UNITED WAY OF METROPOLITAN NASHVILLE 2011 FINANCIAL HIGHLIGHTS

As we continue to operate in a challenging economy, United Way of Metropolitan Nashville continues to demonstrate its value in the community – strengthening partnerships, boosting innovation and delivering a healthy return on investment.

- **10-1 Return On Investment in 2011.** Beyond the dollars invested in the community as reported in United Way of Metropolitan Nashville's attached Form 990, United Way's direct and quantifiable value exceeded \$55 million.
 - \$18.4 million invested in agencies and programs
 - \$ 1.6 million invested in direct service support expenses
 - \$ 3.9 million invested in administrative overhead expenses
 - \$17.1 million returned to working families through the Volunteer Income Tax Assistance program
 - \$16.1 million leveraged by agencies from other sources

\$5.5 million invested/\$55.1 million returned

- Investments to Community Partners and Programs Were Up. Total United Way funds invested in the community to improve education, financial stability, and health increased from \$18.1 million in 2010 to \$18.4 million in 2011 (line 13, page 1). United Way of Metropolitan Nashville made the deliberate decision to maintain funding levels through Outcomes Based Investments to its community partners. At a time when many other funding sources for service providers were reducing support, United Way leadership felt it was imperative to maintain stability in its funding levels to partners.
- Community Engagement through Days of Action. Unparalleled, community—changing, hands on volunteer opportunities impacting the greatest needs. The community contributed \$100,000 of in-kind products and logged over 4,300 volunteer hours serving those in need.
- 100 Percent of Flood Recovery Support Raised Were Distributed With No Administrative Overhead. In connection with the historic May 2010 flooding, United Way of Metropolitan Nashville completed the funding and partnership operations for six United Way Restore The Dream Centers during 2011. These Centers provided long-term case management to more than 1,200 families affected by the flood, or over 70 percent of known cases in long-term managed care. No organizational overhead was charged to provide this funding. In 2011, final funding of the Centers was made using funds previously raised from the Restore the Dream Fund investments.
- Optimizing Impact On Lives. The true measure of performance for United Way of Metropolitan Nashville is how it improves the community and lives of its residents. In 2011 the organization achieved the following qualitative milestones:
 - Provided a pathway to prosperity for 30,000 individuals and families through 18 Family Resource Centers
 - Achieved 99 percent success rate preparing children enrolled in Read to Succeed programs for school readiness
 - Enabled 10,000 working families in Middle Tennessee to receive \$17.1 million in tax refunds and EITC credits through VITA programs
 - Analyzed current geographical data from United Way 2-1-1 Helpline to provide localized services to community needs 24-7-365
 - Provided funding to 63 partner agencies who operated 148 programs serving those with the most critical needs in our community

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A	For the 2	2011 calendar year, or tax year beginnin			reporting requirement	s. Inspection
В	Check if applicable:	C Name of organization	<u>s</u> an	d ending		
p					D Employer identi	fication number
	Address change	UNITED WAY OF MIDDI	P MENNEGGER			
	Name change	Doing Business As UNITED W	E TENNESSEE, INC			
Γ	Initial return	Number and the AG A STATED W	AY OF METROPOLITAN	NAS	62-0	0533104
F	Termin-	I runner and street (of P.U. Dox if mail is	not delivered to street address)	Room/suite	E Telephone number	
F	ated Amended	250 VENTURE CIRCLE		l sound	- resobute trattible	er OFF OFO
늗	return Applica-	City or town, state or country, and ZIP	+ 4	<u> </u>		-255-8501
L_	tion pending	NASHVILLE, TN 3722	8		G Gross receipts \$	22,564,598.
	ponding	F Name and address of principal officer:	ERIC D DEWEY		H(a) Is this a group r	eturn
		SAME AS C ABOVE	Tawad d bawai		for affiliates?	Yes X No
1	Tax-exemp	ot status: X 501(c)(3) 501(c) (H(b) Are all affiliates inc	cluded? Yes No
J	Website:	► WWW.UNITEDWAYNASHVI) (insert no.) 4947(a)(1)	or 527	If "No." attach a	list. (see instructions)
K	Form of ora	anization: X Corporation Trust			H(c) Group exemptio	n sumbar •
P	art I Su	anization: X Corporation Trust L	Association Other ▶	L Year o	of formation: 19541.	■ State of legal domicile: TN
-					Niormation, 1994 N	A State of legal domicile: 'T'N
ဗ္ဗ	1 Brie	ofly describe the organization's mission or .STING AND MEASURABLE	most significant activities: AS A	САТАТ	VOT FOR PRO	2.07
Ē	LA	STING AND MEASURABLE ock this box	CHANGE, UNITED WAS	V FOCII	TOT FOR PRO	ACTIVE,
er	2 Che	ck this box 🕨 🔲 if the organization of	liscontinued its operations "	FOCUS	DES ON FIND	ING
Activities & Governance	3 Nun	ick this box if the organization of the governing to the	nody (Part VI line 4-1)	sed of more t	than 25% of its net as	sets.
o ⊗8	4 Num	ber of independent voting members of th	a gaverning to the			39
S	5 Tota	I number of individuals employed in selection	e governing body (Part VI, line 1b)		4	39
ŧ	6 Tota	Il number of individuals employed in calen Il number of volunteers (estimate if necess	uar year 2011 (Part V, line 2a)		5	58
Ē	7 a Tota	I number of volunteers (estimate if necess I unrelated business revenue from Part VII	ary)	*********	6	2292
∢	h Not	I unrelated business revenue from Part VII unrelated business taxable income from F	I, column (C), line 12		7a	
	D Net (unrelated business taxable income from F	orm 990-T, line 34			0.
				1		0.
9	8 Cont	ributions and grants (Part VIII, line 1h)		3	Prior Year	Current Year
ē					0,746,978.	21,157,016.
Revenue	10 Inves	stment income (Part VIII, column (A) lines	2 4 and 7-1		0.	0.
-	11 Other	r revenue (Part VIII, column (A), lines 5, 6d	90 Co 100 and 44		14,080.	202.
	12 Total	revenue - add lines 8 through 11 (must ed	, 60, 90, 100, and 11e)		1,227,376.	1,407,380.
	13 Grant	s and similar amounts paid (Day IV	uai Part VIII, column (A), line 12)	2:	1,988,434.	22,564,598.
- 1	14 Bene	ts and similar amounts paid (Part IX, colun	n (A), lines 1-3)	18	8,133,771.	18,413,881.
1					0.	
	16a Drofo	es, other compensation, employee benefit			3,019,498.	<u> </u>
ě	h Tatal	ssional fundraising fees (Part IX, column (A) fundraising expenses (Part IX, column (D), expenses (Part IX, column (A) lines 115.1	N), line 11e)		0.	3,028,183.
番目	D lotal	fundraising expenses (Part IX, column (D),	line 25) \triangleright 2, 450, 731	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	U.	0.
1					050 405	
					,950,405.	2,499,528.
	19 Reven	ue less expenses. Subtract line 18 from li	ne 12	23	,103,674.	23,941,592.
ces		Total In Total In	16 12	<1	,115,240.>	<1,376,994.>
Set a	20 Total a	issets (Part X, line 16)		Beginn	ing of Current Year	End of Year
AB 2	?1 Total li	abilities (Part X, line 26)		28	,105,117.	25,804,945.
95	2 Net as	sets or fund halos	***************************************	9	,620,600.	8,140,100.
Part	II Sin	sets or fund balances. Subtract line 21 fro nature Block	m line 20	18	,484,517.	17 664 045
	Appaltion of	CAPINAL AND A				17,664,845.
true se	oriannes on l	perjury, I declare that I have examined this retur	n, including accompanying schedules and	d statemente	and to the best of	
ии с, СО	rrect, and co	perjury, I declare that I have examined this retur omplete. Declaration of preparer (other than offi	cer) is based on all information of which	orangene L	and to the Dest of my kno	owledge and belief, it is
			The state of the s	preparer has a	iny knowledge.	
Sign		ignature strofficer			8-15-2	0/2
Here	E	ERIC D DEWEY, PRESIDEN	NT AND CEO		Date	and the same of th
		ype or print name and title	NT AND CEO			
	Print/Ty	/pe preparer's name				
Paid		η Ευνομού ο παμής	Preparer's signature	Date	Check	PTIN
Prepare	r Eirmin					+ + 15¥
Jse Only					Self-employed	
JOE UIII)	r Firm's a	ddress >			Firm's EIN	
		PROPORTION AND ADMINISTRATION OF THE CONTRACT				unalifeli immirinte
∕lay the	IRS discu	ss this return with the preparer shown abo	WAZ Jana in Amerika	***************************************	Phone no.	
32001 01	1-23-12 L	HA For Paperwork Padinting Action	ver (see instructions)	************		X Yes No
	SEE S	HA For Paperwork Reduction Act Notice CHEDULE O FOR OPCANTA	e, see the separate instructions.			Form QQQ (COA4)

- UTILITY AND SHELTER ASSISTANCE, AND OVER 2,400 LOW-INCOME ADULTS RECEIVED HOMEBUYER, FINANCIAL AND G.E.D EDUCATION. HEALTH- 626 FRAIL SENIORS RECEIVED HOME AND COMMUNITY BASED SERVICES AND 590 ACCESSED 5,849,283. including grants of \$) (Expenses \$ 5,591,428.) (Revenue\$ UNITED
- WAY ADMINISTERS FOUR FEDERAL GRANTS AWARDED TO STATE AND LOCAL HEALTH DEPARTMENTS THROUGH THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) AND THE CENTER FOR DISEASE CONTROL (CDC) THAT ARE FOCUSED ON HIV CARE AND PREVENTION. THREE RYAN WHITE/CARE GRANTS FOCUS ON PROVIDING CORE MEDICAL (OUTPATIENT AMBULATORY CARE, EARLY INTERVENTION SERVICES, MEDICAL CASE MANAGEMENT, MENTAL HEALTH, HEALTH CARE, ETC.) AND SUPPORT SERVICES (NON-MEDICAL CASE MANAGEMENT, FOOD BANK/HOME-DELIVERED MEALS, TRANSPORTATION, ETC.) TO INDIVIDUALS LIVING IN MIDDLE TENNESSEE AND THE NASHVILLE/DAVIDSON COUNTY TRANSITIONAL GRANT AREA. OVER 2,760 ARE SERVED ANNUALLY. THE CDC/HIV PREVENTION GRANT FOCUSES ON PROVIDING PREVENTION AND EDUCATION SERVICES TO THREE TARGET POPULATIONS AT HIGH RISK FOR HIV/LIVING WITH HIV. OVER 4c) (Expenses \$
- 4,117,896. including grants of \$____ 4,117,896.) (Revenue \$ DURING THE ANNUAL UNITED WAY CAMPAIGN, SOME DONORS CHOOSE TO DIRECTLY DESIGNATE SOME PORTION OF THEIR GIFT TO A SPECIFIC NON-PROFIT AGENCY OR UNITED WAY IN ANOTHER COMMUNITY. DESIGNATED GIFTS ARE AGGREGATED AND ARE THEN PAID TO THE AGENCIES OR ORGANIZATIONS AS THEY ARE COLLECTED, SUBJECT ONLY TO A MODEST ADMINISTRATIVE FEE TO HELP SUPPORT THE COST OF THE UNITED WAY CAMPAIGN. THE DESIGNATED GIFTS ARE DISTRIBUTED TO THE RECIPIENT AGENCIES WITHOUT RESTRICTION, FOR USE AS DETERMINED BY THE AGENCY. TO BE ELIGIBLE FOR DESIGNATED GIFTS, AGENCIES MUST BE TAX EXEMPT UNDER SECTION 501C3, HAVE A HEALTH AND HUMAN SERVICES FOCUS, AND HAVE A PRESENCE IN THE MIDDLE TENNESSEE COMMUNITY. IN 2011, OVER 28,500 DESIGNATIONS WERE RECEIVED FROM DONORS, RESULTING IN MORE THAN \$4.1 MILLION IN ADDITIONAL DOLLARS FOR NON-PROFIT AGENCIES.
- Other program services (Describe in Schedule O.)

2,137,596. including grants of \$

1,532,171.) (Revenue \$

41,678.)

Total program service expenses ▶ 4e 20,029,150.

Part IV Checklist of Required Schedules

			Ye	s No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Is the organization required to complete Schedule B. Schedule of Contributors			
2	ls the organization required to complete Schedule B, Schedule of Contributors?	. 1	X	
3		. 2	X	
	public office? If "Yes," complete Schedule C, Part I Section 501(cV3) organizations. Did the exercitation			1,,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effection to the control of the co	. 3		+X
	during the tax year? If "Yes," complete Schedule C, Part II	et	١.,	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	. 4	X	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			۱.,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5	 	X
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6	╁	X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			١
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7	_	<u> </u>
	Schedule D, Part III		1	1,,
9	Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	8	-	X
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	<u> </u>	X
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		۱	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	X	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI		١	
b	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	X	<u> </u>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			l
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		X
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liabilities in D. A.V. is a part of the liability in the liability		v	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	l l		7.7
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		<u>X</u>
	Schedule D, Parts XI, XII, and XIII	_	v	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	<u> </u>	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	l l		7.7
13		12b		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$4.00,000		1	
	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 2, more than \$5,000 fs			7.7
15	The second of th	14b		<u>X</u>
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV			v
16	and the organization report on Fait IA, Column IAI, line 3, more than \$5 000 of aggregate greats as assistance in the same of	15		X
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV		-	v
17	and organization report a total of those than a policy of expenses for professional fundacional and the second	16		X
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			v
18	and organization report more than \$10,000 total of fundraising event gross income and contributions are the 1,000 to	17		<u>X</u>
	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from several gross income and contributions on Part VIII, lines		-	v
19	The state of the s	18	$-\!\!\!\!+$	<u>X</u>
	complete Schedule G, Part III	.		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
b	II 100 to line 20d, the the onlynization attach a copy of ite audited financial extra control to the	20a		X
	attach attach a copy of its addited infancial statements to this return?	20b		

Form 990 (2011) UNITED WAY OF MIDE Part IV Checklist of Required Schedules (continued) UNITED WAY OF MIDDLE TENNESSEE, INC

2			Yes	No
2	The displacement report more than \$5,000 of grants and other assistance to individuals in the United Other	2	1 X	_
•	The state of the s	1 0		x
2	organization driswer les to Part VII. Section A line 3 4 or 5 about componential at 11	. 22	-	$+^{\frac{\Lambda}{2}}$
	Schedule J		v	
24		. 23	X	┼
	Schedule K. If "No", go to line 25			
	b Did the organization maintain. Did the organization maintain.	. 24		X
	bid the organization maintain an escrow account other than a refunding escrow at any time.	. 241	<u> </u>	—
	min) tak oxompt borids:			
	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		ļ
25			<u> </u>	
	and damind person during the year? If test, complete Schedule I part I			
		25a	4	X
	Schedule L, Part I			: ! !
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		X
	production of the end of the organization's tax year? If "Yes " complete Schedule I Down II			
27	browned a grant of other assistance to an officer director tructor key ample and the contract of the contract	26		<u> </u>
	of the business of the provide the result of the provided			
	of any of these persons: if i res, complete schedule L. Part III			
28	a party to a basiless transaction with one of the following parties (see Schodule 1. Destina	27		X
	and exceptions).			
a	A current or former officer, director, trustee, or key employee? If "Yes " complete School to 1. Both the			T.
t	A family member of a current or former officer, director, trustee, or key employees if "Voc." parents to 0.1	28a		$\frac{x}{x}$
C	or key employee for a family mamb and the control of the control o	28b	 	
	The complete condition of the control of the complete condition of the control of	00-		Х
29	Did trie organization receive more than \$25,000 in non-cash contributions? If "Yes " complete School to Management and the organization receive more than \$25,000 in non-cash contributions?	28c 29	х	
30		79	- 1	
	outributions: If tes, complete scriedule M	30		Х
31	# IV II are a first of the control	30		
20	If "Yes," complete Schedule N, Part I	31		Х
32	bid the organization sell, exchange, dispose of, or transfer more than 25% of its materials at the contract of the materials of the materials at the contract of the con			
33	Solidate 14, 1 at 11	32		Х
33				
34	socialists out. 7701-2 and 301.7701-3711 Yes," complete Schedule R. Part I	33		Х
J T				
35a	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Did the organization have a controlled entity within the meaning of section 5100-V4000	34		X
b		35a		X
~				-
		35b		X
-	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		_	Abblevious
37	, vinpote deficiently, fall v, fille 2	36		X
-	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
8	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	2	X
	and organization complete ochequie of and provide explanations in Schodula O fair Day 1971			***********
	Note. All Form 990 filers are required to complete Schedule O	38	X	
				-

Form **990** (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

4	Check if Schedule O contains a response to any question in this Part V						Г
- 13	a Enter the number reported in Poy 2 of Form 1000 Falls 0 if	1	1			Yes	N
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1s. Enter 0 if not applicable	. <u>1a</u>	5	56			
	The results of the re	. 1b		이			
	of the policy with business and the policy payments to vendors and	d reporta	able gaming	58			
2	(gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		i	1	С		_
	filed for the calendar year ending with or within the year covered by this return		_	ا .			
ł	b If at least one is reported on line 2a, did the organization file all required federal employment tax ret	2a	5	8			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction)	tums?		. 2	b	X	
38	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	ns)					
k	b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	**********		. 3	a		2
4a	At any time during the calendar year, did the organization have an interest in, or a signature or othe			. 3	b		_
	financial account in a foreign country (such as a bank account, securities account, or other financial	r authoi	rity over, a				
b	o If "Yes," enter the name of the foreign country: ►	il accou	nt)?	. 4	a		χ
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financia			. [
5a	Was the organization a party to a prohibited tay shelter transaction at any time and an annual	I Accou	nts.				
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		********	5	_		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886 To	saction?		51			X
6a	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did			50	:		
	any contributions that were not tax deductible?	tne orga	ınızation solicit	1			
b	any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contribu			62	<u> </u>		<u> X</u>
	were not tax deductible?	itions oi	gifts gifts				
,	Organizations that may receive deductible contributions under section 170(c).		***************************************	6b			ee ma
а							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	ervices pi	ovided to the payor?	? 7a	_	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		***************************************	7b	4	X	
	to file Form 8282?	vas requ	iired				
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	T = . T	***************************************	7с			X
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	7d		4			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	contract		7e	+		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	ract?		7f			X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	orm 889	99 as required?	<u>7g</u>	_		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	ation file	a Form 1098-C?	7h			*****
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tima	pporting	0.536731			
	Sponsoring organizations maintaining donor advised funds.	any une	during the year?	8			841979
а	Did the organization make any taxable distributions under section 49662			51000000000000000000000000000000000000			
b	Did the organization make a distribution to a donor, donor advisor, or related person?		*************************	9a	+-		
	Section 501(c)(7) organizations. Enter:		***************************************	9b	-		IVOU
	Initiation fees and capital contributions included on Part VIII, line 12						
a	The state of the paper of the paper of the state of the s	40-					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b					
)	Section 501(c)(12) organizations. Enter:	10b					
3	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders						
1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	10b					
) 1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10b					
) 1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10b 11a 11b 1041?		12a			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	10b		12a			
1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	10b 11a 11b 1041? 12b					
) i	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	10b 11a 11b 1041? 12b		12a 13a			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	10b 11a 11b 1041? 12b					
) 1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the	10b 11a 11b 1041? 12b					
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	10b 11a 11b 1041? 12b					
1	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning consists during the states.	11a 11b 1041? 12b 13b 13c		13a			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning consists during the states.	11a 11b 1041? 12b 13b 13c					X

132005 01-23-12 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

39 39 ny other supervision filed?	2 3 4 5	Yes	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
39 ny other supervision filed?	3		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
39 ny other supervision filed?	3		
supervision	3		
supervision	3		
supervision	3		
supervision filed?	3		
supervision filed?	3		
filed?	4		X
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	5	┼	X
	_	├	X
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ollowing:	7b		X
in the second			
	8a	X	<u> </u>
he	8b	X	
he			
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ode.)			
		Yes	No
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ffiliates,	0b		
	1a	X	
	2a	X	
12	2b	X	
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ibe12	2c	X	
	3	X	
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01(c)(3)s only) availaderest policy, and finations of the organizations		11	
a	pendent 15 15 15 16 16 01(c)(3)s only) availa	pendent 15a 15b 15b 16a 16a 16b 17b 17b 17b 17b 17b 17b 17b 17b 17b 17	pendent 15a X 15b X 15b X a 16a cipation 16b 01(c)(3)s only) available

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TN

NASHVILLE,

VENTURE CIRCLE,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Т			(C)			(D)	(E)	/E)
Name and Title	Average		da na	Po	sitio	on			Reportable	(F)
	hours per	b	ox, ur	iless r	erso	re tha	oth ar	compensation	compensation	Estimated amount of
	week	-		and a	direc	tor/tru	stee	from	from related	other
	(describe	Trustee or director	3					the	organizations	compensation
	hours for related	0.0	ž a			ated		organization	(W-2/1099-MISC)	from the
	organization	e steri	triist		8	bens		(W-2/1099-MISC)		organization
	in Schedule		nstitutional trustee		hploy	stcon				and related
	O)	Individual	Institu	Officer	Key employee	Higher	Former			organizations
(1) KENT ADAMS		T	T	T		T				
TRUSTEE	2.00	X	:					0.	0.	0.
(2) JANEY AYERS		Г	T		T					· ·
TRUSTEE	2.00	X						0.	0.	0.
(3) JEFFREY BALSAR		T			T	T	Г		•	<u> </u>
TRUSTEE	2.00	X						0.	0.	0.
(4) JAMES BEARDEN			T				T			U •
TRUSTEE	2.00	X						0.	0.	0.
(5) SCOTT BECKER		Τ							· ·	<u> </u>
SECRETARY - BOARD OF TRUSTEES	4.00	X		X	1			0.1	0.	0.
(6) MICHAEL CARTER, SR.										
EMERITUS TRUSTEE	2.00	X						0.	0.	0.
(7) DON COCHRON			T							<u> </u>
EX OFFICIO TRUSTEE	2.00	X						0.	0.	0.
(8) ANNE DAVIS			Π							
TRUSTEE	2.00	X						0.	0.	0.
(9) DENNIS DELANEY	_									
TREASURER & FINANCE CHAIR - BOARD OF (10) ROBERT DENNIS	4.00	X		Х				0.	0.	0.
CAMPAIGN CHAIR - BOARD OF TRUSTEES	4 00									
(11) MARGARET DOLAN	4.00	Х		Х			_	0.	0.	0.
CHAIRMAN - BOARD OF TRUSTEES	4.00	Х		х			A Company			
(12) DAVID FREEMAN	7800	Δ		^				0.	0.	0.
TRUSTEE	2.00	Х				-	***************************************			
(13) TAMMY GENOVESE	2,00	21.			\dashv		-	0.	0.	0.
TRUSTEE	2.00	х								
(14) GERARD GERAGHTY	2.00			\dashv	\dashv	\dashv	\dashv	0.	0.	0.
IMMEDIATE PAST BOARD CHAIR - BOARD O	2.00	x						0.		_
(15) TONY HEARD			\dashv	\dashv	\dashv		\dashv	U.	0.	0.
EMERITUS TRUSTEE	2.00	х	1					0.		•
(16) DAN HOGAN		=+	\dashv	+	\dashv	\dashv	+	V.	0.	0.
TRUSTEE	2.00	х						0.	_	0
(17) LEE JONES			\dashv	+	\dashv	\dashv	+	V •	0.	0.
TRUSTEE	2.00	\mathbf{x}		-	1			0.	0.	•
132007 01-23-12									<u> </u>	0.

Form 990 (2011)

Part VII Section A. Officers Directors Tr	ustoos Koy E		עעי	<u> </u>	1 6	TATA	E O	SEE, INC	62-	-0533	3104 Page
Part VII Section A. Officers, Directors, Tr	(B)	mp	ioye	es, a	and	Hig	hest	Compensated Emplo	yees (continue	ed)	T
Name and title	Average			•	(C) sitio	n		(D)	(E)		(F)
	hours per	(d	o not e x, unle	check	more	e than	one	Reportable	Reporta		Estimated
	week	of	ficer a	nd a	direct	or/tru	stee)	compensation from	compens		amount of
	(describe	ot:			Τ		T	the	from rela		other
	hours for	r director				l _B		organization	organizat (W-2/1099-		compensation
	related	tee or	JStee			nsate		(W-2/1099-MISC)	(W-2/1099-	viiSC)	from the organization
	organizations	i i	nal tr		oyee	dimo .		,			and related
	in Schedule O)	Individual trustee	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations
(18) WILLIAM KOCH	- 0,	E	l su	18	Š	운동	Ğ				
EMERITUS TRUSTEE	2.00	x						_			
(19) CHERYL WHITE MASON	2.00	╀≏	├-	<u> </u>	├	_	_	0.		0.	0
TRUSTEE	2.00	x						•			
(20) JANET MILLER	2.00	1	-		-	<u> </u>		0.		0.	0
TRUSTEE	2.00	X								_	
(21) GREGG MORTON	2.00	A	-		_	-		0.		0.	0
TRUSTEE	2.00	x								_	
(22) MARCY PRUETT	2:00	1	\vdash					0.		0.	0 .
TRUSTEE	2.00	X		1						_	
(23) WAYNE RILEY			\vdash	\dashv	-	-	\dashv	0.		0.	0.
TRUSTEE	2.00	х					- 1	0.			_
(24) ANNE RUSSELL			\dashv	-	\dashv	\dashv	\dashv	U•		0.	0.
TRUSTEE	2.00	х						0.			•
(25) JIM SCHMITZ			\dashv	\dashv	\dashv		\dashv	V.		0.	0.
TRUSTEE	2.00	\mathbf{x}						0.			•
(26) MIKE SHMERLING			\dashv	_	\dashv	\dashv	\dashv	V.		0.	0.
TRUSTEE	2.00	\mathbf{x}		- 1				0.		0.	0
1b Sub-total							\dashv	0.1		0.	0.
c Total from continuation sheets to Part VII	Section A						F	648,215.		0:	0. 93,057.
d Total (add lines 1b and 1c)							上	648 215		\sim	93,057.
2 Total number of individuals (including but no	t limited to the	ose l	istec	abo	ove)	who	o rec	eived more than \$100	200 of rapada	<u> </u>	33,037.
compensation from the organization					,			orted more than \$100,0	oo or reporta	Sie	4
									***		Yes No
3 Did the organization list any former officer, o	lirector, or trus	stee,	key	emp	ploy	ee, d	or hid	hest compensated em	nlovee on		163 140
interfactor res, complete schedule J for su	ch individual										з Х
4 For any individual listed on line 1a, is the sun	າ of reportable	cor	nper	nsati	ion a	and o	othe	r compensation from th	e organization		
and related organizations greater than \$150,	000?	com	ipleti	e Sc	ched	lule .	.I for	such individual		1	4 X
5 Did any person listed on line 1a receive or ac	crue compens	atio	n fro	m a	ที่ง เ	inrel	ated	organization or individu	ual for services		
Tendered to the Organization? If Test, complete	lete Schedule	J foi	r suc	h pe	ersoi	n					5 X
Section B. Independent Contractors											
Complete this table for your five highest com the organization. Report componential for the	pensated inde	pen	dent	cor	ntrac	ctors	s tha	t received more than \$	100,000 of cor	npensat	ion from
and organization, heport compensation for th	e calendar yea	ar er	ding	wit	h or	with	in th	ne organization's tax ye	ar.	•	
(A) Name and business a	ddraee							(B)			(C)
VACO	uuress		-	-		***********	Ļ	Description of ser		Con	npensation
5410 MARYLAND WAY, BRENTWO	OD mar	2.	700				н.	R. CONSULTI	NG &		
PHIL MARTIN & ASSOCIATES,	OD, TN	<u>)</u>	02	2 7 55	77		EM	IPLOYEE RECRI	JITMENT		168,747.
BOULEVARD SOUTH, SUITE 320	OOO TIM		(51	'AT			AD	VERTISING,	P.R. &		***************************************
Jet	, NASH	<u> </u>	JLL.	',	TN	1	<u>C0</u>	NSULTING			108,805.

							├-				

\$100,000 of compensation from the organization ► 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2011)

Part VII Section A. Officers, Directors, Tr	ustage Karl	<u> </u>	יייטו	<u> </u>	1 E.	TATA	6.0	SEE, INC	62-053	33104
(A)	(B)	=mp	ioye	es, a	and	Hig	hes	Compensated Emplo	yees (continued)	7
Name and title	Average hours	(0	chec	Pos	(C) sitior that		ply)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
(27) W.W. W.W. 200	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) KIM THOMASON OBI LEADERSHIP CHAIR - BOARD OF TRUS	4 00			ا ۔۔ ا						
(28) JOSH TISHLER	4.00	X	-	X		_	-	0.	0.	0.
TRUSTEE	2.00	x								
(29) JAMES WEAVER	2.00	1	-	\vdash	\vdash	_	├	0.	0.	0.
GOVERNMENT RELATIONS COMM. CHAIR-BOA	4.00	x		x				0.	٨	•
(30) LISA HOOKER CAMPBELL		+==			H			0.	0.	0.
TRUSTEE	2.00	X						0.	0.	0
(31) RENEE DRAKE		T		\dashv	П				0.	0.
TRUSTEE	2.00	X						0.	0.	0.
(32) MARK FIORAVANTI										
TRUSTEE (33) GARY GARFIELD	2.00	X						0.	0.	0.
TRUSTEE	0 00									
(34) KEN HARMS	2.00	X		_	_	_		0.	0.	0.
TRUSTEE	2.00	v								
(35) DAMON HININGER	4.00	Х		\dashv	\dashv	\dashv	\dashv	0.	0.	0.
TRUSTEE	2.00	х								_
(36) CAROL HUDLER	2.00		\dashv	+	\dashv	\dashv	\dashv	0.	0.	0.
TRUSTEE	2.00	х						0.	0.	0
(37) SCOTT MCWILLIAMS			_	十	\top	1	十	0.		0.
TRUSTEE	2.00	Х						0.	0.	0.
(38) RAUL REGALDO				\top	\top		1			<u> </u>
TRUSTEE	2.00	X		\perp				0.	0.	0.
(39) DEBORAH TATE EX OFFICIO TRUSTEE										
(40) ERIC DEWEY	2.00	X	_	_	\perp	\perp	\bot	0.	0.	0.
PRESIDENT & CEO	40.00							252 442		
(41) MARY JO WIGGINS	40.00	\dashv	+	X	+	+	-	268,442.	0.	35,344.
SR. DIRECTOR & CFO	40.00			X				126,814.		10 505
(42) PHIL ORR		\dashv	+	+	+	+	+	120,014.	0.	19,696.
SENIOR V.P., COMMUNITY INVESTMENTS	40.00				12	x l		122,292.	0.	17 025
(43) ED LEMIEUX, II		十	\top	\top		\top	十			17,025.
SR. DIRECTOR, FUNDRAISING & MARKETIN	40.00				2	K		130,667.	0.	20,992.
,				T		\top	\top			40,334,
				\perp						
							and the same			
		\perp		_	_	\bot				
								T		
							+			
Total to Part VII, Section A, line 1c								649 215		
***	****************	*****	*****	*****	*****		<u>l</u>	648,215.		93,057.

62-0533104

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	7				
	Check if Schedule O contains a resp	onse to any question in	this Part IX		
Do 7b	onot include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 2	1 18 413 881	. 18,413,881		expenses
2	Grants and other assistance to individuals in	10,413,001	• 10,413,881	•	
_	the United States. See Part IV, line 22				The second second
3	Grants and other assistance to governments,				
Ū	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			All and the second	
5	Compensation of current officers, directors,				
•	trustees, and key employees	665 212	100 670		
6	Compensation not included above, to disqualified	665,212	189,678.	203,178.	272,356
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		1 004 005			
8	Other salaries and wages	1,884,027.	670,065.	500,862.	713,100
0	Pension plan accruals and contributions (include	05 400			
9	section 401(k) and section 403(b) employer contributions)	95,428.	. ,	37,384.	31,523
10	Other employee benefits	209,993.		72,430.	71,808
11	Payroll taxes	173,523.	60,569.	45,298.	67,656
	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	61,900.	11,000.	50,900.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	846,025.	187,546.	252,054.	406,425.
12	Advertising and promotion	691,002.	149,129.	5,962.	535,911.
13	Office expenses	78,672.	24,291.	24,040.	30,341.
14	Information technology				
15	Royalties				
16	Occupancy	141,983.	45,700.	46,482.	49,801.
17	Travel	94,128.	18,612.	43,291.	32,225.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	155,140.	37,945.	22,817.	94,378.
20	Interest				
21	Payments to affiliates	158,770.	46,235.	49,150.	63,385.
22	Depreciation, depletion, and amortization	62,765.	18,905.	21,173.	22,687.
23	Insurance				***************************************
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	246 amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule ()				
a	MAINTENANCE AND EQUIPME	150,893.	56,066.	50,950.	43,877.
	MISCELLANEOUS	41,916.	140.	38,402.	3,374.
	DUES AND SUBSCRIPTIONS	16,334.	7,112.	<2,662.>	
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	23,941,592.	20,029,150.	1,461,711.	2,450,731.
	Joint costs. Complete this line only if the organization	T			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	The state of the s	Management		
***********	Check here if following SOP 98-2 (ASC 958-720)				
32010	01-23-12				5 000

132010 01-23-12

Form 990 (2011)
Part X | Balance Sheet

	ii desti edere	Daiance Sneet		-	- Tuge
·····			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	5,589,453	• 2	3,666,318
	3	Pledges and grants receivable, net	8,569,162	• 3	8,696,946
	4	Accounts receivable, net	0,000,102		0,030,940
	5	Receivables from current and former officers, directors, trustees, key		4	
		employees, and highest compensated employees. Complete Part II			
	6	of Schedule L Receivables from other disqualified persons (as defined under section		5	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
	İ	employees' beneficiary organizations (see instructions)			
S	7	Notes and loans receivable not		6	
Assets	8	Notes and loans receivable, net		7	
•	9	Inventories for sale or use Prepaid expenses and deferred charges		8	
	1	Land, buildings, and equipment: cost or other	39,842	• 9	33,494
	h	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 3,120,424. 10b 2,653,004.			
	11	Investments - publicly traded according	473,269	10c	467,420
	12	Investments - publicly traded securities	11,267,324	11	10,532,746
	13	Investments - other securities. See Part IV, line 11		12	
	14	Investments - program-related. See Part IV, line 11		13	
	15	Intangible assets		14	
- 1	16	Other assets. See Part IV, line 11	2,166,067	15	2,408,021
+	17	Total assets. Add lines 1 through 15 (must equal line 34)	28,105,117.		25,804,945
	18	Accounts payable and accrued expenses	714,331.	17	724,681
	19	Grants payable	8,906,269.	18	7,415,419
	20	Deferred revenue		19	
-	21	Tax-exempt bond liabilities		20	
	22	Listrow of custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees,			
		highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	·
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17·24). Complete Part X of			
		Schedule D		25	
+		Total liabilities. Add lines 17 through 25	9,620,600.	26	8,140,100.
		Organizations that follow SFAS 117, check here X and complete			
		lines 27 through 29, and lines 33 and 34.			
-	27	Unrestricted net assets	1,089,445.	27	<539,075.
	20	remporanty restricted net assets	9,794,467.	28	10,603,315.
1		Permanently restricted net assets	7,600,605.	29	7,600,605.
	•	Organizations that do not follow SFAS 117, check here		23	7,000,003.
-		complete lines 30 through 34.			
1	30 (Capital stock or trust principal, or current funds		30	
1	31	Paid-in or capital surplus, or land, building, or equipment fund		30	
3	32 i	Rétained earnings, endowment, accumulated income, or other funds		31	
	33	Total net assets or fund balances	18,484,517.	32	17,664,845.
3	,				

Form **990** (2011)

	m 990 (2011) UNITED WAY OF MIDDLE TENNESSEE, INC	62-	-05331	04	P:	age 12
	art XI Reconciliation of Net Assets					<u> </u>
+	Check if Schedule O contains a response to any question in this Part XI					X
1	Total expanses (must equal Part VIII, column (A), line 12)	1	22.	56	4 .	598.
2	rotal expenses (must equal Part IX, column (A), line 25)	2				92.
3	heveride less expenses. Subtract line 2 from line 1	3				94.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				$\frac{1}{17}$
5	Other changes in net assets or fund balances (explain in Schedule O)	5				322.
6	Net assets of fund balances at end of year, Combine lines 3, 4, and 5 (must equal Part Viling 33, actions (D))	6	17	55	/ , S	45.
Pa	rt XII Financial Statements and Reporting		<u> </u>	00.	± , C	45.
-	Check if Schedule O contains a response to any question in this Part XII					X
	, quantitativation at the same		****************			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	0.				.
b	Were the organization's financial statements audited by an independent accountant?			2a	7.	X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			2b	Х	
	review, or compilation of its financial statements and selection of an independent accountant?	audit,				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche			2c	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	dule O.				
	separate basis, consolidated basis, or both:	I on a				
За						
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Aud	it	ı		ı
b	Act and OMB Circular A-133?		3	За	Х	
٥	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits explain why in Schodule Organization and the organization did not undergo the required audits.	ed audi	t	T		

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2011)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF MIDDLE TENNESSEE, INC

Employer identification number 62-0533104

Part I Reaso	n for Public Ch	arity Status (All orga	nizations	must com	olete this	nart I Soo	inaterration	1 0	2-055) <u>) T (</u>	4
The organization is no	ot a private foundation	on because it is: (For line	es 1 throu	gh 11 che	ck only or	part.) See	instruction	18.			
1 A church,	convention of churc	hes, or association of ch	ourches d	escribed in	section	10 DOX.)	A A CO				
2 A school o	escribed in section	170(b)(1)(A)(ii). (Attach	Schedule	E /	Section	170(0)(1)(A	()(1).				
3 A hospital	or a cooperative ho	spital service organization	ochedule vo dooorib	(E.)							
4 A medical	research organizatio	on operated in conjunction	on with a	ed in secti	on 170(b)	(1)(A)(iii).					
city, and s	tate:	on operated in conjunction	on willia i	nospital de	scribed in	section 1	70(b)(1)(<i>A</i>	\)(iii). Enter	the hospit	tal's na	me,
		ne henofit of a college									
section 1	70(b)(1)(A)(iv). (Com	ne benefit of a college or	university	y owned or	operated	by a gove	rnmental	unit describ	ed in		
7 X An organiz	state, or local govern	nment or governmental u	ınit descri	bed in sec	tion 170(I	o)(1)(A)(v).					
	ation that normally r	eceives a substantial pa	rt of its su	ipport from	a govern	mental uni	it or from t	he general	public des	scribed	l in
	oran income	nete raft II.)						_			
A commun	ity trust described in	section 170(b)(1)(A)(vi). (Comple	ete Part II.)							
9 An organiza	ation that normally re	eceives: (1) more than 33	3 1/3% of	its suppor	t from cor	ntributions.	. members	ship fees, ar	nd arnee r	acainte	fron
	area to its excilipt i	minimus - subject to cel	πain exce	ntions and	(2) na m	are than 20	2 1 /20/ -4	Maria			
	armolated business	ravanie income (iess se	ction 511	tax) from b	ousinesse	s acquired	l by the or	nanization (ofter lune	20 40	ouner
	· · · · · · · · · · · · · · · · · · ·	re ran III.)						garnzation	aitei June	30, 19	75.
10 An organiza	tion organized and	operated exclusively to t	test for pu	ıblic safetv	See sec	tion 509(a)	V4)				
An organiza	ition organized and	operated exclusively for	the benef	fit of to ner	form the	functions c	of 0" to	rent out the			
more public	ly supported organi	zations described in sec	tion 509(a	a)(1) or sect	ion 509/a	1/21 See se	notion FO	out the	purposes	of one	or
describes ti	ne type of supportin	g organization and comp	olete lines	11e throug	mh 11h)(2). Oce s (ection 50	9(a)(3). One	ck the box	x that	
а Туре	el b			/pe III - Fun		intograted					
e By checking	this box, I certify th	nat the organization is no	ot controll	ed directly	or indire	Historia		d	Type III -	Other	
foundation	nanagers and other	than one or more public	ly suppor	ted organi-	or munec	uy by one	or more a	squalified p	ersons ot	her tha	เท
f If the organi	zation received a wr	itten determination from	the IRS t	hat it is a T	ations de	scribed in	section 5	09(a)(1) or s	ection 509	9(a)(2).	
supporting of	organization, check	this box	i die ino t	iiatitis a i	урет, тур	e II, or Typ	oe III				,
		this box organization accepted a	ny gift or		· · · · · · · · · · · · · · · · · · ·						. L_
(i) A perso	on who directly or in	directly controls, either a	ary girt or	CONTRIBUTIO	n from an	y of the fol	llowing pe	rsons?			
the gov	rerning body of the	directly controls, either a	none or to	getner with	n persons	described	in (ii) and	(iii) below,		Yes	No
(ii) A famil	/ member of a perso	supported organization?	•••••••						11g(i)		
(iii) A 35%	controlled entity of	on described in (i) above	f						11g(ii)		
• •	on our officery of	a person described in (i)	or (ii) abo	ve?				**************	11g(iii)		
·· Provide the	ollowing information	about the supported or	rganizatio	n(s).							***************************************
/1\ N	I	I (iii) Type of	η		·						
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did yo	ou notify the	(vi)	s the	(vii) Am	ount of	
organization		(described on lines 1-9	in col. (1)	listed in your document?		ition in col.	organizat (i) organi	zed in the l	supr		
		above or IRC section		uocament?	(i) or you	ır support?	U.S	6.?	9391		
		(see instructions))	Yes	No	Yes	No	Yes	No			
			ĺ								
							†			***************************************	MACHEMAN SERVICES
								 			-
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otal											***************************************

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and					(6) 2011	(i) Total
	membership fees received. (Do not						
	include any "unusual grants.")	26320155.	24376667.	21367993.	20746978.	21272521.	11408431
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	26320155.	24376667.	21367993.	20746978.	21272521.	11408431
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						114084314
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	(a) 2007 26320155.	24376667.	21367993.	20746978.	21272521.	114084314
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	514,147.	88,006.	5,655.	14,080.	202.	622,090.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						114706404
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	x year as a section	501(c)(3)	
	organization, check this box and stop	here			*****************		
	tion C. Computation of Publi		•				
14	Public support percentage for 2011 (li	ine 6, column (f) div	ided by line 11, co	ılumn (f))		14	99.46 %
15	Public support percentage from 2010	Schedule A, Part II	, line 14	***************************************	· · · · · · · · · · · · · · · · · · ·	15	99.05 %
loa	33 1/3% support test - 2011. If the o	rganization did not	check the box on	line 13, and line 1,	4 is 33 1/3% or ma	ore, check this box	k and
	stop here. The organization qualifies a	as a publicly suppo	rted organization	***************			► X
U	oo 170% support test - 2010, If the o	rganization did not	check a box on lin	e 13 or 16a, and I	ine 15 is 33 1/3%	or more, check thi	e hav
2 PM	and stop here. The organization qualit	fies as a publicly su	ipported organizat	ion	******************************		,,,,,,, > []
110	10% -lacts-and-circumstances test	: - 2011. If the organ	nization did not ch	eck a box on line :	 13, 16a, or 16b, ar 	nd line 14 is 10% o	or more
	and if the organization meets the "fact	s-and-circumstance	es" test, check this	s box and stop he	re. Explain in Part	IV how the organi	zation
	meets the "facts-and-circumstances" t	test. The organization	on qualifies as a p	ublicly supported	organization		N
D	10% -facts-and-circumstances test	- 2010. If the organ	nization did not ch	eck a box on line 1	13, 16a, 16b, or 17	a, and line 15 is 1	0% or
	more, and if the organization meets the	e "facts-and-circum	stances" test, che	ck this box and st	top here. Explain i	n Part IV how the	
•	organization meets the "facts-and-circu	umstances" test. Tl	he organization qu	alifies as a publich	v supported organ	ization	▶ □
8	Private foundation. If the organization	i did not check a bo	ox on line 13, 16a,	16b, 17a, or 17b,	check this box an	d see instructions	
						ulo A /Form 000 a	- 000 F7\ 0044

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(4) 0040		
1 Gifts, grants, contributions, and	·····	(3) 2000	(6) 2009	(d) 2010	(e) 2011	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,				 		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
- Tailag of del vices of facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
					3	
8 Public support (Subtract line 7c from line 6.)						
8 Public support (Subtract line 7c from line 6.) ection B. Total Support						
ection B. Total Support alendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(0) 2000	40000		
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 00 Gross income from interest	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 Da Gross income from interest, dividends, payments received on	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 Da Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 Da Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on c Other income. Do not include gain or loss from the sale of capital	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(1) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 1 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(1) Total
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on ! Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the						
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 1 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here	organization's	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	
ection B. Total Support alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 1 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here	organization's	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	
alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S Public support percentage for 2011 (line 8	organization's Support Per	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
alendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on c Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S Public support percentage from 2010 Sch	organization's Support Per 3, column (f) div	first, second, third, Centage Vided by line 13, col	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
alendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S Public support percentage from 2010 Sch ction D. Computation of Investment	organization's Support Per B, column (f) div	first, second, third, Centage Vided by line 13, col II, line 15	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here ction C. Computation of Public S Public support percentage for 2011 (line 8 Public support percentage from 2010 Sch Ction D. Computation of Investme	organization's Support Per 3, column (f) divicedule A, Part I ent Income	first, second, third, ccentage vided by line 13, col ll, line 15 Percentage	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
alendar year (or fiscal year beginning in) 9 Amounts from line 6 Da Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here ction C. Computation of Public S Public support percentage for 2011 (line 8 Public support percentage from 2010 Sch Ction D. Computation of Investment income percentage from 2010	organization's Support Per 3, column (f) divinedule A, Part I ent Income ine 10c, colum Schedule A, P	first, second, third, Centage vided by line 13, col II, line 15 Percentage n (f) divided by line and III, line 17	fourth, or fifth tax umn (f))	year as a section	501(c)(3) organiza	tion,
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alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the check this box and stop here action C. Computation of Public S Public support percentage from 2010 Sch ction D. Computation of Investment income percentage from 2010 [Investment income percentage from 2010 as 33 1/3% support tests - 2011. If the organ more than 33 1/3%, check this box and stop 133 1/3% support tests - 2010. If the organ are than 33 1/3%, check this box and stop 133 1/3% support tests - 2010. If the organ are than 33 1/3%, check this box and stop 133 1/3% support tests - 2010. If the organ are than 33 1/3%, check this box and stop 133 1/3% support tests - 2010. If the organ are than 33 1/3%, check this box and stop 133 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 33 1/3% support tests - 2010. If the organ are than 34 1/3% support tests - 2010. If the organ are than 34 1/3% support tests - 2010. If the organ are than 34 1/3% support tests - 2010. If	organization's Support Per B, column (f) divinedule A, Part I ent Income ine 10c, column Schedule A, P nization did no cop here. The conization did no	first, second, third, Centage vided by line 13, col II, line 15 Percentage If divided by line Part III, line 17 It check the box on organization qualifie	fourth, or fifth tax umn (f)) 13, column (f)) line 14, and line 15 s as a publicly sup	year as a section 1 1 5 is more than 33 ported organizati	501(c)(3) organiza 5 6 7 8 1/3%, and line 17 on	tion,
alendar year (or fiscal year beginning in) 9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S Public support percentage for 2011 (line 8 Public support percentage from 2010 Sch ction D. Computation of Investment income percentage from 2010 a 33 1/3% support tests - 2011. If the organ	organization's Support Per B, column (f) divinedule A, Part I ent Income ine 10c, colum Schedule A, P nization did no cop here. The conization did no is box and sto	first, second, third, centage vided by line 13, col II, line 15 Percentage n (f) divided by line lart III, line 17 of check the box on organization qualifie the check a box on line on here. The organization phere is the correction of the correcti	fourth, or fifth tax umn (f)) 13, column (f)) line 14, and line 15 s as a publicly sup e 14 or line 19a, ar	year as a section 1 1 1 5 is more than 33 ported organization of the 16 is more	501(c)(3) organiza 5 6 7 8 1/3%, and line 17 on	tion,

Schedule B (Form 990, 990-EZ,

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

UNITED WAY OF MIDDLE TENNESSEE, INC

Employer identification number

62-0533104 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Employer identification number

UNITED WAY OF MIDDLE TENNESSEE, INC

62-0533104

(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
1 -	address; and zip + 4	Total contributions	Type of contribution
		\$	Person X Payroll Noncash (Complete Part II if the is a noncash contribut
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
2		Total contributions	Type of contribution
www.cl.uszzy		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
3		Total contributions	Type of contribution
a)		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution
lo.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
n)		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution
Ď.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there

Employer identification number

UNITED WAY OF MIDDLE TENNESSEE, INC

62-0533104

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	_ 0000104
(a) No. from Part l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
453 01-23-12		-	

(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held to be a selected from the selected form of transferor to transferee (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from the purpose of sift	Name of orga			Employer identification number
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(a) No. Fart (b) Purpose of gift (c) Use of gift (d) Description of how gift is he (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (f) Description of how gift is held transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of transferee (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfer of transferee		Use duplicate copies of Part III if addition	etc., contributions of \$1,000 or less for the	ne year. (Enter this information once.)
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(c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift (f) Description of how gift is held (g) No. (h) Purpose of gift (h) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee	(a) No.			
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Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee a) No. (b) Purpose of gift	from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee a) No. (b) Purpose of gift	***************************************			
from (b) Purpose of gift		Transferee's name, address, an		Relationship of transferor to transferee
from (b) Purpose of gift	Annual An			
	from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift		-	_	
Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee		Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
154 01-23-12				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2011

Open to Public

Inspection

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Section 5	001(c)(4), (5), or (6) organiz	ations: Complete Part III.			
Name of orga				Em	ployer identification numbe
Part I-A	Complete if the or	WAY OF MIDDLE T	'ENNESSEE, I	NC	62-0533104
I GILLY	Complete ii the oi	ganization is exempt u	nder section 501(c) or is a section 527	organization.
2 Political	expenditures	ization's direct and indirect poli		•	\$
Part I-B	Complete if the or	ganization is exempt ur	der section 5016	2)(3)	
1 Enter the	e amount of any excise tax	x incurred by the organization u	nder section 4955	<u>5)(0).</u>	¢
∠ Enterthe	e amount of any excise tax	k incurred by organization mana	agers under section 49	55	Φ.
3 ii trie org	janization incurred a secti	on 4955 tax, did it file Form 472	0 for this year?		V 1
4a Was a co	orrection made?			*************************************	Yes No
Part I-C	Complete if the or	ganization is exempt un	der section 501(d), except section 501	(c)(3).
1 Enter the	amount directly expende	ed by the filing organization for s	section 527 exempt fun	ction activities	
2 Enter the	amount of the filing orgai	nization's funds contributed to o	other organizations for	section 527	
exempt t	unction activities	Address	***************************************	> ;	\$
o Total exe	suptiunction expenditure	s. Add lines 1 and 2. Enter here	and on Form 1120-PO	L.	
4 Did the fi	ling organization file Farm	1400 DOI (> (\$
5 Enter the	names addresses and o	1120-POL for this year?			Yes No
contribut	ions received that were praction committee (PAC). If	mployer identification number (E ation listed, enter the amount pa comptly and directly delivered to additional space is needed, pro	aid from the filing organ a separate political or	nization's funds. Also enter t	ha amani
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041

Schedule C (Form 990 or 990-EZ) 201	1 UNITED 1	WAY	OF MIDDLE	TENNECCEE	TNC CO	052210	
Part II-A Complete if the o	rganization i	s exe	empt under secti	on 501(c)(3) and i	iled Form 5768	053310	4 Page 2
(election under se	ection 501(h))).	•	(- / (- /			
A Check ► ☐ if the filing organi	ization belongs to	an at	filiated group (and list	in Part IV each affiliate	ed group member's na	me address	EIN
expenses, and sr	nare of excess lol	bbying	expenditures).		a group momber s na	ine, addiess	, 1114,
B Check ► if the filing organi	zation checked b	ox A	and "limited control" p	rovisions apply.			
	mits on Lobbying				(a) Filing	(b) Affiliat	ted group
(The term "expe	enditures" means	s amo	ounts paid or incurred		organization's totals		als
1a Total lobbying expenditures to in	nfluence public of	oinion	(grass roots lobbying)		0		
b Total lobbying expenditures to ir	nfluence a legislat	tive bo	ody (direct lobbying)		24		
c Total lobbying expenditures (add	d lines 1a and 1b)				24		
d Other exempt purpose expenditure	ures				23,941,568	.1	
e Total exempt purpose expenditu	res (add lines 1c	and 1	d)		23,941,592		
T Lobbying nontaxable amount. Er	nter the amount f	rom th	ne following table in bo	th columns.	1,000,000	•	
If the amount on line 1e, column (a	or (b) is: T	he lol	obying nontaxable an	nount is:			
Not over \$500,000			the amount on line 1e				
Over \$500,000 but not over \$1,0		100,0	00 plus 15% of the ex	cess over \$500,000.			
Over \$1,000,000 but not over \$1	,500,000 \$		00 plus 10% of the ex				
Over \$1,500,000 but not over \$1			00 plus 5% of the exce				
Over \$17,000,000	\$	1,000,	000.				
g Grassroots nontaxable amount (e					250,000.		
h Subtract line 1g from line 1a. If ze				***************************************	0.		
i Subtract line 1f from line 1c. If ze				******************************	0.		••••
j If there is an amount other than z	ero on either line	1h or	line 1i, did the organiz	ation file Form 4720			
reporting section 4911 tax for this						Yes	☐ No
(Some organi c	izations that ma	de a s	eraging Period Under ection 501(h) election e instructions for line	n do not have to com	olete all of the five		
			nditures During 4-Yea		·90 4./		
Calendar year (or fiscal year beginning in)	(a) 2008		(b) 2009	(c) 2010	(d) 2011	(e) To	otal
Lobbying nontaxable amount b Lobbying ceiling amount	1,000,0	00.	1,000,000.	1,000,000.	1,000,000.	4,000	,000.
(150% of line 2a, column(e))						6,000	,000.
c Total lobbying expenditures	4,2	62.	8,626.	2,963.	24.		,875.
d Grassroots nontaxable amount	250,00	00.	250,000.	250,000.	250,000.	1,000	000
e Grassroots ceiling amount						,	,
(150% of line 2d, column (e))						1,500	,000.
f Grassroots lobbying expenditures	2,2	79.	1,765.	921.		Δ	965

Schedule C (Form 990 or 990-EZ) 2011

921.

Schedule C (Form 990 or 990 EZ) 2011 UNITED WAY OF MIDDLE TENNESSEE, INC 62-053310 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 62-0533104 Page 3

(election under section 501(h)).

	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description ne lobbying activity.		(a)		(b)
	e lobbying activity.	Yes	No	Ar	nount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
ć	Volunteers?				
•	include compensation in expenses reported on lines 1c through 1i)?			1	
(Media advertisements?				
•	Mailings to members, legislators, or the public?	į.			
•	Publications, or published or broadcast statements?				
1	Grants to other organizations for lobbying purposes?				
ç	Direct contact with legislators, their staffs, government officials, or a legislative body?				
r	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
28	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Рa	till-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if pitters (c) ROTH.		1 -		
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			III-A, IIr	ie 3, is
2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political)		1		
	expenses for which the section 527(f) tax was paid).	cal			
а	, , ,				
b	***************************************		2a		***************************************
С	Carryover from last year Total		2b		
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	***************	2c		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	************	3		***************************************
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	cess			
	evnenditure next year?				
5	Taxable amount of lobbying and political expenditures (see instructions)	*************	4		***************************************
² ar	IV Supplemental Information		5		
omr		***************************************		-	
nie n	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part for any additional information	art II-A; and F	art II-B, lin	e 1. Also, c	omplete
ns þ	art for any additional information.				
					·

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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

UNITED WAY OF MIDDLE TENNESSEE, INC

Employer identification number

P	organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	of Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		() and an a cooding
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
_	are the organization's property, subject to the organization's	exclusive legal control?	
6	and donor a grantees, donors, and donor a	dvisors in writing that grant funds can be u	load anly
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose c	onferring
D	impermissible private benefit?		
	Complete if the org	Janization answered "Yes" to Form 990 Pa	rt IV, line 7.
1	rurpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or ed		orically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
2	Preservation of open space		
-	Complete lines 2a through 2d if the organization held a qualifi day of the tax year.	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
а	Total number of conservation accompany		Held at the End of the Tax Year
b	Total acreage restricted by consequence		2a
c	and the state of t		2b
d	Number of conservation easements on a certified historic structure.	ficture included in (a)	2c
	and the second reason case ments included in (c) acquired a	π er 8/17/06, and not on a historic structure	•
3	listed in the National Register Number of conservation easements modified, transferred, rele	paged outinguished automate	2d
	year >	ased, extinguished, or terminated by the o	rganization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring inspection, handling of	
	violations, and enforcement of the conservation easements it i	holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, a	ind enforcing conservation easements during	na the year
7	Amount of expenses incurred in monitoring, inspecting, and er	Officing conservation easements during the	a vaar 🕨 🌣
8	boes each conservation easement reported on line 2(d) above	satisfy the requirements of section 170/b/	/A\/D\/;\
	and Section 170(n)(4)(B)(II)?		
9	in the distriction of the organization reports conservation	n easements in its revenue and expense et-	stement and balance short and
	intologe, if applicable, the text of the loothole to the organization	on's financial statements that describes the	organization's accounting for
Dar			
ı aı	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete it the organization answered "Yes" to Form 99	90, Part IV, line 8.	
10	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statemen	t and balance sheet works of art,
	resolved treasures, or other similar assets field for public exhib	or research in furtherance	of public service, provide, in Part XIV,
	and the receipte to its infancial statements that describe	S these items	
	If the organization elected, as permitted under SFAS 116 (ASC treasures, or other similar assets held for public out lifetime, and	958), to report in its revenue statement and	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ relating to these items:	cation, or research in furtherance of public	service, provide the following amounts
	resulting to a look fichio.		
	(ii) Revenues included in Form 990, Part VIII, line 1		> \$
	If the organization received or held works of art, historical treasu	ures, or other similar assets for financial gai	n, provide
a	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items:	
b	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X	,,	> \$
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

132054 01-23-12

Schedule D (Form 990) 2011 UNITED WAY OF MIDDLE TENNESSEE, INC Part XIV Supplemental Information (continued)	62-0533104 Page 5
CAMPAIGN CONTRIBUTIONS DESIGNATED TO SPECIFIC AGENCIES	4,795,405.
UNPAID PLEDGES	-250,883.
SERVICE FEES COLLECTED ON DESIGNATED GIFTS	-426,625.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	4,117,897.
PART XIII, LINE 4B - OTHER ADJUSTMENTS:	
CAMPAIGN CONTRIBUTIONS DESIGNATED TO SPECIFIC AGENCIES	4,795,405.
UNPAID PLEDGES	-250,883.
SERVICE FEES COLLECTED ON DESIGNATED GIFTS	-426,625.
TOTAL TO SCHEDULE D, PART XIII, LINE 4B	4,117,897.

SCHEDULE (Form 990)

Department of the Treasury internal Revenue Service Name of the organization

Part

OF

criteria used to award the grants or assistance?

Part

1 (a) Name and address of organization

ADVENTURE SCIENCE CENTER 800 FORT NEGLEY BLVD

NASHVILLE, TN 37203

NASHVILLE, TN 37204

4316 PRESCOTT RD

ABLE YOUTH

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047

% ⊠ **Employer identification number** 62-0533104 Open to Public Inspection (h) Purpose of grant or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any DESIGNATION DESIGNATION recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

(d) Method of valuation (book, if applicable cash grant or government or gover Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ٥. 0 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. 5,771 5,951 INC TENNESSEE, 501(C)3 501(C)3 MIDDLE 62-0479192 General Information on Grants and Assistance 57-1158431

NASHVILLE, TN 37203	62-0983550	501(C)3	113,532.	0	 PROGRAM OPNS (OBT)
					(+0)
ALS ASSOCIATION OF MIDDLE TN	**************************************				
The second secon	-				
DIT ONTON ST. # ZIOO					
NASHVILLE, TN 37219	13-3271855	501(C)3	7 832	C	
			• 760 / .	٠	DESTGNATION
Z Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	rganizations listed in the			4
3 Enter total number of other organizations listed in the line 1	ns listed in the line	1 table			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

DESIGNATION

0

14,915

501(C)3

62-1586158

4555 TROUSDALE DRIVE

NASHVILLE, TN 37204

DESIGNATION

0

142,197

501(C)3

62-0983550

NASHVILLE, TN 37203

ALIVE HOSPICE, INC.

1718 PATTERSON ST

NASHVILLE, TN 37203

ALIVE HOSPICE, INC.

1718 PATTERSON ST

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Other Assistance to Government and Other Assistance

Part II Continuation of Grants and Other Assistance to Governments and Occasion.	TASSISTANCE TO GOVERN	OLE IEMNESSEE, INC	E, INC				62-0533104 Page 1
f = 1 k l =		over minerits and Orga	nizations in the U	nited States (Sche	dule I (Form 990), Par	τ II.)	
(a) Name and address of organization or government	(p)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALZHEIMERS ASSOCIATION OF MIDDLE TN - 4205 HILLSBORO PIKE SUITE 216 - NASHVILLE, TN 37215	62-1437684	501(C)3	31,522.	C			
AMERICAN CANCER SOCIETY DAVIDSON 2000 CHARLOTTE AVENUE NASHVILLE, TN 37203	13-1788491	501(C)3	37 061	c c			DESIGNATION
AMERICAN DIABETES ASSOCIATION DAVIDSON - 220 GREAT CIRCLE RD - NASHVILLE, TN 37228	13-1623888	501(C)3	12 214				DESIGNATION
AMERICAN HEART ASSOCIATION DAVIDSON - 1818 PATTERSON RD, - NASHVILLE, TN 37203	13-5613797	501(C)3					DESIGNATION
AMERICAN JEWISH JOINT DISTRIBUTION COMMITTEE - 711 3RD AVENUE - NEW YORK, NY 10017	13-1656634	501(C)3	000 09	c			DESIGNATION
AMERICAN RED CROSS DAVIDSON 2201 CHARLOTTE AVE NASHVILLE, TN 37203	53-0196605	501(C)3	118,816.				
AMERICAN RED CROSS DAVIDSON 2201 CHARLOTTE AVE NASHVILLE, TN 37203	53-0196605	501(C)3	92,200.	0			PROGRAM OPNS (OBI) DESIGNATION
BETHESDA CENTER 108 S MAIN ST ASHLAND CITY, TN 37015	58-2015542 5	501(c)3	13,839.	.0		14	PROGRAM OPNS (ORI)
BETHLEHEM CENTERS OF NASHVILLE 1417 CHARLOTTE AVE NASHVILLE, TN 37203	62-0843073 5	501(C)3	20,340.	0		90	1

(a) Name and address of (b) EIN (c) IRC organization or government if appl	(b) EIN		(d) Amount of cash grant	(e) Amount of non-cash assistance	section (d) Amount of cable cash grant assistance (book, FMV, assistance appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETHLEHEM CENTERS OF NASHVILLE 1417 CHARLOTTE AVE NASHVILLE, TN 37203	62-0843073	501(C)3	217,024.	.0			PROGRAM OPNS (OBI)
BIG BROTHERS & BIG SISTERS OF MIDDLE TENNESSEE - 1704 CHARLOTTE AVENUE - NASHVILLE, TN 37203	23-7056024	501(C)3	26,925.	.0			DESIGNATION
BIG BROTHERS & BIG SISTERS OF MIDDLE TENNESSEE - ONE VANTAGE WAY, SUITE C250 - NASHVILLE, TN 37228	23-7056024	501(C)3	107,444.	.0			PROGRAM OPNS (OBI)
BOY SCOUTS OF AMERICA MIDDLE TN COUNCIL - PO BOX 150409 - NASHVILLE, TN 37215	62-0477729	501(C)3	46,801.	0.			DESIGNATION
BOYS & GIRLS CLUB DAVIDSON 624 GRASSMERE PARK DRIVE NASHVILLE, TN 37204	62-0540402	501(C)3	34,425.	.0			DESIGNATION
BOYS & GIRLS CLUB RUTHERFORD 820 JONES BLVD. MURFRESSBORO, TN 37129	62-0540402	501(C)3	14,057.	0.			DESIGNATION
BRIDGES 415 4TH AVE S NASHVILLE, TN 37201	62-0498798	501(C)3	6,485.	.0			DESIGNATION
BRIDGES 415 4TH AVE S NASHVILLE, TN 37201	62-0498798	501(C)3	32,483.	0.			PROGRAM OPNS (OBI)
CAMPUS FOR HUMAN DEVELOPMENT PO BOX 25309 NASHVILLE, TN 37202	62-0811413	501(C)3	23,756.	.0			DESIGNATION
							Schedule (Form 990)

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in t

Part II Continuation of Grants and Other Assistance to Governments and Other Assistance to Governments	her Assistance to G	MILDULE TENNESSEE, INC	E, INC				62-0533104 Page 1
		and of grant of ga	Inzations in the U	nited States (Sche	dule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASA DAVIDSON COUNTY 601 WOODLAND ST	NAME AND ADDRESS OF THE PARTY O	Med Programme					
MASHVILLE, IN 3/206	62-1203459	501(C)3	6,739.	0.			DESIGNATION
CATHOLIC CHARITIES OF TENN, INC 30 WHITE BRIDGE ROAD NASHVILLE, TN 37205	62-0679520	501(C)3	293,861.	0			
CATHOLIC CHARITIES OF TENN, INC							FROGRAM OPNS (OBI)
30 WHITE BRIDGE ROAD NASHVILLE, TN 37205	62-0679520	501(C)3	8 8 9 9 8	C			
							DESIGNATION
CATHOLIC CHARITIES OF TENN, INC 30 WHITE BRIDGE ROAD NASHVILLE, TN 37205	62-0679520	501(C)3	82,102.	0			оружил.
CENTRE SHOWE COMMERCE STATES							OLCHN I S
HEALTH CENTERS, INC PO BOX 40406 - NASHVILLE, TN 37204	62-6381986	501(C)3	18 826	c			
				0			DESIGNATION
CHILDREN'S MUSEUM CORPORATION OF RUTHERFORD COUNTY - 502 SE BROAD ST - MURFRESSBORO, TN 37130	62-1273308	501(C)3	5,313.	.0			DESTGNATION
CHRISTIAN COMMUNITY SERVICES							NOT THE PARTY OF T
601 BENTON AVENUE B				***************************************			
NASHVILLE, TN 37204	62-1702753	501(C)3	7,220.	0			TO THE EXACT DEC
COLUMBIA CARES							DESTRUCTION
319-D WEST 7TH STREET COLUMBIA, TN 38401	62-1513020	501(c)3	122 853	c			
						C	GRANTS
NASHVILLE, TN 37228	23-7456385 5	501(C)3	78,601.	0			
						O	DESIGANTION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	Amount of (f) Method of (g) non-cash valuation nor ssistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY RESOURCE CENTER 412 METROPLEX DRIVE NASHVILLE, TN 37211	62-1308387	501(C)3	30,000.	0.0			GRANTS
COMMUNITY RESOURCE CENTER 412 METROPLEX DRIVE NASHVILLE, TN 37211	62-1308387	501(C)3	4,160.	0.			DESIGANTION
COMMUNITY SHARES 107 WEST MAIN STREET KNOXVILLE, TN 37902	62-1233685	501(C)3	71,347.	0.			DESIGNATION
COMPREHENSIVE CARE CENTER 345 24TH AVENUE NORTH NASHVILLE, TN 37203	62-1546612	501(C)3	582.	.0			DESIGNATION
COMPREHENSIVE CARE CENTER 345 24TH AVENUE NORTH NASHVILLE, TN 37203	62-1546612	501(C)3	1,247,310.	.0			GRANTS
CONEXION AMERICAS 800 18TH AVE S # A NASHVILLE, TN 37203	62-1715618	501(C)3	4,178.	0.			DESIGNATION
CONEXION AMERICAS 800 18TH AVE S # A NASHVILLE, TN 37203	62-1715618	501(C)3	149,974.	.0		V	GRANTS
CONEXION AMERICAS 800 18TH AVE S # A NASHVILLE, TN 37203	62-1715618	501(C)3	83,141.	0.		H	PROGRAM OPNS (OBI)
CUMBERLAND CRISIS PREGNANCY CENTER PO BOX 1037 HENDERSONVILLE, TN 37077	58-1705496	501(C)3	5,763.	0.			DESIGNATION
							Schedule I (Form 990)

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Schedule | (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC | Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United State

Schedule I (Form 990), Part II.)	Assistance to G	overnments and Orga	nizations in the U	nited States (Sche	edule I (Form 990), Pai	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CUMBERLAND HEIGHTS FOUNDATION PO BOX 90762 NASHVILLE, TN 37209	62-6050684	7 () 3					
	# D	201100	53,766.	0			DESIGNATION
CURREY INGRAM ACADEMY 6445 MURRAY LN BRENTWOOD, TN 37027	62-1296326	501(C)3	16,847.	.0			DECTEMBRION
CYSTIC FIBROSIS FOUNDATION 4825 TROUSDALE DRIVE NASHVILLE, TN 37220	62-0851705	501(C)3	21,970.	o			NOT LINE
DISMAS HOTTOFF. NACTUALITY							DESTGNATION
1513 16TH AVENUE SOUTH NASHVILLE, TN 37212	23-7376100	01(0)3		,			
	1	6/2/10	13,000.	0		H4	PROGRAM OPNS (OBI)
DISMAS HOUSE- NASHVILLE 1513 16TH AVENUE SOUTH NASHVILLE, TN 37212	23-7376100	501(C)3	3,710.	.0			PECTONAMION
DOMESTIC VIOLENCE PROGRAM							ESTGNATION
RUTHERFORD - 826 MEMORIAL BLVD - MURFRESSBORO, IN 37129	62-1303874	501(C)3	5,843.	0		<u> </u>	100 C
DOUGLAS CHEROKEE ECONOMIC							ESTGINATION
AUTHORITY - 534 E. FIRST NORTH STREET - MORRISTOWN, TN 37816	62-0752586	501(c)3	10,606.	C			
EASTER SEAL SOCIETY OF TN, INC. 3011 AMORY DRIVE, SUITE 100 NASHVILLE, TN 37204	62-0504893	501(0)3					GKANTS
			10,04/	0		ī	DESIGNATION
EIGHTEENTH AVENUE FAMILY ENRICHMENT CENTER - 1811 OSAGE ST							
- MASHVILLE, TN 37208	62-0562855	501(C)3	74,217.	0		- BI	PROGRAM OPNS (OBI)

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UNITED WAY OF MIDDLE TENNESSEE, INC Schedule I (Form 990)

Page 1 (h) Purpose of grant or assistance PROGRAM OPNS (OBI) PROGRAM OPNS (OBI) DESIGNATION DESIGNATION DESIGNATION DESIGNATION DESIGNATION BRANTS BRANTS (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) Ö 0 (e) Amount of non-cash 0 。 。 0 o ö 0 assistance (d) Amount of cash grant 4,242. 352,320. 28,591 5,058, 489,531. 28,746, 29,273, 5,297. 71,540 (c) IRC section if applicable 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 62-0562855 62-0488046 62-1816811 62-0499284 62-0499284 44-0610626 62-0499284 62-1859820 62-1859820 (p) EIN ENRICHMENT CENTER - 1811 OSAGE ST CHILDREN, INC. - 911 SHELBY AVENUE CHILDREN, INC. - 911 SHELBY AVENUE FELLOWSHIP OF CHRISTIAN ATHLETES (a) Name and address of organization or government FAITH FAMILY MEDICAL CLINIC FAMILY & CHILDREN'S SERVICE FAMILY & CHILDREN'S SERVICE FAMILY & CHILDREN'S SERVICE 1005 DR. DB TODD JR. BLVD FANNIE BATTLE DAY HOME FOR FANNIE BATTLE DAY HOME FOR ELAM MENTAL HEALTH CENTER EIGHTEENTH AVENUE FAMILY 805 S CHURCH ST SUTIE 9 - NASHVILLE, TN 37208 TN 37130 - NASHVILLE, TN 37206 - NASHVILLE, TN 37206 NASHVILLE, TN 37208 NASHVILLE, TN 37203 NASHVILLE, TN 37203 NASHVILLE, TN 37203 NASHVILLE, TN 37203 326 21ST AVE N 201 23RD AVE N 201 23RD AVE N 201 23RD AVE N MURFRESSBORO,

Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	WAY OF MIDDLE ther Assistance to Govern	DLE TENNESSEE,	IE, INC	nited States (Sche	dule I (Form 990), Pa		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIFTYFORMARD FOUNDATION (FORMERLY SENIOR CITIZEN'S, INC.) - 174 RAINS AVENUE - NASHVILLE, TN 37203	62-1202660	501(c)3	30,111.	.0			DESTONATION
FIFTYFORWARD FOUNDATION (FORMERLY SENIOR CITIZEN'S, INC.) - 174 RAINS AVENUE - NASHVILLE, TN 37203	62-1202660	501(C)3	310,560.	.0			PROGRAM OPUS (ORI)
FIRST STEPS, INC. 1900 GRAYBAR LANE NASHVILLE, TN 37215	62-0674974	501(C)3	. 152, 157.	0			TAO, SMOO MEGDORO
FIRST STEPS, INC. 1900 GRAYBAR LANE NASHVILLE, TN 37215	62-0674974	501 (c)3	7,488.	0			DESTENDED ON
GILDA'S CLUB NASHVILLE 1707 DIVISION STREET NASHVILLE, TN 37203	62-1614190	501(C)3	15,184.	0			DESTANZANTON
GIRL SCOUTS OF MIDDLE IN 4522 GRANNY WHITE PIKE NASHVILLE, IN 37204	62-0589380	501(C)3	16,136.	.0			NOT TOWN THE CANADA CAN
GOODWILL INDUSTRIES OF MIDDLE TENNESSEE, INC 1015 HERMAN STREET - NASHVILLE, TN 37208	62-0599413	501(C)3	38,157.	.0		Д.	PROGRAM OPNS (ORI)
GOODWILL INDUSTRIES OF MIDDLE TN DAVIDSON - 1015 HERMAN STREET - NASHVILLE, TN 37208	62-0599413	501(c)3	4,606.	0			NECTONAM TON
GORDAN JEWISH COMMUNITY CENTER OF NASHVILLE - 801 PERCY WARNER BLVD - NASHVILLE, TN 37205	62-0475746	501(c)3	5,054.	0			DESIGNATION

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Schedule | (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance to Governments and Organizations in the continuation of Grants and Other Assistance and

Part II Continuation of Grants and Other	AI OF MIDI	The Assistance to Communication of the Communicatio	E, INC				62-0533104 Page 1
	Donaisianice to d	vernineins and Orga	nizations in the U	nited States (Sche	dule I (Form 990), Par	μ.;	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRACE M. EATON CHILD CARE & PARENT RESOURCE CENTER - 1708 PEARL ST - NASHVILLE, TN 37203	62-0481797	501(0)3	C	,			
GRACE M, EATON CHILD CARE & PARENT RESOURCE CENTER - 1708 PEARL ST -			5, 23.5.	0			DESIGNATION
NASHVILLE, TN 37203	62-0481797	501(C)3	50,000.	.0			PROGRAM OPNS (OBI)
GREATER NASHVILLE REGIONAL COUNCIL 501 UNION ST 6TH FLOOR	NO ANTAGONIA - A GOLDONIA - A G						
NASHVILLE, TN 37219 GHARDIANGHID AND MEDICALO	58-1454706	501(C)3	9,520.	0			GRANT
PH 144	58-1454706	501(c)3	24,325.	0			TAOY SMAO MEADURA
HABITAT FOR HUMANITY NASHVILLE 1006 8TH AVENUE SOUTH NASHVILLE, TN 37203	58-1636286	501(C)3	σ Γ. α	c			
				0			DESIGNATION
HOPE CLINIC FOR WOMEN 1810 HAYES STREET NASHVILLE, TN 37203	62-1164825	501(c)3	5,545.	.0		۵	DESIGNATION
HOSPITAL HOSPITALITY HOUSE 214 REIDHURST AVE NASHVILLE, TN 37203	62-0909363	501(c)3	7,325.	0			DESTENDED
HUMANE SOCIETY OF THE TN VALLEY PO BOX 9479 KNOXVILLE, TN 37940	62-0596930 5	501(C)3	21,161.	0			PECTEMANTON
INTERFAITH DENTAL CLINIC OF NASHVILLE - 1721 PATTERSON ST - NASHVILLE, TN 37203	62-1567615 5	501(C)3	107,566.	.0		16	PROGRAM OPNS (OBI)

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Schedule I (Form 990)	Part II Continuation of Grant

Part II Continuation of Grants and Other Assistance to Governments 200	HEAT OF MILD	MIDDLE TENNESSEE, INC	E, INC				62-0533104 Page 1
		overnments and Orga	nizations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERFAITH DENTAL CLINIC OF NASHVILLE - 1721 PATTERSON ST - NASHVILLE TN 37203	, c						
1	CT0/OCT-70	DU1(C)3	5,210.	0			DESIGNATION
JEWISH COMMUNITY FOUNDATION 9901 DONNA KLEIN BLVD BOCA RATON, FL 33428	59-3343214	501(C)3	21,000.				
JEWISH FEDERATION OF NASHVILLE 801 PERCY WARNER BLVD							
NASHVILLE, TN 37205	62-6077703	501(C)3	55,582.	0			PECTONAMION
JEWISH FEDERATION OF SOUTH PALM BEACH COUNTY - 4601 COMMUNITY DR - WEST PALM BEACH, FL 33417	59-0948696	501(C)3	6,800.	C			
JUNIOR ACHTRVEMENT/DAVIDSON	MATERIAL STATE OF THE STATE OF						DESIGNATION
120 POWELL PLACE							
1	62-0582571	501(C)3	16,982.	0			DESIGNATION
JUVENILE DIABETES FOUNDATION 105 WEST PARK DRIVE 415 BRENTWOOD, TN 37027	23-1907729	501(c)3	10,097.	0			SO THE SECTION
KING'S DAUGHTER DAY HOME 590 N DUPONT AVE							PESTGNATION
NASHVILLE, TN 37115	62-0729602	501(C)3	108,072.	0	_		
KING'S DAUGHTER DAY HOME 590 N DUPONT AVE NASHVILLE, TN 37115	62-0729602	501(C)3	5,797.	0			PROGRAM OPNS (OBI)
LADIES OF CHARITY WELFARE AGENCY, INC 2216 STATE ST - NASHVILLE							DESIGNATION
TN 37203	62-0481799 5	501(C)3	71,556.	0		6	PROGRAM ODMS (ADT)
							(TGO) CNITO CRITICAL

Schedule I (Form 990)	UNITED	WAY	OF.	TED WAY OF MIDDLE T	ENNESSEE	INC
Part II Continuation of Grants a	٦	Other Assi	stanc	nce to Governr	nents and Organizati	ons in the United States (Schedule I (Form 990), Part II.)

Part II Continuation of Grants and Other Assistance to Governments	Assistance to Go	vernments and Organ	nizations in the Ur	ited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LADIES OF CHARITY WELFARE AGENCY, INC 2216 STATE ST - NASHVILLE, TN 37203	62-0481799	501(C)3	5,862,	0.			DESIGNATION
LEGAL AID SOCIETY OF MIDDLE TN AND THE CUMBERLANDS - 300 DEADERICK ST - NASHVILLE, TN 37201	62-0800756	501(C)3	17,181.	0.	,		DESIGNATION
LEGAL AID SOCIETY OF MIDDLE TN AND THE CUMBERLANDS - 300 DEADERICK ST - NASHVILLE, TN 37201	62-0800756	501(C)3	87,047.	0.			PROGRAM OPNS (OBI)
LEUKEMIA & LYMPHOMA SOCIETY 404 BNA DRIVE #102 NASHVILLE, TN 37217	13-5644916	501(C)3	8,981.	0,			DESIGNATION
LOAVES & FISHES HOLY NAME CHURCH 30 WHITE BRIDGE RD NASHVILLE, TW 37205	62-1692703	501(C)3	5,017.	.0			DESIGNATION
MAGDALENE PO BOX 6330-B NASHVILLE, TN 37235	58-2050089	501(C)3	15,010.	0.			PROGRAM OPNS (OBI)
MAGDALENE PO BOX 6330-B NASHVILLE, TN 37235	58-2050089	501(C)3	28,980.	.0			DESIGNATION
MAKE A WISH OF MIDDLE TN 209 10TH AVENUE SOUTH NASHVILLE, TN 37203	62-1833327	501(C)3	5,477.	0.			DESIGNATION
MARCH OF DIMES BIRTH DEFECT FOUNDATION - THE OAKS # 201 1101 KERMIT DR - NASHVILLE, TN 37217	13-1846366	501(C)3	5,534,	.0			DESIGNATION
							Schedule I (Form 990)

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Schedule (Form 990) UNITED WAY OF MIDDLE TE	WAY OF MIDDLE ther Assistance to Govern	DLE TENNESSEE,	SE, INC	nited States (Sche	INNESSEE, INC is and Organizations in the United States (Schedule (Form 990) Part 1)		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARTHA O'BRYAN CENTER, INC. 711 SOUTH SEVENTH STREET NASHVILLE, TN 37205	62-0477728	501(C)3	34,989.	0			PECTONAMION
MARTHA O'BRYAN CENTER, INC. 711 SOUTH SEVENTH STREET NASHVILLE, TN 37205	62-0477728	501(C)3	382,084.	0			1 .
MATTHEW 25, INC. P O BOX 158461 NASHVILLE, TN 37215	58-1673641	501(c)3	22,071.	.0			CACO PART OF TO CACO
MATTHEW 25, INC. P O BOX 158461 NASHVILLE, TN 37215	58-1673641	501(c)3	3,233.	0			FROGRAM OFNS (OBI)
MATTHEW WALKER COMPREHENSIVE HEALTH CENTER, INC 1035 14TH AVE - NASHVILLE, TN 37208	62-1035426	501(c)3	4,546.	0			DESTGMATION
MATTHEW WALKER COMPREHENSIVE HEALTH CENTER, INC 1035 14TH AVE - NASHVILLE, TN 37208	62-1035426	501(C)3	58,443.	0			DEST GIVATION
MATTHEW WALKER COMPREHENSIVE HEALTH CENTER, INC 1035 14TH AVE - NASHVILLE, TN 37208	62-1035426	501(C)3	43,950.	.0		Δ.	PROGRAM OPNS (OBI)
MCNEILLY CENTER FOR CHILDREN 400 MERIDIAN ST NASHVILLE, TN 37207	62-0479366	501(c)3	372,523.	.0			TOO DEED MEDICAL
MCNEILLY CENTER FOR CHILDREN 400 MERIDIAN ST NASHVILLE, TN 37207	62-0479366	501(C)3	8,417.	.0		i G	DESIGNATION

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC | Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Sche

Schedule I (Form 990), Part II.)	Assistance to G	overnments and Orga	nizations in the U	nited States (Sche	edule I (Form 990), Parl	(111.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEHARRY MEDICAL COLLEGE 1005 DR. DB TODD JR. BLVD NASHVILLE, TN 37208	62-0488046	501(c)3	159,505.	• 0			GRANTS
MEHARRY MEDICAL COLLEGE 1005 DR. DB TODD JR. BLVD NASHVILLE, TN 37208	62-0488046	501(C)3	15,816.	.0			DESIGNATION
MEMPHIS PUBLIC LIBRARY 3030 POPLAR AVE MEMPHIS, TN 38111	62-1590768	501(C)3	22,094.	.0			GRANTS
MIDDLE TENNESSEE - 2416 21ST AVENUE SOUTH, SUITE 201 NASHVILLE, TN 37212	62-0637710	501(C)3	14,548.	.0			DESIGNATION
MENTAL HEALTH COOPERATIVE 275 CUMBERLAND BEND DRIVE NASHVILLE, TN 37228	58-2018687	501(C)3	66,512.	Ö		14	PROGRAM OPNS (OBI)
MENTAL HEALTH COOPERATIVE 275 CUMBERLAND BEND DRIVE NASHVILLE, TN 37228	58-2018687	501(C)3	2,768.	.0			DESIGNATION
MENTAL HEALTH COOPERATIVE 275 CUMBERLAND BEND DRIVE NASHVILLE, TN 37228	58-2018687	501(C)3	101,991.	.0		6	GRANTS
MERCY CHILDREN'S CLINIC 113 MURFREESBORO RD SUTIE 319 FRANKLIN, TN 37064	62-1781969	501(C)3	6,273.	0		0	DESIGNATION
METROPOLITAN INTERDENOMINATIONAL CHURCH - 2128 11TH AVENUE NORTH NASHVILLE, TN 37208	62-1100022	501(C)3	225,319.	0		Ö	GRANT

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Schedule | (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the Unite

Part II Continuation of Grants and Other Assistance to Governments and Occasionisms	her Assistance to G	MIDDLE TENNESSEE, INC	E, INC				62-0533104 Page 1
		and of the control of	Inzauons in the O	nited States (Sche	dule I (Form 990), Pa	н)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NASHVILLE, IN 3/08/	62-0859072	501(c)3	45,377.	0.			GRANTS
MID CUMBERLAND COMMUNITY ACTION AGENCY - 1101 KERMIT DR STE 300 NASHVILLE, TN 37087	62-0859072	501(C)3	1,499.	.0			PROGRAM OBMS (OBT.)
MID CUMBERLAND HRA	DOG William by control property control						
FO BOX 17385 NASHVILLE, TN 37217	62-0923487	501(C)3	11,071.	0			
MID CUMBERLAND HRA							FROGRAM OPNS (OBI)
PO BOX 17385 NASHVILLE, TN 37217	62-0923487	501(C)3	28	c			
The special control of							DESIGNATION
MID TN SUPPORTED LIVING, INC. 1161 MURFREESBORO PIKE # 215 NASHVILLE, TN 37217	62-1659522	501(C)3	30	¢			
	Т			0			PROGRAM OPNS (OBI)
MID TN SUPPORTED LIVING, INC. 1161 MURFREESBORD PIKE # 215 NASHVILLE, TN 37217	62-1659522	501(C)3	1,051.	.0		Α	DESIGNATION
MONROE HARDING CHILDREN'S HOME							
IIZU GLENDALE LANE NASHVILLE, TN 37204	62-0476670	501(C)3	19,597,	C			
MONROE HARDING CHILDREN'S HOME 1120 GLENDALE LANE NASHVILLE, TN 37204	62-0476670 5	501(C)3	15,214.	0			PROGRAM OPNS (OBI)
MULTIPLE SCLEROSIS SOCIETY OF MIDDLE TENNESSEE - 4219 HILLSBORO						5	OESTGWAILON
ROAD - NASHVILLE, TN 37215	13-5661935 5	501(C)3	16,382.	0		IQ	DESIGNATION

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Part II Continuation of Grants and Other Assistance to Concern	Ther Assistance to G	MIDDLE TENNESSEE, INC	E, INC				62-0533104 Page 1
	D O) acimical	over innents and Organ	nizations in the U	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MUR-CI HOMES, INC. 2984 BABY RUTH LN ANTIOCH, TN 37013	62-0649797	501(C)3	11,067.	0			NOT THE RESEARCH TO BE
MURFREESBORO YOUNG LIFE PO BOX 741 MURFRESSBORO, TN 37133	84-0385934	501(C)3	5,500.	.0			DESTGNATION
NASHVILLE ADULT LITERACY COUNCIL	did di Managari da sa casa da casa da sa cas						NOT I WATER TO THE TRANSPORT THE TRANSPORT TO THE TRANSPORT TO THE TRANSPORT TO THE TRANSPORT THE TRANSPORT TO THE TRANSPORT TO THE TRANSPORT TO THE TRANSPORT
TLLE	58-1488230	501(C)3	134,179.	0			PROGRAM ODMS (DDI)
NASHVILLE ADULT LITERACY COUNCIL 4805 PARK AVE NASHVILLE, TN 37209	58-1488230	501(C)3	4,248.	0			TOOL ONLY TOOL OF THE PROPERTY
NASHVILLE BALLET 3630 REDMON ST NASHVILLE, TN 37209	58-1440788	501(C)3	10 026	c			NOT TWO TO THE TOTAL THE TOTAL TO AL TO THE
0 0							DESIGNATION
NASHVILLE, TN 37204	62-1274532	501(C)3	84,097.	0.		ρ.	PROGRAM OPNS (OBI)
NASHVILLE CARES, INC. 633 THOMPSON LANE NASHVILLE, TN 37204	62-1274532	501(C)3	2,639,171.	0		C	RANT
NASHVILLE CARES, INC. 633 THOMPSON LANE NASHVILLE, TN 37204	62-1274532 5	501(c)3	49,495.	0			PRSTONAMION
NASHVILLE CHILDREN'S ALLIANCE 1264 FOSTER AVE NASHVILLE, TN 37210	62-1484097 5	501(C)3	18,000.	.0			PROGRAM OPUS (OBI)

Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Par	[];	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NASHVILLE CHILDREN'S ALLIANCE 1264 FOSTER AVE							
NASHVILLE, TN 37210	62-1484097	501(C)3	10,226.	0			DESIGNATION
NASHVILLE HUMANE ASSOCIATION 213 OCEOLA AVENUE	C C C C C C C C C C C C C C C C C C C						
MASHVILLE, IN 3/203	5/-1203593	5U1(C)3	23,977.	0			DESIGNATION
NASHVILLE OPPORTUNITIES INDUSTRIALIZATION CENTER - 460 10TH CIRCLE NORTH - P. O. BOX							
280507 - NASHVILLE, TN 37228	62-0794650	501(C)3	14,696.	0			PROGRAM OPNS (OBI)
NASHVILLE OPPORTUNITIES INDUSTRIALIZATION CENTER - 460 10TH CIRCLE NORTH - P. O. BOX 280507 - NASHVILLE, TN 37228	62-0794650	501(C)3	1,990.	.0			DESIGNATION
NASHVILLE PUBLIC EDUCATION FOUNDATION - 2400 FAIRFRAX AVENUE - NASHVILLE, TN 37212	48-1266314	501(C)3	92,764.	0.			PROGRAM OPNS (OBI)
NASHVILLE PUBLIC EDUCATION FOUNDATION - 2400 FAIRFRAX AVENUE - NASHVILLE, TN 37212	48-1266314	501(C)3	119,693.	0.			DESIGNATION
NASHVILLE PUBLIC EDUCATION FOUNDATION - 2400 FAIRFRAX AVENUE - NASHVILLE, TN 37212	48-1266314	501(C)3	15,167.	.0			GRANTS
NASHVILLE RESCUE MISSION PO BOX 333229 NASHVILLE, TN 37203	62-6018832	501(C)3	36,097.	.0			DESIGNATION
NASHVILLE SAFE HAVEN FAMILY SHELTER - 1234 3RD AVENUE SOUTH - NASHVILLE, TN 37210	62-1807653	501(C)3	18,803.	0.			DESIGNATION
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Schedule I (Form 990) UNITED WAY	AY OF MIDDLE	OLE TENNESSEE	E, INC				62-0533104
Continuation of Grants and Other Assistance to Governments	Assistance to G	overnments and Orga	inizations in the U	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NASHVILLE SYMPHONY ONE SYMPHONY PLACE NASHVILLE, TN 37201	62-0550979	501(C)3	29,499.	.0			DRCTOMANTOW
NASHVILLE YOUNG WOMEN'S CHRISTIAN ASSOCIATION YWCA - 1608 WOODMONT BLVD - NASHVILLE, TN 37215	62-0475702	501(c)3	33,866.	.0			DECTONALLON
NASHVILLE YOUNG WOMEN'S CHRISTIAN ASSOCIATION YMCA - 1608 WOODMONT BLVD - NASHVILLE, TN 37215	62-0475702	501(C)3	242,880.	.0			PROGRAM OPMY (OPT.)
NEIGHBORHOODS RESOURCE CENTER 1312 3RD AVE N NASHVILLE, TN 37208	62-1817514	501(c)3	228,711.	0			
NURSES FOR NEWBORNS OF TN 50 VANTAGE WAY NASHVILLE, TN 37228	43-1601329	501(C)3	62,623.	0			PROGRAM OFMS (OBI)
NURSES FOR NEWBORNS OF TN 50 VANTAGE WAY NASHVILLE, TN 37228	43-1601329	501(C)3	8,441.	0			OFCTOWNITON
OASIS CENTER, INC. P.O. BOX 121648 NASHVILLE, TN 37212	62-0968273	501(C)3	592,880.	.0		<u>а</u>	PROGRAM OPNS (OBI)
OASIS CENTER, INC. P.O. BOX 121648 NASHVILLE, TN 37212	62-0968273	501(C)3	39,802.	.0			DESIGNATION
OLD HICKORY CHRISITAN COMMUNITY OUTREACH - 209 BRIDGEWAY AVE - OLD HICKORY FIN 27120							

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	AY OF MIDDLE	DLE TENNESSEE, overnments and Organiza	E, INC	nited States (Sche	edule I (Form 990), Pa		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLD HICKORY CHRISTIAN COMMUNITY OUTREACH - 209 BRIDGEWAY AVE - OLD HICKORY, TN 37138	62-1279200	501(¢)3	14,318.	.0			A FOLL SMOO MEGDOGO
ONE (ORGANIZED NEIGHBORS OF EDGEHILL) - 1001 EDGEHILL AVE - NASHVILLE, TN 37203	62-1540325	501(c)3	92,938.	.0			PROGRAM OPING (OBT)
OPERATION STAND DOWN NASHVILLE, INC 1101 EDGEHILL AVE # 1000 - NASHVILLE, TN 37203	62-1638832	501(C)3	20,827.	.0			
OPERATION STAND DOWN NASHVILLE, INC 1101 EDGEHILL AVE # 1000 - NASHVILLE, TN 37203	62-1638832	501(C)3	10,969.	o			
OUR KIDS, INC 1804 HAYES STREET NASHVILLE, TN 37203	58-1830327	501(C)3	20,303.	0			PROGRAM OFNS (OBI)
PARK CENTER 801 12ST AVE SOUTH NASHVILLE, TN 37203	62-1336640	501(C)3	72,047.	.0			
PARK CENTER 801 12ST AVE SOUTH NASHVILLE, TN 37203	62-1336640	501(C)3	8,867.	0			DESIGNATION
PENCIL FOUNDATION 421 GREAT CIRCLE RD #100 NASHVILLE, TN 37228	58-1475675	501(C)3	21,141.	.0			DONOR DESTENDED
PENCIL FOUNDATION 421 GREAT CIRCLE RD #100 NASHVILLE, TN 37228	58-1475675	501(C)3	216,208.	0		<u> </u>	PROGRAM OPNS (OBI)

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Schedule I (Form 990) UNITED WAY OF MIDDLE TE Part II Continuation of Grants and Other Assistance to Government	AY OF MIDDLE Assistance to Govern	OLE TENNESSEE,	E, INC	nited States (Scho	INNESSEE, INC is and Organizations in the United States (Schedule I (Form 990), Part II)		62-0533104 Page 1
(a) Name and address of organization or government	(b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD OF MIDDLE & EAST TN - 50 VANTAGE WAY - NASHVILLE, TN 37228	62-6050064	501(c)3	41,500.	0			GRANT
PLANNED PARENTHOOD OF MIDDLE & EAST TN - 50 VANTAGE WAY - NASHVILLE, TN 37228	62-6050064	501(c)3	29,147.	.0			DESIGNATION
PROJECT RETURN, INC. 1200 DIVISION ST # 200 NASHVILLE, IN 37203	62-1058325	501(C)3	54,055.	.0			PROGRAM OPUS (ORT)
PROJECT RETURN, INC. 1200 DIVISION ST # 200 NASHVILLE, TN 37203	62-1058325	501(C)3	1,664.	0			PECTOMATION
RENEWAL HOUSE, INC. PO BOX 280356 NASHVILLE, TN 37228	62-1631055	501(C)3	37,417.	.0			PROGRAM OPNS (OBT)
RENEWAL HOUSE, INC. PO BOX 280356 NASHVILLE, TN 37228	62~1631055	501(C)3	13,375.	.0			DEST GNATION
RESIDENTIAL RESOURCES, INC. 604 GALLATIN AVE # 103 NASHVILLE, TN 37206	62-1718171	501(C)3	39,106.	0		154	PROGRAM OPNS (ORI)
RESIDENTIAL RESOURCES, INC. 604 GALLATIN AVE # 103 NASHVILLE, TN 37206	62-1718171	501(C)3	85,	0			DESIGNATION
ROCHELLE CENTER 1020 SOUTHSIDE CT NASHVILLE, TN 37203	62-0813080	501(C)3	30,934.	.0		<u>A</u>	PROGRAM OPNS (OBI)

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	AY OF MIDDLE Assistance to Govern	OLE TENNESSEE,	E, INC nizations in the U	nited States (Sche	dule I (Form 990). Pa		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROCHELLE CENTER 1020 SOUTHSIDE CT NASHVILLE, TN 37203	62-0813080	501(c)3	3,296.	.0			DESIGNATION
RONALD MCDONALD HOUSE DAVIDSON 2144 FAIRFAX NASHVILLE, TN 37212	62-1310717	501(C)3	15,345.	.0			DONOR DESIGNATED
SAFE PLACE FOR ANIMALS PO BOX 243 GALLATIN, TN 37066	77-0666406	501(C)3	8,056.	.0			DESTGNATION
SALAMA URBAN MINISTRIES, INC. 1205 8TH AVE S NASHVILLE, TN 37203	58-2198012	501(C)3	73,483.	0			PROGRAM OPING (OBI)
SALAMA URBAN MINISTRIES, INC. 1205 8TH AVE S NASHVILLE, TN 37203	58-2198012	501(C)3	5,834.	.0			DESIGNATION
SALVATION ARMY 631 DICKERSON RD. NASHVILLE, TN 37207	58-0660607	501(C)3	88,193.	0			SRANT
SALVATION ARMY 631 DICKERSON RD. NASHVILLE, TN 37207	58-0660607	501(C)3	48,917.	0			DESIGNATION
SALVATION ARMY 631 DICKERSON RD. NASHVILLE, TN 37207	58-0660607	501(C)3	112,540.	.0		A.	PROGRAM OPNS (OBI)
SAMARITAN MINISTRIES/ PROJECT S.S.E 1041 28TH AVENUE NORTH - NASHVILLE, TN 37208	62-1341004	501(C)3	5,711.	.0		0	DONOR DESIGNATED

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part III Continuation of Grants and Other Assistance to Governments and Other Assistance to Government and Other Assistance to Governm

Part II Continuation of Grants and Other	Assistance to Co	Stants and Other Assistance to Commence of	E, INC				62-0533104 Page 1
	D O O	overnments and Organ	nizations in the Ur	nited States (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAMARITAN RECOVERY COMMUNITY, INC. 319 SOUTH 4TH STREET NASHVILLE, TN 37206	62-0723592	501(c)3	5,947.	.0			GONOG GERMANDER
SAMARITAN RECOVERY COMMUNITY, INC. 319 SOUTH 4TH STREET NASHVILLE, TN 37206	62-0723592	501(C)3	118,011.	.0			PROGRAM OPNS (ORI)
SECOND HARVEST FOOD BANK OF MIDDLE TENNESSEE - 331 GREAT CIRCLE RD - NASHVILLE, TN 37228	62-1049447	501(C)3	163,611.	0			DONOR DESIGNATED
SECOND HARVEST FOOD BANK OF MIDDLE TENNESSEE - 331 GREAT CIRCLE RD - NASHVILLE, TN 37228	62-1049447	501(C)3	128,690.	.0			PROCESSM OPMS (CDT.)
SEXUAL ASSAULT CENTER 101 FRENCH LANDING DRIVE NASHVILLE, TN 37228	62-1043294	501(C)3	20,416.	0			
SEXUAL ASSAULT CENTER 101 FRENCH LANDING DRIVE NASHVILLE, TN 37228	62-1043294	501(c)3	74,641.	0			DONOR DESIGNATED
SILOAM FAMILY HEALTH CENTER 820 GALE LANE NASHVILLE, TN 37204	58-1867940 5	501(C)3	.060,5	· o			DESTENDED ON OUR PROPERTIES
SMYRNA-LAVERGNE FOOD BANK 130 RICHARDSON ST SMYRNA, TN 37167	58-1565567 5	501(C)3	5,310.	.0		IQ	DESIGNATION
SOUTH CENTRAL HRA PO BOX 638 FAYETTEVILLE, TN 37334	62-0944179 5	501(C)3	2,317.	.0		id	DESIGNATION

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part III Continuation of Grants and Other Assistance to Governments and Organizations in a

Part II Continuation of Grants and Other Assistance to Consumers.	AY OF MID	Grants and Other Assistance to Congruence of Congruence	E, INC	9		0	62-0533104 Page 1
£	D D D D D D D D D D D D D D D D D D D	overninents and Organ	Izations in the U	nited States (Sche	and Organizations in the United States (Schedule (Form 990), Part II.)	η II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH CENTRAL HRA PO BOX 638 FAYETTEVILLE, TN 37334	62-0944179	501(C)3	52,429.	0			D ANTIC
SPECIAL KIDS 202 ARNETTE STREET MURFRESSBORO, TN 37130	62-1718638	501(c)3	12,268.	.0			DESIGNATION
ST. JUDE'S CHILDREN RESEARCH HOSPITAL - 501 ST. JUDE'S PLACE - MEMPHIS, TN 38105	62-0646012	501(C)3	33,948.	.0			DESIGNATION
ST. LUKE'S COMMUNITY HOUSE EPISCOPAL, INC 5601 NEW YORK AVE - NASHVILLE, TN 37209	62-0484183	501(c)3	213,125.	0			PROGRAM ODNY (OBI)
ST. LUKE'S COMMUNITY HOUSE EPISCOPAL, INC 5601 NEW YORK AVE - NASHVILLE, TN 37209	62-0484183	501(C)3	154,097.	.0			TRANT
ST. LUKE'S COMMUNITY HOUSE EPISCOPAL, INC 5601 NEW YORK AVE - NASHVILLE, TN 37209	62-0484183	501(C)3	23,563.	.0			DESIGNATION
ST. MARY VILLA CHILD DEVELOPMENT CENTER - 30 WHITE BRIDGE RD - NASHVILLE, TN 37205	62-0579243	501(C)3	5,147.	0.			DESIGNATION
ST. MARY VILLA CHILD DEVELOPMENT CENTER - 30 WHITE BRIDGE RD - NASHVILLE, TN 37205	62-0579243	501(C)3	186,902.	.0		Di	PROGRAM OPUS (ORT)
STARS NASHVILLE 1704 CHARLOTTE PIKE, SUITE 200 NASHVILLE, TN 37203	62-1285699	501(C)3	10,199.	.0			DESIGNATION

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UNITED WAY OF MIDDLE TENNESSEE, INC

Schedule I (Form 990) UNITED WAY	AY OF MIDDLE	LE TENNESSEE,	E, INC				62-0533104 Page 1
Second designation of dails and Other Assistance to Governments	Assistance to G	overnments and Orga	nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	ri II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STARS NASHVILLE 1704 CHARLOTTE PIKE, SUITE 200 NASHVILLE, TN 37203	62-1285699	501(c)3	182,094.	0			(TOO) SMOO MEGDOAG
STATE OF TENNESSEE CORDELL HULL BUILDING, 4TH FLOOR NASHVILLE, TN 37243	62-6001445	501(C)3	582,747.	0			ANGERRAL OFAIS (OBI.)
STREET WORKS PO BOX 60037 NASHVILLE, IN 37206	62-1806967	501(C)3	404,958.	.0			mwe do
STREET WORKS PO BOX 60037 NASHVILLE, TN 37206	62-1806967	501(C)3	510	C			T ATTACK
SUSAN G KOMEN FOR THE CURE, GREATER NASHVILLE - 2131 BRANDYWOOD DRIVE #200 - NASHVILLE, TN 37215	75-1835298	501(C)3	8,563.	0			DONOR DESIGNATED
TENNESSEE POISON CENTER 1161 21ST AVE S NASHVILLE, TN 37232	62-0476822	501(c)3	35,591.	.0		<u>a</u>	DESIGNATION
THE ARC OF DAVIDSON COUNTY 111 NORTH WILSON BLVD NASHVILLE, TN 37205	62-0588710	501(C)3	11,300.	.0		ρι 	
THE ARC OF DAVIDSON COUNTY 111 NORTH WILSON BLVD NASHVILLE, TN 37205	62-0588710 5	501(C)3	3,784.	0			DESTENDITION
THE JASON FOUNDATION 18 VOLUNTEER DRIVE HENDERSONVILLE, TN 37075	62-1714715 5	501(C)3	5,612.	.0		ī	DESIGNATION

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	WAY OF MIDDLE	DLE TENNESSEE,	IE, INC	nited States (Sche	edule I (Form 990). Pa		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE NEXT DOOR P.O. BOX 23336 NASHVILLE, TN 37202	43-2001774	501(C)3	32,814.	•0			PROGRAM OPNS (ORT)
THE NEXT DOOR P.O. BOX 23336 NASHVILLE, TN 37202	43-2001774	501(C)3	7,142.	0.			DESIGNATION
THE TEMPLE CONGREGATION OHABAI SHOLOM - 5015 HARDING RD - NASHVILLE, TN 37205	62-0488037	501(C)3	5,475.	.0			DESTGNATION
TN BAPTIST CHILDREN'S HOME PO BOX 2206 BRENTWOOD, TN 37024	62-0488043	501(C)3	5,460.	0			DESTENDITION
TN GOLF FOUNDATION 400 FRANKLIN RD FRANKLIN, TN 37069	58-1893478	501(C)3	5,068.	.0			DESIGNATION
UNITED METHODIST SAFE HOUSE PO BOX 324 CLARKSVILLE, TN 37041	62-1294095	501(C)3	5,190.	0			
UNITED NEIGHBORHOOD HEALTH SERVICES, INC 617 S 8TH ST - NASHVILLE, TN 37206	62-1032792	501(c)3	141,131.	0.		A.	PROGRAM OPNS (OBI)
UNITED NEIGHBORHOOD HEALTH SERVICES, INC 617 S 8TH ST - NASHVILLE, TN 37206	62-1032792	501(C)3	328.	.0			GRANTS
UNITED NEIGHBORHOOD HEALTH SERVICES, INC 617 S 8TH ST - NASHVILLE, TN 37206	62-1032792	501(C)3	5,113.	.0		0	DESIGNATION

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC | Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (d)	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	edule I (Form 990), Par	(a) Description of	(h) Durace of great
organization or government		if applicable	cash grant	non-cash assistance	yaluation valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(n) ruipose oi giain or assistance
UPPER CUMBERLAND HRA 311 ENTERPRISE DRIVE COOKEVILLE, TN 38506	62-0906260	501(C)3	37,483.	.0			GRANT
URBAN LEAGUE OF GREATER CHATTANOOGA - PO BOX 11106 - CHATTANOOGA, TN 37401	58-1436933	501(C)3	17,182.	.0			GRANT
UW DICKSON COUNTY PO BOX 1652 DICKSON, TN 37056	62-1771536	501(C)3	5,221.	.0			DESIGNATION
UW GREATER CHATTANOOGA PO BOX 4027 CHATTANOOGA, TN 37405	62-0565962	501(C)3	36,693.	.0			GRANT
UW GREATER KNOXVILLE 1301 HANNAH AVENUE KNOXVILLE, TN 37921	62-0475748	501(C)3	29,159.	.0			GRANTS
UW MONTGOMERY COUNTY TN 529 NORTH 2ND STREET CLARKSVILLE, TN 37040	62-6014536	501(C)3	33,027.	.0			
UW OF THE HIGHLAND RIM PO BOX 27 TULLAHOMA, TN 37388	58-1468822	501(C)3	6,521.	• 0		,	DESIGNATION
UW OF THE MIDSOUTH 6775 LENOX CENTER CT MEMPHIS, TN 38115	56-1010742	501(C)3	44,121.	0.		O	GRANTS
UW ROBERTSON COUNTY 101 5TH AVENUE WEST SPRING FIELD, TN 37172	62-1763845	501(C)3	10,376.	0		3	DESIGNATION

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Schedule I (Form 990) UNITED WAY OF MIDDLE TENNESSEE, INC Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	WAY OF MID ther Assistance to 0	MIDDLE TENNESSEE,	3E, INC inizations in the U	nited States (Sche	dule I (Form 990), Pa		62-0533104 Page 1
(a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW RUTHERFORD COUNTY PO BOX 330056 MURFRESSBORO, TN 37133	581341880	501(C)3	87,414.	• 0			DESTGNATION
UW SUMNER COUNTY 625 JOHNNY CASH BLVD HENDERSONVILLE, TN 37075	311510208	501(C)3	26,739.	.0			DESIGNATION
UW WILLIAMSON COUNTY 209 GOTHIC COURT FRANKLIN, TN 37067	626049469	501(C)3	10,236.	.0			от применения в пр
UW WILLIAMSON COUNTY 209 GOTHIC COURT FRANKLIN, TN 37067	626049469	501(C)3	91,697.	0			DONOR DESTGNATED
UW WILSON COUNTY PO BOX 3541 LEBANON, TN 37088	621660029	501(C)3	31,682.	.0			DESIGNATION
VANDERBILT BILL WILKERSON/ DAVIDSON - 1215 21ST AVENUE SOUTH - NASHVILLE, TN 37232	62-0476822	501(C)3	1,730.	0.		<u>a.</u>	PROGRAM OPNS (OBI)
VANDERBILT BILL WILKERSON/ DAVIDSON - 1215 21ST AVENUE SOUTH - NASHVILLE, TN 37232	62-0476822	501(c)3	.666,653	0.			DESIGNATION
VANDERBILT CENTER FOR HEALTH SERVICES - 1211 MEDICAL CENTER DRIVE - NASHVILLE, TN 37232	62-0476822	501(C)3	165,238.	0		<u> </u>	PROGRAM ODNG (OBT.)
VANDERBILT CENTER FOR HEALTH SERVICES - 1211 MEDICAL CENTER DRIVE - NASHVILLE, TN 37232	62-0476822	501(C)3	161,	.0		5	GRANT

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Schedule (Form 990) UNITED WAY OF MIDDLE TE Part II Continuation of Grants and Other Assistance to Government	WAY OF MIDDLE ther Assistance to Govern	OLE TENNESSEE,	E, INC	nited States (Sch	INNESSEE, INC		62-0533104 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VANDERBILT MONROE CARELL JR. CHILDRENS' HOSPITAL - 1211 MEDICAL CENTER DRIVE - NASHVILLE, TN 37232	62-0476822	501(c)3	28,578.	0.			DESIGNATION
VANDERBILT UNIVERSITY PEABODY 230 APPLETON PLACE NASHVILLE, TN 37203	62-0476822	501(c)3	43,950.	.0			PROGRAM OPNS (OBI)
WAYNE REED CHRISTIAN CHILDCARE CENTER - 11-B LINDSLEY AVENUE - NASHVILLE, TN 37210	62-1625142	501(C)3	9,229.	,0			DESIGNATION
WAYNE REED CHRISTIAN CHILDCARE CENTER - 11-B LINDSLEY AVENUE - NASHVILLE, TN 37210	62-1625142	501(C)3	.000,07	.0			PROGRAM OPNS (OBT)
WOODBINE COMMUNITY ORGANIZATION 222 ORIEL AVE NASHVILLE, TN 37210	62-1280006	501(C)3	37,978.	.0			•
YMCA OF MIDDLE TN 900 CHURCH STREET NASHVILLE NASHVILLE, TN 37203	62-0476243	501(C)3	35,907.	.0			PROGRAM OPNS (OBI)
YMCA OF MIDDLE TN 900 CHURCH STREET NASHVILLE NASHVILLE, TN 37203	62-0476243	501(c)3	37,189.	0.			3
YOUTH LIFE LEARNING CENTER (FOUNDATION) - 3656 TROUSDALE DR # 109 - NASHVILLE, TN 37204	62-1848192	501(C)3	117,572.	0		Dia Chi	PROGRAM OPNS (OBI)
YOUTH LIFE LEARNING CENTER (FOUNDATION) - 3656 TROUSDALE DR # 109 - NASHVILLE, TN 37204	62-1848192	501(C)3	7,783.	0			DESIGNATION

Page 2 Schedule I (Form 990) (2011) (f) Description of non-cash assistance 62-0533104 (e) Method of valuation (book, FMV, appraisal, other) Schedule | (Form 990) (2011) UNITED WAY OF MIDDLE TENNESSEE, INC

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

| Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant 57 (b) Number of recipients (a) Type of grant or assistance 132102 01-27-12

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ➤ Attach to Form 990. ➤ See separate instructions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF MIDDLE TENNESSEE, INC

Employer identification number 62-0533104 **Questions Regarding Compensation**

10	Chack the appropriate hardes) if the		Yes	s No
ia	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 99	0,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal			
	The state of the s			
	Travel for companions Payments for business use of personal resid	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, cher	n l		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			Х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directive	<u>1b</u>	-	+^
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	ors,	x	
		2	<u>^</u>	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	ns		
	establish compensation of the CEO/Executive Director. Explain in Part III.	to		
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation	mittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4h	 	X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	46 4c	 	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	-			
b	The organization? Any related organization?	5a	<u> </u>	X
	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b	Transport Service	Х
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а				
b	The organization? Any related organization?			X
~	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6b	ger a de se e e e e	X
-	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 62 if "Yes." describe in Part III.			**
8	not described in lines 5 and 6? If "Yes," describe in Part III			X
-	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	Indices		*-
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
•	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
ΙΗΔ	Regulations section 53.4958-6(c)? For Paperwork Reduction Act Notice, see the Instructions for Form 990.	9		
m1 174	i or i aperwork neduction act notice, see the instructions for Form 990.	Schedule J (Form	ggas 4	2011

62-0533104 Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	V-2 and/or 1099-MIS	2 and/or 1099-MISC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
ARRIC DEMEN	8	216,575.	51,867.	0	26,075.	9,269.	303,786.	0
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Schedule J (Form 990) 2011

Part III Supplemental Information

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PART I, LINE 1B: THE HUMAN RESOURCES COMMITTEE PRESENTED, WHICH WAS
ULTIMATELY APPROVED BY THE BOARD OF TRUSTEES, A CONTRACT FOR THE CEO WHICH
INCLUDED AN ANNUAL MEMBERSHIP TO THE YMCA. THAT BENEFIT HAS SUBSEQUENTLY
BEEN OFFERED TO OTHER SENIOR MANAGEMENT MEMBERS LISTED ON FORM 990, PART
VII, SECTION A, LINE 1A. THE CEO DOES NOT CURRENTLY PARTICIPATE IN THAT
BENEFIT. THERE IS NO OTHER DEFINED POLICY REGARDING ANNUAL HEALTHCLUB
MEMBERSHIPS.
Schedule J (Form 990) 2011

09

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

UNITED WAY OF MIDDLE TENNESSEE, INC **Employer identification number** 62-0533104

Pa	irt I Types of Property					0 3 3 .		-11
	is a second of the second of t	T (a)	T	r				
		(a) Check if	(b) Number of	(c) Noncash contribution		d)	••	
		applicable	contributions or	amounts reported on	Method of noncash contri			nto
			items contributed	Form 990, Part VIII, line 1g	Tiorica3ir conti	Dution	amoui	115
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	· ·						
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property					************		
9	Securities - Publicly traded	X		201,491.	FAIR MARKE	T 7/2	T.TT	₹
10	Securities - Closely held stock					<u> </u>	100	
11	Securities - Partnership, LLC, or							***************************************
	trust interests							
12	Securities - Miscellaneous					***************************************	······································	
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other					***************************************		
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21								
22	Taxidermy Historical artifacts							
23	***************************************							
24	Scientific specimens							
2 5	Other (MISCELLANEOUS)	X		04 530				
26 26		Δ	0	94,538.	FAIR MARKE	I, A	LUE	J
20 27	Other ()							
21 28	· · · · · · · · · · · · · · · · · · ·							
<u>20</u> 29	Other ()							
29	Number of Forms 8283 received by the organization which the approximation of the second state of the secon	zation during	the tax year for co	ntributions				
	for which the organization completed Form 828	33, Part IV, D	onee Acknowledge	ement 29				
20-	Design the second that the						Yes	No
<i>s</i> ua	During the year, did the organization receive by	contributior	any property repo	orted in Part I, lines 1-28 tha	t it must hold for			
	at least three years from the date of the initial of	ontribution,	and which is not re	equired to be used for exem	ot purposes for			
	the entire holding period?		****	>>>=<	*************	30a		X
	if "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that red	quires the review o	f any non-standard contribu	tions?	31	X	İ
32a	Does the organization hire or use third parties of	or related org	anizations to solici	t, process, or sell noncash				
	contributions?	*************		************************************		32a		Х
	If "Yes," describe in Part II.							
33	If the organization did not report an amount in o	column (c) fo	r a type of property	for which column (a) is che	cked,	F.		
	describe in Part II.				-			
HA	For Paperwork Reduction Act Notice see t	ناحد بساحيا مط	f- F- 000			السنسه		

Schedule M (Form 990) (2011)

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF MIDDLE TENNESSEE, INC Employer identification number 62-0533104

FORM 990, PART I, DOING BUSINESS AS:

UNITED WAY OF METROPOLITAN NASHVILLE, CHEATHAM

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOLUTIONS TO THE COMMUNITY'S MOST COMPLEX ISSUES AND BUILDING BETTER

LIVES THROUGH EDUCATION, FINANCIAL STABILITY AND HEALTH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HEALTH SCREENINGS AND EDUCATION. NEIGHBORHOODS- NEARLY 30,000 LOW

INCOME RESIDENTS RECEIVED NEIGHBORHOOD-BASED SERVICES RANGING FROM

CHILD CARE AND AFTER SCHOOL ACTIVITIES FOR YOUTH TO ADULT EDUCATION AND

SUPPORT SERVICES FOR SENIOR CITIZENS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

36,000 INDIVIDUALS ARE REACHED THROUGH SPECIFIC PREVENTION

INTERVENTIONS DESIGNED FOR THE TARGET POPULATIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PEOPLE WHO NEED HELP OR WANT TO GIVE HELP, BUT DON'T KNOW WHERE TO

START CAN CALL THE 2-1-1 COMMUNITY SERVICES HELP LINE TO SPEAK WITH AN

INFORMATION & REFERRAL SPECIALIST WITH ACCESS TO A DATABASE OF OVER

10,000 PROGRAMS IN OUR 57-COUNTY SERVICE AREA. SPECIFIC OUTCOMES

ACHIEVED IN 2011 INCLUDE 236,588 CALLS ANSWERED AT A SERVICE LEVEL OF

70% ANSWERED IN 30 SECONDS OR LESS; PEOPLE SEARCHED 211TN.ORG 70,020

TIMES FOR RESOURCES; REFERRALS WERE MADE TO 8,516 PROGRAMS IN THE

TOP NEEDS IDENTIFIED FOR FOOD, HOUSING AND UTILITIES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

132211 01-23-12

ASSISTANCE, FINANCIAL ASSISTANCE, TAX PREPARATION SITE INFORMATION, AND 2-1-1 SERVES AS THE ENTRY POINT FOR PEOPLE LOOKING HEALTH SERVICES. FOR FREE TAX PREPARATION SERVICES THROUGH THE NASHVILLE ALLIANCE FOR FINANCIAL INDEPENDENCE AND VOLUNTEER INCOME TAX ASSISTANCE SITES, FOR HEALTH NAVIGATION SERVICES IN DAVIDSON COUNTY, AND FOR THE BANK ON MUSIC CITY PROGRAM THAT ASSISTS INDIVIDUALS WITH FINANCIAL EDUCATION AND AFFORDABLE CHECKING AND SAVINGS ACCOUNTS IN MIDDLE TENNESSEE. EXPENSES \$ 727,834. INCLUDING GRANTS OF \$ 635,747. REVENUE \$ 0.

THE NASHVILLE ALLIANCE FOR FINANCIAL INDEPENDENCE (NAFI) HELPS WORKING INDIVIDUALS AND FAMILIES BUILD ASSETS FOR LONG-LASTING FINANCIAL INDEPENDENCE. FREE FEDERAL INCOME TAX PREPARATION IS OFFERED THROUGH VOLUNTEER INCOME TAX ASSISTANCE (VITA) SITES SPECIFICALLY AIMED AT HOUSEHOLDS EARNING \$57,000 OR LESS. THIS SERVICE ENSURES FILERS CLAIM ALL THEIR ELIGIBLE CREDITS. TO INCREASE THE LUMP SUM REFUND AVAILABLE FOR ASSET BUILDING, THE TENNESSEE ALLIANCE FOR FINANCIAL INDEPENDENCE-MIDDLE TENNESSEE (TAFI-MT) CONDUCTS A REGIONAL CAMPAIGN WITH NAFI FOCUSING ON NASHVILLE, DAVIDSON COUNTY, PROMOTING THE EARNED INCOME TAX CREDIT (EITC), ONE OF THE MOST EFFECTIVE ANTI-POVERTY TOOLS IN AMERICA (BROOKINGS INSTITUTE). IN 2011, 5 TAFI-MT COALITIONS OPERATED 27 VITA SITES THAT SERVED OVER 10,000 INDIVIDUALS AND FAMILIES WHO COLLECTED MORE THAN \$17 MILLION IN TOTAL FEDERAL REFUNDS, INCLUDING OVER \$5.7 MILLION IN EITC REFUNDS. NAFI AND PARTNERS ALSO PROVIDE FINANCIAL EDUCATION YEAR-ROUND THROUGH MY MONEY PLAN, A PROGRAM THAT PROVIDES TECHNICAL ASSISTANCE, FREE TRAINING, AND NEW PRODUCTS AND SERVICES TO ENHANCE EXISTING FINANCIAL EDUCATION EFFORTS. EXPENSES \$ 563,479. INCLUDING GRANTS OF \$ 399,668.

REVENUE \$ 0.

Employer identification number 62-0533104

READ TO SUCCEED IS A LITERACY INITIATIVE IN CHILDCARE CENTERS SERVING VULNERABLE POPULATIONS. ITS GOAL IS TO PREPARE AT-RISK, LOW-INCOME CHILDREN TO BE SUCCESSFUL IN SCHOOL. THROUGH DONOR FUNDING, UNITED WAY IS SERVING 1,200 OF NASHVILLE® MOST AT-RISK PRESCHOOL CHILDREN IN AN OUTSTANDING, QUALITY PRESCHOOL EXPERIENCE. BEFORE THE START OF THIS PROGRAM, ONLY 33% OF THE FOUR YEAR-OLDS IN THESE CENTERS TESTED AT AVERAGE OR HIGHER ON STANDARD ASSESSMENTS. IN THE SPRING OF 2011, 94% OF THE FOUR YEAR-OLDS ENROLLED IN READ TO SUCCEED PROGRAMS WERE ASSESSED WITH THE LITERACY SKILLS NEEDED TO ENTER SCHOOL FOR SUCCESS, AND EACH YEAR SINCE THE START OF THE PROGRAM THE SCHOOL READINESS LEVEL OF THE CHILDREN IN THE PROGRAM HAS EXCEED 90%. EXPENSES \$ 267,052. INCLUDING GRANTS OF \$ 178,930. REVENUE \$ 0.

THE MAJORITY OF PROGRAM ASSISTANCE INCLUDED HERE IS ONE TIME GIFTS OF BASIC NEEDS ITEMS, BOOKS SCHOOL SUPPLIES, INFANT CARE ITEMS, ETC. TO PARTNER AGENCIES OF UNITED WAY OF MIDDLE TENNESSEE. DURING OUR QUARTERLY DAYS OF ACTION, BOTH MONETARY CONTRIBUTIONS AND IN-KIND ITEMS ARE COLLECTED FOR THE SPECIFIC PURPOSE OF HIGHLIGHTING ONE OF OUR IMPACT AREAS (EDUCATION, FINANCIAL STABILITY, HEALTH, AND NEIGHBORHOODS). VOLUNTEERS JOIN IN THE EFFORTS TO RAISE MONEY, SUPPLIES AND AWARENESS FOR THOSE PARTNER AGENCIES SERVING THE COMMUNITY IN THAT SPECIFIC IMPACT AREA. THE PROCEEDS, IN THE FORM OF IN-KIND ITEMS, ARE THEN DISTRIBUTED DIRECTLY TO THOSE AGENCIES. EXPENSES \$ 202,152. INCLUDING GRANTS OF \$ 64,597. REVENUE \$ 0.

INCLUDED HERE ARE MISCELLANEOUS PROGRAM SERVICE EXPENSES UNDER MANY CATEGORIES, THE MAJORITY OF WHICH RELATES TO FINALIZING OUR FLOOD RELIEF EFFORTS IN MIDDLE TENNESSEE AS A RESPONSE TO THE MAY 2010 132212 01-23-12

Schedule O (Form 990 or 990-EZ) (2011) Page 2 Name of the organization Employer identification number UNITED WAY OF MIDDLE TENNESSEE, INC 62-0533104 HISTORIC FLOODING. EXPENSES \$ 377,079. INCLUDING GRANTS OF \$ 253,229. REVENUE \$ 41,678.

FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETE IRS FORM 990 IS PRESENTED TO AND REVIEWED WITH THE BOARD OF TRUSTEES IN PERSON AT A REGULARLY SCHEDULED MEETING OF THE TRUSTEES PRIOR TO THE FORM BEING FILED. ALL TRUSTEES RECEIVE A COPY OF THE RETURN AT THE TIME OF REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION PRESENTS ANNUALLY AT BOARD OF TRUSTEES MEETING THE CONFLICT OF INTEREST DISCLOSURE QUESTIONNAIRE. THE QUESTIONS ARE REVIEWED FOR CLARITY AND TRUSTEES COMPLETE THE FORM WITH ALL DISCLOSURES AS APPLICABLE, INCLUDING AN ACKNOWLEDGEMENT THAT CHANGES IN STATUS AND ACTIVITIES ARE TO BE COMMUNICATED TO THE ORGANIZATION. THE BOARD MEETS EVERY OTHER MONTH AND THE ORGANIZATION REMAINS CLOSELY ENGAGED WITH TRUSTEES SO THAT IT CAN MONITOR ANY UPDATES TO THE QUESTIONNAIRE THROUGHOUT THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE COMPENSATION WAS SET WITH THE APPROVAL OF THE HUMAN RESOURCE COMMITTEE. AN EXECUTIVE CONSULTANT WAS EMPLOYED IN THE SEARCH FOR A NEW CEO. HE PROVIDED COMPARABLE INFORMATION ON SIMILARLY SITUATED CEOS AT OTHER NONPROFITS IN THE COMMUNITY. ADDITIONALLY, UNITED WAY WORLDWIDE COMPARABLE SALARY DATA WAS PROVIDED TO THE COMMITTEE AS WELL AS THE RESULTS OF AN AD HOC SURVEY OF UW EXECUTIVE COMPENSATION IN SIMILARLY SIZED UNITED WAYS IN THE REGION. THE RECOMMENDATIONS WERE APPROVED BY THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE CONTINUES TO MONITOR CURRENT MARKET DATA WHEN REVIEWING ANNUAL UPDATES TO THE CEO COMPENSATION. A SIMILAR PROCESS IS FOLLOWED ANNUALLY FOR OTHER SENIOR MANAGEMENT TEAM MEMBERS WHEREBY LOCAL MARKET DATA, UNITED Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization UNITED WAY OF MIDDLE TENNESSEE, INC	Employer identification number 62-0533104
WAY WORLDWIDE SALARY SURVEYS, AND EXECUTIVE COMMITTEE REV	TIEWS ARE ALL
UTILIZED IN SETTING COMPENSATION FOR THOSE TEAM MEMBERS.	
FORM 990, PART VI, SECTION C, LINE 19: THE AUDITED FINANC	IAL STATEMENTS,
ALONG WITH THE IRS FORM 990, ARE POSTED ON THE ORGANIZATI	ON'S WEBSITE.
COPIES OF OTHER GOVERNING DOCUMENTS ARE AVAILABLE UPON RE	QUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-918,098.
NET CAMPAIGN REVENUES TO BE REPORTED IN SUBSEQUENT YEARS	7,598,149.
NET CAMPAIGN RESULTS FROM PRIOR YEARS (INCLUDED IN LINE 1	A) -6,247,022.
REALIZED GAIN ON TEMPORARY RESTRICTED ENDOWMENT	124,293.
TOTAL TO FORM 990, PART XI, LINE 5	557,322.
FORM 990, PART XII, LINE 2C, FINANCIAL STATEMENTS AND REP	ORTING:
UNITED WAY DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECT	ION PROCESS OF
AN INDEPENDENT ACCOUNTANT DURING THE TAX YEAR.	

Form **8868**

(Rev. January 2012) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2012)

• If you a	are filing for an Automatic 3-Month Extension, comple	ete only P	Part I and check this box	***********		X
If you a	are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II (on page 2 of	f this forr	n).	
Do not co	omplete Part II unless you have already been granted	an autom	atic 3-month extension on a previou	sly filed	Form 8868.	
Electroni	ic filing (e-file). You can electronically file Form 8868 if	you need	a 3-month automatic extension of ti	me to file	e (6 months for a cor	poration
required t	to file Form 990-T), or an additional (not automatic) 3-mo	onth exten	sion of time. You can electronically	file Form	8868 to request an	extension
of time to	file any of the forms listed in Part I or Part II with the ex	ception o	of Form 8870. Information Return for	Transfer	's Associated With C	'artain
Personal	Benefit Contracts, which must be sent to the IRS in pal	er format	t (see instructions). For more details	on the e	lectronic filing of this	form
visit www	v.irs.gov/efile and click on e-file for Charities & Nonprofit	s.	(coo menadanono), i di more detallo	On the e	rectionic ming of this	, ioiii,
Part I	Automatic 3-Month Extension of Time		submit original (no conies ne	eded)		
A corpora	ation required to file Form 990-T and requesting an auto	matic 6-m	onth extension - check this box and	complet	-0	·······
Part I only						
All other o	corporations (including 1120-C filers), partnerships, REN	IICs. and	trusts must use Form 7004 to reque	et an ovt	oneign of time	>
to file inco	ome tax returns.	,,00, 4,14	austa must use i omi 1004 to reque	si an ext	ension of time	
Type or	Name of exempt organization or other filer, see instru	ctione		T =		. (577.4.1)
print	value of exempt organization of other filer, see and the	ictions.		Employ	er identification num	iber (EIN) c
Pilit	UNITED WAY OF MIDDLE TENNE	CCFF	TNC	1	CO 05331	0.4
File by the				X	62-05331	
due date for filing your	Number, street, and room or suite no. If a P.O. box, s 250 VENTURE CIRCLE	ee instruc	ctions.	Social	security number (SS	N)
return. See instructions.						
moducions.	City, town or post office, state, and ZIP code. For a for NASHVILLE, TN 37228	oreign add	dress, see instructions.			
	NASHVILLE, TN 37228					
F-1	5.1					
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)		********************	01
Application	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990 01 Form 990-T (corporation) 07						
Form 990-BL 02 Form 1041-A 08						
Form 990-EZ 01 Form 4720 09						
Form 990-PF 04 Form 5227 10						
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
	MARY JO WIGGINS	S, SR	DIRECTOR & CFO			
• The boo	oks are in the care of \blacktriangleright 250 VENTURE CIF	CLE -	- NASHVILLE, TN 37	228		
Telepho	one No. ► 615-255-8501		FAX No. ▶			
If the or	rganization does not have an office or place of business	in the Un	uited States check this boy			
If this is	s for a Group Return, enter the organization's four digit (Group Exe	emption Number (GEN)	f this is f	or the whole was a	·
box 🕨 🗌	. If it is for part of the group, check this box	and atta	ch a list with the names and ElNo of		or the whole group, (meck this
1 I rea	uest an automatic 3-month (6 months for a corporation	required t	of the Form 990 They tension of time	all mem	bers the extension is	tor.
Ì	AUGUST 15, 2012 , to file the exempt	organizat	tion return for the organization name	unun	The second country	
is for	r the organization's return for:	organizat	nor return for the organization hame	a above	. The extension	
	X calendar year 2011 or					
	TOTAL CONTROL OF THE PARTY OF T		d madica.			
-	tax year beginning	, and	a ending	POR MODERN CONTRACTOR	- A	
2 If the	e tax year entered in line 1 is for less than 12 months, ch		philindenson processing and the second proce			
- 11 0110	Change in accounting period	ieck reasc	on: Initial return F	inal retu	m	
·	Change in accounting period					
20 16 45-14				····		
3a If this	s application is for Form 990-BL, 990-PF, 990-T, 4720, o	r 6069, en	nter the tentative tax, less any			
	efundable credits. See instructions.			3a	\$	0.
	s application is for Form 990-PF, 990-T, 4720, or 6069, e					
estim	nated tax payments made. Include any prior year overpa	yment all	owed as a credit.	3b	\$	0.
c Balai	nce due. Subtract line 3b from line 3a. Include your pay	ment with	this form, if required,			
by us	sing EFTPS (Electronic Federal Tax Payment System). S	ee instruc	tions.	3c	\$	0.
Caution, If	you are going to make an electronic fund withdrawal wi	th this Fo	rm 8868, see Form 8453-EO and Fo	rm 8879-	EO for payment insti	ructions.
_HA For	r Privacy Act and Paperwork Reduction Act Notice, s	ee Instru	ctions.		Form 8868 (Re	

123841 01-04-12

*United Way of Metropolitan Nashville at work here.

250 Venture Circle Nashville, Tennessee 37228 Phone: (615) 255-8501 Fax: (615) 780-2426 unitedwaynashville.org

CEO/CFO Financial Statement Certification

CERTIFICATIONS

I hereby certify that:

- 1. I have read the audited financial statements and related IRS Form 990 of United Way of Metropolitan Nashville for the year ended December 31, 2011.
- 2. Based on my knowledge, these financial statements do not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading;
- 3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present, in all material respects, the financial condition, results of operations and cash flows of United Way of Metropolitan Nashville as of, and for the period ended December 31, 2011.

Eric D. Dewey

President and Chief Executive Officer

Date

Mary Jo Wiggins

Senior Director and Chief Financial Officer

Date