Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545,0047

Open to Public Inspection

For the 2012 calendar year, or tax year beginning 7/01 , 2012, and ending , 2013 Check if applicable: D Employer Identification Number Address change URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 2214 Rosa L. Parks Blvd., Suite Name change E Telephone number NASHVILLE, TN 37228 Initial return 615-254-0525 Terminated Amended return **G** Gross receipts \$ 653,302. Application pending | F | Name and address of principal officer: PATRICIA STOKES H(a) Is this a group return for affiliates? XNo Yes **H(b)** Are all affiliates included? If 'No,' attach a list. (see instructions) Same As C Above Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► www.ulmt.org **H(c)** Group exemption number ▶ X Corporation Form of organization: Trust Other ► Association L Year of Formation: M State of legal domicile: TN Summary Part I Briefly describe the organization's mission or most significant activities: To enable African Americans and other minorities to secure economic self-reliance, parity and power, and civil rights. Activities & Governance 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b). 0 Total number of individuals employed in calendar year 2012 (Part V, line 2a) Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12. **b** Net unrelated business taxable income from Form 990-T, line 34. Ο. Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h). 183,125 407,548. Program service revenue (Part VIII, line 2g) 9 273,634. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 456,759. 407,548. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 14 Benefits paid to or for members (Part IX, column (A), line 4)..... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 174,199. 215,970. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 245,719 209,183 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)... 419,918. 425,153. Revenue less expenses. Subtract line 18 from line 12..... 36,841. -17,605. End of Year Beginning of Current Year 20 Total assets (Part X, line 16). 73,712. 63,709. Total liabilities (Part X, line 26) 21 89,839. 97,441. 22 Net assets or fund balances. Subtract line 21 from line 20. -16.127-33,732. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 1/15 Sign Here PATRICIA STOKES President & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Check Harvey E. Hoskins, CPA Harvey E. Hoskins, CPA Paid self-employed P00290898 Preparer ► Hoskins & Company PC Firm's name Use Only 1900 Church Street Suite 200 Firm's address Firm's EIN ► 62-1519135 Nashville, TN 37203 (615) 321-7333 May the IRS discuss this return with the preparer shown above? (see instructions)..... X Yes No

Form 990 (2012)	URBAN LEAGUE OF MI	DDLE TENNESSEE	62-079	5167 Page 2
	ement of Program Service			
Chec	K IT Schedule O contains a resp	onse to any question in this Part III		
	ribe the organization's mission:			
10 enap	and nower and givil	and other minorities to	secure economic self	-reliance,
Parity -	and power, and civil	rignts		
2 Did the organ	nization undertake any cignificant	program services during the year which were		
Form 990 or	990-EZ?		e not listed on the prior	Yes X No
	cribe these new services on Sci			
3 Did the orga	inization cease conducting, or n cribe these changes on Schedu	nake significant changes in how it conduc	cts, any program services?	Yes X No
	=	e accomplishments for each of its three la		
36600013010	.1(3) anu 301(()(4) omanizations :	and section 4947(a)(1) trusts are required to any, for each program service reported.	argest program services, as mea report the amount of grants and a	isured by expenses. Ilocations to
4a (Code:) (Expenses \$2	228,490. including grants of \$	184,744.) (Revenue \$	406,971.)
THE AGE	NCY OPERATES SEVERAL	EMPLOYMENT AND EDUCATION	PROGRAMS OFFERING CO	OMPHTER
SOFTWARI	E TRAINING, JOB SEAR	CH ASSISTANCE, ADULT BASI	C_EDUCATION, RESUME 1	PREPARATION,
TNIFKATI	WING TECHNIQUES, ET	C, TO COMMUNITY RESIDENTS	AND LOW INCOME HOUS	ING TENANTS.
Ab (Codo)) /F			
4 b (Code:) (Expenses \$	including grants of \$) (Revenue \$_)
				·
				·
				· – – – – – – – – – – – – – – – – – – –
• 10 1				
4 c (Code:) (Expenses \$	including grants of \$) (Revenue \$)
4 d Other program (Expenses	m services. (Describe in Schedu \$ incl) (D	
	n service expenses ►	uding grants of \$ 228,490.) (Revenue \$)
BAA		ZZ0,490. TEEA0102L 08/08/12		Form 990 (2012)
				(200 (2012)

Form 990 (2012) URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?.. Χ 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I Χ 3 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... 4 Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If 'Yes,' complete Schedule D, Part II.* Χ 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 9 Χ 10 Χ If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI..... Χ 11 a **b** Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VII.* Χ 11 b c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. 11 c Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. Х 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... Χ 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII... 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional...... Х 12b Χ 13 14a Did the organization maintain an office, employees, or agents outside of the United States?..... Χ 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*.... Χ 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV. X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? *If 'Yes,' complete Schedule F, Parts III and IV*..... 16 Χ 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III Χ 19

20

20 b

Χ

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H......

Form 990 (2012) URBAN LEAGUE OF MIDDLE TENNESSEE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> 'Yes,' <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		$\frac{X}{X}$
	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		X
BAA			000 (2	

Form 990 (2012) URBAN LEAGUE OF MIDDLE TENNESSEE Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V......

Check if Schedule O contains a response to any question in this Part V		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O.</i>	3 b	,	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ▶			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		· · · · · · ·
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	375.0		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		9000000
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		L
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>	14b		
BAA TEEA0105L 08/08/12	Form	990 (2012

For	m 990 (2012) URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167		í	⊃age 6
	Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI	nges i		[X]
Se	ction A. Governing Body and Management			
1	a Enter the number of voting members of the governing body at the end of the tax year 1 a 23 lf there are material differences in voting rights among members		Yes	No
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent			
2		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	since the prior Form 990 was filed?	4		Х
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5		X
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
; !	a The governing body? b Each committee with authority to act on behalf of the governing body?	8 a 8 b		X
9				X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)	
	a Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10а		A
11 :	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
12:	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	12a	X	· · · · · ·
1	b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Χ	
14 15	Did the organization have a written document retention and destruction policy?	14		X
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х	
ł	Other officers of key employees of the organization.	15 b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
t .	olf 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) as inspection. Indicate how you make these available. Check all that apply. Own website Another's website Vigure (verylain in Schedule O)	⁄ailable	for p	oublic
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available public during the tax year. See Schedule O	ble to		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:			

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and Title	(B) Average hours per week (list	one bo offic	x, unl	less p	erso	more to n is botler/trustee	h an l	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) WALTER OVERTON	2									
Director	0							0.	0.	0.
(2) PATRICIA STOKES	40									-
President & CEO	0	X	l	X				82,154.	0.	0.
_(3) SAM_HOWARD	10									
Past Chairman	0	Х			İ			0.	0.	0.
(4) VONZELLA BRYANT	5									
Treasurer	0	X						0.	0.	0.
(5) MARK PETERS	5					**				
Secretary	0	Х						0.1	0.	0.
_(6) GEORGE T_BROOKS SR	2									
Director	0	X						0.	0.	0.
_(7)_HARRY_WILSON	2									
Director	0	Х						0.	0.	0.
_(8) Laura Smith Tidwell	2									
Vice President	0	Х						0.	0.	0.
(9) Burley Nelson, SPHR	2									
Director-Human	0	Х						0.	0.	0.
(10) DARREN GOTTSCHALK	2									
VICE CHAIRMAN	0	X						0.	0.	0.
(11) DON HOLMES	2									
Director	0	Х						0.	0.	0.
(12) LATRISHA JEMISON	2									
Director	0	Х				l		0.	0.	0.
(13) DAN FRANCE	2									
Director	0	Х		ļ				0.	0.	0.
(14) John Mims (First Term)	2									
Market Manager	0	Χ						0.	0.	0.

Fact vii Section A. Officers, Directors, Tr		ney	<u> E11</u>			es,	and	a Highest Con	ipensated Emp	loyees (cont)
	(B)				C)					
(A)	Average	(dc	not	check	sition more	e than	one	(D)	(E)	(F)
Name and title	hours	offi	i, unle cer ar	ess pe nd a	erson direct	is bot tor/trus	h an stee)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	week (list any	9 5	=	0	Key	3 I	ਹ	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation
	hours	d S	뚩	Officer	e e	le ge	Former	(W-2/1099-WIGC)	(VV-2/1099-WISC)	from the organization
	related organiza	or director	nstitutional trustee	약	employee	Highest compensated employee	약			and related organizations
	- tions below	ਿ ਵ	al tr		oye	ă				
,	dotted line)	Stee	JS.		(9	ensa				
•	inie)		ď			ited				
(15) EDDIE D HAMILTON	-	-				-	-			
Director	$-\frac{2}{2}$.,								_
(16) VERONICA A JOHNSON	0	X	-			├		0.	0.	0.
	$-\frac{2}{2}$.,						′ .	_	
Director	0	X					_	0.	0.	0.
(17) ROBERT MOSELEY	2_					ĺ				
Director	0	X				ļ		0.	0.	0.
(18) FREDDIE MORRISON	2					l				
Director	0	X				<u></u>		0.	0.	0.
(19) PAUL A SEAL	2									
Chairman	0	X						0.	0.	0.
(20) CHARLES SUEING	2								<u> </u>	
Director	0	X						0.	0.	0.
(21) ALAN R YUSPEH	2									<u> </u>
Director	- 1 - 5 -	X						0.	0.	0.
(22) MICHEAL TRENESSE	2	1						0.	0.	<u> </u>
Director	$-\frac{1}{0}$	X						0.	0	
(23) TVAN REFVES	2	^						<u> </u>	0.	0.
Director	$-\frac{2}{0}$	X						0	0	
(24) Toromo Ogloghy							-	0.	0.	0.
	$-\frac{2}{2}$									
Information Tec	0	Х					_	0.	0.	0.
(25)	4	.								
1 h C.:h 4-4-1			_	I						
1 b Sub-total								82,154.	0.	0.
c Total from continuation sheets to Part VII, Section								0.	0.	0.
d Total (add lines 1b and 1c)								82,154.	0.	0.
2 Total number of individuals (including but not limited	to those I	isted	abov	/e) v	vho i	receiv	ved i	more than \$100,000	of reportable comp	ensation
from the organization 0										
										Yes No
3 Did the organization list any former officer, direct	tor or trus	tee,	key	emp	oloy	ee, o	r hi	ghest compensate	d employee	
on line 1a? If 'Yes,' complete Schedule J for such	h individu	al								3 X
4 For any individual listed on line 1a, is the sum of	reportabl	e cor	npei	nsat	tion	and	othe	er compensation f	rom	
the organization and related organizations greate such individual	r than \$1:	50.00)O? <i>I</i>	If 'Y	es'.	comr	alete	Schedule I for		
										4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compen ' <i>comple</i> :	satio te Sc	n fro hedi	om a	any <i>I fo</i> i	unrel	lated	d organization or i	ndividual	5 X
Section B. Independent Contractors	, comple		ricat	4,0	- 101	340	Τρυ	213011	**************	5 X
1 Complete this table for your five highest compens	sated inde	epend	lent	con	trac	tors	that	received more th	an \$100 000 of	
compensation from the organization. Report compens	sation for t	he ca	lend	lar y	ear	endir	ng w	ith or within the org	janization's tax year	•
Name and historical adds								(B)		(C)
Name and bùsíness addr								Description o	r services	Compensation
							T			
2 Total number of independent contractors (including b	ut not limi	ted to	thos	se li:	sted	abov	(e) v	vho received more t	:han	
\$100,000 in compensation from the organization	O									
BAA	T	EEA0	08L	01/24	4/13		_			Form 990 (2012)

	Check if Schedule O contains a response	onse to any questi	on in this Part VIII.			<u> </u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u> </u>	1a Federated campaigns 1a			E TEVENIGE		
S S	b Membership dues	18,779.	U	411		
S S	c Fundraising events	203,484.			100 mg	
문원	d Related organizations 1 d		38861			
S S	e Government grants (contributions) 1 e				market state of	
CONTRIBUTIONS, GIFTS, GRANT: AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f	185,285.				
SE	g Noncash contributions included in Ins 1a-1f: \$_					
	h Total. Add lines 1a-1f		407,548.			
PROGRAM SERVICE REVENUE		Business Code .				
8	2a	*****				
35	~					
巤	,					
¥.	e					
중	f All other program service revenue					
8	g Total. Add lines 2a-2f					
	3 Investment income (including dividends	, interest and				
	other similar amounts)					
	4 Income from investment of tax-exempt					
	5 Royalties(i) Real	(ii) Personal		87-04-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		
	6a Gross rents	(i) i diodina.				
	b Less: rental expenses			1		
	c Rental income or (loss)					
	d Net rental income or (loss)		MACADAMIA (COLO CAMADAMIA INCAMADA EN CAMADA	H17-11-0-12-1-0-12-0-1-0-1-0-1-0-1-0-1-0-1-		
	7 a Gross amount from sales of (i) Securities	(ii) Other				
	assets other than inventory.			1000		
	b Less; cost or other basis					
	and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)				**************************************	
щ	8 a Gross income from fundraising events					
	(not including. \$ of contributions reported on line 1c).					
凫	See Part IV, line 18	245,754.				
OTHER REVENUE	b Less: direct expenses					
5	c Net income or (loss) from fundraising e					
	9 a Gross income from gaming activities. See Part IV, line 19					
	b Less: direct expenses					
	c Net income or (loss) from gaming activ				51707/2011MF99979131	1200 (150 150 150 150 150 150 150 150 150 150
				Military Transport		
	10a Gross sales of inventory, less returns and allowances					
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inve					
	Miscellaneous Revenue	Business Code				THE RESERVE OF THE PERSON OF T
	11a					
	b					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions		407,548.	0.	0.	0,

Part IX | Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a r	esponse to any guesti	ther organizations must co	omplete column (A).	
		(A)	(B)	(C)	
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	196,155.	80,857.	79,585.	35,713.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10 11	Payroll taxes	19,815.	6,614.	9,519.	3,682.
	a Management	250		0.50	
Ł	Legal	250. 7,000.		250.	7,000.
(Accounting				
(Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other, (If line 11g amt exceeds 10% of line 25, col-				
	umn (A) amt, list line 11g expenses on Sch O)				
	Advertising and promotion	65.		65.	
13	Office expenses	5,490.	3,507.		1,983.
14	Information technology				
15	Royalties				, , , , , , , , , , , , , , , , , , ,
16	Occupancy	51,207.	43,818.	7,389.	
17	Travel	17,471.	15,250.	2,221.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,		2,7221.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
19	Conferences, conventions, and meetings	5,116.	2,428.	2,688.	
20	Interest	4,446.	27.20.	4,446.	
21	Payments to affiliates			-/	
22	Depreciation, depletion, and amortization	1,130.		1,130.	
23	Insurance	5,048.	3,377.	1,671.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_		45 04 5			
	CONTRACT_LABOR OTHER PROGRAM EXPENSES	45,215. 14,798.	35,434. 14,798.	8,481.	1,300.
	DUES AND SUBSCRIPTIONS	10,403.	14,130.	10 402	
	STIPEND EXPENSES	8,091.	8,091.	10,403.	
	All other expenses.	33,453.	14,316.	14 204	4 022
	Total functional expenses. Add lines 1 through 24e.	425, 153.	228, 490.	14,204.	4,933.
	·	423,133.	220,490.	142,052.	54,611.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following				
	SOP 98-2 (ASC 958-720)				

Form 990 (2012) URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 Page 11 Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X..... (A) Beginning of year (B) End of year Cash — non-interest-bearing. 25,562 48,239. 1 2 Savings and temporary cash investments..... 2 Pledges and grants receivable, net..... 3 Accounts receivable, net 4 39,499 7,832. Loan's and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 Notes and loans receivable, net..... 7 Inventories for sale or use 8 **9** Prepaid expenses and deferred charges..... 9 7,521 7,638 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 153,552 **b** Less: accumulated depreciation..... 10b 153,552. 1,130 10 c 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11.... 13 14 Intangible assets.... 14 Other assets. See Part IV, line 11..... 15 15 Total assets. Add lines 1 through 15 (must equal line 34)..... 16 16 73,712 63,709 Accounts payable and accrued expenses 17 23,203. 17 30,519 18 Grants payable 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22

Unrestricted net assets.... 27 -16.12727 -33,732. Temporarily restricted net assets. 28 29 Permanently restricted net assets..... 29 R Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds..... 30 30 Paid-in or capital surplus, or land, building, or equipment fund..... B 31 Retained earnings, endowment, accumulated income, or other funds..... 32 33 33 -16,127.-33,732. Total liabilities and net assets/fund balances. 73,712. 34 63,709.

X and complete

66,636

89,839

23

24

25

26

66,921

97,441.

Form 990 (2012)

1.

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties.....

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.

Total liabilities. Add lines 17 through 25.

Organizations that follow SFAS 117 (ASC 958), check here ▶

lines 27 through 29, and lines 33 and 34.

24

BAA

TEEA0111L 01/03/13

		-07951	67	Pa	age 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				[]
1	Total revenue (must equal Part VIII, column (A), line 12).		4	07,5	548.
2	Total expenses (must equal Part IX, column (A), line 25).			25,1	
3	Revenue less expenses. Subtract line 2 from line 1	3		17,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		16,1	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B)) † XII Financial Statements and Reporting	10		33,7	732.
	Check if Schedule O contains a response to any question in this Part XII.			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	5409-9480036	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	., 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

3 b

Form **990** (2012)

TEEA0112L 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 2012

Open to Public Inspection

Name of the organization							Employe	r identifica	tion number		<u>Minimulaan</u>
URBAN LEAGUE OF MI								79516			
Part I Reason for Pub							See i	nstruct	ions.		
The organization is not a priva		•	_		_						
		ciation of churches des		sectio	n 170(b)	(1)(A)(i)					
		(ii). (Attach Schedule									
		e organization describ									
4 A medical research	organization operated	in conjunction with a f	hospital	describe	ed in se	ction 17	0(b)(1)(4)(iii) . Et	nter the hos	spital's	S
name, city, and stat											
<u>├</u> 170(b)(1)(A)(iv). (Cd	mplete Part II.)	college or university own			, ,		I unit de	scribed in	section		
		overnmental unit descr									
in section 170(b)(1)	A)(vi). (Complete Pai			_	nental un	it or fron	n the ger	neral pub	lic describe	d	
		70(b)(1)(A)(vi). (Comple									
related to its exempt to unrelated business taxated (Complete Part III.)	unctions — subject to c le income (less section 5	re than 33-1/3% of its supertain exceptions, and (2 11 tax) from businesses acc	2) no mor quired by t	e than 3 he organi	3-1/3% o zation aft	of its sup er June 3	port from 0, 1975. S	n arnee ii	nvectment in	m acti ncome	vities and
		exclusively to test for p									
	zed and operated exclus ns described in section ion and complete line	sively for the benefit of, to 509(a)(1) or section 509 is 11e through 11h.	o perform 9(a)(2). S	the fund ee sectio	tions of, on 509(a)	or carry (3). Che	out the p ck the bo	ox that de	of one or mo escribes the	re pub type c	ilicly if
a Type I t	Type II c	Type III - Functio	nally inte	egrated		d 🗍 -	Type III	- Non-f	unctionally	integr	ated
e By checking this box other than foundation section 509(a)(2).	r, I certify that the org managers and other th	anization is not control an one or more publicly	lled dired supported	tly or in	ndirectly zations d	by one escribed	or more in section	disqual on 509(a)	ified persor (1) or	าร	
f If the organization rec	eived a written determi	nation from the IRS that	is a Type	I, Type	II or Typ	e III sup	porting o	organizat	on,		
		on accepted any gift of				of the fo	ollowina	persons	 ?		٠ ــــا
					-		_			Yes	No
(i) A person who below, the gov	directly or indirectly co erning body of the sup	ontrols, either alone or oported organization?.	togethe	with pe	ersons c	lescribe	d in (ii)	and (iii)	11 g (i)		
(ii) A family memb	er of a person descri	bed in (i) above?							11 g (ii)		
		described in (i) or (ii) a							11 g (iii)		
h Provide the following	j information about th	e supported organizati	on(s).								L
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	s the ation in in its listed i	(v) Did yo the organ column (supp	ou notify ization in (i) of your port?	organiz colur	s the ration in mn (i) ed in the S.?	(vii) Amoun sup	of mor port	ietary
			Yes	No	Yes	No	Yes	No			
(A)											
(B)											
(-)									-14-7-1-7-1		
(C)											
(D)										•	
(E)											
Total											
BAA For Paperwork Reduction	on Act Notice, see the	Instructions for Form	990 or 9	90-EZ.	<u> </u>		Schedule	A (Form	1 990 or 990	-EZ) 2	2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cald beg	endar year (or fiscal year inning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	396,577.	353,817.	398,207.	456,759.	444,876.	2,050,236.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.					·	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge				,		0.
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported	396,577.	353,817.	398,207.	456,759.	444,876.	2,050,236.
	organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						2,050,236.
Sec	tion B. Total Support)					
	endar year (or fiscal year inning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	396,577.	353,817.	398,207.	456,759.	444,876.	2,050,236.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,865.		2,356.			4,221.
11	Total support. Add lines 7 through 10						2,054,457.
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 is organization, check this box and	stop here		d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						99.79%
15	Public support percentage from 2	2011 Schedule A,	Part II, line 14				99.79%
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization of qualifies as a pub	did not check the b Dicly supported org	ox on line 13, an ganization	d the line 14 is 3	3-1/3% or more, c	check this box
ł	33-1/3% support test — 2011. If t and stop here. The organization	he organization di qualifies as a pul	id not check a box olicly supported or	on line 13 or 16a ganization	a, and line 15 is 3	33-1/3% or more,	check this box
	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a -and-circumstance	ind-circumstances' es' test. The organ	test, check this t ization qualifies a	oox and stop her as a publicly supp	e. Explain in Part ported organizatio	IV how n►
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances' est. The organizat	test, check this bit ion qualifies as a	oox and stop her publicly supporte	e. Explain in Part ed organization	IV how the►
	Private foundation. If the organiz	zation did not che	ck a box on line 13	3, 16a, 16b, 17a,			
RΔΔ					0.1	adula A (Farma OO	0 000 E7) 0010

2012 Schedule A, Part IV - Supplemental Information										
ient 5000		URBAN LE	AGUE	OF MI	DDLE T	ENNESSEE		62-0795		
08/14								12:52		
Part II, Line 10 - Oth	er Income									
Nature and Source		2012		2011		2010	2009	2008		
MISCELLANEOUS IN	NCOME Total \$	0	. \$		0. \$	2,356. 2,356. \$	0. \$	1,865. 1,865.		
	<u>-</u>						<u> </u>	1,000.		
						/				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization		
•		Employer identification number
URBAN LEAGUE OF MIDDLE TENNES	SEE	62-0795167
Organization type (check one): Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
, s	4947(a)(1) nonexempt charitable trust not treated as a	a private foundation
		private logituation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
		als Control C
	4947(a)(1) nonexempt charitable trust treated as a pri	vate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Ge	neral Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a	Special Rule. See instructions
General Rule		
	990-PF that received, during the year, \$5,000 or more (in mon	ou or proport of frame
contributor. (Complete Parts I and II.)	990-FF that received, during the year, \$5,000 or more (in mon	ey or property) from any one
Special Rules		
For a section 501(c)(3) organization filing F	orm 990 or 990-EZ that met the 33-1/3% support test of the	e regulations under sections
509(a)(1) and 170(b)(1)(A)(vi) and received	from any one contributor, during the year, a contribution of VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I a	f the greater of (1) \$5,000 or
total contributions of more than \$1,000 for	n filing Form 990 or 990-EZ that received from any one contribuse <i>exclusively</i> for religious, charitable, scientific, literary, c	utor, during the year,
the prevention of cruelty to children or anim	als. Complete Parts I, II, and III.	educational pulposes, of
For a section $501(c)(7)$, (8), or (10) organizatio	n filing Form 990 or 990-EZ that received from any one contribu	utor, during the year.
contributions for use exclusively for religious of	naritable, etc. purposes, but these contributions did not total to ibutions that were received during the year for an <i>exclusively</i> re	more than \$1 000
purpose. Do not complete any of the parts unle	ss the General Rule applies to this organization because it rece	ligious, cnaritable, etc, lived nonexclusively
	,000 or more during the year.	
Caution. An organization that is not sourced by the Consul D	halo and fanilla Canadal Dalan dans and Ele Cala III Da Ele agon 200 Ed	
answer 'No' on Part IV. line 2, of its Form 990, or check t	tule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, o he box on line H of its Form 990-EZ or on Part I, line 2, of itsForm 990	<pre>1990-PF) but it must 1-PF to certify that it does not</pre>
meet the filing requirements of Schedule B (For	m 990, 990-EZ, or 990-PF).	,
BAA For Paperwork Reduction Act Notice, see	e the Instructions for Form 990, 990EZ, Schedule B	(Form 990, 990-EZ, or 990-PF) (2012)
or 990-PF.		

Schedule Name of org	e B (Form 990, 990-EZ, or 990-PF) (2012)	Page	
_	LEAGUE OF MIDDLE TENNESSEE		loyer identification number -0795167
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is need	eded.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 	Person Payroll Oncash Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Oncash Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$ 	Person Payroll Noncash Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Oncash Complete Part II if there is a noncash contribution.
BAA	TEF A07021 11/30/12	Schedule R (Form	990, 990.EZ or 990.PE) (2012)

1 of **Part 1**

Page

l to

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012)

1 of Part II

Name of organization

URBAN LEAGUE OF MIDDLE TENNESSEE

BAA

Employer identification number 62-0795167

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. from (b)
Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) Part I N/A (a) No. from Part I (d) Date received (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (a) No. from (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I

1 to 1 of Part III
Employer identification number
62-0795167 Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

URBAN LEAGUE OF MIDDLE TENNESSEE

Part III	Exclusively religious, charitable, etc organizations that total more than \$7 For organizations completing Part III, enter to contributions of \$1,000 or less for the year. (E Use duplicate copies of Part III if additional sp	1,000 for the year. Complete cotal of exclusively religious, charite this information once. See it	olumns (a) through (e) and the following line entry.
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

HERAN LEACHE OF MIDDLE TENNESCEE

62-0705167

	Organizations Maintaining Dans		hau Cimilan F		795167	- : c
ar	the organizations Maintaining Dono the organization answered 'Yes'	to Form 990, Part IV, lir	ne 6.	as or Accounts	. Complet	e if
	,	(a) Donor advised	l funds	(b) Funds a	nd other acco	ounts
	Total number at end of year					
	Aggregate contributions to (during year)					
;	Aggregate grants from (during year)					
	Aggregate value at end of year		/			
	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in do il control?	nor advised funds	Yes	No
;	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	t of the donor or donor adviso	or for any other	purpose conferring		— □ No
ır	t II Conservation Easements. Comp					7
1	Purpose(s) of conservation easements held by			10 1 01111 330, 1	are rv, mre	· · · · · · · · · · · · · · · · · · ·
	Preservation of land for public use (e.g., r	, ,		f an historically imp	ortant land a	area
	Protection of natural habitat			f a certified historic		
	Preservation of open space				oti aotai o	
	Complete lines 2a through 2d if the organization hast day of the tax year.	held a qualified conservation co	ntribution in the form	n of a conservation e	asement on th	he
	table day of the tan your			Held at 1	the End of th	ne Tax Y
a	Total number of conservation easements			. 2a		
b	Total acreage restricted by conservation ease	ments		2b		
С	Number of conservation easements on a certi	fied historic structure include	d in (a)	2c		
С	Number of conservation easements included i structure listed in the National Register	in (c) acquired after 8/17/06,	and not on a histor	ic 2 d		
	Number of conservation easements modified, trar tax year ►				g the	
	Number of states where property subject to conse	ervation easement is located >				
	Does the organization have a written policy re and enforcement of the conservation easemer	egarding the periodic monitorints it holds?	ng, inspection, han	dling of violations,	Yes	□No
	Staff and volunteer hours devoted to monitoring,					
	Amount of expenses incurred in monitoring, inspering ►\$	ecting, and enforcing conservati	on easements during	g the year		
	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?				Yes	☐ No
	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its to the organization's financial	revenue and expens I statements that de	se statement, and ba escribes the organiz	lance sheet, a zation's acco	and ounting fo
r	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or D, Part IV, line 8	Other Similar A 3.	ssets.	
а	If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, educati	on, or research in fu	nue statement and t rtherance of public s	palance shee ervice, provid	et works le,
t	If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:	r SFAS 116 (ASC 958), to report public exhibition, education,	port in its revenue sor research in furthe	statement and bala rance of public service	nce sheet wo ce, provide the	orks of a e
	(i) Revenues included in Form 990, Part VIII,	, line 1			\$	
	(ii) Assets included in Form 990, Part X				\$	
	If the organization received or held works of art, hamounts required to be reported under SFAS	historical treasures, or other sim 116 (ASC 958) relating to the	nilar assets for financese items:	cial gain, provide the	following	
а	Revenues included in Form 990, Part VIII, line	e 1			\$	
L	Assats included in Form 000, Dart V			_		

Part III Organizations Mainta	ining Collec	tions of Art, Histo	rical Treasures, o	r Other Similar As	sets (d	continu	ıed)	
3 Using the organization's acquisition items (check all that apply):	, accession, and	other records, check a	ny of the following that a	are a significant use of it	s collecti	on		
a Public exhibition d Loan or exchange programs								
b Scholarly research		e Other						
c Preservation for future gener	ations							
4 Provide a description of the organiz Part XIII.		ns and explain how they	further the organization	n's exempt purpose in				
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or re nan to be maint	eceive donations of art ained as part of the o	t, historical treasures, rganization's collectior	or other similar assets	Yes	· [No	
Part IV Escrow and Custodial Arr reported an amount or	angements. Co	mplete if the organiza	ation answered 'Yes' t	o Form 990, Part IV, I	ine 9, or			
1a Is the organization an agent, trus	stee, custodian,	or other intermediary	for contributions or ot	her assets not include	d \square v	. r	¬	
on Form 990, Part X?b If 'Yes,' explain the arrangement	in Part XIII and	d complete the following	ng table:	y	Yes	· [No	
					Amour	nt		
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance								
2a Did the organization include an a	mount on Form	990, Part X, line 21?			Yes	;	No	
b If 'Yes,' explain the arrangement	in Part XIII. Ch	eck here if the explan	ition has been provide	d in Part XIII			7	
			,			L		
Part V Endowment Funds. C	omplete if th	e organization an	swered 'Yes' to Fo	rm 990. Part IV. I	ne 10.			
	(a) Current	(b) Prior yea		(d) Three years		Four yea	ırs	
1 a Beginning of year balance		(-, -, -, -, -, -, -, -, -, -, -, -, -, -	. , , , , , , , ,	(-,		, , , , , , ,		
b Contributions								
c Net investment earnings, gains,								
and losses d Grants or scholarships			-					
e Other expenditures for facilities and programs						-		
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage	of the current	year end balance (line	e 1g. column (a)) held	as:				
a Board designated or quasi-endowne		, %	3, (7)					
b Permanent endowment ►	90							
c Temporarily restricted endowmen	t >	%						
The percentages in lines 2a, 2b,		 equal 100%						
3a Are there endowment funds not in the	ne possession of	the organization that a	re held and administered	d for the	1		T	
organization by:						Yes	No	
(i) unrelated organizations					3a(i)			
(ii) related organizations					3a(ii)			
b If 'Yes' to 3a(ii), are the related o					3b			
4 Describe in Part XIII the intended								
Part VI Land, Buildings, and I			rt X, line 10.					
Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	lue	
1 a Land								
b Buildings	1		36,540.	36,540.			0.	
c Leasehold improvements			28,241.	28,241.			0.	
d Equipment			26,146.	26,146.			0.	
e Other			62,625.	62,625.			0.	
Total. Add lines 1a through 1e. (Columi		ol Form 990, Part X. co	olumn (B), line 10(c).)	<u>□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ </u>			0.	
ВАА		,	(),		dule D (Fo	orm 990)		

Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12. N/A	
,	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o end-of-year market value	r
(1) Financ	cial derivatives			
	y-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				ga - 1.100.
(G)				
(H)			/	
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments - Program Related. See	Form 990 Part X	line 13. N/A	
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost o	r
	.,,	(-,	end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets. See Form 990, Part X, I	ine 15. N/A		
	(a) De	scription	(b) E	Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	lumn (b) must equal Form 990, Part X, column (l	3), line 15.)		
Part X	Other Liabilities. See Form 990, Part 3	K, line 25.		
	(a) Description of liability	(b) Book value		
	ral income taxes			
(2) Rou	nding		<u>1.</u>	
(3)				
(4)				
(5)				
(6)	#			
(7)				
(8)				
(9)				
(10)				
(11)				
	nn (b) must equal Form 990, Part X, column (B) line 25.)		1.	
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the text of the footnote t	A L. C. B. C. MILLS		ain tax positions
under FIN 48	(ASC 740). Check here if the text of the footnote has been prov	rided in Part XIII.		

Schedule D (Form 990) 2012 URBAN LEAGUE OF MIDDLE TENNESSEE	f	52-079516	57 Page
Part XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per l	Poturn	1 age
Total revenue, gains, and other support per audited financial statements	·····	1	407,548.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			407,540.
a Net unrealized gains on investments	2a		
b Donated services and use of facilities	2h	-	
c Recoveries of prior year grants	20	\dashv 1	
d Other (Describe in Part XIII.)	2 d	\dashv	
e Add lines 2a through 2d		2e	
Subtract line 2e from line 1		3	407 540
4 Amounts included of Form 990, Part VIII, line 12, but not on line 1:		. 3	407,548.
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b	\dashv	
c Add lines 4a and 4b.		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	,,	5	407 E40
Part XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses no	Poturn	407,548.
Total expenses and losses per audited financial statements	with Expenses per	1	425,153.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25;			425,155.
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b	+	
c Other losses.	2c	-	
d Other (Describe in Part XIII.)	2 d	-	
e Add lines 2a through 2d.		_ 2 e	
3 Subtract line 2e from line 1.		3	405 150
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	425,153.
a Investment expenses not included on Form 990, Part VIII, line 7b.	4.a		
b Other (Describe in Part XIII.)	4 h	+34.3	
c Add lines 4a and 4b		4 c	
3 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	425,153.
Part XIII Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Paline 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also com Part III, Line 4 - Description Of Organization Collections & How F			d 2b; Part V, nformation.
The Organization collect funds from Grant, contribu	tions, fundraisin	g events	·
~			
ВАА		Schedule D (Form 990) 2012

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization						Employer identific	ation number
URBAN LEAGUE OF MIDDLE						62-079516	7
Part I Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization	n raised funds th	rough any	of the foll	owing activities. Check	all that a	apply.	
a X Mail solicitations			е	Solicitation of non-	-governm	ent grants	
b X Internet and email solicitatio	ns		f	Solicitation of gove	ernment (grants	
c Phone solicitations			g	TT 6		5	
d In-person solicitations			9	II oposiai iailaiaiai	govonis		
<u></u>	or ovel oursement	نيمم طائني ا	المنامانية المارك	inaludina affiassa disa-t-	11	1	
2a Did the organization have a written employees listed in Form 990, P	or oral agreemen art VII) or entity	it with any i	individual (tion with p	rofessional fundraising	ors, truste Lservices	es or key ?	Yes X No
b If 'Yes,' list the ten highest paid incompensated at least \$5,000 by	lividuals or entitie	s (fundraise		-			
(i) Name and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Am	nount paid to	(vi) Amount paid to
or entity (fundraiser)		have custo of contr	dy or control ributions?		(or r	etained by) liser listed in blumn (i)	(or retained by) organization
		Yes	No				
1							
2							
3						3, 111	
4 .						,,,	
5						***	
6							
7				A-1-2-11-2-11-2-11-2-11-2-11-2-11-2-11-			
8							
9							
10							
Total			•				0
3 List all states in which the organiza	tion is registered	or licensed	to solicit c	ontributions or has been	notified it	is exempt from	registration 0.
or licensing.						•	· ·
	- 						
							
				- 			

Part Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (d) Total events (c) Other events (a) Event #1 (add column (a) Annual Gala None Golf Tournamen through column (c)) (event type) (total number) (event type) 57,512. 245,754. 188,242 Gross receipts 2 Less: Charitable contributions...... 57,512. 245,754. Gross income (line 1 minus line 2) 188,242. Cash prizes..... 7 Food and beverages..... 8 Entertainment 188,242. 57,512. 245,754. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 245,754. Net income summary. Combine line 3, column (d), and line 10..... Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (b) Pull tabs/Instant (c) Other gaming (a) Bingo (add column (a) through column (c)) bingo/progressive bingo REVENUE 2 Cash prizes..... EXPENSES DIRECT 3 Non-cash prizes..... Yes Yes Yes No No 6 Volunteer labor..... 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Combine lines 1, column (d) and line 7...... 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?..... **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?..... b If 'Yes,' explain:

		2-0795	167	Page 3
	Does the organization operate gaming activities with nonmembers?	[Yes	X No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	X No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility	13a		%
	An outside facility			L00.0%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name -	-		
	Address >			
b	Does the organization have a contact with a third party from whom the organization receives gaming revenue of Yes,' enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$? e amount		X No
	Name •			
	Address •			į
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided •			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		_ Yes	X No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in torganization's own exempt activities during the tax year > \$	he		
Par	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	by Part able. Al	I, line so com	2b, plete
			-	

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

URBAN LEAGUE OF MIDDLE TENNESSEE 62-0795167 Form 990, Part VI, Line 11b - Form 990 Review Process Prior to filing Form 990 is reviewed by finance personnel and Key officers and directors. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available No documents available to the public.