

2017 Council Leadership

Damon Hininger President
J.B. Baker Chairman of the Board
Karen Bengtson Council Commissioner
Steve Blackmon Executive Vice President

Waymon L. Hickman Chairman of Trustees
Carolyn Yates Rambo Treasurer
Harvey Church Assistant Treasurer

Vice Presidents

Summer BryanAdministration
 Greg CashionCamping
 Ron DeBerryDistrict Operations
 John H. Roe, Jr.Endowment
 George StadlerFinance
 Terri MajorMembership
 Steve BlackmonManpower
 Teresa KingeryMarketing
 Pete WillistonProgram
 Clay BrightProperties
 Andrea PerryScoutreach
 Andrew W. ByrdSpecial Projects
 Harry FiskSpecial Projects
 Aubrey (Trey) HarwellSpecial Projects
 Joe RussellSpecial Projects

Youth Board Members

Brent WestLodge Chief
 James McGuirkBoatswain
 A.J. McGuginVenturing President

Program Chairs

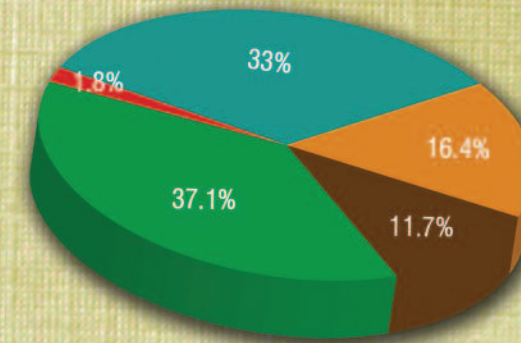
Dr. Jim FelchActivities
 Justin D. CrosslinAdvancement
 Joe N. SteakleyAudit Chair
 Jerry KennonHealth and Safety
 Roy AlexanderBoxwell Program
 Don MillerGrimes Canoe Base Program
 John HarneyLatimer Program
 Tony TurnerParish Program
 Ray CappSTEM
 Robert GuisingerTraining
 Kurt KowalskiVenturing

National Council Representatives

J. B. Baker
 Dr. John Bright Cage
 Damon Hininger
 Karen Bengtson
 Sherry McGugin
 Ken Weaver

Scouting Investments

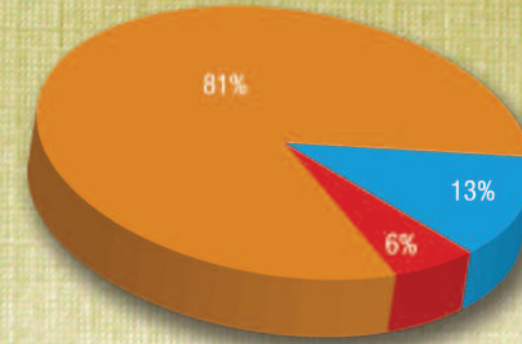
STATEMENT OF OPERATIONS - YEAR ENDING DECEMBER 31, 2017*



Income

Friends of Scouting & Foundation Gifts	\$2,527,959
Activities & Camping	2,248,589
Scout Shop & Product Sales	1,117,480
Investment Income, Special Events & Other	797,227
United Way	122,650
Total	\$6,813,905

* UNAUDITED



Expenses

Program Service	\$5,488,455
Fundraising	880,863
Management & General	406,552
Total	\$6,775,870

DEBT FREE AND A BALANCED BUDGET.

The Council is debt free, has a balanced budget each year, and receives no government funding.

We are building LEADERS



Meet our Leadership



Damon Hininger
Council President



Karen Bengtson
Council Commissioner



Larry Brown
Scout Executive

Dear Friends,

We are pleased to present you with the 2017 Middle Tennessee Council, Boy Scouts of America Annual Report. As you review the report, you will see the future of middle Tennessee Scouting programs remains vibrant and strong.

The foundations of the Scouting program; character development, citizenship training and mental and physical fitness remain at the core of the Council's efforts in developing youth.

As of December 31, 2017, the Council served 18,639 Scouts, and 6,312 adult volunteer leaders invested their time and talent to lead and mentor these Scouts. Our goal is to provide every young person with the opportunity to reach their full potential.

The results of all the work invested by volunteers and staff can be found in youth who are self-confident, goal-oriented, committed to serving others and possess the character traits needed to lead our families, our communities and our nation.

We thank each of you for your investment of time, talent and resources to help make the Middle Tennessee Council the fastest growing Boy Scout Council in the nation over the last two years. We are committed to a legacy of excellence that makes our Council one of the best in the nation.

Yours in Scouting,

Damon Hininger

Damon Hininger
Council President

Karen Bengtson

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Council Commissioner

Larry Brown

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Scout Executive



2017 ANNUAL REPORT

3414 Hillsboro Pike ♦ Nashville, TN 37215
 (615) 383-9724 ♦ Fax (615) 297-9916 ♦ www.mtcbsa.org

BUILDING FUTURE LEADERS IN MIDDLE TENNESSEE

The mission of the Middle Tennessee Council, Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath & Law.

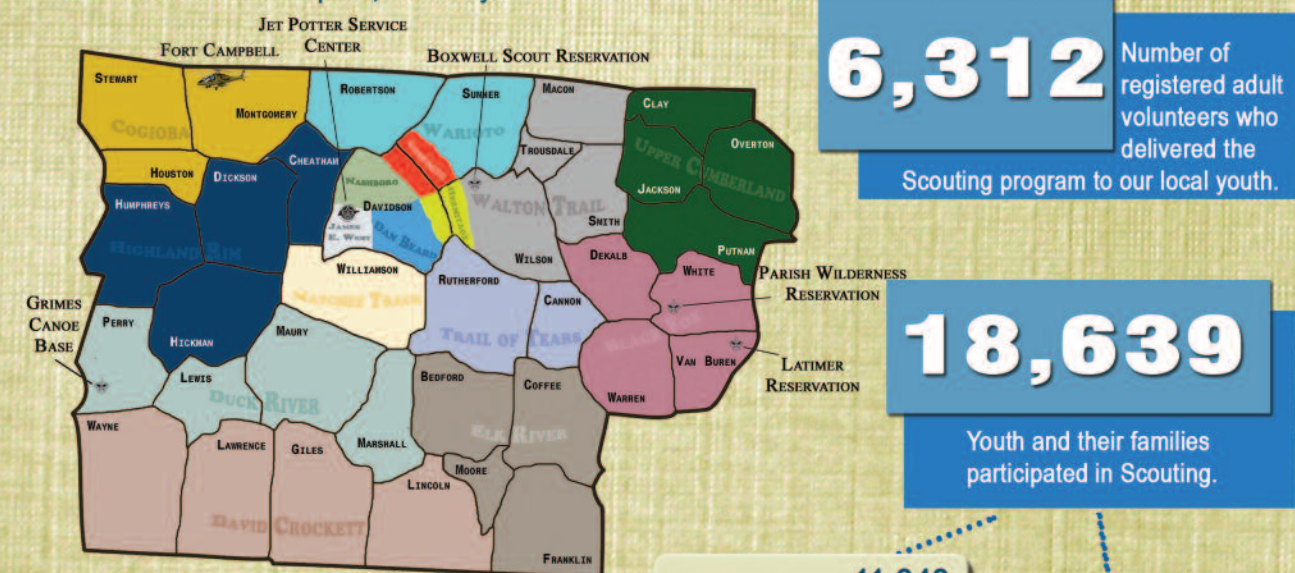
A SCOUT IS

Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.



Our Council

The Middle Tennessee Council is responsible for ensuring the success of Scouting programs in 37 Tennessee counties and Fort Campbell, Kentucky.



Western Service Area

Cogioba District
David Crockett District
Duck River District
Highland Rim District
Natchez Trace District

Central Service Area

Cherokee District
Dan Beard District
STEM Scouts
Hermitage District
James E. West District
Nashboro District

Eastern Service Area

Black Fox District
Elk River District
Trail of Tears District
Upper Cumberland District
Walton Trail District
Warioto District

Cub Scouts: 11,843
Boy Scouts: 5,279
Explorers: 614
STEM Scouts: 344
Venturers: 559

Cub Scout Packs: 310
Boy Scout Troops: 241
Exploring Posts: 41
STEM Labs: 35
Venturing Crews: 53

The Middle Tennessee Council (MTC) is the fastest growing Council of 270 Boy Scouts of America Councils Nationwide, with youth membership growing over 24% since 2015.

Our



Impact

Scouting has a positive impact on **18,639** youth in the Middle Tennessee Council. The Scouting program teaches citizenship, leadership, physical fitness and enables young people to have the opportunity, at every turn to develop and reach their full potential.

2017 SCOUTING HIGHLIGHTS

- ⇒ 7,365 Cub Scout and 2,208 Boy Scout rank advancements were earned.
- ⇒ 11,732 Merit Badges were earned by Boy Scouts in the Council.
- ⇒ 383 Boy Scouts earned the rank of Eagle - the highest rank in Scouting.
- ⇒ 10,572 Cub Scouts participated in overnight camp or day camp.
- ⇒ 4,741 Participants attended Latimer Reservation programs.
- ⇒ 4,052 Boy Scouts participated in week-long Summer Camp or BSA High Adventure Base.
- ⇒ 3,050 Grimes Canoe Base float days.
- ⇒ 695 Boy Scouts and Webelos participated in Winter Camp.
- ⇒ More than 64,700 hours of community service

by Scouts and adults were logged in 2017, translating to more than \$1.4 million investment (at \$22.16/volunteer hour) in Middle Tennessee communities.



The MTC, BSA strives to serve youth from all cultural and socioeconomic backgrounds. A major emphasis of Scoutreach is to keep inner-city, at-risk children engaged in programs that add value to their lives, by teaching them leadership, life and job skills. In 2017, **1,825 youth** were part of Scoutreach, and the Council invested more than **\$337,773** in this important initiative.

The Council's Specific Assistance program makes Scouting affordable to all current and potential members in the form of need-based financial assistance. In 2017, **1,495 youth** and **221 adults** received some type of financial assistance totaling **\$125,100**.

Scouting is FUN and ADVENTURE with a purpose ...

Local Scouting programs are developing positive outcomes in our youth. In March of 2017, more than 1,000 local Scout parents participated in a Scouting outcomes survey and this is what they had to say ...

PARENTS OF SCOUTS "STRONGLY AGREED" AND "AGREED" THAT

- 97.70% ⇒ I feel my son's Scouting experience will help him become successful as an adult
- 94.47% ⇒ My son's leaders really care about him and encourage him to do well in school
- 97.24% ⇒ My son has opportunities to participate in service projects that support our community because of his Scouting involvement
- 94.94% ⇒ Scouting has taught my son new interests and skills that he probably would not have learned anywhere else
- 96.20% ⇒ I/We spend time with our son working on Cub Scout Advancements together and attend Cub Scout activities as a family
- 97.20% ⇒ My son learns and respects the environment through his participation in Cub Scouts

Our Future



In 2017, the Middle Tennessee Council made significant progress towards the achievements and the objectives that were set out in the 2021 Long Range Strategic Plan.

BY DECEMBER 31, 2021 The following are a few of the measurable goals the Middle Tennessee Council plans to achieve as a part of its mission to serve young people.

- ◆ Serve **20,064** youth members with a focus on diversity and underserved areas of the Council.
- ◆ Increase trained and engaged volunteer leaders to **8,125**.
- ◆ Add **10 new innovative outdoor programs** and expand current programs to engage and retain new Scouting families.
- ◆ Complete major infrastructure and facilities upgrades at all Council camps at an approximate cost of **\$10,000,000**.

