Form 990

Department of the Treasury

internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2008

Open to Public Inspection

A		too calendar year, or tax year beginning , 2000, and er		, 20						
В	Check if applicable: Address cha	Please C Name of organization, number and street, city, town, state, and ZIP code use IRS label or		ntification number 915682						
H	Name chang	printor Ladies of Charity Welfare Agency	E Telephone nu	mber						
	Initial return	type. See	615-	327-3430						
	Termination	Specific 2212 State Street	G Gross \$	•						
	Amended re	Instruc- tions. Nashville TN 37203	H(a) Is this a g	roup return						
	Application.	F Name and address of principal officer: Mary C Mitchel	for affiliate							
_	pending	506 Glenpark D Nashville TN 37217-	H(b) Are all affiliat	es included?						
118	Tax-exem		If "No", attac (see instructi	nalist Van Dar						
J	Website:	▶ none	H(c) Group exemp							
	Type of organ			M State of legal domicile: TN						
-	art I	Summary								
	TAX TO SERVICE STATE OF THE PARTY OF THE PAR	efly describe the organization's mission or most significant activities:								
	Р	covides emergency assistance to individuals a	nd famili	es who						
9		annot be serviced immediately by other social								
nan	-			A THE PERSON NAMED IN COLUMN TO PERSON NAMED						
Ver	2 CI	eck this box > if the organization discontinued its operations or disposed of more that	an 25% of its asse	ts.						
8	3 N	mber of voting members of the governing body (Part VI, line 1a)		3 36						
లర్ కర		mber of independent voting members of the governing body (Part VI, line 1b)		4 36						
Activities & Governance		tal number of employees (Part V, line 2a)		5						
≥ E		tal number of volunteers (estimate if necessary)		6						
X	1211	tal gross unrelated business revenue from Part VIII, line 12, column (C)		7a						
		t unrelated business taxable income from Form 990-T, line 34		7b						
			Prior Year	Current Year						
d	8 C	ntributions and grants (Part VIII, line 1h)		267141.						
Revenue		and the many control of the control days are the control of the co								
eve	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)									
œ		her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
		tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		267141.						
		ants and similar amounts paid (Part IX, column (A), lines 1-3)		211335.						
		nefits paid to or for members (Part IX, column (A), line 4)								
US.	200 00	laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		50131.						
Expenses	16a P	ofessional fundraising fees (Part IX, column (A), line 11e)								
ody	b To	tal fundraising expenses, (Part IX, column (D), line 25) ▶								
ш	17 0	her expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		31044.						
	18 To	tal expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)		292510.						
	19 R	venue less expenses. Subtract line 18 from line 12		-25369.						
7	a p		Beginning of Year	r End of Year						
ete	20 T	tal assets (Part X, line 16)	14820	0. 122984.						
Not Assets or	21 T	tal liabilities (Part X, line 26)	111:							
ž,	22 N	et assets or fund balances. Subtract line 21 from line 20	14708	5. 121716.						
F	art II	Signature Block								
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements.	and to the best of my kn	owledge						
		and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer has any knowle	edge.						
Si	gn									
H	ere	Signature of officer	Date							
		Joann Satterfield Treasurer								
_		Type or print name and title		Proping and the Laboratory laboratory						
Pa	id	Preparer's Date	Check if	Preparers identifying number (see instructions)						
Pr	eparer's	signature / WWW (Grant 104/28/2009 e	mployed 🕨	P00006993						
Us	e Only	Firms name (or yours ValueMaster Inc	EIN >	62-1521911						
_		address, and ZIP+4 80/0 Regen Nashville TN 3/221-18	34 Phone no.▶	615-646-6245						
Ma	ay the IRS	discuss this return with the preparer shown above? (See instructions)	****	Yes No						
Fo	r Privacy	Act and Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2008)						

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2008) Lad	ies of Char	ity Welfare Agency	62-0915682	Page 2
Par	t III Statemen	t of Program Serv	vice Accomplishments (See inst	ructions)	
1	Briefly describe the	e organization's missio	n:		
	Welfare a	ssistance	-		
2			ficant program services during the year wh		
					₃ 🏻 No
	If "Yes," describe	these new services on	Schedule O.		-
3				ucts any program services?	s XI No
		these changes on Sch			
4			ents for each of the organization's three lar		
			ations and section 4947(a)(1) trusts are rec		
	allocations to othe	ers, the total expenses,	and revenue, if any, for each program ser	vice reported.	
4-	/Code	\/F\\\\	292510 . including grants of \$	\/Payanya s	267141.
4a	(Code:) (Expenses \$	292510. Including grants of \$) (Revenue \$	20/141.
	Fmorgoner	, assistance	programs Rent and	utility subsidy	
	Emergency	-= infant 1	ayettes minor med	ical subside payment	
		hing foc		ical subsidy payment	
	used Clot	ming roc	d baskets		
				· · · · · · · · · · · · · · · · · · ·	
			-		
					
46	(Cada:	\(\(\Gamma\)	including grants of \$) (Revenue \$	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
			-		
					
					
			····		
			<u> </u>	<u> </u>	
	-				
			·		
	-	· •			
					
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	_
70	(Code.	/ (Expenses ¢	including grants of \$) (Nevenue 3	
				<u></u>	
		-			
					
					_
					
	-				
	•				
				 	
					
					 -
	Other program se	ervices. (Describe in Sc	thedule O)		
→u	(Expenses \$	•	ncluding grants of \$)(Revenue \$	
4e	····	ervice expenses \$	292510.	(Must equal Part IX, Line 25, column (B).)	
	p og. u.m o	• • • • • • • • • • • • • • • • •			n 990 (2008)
				1 011	

r, all	Checklist of Required Schedules		Yes	No
1 ·	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	Ì	1	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,		ł	
	Part II	4		X_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	1	1	
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	ļ	1	
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		Ī	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	.		
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
11	Parts VI, VIII, IX, or X as applicable	11	Х	
40	Did the organization receive an audited financial statement for the year for which it is completing this return			
12	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
40		13	11	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	446		Х
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	١		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			3.7
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		l	}
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d	1		
	and complete Schedule K. If "No," go to question 25.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	. 24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
~	person from a prior year? If "Yes," complete Schedule L, Part I	. 25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	. 26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	1		1
4.1	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	. 27		Х
_	deposition contributed, of the person related to open an individual in 100, complete conceded E, 1 architecture		,	(2009

Fai	Checklist of Required Schedules (Communed)			
		l	Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		X
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	}	,	
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1	ł	
	section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			l
	III, IV, and V, line 1	. 34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			İ
	Schedule R, Part V, line 2	. 35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	. 36	l	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		X

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance						
		,	ı		 	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			_			
	U.S. Information Returns. Enter -0- if not applicable		<u> </u>	0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportal	ole			1	,
	gaming (gambling) winnings to prize winners?				<u>1c</u>	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return				<u> </u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax re				2b	X	,
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (s	ee instr	uctio	ns)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year coverage.	ered by			,	ı	
	this return?				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er autho	rity (over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	cial acco	ount)	?	4a		X
b	If "Yes," enter the name of the foreign country:				_		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	n Bank					
	and Financial Accounts.					-3.	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	•			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?			5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Ent	ity Rega	ardin	9			
	Prohibited Tax Shelter Transaction?				5c		
6a	Did the organization solicit any contributions that were not tax deductible?				ба		X
	If "Yes," did the organization include with every solicitation an express statement that such contribu				i		
	gifts were not tax deductible?				6b	ļ	-
7	Organizations that may receive deductible contributions under section 170(c).					•	
	Did the organization provide goods or services in exchange for any quid pro quo contribution of mo	ore			1	ł	1
_	than \$75?				7a	:	l x
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it						
•	required to file Form 8282?				7c	İ	X
ч	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a					- 3	
e	benefit contract?	a poiso.	.u.		7e	1	×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	ntract?			7f	 	X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as require		•		7g		<u> </u>
g	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 109			ired?	7h	<u> </u>	
0	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and Se					ı	1
8	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring						
	excess business holdings at any time during the year?				в		1
0	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					·	
9	miles 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				9a	1	Ì
a	The state of the s						1
b 40		• • • • • • •	••••			J	1
10							
a	5 000 D 4500 D 4						
b					 -		
11							
a	1 - 						
þ	` '						
40.	against amounts due or received from them.)	m 1041	2		12a	1	1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of For If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	111 IV4 I	: .		12a	i	<u> </u>
מ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					orm 99	1 (20

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not

For each "Yes" response to lines 2.7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See Instructions. 1a. Einer the number of voling members of the governing body 1b. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing body 1c. Einer the number of voling members of the governing to the person of the governing of officers, director, fusities, or key employees to a management company or other person? 1c. Einer the number of voling members or storticles, or key employees to a management company or other person? 1c. Einer the number of voling members or storticles, or key employees to a management company or other person? 1c. Einer the number of voling the person of a material diversion of the organization seems of the governing body? 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person who may elect one of more members 1c. Einer the number of voling the person of the number of voling the person of the person of the person of the number of the organization the person of the person of the person of the person of the person of the person of the person of the person of the person of the person of the person of the person of the pe		required by the Internal Revenue Code.)					
For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions. 1a Einter fine number of voling members of the governing body 5 Einter the number of voling members with a schedule O. See instructions. 1 Did any officer, director, trustee, or key employees 2 1 Did any officer, director, trustee, or key employees 3 1 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 2	Section	on A. Governing Body and Management			г	, 	
a Earter the number of volting members of the governing body 1				-		Yes	No
1a Enter the number of voting members of the governing body be Enter the number of voting members that are independent Did any officer, director, trustee, or key employee? Did any officer, director, trustee, or key employee? 2		·					
Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee to a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customatily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management of management of the person? 3		••	. 1	26			
Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee? 2	1a						
any other officer, director, trustee, or key employee? 2	b		1b				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 J X X Did the organization make any significant changes to its organizational cocuments since the prior from 990 was filed? 4 J X 5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 X S 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one of more members of the governing body? 5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7a X X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? a The governing body? 8 B X 9 Does the organization have local chapters, branches, or affiliates? 9 I Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9 B X 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 X Section B. Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a Does the organization have a written of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Did the organization have a written policy or procedure requiring the organiza	2			ŀ	_ 1	ı	v
supervision of officers, directors or trustees, or key employees to a management company or other person? 3					2	-	
Did the organization make any significant changes to its organizational documents since the prior Form 990 was filled? 5 Did the organization become aware during the year of a material diversion of the organizations assets? 7a Does the organization have members, stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one of more members of the governing body? 5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b X 7a Did the organization contemporaneously document the meetings held or written actions undertaken during they was by the following? 8 The governing body? 8 B X 9 B Each committee with submortly to act on behalf of the governing body? 9 B Does the organization have local chapters, branches, or affiliates? 9 B If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filled? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 X 11 Is there any officer, director or frustee, or key employee fisted in Part VII, Section A, who cannot be reached at the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," obes the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," obes the organization have a written conflict of interest policy? If "No", go to line 13 12a Does the organization have a written work of the flowing person include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 1a Does the organization have a written document retention and destruction policy? 1a Does the organization have a written document retention and def	3						17
Solid the organization become aware during the year of a material diversion of the organization's assets? 5				1		\longrightarrow	
Boes the organization have members or stockholders? 7a Does the organization have members or stockholders, or other persons who may elect one of more members of the governing body? 7a X 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following? 8 The governing body? 8 The governing body? 9 The governing body? 8 The governing body? 8 The governing body? 9 The scale organization have written policies and procedures governing the governing the governing the year by the following? 9 The scale organization have local chapters, branches, or affiliates? 9 The scale organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9 The scale of the form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization makes mailing address? If "Yes," provide the names and addresses in Schedule O 11 A Section B. Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12 A Poss the organization have a written conflict of interest policy? If "No" go to line 13 12a Does the organization have a written document retention and destruction policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written document retention and destruction policy? If "Yes," 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensat	4						
7a Does the organization have members, stockholders, or other persons who may elect one of more members of the governing body? A rea my decisions of the governing body subject to approval by members, stockholders, or other persons? 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? 8 The governing body? 9 The governing body? 9 The governing body? 9 The governing body? 9 The governing body? 9 The governing body? 9 The governing body? 9 The governing body? 9 The governing body before it was filed? 10 Was a copy of the Form 990 provided to the organization set organization? 10 Was a copy of the Form 990 provided to the organization with those of the organization? 10 Was a copy of the Form 990 provided to the organization uses to review the Form 990 11 Is there any officer, director or frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailting address? If "Yes," provide the names and addresses in Schedule O 11 X 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12b Arc officers, directors or frustees, and key employee steed of disclose annually interests that could give rise to conflicts? 12c Does the organization have a written document relention and destruction policy? If "Yes," describe in Schedule O how this is done 12c Does the organization have a written document relention and destruction policy? 12c Does the organization have a written document relention and destruction policy? 12d Does the organization have a written document provided the organization of the deliberation and decision? 15d Did the process for determining compensation of the following persons include a review and approval by independent pe	5						<u> </u>
of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? 3 The governing body? 5 Each committee with authority to act on behalf of the governing body? 6 Each committee with authority to act on behalf of the governing body? 8 Bb					_6	<u> </u>	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 b X 10 the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? 11 The governing body? 12 The governing body? 13 The governing body? 14 Each committee with authority to act on behalf of the governing body? 15 Each committee with authority to act on behalf of the governing body? 16 Each committee with authority to act on behalf of the governing body? 17 Each committee with authority to act on behalf of the governing body? 18 Dees the organization have local chapters, branches, or affiliates? 18 Leach committee with authority to act on behalf of the governing body? 19 Each committee with authority to act on behalf of the governing body? 10 Was a copy of the Form 990 provided to the organizations governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organizations? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization sues to review the Form 990 10 X 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailing address? If "Yes," provide the names and addresses in Schedule O 12 Does the organization have a written conflict of interest policy? If "No", go to line 13 12 Ves No 12 Does the organization and adversary interests that could give fise to conflicts? 12 Does the organization and adversary interests that could give fise to conflicts? 13 Does the organization have a written whistetbiower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contempor	7a						
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b If "Yes," does the organization have vice their operations are consistent with those of the organization? 10 Was a copy of the Form 890 provided to the organization service the Form 990 110 X 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations mailling address? If "Yes," provide the names and addresses in Schedule O 11 X Section B. Policies 12a Does the organization have a written policy of interest policy? If "No", go to line 13 12a Does the organization have a written whisterion and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12b Oses the organization and a written document retention and destruction policy? 12c X 12d Does the organization and a written committee the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 13b X b Other officers or key employees of the organization? 15b X b Other officers or key employees of the organization? 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable			• • • • • • • •		\vdash		X
The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b If "Yes," does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 11	b				7b_	<u>X</u>	
a The governing body? b Each committee with authority to act on behalf of the governing body? a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 X 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 11 X Section B, Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12 Does the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, companization's CEO, Executive Director, or top management official? 15 Did the organization have an written and adopted a written policy or procedure requiring the organization and decision? 16 Did the organization's CEO, Executive Director, or top management official? 16 Did the organization's CEO, Executive Director, or top management official? 17 List the granization's CEO, Executive Director, or top management official? 18 Section 6:104 requires an organization to make its Form 102	8						
b Each committee with authority to act on behalf of the governing body? 9a Does the organization have local chapters, branches, or affiliates? 9a X b If Yes,* does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 X 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 11 X Section B, Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give fise to conflicts? 12 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b (if "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16a X 17 List the States with which a copy of this Form 990 is required to be filed P 18 Section 6:104 require		the year by the following?) 1		ì
9a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 X 11 Is there any officer, director or trustee, or key employee listed in Part VI, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 11 X Section B. Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written whistleblower policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b Other officers or key employees of the organization? 15b X Cection C. Disclosure 15c Constitute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its parti	а					_X_	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 11 X Section B, Policies 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? 15a X Other officers or key employees of the organization? 15b X Describe the process in Schedule O, (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b X 16a X b If Yes, "has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status wi	þ	Each committee with authority to act on behalf of the governing body?			8b		X
affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	9a	Does the organization have local chapters, branches, or affiliates?			9a	X	
must describe in Schedule O the process, if any, the organization uses to review the Form 990	b						
must describe in Schedule O the process, if any, the organization uses to review the Form 990		affiliates, and branches to ensure their operations are consistent with those of the organization?			9b	X	
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organization	ons				
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Ves		must describe in Schedule O the process, if any, the organization uses to review the Form 990			10		X
Yes No Yes No No Yes No No No No No No No N	11					ĺ	
12a Does the organization have a written conflict of interest policy? If "No", go to line 13		the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			11	<u> </u>	X
Does the organization have a written conflict of interest policy? If "No", go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 5 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed P 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. On website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public.	Sect	ion B. Policies					,
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? 15a X Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 15b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6:104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public.						Yes	
rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 5 Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public.					12a		X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c	b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give				l	
describe in Schedule O how this is done 12c					12b	<u> </u>	X
Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official? 15 Other officers or key employees of the organization? 15 Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6.104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the		describe in Schedule O how this is done	· · · · · · · · · · ·		12c		
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	13	Does the organization have a written whistleblower policy?			13	<u> </u>	
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	14	Does the organization have a written document retention and destruction policy?				ı	X
a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	15	mental and the second s			14	1	
b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the		Did the process for determining compensation of the following persons include a review and approval by			14	1	
Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the		independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis				. I	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis				<u> </u>	
with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the		independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official?			15a		
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the		independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?			15a		
its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)			15a		
the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			15a 15b		х
Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			15a 15b		х
17 List the States with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			15a 15b		х
 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the 	b 16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			15a 15b		x
available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			15a 15b		x
available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure			15a 15b		x
Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a b Sect	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed			15a 15b		x
 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 	b 16a b Sect	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c))			15a 15b		x
policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the	b 16a b Sect	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply.			15a 15b		x
20 State the name, physical address, and telephone number of the person who possesses the books and records of the	5 16a b Sect 17 18	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request	(3)s only	······································	15a 15b		x
	5 16a b Sect 17 18	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict or	(3)s only	······································	15a 15b		x
	5 Sect 17 18	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decise The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict or policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and record	(3)s only interest	······································	15a 15b 16a		x

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization'scurrent officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B)	Doc:43	on (ch	(C) check all that apply)			nh.	(D)	(E)	(F)
Name and Title	hours per week			Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Mary C Mitchel										
Pres	10			X						
Joann Satterfi										
Treasurer	10			X						
Susan Murphy										
Corr Sec	10			X						
		-			 	_	\vdash	-		
		-		┞	<u> </u>		_	<u> </u>		
				-						
				 			-			
		-		-			_			
				_			_			_
		-								

(F)
Estimated
amount of
other ompensation
from the
organization
and related
organizations
_
Yes No
1 1
3 X
4 X
4 ^
5 X
•
(C)
mpensation

<u>mp</u>

Page 9

Part	VIII	Statement of Revenue				
	•	· · · · · · · · · · · · · · · · · · ·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ions, gifts, grants similar amounts	1a b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gris.	Const. Co			
Contributions, g	g	grants, and similar amounts not included above 1f 171141. Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f	267141.			
Program Service Revenue	b_	Not applicable Business Code	Est s			
ram Servic	d _ e _	All other program service revenue				
rog	g	Total. Add lines 2a-2f		Ļ	<u> </u>	
	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties.				
	6a b c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	- 1986 - 1986 - 20	l	· · · · · · · · · · · · · · · · · · ·	1
	7a b	Gross amount from sales of assets other than inventory				
	С	Gain or (loss)	7	I	1	1
ø	d 8a	Net gain or (loss) Gross income from fundraising events (not including \$	·			
Other Revenue	b	of contributions reported on line 1c). See Part IV, line 18	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		EST TO SECURE	
	9a b c	Gross income from gaming activities. See Part IV, line 19a Less: direct expensesb Net income or (loss) from gaming activities			<u> </u>	1
	10a	a Gross sales of inventory, less returns and allowances		1		
	11a	Miscellaneous Revenue Business Code				
	þ		 		 	+
	l d	All other revenue	 	 	+	
	e 12	Total. Add lines 11a-11d	267141			

o not include amounts reported o		(A)	equired to complete (B) Program service		(D) Fundraising
b, 8b, 9b, and 10b of Part VIII.		Total expenses	Program service expenses	(C) Management and general expenses	expenses
Grants and other assistance to	governments and				
organizations in the U.S. See					
Grants and other assistance to	o individuals in				
the U.S. See Part IV, line 22		211335.	211335.		
Grants and other assistance to	o governments,				
organizations, and individuals	outside the				
U.S. See Part IV, lines 15 and	16	_			
Benefits paid to or for membe	rs				
Compensation of current office	ers, directors,				
trustees, and key employees					
Compensation not included al	bove, to disqualified		-		
persons (as defined under se	ction 4958(f)(1)) and	i			
persons described in section	4958(c)(3)(B)				
Other salaries and wages .		43559.	43559.		
Pension plan contributions (in	clude section 401(k)				
and section 403(b) employer					
Other employee benefits		2986.	2986.		
0 Payroll taxes		3586.	3586.		
11 Fees for services (non-emplo	yees):				
a Management					
b Legal					
c Accounting		6625.	6625.		
d Lobbying					
e Professional fundraising services. See F	Part IV, line 17				. <u> </u>
f Investment management fees	s				
g Other					
12 Advertising and promotion .					
13 Office expenses		1405.	1405.		
14 Information technology		323.	323.		_
15 Royalties					
16 Occupancy		10648.	10648.		
17 Travel					
18 Payments of travel or enterta	inment expenses				
for any federal, state, or local					_
19 Conferences, conventions, a	nd meetings				
20 Interest					
21 Payments to affiliates					
Depreciation, depletion, and	r	752.	752.		
23 Insurance		207.	207.		
24 Other expenses. Itemize exp	enses not				
covered above. (Expenses g	rouped together				
and labeled miscellaneous m	-				
5% of total expenses shown	on line 25 below.)			<u> </u>	
a SEE STMT		454.			
b		1094.		ļ	
С		659.			
d		25.		<u> </u>	
e		300.			
f All other expenses		8552.		ļ	
25 Total functional expenses.		292510.	292510.		
26 Joint Costs. Check here	_				
SOP 98-2. Complete this lin	e only if the org.		1	1	

educational campaign and fundraising solicitation

Par	t X	Balance Sheet						
	_ 			(A) Beginning of year		(B) End of	year	
	1	Cash - non-interest-bearing		147039.	1	12	2037	75.
	2	Savings and temporary cash investments			2			
1	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net			4			
	5	Receivables from current and former officers, directors,	trustees, key					
		employees, or other related parties. Complete Part II of			5			
	6	Receivables from other disqualified persons (as defined	d under section					
		4958(f)(1)) and persons described in section 4958(c)(3)	(B). Complete					
		Part II of Schedule L			6			
S	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use			8			
As	9	Prepaid expenses and deferred charges			9			
	10a							
	b	Less: accumulated depreciation. Complete			1			
		Part VI of Schedule D	1719.		10c		260)9.
	11	Investments - publicly traded securities			11			
	12	Investments - other securities. See Part IV, line 11			12			
	13	Investments - program-related. See Part IV, line 11			13			
	14	Intangible assets			14			
	15	Other assets, See Part IV, line 11		0 0	15			
	16	Total assets. Add lines 1 through 15 (must equal line 3			16	1:	2298	34.
	17	Accounts payable and accrued expenses			17			68.
	18	Grants payable			18			
	19	• •			19			
	20	Deferred revenue						
	21	Escrow account liability. Complete Part IV of Schedule D						
es	22	and the second s						
Liabilities	22	employees, highest compensated employees, and disqualified						
lat		persons. Complete Part II of Schedule L			22			
_		Secured mortgages and notes payable to unrelated thin			23			
	23	Unsecured notes and loans payable			24			
	24	Other liabilities. Complete Part X of Schedule D			25	-		
	25	Total liabilities. Add lines 17 through 25		3335			12	68.
	26	Organizations that follow SFAS 117, check here	· , · · · · · · · · · · · · · · · · · ·		20			
			A and					
8		complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		147085.	27	7	217	16.
anc	27				28			
Net Assets or Fund Balances	28	Temporarily restricted net assets			29			
뎔	29	Permanently restricted net assets		•	25		- grys.	
7		Organizations that do not follow SFAS 117, check he	ere 🕨 📋		i X			
ō		and complete lines 30 through 34.		1	ا مم ا			
ets	30	Capital stock or trust principal, or current funds			30			
Ass	31	Paid-in or capital surplus, or land, building, or equipme			31			
Ę.	32	Retained earnings, endowment, accumulated income,			32	1	217	1.0
Z	33	Total net assets or fund balances		1 40000	-ii		217	
	34	Total liabilities and net assets/fund balances	·····	. 148200.	34		229	04.
Pa	rt XI	Financial Statements and Reporting					T.,	
				٦			Yes	No
1		counting method used to prepare the Form 990: U Ca		∫ Other		۱.	ı	lv
2a		re the organization's financial statements compiled or rev					17	X
b		re the organization's financial statements audited by an in				2b	X	<u> </u>
С		es" to lines 2a or 2b, does the organization have a comm						
		tit, review, or compilation of its financial statements and s				2c	X	ļ —
3a	As	a result of a federal award, was the organization required						,.
								X
<u>b</u>	lf "	Yes," did the organization undergo the required audit or a	udits?	<u></u>		3b	000	10.5.5
						Form	990	(2008

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support To be completed by all section 501(c)(3) organizations and section 4947(a)(1)

nonexempt charitable trusts.

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number Ladies of Charity Welfare Agency 62-0915682 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check onlyine organization.) 1 A church, convention of churches, or association of churches described insection 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described insection 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described is ection 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described isection 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described insection 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete the Support Schedule in Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. Sessection 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. Seeection 509(a)(4), (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). Seection 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated Type I b Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization?.... 11g(i) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. (iii) Type of organization (V) Did you (vi) Is the (vii) Amount of (i) Name of supported (ii) EIN (iv) is the organ-(described on lines 1-9 organization in support organization notify the ization in col. above or IRC section (i) listed in your organization in col. (i) (see instructions)) organized col. (i) of your document? support? in the U.S.? No Yes Yes Nο Yes Total

Schedule A (Form 990 or 990-EZ) 2008 Ladies of Charity Welfare Agency 62-0915682

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked the bo	x on line 5, 7, or	8 of Part I.)						
Section A. Public Support									
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total		
1	Gifts, grants, contributions, and	'							
	membership fees received. (Do not	•							
	include any "unusual grants.")	251711.	254474.	263753.	254478.	267141.	1291557.		
2	Tax revenues levied for the organization's								
	benefit and either paid to or expended on								
	its behalf	i							
3	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge								
4	Total. Add lines 1-3	251711.	254474.	263753.	254478.	267141.	1291557.		
5	The portion of total contributions by each		48,7 B / 4 4 6 B			.			
	person (other than a governmental unit								
	or publicly supported organization)						ł		
	included on line 1 that exceeds 2% of								
	the amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						1291557.		
	ction B. Total Support								
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total		
7	Amounts from line 4	251711.	254474.	263753.	254478.		1291557.		
8	Gross income from interest, dividends,								
·	payments received on securities loans,								
	rents, royalties and income from similar								
	sources								
9	Net income from unrelated business								
3	activities, whether or not the business is		İ				1		
	regularly carried on					i			
10	Other income. Do not include gain or					-	†		
10	loss from the sale of capital assets				Ì	1			
	(Explain in Part IV.)		Ì		1				
11	Total support. Add lines 7 through 10			!	·	<u>!</u>	1291557.		
12	Gross receipts from related activities, etc. (se		<u> </u>	_ _		[42]	1231007.		
13	First five years. If the Form 990 is for the org								
13	organization, check this box and stop here .			· -			▶ □		
50	ction C. Computation of Public Sup								
14	Public support percentage for 2008 (line 6, co			on (f))		14	100.00 %		
15	Public support percentage from 2007 Schedu						100.00 %		
	33 1/3% support test - 2008. If the organizati								
iva	and stop here. The organization qualifies as								
h	33 1/3% support test - 2007. If the organization		-						
D	and stop here. The organization qualifies as								
170	10% facts-and-circumstances test - 2008. If		~						
174									
	is 10% or more, and if the organization meets				•				
	in Part IV how the organization meets the "fa			=	=				
	organization								
þ	10% facts-and-circumstances test - 2007. If	-							
	15 is 10% or more, and if the organization me								
	Explain in Part IV how the organization meets			_			, _		
	supported organization						▶ ∟		
18	Private foundation. If the organization did no						. –		
	instructions		<u></u>						
					Schedu	ile A (Form 990	or 990-EZ) 2008		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public

			
	of the organization		Employer identification number
	dies of Charity Welfare Agen		62-0915682
Par			s or Accounts.
	Complete if the organization answered "Yes" to I		A) Finds and attended
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors		
	are the organization's property, subject to the organization		
6	Did the organization inform all grantees, donors, and don		
	for charitable purposes and not for the benefit of the done		
Par			990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organ		
	Preservation of land for public use (e.g., recreation o		ion of an historically important land area
	Protection of natural habitat	☐ Preservati	ion of certified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified	conservation contribution in the form of a co	inservation easement on the last day of the
	tax year.		
			Held at the End of the Year
а	Total number of conservation easements		
b	•		
С	Number of conservation easements on a certified historic		
d	Number of conservation easements included in (c) acqui		
3	Number of conservation easements modified, transferred	d, released, extinguished, or terminated by t	he organization during
	the taxable year ▶		
4	Number of states where property subject to conservation		
5	Does the organization have a written policy regarding the	periodic monitoring, inspection, violations,	
	of the conservation easements it holds?		X Yes 📙 No
6	Staff or volunteer hours devoted to monitoring, inspecting	g, and enforcing easements during the year	• <u> </u>
7	Amount of expenses incurred in monitoring, inspecting, a	and enforcing easements during the year	· \$
8	Does each conservation easement reported on line 2(d)	above satisfy the requirements of section 1	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conse	rvation easements in its revenue and exper	nse statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organ	nization's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collection	s of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 8.	
1 ;	a If the organization elected, as permitted under SFAS 116	6, not to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition	n, education, or research in furtherance of	public service, provide, in Part XIV, the
	text of the footnote to its financial statements that descri	bes these items.	
1	b If the organization elected, as permitted under SFAS 110	6, to report in its revenue statement and bala	ance sheet works of art, historical trea-
	sures, or other similar assets held for public exhibition, e		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historica	al treasures, or other similar assets for finan	cial gain, provide the following amounts
-	required to be reported under SFAS 116 relating to thes		
	a Revenues included in Form 990, Part VIII, line 1		▶ \$
	b Assets included in Form 990, Part X		
	•		

US990D\$1

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule D (Form 990) 2008

Par	t III Organizations Maintaining (istorical Treasures	s. or Other Similar As	sets	r age z
	(continued)			,		
3	Using the organization's accession and other re-	cords, check any of the fo	llowing that are a signifi	icant use of its collection it	ems (check	all that
	apply):					
а	Public exhibition		d Loan or exchang	e programs		
b	Scholarly research	,	e Other			
С	Preservation for future generations					
	Provide a description of the organization's collection	ctions and explain how the	ev further the organization	on's exempt purpose in Pa	ırt XIV.	
	During the year, did the organization solicit or re					
	to raise funds rather than to be maintained as pa					No
Par	Trust, Escrow and Custodia			on answered "Yes" to Form		
	or reported an amount on Form 990	•				.,
	Is the organization an agent, trustee, custodian		contributions or other as	sets not included		
_	on Form 990, Part X?				Yes	No
Ь	If "Yes," explain the arrangement in Part XIV and				. Ц	
-		- · · · · · · · · · · · · · · · · · · ·			Amou	nt
С	Beginning balance			1c		
	Additions during the year					
	Distributions during the year					
	Ending balance					
	Did the organization include an amount on Form				Yes	X No
	If "Yes," explain the arrangement in Part XIV.				. 🔟 .**	
Par		ete if organization answer	red "Yes" to Form 990.	Part IV. line 10.		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year		1		,, ,	** ,
	balance				8.35	
h	Contributions					
	Investment earnings		·			
·	or losses					
d	Grants or scholarships					
	Other expenditures			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		·
E	for facilities and					
	programs					
f	Administrative	. —	·····			
•	expenses					
~	End of year balance					······································
2	Provide the estimated percentage of the year er	nd halance held as:				
	Board designated or quasi-endowment 0					
	Permanent endowment ▶ 0.00 %	·····				
	Term endowment ▶ 0.00 %					
	Are there endowment funds not in the possessi	on of the organization tha	t are held and administe	ered for the organization b	v. [Yes No
Ja	(i) unrelated organizations					100 110
	(ii) related organizations				3a(ii)	
h	If "Yes" to 3a(ii), are the related organizations li				 	
4	Describe in Part XIV the intended uses of the or				[30]	1
	rt VI Investments-Land, Building		See Form 990, Part	Y line 10		
га	Description of investment	(a) Cost or other	(b) Cost or other	(c) Depreciation	(d) Bool	k valuo
	Description of investment	, , ,	• •	(c) Depreciation	(0) 500	N value
	Lond	basis (investment)	basis (other)	!		
	Land			 		
	Buildings Leasehold improvements				<u> </u>	
		ı l				
		4 088] 1	Δ	. ()88
	Equipment	4,088.		_	4	240.
e		240.	line 10(c))	.		,088. 240. ,328.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes," of Form 990, Part IV, lines 21 or 22.

► Attach to Form 990.

Open to Public Inspection

Name of the or	•	Walfana D.					Employer in 62-091	dentification number
	of Charity General Informat							.3002
1 Does the used to a	e organization maintair award the grants or as	records to substant	liate the amount of the gr	- 	grantees' eligibility for the			X Yes No
Part II	Grants and Other on Form 990, Par	Assistance to 0 to 10 to	Governments and C	Organizations in the eceived more than	e United States. Cor \$5,000. Check this		ent received more	
	and address of ation or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			-					

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Food		26,189.		book	
RX		100.	··	book	
Rent		50,910.		book	
Furnel		3,625.		book	
Utility-Electricity,gas,wate		129,726.		book	
Layettes		635.		book	
Other		150.	-	book	
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.
Part IV Supplemental Information. Complete	this part to provide	e the information requ	uired in Part I, lin	e 2, and any other ad	ditional information.

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No: 1545-0047

Open to Public Inspection 2008

Name of the organization Internal Revenue Service Ladies of Charity Welfare Agency ➤ See separate instructions.

Employer identification number 62-0915682

Schedule R (Form 990) 2008	Schec			orm 990.	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
				,	
NA		501C3	Tu	poor assisstance	Ladies of Charity of Nashvi 62-0481799poor 2216 State Stre Nashville TN 37203- assi
Direct controlling entity	Public charity status (if section 501(c)(3))	Exempt Code section	Legal domicile (state or foreign country)	Primary activity	Name, address, and EIN of related organization
(F)	(E)	(D)	(C)	(B)	(A)
					Part II Identification of Related Tax-Exempt Organizations
					Not Applicable
(F) Direct controlling entity	(E) End-of-year assets	(D) Total income	(C) Legal domicile (state or foreign country)	(B) Primary activity	(A) Name, address, and EIN of disregarded entity
					Part I Identification of Disregarded Entities.

Part III Identification of Related Organizations Taxable as a Partnership

Ladies of Charity Welfare Agency

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	Disprop	H) ortionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1	Gene man	J) eral or aging ner?
		country)					Yes	No	(Form 1065)	Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity)	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of- year assets	(H) Percentage ownership
						_	0.00
						.,,.	0.00
							0.00
							0.00
							0.00
							0.00
						Cabadula D. (Form	0.00

Schedule R (Form 990) 2008

Page 2

Part	V Transactions With Related Organizations				
Note	Complete line 1 if any entity is listed in Parts II, III, or IV.			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-	-IV?	1.44		
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	• • • • • • • • • • • • • • • • • • • •	1a		Х
b	Gift, grant, or capital contribution to other organization(s)		1b		Х
С	Gift, grant, or capital contribution from other organization(s)			X	
d	Loans or loan guarantees to or for other organization(s).		1d		X
e	Loans or loan guarantees by other organization(s)				X
			37		
f	Sale of assets to other organization(s)				_X_
g	Purchase of assets from other organization(s)		1g		_X_
h	Exchange of assets				_X_
i	Lease of facilities, equipment, or other assets to other organization(s)				Х
j	Lease of facilities, equipment, or other assets from other organization(s).				X
k	Performance of services or membership or fundraising solicitations for other organization(s)		1k		X
- 1	Performance of services or membership or fundraising solicitations by other organization(s)		<u>11</u>		X
m	Sharing of facilities, equipment, mailing lists, or other assets				Х
n	Sharing of paid employees		1n		Х
0	Reimbursement paid to other organization for expenses				Χ
р	Reimbursement paid by other organization for expenses		1p		Χ
			ŕ	, ,	
q	Other transfer of cash or property to other organization(s)				<u>X</u>
	Other transfer of cash or property from other organization(s).		1r		Χ
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationship	ps and transaction thresholds.		_	
	(A)	(B)	(0	;)	
	Name of other organization(s)	Transaction	Amount i	nvolve	t t
_		type (a-r)			
(1)	Ladies of Charity of Nashville, Inc	<u>C</u>	96,	000	<u> </u>
(2)					
(3)					
(4)					
451					
(5)					
(0)					
(6)					

Part IV Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for conduit investment and nearly and a related organization.

(A) Name, address, and EIN of entity	for certain investment partnership (B) Primary activity	(C) Legal domicile (state or foreign country)	Are all sec 501 organiz	D) partners ction (c)(3) zations?	(E) Share of end-of- year assets	Disprop alloca	tions?	(G) Code V-UBI amount in box 20 of Schedule K-1	Gene man pan	agi tne
-			Yes	No		Yes	No	(Form 1065)	Yes	╀
										L
										T
					<u> </u>					╀
	-									
	- 									
			•		 				<u> </u>	t
						_				ļ
	_									l
						 	-			ł
			ļ							ļ
										İ
			-							ŀ
			<u> </u>							
							ļ			
			\vdash							r
						ļ	-			L
								chadula P (Form	L	L

Schedule R (Form 990) 2008

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions.

Attach to your tax return.

OMB No. 1545-0172 2008

Attachment Sequence No. 67

Name(s) shown on return Business or activity to which this form relates Identifying number Ladies of Charity Welfare Agen Form 990 Welfare 62-0915682 Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses 250,000. 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000. 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) (c) Elected cost 6 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8. 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property) (See instructions.) 331. 17 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depr. (d) Recovery (g) Depreciation (e) (f) Method (a) Classification of property year placed in period Convention deduction service only - see instructions) 3-year property 421. 2,106. 5 HY 200 DB b 5-year property c 7-year property d 10-year property 15-year property 20-year property g 25-year property S/L 25 yrs. 27.5 yrs. MM S/L Residential rental MM S/L property 27.5 yrs. MM Nonresidential real 39 yrs. S/L property MM S/L Section C-Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System S/L 20a Class life S/L 12-year 12 yrs.

portion of the basis attributable to section 263A costs For Paperwork Reduction Act Notice, see separate instructions.

Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.

For assets shown above and placed in service during the current year, enter the

Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions

Summary (See instructions)

40-year

23

Form 4562 (2008)

752.

40 yrs.

ММ

S/L

Page: 1 62-0915682

2008 ASSET DETAIL REPORT

Description	Date Acqd	Cost		179+ Spec.	Basis	Method	Rec. Per.		Prior Depr.	Current Depr.	Next Year	Prior AMT	Current AMT	Gain/ Price	Sales Price	Date Sold
Form: Form 9	90 Welf	are														
Rental Prop	erty: N	/A														
Depreciati	on Clas	s: N/A														
In Servic	e Year:	1999														
Chairs	11/99	240	100		240	MACRS	7.0	MQ	240			144				
In Servic	e Year:	2001														
CannonCopier	10/01	240	100		240	MACRS	5.0	MQ	240			230				
Ofc Equip	10/01	390	100		390	MACRS	5.0	MQ	390			376				
		630			630				630			606				
In Servic	e Year:	2007														
Equipment -	06/07	1352	100		1352	MACRS	7.0	ΗY	97	331	236	73	259			
In Service	e Year:	2008														
Computer	01/08	2106	100		2106	MACRS	5.0	ΗY		421	674		316			
										-						
Form Totals:		4328			4328				967	752	910	823	575			

Form 8868

(Rev. April 2008)
Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

TITELINA INCAGING			
 If you are 	e filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
 If you are 	e filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the	nis form).	_
Do not com	plete Part II unless you have already been granted an automatic 3-month extension on a previously	filed Form 8868	3.
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed)	•	
A corporation	n required to file Form 990-T and requesting an automatic 6-month extension - check this box and c	omplete Part I o	nly ▶ 🗍
	porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to reques	•	•
_	e tax returns.		
Electronic F	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic exten	sion of time to fi	le one of the returns
	(6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electr		
	tic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or		
	bmit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic		
	e-file for Charities & Nonprofits.	,g G. and lon	, viole
Type or	Name of Exempt Organization	Employe	er identification number
print	Ladies of Charity Welfare Agency		915682
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	, , , , ,	
due date for filing your	2212 State Street		
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
*ISUUCIOIS.	Nashville TN 37203		
Check type	of return to be filed (file a separate application for each return):		
Form		Form 4720)
H	990-BL Form 990-T (sec. 401(a) or 408(a) trust)	Form 5227	
H	990-EZ Form 990-T (trust other than above)	Form 6069	
H	990-PF Form 1041-A	Form 8870	
□ '''''			,
• The boo	oks are in the care of ▶ Joann Satterfield		
	one No. ► 615-327-3430 FAX No. ►		
•	ganization does not have an office or place of business in the United States, check this box		▶ □
•	for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		
	ox ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and E		
will cover.	ox > and added a lot group, or lock and box > and added a lock man are named and a		ore the extension
	st an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time up	atil	
i ireques	AUG 15 , 20 09 , to file the exempt organization return for the organization		he extension is for the
		iamed above.	THE EXTERISION IS TOT THE
• • •	ation's return for: calendar year 2008 or		
			. 20
	tax year beginning , 20 , and ending		
2 If this ta	x year is for less than 12 months, check reason: Initial return Final return Char	nge in accountin	g period
3a If this ap	oplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefit	undable	
-	See instructions.		3a \$
	oplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments ma	de. Include	
	or year overpayment allowed as a credit.		3b \$
	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with	h FTD	
	or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	_	3c \$
	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Fo	orm 8879-EO for	· · · · · · · · · · · · · · · · · · ·
	Act and Paperwork Reduction Act Notice, see Instructions.		orm 8868 (Rev. 4-2008
	the control of the co		,

US 990 Other I	Functional Ex	penses: Page 2,		2008
Description of the Asset	Tatal	Program	Management	For destate a
Description of the Asset Security	Total 454.	Services 454.	and General	Fundraising
Purchase Service-othe	1,094.	1,094.		
ostage	659.	659.		
ocal Taxes	25.	25.		
icense&Permits	300.	300.		
ublic Relation	1,379.	1,379.		
elephone	7,134.	7,134.		
ehicle Expense	3.	3.		
ank sevice	36.	36.		
Jank Sevice	11,084.	11,084.		
	11,004.	11,001.		
	Ì			
	İ			
	ł			
				Ì
\				
1				

Part	VIII	Statement of	Revenu	e					
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campai	gns	1a		description			
	b	Membership dues		1b					
	С	Fundraising events	s	1c					
	d	Related organization	t	1d	96000.				
	е	Government grants (contributions)	Ì	1e					Mark English
	f	All other contributions, git					4		
		grants, and similar amounts not included above Noncash contributions Included in lines 1a-1f:		1f	171141.				station of the same
	g			\$					
O #	h	Total. Add lines 1a-1f				267141.		7 32	
e e		Business Code							
/eu	2a	Not appli	cable						
Re	b _								
8	c –				·				-
ē	ď		_				·		
Program Service Revenue	е —					-			'
	f	All other program service revenue							
	a	Total. Add lines 2a-2f▶							1747-18-21 (17-2) ⁻
	3	Investment income							
		other similar amou							
	4	income from investment	-					-	†
	5	Royalties	•	•			1		
	-	,	(i) R		(ii) Personal				
	6a	Gross Rents			(11) 1 01001121				
	b	Less: rental			·				
	i	expenses	 		-				
	C	or (loss)							
	d	Conen amount from			(ii) Other			Max 275 Acad See	
	7a	sales of assets	(i) Secu	nues	(ii) Other	14			
	١.	other than inventory Less: cost or other	·						
	b	basis and sales							
		expenses	·						
	C	Gain or (loss)							
	d	Net gain or (loss)▶				DOMESTIC AND LOCAL	1. 72.5 × 71.5		
	8a	Gross income from fund	raising events	İ					
Ě		(not including \$		<u> </u>					
Š		of contributions reported on line 1c).							
ğ		See Part IV, line 18a				2668 N. M. P.			
Other Revenue	b	Less: direct expen							2.2.
0	С	Net income or (los		ndraisi <u>ng (</u>	events 🕨	004 2 004 00 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total Control		SIGNATURE CONTRACTOR OF THE STATE OF THE STA
	9a	Gross income from gaming							- 1
		activities. See Part IV, line 19a							
	b	Less: direct expensesb							
	C	Net income or (loss) from gaming activities ▶				Cont. State Cont. State Cont.	and marks and the condition the state of the State	median companies and and not an extensive and an extensive	
	10a	Gross sales of inventory, less returns and allowancesa Less: cost of goods soldb						V ariotis in the same	
	b							3 (2012) HE	t extended to
	С	Net income or (los			entory				Mari Charles Indiana and Ann
		Miscellaneo	us Revenu	е	Business Code				
	11a					ļ	 	1	
	b		,		-	 			ļ
	С		_		-	 		ļ <u>.</u>	
	d	d All other revenue				ļ	To the land of the same		ALTO LONG TO THE CONTRACT OF T
	е		otal. Add lines 11a-11d▶				PARAMA		
	12	Total Revenue. A			5, 6d, 7d, 8c,				
	1	9c, 10c, and 11e			>	267141	.1	4	1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete continuity amounts reported on lines 6b, p, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
υ, οι	Grants and other assistance to governments and		CAPGUIGGS _	general expenses	3.25.1303
	organizations in the U.S. See Part IV, line 21				
	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	211335.	211335		
	Grants and other assistance to governments,		211000.		
	organizations, and individuals outside the				
	•			of deposits of the control of the Annual of the control of the second	
	U.S. See Part IV, lines 15 and 16				
	Benefits paid to or for members			<u> </u>	
	Compensation of current officers, directors,				
	trustees, and key employees				
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				ļ
	persons described in section 4958(c)(3)(B)	42550	43550		
	Other salaries and wages	43559.	43559.		
	Pension plan contributions (include section 401(k)	Ì			
	and section 403(b) employer contributions)				
	Other employee benefits	2986.	2986.		
0	Payroll taxes	3586.	3586.		
1	Fees for services (non-employees):				
a	Management				
b	Legal				
С	Accounting	6625.	6625.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
2	Advertising and promotion				
3	Office expenses		1405.		
4	Information technology		323.		-
5	Royalties				
16	Occupancy		10648.		
	Travel	10040.	10040.		
7					
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				-
9	Conferences, conventions, and meetings			 	
20	Interest				
21	Payments to affiliates		750		
22	Depreciation, depletion, and amortization	752.	752.		
3	Insurance	207.	207.		
4	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed	THE PARTY OF			
	5% of total expenses shown on line 25 below.)	A TON A			
а	SEE STMT	454.			
b		1094.			
c		659.			
d		25.			
e		300.			1
_	All other expenses	8552.			
f	•	292510.		 	
25	Total functional expenses. Add lines 1 through 24f	232310.	292310.		+
26	Joint Costs. Check here ► ☐ if following		1		
	SOP 98-2. Complete this line only if the org.				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				