ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC.

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

December 31, 2004 and 2003

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CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors St. Luke's Community House (Episcopal), Inc.

Frasier, Dean + Howard, PLLC

We have audited the accompanying statements of financial position of St. Luke's Community House (Episcopal), Inc. (a nonprofit organization) as of December 31, 2004 and 2003, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of St. Luke's Community House (Episcopal), Inc. as of December 31, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

April 8, 2005

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENTS OF FINANCIAL POSITION December 31, 2004 and 2003

		2004	2003		
Assets					
Current assets: Cash and cash equivalents Contributions receivable, current portion Program service receivables	\$	732,130 806,127	\$	1,079,831 999,188 9,312	
Total current assets		1,538,257		2,088,331	
Cash surrender value of life insurance		77,790		59,896	
Contributions receivable, less current portion		387,321		878,783	
Land, buildings and equipment, net of accumulated depreciation of \$402,869 and \$333,603, respectively		4,421,262		1,682,453	
Investments		737,851		601,200	
Total assets	\$	7,162,481	\$	5,310,663	
Liabilities and Net Asso	ets				
Current liabilities: Accounts payable and accrued expenses Note payable, current portion	\$	120,553 123,508	\$	480,014	
Total current liabilities		244,061		480,014	
Note payable, net of current portion		1,729,116		50,000	
Total liabilities		1,973,177		530,014	
Net assets: Unrestricted					
Undesignated		3,201,202		2,170,633	
Designated		235,435		100,000	
Temporarily restricted		1,193,782		1,970,593	
Permanently restricted		558,885		539,423_	
Total net assets		5,189,304		4,780,649	
Total liabilities and net assets	\$	7,162,481	\$	5,310,663	

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENT OF ACTIVITIES Year Ended December 31, 2004

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Public support and revenue:				
Public support:				
Contributions	\$ 220,587	\$ 837,531	\$ 860	\$ 1,058,978
United Way	41,230	226,043	-	267,273
Associated organizations	122,348	-	-	122,348
Contributions - thrift shop	110,080	-	-	110,080
Special events	70,050	-	-	70,050
Net assets released from restrictions	1,840,385	(1,840,385)		
Total public support	2,404,680	(776,811)	860	1,628,729
Revenue:				
Program services	223,270	-	-	223,270
Investment income, net	39,711	-	18,602	58,313
Grants	37,980	-	-	37,980
Interest income	2,387	-	-	2,387
Miscellaneous	9,103	-	-	9,103
Loss on disposal of fixed assets	(1,376)			(1,376)
Total revenue	311,075	<u> </u>	18,602	329,677
Total public support and revenue	2,715,755	(776,811)	19,462	1,958,406
Expenses:				
Program services:				
Preschool	573,486	_	-	573,486
School age	234,596	-	_	234,596
Senior services	159,672	-	-	159,672
Community	83,483	-	-	83,483
Volunteers	34,390	-	-	34,390
Family Resource Center	22,351			22,351
Total program services	1,107,978			1,107,978
Supporting services:				
Management and general	283,825	-	-	283,825
Capital Campaign	143,023	_	-	143,023
Fundraising	14,925	-	<u>.</u>	14,925
Total supporting services	441,773		_	441,773
Total expenses	1,549,751	-		1,549,751
Change in net assets	1,166,004	(776,811)	19,462	408,655
Net assets, beginning of year	2,270,633	1,970,593	539,423	4,780,649
Net assets, end of year	\$ 3,436,637	\$ 1,193,782	\$ 558,885	\$ 5,189,304

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENT OF ACTIVITIES Year Ended December 31, 2003

	Unres	tricted	Temporarily Restricted	manently estricted	Total	
Public support and revenue: Public support:						
Contributions	\$ 48	38,585	\$ 1,167,908	\$ 151,921	\$ 1,808,41	.4
United Way	•	74,294	70,825	-	. 145,11	9
Associated organizations	13	33,529	-	-	133,52	29
Contributions - thrift shop	1	10,075	-	-	110,07	75
Special events		36,327	-	-	86,32	27
Net assets released from restrictions	1,19	95,021	(1,195,021)	 -		
Total public support	2,08	87,831	43,712	 151,921	2,283,46	54
Revenue:						
Program services	20	58,280	-	-	268,28	30
Investment income, net	•	72,116	-	35,156	107,27	72
Grants	4	49,613	-	-	49,61	3
Interest income		5,554	-	-	5,55	54
Miscellaneous		4,215	-	-	4,21	5
Loss on disposal of fixed assets	(72,056)		 	(72,05	66)
Total revenue	3:	27,722	-	 35,156	362,87	78
Total public support and revenue	2,4	15,553	43,712	 187,077	2,646,34	12
Expenses:						
Program services:						
Preschool	5	60,544	-	-	560,54	14
School age	20	02,719	-	-	202,71	9
Senior services	14	49,037	-	-	149,03	37
Community	9	97,568	-	-	97,56	58
Volunteers		33,068	-	-	33,06	58
Family Resource Center		9,513			9,51	13_
Total program services	1,0	52,449		 	1,052,44	19_
Supporting services:						
Management and general	2	16,650	-	-	216,65	50
Capital Campaign	1	72.887	-	-	172,88	
Fundraising		57,517	-	-	57,51	7
Total supporting services		47,054	_	-	447,05	
Total expenses		99,503		 	1,499,50)3
Change in net assets	9	16,050	43,712	187,077	1,146,83	39
Net assets, beginning of year	1,3	54,583	1,926,881	 352,346	3,633,81	10
Net assets, end of year	\$ 2,2	70,633	\$ 1,970,593	\$ 539,423	\$ 4,780,64	19

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended December 31, 2004

Program Expenses Support Expenses Family Total Management Total Preschool School Age Senior Resource Program and Capital Fund-Support Total Childcare Childcare Services Community Volunteers Center Services General Campaign raising **Expenses** Expenses Salaries and wages \$ 316,657 \$ 110,551 \$ 96,176 \$ 42,993 \$ 25,200 \$ 8,108 \$ 599,685 \$ 121,572 \$ \$ \$ 121,572 \$ 721.257 Benefits 78,613 22,281 9,654 10.453 4,489 10,691 136,181 28,802 28,802 164,983 Food 38,533 17,931 39,050 3,991 703 157 100,365 856 576 13,283 14.715 115.080 Professional 2,780 835 556 500 167 4,894 56 11,128 98,113 109,241 114,135 Occupancy _ 21,242 21,242 21,242 _ Equipment and maintenance 20,573 7,773 740 682 31,046 3,758 64,572 5.718 70,290 5,718 Program supplies 5,871 2,233 3,156 6,332 1,512 226 19,330 1,072 314 1,386 20,716 Contract labor 3,847 298 199 153 4,497 4,497 Utilities 17,946 11.964 1.994 3,988 399 399 36,690 3,192 3,192 39,882 Gifts in kind 938 _ _ 2,476 3,414 3,414 Insurance 15,225 9,930 1,618 3,236 324 323 30,656 30,656 Telephone 6,736 704 156 13,572 4,287 1,531 158 1,003 1,003 14,575 Printing 960 960 8,889 2,025 969 11,883 12,843 Office supplies 4,387 2,543 2,018 1,357 324 280 10,909 2,334 -38 2,372 13,281 Conference and meetings 1,124 499 80 2,078 147 228 4,938 3.765 8,703 10,781 424 4,313 Transportation 2,182 636 1,071 3,120 3,120 7.433 Postage and shipping 105 296 58 459 2,213 255 8,805 9,264 6,337 Marketing 13.353 66 13,419 13,419 Licenses, fees, permits 351 394 6 25 776 2,932 782 3.714 4,490 Miscellaneous 127 143 16 143 Bad debt expense 56,193 56,193 56,193 Interest charges 23,136 23,136 23,136 34,390 523,540 206,501 159,672 83,483 22,351 1,029,937 283,825 143,023 14,925 441,773 1,471,710 Depreciation 49,946 28,095 78,041 78,041 \$ 573,486 \$ 234,596 \$ 159,672 \$ 83,483 \$ 34,390 \$ 22,351 \$1,107,978 \$ 283,825 \$ 143,023 \$ 14,925 \$ 441,773 \$ 1,549,751

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended December 31, 2003

			I	rogram Expen	ises			Support Expenses				
						Family	Total	Management			Total	
	Preschool	School Age	Senior			Resource	Program	and	Capital	Fund-	Support	Total
	Childcare	Childcare	Services	Community	Volunteers	Center	Services	General	Campaign	raising	Expenses	Expenses
Salaries and wages	\$314,414	\$112,641	\$ 90,249	\$ 49,419	\$ 24,815	\$ -	\$ 591,538	\$ 102,690	\$ -	\$19,171	\$121,861	\$ 713,399
Benefits	82,555	19,662	7,495	10,476	3,778	6,902	130,868	22,071	-	3,347	25,418	156,286
Food	40,903	8,374	34,390	3,120	548	476	87,811	857	8,630	14,677	24,164	111,975
Professional	-	-	-	-	-	-	-	9,011	88,648	-	97,659	97,659
Equipment and												
maintenance	35,449	15,194	2,329	5,902	1,075	61	60,010	8,490	10,194		18,684	78,694
Occupancy	4,680	3,120	520	1,040	104	104	9,568	832	42,364	-	43,196	52,764
Program supplies	6,293	2,849	3,692	11,066	721	661	25,282	3,692	6,071	14,691	24,454	49,736
Utilities	15,381	9,291	1,130	1,627	591	398	28,418	2,693	-	-	2,693	31,111
Insurance	13,057	5,430	1,083	1,087	648	432	21,737	5,038	-	522	5,560	27,297
Gifts in kind	-	-	-	-	-	-	-	25,189	-	-	25,189	25,189
Printing	83	-	-	1,006	19	43	1,151	9,499	2,298	3,494	15,291	16,442
Telephone	7,377	3,534	720	1,151	504	192	13,478	2,453	-	-	2,453	15,931
Contract labor	1,730	2,385	1,191	225	-	-	5,531	9,473	-	724	10,197	15,728
Office supplies	6,953	1,471	5,204	25	19	2	13,674	41	-	••	41	13,715
Marketing	-	-	-	-	-	-	-	-	11,447	40	11,487	11,487
Specific assistance	-	-	-	10,000	-	-	10,000	-	-	-	-	10,000
Postage and shipping	-	-	-	244	134	-	378	7,222	1,631	743	9,596	9,974
Transportation	1,029	2,875	890	145	2	-	4,941	3,686	-	-	3,686	8,627
Conference and meetings	1,675	312	112	1,035	110	201	3,445	3,085	112	60	3,257	6,702
Licenses, fees, permits	492	249	32	-	-	41	814	325	1,363	-	1,688	2,502
Miscellaneous	-	-	-	-				303	129	48	480	480
	532,071	187,387	149,037	97,568	33,068	9,513	1,008,644	216,650	172,887	57,517	447,054	1,455,698
Depreciation	28,473	15,332			-		43,805				_	43,805
	\$ 560,544	\$ 202,719	\$ 149,037	\$ 97,568	\$ 33,068	\$ 9,513	\$ 1,052,449	\$ 216,650	\$ 172,887	\$ 57,517	\$ 447,054	\$ 1,499,503

ST. LUKE'S COMMUNITY HOUSE (EPISCOPAL), INC. STATEMENTS OF CASH FLOWS Years Ended December 31, 2004 and 2003

	2004			2003	
Cash flows from operating activities: Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities:	\$	408,655	\$	1,146,839	
Depreciation		78,041		43,805	
Provision for doubtful and discounted pledges		32,912		11,102	
Unrealized gain on investments		(29,730)		(81,057)	
Loss on disposal of fixed assets		1,396		72,056	
In-kind donation of construction in progress		(183,165)		(505,763)	
Collection of in-kind contributions receivable Changes in operating assets and liabilities:		(279,555)		-	
Contributions receivable		651,611		100,337	
Program service receivable		9,312		325	
Cash surrender value of life insurance		(17,894)		(24,854)	
Accounts payable and accrued expenses		(359,461)		307,158	
Net cash provided by operating activities		312,122		1,069,948	
Cash flows from investing activities:					
Land, building and equipment purchases		(2,355,527)		(624,539)	
Purchases of investments		(135,503)		(118,362)	
Proceeds from sales of investments		28,583		<u> </u>	
Net cash used in investing activities		(2,462,447)		(742,901)	
Cash flows from financing activities:					
Borrowings under note payable		1,802,624		50,000	
Net cash provided by financing activities		1,802,624		50,000	
Net (decrease) increase in cash and cash equivalents		(347,701)		377,047	
Cash and cash equivalents at beginning of year		1,079,831		702,784	
Cash and cash equivalents at end of year	\$	732,130	\$	1,079,831	
Supplemental information: In-kind donations of construction in progress Collection of in-kind contributions receivable Interest paid	\$ \$ \$	183,165 279,555 23,136	\$ \$ \$	505,763	

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

St. Luke's Community House (Episcopal), Inc. (the "Organization"), was founded in 1913 by the Daughters of the King, an order of the Episcopal Church. The Organization offers a diversity of services to the community, enabling people to maintain their lives in a more healthy and stable environment. The Organization concerns itself with the welfare and dignity of individuals and seeks to strengthen and support the family unit. The Organization is supported primarily through donor contributions and the United Way.

The following is a summary of the Organization's significant accounting policies:

Basis of Presentation

The Organization presents its financial statements in accordance with Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Organization is required to present a statement of cash flows. Net assets of the Organization are presented as follows:

Unrestricted net assets

Undesignated - net assets not subject to donor-imposed stipulations or designated by the Organization's Board.

Designated - net assets designated by the Organization's Board for particular purposes, presently designated by the Board for endowment.

<u>Temporarily restricted net assets</u> - net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

<u>Permanently restricted net assets</u> – net assets subject to donor-imposed stipulations that require that the assets be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the financial statements and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions

The Organization accounts for contributions in accordance with SFAS No. 116, "Accounting for Contributions Received and Contributions Made." In accordance with SFAS No. 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Under SFAS No. 116, time or purpose restricted contributions are required to be reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the donor restrictions.

Promises to Give

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. Allowances for uncollectable promises to give are based on management's estimates based on prior collection history.

Investments

The Organization accounts for investments in accordance with SFAS No. 124 "Accounting for Certain Investments Held by Not-for-Profit Organizations." Under SFAS No. 124, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses are included in the Statement of Activities.

Land, Building and Equipment

Land, building and equipment are stated in the accompanying statement of financial position at cost, or if contributed, at fair market value at date of gift. Depreciation is calculated using the straight-line basis with estimated useful lives ranging as follows:

Buildings and improvements
Equipment and furniture

5 - 39 years

5-10 years

Donated Services

Donated services are recognized if such services (a) create or enhance non-financial assets or (b) require specialized skills, are provided by persons possessing those skills and would be purchased if not donated.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services (Continued)

Amounts have not been reported in the financial statements for certain donated services because they do not meet the criteria for recognition. However, a substantial number of volunteers have donated approximately 11,000 volunteer hours to the Organization's programs. Donated construction activities, equipment, supplies, and other items are included in the accompanying financial statements at their estimated value.

Income Taxes

The Organization is exempt from income taxes under Internal Revenue Code Section 501(c)(3) and is not considered a private foundation. Accordingly, no provision for income taxes has been made in the financial statements.

Cash and Cash Equivalents

For financial statement purposes, the Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Reclassifications

Certain reclassifications have been made to 2003 balances to conform with the 2004 presentation.

NOTE 2 – CONTRIBUTIONS RECEIVABLE

Contributions receivable consist primarily of promises to give to the Organization's capital campaign, which was begun in late 2001, as well as other promises to give.

Contributions receivable are summarized below at December 31:

	2004	2003
Receipts expected within one year Receipts expected in one to five years	\$ 809,127 407,887	\$ 1,002,188 922,630
	1,217,014	1,924,818
Less allowance for estimated uncollectible amounts Less discounts to present value (for amounts extending	(3,000)	(3,000)
beyond one year)	(20,566)	(43,847)
Net contributions receivable Less current portion	1,193,448 (806,127)	1,877,971 (999,188)
Total long-term portion	<u>\$ 387,321</u>	<u>\$ 878,783</u>

NOTE 2 – CONTRIBUTIONS RECEIVABLE (Continued)

Contributions receivable at December 31, 2003 include non-cash promises to give relating to the Organization's construction project in the amount of \$335,748.

NOTE 3 – INVESTMENTS

Investments consisting substantially of mutual funds maintained as part of the Episcopal Endowment Corporation Common Trust Fund are stated at fair value and consist of the following:

	2004		2003
Board Designated Fund	\$ 265,426	\$	-
In Perpetuity Fund	472,425		-
Langford Endowment	-		213,325
Endowment	-		181,557
Rachel Farris Memorial Fund	-		116,532
Anne Steven's Memorial Fund	-		60,510
Magruder Family Memorial Fund		_	29,276
	<u>\$ 737,851</u>	<u>\$</u>	601,200

The Organization may utilize distributions from the funds based on 5% of a 3-year rolling average of the Fund.

Investment income, net is comprised of the following:

	2004	2003
Interest	\$ 28,583	\$ 26,215
Unrealized gain	29,730	81,057
	\$ 58,313	<u>\$ 107,272</u>

NOTE 4 – LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment consist of the following:

	2004	2003
Land	\$ 127,370	\$ 127,370
Buildings and improvements	4,382,746	933,697
Equipment and furniture	314,015	32,068
Construction-in-process	<u></u>	<u>922,921</u>
•	4,824,131	2,016,056
Accumulated depreciation	(402,869)	(333,603)
	<u>\$ 4,421,262</u>	<u>\$ 1,682,453</u>

NOTE 4 – LAND, BUILDINGS AND EQUIPMENT (Continued)

Construction-in-process at December 31, 2003 consists of costs related to the Organization's building expansion and renovation. Such expansion was completed effective September 1, 2004.

NOTE 5 – NOTE PAYABLE

During 2003, the Organization secured financing for a new building and renovation of existing buildings on the Organization's current campus. The related construction note allowed for maximum borrowings of \$3,500,000 and required monthly interest payments on outstanding balances. Effective December 2004, the note converted to a term loan with quarterly principal payments of \$30,877 plus interest based on a twenty-year amortization period with a final principal payment due June 1, 2012. The note bears interest at a fixed rate of 5.27%. Amounts outstanding under the note at December 31, 2004 and 2003 totaled \$1,852,624 and \$50,000, respectively. The note is secured by capital campaign contributions and receivables.

Scheduled maturities of the note payable are as follows:

2005	\$ 123,508
2006	123,508
2007	123,508
2008	123,508
2009	123,508
Thereafter	1,235,084
	<u>\$ 1,852,624</u>

NOTE 6 – TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following:

	2004	2003
Capital campaign	\$ 1,038,763	\$ 1,790,495
Unconditional promises to give due in future periods	155,019	119,588
Program services		60,510
	\$ 1,193,782	<u>\$ 1,970,593</u>

NOTE 7 – CONTRIBUTIONS – THRIFT SHOP AND ASSOCIATED ORGANIZATIONS

The Organization receives support from income generated by a local thrift shop. Such contributions totaled \$110,080 and \$110,075 for the years ended December 31, 2004 and 2003, respectively. In addition, the Organization receives contributions from churches and other organizations associated with the Episcopal Church. Contributions from these Organizations totaled \$122,348 and \$133,529 for the years ended December 31, 2004 and 2003, respectively.

NOTE 8 – IN – KIND CONTRIBUTIONS

The Organization received contributed goods and services during 2004 and 2003 meeting the requirements for recognition and consisting of the following:

	2004	2003
Construction materials and services Program contributions	\$ 183,165	\$ 505,763
		25,189
	<u>\$ 183,165</u>	<u>\$ 530,952</u>

NOTE 9 – PENSION PLAN

During fiscal 2000, the Board of Directors approved an amendment to its defined benefit pension plan which resulted in the freezing of all future benefits under the plan as of August 31, 2000. The Plan was terminated during fiscal 2001.

The following sets forth the Plan's funded status and amounts recognized in the statement of financial position in accordance with Statement of Financial Accounting Standards No. 87. "Employers' Accounting for Pensions" and Statement of Financial Accounting Standards 132, "Employers' Disclosures about Pensions and Other Postretirement Benefits".

	2004	2003
Accumulated benefit obligation	<u>\$ 548,133</u>	<u>\$ 537,507</u>
Fair value of plan assets	\$ 450,874	\$ 420,883
Projected benefit obligation	<u>548,133</u>	<u>537,507</u>
Plan assets in excess		
(deficient) of projected benefit obligation	(97,259)	(116,624)
Unrecognized actuarial loss	223,876	239,192
Unrecognized transition asset	-	-
Unrecognized prior service cost	-	-
Additional minimum liability	_(223,876)	(239,192)
Accrued pension liability	<u>\$ (97,259)</u>	<u>\$ (116,624</u>)
Net pension cost includes the following components:		
	2004	2003
Service cost	\$ -	\$ -
Interest cost	31,218	30,885
Return on assets	(25,720)	(17,572)
Net amortization	15,453	4,990
Net periodic pension cost	<u>\$ 20,951</u>	<u>\$ 18,303</u>

NOTE 9 – PENSION PLAN (Continued)

Other information includes the following:

	2004	2003
Employer contributions	<u>\$ 25,000</u>	\$ 21,190
Participant contributions	\$	\$
Benefit payments	<u>\$ 34,423</u>	\$ 52,991

The weighted-average discount rate and rate of increase in future compensation levels used in determining the actuarial present value of the projected benefit obligation was 6% in 2004 and 2003. The expected long-term return on assets was projected at 6% in 2004 and 2003.

NOTE 10 – CONCENTRATION OF CREDIT RISK

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and investments. Cash at December 31, 2004 and 2003 includes demand deposits at high credit quality financial institutions. The deposits possess credit risk to the extent they exceed federally insured limits. The exposure to concentrations of credit risk relative to securities is limited due to the Organization's investment objectives and policies of maintaining a variety of quality investments.

NOTE 11 – BENEFIT PLAN

Effective February 2001, the Organization established a 401(k) Retirement Savings Plan (the "Plan"). Under the Plan, the Organization will contribute 3% of eligible employees' compensation as defined. In addition, the Organization will match up to 3% of employees' contributions to the Plan. Retirement plan contributions totaled \$40,360 and \$36,997 for the years ended December 31, 2004 and 2003, respectively.