	1,903,931.
N E T		27 through 29 and lines 33 and 34.	A allu	complete illes			
A	27	Unrestricted net assets			1,543,638.	27	1,786,993.
ASSETS	28	Temporarily restricted net assets		<u> </u>	30,000.	28	8,761.
Š	29	Permanently restricted net assets		F	,	29	,
O R		Organizations that do not follow SFAS 117, check he		and complete			
F U		lines 30 through 34.					
B	30	Capital stock or trust principal, or current funds				30	
Ŗ	31	Paid-in or capital surplus, or land, building, and equip	ment fun	d		31	
BALANCES	32	Retained earnings, endowment, accumulated income,				32	
Ď.	33	Total net assets or fund balances.			1,573,638.	33	1,795,754.
5	34	Total liabilities and net assets/fund balances			4,084,507.	34	3,759,705.
Pa	rt X	Financial Statements and Reporting					
	_			57 .			Yes No
1			Cash		Other		
		ere the organization's financial statements compiled or r					
	b We	ere the organization's financial statements audited by ar	ındeper	ndent accountant?			2b X

c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?..... 2c **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.... **b** If 'Yes,' did the organization undergo the required audit or audits? . 3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization PROGRESS, INC 62-0869547 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 **170(b)(1)(A)(iv).** (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 Χ 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type II Type III - Other а С d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.... (i) 11 g (i) a family member of a person described in (i) above?..... 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the organizations the organization supports h (i) Name of Supported Organization (v) Did you notify the organization in col. (i) of (ii) EIN (iii) Type of organization (iv) Is the (vi) Is the (vii) Amount of Support (described on lines 1-9 above or IRC section rganization in col organization in col.

(i) organized in the your support? (see instructions)) governing document? US? Yes Yes No Yes No No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Sec	tion A. Public Support	ed the box on line	5, 7, or 8 or Part	1.)			
	ndar year (or fiscal year	(=) 0004	(-) 0005	(-) 0006	(-I) 0007	(-) 0000	(D. T-1-1
begi	nning in) 🖹	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	7,374,177.	7,483,943.	7,640,415.	8,103,116.	7,882,657.	38,484,308.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-3	7,374,177.	7,483,943.	7,640,415.	8,103,116.	7,882,657.	38,484,308.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4.						38,484,308.
Sec	tion B. Total Support	1	T	T	T	T	Γ
begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	7,374,177.	7,483,943.	7,640,415.	8,103,116.	7,882,657.	38,484,308.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	577.	7,131.	10,179.	27,433.	25,539.	70,859.
9	Net income form unrelated business activities, whether or not the business is regularly carried on.	TAX	PA				0.
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.). See . Part . IV	\		24,798.	-405.	4,755.	29,148.
11	Total support. Add lines 7 through 10					_	38,584,315.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	a section 501(c)(3) >
	tion C. Computation of Pu						00 7.
14 15	Public support percentage for 20 Public support percentage for 20	,	``	, , ,			99.7 % 99.9 %
	33-1/3 support test – 2008. If the and stop here. The organization	qualifies as a pub	licly supported org	ganization			► X
k	33-1/3 support test – 2007. If the and stop here. The organization	e organization did qualifies as a pub	not check a box o licly supported orc	n line 13, or 16a, ganization	and line 15 is 33-	1/3% or more, che	eck this box ►
17 a	or more, and if the organization the organization meets the 'facts	meets the 'facts-ai	nd-circumstances'	test, check this b	ox and stop here	. Explain in Part I	V how
	o 10%-facts-and-circumstances te or more, and if the organization re organization meets the 'facts-and	meets the 'facts-a d-circumstances'	nd-circumstances' test. The organiza	test, check this bation qualifies as	ox and stop here a publicly support	Explain in Part I ed organization.	V how the▶
18	<u> </u>	zation did not ched	ck a box on line, 1	3, 16a, 16b, 17a,			
BAA					So	cheaule A (Form S	990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2)

((Complete	only i	f you o	checked	the	box (on	line '	9	of F	art I.)
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Calendar year (or fiscal yr beginning in)* (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total (d) 2007 (e) 2008 (f) Total (e) 2008 (f) Total (f) Total (f) Gist, grants, contributions and contributions and contributions, merchanides sold and contributions, merchanides sold and contributions are sold and contributions. A contribution are sold and contributions are sold and contributions are sold and contributions. A contribution are sold and contributions are sold and contributions are sold and c	Sec	tion A. Public Support						
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2 Gross receipts from andressorial and admissions, merchandide sold or controvers institution and an admissions, merchandide sold or controvers institution and a control of the control o	1	membership fees received. (Do						_
or services performed, or facilities trumbed in a activity organization's lax-evempt purpose. 3 dress receipts from activities list are not a metable to de or burness and a comparation's baneful and either paid to or expended on its behalf and expended from or expended on its expended from or expended on its expended persons that exceed the greater of 1% of and 12 for the year or \$5.000. 5 and a received from or expended on its expended persons that exceed the greater of the expended on expended on the expended on expended expended on expended	2	- · · · · · · · · · · · · · · · · · · ·						
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purpose. 3 Grass reseable from activities that are not as unselected trade or business 4 Tax recensus jeuwest for the organization's benefit and either parts to or expended on its behalf. 5 The value of services or governmental unit to the organization's business and the parts of the program. The program of the program		that is related to the						
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activities not included inline 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). 13 Total support. (add Ins 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)). 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g. 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)). 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h. 19 a 33-1/3 support tests – 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.						-		
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Section C. Computation of Public Support Percentage			is for the organiza	tion's first, second	d. third. fourth. or	r fifth tax vear as a	section 501(c)(3)	
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17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))					-		16	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	Sec	tion D. Computation of Inv	estment Inco	me Percentag	je			
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more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		, ,						
b 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	19 a	33-1/3 support tests – 2008. If the more than 33-1/3%, check this b	ne organization did ox and stop here.	I not check the bo The organization	ox on line 14, and qualifies as a pub	I line 15 is more the	an 33-1/3%, and I ganization	ine 17 is not ►
	b		•	-			-	

Schedule A	(Form 990 or 99	90-EZ) 2008	PROGRESS,	INC.			62-0869547	Page 4
Part IV	Supplement	tal Informati	ion. Complet	e this p	part to provide the	explanation re	quired by Part II, I rmation. (see instr	ine 10;
	Part II, line	17a or 17b;	or Part IİI, li	ne 12.'	Providė any other	additional info	mation. (see instr	uctions)
							1	
						AOK		
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				7				

2008

Schedule A, Part IV - Supplemental Information

Page 5

PROGRESS, INC.

62-0869547

Part II, Line 10 - Other Income

2008 2007 2006 2005 2004 Nature and Source SALE OF ASSETS OTHER THAN INVENTORY



Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Employer identification number

PROGRESS, INC.	62-0869547
Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
5 000 D5	
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is covered boxes for both the General Rule and	by the General Rule or a Special Rule . (Note: Only a section 501(c)(7), (8), or (10) organization can check a Special Rule. See instructions.)
General Rule –	
For organizations filing Form 990 contributor. (Complete Parts I an	9, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one d II.)
Special Rules –	
509(a)(1)/170(b)(1)(A)(vi) and re	ion filing Form 990, or Form 990-EZ, that met the 33-1/3% support test of the regulations under sections ceived from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the ine 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.
aggregate contributions or beque	0) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, ests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational uelty to children or animals. Complete Parts I, II, and III.
some contributions for use <i>exclu</i> \$1,000. (If this box is checked, e	0) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, sively for religious, charitable, etc. purposes, but these contributions did not aggregate to more than nter here the total contributions that were received during the year for an exclusively religious, charitable, by of the Parts unless the General Rule applies to this organization because it received nonexclusively
	utions of \$5,000 or more during the year.)
990-PF) but they must answer 'No' of	covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of y do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).
BAA For Privacy Act and Paperwo for Form 990. These instructions wi	rk Reduction Act Notice, see the Instructions Schedule B (Form 990, 990-EZ, or 990-PF) (2008 Il be issued separately.

Page

of 1

of Part II

Name of organization

PROGRESS, INC.

Employer identification number

62-0869547

Part II	Noncash Property (see instructions.)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$ O Y	
)\ '	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	VPA .	_	
		\$\$	
	4)	4.	4.0
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		1	
		\$\$	
			1

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization

Employer identification number 62-0869547

PROGRES	SS, INC.			62-0869547	7
Part III	Exclusively religious, charitable, e organizations aggregating more the	etc, individual contribution an \$1,000 for the year.	ons to section	on 501(c)(7), (8), or (10 a) through (e) and the following	ng line entry.)
	For organizations completing Part III, enter to contributions of \$1,000 or less for the year.	total of <i>exclusively</i> religious, cha (Enter this information once – s	aritable, etc, see instructions.	.) ▶\$	N/A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how git	t is held
	N/A				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relati	ionship of transferor to tran	sferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gif	it is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relati	onship of transferor to tran	sferee
(a)	(b)	(c)		(d)	
No. from Part I	Purpose of gift	Use of gift		Description of how gif	it is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relati	ionship of transferor to tran	sferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gif	t is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relati	ionship of transferor to tran	sferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

PROGRESS,

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

62-0869547

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate contributions to (during year). . . . Aggregate grants from (during year) Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit??. Conservation Easements Complete if the organization answered 'Yes' to Form 990, Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2a **a** Total number of conservation easements..... **b** Total acreage restricted by conservation easements . . . 2b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located • Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 🕨 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

- **b** If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

BAA

Part III Organizations Maintain	ning Collections	s of Art, Histor	<u>ical Treasures, o</u>	<u>r Other Similar A</u>	<u>ssets (continu</u>	ied)
3 Using the organization's accession that apply):	and other records, o	check any of the fo	ollowing that are a sign	nificant use of its colle	ection items (check	all
a Public exhibition		d Loan or	exchange programs			
b Scholarly research		e Other				
c Preservation for future generat	ions					
4 Provide a description of the organi Part XIV.	zation's collections a	and explain how th	ey further the organiza	ation's exempt purpos	e in	
5 During the year, did the organization assets to be sold to raise funds rate	her than to be maint	tained as part of th	ne organization's colle	ction?		No
Part IV Trust, Escrow and Cus	stodial Arranger	nents Comple	te if organization	answered 'Yes' t	o Form 990, Pa	art
IV, line 9, or reported a	an amount on Fo	orm 990, Part .	X, line 21.			
1 a Is the organization an agent, trusted included on Form 990, Part X?	ee, custodian, or othe	er intermediary for	contributions or other	assets not	Yes	No
b If 'Yes,' explain the arrangement in	Part XIV and comp	lete the following	table:			
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an am		Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement in Part V Endowment Funds Cor		ation answere	d 'Voc' to Form O	00 Part IV line	10	
rait v Endowment runds Con	(a) Current year	(b) Prior year	(c) Two years back			hack
1 a Beginning of year balance	(a) Guileili yeai	(b) Filor year	(C) Two years back	(u) Tillee years bac	(e) rour years i	Jack
b Contributions						
c Investment earnings or losses.						
d Grants or scholarships				101		
e Other expenditures for facilities				17		
and programs			o U			
f Administrative expenses						
g End of year balance		AVI				
2 Provide the estimated percentage						
a Board designated or quasi-endown	nent	%				
b Permanent endowment	96					
c Term endowment ►	9					
3a Are there endowment funds not in organization by:	the possession of th	e organization tha	t are held and adminis	stered for the	Yes	No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(ii), are the related org	ganizations listed as	required on Scheo	lule R?		3b	
4 Describe in Part XIV the intended						
Part VI Investments—Land, Bu						
Description of investment		t or other basis vestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Valu	
1 a Land			29,296.		29,2	
b Buildings			2,105,392.	650,001	. 1,455,3	<u> 391.</u>
c Leasehold improvements						
d Equipment			501,546.	400,660	. 100,8	386.
e Other		2-47 (2)	Fig. 10(a)		► 1.585.5	- T 2
Total, Add lines 1a-1e (Column (d) shou	ia eguai Form 990). F	rart X. column (R)	. une lu(c).)		<u>~</u> . ⊃∀⊃ - ¹	.) / .5 .

Schedule **D** (Form 990) 2008

Part VII Investments—Other Securities See Fo	orm 990, Part X, li	ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion ket value
Financial derivatives and other financial products		j	
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.) ►			
Part VIII Investments—Program Related (See I	Form 990, Part X,	line 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of valua	tion
		Cost or end-of-year mark	ket value
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.) ►		. (.0,	
Part IX Other Assets (See Form 990 Part X	line 15) N/A		
Part IX Other Assets (See Form 990, Part X,			(b) Rook value
Part IX Other Assets (See Form 990, Part X,	line 15) N/A scription		(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X,			(b) Book value
Part IX Other Assets (See Form 990, Part X, (a) Des	scription		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col.	scription (B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col.)	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	scription (B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col.)	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col. Part X Other Liabilities (See Form 990, Part X, col. (a) Description of Liability	(B), line 15)		(b) Book value

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		7,982,376.
2	Total expenses (Form 990, Part IX, column (A), line 25)		7,761,151.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		221,225.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses.		
7	Prior period adjustments.		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4-8.		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		221,225.
Pai	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements	1	7,983,267.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
á	a Net unrealized gains on investments		
ŀ	Donated services and use of facilities		
(Recoveries of prior year grants		
(d Other (Describe in Part XIV)		
•	e Add lines 2a through 2d	2e	891.
3	Subtract line 2e from line 1	3	7,982,376.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
ŀ	Other (Describe in Part XIV)		
	Add lines 4a and 4b .	4c	
	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	7,982,376.
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn	
	Total expenses and losses per audited financial statements	1	7,761,151.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities		
ŀ	Prior year adjustments		
(Losses reported on Form 990, Part IX, line 25		
(d Other (Describe in Part XIV)		
•	Losses reported on Form 990, Part IX, line 25	2e	
3	Subtract line 2e from line 1	3	7,761,151.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
•	Add lines 4a and 4b.	4 c	7 761 151
	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)t XIV Supplemental Information	5	7,761,151.
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, li 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	nes 1b a	nd 2b; Part V,

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. Open to Public Inspection Employer identification number Name of the organization PROGRESS, 62-0869547 INC Form 990, Part VI, Line 10 - Form 990 Review Process A COPY OF THE REPORT WAS SENT TO ALL MEMBERS OF THE FINANCE COMMITTEE TO REVIEW BEFORE IT WAS MAILED. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available These are disclosed on Givingmatters web-site and through Dun and Bradstreet. TAXPAYER COF

TEEA4901L 12/19/08