Smithson Craighead Academy / Project Reflect Inc.
Budget 2021-2022


Expenses


| Class |  |  | Yrs Exp | Salary | FICA | Medicare | SUTA | Health Contribution | Dental Contribution | Life Contribution | Pension Contribution | Total Compensation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Executive Director | A |  | 22 | \$118,450.00 | \$7,343.90 | \$1,717.53 | \$243.00 | \$13,428.03 |  | \$170.31 | \$14,616.73 | \$155,969.50 |
| Operations Director | A |  | 12 | \$90,000.00 | \$5,580.00 | \$1,305.00 | \$243.00 | \$5,651.94 | \$339.57 | \$170.31 |  | \$103,289.82 |
| Pre-K Teacher | Prek |  | 7 | \$34,280.00 | \$2,125.36 | \$497.06 | \$243.00 |  |  | \$56.91 | \$3,098.91 | \$40,301.24 |
| Pre-K Teacher | Prek |  | 7 | \$34,280.00 | \$2,125.36 | \$497.06 | \$243.00 | \$5,980.76 |  | \$56.91 | \$3,098.91 | \$46,282.00 |
| Founder | F |  | 60+ | \$12,000.00 |  |  |  |  |  |  |  | \$12,000.00 |
|  |  |  |  | \$289,010.00 | \$17,174.62 | \$4,016.65 | \$972.00 | \$25,060.73 | \$339.57 | \$454.44 | \$20,814.55 | \$357,842.56 |
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| RTI/Teacher Assistant | EA |  | 17 | \$30,000.00 | \$1,860.00 | \$435.00 | \$243.00 | \$5,616.03 | \$339.57 | \$170.31 | \$3,702.00 | \$42,365.91 |
| Secretary | FO |  | 1 | \$33,000.00 | \$2,046.00 | \$478.50 | \$243.00 |  |  |  |  | \$35,767.50 |
| RTI/Teacher Assistant | EA |  | 17 | \$36,000.00 | \$2,232.00 | \$522.00 | \$243.00 | \$5,616.03 | \$339.57 | \$170.31 | \$4,442.40 | \$49,565.31 |
| Creative Arts Instructor | RA |  | 7 | \$42,000.00 | \$2,604.00 | \$609.00 | \$243.00 |  |  |  |  | \$45,456.00 |
| Maintenance | M |  | 17 | \$50,000.00 | \$3,100.00 | \$725.00 | \$243.00 | \$5,651.94 | \$339.57 | \$170.31 | \$6,170.00 | \$66,399.82 |
| Janitorial | J |  | 6 | \$32,000.00 | \$1,984.00 | \$464.00 | \$243.00 |  |  |  |  | \$34,691.00 |
|  |  |  |  | \$223,000.00 | \$13,826.00 | \$3,233.50 | \$1,458.00 | \$16,884.00 | \$1,018.71 | \$510.93 | \$14,314.40 | \$274,245.54 |
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| Assistant Principal | A | M | 17 | \$68,300.00 | \$4,234.60 | \$990.35 | \$243.00 | \$5,980.76 |  | \$56.91 | \$6,174.32 | \$85,979.94 |
| Teacher | K | B | 19 | \$63,700.00 | \$3,949.40 | \$923.65 | \$243.00 | \$5,996.97 |  | \$57.91 | \$5,758.48 | \$80,629.41 |
| Teacher | K | B | 3 | \$48,400.00 | \$3,000.80 | \$701.80 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,375.36 | \$62,775.84 |
| Teacher | K | M | 1 | \$52,100.00 | \$3,230.20 | \$755.45 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,709.84 | \$67,093.37 |
| Teacher | 1st | B | 6 | \$51,500.00 | \$3,193.00 | \$746.75 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,655.60 | \$66,393.23 |
| Teacher | 1st | B | 7 | \$52,400.00 | \$3,248.80 | \$759.80 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,736.96 | \$67,443.44 |
| Teacher | 1st | M | 1 | \$52,100.00 | \$3,230.20 | \$755.45 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,709.84 | \$67,093.37 |
| Teacher | 2nd | B | 0 | \$46,500.00 | \$2,883.00 | \$674.25 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,203.60 | \$60,558.73 |
| Teacher | 2nd | M | 1 | \$52,100.00 | \$3,230.20 | \$755.45 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,709.84 | \$67,093.37 |
| Teacher | 2nd | M | 9 | \$59,750.00 | \$3,704.50 | \$866.38 | \$243.00 | \$5,996.97 |  | \$57.91 | \$5,401.40 | \$76,020.16 |
| Teacher | 3rd | M | 6 | \$57,000.00 | \$3,534.00 | \$826.50 | \$243.00 | \$5,616.03 | \$339.57 | \$57.91 | \$5,152.80 | \$72,769.81 |
| Teacher | 3rd | M | 23 | \$71,050.00 | \$4,405.10 | \$1,030.23 | \$243.00 | \$4,497.73 |  | \$57.91 | \$6,422.92 | \$87,706.88 |
| Teacher | 4th | M + | 21 | \$76,700.00 | \$4,755.40 | \$1,112.15 | \$243.00 | \$5,996.97 |  | \$57.91 | \$6,933.68 | \$95,799.11 |
| Teacher | 4th | EDD | 23 | \$81,500.00 | \$5,053.00 | \$1,181.75 | \$243.00 | \$5,996.97 |  | \$57.91 | \$7,367.60 | \$101,400.23 |
| Teacher | EL | M | 20 | \$69,700.00 | \$4,321.40 | \$1,010.65 | \$243.00 | \$8,604.12 |  | \$57.91 | \$6,300.88 | \$90,237.96 |
| ELTeacher | EL | EDS | 11 | \$68,310.00 | \$4,235.22 | \$990.50 | \$243.00 | \$5,996.97 |  | \$57.91 | \$6,175.22 | \$86,008.82 |
| PE Teacher | RA | B | 0 | \$46,500.00 | \$2,883.00 | \$674.25 | \$243.00 | \$5,996.97 |  | \$57.91 | \$4,203.60 | \$60,558.73 |
| Special ED Teacher | SE | EDD | 13 | \$57,700.00 | \$3,577.40 | \$836.65 | \$243.00 | \$5,996.97 |  | \$57.91 | \$5,216.08 | \$73,628.01 |
| Special ED Teacher | SE | M | 40+ | \$25,941.99 | \$1,608.40 | \$376.16 | \$243.00 | \$5,996.97 |  | \$57.91 | \$2,345.16 | \$36,569.59 |
|  |  |  |  | \$1,101,251.99 | \$68,277.62 | \$15,968.15 | \$4,617.00 | \$114,653.19 | \$339.57 | \$1,099.29 | \$99,553.18 | \$1,405,759.99 |
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| RTI/Teacher Assistant | EA |  | 17 | \$36,000.00 | \$2,232.00 | \$522.00 | \$243.00 | \$5,616.03 | \$339.57 | \$170.31 | \$4,442.40 | \$49,565.31 |
| RTI/Teacher Assistant | EA |  | 15 | \$36,000.00 | \$2,232.00 | \$522.00 | \$243.00 | \$5,616.03 | \$339.57 | \$170.31 | \$4,442.40 | \$49,565.31 |
| RTI/Teacher Assistant | EA |  | 7 | \$33,000.00 | \$2,046.00 | \$478.50 | \$243.00 | \$5,980.76 |  | \$56.91 | \$2,983.20 | \$44,788.37 |
| RTI/Teacher Assistant | EA |  | 7 | \$33,000.00 | \$2,046.00 | \$478.50 | \$243.00 |  |  |  |  | \$35,767.50 |
| RTI/Teacher Assistant | EA |  | 3 | \$33,000.00 | \$2,046.00 | \$478.50 | \$243.00 | \$5,616.03 | \$339.57 | \$170.31 | \$4,072.20 | \$45,965.61 |
|  |  |  |  | \$171,000.00 | \$10,602.00 | \$2,479.50 | \$1,215.00 | \$22,828.85 | \$1,018.71 | \$567.84 | \$15,940.20 | \$225,652.10 |
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| EL Services - Data Coach |  |  |  | \$9,000.00 | \$568.00 | \$0.00 | \$0.00 |  |  |  |  | \$9,568.00 |
|  |  |  |  | \$9,000.00 | \$568.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$9,568.00 |
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| Special ED Teacher | SE |  | 12 | \$18,400.00 | \$1,407.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19,807.60 |
| Special ED Teacher | SE |  | 13 | \$9,058.01 | \$692.94 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$9,750.95 |
|  |  |  |  | \$27,458.01 | \$2,100.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29,558.55 |
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|  |  |  |  |  |  |  |  |  |  | Project Reflect Total Salaries <br> Smithson Craighead Total Salaries |  | \$357,842.56 |
|  |  |  |  |  |  |  |  |  |  |  |  | \$1,944,784.18 |
|  |  |  |  |  |  |  |  |  |  | Total Salaries |  | \$2,302,626.74 |

