

<b>Tennessee Justice for Our Neighbors</b>		
<b>Category</b>	<b>Proposed 2021</b>	<b>Approved 2020</b>
<b>Income</b>		
Foundations	\$194,000	\$177,000
Government	50,000	51,000
Individual Donors	40,200	31,500
Corporate Contributions	16,000	20,000
Congregations	27,500	12,000
Program Revenue	2,000	12,000
Miscellaneous Revenue, events, Chimes	12,707	11,521
National Justice for Our Neighbors	13,000	10,000
<i>Total</i>	<b>\$355,407</b>	<b>\$325,021</b>
<b>Expense</b>		
Salaries & Wages	\$257,162	\$225,400
Payroll Tax (7.65%)	19,673	17,243
Rent	12,600	12,600
Contract Wages: bookkeeping, audit, technology specialist)	15,000	14,798
Employee Benefits	9,637	7,980
Print & Copy: includes Families Together materials	2,000	6,000
Postage, fundraising postage	5,000	3,000
Fundraising & Events	6,000	6,000
<i>Phones &amp; hotspots</i>	480	
<i>Technology – computer, internet, podcast creation</i>	5,000	10,000
Travel/mileage	500	500
Professional Development	3,000	2,000
Office Supplies: Families Together, other	3,000	6,000
Marketing	1,500	
Insurance	1,500	1,500
Subscriptions, Licenses & Dues	4,755	2,000
Reserve Fund	7,000	5,000
Program expenses: Reference Materials	600	
Miscellaneous, depreciation, bank fees	1,000	5,000
<b>Total</b>	<b>\$355,407</b>	<b>\$325,021</b>
<b>Profit/Loss</b>		<b>0</b>
Reserve Fund		