Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

भूतिक ए विकास सम्बद्धान्त्राता

	For the	e 2008 calend	ar year,	or tax year beginning	, 2008, and endin	g		<u> </u>	
В	Check if	applicable					Employ	er Identif	ication Number
	☐ Add	fress change	Please use IRS label	SPECIAL OLYMPICS TENNESSEE,	INC.		23-	73481	36
	\vdash	me change	or print	1900 12TH AVENUE SOUTH B	1110.	 	Telepho		
	\vdash	- 1	or type. See_	NASHVILLE, TN 37203		1	•		
	Initi	ıal return	specific Instruc-			<u> </u>	(61	5) 32	29-1375
	Ten	mination	tions.			j			
	Am	ended return				lo	Gross re	eceipts \$	2,418,174.
		olication pending	F Name a	and address of principal officer. ALAN BOLICK		H(a) Is this a g			
				AS C ABOVE		H(b) Are all af			Yes No
-	Tav				🗆	If 'No,' at	tach a list.	(see insti	ructions)
÷		exempt status							
J				IALOLYMPICSTN.ORG		H(c) Group ex			
K		of organization:	X Corpora	ation Trust Association Other	L Year of Formati	ion 1974	M s	tate of le	gal domicile TN
:-E	(4)	Summa							
	1 8	Briefly describ	e the org	ganization's mission or most significant activit	ies: TO PROMO	TE, ORG	ANIZE	, ANI	D CONDUCT
•	_	STATEWIDE	YEAR	-ROUND TRAINING AND COMPETIT	ION PROGRAMS	IN SPC	RTS F	OR O	VER 14.000
S	1 7	CHILDREN	AND A	DULTS WITH DEVELOPMENTAL DIS	ARTITTIES				
Activities & Governance	-			Secret 1.2 Dr. 16 CONTROLLED DATE					
8	2 0	Check this box	→ [[[if the organization discontinued its operations	or disposed of mo	re than 259			
ŏ	3 1	Number of vot	na mem	bers of the governing body (Part VI, line 1a)	or disposed or mo	ne than 25	70 01 163	3	16
α 5	4 1	Number of ind	ependen	t voting members of the governing body (Par	VI. line 1b)	•• ••••		4	16
₽				yees (Part V, line 2a)			• •	5	22
₹	6	Total number of	of volunt	eers (estimate if necessary)		• •		6	5,000
Ą	7a 1	Total gross un	related b	ousiness revenue from Part VIII, line 12, colum	nn (C)			7a	4,841.
				taxable income from Form 990-T, line 34.				7b	3,841.
		tot ameiatea	<u>Dasine</u> 33	taxable meetile noint offi 550-1, line 54.	·· ·· ·· ·· · · · · · · · · · · · · ·			70	
	ر ۾ ا	. :					or Year		Current Year
9				•	• • • • • • • • • • • • • • • • • • • •		235,7	53.	1,837,218.
Revenue				ue (Part VIII, line 2g)					
<u> </u>							74,6		15,615.
, -				II, column (A), lines 5, 6d, 8c, 9c, 10c, and 1			266,1		248,333.
	12	Total revenue	add li	nes 8 through 11 (must equal Part VIII, colum	n (A), line 12)	1,	587,3	31.	2,101,166.
l	13 (Grants and sin	nılar amo	ounts paid (Part IX, column (A), lines 1-3)			29,1	89.	25,547.
}	14 E	Benefits paid t	to or for	members (Part IX, column (A), line 4)					
j _	15 5	Salaries, other	comper	nsation, employee benefits (Part IX, column (A), lines 5-10)		804,0	56	801,590.
99	i .			g fees (Part IX, column (A), line 11e)	y,		001/0	-	234,461.
Expenses	ł								234,401.
វិសី				nses (Part IX, column (D), line 25) ►	371,612.				. 16
5	17 (Other expense	s (Part I	X, column (A), lines 11a-11d, 11f-240 nes 13-17 (must equal Part IX, column (4), li	·// · · · · · · · · · · · · · · · ·		730,9	15.	1,028,934.
	18 7	Total expenses	s. Add lii	nes 13-17 (must equal Part IX, doium (A), iii	ve 250	1,	610,1	31.	2,090,532.
				s. Subtract line 18 from line 12			-22,8		10,634.
\$ 8				1.5	2009				
	1	Total assats /F	Don't V In				ing of Y		End of Year
Net Assets Fund Balan		Total assets (F			SE		339,4		2,058,238.
28		Total liabilities	•		· [·	292,1	63.	263,171.
	<u>22</u> 1	Vet assets or f	fund bala	ances. Subtract line 21 from line 2007	g. U.J	2,	047,2	46.	1,795,067.
Ra	rtill	Signatu	<u>re Bloc</u>	:k					
		Under penalties	of perjury,	I declare that I have examined this return, including accomp Declaration of preparer (other than officer) is based on all i	nying schedules and state	ements, and to	the best o	f my knov	wledge and belief, it is
		true, correct, and	d complete.	Declaration of preparer (other than officer) is based on all ii	formation of which prepa	rer has any kno	owledge	,	
Sig	วท	>		IRKE CO			0-0	5-3	2.000
He	re	Signature of	f officer			Date			
	-	► ALAN	ם חד דכיו	7		DDEGI			
		Type or prin				PRESI	JENT _		
		1,500 01 01111	. name alk		1			T	
_					Date	Chec self-		Pre	parer's identifying number e instructions)
Pa		Preparer's	R	of Wearland	10-2-6	⊝9 sen.	loyed 🟲	X	
Pre		signature	<u>►</u> ~	to week	'	'		N/	'A
	rer's	Firm's name (or	FRA	SIER, DEAN & HOWARD, PLLC					
Us		yours if self- employed),		O WEST END AVENUE, STE. 550			► N	/A	
On	пу	address, and		HVILLE, TN 37203		EIN		_	1 202 (502
_		ZIP + 4				Phor	ne no 🏲	(615	
				with the preparer shown above? (see instruct		· · ·			X Yes No
BA	A Forl	Privacy Act ar	nd Paper	work Reduction Act Notice, see the separate	instructions.	7	EEA0112L	12/22/0	os Form 990 (2008)

	n 990 (2008)		TENNESSEE, INC.			348136	Page 2
			ervice Accomplishments	s (see instr	ructions)		
1	•	ribe the organization's miss	sion:				
	SEE SCHE	EDULE O					
2	Did the ora:	anization undertake any sig	nificant program services dur	ing the year w	which were not listed on the price		
2	Form 990 o		services dui			Yes	X No
		scribe these new services o		• • • • • • • • • • • • • • • • • • • •			<u>M</u>
3				in how it con-	ducts, any program services?	. Yes	X No
_		scribe these changes on Sc	-		addis, any program services	. 🔲	
4		•		ation's three la	argest program services by exp	enses. Section	501(c)(3)
	and 501(c)(4) organizations and section	n 4947(a)(1) trusts are require h program service reported.	ed to report th	argest program services by exp ne amount of grants and alloca	tions to others,	the total
	expenses, o	and revenue, it ally, for eac	it program service reported.				
4:) (Revenue)
					REGISTERED PARTICIP	ANTS 1N 2	008
	TNCTODI	NG 344 LOCAL, REG	<u>IONAL, AND STATE EV</u>	ENTS		. -	
		·					
						· 	
			-				
							
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						·	
	- (Oada	\ (T			\	^	
4	b (Code: _	(Expenses \$	including g	rants of \$) (Revenue	۶	
							-
						· 	
						. .	
						. _	_ _
					· · · · · · · · · · · · · · · · · · ·		
4	c (Code:) (Expenses \$	includina a	rants of \$) (Revenue	Ś	,
•	· (0000) (Expenses +				T	
							
		- 	 _				
							
						- 	
		- 					
						- -	 _
4	d Other progr	ram services. (Describe in S					
	(Expenses	\$	including grants of \$) (Revenue \$)
_4	e Total progr	am service expenses 🕨	1,621,549. (M	ust equal Part	IX, Line 25, column (B))		

Checklist of Required Schedules

	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X_	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	<u> </u>	X
ŧ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		_x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17		17	X	
18		18	X	v
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19 20	<u> </u>	X
20	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	X	
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	<u> </u>	х
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		X
	Schedule 5	23	 	 ^-
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	-	
d	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŧ	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
				(2000)

Checklist of Required Schedules (continued)

			_Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
*	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
		20a	-	
l	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		X
(Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	 	_x_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part L.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA	\	Forn	1 990	(2008)

Form 990 (2008) SPECIAL OLYMPICS TENNESSEE, INC.

Statements Regarding Other IRS Filings and Tax Compliance

		•		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a (
ŧ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \dots \dots .	1b (
(Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners?	s and reportable gaming	. 1c		
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 22	2		
21	olf at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	. 2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this reti	urn. (see instructions)		,	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea this return?	r covered by	. 3a	Х	
Ł	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q.		. Зь	Х	
48	At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other fi	or other authority over, a nancial account)?	4a		X
ŧ	olf 'Yes,' enter the name of the foreign country: ▶				
	See the instructions for exceptions and filing requirements for ${\bf Form\ TD\ F\ 90\text{-}22.1}$, Report of Financial Accounts.	Foreign Bank and	2		agi. Agi. na
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	x year?	. <u>5 a</u>		X
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5 b		X
•	: If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemple Prohibited Tax Shelter Transaction?	ot Entity Regarding	. 5c		
6 a	Did the organization solicit any contributions that were not tax deductible?		6a		Х
ŧ	olf 'Yes,' did the organization include with every solicitation an express statement that such condeductible?	ontributions or gifts were no	t . 6b		
7	Organizations that may receive deductible contributions under section 170(c).				
ā	Did the organization provide goods or services in exchange for any quid pro quo contribution	of more than \$75? .	7a		<u>X</u>
t	of Yes,' did the organization notify the donor of the value of the goods or services provided?		. 7b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w Form 8282?	hich it was required to file	7c		Х
C	If 'Yes,' indicate the number of Forms 8282 filed during the year. $\dots \dots \dots \dots$	_7d	_		
•	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiur benefit contract?	ns on a personal	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	. 71	_	Х
ç	For all contributions of qualified intellectual property, did the organization file Form 8899 as i	required?	7 g	Х	
ŀ	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a F	Form 1098-C as required?	7h	Х	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sponse excess business holdings at any time during the year?	d section 509(a)(3) oring organization, have	. 8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		ka kari ya		
a	Did the organization make any taxable distributions under section 4966?		9a		
Ŀ	Did the organization make any distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter.				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	_		
ŧ	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
	Section 501(c)(12) organizations. Enter:	1			
	Gross income from other members or shareholders.	11a		<u>(1)</u>	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11Ь			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	1	. 12a	<u> </u>	
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b		in A	
BAA			Forn	990	(2008)

Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ection A. Governing Body and Man	nagement				
	For each 'Yes' response to lines 2-7b belo processes, or changes in Schedule O. See	ow, and for a 'No' response to lines 8 or 9b below, e instructions.	, describe the circumstances,		Yes	No
	_	ne governing body				
ı	b Enter the number of voting members that	are independent	1b 16			
2	2 Did any officer, director, trustee, or key en officer, director, trustee or key employee?.	mployee have a family relationship or a business i	relationship with any other	2_		X
3	3 Did the organization delegate control over of officers, directors or trustees, or key en	management duties customarily performed by or nployees to a management company or other per-	under the direct supervision son?	3		х
4				4		X
	since the prior Form 990 was filed?					
5	5 Did the organization become aware during	the year of a material diversion of the organizati	ion's assets?			<u>X</u>
6	5 Does the organization have members or s	tockholders?		6_		<u>X</u>
7:		ckholders, or other persons who may elect one or		7 <u>a</u>		<u>x</u>
1	b Are any decisions of the governing body s	subject to approval by members, stockholders, or	other persons?	7b		<u>X</u>
8	B Did the organization contemporaneously d the following:	document the meetings held or written actions und	dertaken during the year by			
	a The governing body?			8a	Х	
ı	b Each committee with authority to act on b	ehalf of the governing body?		8b		<u> </u>
98	9a Does the organization have local chapters	, branches, or affiliates?		9a	Х	
ı	b If 'Yes,' does the organization have written and branches to ensure their operations a	n policies and procedures governing the activities are consistent with those of the organization?	of such chapters, affiliates,	9b	х	
10	Was a copy of the Form 990 provided to the describe in Schedule O the process, if any	he organization's governing body before it was file y, the organization uses to review the Form 990	ed? All organizations must SEE .SCHEDULE .O	10	x	
11	Is there any officer, director or trustee, or organization's mailing address? If 'Yes.' p	key employee listed in Part VII, Section A, who corovide the names and addresses in Schedule O.	cannot be reached at the	11		x
Sec			· · · · · · · · · · · · · · · · · · ·	· · · -	·	
	ection B. Policies					
<u> </u>	ection B. Policies				Yes	No
		flict of interest policy? If 'No,' go to line 13		12a		No
12:	2a Does the organization have a written conf	flict of interest policy? If 'No,' go to line 13 y employees required to disclose annually interest	ts that could give rise	12a 12b	Х	No
12 a	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	employees required to disclose annually interest	ts that could give rise		X	No
12:	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	y employees required to disclose annually interest	ts that could give rise	12b	X	No
12:	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	y employees required to disclose annually interest stently monitor and enforce compliance with the pSCHEDULE .O	ts that could give rise policy? If 'Yes,' describe in	12b	X	
12: 	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	r employees required to disclose annually interest stently monitor and enforce compliance with the pSCHEDULE .O	ts that could give rise policy? If 'Yes,' describe in	12b 12c 13	X	X
12: 1 13 14 15	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	y employees required to disclose annually interest stently monitor and enforce compliance with the pSCHEDULE .O	ts that could give rise policy? If 'Yes,' describe in	12b 12c 13	X	X
12: 1 13 14 15	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts?	y employees required to disclose annually interest stently monitor and enforce compliance with the pSCHEDULE .O	ts that could give rise policy? If 'Yes,' describe in	12b 12c 13 14	XXX	X
12: 1 13 14 15	2a Does the organization have a written conf b Are officers, directors or trustees, and key to conflicts? c Does the organization regularly and consists Schedule O how this is done 3 Does the organization have a written whis 4 Does the organization have a written docu 5 Did the process for determining compensation persons, comparability data, and contemp a The organization's CEO, Executive Directors	y employees required to disclose annually interest stently monitor and enforce compliance with the posterior policy?	ts that could give rise policy? If 'Yes,' describe in	12b 12c 13 14	XXX	X
12: 13 14 15	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts?	y employees required to disclose annually interest stently monitor and enforce compliance with the posterior policy?	ts that could give rise policy? If 'Yes,' describe in d approval by independent lecision:	12b 12c 13 14 15a 15b	XXX	X
12; 13 14 15	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts? c Does the organization regularly and consists Schedule O how this is done 3 Does the organization have a written whis Does the organization have a written document of Did the process for determining compensations, comparability data, and contemp a The organization's CEO, Executive Director Doescribe the process in Schedule O. (see Did the organization invest in, contribute a entity during the year?	stently monitor and enforce compliance with the posterior stently monitor and enforce compliance with the posterior stellable policy? In the policy? In the following persons include a review an interest of the following persons include a review an interest of the deliberation and dor, or top management official? In the policy of procedure requiring the organization of the policy or procedure requiring the organization o	ts that could give rise colicy? If 'Yes,' describe in d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation of the organization's exempt	12b 12c 13 14 15a 15b 16a	X X X	X X
12: 13 14 15 16:	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts? c Does the organization regularly and consists Schedule O how this is done 3 Does the organization have a written whis Does the organization have a written document of Did the process for determining compensation, comparability data, and contemperate of the organization's CEO, Executive Directors of the organization invest in, contribute a centity during the year? b If 'Yes,' has the organization adopted a win joint venture arrangements under applied.	stently monitor and enforce compliance with the particle stently monitors and destruction policy? The particle stently monitors are stently monitored and stently monitors are stently monitors. The particle stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors and stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors are stently monitors. The particle stently monitors are stently monitors. The particle stently monitors are stently monitors. The particle stently monitors are stently monitors. The particle stently monitors are stently monitors are stently monitors	ts that could give rise colicy? If 'Yes,' describe in d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation of the organization's exempt	12b 12c 13 14 15a 15b 16a	X X X	X X
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12: 13 14 15 16:	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts?	stently monitor and enforce compliance with the pSCHEDULE.O	ts that could give rise policy? If 'Yes,' describe in d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation rd the organization's exempt	12b 12c 13 14 15a 15b 16a 16a	X X X	X X
12: 13 14 15 16: 1 Sec 17	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts? c Does the organization regularly and consists Schedule O how this is done 3 Does the organization have a written whis Does the organization have a written document of Did the process for determining compensations, comparability data, and contemp a The organization's CEO, Executive Directors of the organization invest in, contribute a entity during the year? b If 'Yes,' has the organization adopted a win joint venture arrangements under applications with respect to such arrangements? cection C. Disclosures Control of the states with which a copy of this Foundation in the states with requires an organization to respect to section 6104 requires an organization to respect to such arrangements.	stently monitor and enforce compliance with the pSCHEDULE.O	ts that could give rise policy? If 'Yes,' describe in d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation rd the organization's exempt	12b 12c 13 14 15a 15b 16a 16a	X X X	XXX
12: 13 14 15 16: 1 Sec 17	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts?	stently monitor and enforce compliance with the pSCHEDULE.O	d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation rd the organization's exempt and 990-T (501(c)(3)s only) a	12b 12c 13 14 15a 15b 16a	X X X	XXX
12: 13 14 15 16: 1 Sec 17 18	2a Does the organization have a written confib Are officers, directors or trustees, and key to conflicts?	stently monitor and enforce compliance with the p SCHEDULE. O	ts that could give rise policy? If 'Yes,' describe in d approval by independent lecision: ar arrangement with a taxable on to evaluate its participation rd the organization's exempt and 990-T (501(c)(3)s only) a uments, conflict of interest po	12b 12c 13 14 15a 15b 16a 16b vailab	X X X Ie for	X X X public

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did	not compen	sate a	ny c	office	er, c	directo	or, tr	ustee, or key employe	ee.	
(A)	(B)	(c)						(D)	(E)	(F)
Name and Title	Average hours	1	tion (hat app	ly)	Reportable compensation from	Reportable compensation from	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
KAREN L. SUMMAR, M.D.										
BOARD MEMBER	1	X						0.	0.	0.
PATTY ST. CLAIR										
BOARD MEMBER	1	X						0.	0.	0.
JOE RUBERTO										
BOARD MEMBER	1	X						0.	0.	0.
TOM LOVENTHAL										
BOARD MEMBER	1	Х			l			0.	0.	0.
DONNA DESTEFANO										
ADV. AD HOC	1	Х						0.	0.	0.
MARILYN DUBREE										
BOARD MEMBER	1	Х						0.	0.	0.
DAVID WILLIAMS II			-							
BOARD MEMBER	1	Х						0.	0.	0.
JORDAN GARRISON					ļ					
BOARD MEMBER	1	X						0.	0.	0.
TONY CROWDER										
BOARD MEMBER	1	X						0.	0.	0.
MICHAEL HURT										
BOARD MEMBER	_ 1	Х						0.	0.	0.
PORTIA CARNAHAN										<u> </u>
BOARD MEMBER	1	X						0.	0.	0.
LAURA ROUSE										
BOARD MEMBER	1	X						0.	0.	0.
WILSON BRIM										_
CHAIRMAN	1	X		Х				0.	0.	0.
ROBERT M. HOLLAND, JR.										
VICE CHAIRMAN	1	X		X				0.	0.	0.
KENNETH E. YOUNGSTEAD							ļ			
SECRETARY	1	X		Х				0.	0.	0.
PHIL SHANNON										
TREASURER	1	X		Х			L	0.	0.	0.
ALAN L. BOLICK										
PRESIDENT	40			Х				86,004.	0.	27,635.
DAA			TEEA	0107		124/00			<u>,</u>	Form 990 (2008)

BAA

TEEA0107L 04/24/09 Form **990** (2008)

Jection A. Onicers, Directors, Trust		(C)	<u> </u>			cs,	and			
(A)	(B)	Post	tion ((Cotock	<i>})</i> :ali+	hat ar	nnha	(D)	(E)	(F)
Name and Title	Average hours per week	or director	Institutional trus	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		tee	ustee			ensated				
ERIN L. BIRCH V.P. DEVELOP.	40			x				48,328.	0.	10,465.
RONNIE D. BOLLINGER										
V.P. SPORTS	40	<u> </u>	<u> </u>	X	_			53,454.	0.	5,513.
		<u> </u> 								
										-
								_		
			-							
							-			
			<u> </u>		-					
1 b Total	1		<u> </u>	1	<u> </u>		•	187,786.	0.	43,613.
2 Total number of individuals (including those in 1a) organization ► 0	who rec	eıve	d m	ore :	thar	n \$10	00,0		'	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it										. 3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual.	portable han \$15	e co 50,00 ·	mpe 00?	insa If 'Y	tion 'es'	and com	l oth plet		from such	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompen: hedule	satio J for	n fr	om a	any erso	unre n		ed organization fo	r services	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization.	ted inde	pen	den	t cor	ntra	ctors	tha	it received more t	han \$100,000 of	
(A) Name and business addres	ss							Description) of Services	(C) Compensation
				<u>-</u>						
2 Total number of independent contractors (including compensation from the organization ► 0	those i	n 1)	wh	o red	eıv	ed n	nore	than \$100,000 in		

		Statement of Re	evenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
23	1 a	Federated campaigns .	. 1a					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	t	Membership dues	. 1ь					
5,5 10 10 10 10 10 10 10 10 10 10 10 10 10	•	Fundraising events .	1с	40,000.				
AR/	C	Related organizations	1d					
S, G	•	Government grants (contributi	ons) 1e	11,058.				
NO.		All other contributions with a	rents and					
뙲	'	All other contributions, gifts, g similar amounts not included	above 1f	1,786,160.				
100		Noncash contribns included in		15,811.				
Ş.₹	-	Total. Add lines 1a-1f		<u> </u>	1,837,218.	i ,		
핃		100 10 11		Business Code	2/00//210.			:
EN	2 a							
õ)						
JC.				-				
2		´						
S M	•			· · · · · · · · · · · · · · · · · · ·		-		
SS	f	All other program service	e revenue					
PROGRAM SERVICE REVENUE		Total. Add lines 2a-2f.		•				
_		Investment income (inc						
	J	other similar amounts).			18,146.			18,146.
	4	Income from investmen						
	5	Royalties		>				
			(i) Real	(II) Personal				11.5
	6 a	Gross Rents .	26,456.					
	t	Less: rental expenses	14,505.					
	(Rental income or (loss) .	11,951.					
	c	Net rental income or (lo			11,951.		4,841.	7,110.
	7 :	Gross amount from sales of	(i) Securities	(ii) Other			the state of the state of	
	, .	assets other than inventory.	215,119.					
	ı	Less: cost or other basis				7		
		and sales expenses	217,650.		in the first			
	c	Gain or (loss)	-2,531.					
	c	Net gain or (loss)		. <u>.</u> ., >	-2,531.			-2,531.
	R:	Gross income from fund	traising events		en manua e e e e e e e e e e e e e e e e e e e		³	
Ę,	-	(not including \$	40,000.			and the second		
<u> </u>		of contributions reporte	d on line 1c)					
2		See Part IV, line 18.	а	297,921.			5-4-1-1-10 C	
OTHER REVEN	t	Less: direct expenses	ь	76,701.				
°	C	Net income or (loss) fro	om fundraising ev	vents ►	221,220.	221,220.		
	9 a	Gross income from gan	una activities.			F 25 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		See Part IV, line 19.	a			17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		•			Parties to the second of the s			
	t	Less: direct expenses	. b		60 32.5653		A STATE	
		Less: direct expenses Net income or (loss) fro		L	e o Southern			
	C	Net income or (loss) from Gross sales of inventors	m gaming activit	L				
	C	•	m gaming activit	6,579.				
	10 a	Net income or (loss) from Gross sales of inventors	om gaming activity, less returns . a	iles ►				
	10 a	Net income or (loss) from Gross sales of inventory and allowances	om gaming activity, less returns . a d b	6,579. 8,152.	-1,573.	-1,573.		
	10 a	C Net income or (loss) from a Gross sales of inventory and allowances of Less: cost of goods sole to the income or (loss) from Miscellaneous Reven	om gaming activity, less returns . a d b om sales of inver	6,579. 8,152.		7		
	10 a	Ret income or (loss) from Gross sales of inventory and allowances Dess: cost of goods soles Net income or (loss) from the cost of goods soles are the cost of goods.	om gaming activity, less returns . a d b om sales of inver	6,579. 8,152.				
	10 a	C Net income or (loss) from a Gross sales of inventory and allowances of Less: cost of goods sole to the income or (loss) from Miscellaneous Reven	om gaming activity, less returns . a d b om sales of inver	6,579. 8,152.		7		
	10 a	C Net income or (loss) from a Gross sales of inventory and allowances of Less: cost of goods sole to the income or (loss) from Miscellaneous Reven	om gaming activity, less returns . a d b om sales of inver	6,579. 8,152.		7		
	10 a	C Net income or (loss) from a Gross sales of inventory and allowances of Less: cost of goods sole to the income or (loss) from Miscellaneous Reven	om gaming activity, less returns . a d b om sales of inver	6,579. 8,152.	16,735.	16,735.		
	10 a	Ret Income or (loss) from a Gross sales of Inventory and allowances Less: cost of goods soles Net Income or (loss) from Miscellaneous Reventa MISCELLANEOUS	om gaming activity, less returns . a d b om sales of inverue	6,579. 8,152.		7		
	10 a	Ret income or (loss) from a Gross sales of inventory and allowances. Less: cost of goods solic Net income or (loss) from Miscellaneous Reventa MISCELLANEOUS. A MISCELLANEOUS.	om gaming activity, less returns . a d b om sales of inver	6, 579. 8, 152. story Business Code	16,735.	16,735.	4,841.	22,725.

234,461.

5,685.

Statement of Functional Expenses

Advertising and promotion

Office expenses. Information technology

13

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (D) Fundraising Do not include amounts reported on lines Program service Management and Total expenses 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, 25,547 25,547. Grants and other assistance to individuals in the U.S. See Part IV, line 22... Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16... Benefits paid to or for members. Compensation of current officers, directors, 187,786 trustees, and key employees . 148,351 16,337 23,098. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B). 0 0 0. 435,660 344,171 37,903 53,586. Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer 2,850. contributions) 32,763 25,883 4,030. 77,072. 97,560. 12,000. Other employee benefits 8,488. 4,160 Payroll taxes 47,821 37,779 5,882. Fees for services (non-employees) a Management **b** Legal 16,760. 1,229 1,771.

c Accounting	16,760.	13,760.
d Lobbying		
e Prof fundraising svcs. See Part IV, In 17	234,461.	
f Investment management fees		
g Other		

1-4	information technology [
15	Royalties				
16	Occupancy	9,484.	6,122.	1,393.	1,969
17	Travel	121,192.	112,634.	3,546.	5,01
	Payments of travel or entertainment expenses for any federal, state, or local public officials				

39,003

4,083

48,771

19	Conferences, conventions, and meetings	17,122.	15,913.	501.]	708.
20	Interest .	10,828.	7,733.	1,282.	1,813.
21	Payments to affiliates	38,007.	38,007.		
22	Depresentian depletion and americation	22 290	24 400	2 206	A 67A

22	Depreciation, depletion, and amortization .	32,380.	24,40	00. 3,306.	4,674
23	Insurance .	37,462.	37,46	62.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together				

covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	i in the same of t			72.2.3
a EDUCATIONAL CAMPAIGN EXPENSES	234,461.	234,461.		
b MEALS	96, 983.	96,983.		
c FACILITIES & LODGING	81,327.	81,327.		
d SUPPLIES	75,676.	70,838.	2,004.	2,834.
e CONTRACTED SERVICES	73,027.	59,953.	5,356.	7,718.
f All other expenses.	135,454.	124,150.	4,933.	6,371.
25 Total functional expenses. Add lines 1 through 24f	2,090,532.	1,621,549.	97,371.	371,612.
26 Joint Costs. Check here ► X if following SOP 98-2. Complete this line only if the organization reported in column (B) joint				

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 468,922 234,461 234,461. Form **990** (2008) BAA

Balance Sheet

(A) Beginning of year (B) End of year 370,499 1 306,527. 2 185,600 2 363,786. Pledges and grants receivable, net 3 213,223. 3 146,004. 4 Receivables from current and former officers, directors, trustees, key employees, 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L. 6 Notes and loans receivable, net ... 7 Inventories for sale or use...... 8 Prepaid expenses and deferred charges. 1,151 9 16,079 10a Land, buildings, and equipment: cost basis...... 10a 902,574. b Less: accumulated depreciation. Complete Part VI of 584,293. Schedule D 10b 337,360 10c 565,214. 11 Investments - publicly-traded securities 984,643. 11 660,628. 12 Investments - other securities. See Part IV, line 11. 12 13 Investments - program-related. See Part IV, line 11. 13 14 Intangible assets 14 . . . 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,339,409 2,058,238. 16 17 81,825 Accounts payable and accrued expenses 65,805. 17 18 Grants payable 18 19 Deferred revenue . 19 20 Tax-exempt bond liabilities. 20 21 Escrow account liability. Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 23 Secured mortgages and notes payable to unrelated third parties 210,338. 23 197,366. 24 Unsecured notes and loans payable. 24 25 Other liabilities, Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 292,163. 26 263,171 Organizations that follow SFAS 117, check here ▶ Xand complete lines 27 through 29 and lines 33 and 34. Unrestricted net assets. 2,019,733. 27 1,625,919. 28 27,513 Temporarily restricted net assets 28 169,148. Permanently restricted net assets. . . . 29 Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds . . 30 Paid-in or capital surplus, or land, building, and equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances. 2,047,246 33 1,795,067. Total liabilities and net assets/fund balances 2,339,409 058,238. Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a b Were the organization's financial statements audited by an independent accountant? 2b c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c Х 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a Х b If 'Yes,' did the organization undergo the required audit or audits? 3Ь Form 990 (2008) BAA

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2008

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भित्रको के व्यक्तिमा व जोव्यक्तिको

Employer identification number

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The c	rga	niza	tion	ıs n	ot a	priv	ate	four	ıdati	ion t	oeca	use	ıt ıs	s: (P	lea	se c	che	ck	only	one	e or	ganı	ıza	tion.)											
1		Αc	hurc	h, c	onve	entic	n of	chu	ırch	es o	r ass	socia	ation	n of	ch	urch	nes	de	scril	oed	ın s	ecti	on	170(b)(1	χΑχί).								
2	Ш	A s	choo	ol de	escri	bed	in s	ectio	on 1	170(t)(1)	(A)(i i	i). ((Atta	ach	Sch	hed	iule	E.)																
3	Ц																							X1)(A							-				
4	\sqcup	Αr	nedi	cal r	esea	arch	org	anız	atıo	n op	erat	ed ır	ı co	njur	ncti	on v	with	h a	hos	pıtal	de	scrit	bed	l in se	ecti	on 17	70(b	X1X	A)(ii	i). Er	nte	r the	hos	pital'	s
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5		170	(b)(ΙXΑ)(iv).	(C	omp	lete	Pai	rt II.))								-			-		ted b		•		enta	ıl un	iit de	SCI	ibed	in s	ectio	'n
6 7	X	An	orga	nıza	ation	tha	t no	rmal	liv re	ecer	ves a		bsta											70(b)(ernm				fror	n th	e gei	ner	al pu	ıblıc	desc	cribed
8	Ш	Αc	omn	านทเ	ty tr	ust (desc	ribe	d ın	sec	tion	170	(b)(1)(A)(v	i). ((Cor	mpl	ete	Part	: II.))													
9		fror	n act estm	ivitie ent	es re	lated me	d to i and	ts ex unre	xem _l elate	pt fu ed b	nctió usin	ns -	· sul taxa	bjeci able	t to	cert	taın ıe (l	n exc	cept	ions,	, an	d (2)	no (ibutioi more from	th:	an 33	-1/3	% of	fits	supp	ŏrt	from	gros	SS	after
10	Ш	Αn	orga	nıza	ation	org	anız	ed a	and	ope	rated	d exc	clus	ivel	y to	tes	st fo	or p	ubl	c sa	fety	y. Se	ee	sectio	n!	509(a)(4).	(se	e in	struc	tio	ns)			
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Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (a) 2004 (c) 2006 (d) 2007 Calendar year (or fiscal yr beginning in) (b) 2005 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')... Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ... The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1-5. 7a Amounts included on lines 1. 2, 3 received from disqualified nersons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000. c Add lines 7a and 7b Public support (Subtract line 7c from line 6.). Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006(d) 2007 **(e)** 2008 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) **►** [organization, check this box and stop here Section C. Computation of Public Support Percentage 15 % 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)). 16 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19 a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization **b 33-1/3 support tests** – **2007.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or 9	990-EZ) 2008	SPECIAL	OLYMPICS	TENNESSEE,	INC.	23-7348136	Page 4
हिन्दानः।\(\frac{1}{2}	Supplement Part II, line	t <mark>al Informat</mark> 17a or 17b;	ion. Compl or Part III,	ete this part line 12. Pro	to provide the vide any other	explanation requir additional information	23-7348136 ed by Part II, line 10; tion. (see instructions))
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 2008

ZUUO

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

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SPE	CIAL OLYMPICS TENNESSEE, INC.	23-7348136
: <u>2</u> 319	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acthe organization answered 'Yes' to Form 990, Part IV, line 6.	counts Complete if
	(a) Donor advised funds (b)	Funds and other accounts
1	Total number at end of year	
2		
3		
4	Aggregate grants from (during year)	
-	Did the organization inform all donors and donor advisors in writing that the assets held in donor advise	
	funds are the organization's property, subject to the organization's exclusive legal control?.	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit??	Yes No
PER	Conservation Easements Complete if the organization answered 'Yes' to Form !	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or pleasure)	ically important land area
	Protection of natural habitat Preservation of certified	historic structure
	Preservation of open space	
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a cons of the tax year.	ervation easement on the last day
		Held at the End of the Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
c	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 8/17/06	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the year ▶	organization during the taxable
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, an enforcement of the conservation easement it holds?	d Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 🕨	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$_	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense stateme include, if applicable, the text of the footnote to the organization's financial statements that describes the conservation easements	nt, and balance sheet, and ne organization's accounting for
Ran	Organizations Maintaining Collections of Art, Historical Treasures, or Other S Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	imilar Assets
1 a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and ba treasures, or other similar assets held for public exhibition, education, or research in furtherance of public text of the footnote to its financial statements that describes these items.	lance sheet works of art, historical lic service, provide, in Part XIV,
b	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and ba treasures, or other similar assets held for public exhibition, education, or research in furtherance of public amounts relating to these items:	lic service, provide the following
	(i) Revenues included in Form 990, Part VIII, line 1	- \$
	(ii) Assets included in Form 990, Part X	►\$ ►\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under SFAS 116 relating to these items.	
а	Revenues included in Form 990, Part VIII, line 1	. ▶\$
b	Assets included in Form 990, Part X	- \$

Schedule D (Form 990) 2008 SPECT			23-1340		Page 2
ेब्द्रकार Organizations Maintai	ning Collections of Art, Histo	rical Treasures, or	Other Similar Ass	ets (contin	าued)
3 Using the organization's accession that apply):	n and other records, check any of the	e following that are a s	ignificant use of its colle	ction items	(check all
a Public exhibition	d 🗌 Loan c	or exchange programs			
b Scholarly research	e Other				
c Preservation for future genera	ations				
_	nization's collections and explain how	they further the organ	nization's exempt purpos	e in	
5 During the year, did the organizat	tion solicit or receive donations of art	, historical treasures, o	or other similar	¬	□No
	ather than to be maintained as part of stodial Arrangements Comple			Yes orm 990	
	an amount on Form 990, Part	X, line 21.	answered res tor	01111 990,	
1 a Is the organization an agent, trust included on Form 990, Part X?	tee, custodian, or other intermediary	for contributions or oth	ner assets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and complete the following	ng table:			
				Amount	
c Beginning balance .			1c		
d Additions during the year .			. 1d		
e Distributions during the year			1e		
f Ending balance			. 1f		
2a Did the organization include an ai				Yes	No
b If 'Yes,' explain the arrangement			, ., ,		
Page V Endowment Funds Cor		ed 'Yes' to Form 99	0 Part IV line 10		
Lidowiicit i dids coi	(a) Current year (b) Prior year			(e) Four y	oare back
1. Pagunning of year balance	(a) Current year (b) Frior year	(c) Two years bac	k (u) Tillee years back	(e) roury	Cars Dack
1 a Beginning of year balance .	enter au mana a	ಗಾಗಿ, ಈ ಗಳಿಯು ನಡೆಯುವ ಭಾಗಳು ಗ	varify is the relative of	ali izanti masti	
b Contributions	Edition that a start	بترجيبات يجرينهمهار ويأكى أأد ولأجراض جا	rese about o processarios su conse	#= - ==================================	- ಸಂಖಾಣಕ
c Investment earnings or losses				so escriber	
d Grants or scholarships				elicentification	ا الإسلام بالمن المناسب المناسب
e Other expenditures for facilities and programs				en ereses a sea	raes raes, ivilar
f Administrative expenses .		era a respectational	. Harrier is thompsele water as	ನರ್ಶ ಗಂಪರ್ ನಗಡಲ್ಲಿಯ	ntratele sus ent
g End of year balance		<u> </u>	to the second of		
2 Provide the estimated percentage	of the year end balance held as				
a Board designated or quasi-endow	vment ► %				
b Permanent endowment ▶	%				
c Term endowment ►	%				
3a Are there endowment funds not in	n the possession of the organization	that are held and adm	inistered for the		
organization by:	The possession of the organization	that are here and adm	initiation cur to the	Ye:	s No
(i) unrelated organizations .				. 3a(i)	
(ii) related organizations .				3a(ii)	
•	organizations listed as required on Sc	hedule R?		3b	
4 Describe in Part XIV the intended					
Partivil Investments—Land, B			. line 10.		
Description of investment		(b) Cost or other basis (other)	(c) Depreciation	(d) Book	Value
1a Land	(iiii estimenty	60,356.		F	50,356.
b Buildings.	·	532,416.	113,243.		L9,173.
•		85,007.			29,173.
c Leasehold improvements .			55,825.		
d Equipment	· [224,795.	168,292.		56, <u>5</u> 03.
e Other					
Total. Add lines 1a-1e (Column (d) sho	ould equal Form 990, Part X, column	(B), line 10(c)).	<u> </u>		55,214.
BAA			Sched	lule D (Form	, 990) 2008

Schedule D (Form 990) 2008 SPECIAL OLYMPICS 1		23-7348136Pag
Investments-Other Securities See Fo	rm 990, Part X, line	e 12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
	_	
		
	<u> </u>	
		
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)		
Pan VIII. Investments—Program Related (See	Form 990 Part Y II	
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	<u> </u>	
		<u> </u>
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.) • Other Assets (See Form 990, Part X,	line 15) N/A	and the second section of the second
	escription	(b) Book value
(a) De	scription	(b) Book Value
	· · · · · · · · · · · · · · · · · · ·	
Total. Column (b) Total (should equal Form 990, Part X, co		<u>, </u>
Part Other Liabilities (See Form 990, Part	X, line 25)	
(a) Description of Liability	(b) Amount	
Federal Income Taxes		- Barrier and the second of th
		Jan San San San San San San San San San S
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	<u> </u>	一直的原理 15 时间 20 时间 20 时间 20 时间
In Part XIV, provide the text of the footnote to the organization	ation's financial statemei	nts that reports the organization's liability for uncertain tax

					 -	
				- -	-	
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					-	
ипе 4; I	Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	•				
Comple	te this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part XI, lines 3d and 4b; and Part XIII, lines 3d and 4b;	art III, I	lines 1a ar	nd 4; Part I\	/, lines 1b	and 2b; Part V,
Parts)	Supplemental Information					
	otal expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18	3.)	· · · · · ·		5	2,090,532.
	dd lines 4a and 4b				4c	
	ther (Describe in Part XIV).	4b				
	vestments expenses not included on Form 990, Part VIII, line 7b	4a			1	
	mounts included on Form 990, Part IX, line 25, but not on line 1:					
	ubtract line 2e from line 1		• •		. 3	2,090,532.
	dd lines 2a through 2d	41	· ·		2e	158,892.
	bsses reported on Form 990, Part IX, line 25	2d		99,358.		
	rior year adjustments	2b 2c				
	onated services and use of facilities.	2a		59,534.		
	mounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1	1	FO F34		
	otal expenses and losses per audited financial statements				1	2,249,424.
	Reconciliation of Expenses per Audited Financial Stateme	nts W	Vith Expe	enses per	Return	
	otal revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)					2,101,166.
	dd lines 4a and 4b	•	•		4c	
	ther (Describe in Part XIV).	4b			***************************************	
	vestments expenses not included on Form 990, Part VIII, line 7b	4a				
	mounts included on Form 990, Part VIII, line 12, but not on line 1:		•			
	ubtract line 2e from line 1				3	2,101,166.
	Id lines 2a through 2d				2e	-103,921.
	ther (Describe in Part XIV). SEE PART XIV			99,358.		
	ecoveries of prior year grants	2c		<i>55</i> ,554.	T. C.	
	et unrealized gains on investments	2a 2b		59,534.		
	mounts included on line 1 but not on Form 990, Part VIII, line 12:	2a	-2	262,813.		
	otal revenue, gains, and other support per audited financial statements	• • • • • • • • • • • • • • • • • • • •				1,331,443.
	Reconciliation of Revenue per Audited Financial Statemen					1,997,245.
	ccess or (deficit) for the year per financial statements. Combine lines 3 and 9.					-252,179.
	etal adjustments (net). Add lines 4-8					-262,813.
	her (Describe in Part XIV)					
	ıor period adjustments					
	vestment expenses					
	onated services and use of facilities					
	et unrealized gains (losses) on investments					-262,813.
	cess or (deficit) for the year. Subtract line 2 from line 1					10,634.
	tal expenses (Form 990, Part VIII, column (A), line 25)					2,090,532.
िक् _र ाक ४ 1 To	Reconciliation of Change in Net Assets from Form 990 to Fortal revenue (Form 990, Part VIII,column (A), line 12)					2,101,166.

23-7348136

Page 4

Schedule D (Form 990) 2008 SPECIAL OLYMPICS TENNESSEE, INC.

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Supplemental Information (continued)	
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Schedule D (Form 990) 2008

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SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

SPECIAL OLY	YMPICS TENN	VESSEE, INC.
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23-7348136

PART II	LINE 1	0 - OTHER	INCOME
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NATURE AND SOURCE	2008	2007	2006	2005	2004
OTHER TOTAL \$	16,735.	8,579.	1,725.	15,310.	19,653.
	16,735.	\$ 8,579.	\$ 1,725.	\$ 15,310.	\$ 19,653.

2008	SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6
2008	SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6

SPECIAL OLYMPICS TENNESSEE, INC.

23-7348136

SCHEDULE D, PART XII, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COST OF INVENTORY SOLD.	\$	8,152.
RENTAL EXPENSES		14,505.
SPECIAL EVENT EXPENSES		<u>76,701.</u>
TOTAL	\$	99,358.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COST OF INVENTORY SOLD		 	\$ 8,152.
RENTAL EXPENSES	 	 	14,505.
SPECIAL EVENT EXPENSES	 		76,701.
		TOTAL	\$ 99,358.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

सिहान के क्षित्रहों। सम्बद्धि सिहान

Employer identification number

Name of the	e organization						Employer identifica		
SPECI	AL OLYMPICS TENNESSE	E, INC.					23-734813	6	
17 17	Fundraising Activities.	Complete if	the orga	nization	answered 'Yes' to	Form 9	990, Part IV,	line 17.	
	licate whether the organization i								
	Mail solicitations		J		X Solicitation of non-g				
 	Email solicitations				Solicitation of gover	_			
V	Phone solicitations				X Special fundraising		g. G. 110		
	-				M Special fullulations	CVCING			
X	In-person solicitations								
em	d the organization have written o ployees listed in Form 990, Par	t VII) or entity i	n connect	ion with p	rofessional fundraising	services	?	X Yes No	
b If '	Yes,' list the ten highest paid in	dividuals or ent	lities (fund	raisers) p	ursuant to agreements	under w	hich the fundra	iser is to be	
COI	mpensated at least \$5,000 by th	ie organization.	Form 990	EZ filers a	are not required to comp				
	(i) Name of individual or entity (fundraiser)	(ii) Activity	have custor	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	`(or r	nount paid to etained by) alser listed in col.(i)	(vi) Amount paid to (or retained by) organization	
			Yes	No					
		SEE	1.00						
тие н	ERITAGE COMPANY	SCHED. O	X		857,965.		234,461.	623,504.	
	DICTION CONTINUE	Jones C	 		39.7000				
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To	otal			•	857,965.		234,461.	623,504.	
	· · · · · · · · · · · · · · · · · · ·		•	••••					
3 Lis	st all states in which the organiz licensing.	ation is registe	red or lice	ensed to se	olicit funds or has been	notified	it is exempt fro	om registration	
T	•								
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		reported more than \$15,000 on Fe	orm 990-EZ, line 6	a. List events with	gross receipts grea	ter than \$5,000.
			(a) Event #1 AREA SPECIAL E (event type)	(b) Event #2 AMERICAN GIRL (event type)	(c) Other Events 2 (total number)	(d) Total Events (Add col. (a) through col. (c))
R			(2.500 950)	(-18/10)		
BCZB<	1	Gross receipts	203,335.	46,950.	87,636.	337,921.
Ē	2	Less: Charitable contributions		10,000.	30,000.	40,000.
	3	Gross revenue (line 1 minus line 2)	203,335.	36,950.	57,636.	297,921.
	4	Cash prizes				
D-RECF	5	Non-cash prizes				
	6	Rent/facility costs		<u> </u>		
EXPERSES	7	Other direct expenses	26,283.	22,615.	27,803.	76,701.
Š		Direct expense summary. Add lines 4- th Net income summary. Combine lines 3 ai			_	76,701. 221,220.
िह्य		Gaming. Complete if the organiza	ation answered 'Ye			
		\$15,000 on Form 990-EZ, line 6a				
ピートロンロ			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Ē	1	Gross revenue			· · · · · · · · · · · · · · · · · · ·	
E	2	Cash prizes			-	
DIRECT	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses	, _			
	6	Volunteer labor	Yes% No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		•	
	8	Net gaming income summary. Combine I	ines 1 and 7 in column	(d)		
9	•	er the state(s) in which the organization of				YES NO
		ne organization licensed to operate gamino No,' Explain	g activities in each of th	nese states? .		. 9a
		re any of the organization's gaming license 'es,' Explain	es revoked, suspended	or terminated during the	e tax year?	10a
11	Doe	es the organization operate gaming activities	es with nonmembers?	- -		11
12	ls t adr	he organization a grantor, beneficiary or tr ninister charitable gaming?	ustee of a trust or a me	ember of a partnership o	or other entity formed t	0 12
RΔΔ			TEEA3702L			rm 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 SPECIAL OLYMPICS TENNESSEE, INC. 2	3-7348136	P	age 3
		YES	NO
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	8		
b An outside facility	%		
14 Provide the name and address of the person who prepares the organization's gaming/special events books a	and records:		
Name: •			
Address: ►			
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue		a	
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$	amount		
c If 'Yes,' enter name and address:			
Cit 163, Cites fidine and address.			
Name: ►			
Address: •			
16 Gaming manager information			
N			
Name·			
Garning manager compensation ► \$			
daming manager compensation			
Description of services provided· ►			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to re state gaming license?		7 a	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spen	t in the		
organization's own exempt activities during the tax year. ►\$			N. O.K
BAA TEEA3703L 07/18/08 Schedule	e G (Form 990 or	990-EZ	.) 2008

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

2008

OMB No. 1545-0047

(रोहास्टर १६ किमानीस संस्थापन

Employer identification number	961	X Yes No	Yes' on Form 300. Use	(h) Purpose of grant or assistance	PROVISION FOR GOLF PRO	VISION SCREENING FOR ATHLETES				A	•
Employer identificati	25-7348.	:	ion answered ' more than \$5,	(g) Description of non-cash assistance							
		ne grants or assistanc	te if the organizat	(f) Method of valuation (book, FMV, appraisal, other)							
		antees' eligibility for th	d States. Completed States of the completed of the comple	(e) Amount of non-cash assistance	0	0					
		it of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ations in the Unite sales at \$5,000. Check the ended	(d) Amount of cash grant	15,500.	8,547.				-	
	nce		nts and Organizations ceived more than \$5,0	. = 6	501 (C) (3)	501 (C) (6)				ganizations	
Cart	ants and Assista	ls to substantiate the e grants or assistance	ice to Government recipient that recipient that recipient that recipient additional recipient additional recipient recipient and recipient recipie	(b) EIN	58-1893478	62-0677310) and government or	ons
	SPECIAL OLYMPICS TENNESSEE, INC.	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees the selection criteria used to award the grants or assistance?	1,5	1 (a) Name and address of organization or government	TN GOLF FDN 400 FRANKLIN ROAD 6 FRANKLIN TN 37069	TN OPTOMETRIC ASS'N 2727 BRANSFORD AVE NASHVILLE. TN 37204				2 Enter total number of section 501(c)(3) and government organizat	3 Enter total number of other organizations.

Page 2 Schedule I (Form 990) 2008 Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information 23-7348136 (e) Method of valuation (book, FMV, appraisal, other) SPECIAL OLYMPICS GRANTS FUNDS FOR SPECIFIC PROGRAMS OF THE RECIPIENT ORGANIZATIONS. (d) Amount of non-cash assistance __PART I, LINE 2.- GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED_ (c) Amount of cash grant SPECIAL OLYMPICS TENNESSEE, INC. (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) 2008 BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Shighte think

Employer identification number

SPECIAL OLYMPICS TENNESSEE, INC.	23-7348136
SCHEDULE G, PART I	
WE_WORK_ANNUALLY WITH HERITAGE COMPANY IN THE DEVE	LOPMENT OF TELEMARKETING SCRIPTS
AND_FOLLOW-UP_MATERIALS.	
THE INCLUSION OF EDUCATIONAL AND CALL-TO-ACTION MA	ATERIAL IN THE SCRIPT IS IMPORTANT
IN_FULFILLING THE PROGRAM MISSION OF SPECIAL OLYMP:	ICS, THUS WE PURPOSEFULLY
STRUCTURE THE SCRIPT TO INCLUDE ELEMENTS OF WHO WE	SERVE (CITIZENS WITH INTELLECTUAL
DISABILITIES), PROGRAMS WE OFFER (TRAINING AND COM	PETITION), AND BOTH OUR MISSION
STATEMENT_AND_PHILOSOPHICAL_APPROACH_AS_TO_HOW_OUR	PROGRAMS CHANGE THE LIVES OF OUR
ATHLETES, THEIR FAMILIES, AND THE VOLUNTEERS WHO WO	ORK WITH THEM.
WE GIVE SPECIFIC EVENT INFORMATION FOR THE NEXT UPO	COMING EVENT IN THE COMMUNITY TO
WHICH WE ARE PLACING A PARTICULAR CALL, AND INCLUDE	E A SPECIFIC "CALL-TO-ACTION" BY
ASKING THEM TO CONSIDER VOLUNTEERING FOR THE EVENT	, AND TELLING THEM WHERE TO CALL
AND SIGN UP TO BE A VOLUNTEER.	
IT_IS_ONLY_THEN_THAT_WE_INCLUDE_THE_SOLICITATION_".	<u>ASK".</u>
WE_ALSO_OFFER_TO_SEND_OUT_INFORMATION_TO_EVERYONE_!	WE CALL THAT INCLUDES SPECIFIC
REQUESTS FOR:	
1HOW_TO_REGISTER_AN_ATHLETE_IN_THE_PROGRAM	
2VOLUNTEER_OPPORTUNITIES_AND_THE_APPLICATION	ON PROCESS.
3. SPECIFIC EVENTS IN THAT COMMUNITY.	
4. FAMILY PARTICIPATION.	

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
SPECIAL OLYMPICS TENNESSEE, INC.	23-7348136
(CONTINUED) REQUESTS/CALL-TO-ACTION REPORTS ARE SENT TO US MONTHLY, AND WE	IMMEDIATELY RESPOND
TO EACH.	
FOLLOW-UP MATERIALS PROVIDE WEBSITE ACCESS ADDRESS FOR THEM TO	LEARN MORE SPECIFICS
ABOUT OUR PROGRAM AND WHO WE SERVE, INCLUDING DESCRIPTION OF "	INTELLECTUAL
DISABILITIES", TRAINING AND COMPETITIONS, VALUES AND BENEFITS GA	ined by athletes, and
VALUES AND BENEFITS GAINED BY VOLUNTEERS AND THE COMMUNITIES I	N WHICH THEY RESIDE.
	ሚ ተለና አጥ ግ ፑልሮካ ናለው
WE HAVE STRUCTURED OUR SCRIFTS AND FOLLOW OF MATERIALS TO CONT	AIN AI BEADI 500
EDUCATIONAL AND CALL-TO-ACTION MATERIALS.	
GROSS RECEIPTS FROM ACTIVITY 5857,96	55
AMOUNTS PAID FOR PROFESSIONAL FUNDRAISING SVCS (234,46	<u> </u>
AMOUNT REPORTED ON SCHEDULE G PART 1, LINE 2, COL.VI623,50	74
AMOUNTS PAID FOR EDUCATIONAL AND CALL-TO-ACTION SVCS. (234,46	51,
NET AMOUNTS RECEIVED FROM THE HERITAGE COMPANY 389,04	13
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
TO PROVIDE YEAR-ROUND SPORTS TRAINING AND ATHLETIC COMPETITION	TIN A VARIETY OF
OLYMPIC-TYPE SPORTS FOR CHILDREN AND ADULTS WITH INTELLECTUAL	DISABILITIES, GIVING

THEM CONTINUING OPPORTUNITIES TO DEVELOP PHYSICAL FITNESS, DEMONSTRATE COURAGE,

Schedule O (Form 990) 2008	Page 2				
Name of the organization SPECIAL OLYMPICS TENNESSEE, INC.	Employer identification number 23-7348136				
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION (CONTINUED)	[23 7340130				
EXPERIENCE JOY AND PARTICIPATE IN A SHARING OF GIFTS, SKILLS AN	ND FRIENDSHIP WITH				
THEIR FAMILIES, OTHER SPECIAL OLYMPIC ATHLETES AND THE COMMUNITY.					
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS					
THE EXECUTIVE COMMITTEE AND FINANCE COMMITTEE ARE AUTHORIZED TO	O REVIEW AND APPROVE				
PRIOR TO FILING.					
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF C				
THE EXECUTIVE COMMITTEE ANNUALLY REVIEWS AND MAKES RECOMMENDAT	IONS FOR ACTION TO THE				
FULL BOARD IF WARRANTED.					
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	S FOR OFFICERS & KEY EMPLOYEE				
CEO IS ANNUALLY REVIEWED BY EXECUTIVE COMMITTEE OF THE BOARD.	COMPARABLE				
COMPENSATION FOR NATIONAL AND LOCAL POSITIONS IS USED AS GUIDE	LINE. COMPENSATION				
CHANGES ARE RECOMMENDED AND ACTED UPON BY THE FULL BOARD OF DI	RECTORS.				
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	VAILABLE				
AVAILABLE UPON REQUEST.					

Form 8868	(Rev 4-2008)		Page 2
-	are filing for an Additional (Not Automatic) 3-Month Extension, complete o	-	
	complete Part II if you have already been granted an automatic 3-month e		Form 8868.
	are filing for an Automatic 3-Month Extension, complete only Part I (on pa		
Partill	Additional (Not Automatic) 3-Month Extension of Time. You must file original and one copy. Name of Exempt Organization Employer Identification number		
	Name of Exempt Organization	Employer Identification number	
Type or	CDECTAL OLVAPICO MENNICODE THO	22 75	40126
print	SPECIAL OLYMPICS TENNESSEE, INC. Number, street, and room or suite number. If a P.O. box, see instructions.	23-7348136 For IRS use only	
File by the extended due date for filing the return. See instructions.	Training, seet and room of sale number. If a r.O. box, see unsuccions.	El Well Common C	se only
	1900 12TH AVENUE SOUTH B		
	City, town or post office, state, and ZIP code. For a foreign address, see instructions		
1130 0000113.	NASHVILLE, TN 37203		经经济 医环境 经国际
Check type	e of return to be filed (File a separate application for each return):		
X Form 9		Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870
Form 9	90-EZ Form 990-T (trust other than above)	Form 5227	
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.			
The books are in care of . ► STACEY_BLACKMORE			
Telephone No. ► (615) 329-1375 FAX No. ►			
• If the organization does not have an office or place of business in the United States, check this box			
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the			
whole group, check this box ► If it is for part of the group, check this box ► and attach a list with the names and EINs of all			
members the extension is for. 4 I request an additional 3-month extension of time until 11/15 , 20 _09.			
5 For calendar year 2008, or other tax year beginning, 20, and ending, 20			
6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period			
7 State in detail why you need the extension TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO			
GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN.			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions			
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax			
payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868			
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs 8c \$			
Signature and Verification			
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.			
Signature - Diana am. Landa Tille - CPA Date - 8/12/09			

FIFZ0502L 04/16/08

FRASIER, DEAN & HOWARD, PLLC

3310 WEST END AVENUE, STE. 550

NASHVILLE, TN 37203

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Form 8868 (Rev 4-2008)