# IRS e-file Signature Authorization for a Tax Exempt Entity For calendar year 2021, or fiscal year beginning \_\_\_\_\_\_\_\_, 2021, and ending \_\_\_\_\_\_\_ Do not send to the IRS. Keep for your records.

OMB	No.	1545-0047

Name of filer   OPEN ARMS CARE   CORPORATION   S8-1839449		ent of the Treasury	<b>N</b> 0		the IRS. Keep for you				
Rame and title of officer or presens subject to tax   ROBERT J. TAYLOR IV   PRESIDENT			- G	o to www.irs.gov/F	ormoorers for the late	est information.	FIN or SSN		
Robert   Type of Return and Return Information	manno o		RMS CARE COI	RPORATION					
PRES_TDRNT  Part I Type of Return and Return Information  Check the box for the return for which you are using this Form 8979-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5530 filers may enter dollars and cents. For all other forms, enter whole dollars only, if you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, 9a, 95 for 1bb, 7b for 1bb,	Name ar				AYLOR IV		00 10		
Part   Type of Return and Return Information	manno ai	ne that or officer or po							
Form 5303 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 7a, 7a, 7a, 7a, 7a, 7a, 7a, 7a, 7	Part	Type of I							
1a Form 990 check here	Form 5 or 10a whiche	330 filers may enter below, and the amo ver is applicable, bl	dollars and cents. For ount on that line for the	all other forms, enter return being filed w	er whole dollars only. If ith this form was blank,	you check the box on lir then leave line 1b, 2b,	ne 1a, 2a, 3b, 4b, 5b	3a, 4a, 5a, 6a, 7a, 8a, 9a, 6b, 7b, 8b, 9b, or 10b,	
2a Form 1920-PDL check here			ere 🕨 🗓 b	Total revenue, if a	any (Form 990, Part VIII	. column (A), line 12)		ъ57,379,282.	
Sa Form 1920-PC, check here									
As Form 990-PF check here									
5a Form 8868 check here	4a		ck here b	Tax based on inve	estment income (Form	990-PF, Part V, line 5)		4b	
Form 990-T check here			here b	Balance due (Form	n 8868, line 3c)			5b	
7a Form 4720 check here	6a		k here	Total tax (Form 99	00-T, Part III, line 4)			6b	
8a Form 5227 check here	7a		here b	Total tax (Form 47	720, Part III, line 1)			7b	
9a Form 8330 check here	8a	Form 5227 check							
10a Form 8038-CP check here	9a	Form 5330 check	here > b	Tax due (Form 53	30, Part II, line 19)				
Under penalties of perjury, I declare that	10a		eck here 🕨 🔲 b	Amount of credit	payment requested (F	Form 8038-CP, Part III, Iii	ne 22)		
of entity)	100 100 000 000 000				ASSESSMENT OF THE PROPERTY OF				
2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Intrinter declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any deliging in processing the return or returnd, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes were on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-885-33-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (Pih) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.  PIN: check one box only  ERO firm name  Enter five numbers, but do not enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return first a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I wi	Under	penalties of perjury,	I declare that X I a	m an officer of the a	bove entity or 🔲 I a	m a person subject to ta	x with resp	ect to (name	
2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Intrinter declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any deliging in processing the return or returnd, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes were on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-885-33-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (Pih) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.  PIN: check one box only  ERO firm name  Enter five numbers, but do not enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return first a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I wi	of entit	y)			, (EIN)	and	that I have	examined a copy of the	
ERO firm name  ERO fi	financia later th paymen person	al institution to debi an 2 business days nt of taxes to receiv al identification nun	t the entry to this acco prior to the payment ( e confidential informat	unt. To revoke a pay settlement) date. I als ion necessary to ans	ment, I must contact the so authorize the financi swer inquiries and resol	ne U.S. Treasury Financi al institutions involved ir ve issues related to the i	al Agent at the proce payment. I	1-888-353-4537 no ssing of the electronic have selected a	
ERO firm name  Enter five numbers, but do not enter all zeros  as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN or the return's disclosure consent screen.  Signature of officer or person subject to tax  Part III Certification and Authentication  ERO's EFIN/PIN. Enter your six-digit electronic filing identification  number (EFIN) followed by your five-digit self-selected PIN.  Do not enter all zeros  I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub, 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.  ERO's signature   Date   11/01/22			MC PC			to	ontor my E	DIN 13371	
as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.  Signature of officer or person subject to tax  Part III Certification and Authentication  ERO's EFIN/PIN. Enter your six-digit electronic filing identification  number (EFIN) followed by your five-digit self-selected PIN.  Do not enter all zeros  Date 11/01/22  Date 11/01/22		I lauthonze <u>HD.</u>	MC, IC	EDO firm			enter my F		
with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.  Signature of officer or person subject to tax  Part III Certification and Authentication  ERO's EFIN/PIN. Enter your six-digit electronic filling identification number (EFIN) followed by your five-digit self-selected PIN.  Do not enter all zeros  Date Providers for Business Returns.  ERO's signature Pin Authorized IRS e-file Providers for Business Returns.  ERO's signature Pin Authorized IRS e-file Providers for Business Returns.  Date P1/01/22				LITO IIIII	name				
IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.  Signature of officer or person subject to tax  Part III Certification and Authentication  ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.  Do not enter all zeros  I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.  ERO's signature  Date 11/01/22		as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.							
Part III Certification and Authentication  ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.    Certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.    ERO's signature   Date   11/01/22					disclosure consent scre	en.		//	
number (EFIN) followed by your five-digit self-selected PIN.  Do not enter all zeros  I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.  ERO's signature  Date 11/01/22				cation	and the contract of the contra	J, 1117 2012 1	Date	11/2/22	
Do not enter all zeros  I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.  ERO's signature  Date 11/01/22	ERO's	EFIN/PIN. Enter yo	ur six-digit electronic f	ling identification					
submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.  ERO's signature   Date  11/01/22	numbe	r (EFIN) followed by	your five-digit self-sele	cted PIN.					
ERO's signature Date 11/01/22	***************************************								
EDO Must Patain This Form - Soo Instructions		. (	Juliez. Dur	lkin		Date ▶11/	01/22		
			ED	O Must Datain	This Form Soo I	actructions			

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

## EXTENDED TO NOVEMBER 15, 2022

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ΑI	For the	e 2021 calendar year, or tax year beginning	and	l ending		
В	Check if applicab	C Name of organization			D Employer identifie	cation number
	Addre	OPEN ARMS CARE CORPORATE	TON			
	Name chang	- · · ·	1011		58-18394	49
	Initial return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone number	r
	Final return			140	(615)254	-4006
	termir ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	57,379,282.
	Amen return	DRENIWOOD, IN 3/02/			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: ROB	ERT J TAYLOR IV		for subordinates	? Yes X No
	pendi	<sup>9</sup> 101 WESTPARK DRIVE, BREN		27	H(b) Are all subordinates in	
Τ.	Гах-ех	empt status: X 501(c)(3) 501(c) (		or 527		list. See instructions
J	Websi	e: ► WWW.OPENARMSCARE.ORG			H(c) Group exemptio	n number
K	orm o	organization: X Corporation Trust As	sociation Other >	<b>L</b> Year	of formation: 1986 N	1 State of legal domicile: GA
Pa	art I	Summary				
_	1	Briefly describe the organization's mission or most	significant activities: TO H	ELP IN	DIVIDUALS W	[TH
Governance		INTELLECTUAL AND DEVELOPME	ENTAL DISABILITI	ES REA	ACH THEIR PO	TENTIAL
'n	2	Check this box  if the organization discor	ntinued its operations or dispo	sed of more	than 25% of its net ass	sets.
Ş.	3	Number of voting members of the governing body (	(Part VI, line 1a)		3	6
ၓ	4	Number of independent voting members of the gov				6
م م	5	Total number of individuals employed in calendar y				1181
iŧie	6	Total number of volunteers (estimate if necessary)				0
Activities &	7 a	Total unrelated business revenue from Part VIII, col				0.
⋖		Net unrelated business taxable income from Form				0.
					Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)	13,482.	7,168.		
Revenue	9				55,548,208.	57,364,841.
eve	10	Investment income (Part VIII, column (A), lines 3, 4,			18,971.	7,273.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		300.	0.	
	12	Total revenue - add lines 8 through 11 (must equal		55,580,961.	57,379,282.	
	13	Grants and similar amounts paid (Part IX, column (A			0.	0.
	14	Benefits paid to or for members (Part IX, column (A			0.	0.
G	15	Salaries, other compensation, employee benefits (F			35,050,951.	34,747,445.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0.	0.
per	. в	Total fundraising expenses (Part IX, column (D), line		0.		
й	17	Other expenses (Part IX, column (A), lines 11a-11d,	' <del>'</del>		21,714,777.	22,056,178.
		Total expenses. Add lines 13-17 (must equal Part I)			56,765,728.	56,803,623.
		Revenue less expenses. Subtract line 18 from line			-1,184,767.	575,659.
Net Assets or	3			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)			13,754,116.	14,259,217.
ASS	21	Total liabilities (Part X, line 26)			10,506,776.	10,356,188.
Ret	22	Net assets or fund balances. Subtract line 21 from	line 20		3,247,340.	3,903,029.
Pa	art II	Signature Block				
Und	er pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedule	s and statem	ents, and to the best of my	knowledge and belief, it is
true	, corre	t, and complete. Declaration of preparer (other than office	r) is based on all information of w	hich preparer	has any knowledge.	
Sig	n	Signature of officer			Date	
Her	e e	ROBERT J TAYLOR IV, PRI	ESIDENT			
		Type or print name and title			<u> </u>	
		Print/Type preparer's name	Preparer's signature		Date Check C	PTIN
Paid	t	JULIE DUNKIN		1	1/01/22 self-employ	
Pre	parer	Firm's name LBMC, PC			Firm's EIN ▶	62-1199757
Use	Only	Firm's address P.O. BOX 1869				
		BRENTWOOD, TN 370	024-1869		Phone no. (6	15)377-4600
Ma	√the I	RS discuss this return with the preparer shown above	ve? See instructions			X Yes No

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print OPEN ARMS CARE CORPORATION 58-1839449 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 101 WESTPARK DRIVE, 140 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 37027 BRENTWOOD, TN Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 Form 990-T (trust other than above) 06 12 Form 990-T (corporation) LISA SESSIONS, CONTROLLER The books are in the care of ► 101 WESTPARK DRIVE, SUITE 140 - BRENTWOOD, TN 37027 Telephone No.  $\blacktriangleright$  (615)254-4006 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or \_\_\_ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

	1 990 (2021) OPEN ARMS CARE CORPORATION	58-1839449	Page 2
	rt III Statement of Program Service Accomplishments		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
•	TO HELP INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL	חדפגפדו.דיידיפ	
	REACH THEIR MAXIMUM POTENTIAL THROUGH LIFE SKILLS DEVELO		
	VOCATIONAL SERVICES, RECREATIONAL THERAPIES AND COMMUNIT	Y INTEGRATIO	Ν.
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Vos	X No
3		res	_21_ INO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a	E0 010 4E3	57,364,	841.
	TO HELP INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL		<del></del> ,
	REACH THEIR MAXIMUM POTENTIAL THROUGH LIFE SKILLS DEVELO		
			<b>3.</b> T
	VOCATIONAL SERVICES, RECREATIONAL THERAPIES AND COMMUNIT	Y INTEGRATIO	Ν.
4b	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$	,
TU	(Code) (Expenses a	lue \$	
4c	(6.4)	A	,
40	(Code:) (Expenses \$) (Rever	nue \$	
		,	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 52,212,473.		

Form 990 (2021) OPEN ARMS CARE CORPORATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		7.7	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_ v
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		y
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2021) OPEN ARMS CARE CORPORATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04.		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		Х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Λ	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	5-1		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 88  Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable  1b 0			
b	Enter the number of Forms W Za moladed of line 14. Enter 6 if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	Х	
	(gambling) winnings to prize winners?	1c	000	<u> </u>

Form 990 (2021) OPEN ARMS CARE CORPORATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			۱
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ü		8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand  Did the examination receive any payments for indeer temping convices during the tay year?	140		Х
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation on School Q.	14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
.5		15		X
	excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. •	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1
	If "Yes." complete Form 6069.			

Form 990 (2021) OPEN ARMS CARE CORPORATION 58-1839449 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		1	
		_	Yes	No
1a	3 3 7	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			7.7
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			7.7
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
800	organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40		40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b 40-	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes." describe</i>	120		
С		12c	х	
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	Associate and the desires the constant	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶TN , GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	)s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	. ,		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	LISA SESSIONS, CONTROLLER - (615)254-4006			
	101 WESTPARK DRIVE SILTE 140 BRENTWOOD TN 37027			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Name and title  Average hours per week (list any hours for related organizations below line)  (1) ROBERT J. TAYLOR IV  Average hours per week ((Ist any hours for related organizations) (Ist any hours for related organization) (Ist any hours for related organizations) (Ist any hours for related organizations) (Ist any hours for related organizations) (Ist any hours for related organization) (Ist any hours for related or	ensation related izations 99-MISC/ 0-NEC)	Estimated amount of other compensation from the organization and related organizations
hours per week (list any hours for related organizations below line)  Do not check more than one box, unless person is both an officer and a director/frustee)  Treportable compensation from the organization organization (W-2/109 organizations below line)  Treportable compensation from the organization (W-2/109 organizations below line)  10 00 1 00 1 00 1 00 1 00 1 00 1 00 1	ensation related izations 99-MISC/	amount of other compensation from the organization and related
week (list any hours for related organizations below line)  (1) ROBERT J. TAYLOR IV  week (list any hours for related organizations below line)  week (list any hours for related organizations below line)  10.00  from the organization (W-2/1099-MISC/ 1099-NEC)  from the organization (W-2/1099-NEC)	related izations 99-MISC/	other compensation from the organization and related
(list any hours for related organizations below line)  (1) ROBERT J. TAYLOR IV  (Iist any hours for related organizations below line)  (I) ROBERT J. TAYLOR IV  (Iist any hours for related organizations below line)  (I) ROBERT J. TAYLOR IV  (Iist any hours for related organizations below line)  (I) ROBERT J. TAYLOR IV	izations 99-MISC/	compensation from the organization and related
(1) ROBERT J. TAYLOR IV 10.00	99-MISC/	from the organization and related
(1) ROBERT J. TAYLOR IV 10.00		organization and related
(1) ROBERT J. TAYLOR IV 10.00		and related
(1) ROBERT J. TAYLOR IV 10.00		organizations
(1) ROBERT J. TAYLOR IV 10.00		
		_
PRESIDENT X 20,000.	0.	0.
(2) MARY ELLIS RICHARDSON 2.00		_
DIRECTOR X 0.	0.	0.
(3) JANE BUFFALOE 2.00		_
SECRETARY X 0.	0.	0.
(4) SANDY WYBEL 2.00	_	
DIRECTOR X 0.	0.	0.
(5) JOHN CRAWFORD 2.00		
TREASURER X 0.	0.	0.
(6) TODD DOCKERY 2.00	•	
DIRECTOR X 0.	0.	0.

132007 12-09-21 Form **990** (2021)

Column   C	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
The Subtotal	(A)	1 ' '			•	•			(D)	(E)			(F)	
Double	Name and title	1	(do					one	Reportable	Reportable		Es	timate	∍d
the Subtotal corganization sheets to Part VII, Section A boundaries and the organization below the organization the organization the organization below the organization the organization the organization below the organization orga			box,	, unle	ss per	rson i	s both	an	1 '	•				
The Subtotal  1b Subtotal  1c Total from continuation sheets to Part VII, Section A  1d Total (add lines to and to)  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related corganization in line 1a? If "Yes," complete Schedule I for such individual  1 For any individual isled on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization is and related organization line 1a receive or accruse compensation from and other compensation from the organization and related organization is and related organization spears the Tay School (In 1978) which is table for your five highest compensation from the organization and related to reparable compensation from the organization and related organization and related organization or individual for services rendered to the organization? If yes, "complete Schedule I for such individual for services rendered to the organization? If yes, "complete Schedule I for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization? If yes, "complete Schedule I for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization or individual for services.  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization or individual for services.  2 Description of services  3 A 670, 894.  1 De							174140	,						
1b Subtotal  c Total from continuation sheets to Part VII, Section A  b 20,000.  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a² // y² yes, 'complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? // y² yes, 'complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization of y² yes, 'complete Schedule J for such person.  5 Xection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, \$509, BRENTMOOD, 7N 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SULTE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  379,634.		, ,	direct				_			•			•	
1b Subtotal  c Total from continuation sheets to Part VII, Section A  b 20,000.  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a² // y² yes, 'complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? // y² yes, 'complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization of y² yes, 'complete Schedule J for such person.  5 Xection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, \$509, BRENTMOOD, 7N 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SULTE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  379,634.		related	ee or	stee			nsateo		1 1	•				
1b Subtotal  c Total from continuation sheets to Part VII, Section A  b 20,000.  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a² // y² yes, 'complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? // y² yes, 'complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization of y² yes, 'complete Schedule J for such person.  5 Xection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, \$509, BRENTMOOD, 7N 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SULTE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  379,634.		organizations	truste	al tru		yee	om pe		, ·	,		_		
1b Subtotal  c Total from continuation sheets to Part VII, Section A  b 20,000.  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a² // y² yes, 'complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? // y² yes, 'complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization, // y² yes, 'complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization of y² yes, 'complete Schedule J for such person.  5 Xection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, \$509, BRENTMOOD, 7N 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SULTE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  379,634.			ridual	tution	ie.	old mi	est co loyee	Jer.				orga	anizati	ons
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.		line)	Indiv	Insti	0#ic	Key	High emp	Form						
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.											$\dashv$			
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.											$\neg$			
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.											$\longrightarrow$			
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.														
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (A)  (B)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.	1b Subtotal	1		· · ·		<u> </u>		<b>•</b>	20,000.		0.			0.
Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  O    Yes   No											0.			
compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  1 CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  3 X  4 X  X  EVEN  1 Yes, No  1 Ves No  3 X  X  4 X  X  X  EVEN  5 X  Section B. Independent Contractors  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 Description of services  3 ,670,894.  1 Description of services  3 ,670,894.  1 Description of services  3 ,670,894.  2 A X  3 A X  4 A X  A X  A Description of services  5 A X  A CONSOLIDATED MEDICAL STAFFING INC  1 707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  3 79,634.								<u> </u>	20,000.		0.			0.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  INTEGRA RESOURCES, LIC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120  GALE HEALTHCARE SOULTIONS, LLC.	2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	<del>)</del>			
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  3 X  X  X  A X  A X  A X  S  X  Section B. Independent Contractors  4 X  X  X  Section B. Independent Contractors  5 X  Section B. Independent Contractors  (A)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  MANAGEMENT SERVICES  3,670,894.  HUMAN CAPITAL SOLUTIONS, 1A 52401  EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.	compensation from the organization											1		<u>-</u>
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.  GALE HEALTHCARE SOULTIONS, LLC.											ſ		Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3 Did the organization list any former officer,	director, truste	ee, k	сеу е	empl	oye	e, or	hig	hest compensated empl	oyee on				
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	· · · · · · · · · · · · · · · · · · ·											3		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Name and business address  INTEGRA RESOURCES, LLC, 1616 WESTGATE CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT  1,193,303.  CONSOLIDATED MEDICAL STAFFING INC 1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  379,634.  GALE HEALTHCARE SOULTIONS, LLC.														
rendered to the organization? If "Yes." complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (D)  (D)  (D)  (D)  (D)  (D)  (D												4		X
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING 379,634.  GALE HEALTHCARE SOULTIONS, LLC.	, .	•				,			•	lual for services	- 1	_		v
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120  GALE HEALTHCARE SOULTIONS, LLC.	·	plete Schedule	J fo	or st	ıch ı	oers	on .					5		
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  GALE HEALTHCARE SOULTIONS, LLC.  (B)  (C)  Compensation  MANAGEMENT SERVICES  3,670,894.  4,193,303.  CONSOLIDATED MEDICAL STAFFING INC  379,634.	Complete this table for your five highest contains the second secon	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	 oensat	ion fro	m	
Name and business address  INTEGRA RESOURCES, LLC, 1616 WESTGATE  CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING  GALE HEALTHCARE SOULTIONS, LLC.  Compensation  MANAGEMENT SERVICES 3,670,894.  BMPLOYEE RECRUITMENT 1,193,303.  379,634.														
INTEGRA RESOURCES, LLC, 1616 WESTGATE CIRCLE, #509, BRENTWOOD, TN 37027-8019  HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE SE, SUITE 240, CEDAR RAPIDS, IA 52401  CONSOLIDATED MEDICAL STAFFING INC 1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120  GALE HEALTHCARE SOULTIONS, LLC.  MANAGEMENT SERVICES 3,670,894.  3,670,894.	(A)	•							(B)			(C	;)	
CIRCLE, #509, BRENTWOOD, TN 37027-8019 HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE SE, SUITE 240, CEDAR RAPIDS, IA 52401 CONSOLIDATED MEDICAL STAFFING INC 1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 GALE HEALTHCARE SOULTIONS, LLC.  MANAGEMENT SERVICES 3,670,894.  3,670,894.	Name and business address Description of services Compensation										n			
HUMAN CAPITAL SOLUTIONS, 221 2ND AVENUE  SE, SUITE 240, CEDAR RAPIDS, IA 52401 EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING 379,634.  GALE HEALTHCARE SOULTIONS, LLC.	·													
SE, SUITE 240, CEDAR RAPIDS, IA 52401 EMPLOYEE RECRUITMENT 1,193,303.  CONSOLIDATED MEDICAL STAFFING INC  1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING 379,634.  GALE HEALTHCARE SOULTIONS, LLC.														
CONSOLIDATED MEDICAL STAFFING INC 1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING 379,634. GALE HEALTHCARE SOULTIONS, LLC.														
1707 KIRBY PKWY, SUITE 2, MEMPHIS, TN 38120 AGENCY NURSING 379,634. GALE HEALTHCARE SOULTIONS, LLC.														
GALE HEALTHCARE SOULTIONS, LLC.														
			ວ,	1.	ΤΛ	20	<u> </u>	١	AGENCI NUKSII	NG		31	J, O.	J4.
		-	FL	3	36	35			AGENCY NURST	<sub>4G</sub>		34	5.3	44.

IT SUPPORT

281,795.

TEKLINKS, INC.

6100 LONAS DR, KNOXVILLE, TN 37909

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

58-1839449

			Check if Schedule O	conta	ains a i	response	or note to any lin	ne in this Part VIII			
						•	•	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated business revenue	Revenuè excluded from tax under
									function revenue	business revenue	sections 512 - 514
ωs	1	a	Federated campaigns			1a					
ant	•		Membership dues			1b		-			
ية ق			Fundraising events			1c		-			
fts, r A			Related organizations			1d	4,150.	-			
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contri			1e	, -	-			
Sir			All other contributions, gifts,					-			
je je		•	similar amounts not included			1f	3,018.				
흥판		g	Noncash contributions included in I			1g \$	. ,	-			
Ν		-	<b>Total.</b> Add lines 1a-1f					7,168.			
<u> </u>			Total: Add lines 1a 11				Business Code	7=			
	2	2 a	PATIENT SERVICES REV	/ENU	IES		623990	57,364,841.	57364841.		
Ş.	_	b.									
iue iue		c									
Z N		d									
gra Re		e	-								
Program Service Revenue			All other program service i	rovo							
_		g	Total. Add lines 2a-2f					57,364,841.			
	3							0,,001,011.			
	0	,						7,273.			7,273.
	4	other similar amounts)  Income from investment of tax-exempt bond p				,,,,,,,,,			.,		
	5		Royalties								
		•	noyanies			Real	(ii) Personal				
	6		Gross rents	6a	(-)	, , , , , , , , , , , , , , , , , , , ,	(.,,	-			
	·		Gross rents  Less: rental expenses	6b				-			
			Rental income or (loss)	6c				-			
			Net rental income or (loss)								
	7		Gross amount from sales of	<u> </u>	(i) S	ecurities	(ii) Other				
	•	u	assets other than inventory	7a	- '		(.,,	-			
		h	Less: cost or other basis	74				-			
Ð			and sales expenses	7b							
her Revenue		_		7c				-			
ě			Net gain or (loss)								
프	Ω		Gross income from fundraisir								
Ğ.	Ŭ		including \$			_					
			contributions reported on			'					
			Part IV, line 18		•		,				
		b	Less: direct expenses					-			
			Net income or (loss) from				<b>•</b>				
	9		Gross income from gamin								
		-	Part IV, line 19	_			,				
		b	Less: direct expenses								
			Net income or (loss) from				<b>•</b>				
	10		Gross sales of inventory, le								
		_	and allowances				a				
		b	Less: cost of goods sold								
			Net income or (loss) from				<b>&gt;</b>				
							Business Code				
snc	11	a									
Miscellaneous Revenue		b									
ella		С									
isc Be			All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					57,379,282.	57364841.	0.	7,273.

58-1839449

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor		-	ірієїє соіштіп (А).	
	•		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	20,000.	9,746.	10,254.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	28,355,618.	27,068,209.	1,287,409.	
8	Pension plan accruals and contributions (include				<u> </u>
	section 401(k) and 403(b) employer contributions)	178,498.		10,625.	
9	Other employee benefits	4,090,020.	3,907,652.	182,368.	
10	Payroll taxes	2,103,309.	2,003,564.	99,745.	
11	Fees for services (nonemployees):				
а	Management	3,670,895.	1,773,465.	1,897,430.	
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	1,310,329.	1,235,052.	75,277.	
12	Advertising and promotion				
13	Office expenses	3,534,256.		361,240.	
14	Information technology	377,891.	302,313.	75,578.	
15	Royalties				
16	Occupancy	5,371,714.	5,280,146.	91,568.	
17	Travel	308,533.	296,002.	12,531.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$	100 00-	405 0-0	10.000	
19	Conferences, conventions, and meetings	198,395.	186,373.	12,022.	
20	Interest	276,074.	14,930.	261,144.	
21	Payments to affiliates	200 600	206 422	4 054	
22	Depreciation, depletion, and amortization	300,692.	296,438.	4,254.	
23	Insurance	665,839.	602,636.	63,203.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	2 116 002	2 050 706	E0 107	
a	TAXES & LICENSES	3,116,993.	3,058,796. 917,179.	58,197.	
b	TEMPORARY LABOR SERVICE	954,982.		37,803.	
C	CONSULTANTS/CONTRACTED	786,569. 778,481.	785,165. 768,902.	1,404. 9,579.	
d	MAINTENANCE & REPAIR	404,535.	365,016.	39,519.	
	All other expenses Add lines 1 through 24s	56,803,623.	52,212,473.	4,591,150.	0.
25	Total functional expenses. Add lines 1 through 24e	30,003,043.	J4,414,413.	¥,JJ1,13U•	<u> </u>
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here  fifollowing SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)			<u> </u>	Form <b>990</b> (2021)

Form 990 (2021)
Part X Balance Sheet

ı uı	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	23,500.	1	23,500.		
	2	Savings and temporary cash investments	6,208,449.	2	6,605,173.		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	4,720,079.	4	4,881,785.		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined					
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			1,914,895.	7	1,914,895.
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			166,027.	9	318,780.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	781,958.			
	b	Less: accumulated depreciation		389,704.	394,380.	10c	392,254.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	206 506	14	100 000		
	15	Other assets. See Part IV, line 11	326,786.	15	122,830.		
	16	Total assets. Add lines 1 through 15 (must equ			13,754,116.	16	14,259,217.
	17	Accounts payable and accrued expenses	4,852,585.	17	5,371,303.		
	18	Grants payable			240 140	18	260 114
	19	Deferred revenue			340,149.	19	260,114. 3,472,986.
	20	Tax-exempt bond liabilities			2,300,000.	20	3,4/4,900.
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs				00	
Lia I	22	controlled entity or family member of any of the			2,026,900.	22	0.
	23 24	Secured mortgages and notes payable to unrel Unsecured notes and loans payable to unrelate			2,020,500.	24	0.
	25	Other liabilities (including federal income tax, pa				24	
	23	parties, and other liabilities not included on line					
		of Schedule D	•		987,142.	25	1,251,785.
	26			·····	10,506,776.	26	10,356,188.
	20	Organizations that follow FASB ASC 958, che		<u>X</u> ▶ X	20/000/1101	20	20/000/2001
es		and complete lines 27, 28, 32, and 33.	COR HOL				
ğ	27				3,247,340.	27	3,903,029.
3al	28	Net assets with donor restrictions			, , ,	28	. , ,
둳		Organizations that do not follow FASB ASC 9					
Ξ		and complete lines 29 through 33.	· · · · , · · · · ·				
ō	29	Capital stock or trust principal, or current funds	3			29	
;ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,247,340.	32	3,903,029.
~	33	Total liabilities and net assets/fund balances			13,754,116.	33	14,259,217.

Form **990** (2021)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

_						<b>J</b> -
Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	57,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	56,			
3	Revenue less expenses. Subtract line 2 from line 1	3			5,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,	24'	7,3	40.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		8	0,0	30.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	3,	90:	3,0	29.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		L	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				

Form **990** (2021)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization OPEN ARMS CARE CORPORATION

Employer identification number 58-1839449

Pa	rt I	Reason for Public 0	Charity Status. (	(All organizations must o	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12. c	heck only	one box.)			
1		A church, convention of ch	,	,	•	•	ΙΥΔΥί)		
	Ħ					11 17 0(5)(	יאריאיזי		
2	┰	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>							
3	X								
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	vernmental unit describe	ed in	
		section 170(b)(1)(A)(iv). (C	A)(iv). (Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general	oublic described in	
		section 170(b)(1)(A)(vi). (C	•		· ·				
8		A community trust describe		1)(A)(vi). (Complete Par	t II.)				
9	Ħ	An agricultural research org				ed in coniu	inction with a land-grant	college	
•		or university or a non-land-g				-	-	-	
		university:	grant conege or agrici	altare (See Instructions).	Litter tile i	iarric, city	, and state of the college	, 01	
10			lly receives (1) more t	than 22 1/20/ of its supp	ort from o	ontribution	a mambarahin fasa an	d aroon rooninto from	
10		An organization that norma							
		activities related to its exem		· ·				-	
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ifter June 30, 1975.	
	$\overline{}$	See <b>section 509(a)(2).</b> (Cor							
11	$\vdash$	An organization organized a							
12	Ш	An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to carry out the	purposes of one or	
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> d	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on	
		_lines 12a through 12d that of	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and 12g.		
а			anization operated, su	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting	
		organization. You must o	omplete Part IV, Se	ctions A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	ving	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,	
		its supported organization					• •	,	
d		Type III non-functionally		-				zation(s)	
-		that is not functionally int					· · · · · · · · · · · · · · · · · · ·	* *	
		requirement (see instructi		• ,	•		•	7011000	
е		Check this box if the orga	•	•	•				
C	L	functionally integrated, or					Type i, Type ii, Type iii		
	Enta	er the number of supported o	• •	ially liftegrated supporting	ng organiz	ation.			
t		vide the following information		d organization(s)					
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other	
		organization		(described on lines 1-10	in your governi Yes	No	support (see instructions)	support (see instructions)	
				above (see instructions))	1.00	- 110			
T-4-									

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support				_		
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						_
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stop						<u></u>
	ction C. Computation of Publi						
14	Public support percentage for 2021 (li					14	<u>%</u>
15	Public support percentage from 2020					15	<u>%</u>
16a	33 1/3% support test - 2021. If the c						
_	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the o						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts		•	-	•	· ·	<b>.</b> —
	meets the facts-and-circumstances te	_	•	* *	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th				-		<b>.</b> □
	organization meets the facts-and-circu						
<u> 18</u>	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	ina see instructions	<u> </u>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)21</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ition	<b>&gt;</b>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
_		
4a		
4b		
70		
4c		
_		
<u>5a</u>		
5b		
5c		
30		
6		
_		
7		
8		
9a		
9b		
9c		
40-		
10a		
10b		
100		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	-	elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		le organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		apported organization(s).	1		
Sec	tion <b>C</b>	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	sagus	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	<u>s).</u>	
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	11 the reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	inization (see

Schedule A (Form 990) 2021

instructions).

Par	t V   Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	ınizations <sub>(continu</sub>	ued)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
ее	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
_ <u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>      b</u>	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
<u>b</u>	Excess from 2018				
с	Excess from 2019				
d	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

OPEN ARMS CARE CORPORATION

**Employer identification number** 58-1839449

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or		
Da	impermissible private benefit?		Yes No
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	· —	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last  Held at the End of the Tax Year
	day of the tax year.		
_	Total number of conservation easements		_
b			
	Number of conservation easements on a certified historic stru		
а	Number of conservation easements included in (c) acquired at	*	1 1
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation ease	oment is legated	
4 5	Does the organization have a written policy regarding the period	•	
3	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
U	Starr and volunteer mours devoted to morntoning, inspecting, i	landing of violations, and emorcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
•	S	ing of violations, and emoreing conserva	tion casements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservatio		
Ū	balance sheet, and include, if applicable, the text of the footnot	•	
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> A
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

			MS CARE COR					į	58-18	39449	Page 2
Pai	t III	Organizations Maintaining C	ollections of Art,	Histo	orical Tre	asures, o	r Other	Similar	Assets	(continue	ed)
3	Using	g the organization's acquisition, accession	on, and other records,	check	any of the f	ollowing that	make sig	nificant u	se of its		
	collec	ction items (check all that apply):									
а		Public exhibition	d	$\square$	Loan or exc	hange progra	am				
b		Scholarly research	е		Other						
С		Preservation for future generations									
4	Provi	de a description of the organization's co	ollections and explain h	now the	ey further th	e organizatio	n's exemp	ot purpos	e in Part	XIII.	
5	Durin	g the year, did the organization solicit o	r receive donations of	art, his	storical treas	sures, or othe	er similar a	ssets		_	
	to be	sold to raise funds rather than to be ma	aintained as part of the	organ	ization's col	llection?				Yes	No
Pai	t IV	Escrow and Custodial Arrang		e if the	organizatio	n answered '	"Yes" on F	orm 990	, Part IV, I	ine 9, or	
		reported an amount on Form 990, Par	t X, line 21.								
1a	Is the	e organization an agent, trustee, custodi	an or other intermedia	ry for c	contributions	s or other ass	sets not in	cluded		_	
	on Fo	orm 990, Part X?								Yes	X No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the follo	wing ta	able:						
										Amount	
С	Begir	nning balance						1c			
d	Addit	ions during the year						1d			
		butions during the year						1e			
f		ng balance						1f			
<b>2</b> a		ne organization include an amount on Fo						/?		Yes	O No
		es," explain the arrangement in Part XIII.									
Pai	t V	Endowment Funds. Complete i	f the organization ansv	wered '	"Yes" on Fo	rm 990, Part	IV, line 10	).			
			(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back (d	<b>d)</b> Three y	ears back	(e) Four ye	ars back
1a	Begir	nning of year balance									
b	Cont	ributions									
		nvestment earnings, gains, and losses									
d	Gran	ts or scholarships									
		r expenditures for facilities									
	and p	programs									
f	Admi	nistrative expenses									
g		of year balance									
2	Provi	de the estimated percentage of the curr	ent year end balance (	line 1g	ı, column (a)	) held as:					
а	Board	d designated or quasi-endowment		%							
b	Perm	anent endowment	%								
С	Term	endowment >	%								
	The p	percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are th	nere endowment funds not in the posse	ssion of the organization	on that	t are held ar	nd administer	ed for the	organiza	tion		
	by:									Ye	es No
	(i) L	Inrelated organizations								3a(i)	
		Related organizations								3a(ii)	
b		es" on line 3a(ii), are the related organiza								3b	
4		ribe in Part XIII the intended uses of the	organization's endowi	ment fu	unds.						
Pai	t VI	Land, Buildings, and Equipm	ent.								
		Complete if the organization answered	d "Yes" on Form 990,	Part IV	, line 11a. S	ee Form 990	, Part X, lir	ne 10.			
		Description of property	(a) Cost or oth	er	(b) Cost	or other	(c) Acc	cumulate	d	(d) Book v	alue
		<u> </u>	basis (investme	ent)	basis	(other)	depr	eciation			
1a	Land										
		ings				8,254.		5,81			440.
		ehold improvements			9	2,248.		41,18	37.	51,	061.

681,456.

Schedule D (Form 990) 2021

338,753.

392,254.

342,703.

e Other.

c Leasehold improvements .....

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.	n Form 000 Port IV line	11h Con Form 000 Port V line 12	TOOS I IS Tage
Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of year market value
(A) Financial desiration	(b) Book value	(c) Wethod of Valuation. Cost of end	-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.  Complete if the organization answered "Yes" or	n Form 990 Part IV line	11c. See Form 990. Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
(1)	( )		, , , , , , , , , , , , , , , , , , , ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)	<b>&gt;</b>	
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) FUNDS HELD IN CUSTODY FOR	OTHERS		1,157,177.
(3) CAPITAL LEASE OBLIGATIONS			94,608.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1 051 505
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2	25.)	<b>&gt;</b>	1,251,785.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par		(Form 990) 2021   OPEN ARMS CARE CORPORA   Reconciliation of Revenue per Audited Financial S		Revenue per Re		1839449 Page 4
	- 7 11	Complete if the organization answered "Yes" on Form 990, Part IV		toronao poi rio		
1	Total	revenue, gains, and other support per audited financial statements			1	57,441,994.
2		unts included on line 1 but not on Form 990, Part VIII, line 12:				0.722270020
– a		inrealized gains (losses) on investments	2a			
b		ted services and use of facilities				
c		veries of prior year grants				
d		r (Describe in Part XIII.)		62,712.		
		ines 2a through 2d		•	2e	62,712.
3		ract line <b>2e</b> from line <b>1</b>			3	57,379,282.
4		unts included on Form 990, Part VIII, line 12, but not on line 1:	•••••			, , , , , ,
а			4a			
		r (Describe in Part XIII.)				
		ines <b>4a</b> and <b>4b</b>			4c	0.
5		revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line			5	57,379,282.
	t XII	Reconciliation of Expenses per Audited Financial	Statements With	Expenses per F	Retur	
		Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.			
1	Total	expenses and losses per audited financial statements			1	56,726,669.
2		unts included on line 1 but not on Form 990, Part IX, line 25:				
а		ted services and use of facilities	2a			
b		year adjustments				
С		r losses				
d		r (Describe in Part XIII.)		3,081.		
е	Add I	ines 2a through 2d			2e	3,081.
3		ract line <b>2e</b> from line <b>1</b>			3	56,723,588.
4		unts included on Form 990, Part IX, line 25, but not on line 1:				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	r (Describe in Part XIII.)	4b	80,035.		
		ines <b>4a</b> and <b>4b</b>	<u></u>		4c	80,035.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line			5	56,803,623.
Par	t XIII	Supplemental Information.	•			
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part IV, lines 1b a	and 2b; Part V, line 4	l; Part	X, line 2; Part XI,
lines :	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	e any additional inform	nation.		
PAR	T X	I, LINE 2:				
THE	: CO	MPANY HAS NO MATERIAL UNCERTAIN TA	X POSITIONS	THAT QUAL	IFY	FOR
EIT	'HER	R RECOGNITION OR DISCLOSURE IN THE	FINANCIAL S	TATEMENTS.		
חגם	т т	T I THE 2D OMITED ADTICOMENTS.				
PAR	CI. Y	I, LINE 2D - OTHER ADJUSTMENTS:				
ODE	ר דרי	ARMS CARE FOUNDATION (OACF) REVENUE	TNCTTIDED T	·NT		
OPE	и А	ARMS CARE FOUNDATION (OACF) REVENUE	INCTODED I	.IN		
ርርእ	ISOT.	TDATED F/S				62,712.
<u></u>		IDATED F/S				VA, 114.
סגם	m v	TI LINE 2D - OTHER ADJUSTMENTS.				

ROUNDING

OPEN ARMS CARE FOUNDATION (OACF) EXPENSES INCLUDED IN

3,076. CONSOLIDATED F/S

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

OPEN ARMS CARE CORPORATION

Employer identification number 58-1839449

FORM 990, PART VI, SECTION A, LINE 3: THE BOARD OF OPEN ARMS CARE HAS ESTABLISHED A MANAGEMENT SERVICES AGREEMENT WITH INTEGRA RESOURCES, LLC. INTEGRA PROVIDES EXECUTIVE LEVEL OPERATIONAL OVERSIGHT FOR OAC'S GROUP HOMES AND DAY PROGRAMS. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF THE FORM 990 WAS EMAILED TO ALL BOARD MEMBERS WITH REQUEST FOR COMMENTS, QUESTIONS AND APPROVAL. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD. THE POLICY REQUIRES INDIVIDUALS COMPLETE, SIGN AND RETURN THE FORM. FORM 990, PART VI, SECTION B, LINE 15: MARKET AND COMPARABLE STUDIES ARE CONDUCTED IN ORDER TO DETERMINE COMPENSATION. APPROVAL MUST THEN BE PROVIDED BY THE BOARD. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION WILL PROVIDE COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: DIFFERENCE IN BOOK AND TAX RECOGNIZED GAIN FROM 80,035. SALE/LEASEBACK -5. ROUNDING LINE 9 TOTAL TO FORM 990, PART XI, 80,030.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	·	Employer identification number
OPEN ARMS CARE	CORPORATION	58-1839449
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes" on Form 990, Part IV, line 33.	

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
OPEN ARMS HEALTH SYSTEM, LLC					
101 WESTPARK DRIVE, SUITE 140					
BRENTWOOD, TN 37027	MEDICAL CLINICS	TENNESSEE		87,008.	
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	rolled
				501(c)(3))		Yes	No
OPEN ARMS CARE FOUNDATION - 14-1920800							
101 WESTPARK DRIVE, SUITE 140	PROVIDES FUNDING TO EXPAND						
BRENTWOOD, TN 37027	SERVICES FOR OACC CLIENTS.	TENNESSEE	501(C)(3)	7			X
	]						
	1						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General c	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								<b>↓</b>	<u> </u>

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				. 1b		X			
c Gift, grant, or capital contribution from related organization(s)				. 1c	X				
d Loans or loan guarantees to or for related organization(s)				1d		X			
e Loans or loan guarantees by related organization(s)						X			
f Dividends from related organization(s)				. 1f		X			
g Sale of assets to related organization(s)				. 1g		X			
h Purchase of assets from related organization(s)				. 1h		X			
i Exchange of assets with related organization(s)				. 1i		X			
j Lease of facilities, equipment, or other assets to related organization(s)						X			
It I copy of facilities any imment or other copy from valeted evaporization/s)				1k		X			
<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>I Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>									
·	/ >				Х	X			
m Performance of services or membership or fundraising solicitations by related organ					х				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  o Sharing of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses									
Snaring of paid employees with related organization(s)				. 10		X			
Reimbursement paid to related organization(s) for expenses				1p		Х			
q Reimbursement paid by related organization(s) for expenses					Х				
The modern of the part by related organization (by for experience									
r Other transfer of cash or property to related organization(s)				1r		Х			
s Other transfer of cash or property from related organization(s)				1s		X			
2 If the answer to any of the above is "Yes," see the instructions for information on wh									
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved					
(1) OPEN ARMS CARE FOUNDATION	С	4,150.	CASH						
		,							
(2)									
(3)									
(4)									
(5)									
(6)									
J32163 11-17-21			Schedu	ıle R (For	n 990)	2021			
Name of related organization  Transaction type (a-s)  Method of determining amount involved  Method of determining amount involved									

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		