Form 8879-E0	IRS <i>e-file</i> Signature Authoriza for an Exempt Organization	ition	OMB No. 1545-1878
	For calendar year 2009, or fiscal year beginning	1 Maa 20	
Department of the Treasury Internal Revenue Service	Do not send to the IRS. Keep for your record See instructions on back.	is.	2009
Name of exempt organization		Employer Identificati	on number
ALIVE HOSPICE, II	NC	62-0983550	
Name and title of officer			
Part I Type of	RESIDENT & CHIEF EXECUTIVE OFFICER Return and Return Information (Whole Dollars Only)		
Check the box for the return. If you check th are filing this form was you entered -0- on the 1a Form 990 check h 2a Form 990-EZ che 3a Form 1120-POL c 4a Form 990-PF chec 5a Form 8868 check Part II Declarat Under penalties of perji 2009 electronic return	return for which you are using this Form 8879-EO and enter the be box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on s blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is appli- e return, then enter -0- on the applicable line below. Do not con-	that line for the return cable, blank (do not eni mplete more than 1 line umn (A), line 12) 1)	for which you ter -0-). But, if in Part I. 5 5 5 5 5 5 5 5 5 5 5 5 5
transmission, (b) an ind of any refund. If applica (direct debit) entry to I federal taxes owed on the U.S. Treasury Fina authorize the financial necessary to answer in	sent to allow my intermediate service provider, transmitter, or e to the IRS and to receive from the IRS (a) an acknowledgeme dication of any refund offset, (c) the reason for any delay in pro- ble, I authorize the U.S. Treasury and its designated Financial A the financial institution account indicated in the tax preparation this return, and the financial institution to debit the entry to this an incial Agent at 1-888-353-4537 no later than 2 business days p Institutions involved in the processing of the electronic paymen quiries and resolve issues related to the payment. I have select ganization's electronic return and, if applicable, the organization and box only	ant of receipt or reasonessing the return or refigent to initiate an electric software for payment ecount. To revoke a payrior to the payment (set of taxes to receive count of the payment) and a payriant set of taxes to receive count.	n for rejection of the und, and (d) the date onic funds withdrawa of the organization's (ment, I must contact ttlement) date, I also nfidential information
X I authorize			Г
LOJ I BUINORIZE	CROWE HORWATH LLP to enter my ERO firm name	PIN 55389 Enter five numbers,	as my signature
aforementioned	tion's tax year 2009 electronically filed return. If I have indicated if a state agency(ies) regulating charities as part of the IRS ERO to enter my PIN on the return's disclosure consent screer	Fed/State program, I n.	a copy of the return also authorize the
	the organization, I will enter my PIN as my signature on the or have indicated within this return that a copy of the return is bein of the IRS Fed/State-program, I will enter my PIN on the return	o filed with a state and	mouthers and the
)ficer's signature ► Part III Certificat	on and Authentication	8/31/10	
	//		
RO's EFIN/PIN. Enter yo	ur six-digit EFIN followed by your five-digit self-selected PIN.	363073 do not enter	
MeF) Information for A	numeric entry is my PIN, which is my signature on the 2009 el rm that I am submitting this return in accordance with the requ ulhorized IRS effic Providers for Business Returns.	ectronically filed return irements of Pub. 4163	for the second
	ERO Must Retain This Form—See Instruct	ions	
	Do Not Submit This Form To the IRS Unless Reque		
or Paperwork Reduction	Act Notice, see back of form.	F	orm 8879-EO (2009)

Form	0	0	l F	Return of Organ	ization E	xempt From	Income	e Tax	OMB No. 1545-0047			
Form))	U		ection 501(c), 527, or 49	947(a)(1) of t	he Internal Revenu			2009			
Freasu	ry	of the			-	ivate foundation)			Open to Public			
nterna Service	2			organization may have to ι			te reporting	requirements.	Inspection			
		2009 ca		ar, or tax year beginning C Name of organization		and ending		D Employer id	entification number			
Addro		· .	Please use IRS	ALIVE HOSPICE INC				62-0983550				
Name	e char	nge	label or print or type. See	Doing Business As				E Telephone n	umber			
Initia	l retu	rn	Specific Instruc-	Number and street (or P.O. b	oox if mail is not d	elivered to street addres	s) Room/suite	(615) 327-1				
Term	inated	d	tions.	1718 PATTERSON STREET				G Gross receipt	s \$ 33,378,195			
Amer				City or town, state or countr NASHVILLE, TN 37203	y, and ZIP + 4			_				
Appli	cation	n pending										
			F Nam JANET L	e and address of principal JONES	officer:		H(a) Is th	is a group return	for			
				ATTERSON STREET ILLE, TN 37203				ates?	🗌 Yes 🔽 No			
							H(b) Are a	all affiliates includ	ed? Yes No			
Tax-	exem	pt status:	▼ 501(c)	(3) ৰ (insert no.) 🗌 4947(a)(1) or 🗌 527			o," attach a list. up exemption nu	(see instructions)			
We	bsite	e: 🕨 WW	W.ALIVEHC	SPICE.ORG			H(c) Grou	ip exemption nu				
Form	ofora	anization	Corporati	ion Trust Association	Othor 🖿		I Year of f	ormation: 1975	M State of legal domicile: TN			
Part	-	Sumn					L rear or r		State of legal domicile. The			
	 Check this box Imig if the organization discontinued its Number of voting members of the governing body (Par Number of independent voting members of the governing Total number of employees (Part V, line 2a) Total number of volunteers (estimate if processary) 				ody (Part VI, lin e governing bod	ue 1a) y (Part VI, line 1b)		3 4 5	2 2 4 2			
		6 Total number of volunteers (estimate if necessary) 6										
		-		ed business revenue from P less taxable income from Fo				7:				
							Pri	or Year	Current Year			
	8	Contrib	utions and	grants (Part VIII, line 1h)				1,919,903	1,766,213			
	9	Program	n service re	evenue (Part VIII, line 2g)				30,612,655	30,931,342			
	10			e (Part VIII, column (A), lin	48,382	34,698						
	11 12		-	rt VIII, column (A), lines 5, lines 8 through 11 (must e	26,972	34,828						
		12) .			<u> </u>			32,607,912	32,767,081			
	13 14			amounts paid (Part IX, col for members (Part IX, colu		-		0	C			
	15		-	npensation, employee bene				0				
evh al ses	16-							17,830,809	19,176,452			
5	16a b			aising fees (Part IX, column enses (Part IX, column (D), line				0	C			
	17			art IX, column (A), lines 11	-			14,202,935	14,164,039			
	18			ld lines 13-17 (must equal				32,033,744	33,340,491			
	19	Revenu	e less expe	enses. Subtract line 18 from	line 12			574,168	-573,410			
Fund Balances								ng of Current Year	End of Year			
Bala	20	Total as	sets (Part	X, line 16)				26,024,955	27,116,973			
pur	21	Total lia	abilities (Pa	rt X, line 26) . . .				5,485,199	6,817,254			
	22			balances. Subtract line 21	from line 20 .			20,539,756	20,299,719			
Part	II		nalties of per	ck jury, I declare that I have exan	nined this return, i	ncluding accompanying s	chedules and s	statements, and to	the best of my knowledge			
		and belie	t, it is true, c	orrect, and complete. Declaration	on of preparer (oth	ner than officer) is based	on all informat	tion of which prepar	er has any knowledge.			
gn			* ture of officer				2010 Date	0-08-31				
ere							Date					
			<u>L JONES</u> Pr	resident and CEO e and title.								
					I	Date	Chu Life	Preparer's i	dentifying number			
aid			arer's				Check if self-	(see instruc				
rep	are	er's					empolyed					
lse		Firm's name (or yours CROWE HORWATH LLP EIN										
nly		add	ress, and ZIP	Suite 700				Phone no.	(312) 899-7000			
				Chicago, IL 6060249 with the preparer shown at	03				Yes No			

Public Disclosure Copy

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y

Form	990 (2009)				Page 2
		Program Service A	ccomplishments		
ALIV THE	Briefly describe the orga MISSION: E HOSPICE, INC. PROVIDE COMMUNITY IN A SPIRIT C ITINUTED IN SCHEDULE O	S LOVING CARE TO PEO OF ENRICHING LIVES.	DPLE WITH LIFE-THREATEN	ING ILLNESSES, SUPPORT TO TH	EIR FAMILIES, AND SERVICE TO
2		0-EZ?		year which were not listed on	🗌 Yes 🗹 No
3	Did the organization ceas services?	se conducting, or make	significant changes in how i	t conducts, any program	. 🗌 Yes 🔽 No
	If "Yes," describe these c	5			
4	Section 501(c)(3) and 50	1(c)(4) organizations a		nree largest program services by estimations of the service of the service report the service reported.	
4a	SERVICE AREA. ALIVE HOSI	PICE PROVIDED END-OF-LI MFORT CARE AS THEY PUR .OSS.	FE CARE TO 3,236 PATIENTS DU SUE CURATIVE TREATMENTS FO	S OF ILLNESS OR AGE) AND LIVE WIT	HIN THE AGENCY'S 12-COUNTY ICY PROVIDED PALLIATIVE CARE (FOR
	IN-HOME HOSPICE SERVI INPATIENT RESIDENTIAL ALIVE HOSPICE UNITS LO INPATIENT HOSPICE CARE FULL-TIME MEDICAL DIRE ALIVE GRIEF SUPPORT SE INDIVIDUALIZED, INTERD	CES CARE AT ITS 30-BED ALIVE CATED WITHIN HOSPITALS E AT OTHER HOSPITALS TH CTORS (PHYSICIANS) ON 3 RVICES COUNSELING AND ISCIPLINARY CARE TEAMS K ACCESSIBILITY TO HIGH	HOSPICE RESIDENCE NASHVILI ROUGHOUT MIDDLE TENNESSEE		
	`	•			
4b	(Code:) (Expenses \$	including grants o	of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants o	of \$) (Revenue \$)
4d	Other program services	. (Describe in Schedule	0.)		
	(Expenses \$		g grants of \$) (Revenue \$)
4e	Total program service	e expenses 🌬 \$	26,229,962		
					Form 990 (2009)

Form	990 (2009)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so,complete Schedule D,</i> Parts VI, VII, VIII, IX, or X as applicable.	11	Yes	
	 Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. 			
	• Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No			1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II .	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

3

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
с	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

	990 (2009)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
14	U.S. Information Returns. Enter -0- if not applicable			
	1a 10	7		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> <i>Statements</i> filed for the calendar year ending with or within the year covered by this return	3		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
34	return?	. 3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	Зb		I
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь				110
-	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	5 7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided? \ldots	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	-		
Ь	Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year If 7d	7c		No
u		-		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		
9	year?			
	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter:			
a L	Gross income from members or shareholders	-		
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
17-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	-20		<u> </u>
	12b			

Revenue Code.)

F

Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,
	and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or
	changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 25			
ь	Enter the number of voting members that are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? $$.	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	action C. Disclosure	100		L

17 List the States with which a copy of this Form 990 is required to be filed

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website □ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 🕨
	TERESA COSGROVE

1718 PATTERSON STREET NASHVILLE, TN 37203 (615) 327-1085

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

compensated employees; and former such persons.

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours	Positic	(E) Reportable compensation from related	(F) Estimated amount of other compensation						
	per week	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099-MISC)	from the organization and related organizations
HARRIET KARRO CHAIR	1	x		×				0	0	0
MARY FALLS SECRETARY	1	x		×				0	0	0
JAY GALBREATH TREASURER	1	x		×				0	0	0
MARY HUNTER BOARD MEMBER	1	x						0	0	0
LIBBY PAGE BOARD MEMBER	1	x						0	0	0
DR ROY O ELAM BOARD MEMBER	1	х						0	0	0
DAVID JOFFE BOARD MEMBER	1	x						0	0	0
KELVIN JONES BOARD MEMBER	1	x						0	0	0
LARRY CHURCHILL BOARD MEMBER	1	x						0	0	0
DEBORAH STORY	1	x						0	0	0
BOARD MEMBER NELLIE COLE	1	x						0	0	0
BOARD MEMBER BILL BLEVINS	1							0	0	0
BOARD MEMBER KASEY DREAD	1					-		0	0	0
BOARD MEMBER AMY KURLAND	1				-			0	0	0
BOARD MEMBER BILL NUTTER	1							0	0	0
BOARD MEMBER - PARTIAL YEAR LAURA BETH BROWN	1						-	0	0	0
BOARD MEMBER LARRY KLOESS										
BOARD MEMBER DR JAMES CATO	1	×		<u> </u>	<u> </u>			0	0	0
BOARD MEMBER JUDY FISHER	1							0	0	0
BOARD MEMBER SHARON HELS	1	×						0	0	0
BOARD MEMBER	1	x						0	0	0
FAYE JOHNSON BOARD MEMBER	1	x						0	0	0
LUCY CARTER BOARD MEMBER - PARTIAL YEAR	1	x						0	0	0
JAMES BLUMSTEIN BOARD MEMBER	1	х						0	0	0
DR WILLIAM LIGGETT BOARD MEMBER	1	x						0	0	0
PHIL BARNETT BOARD MEMBER	1	х						0	0	0
DENISE ALPER BOARD MEMBER	1	x						0	0	0
NAOMI TUTU BOARD MEMBER	1	x						0	0	0
MELISSA BORDELON CHIEF FINANCIAL OFFICER - PARTIAL YEAR	40			×				54,518	0	0
GARY MAXEY CHIEF FINANCIAL OFFICER - PARTIAL YEAR	40			×				77,389	0	629
JANET L JONES PRESIDENT & CHIEF EXECUTIVE OFFICER	40			×				230,879	0	8,866
ANNE J CHANCE CHIEF OPERATING OFFICER & CHIEF COMPLIANCE OFFICER	40			x				145,479	0	10,650
DR DAVID TRIBBLE CHIEF MEDICAL OFFICER	40			×				198,007	0	6,633
WENDY KNOWLTON TEAM MEDICAL DIRECTOR	40				1	x	1	170,885	0	6,699
PAMELA BROWN CHIEF DEVELOPMENT OFFICER	40			1		x		114,608	0	964
KAREN V CASSIDY MD TEAM MEDICAL DIRECTOR	40					x		182,120	0	4,368
MELINDA SHAW HENDERSON MD TEAM MEDICAL DIRECTOR	40				1	×	1	187,523	0	4,983

(A) Name and Title		(B) Average	Positio	on (ch		all t	hat		(D) Report	able	(E) Reportable		(F) Estima	ted
		hours per week	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	compens from 1 organizati 2/1099-1	the on (W-	compensatior from related organizations (2/1099-MISC)	w-	amount o compens from t organizati relate organiza	ation the on and ed
	EN K YORK CUTIVE VICE PRESIDENT	40					x			102,020		0		12,311
						1								
				1										
				-		<u> </u>								
	Total		• •		•	•	•	•		463,428		0		56,103
2	Total number of individuals (including in reportable compensation from the			nose l	istec	l abo	ove) wł	no re	ceived more	e than \$1	00,000			
													Yes	No
3	Did the organization list any former	officer, direct	tor or tr	ustee	, key	/ em	ployee	, or h	highest com	pensated	employee on		163	
	line 1a? If "Yes," complete Schedule .	J for such ind	lividual	•	• •	• •	• •	·				з		No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>										5		No	
	ection B. Independent Contract	orc										_		
1	Complete this table for your five high \$100,000 of compensation from the	est compens	ated ind	epen	dent	con	tractor	s tha	it received m	nore thar	1			
-	Name a	(A) and business ac	ldress							Desc	(B) ription of services		(C Compen	
GEN	ERAL CLEANING SERVICES													

Name and business address	Description of services	compensation			
GENERAL CLEANING SERVICES 214 LUCKY DRIVE NASHVILLE, TN 37211	HOUSEKEEPING SERVICES	264,370			
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization b 1					

	III	Statement of	Revenue		(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
						exempt function revenue	business revenue	excluded fror tax under sections 512, 513, or 5
\$	1a	Federated camp	aigns 1a	357,517				512, 513, 01 5
Ë	ь			0				
ĕ		Membership due						
an	С	Fundraising eve	nts 1c	0				
gifts, ilar an	d	Related organiza	ations 1d	0				
Ē	е	Government grants	s (contributions) 1e	0				
50 1	f		ons, gifts, grants, and 1f	1,408,696	İ	ĺ		
and other similar amounts	g	similar amounts no Noncash contrib 1a-1f:\$	ot included above outions included in lines					
an	h	Total. Add lines	1a-1f		1,766,213			
2	2-			Business Code				
242	2a	PATIENT SERVICE	REVENUE		30,931,342	30,931,342	0	
2	Ь				0	0	0	
ŝ	c				0	0	0	
5	d				0	0	0	
	е				0	0	0	
3	f	All other program	m service revenue .	0	0	0	0	
2	g	Total. Add lines	2a-2f	🕨	30,931,342			
	3	-	me (including dividends,					
		and other simila	ir amounts)		86,260	0	0	86,
	4		tment of tax-exempt bond p		0	0	0	
	5	Royalties			0	0	0	
		-	(i) Real	(ii) Personal				
	6a	Gross Rents	0	0				
	ь	Less: rental	0	0				
		expenses Rental income	0	0				
	С	or (loss)	0	0				
	d	Net rental incom	ne or (loss)	· · · ►	0	0	0	
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of	559,552	0				
		assets other than inventory						
	ь	Less: cost or	606,891	4,223				
		other basis and sales expenses						
	с	Gain or (loss)	-47,339	-4,223				
	d	Net gain or (los	5)	. ►	-51,562	0	0	-51,
	8a		om fundraising events					
		(not including	0					
		<pre>\$</pre>	reported on line 1c).					
		See Part IV, line						
			а	0				
	Ь	Less: direct exp	L	0				
	с		loss) from fundraising ev	ents 🕨	0	0	0	
	9a	Gross income fro See Part IV, line	om gaming activities.					
		See fait IV, ille	a is is is a	0				
	ь	Less: direct exp	enses b	0				
	c	-	loss) from gaming activit		o	о	0	
		Gross sales of ir						
		returns and allo		0				
	ь	Less: cost of go	ods sold b	0				
	с	Net income or (I	loss) from sales of invent	ory 🕨	0	0	0	
		Miscellaneous		Business Code				
	11a	OTHER REVENU	E		18,384	18,384	0	
	ь	COUNSELING R	EVENUE		10,079	10,079	0	
	с	FOOD/VENDING	REVENUE		6,365	0	0	6
		All other revenu			0	0	0	
		Total. Add lines	L	►	34,828			

orm 990 (2009)				Page
Part IX	Statement of Functional Expenses				
All oth	Section 501(c)(3) and 501(c)(4) organizations ner organizations must complete column (A) but are not required			and (D)	
	clude amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Gra	nts and other assistance to governments and organizations in	-		5	
the	U.S. See Part IV, line 21	0	0		
2 Gra	nts and other assistance to individuals in the U.S.				
See	Part IV, line 22	0	0		
	nts and other assistance to governments,				
	anizations, and individuals outside the U.S. See t IV, lines 15 and 16	0	0		
	efits paid to or for members	0	0		
5 Con	npensation of current officers, directors, trustees, and key				
	ployees	733,050	575,046	144,838	13,
	npensation not included above, to disqualified persons (as ned under section 4958(f)(1)) and persons described in				
sect	tion 4958(c)(3)(B)	0	0	0	
7 Oth	er salaries and wages	14,751,124	11,537,725	2,938,463	274,
	sion plan contributions (include section 401(k) and section 403(b)	0	0	0	
	ployer contributions)	2,521,866	2,131,089	390,554	
	roll taxes	1,170,412	924,470	223,074	22,
	s for services (non-employees):	1,170,412	524,470	223,074	22,
		0	0	0	
	al	301,214	4,227	296,987	
2	ounting	49,290	0	49,290	
	bying	1,000	0	1,000	
	fessional fundraising. See Part IV, line 17	0		1,000	
	estment management fees	7,370	0	7,370	
	er	522,668	41,215	481,203	
-	ertising and promotion	352,386	0	352,386	
13 Offi	ce expenses	1,448,821	959,937	422,841	66,
14 Info	rmation technology	381,879	157,622	224,257	
15 Roy	alties	0	0	0	
16 Occ	ирапсу	974,391	856,854	117,537	
17 Trav	vel	0	0	0	
	ments of travel or entertainment expenses for any federal, state, or Il public officials	0	0	0	
	ferences, conventions, and meetings	96,816	25,855	65,551	5
	erest	143,870	0	143,870	
	ments to affiliates	0	0	0	
22 Dep	reciation, depletion, and amortization	1,257,230	723,888	523,735	9
23 Insu	urance	190,491	144,457	46,034	
toge	er expenses. Itemize expenses not covered above. (Expenses grouped ether and labeled miscellaneous may not exceed 5% of total expenses wn on line 25 below.)				
	ECT PATIENT CARE EXPENSES	6,783,030	6,783,030	0	
b FAC	ILITY & GROUNDS	693,008	576,300	116,708	
c BAD	DEBT EXPENSE	548,443	542,103	6,340	
d DIE	TARY EXPENSE	164,119	164,119	0	
e DUE	ES & SUBSCRIPTIONS	93,079	12,309	80,770	
f All o	other expenses	154,934	69,716	84,989	
25 Tot	al functional expenses. Add lines 1 through 24f	33,340,491	26,229,962	6,717,797	392,
	nt costs. Check here 🕨 🔲 if following SOP 98-2.				
	nplete this line only if the organization reported in column joint costs from a combined educational campaign and				
	draising solicitation	0	0	0	

Part	tХ	Balance Sheet					
					(A) Beginning of year		(B) End of year
1	1	Cash—non-interest-bearing			616	1	679
2	2	Savings and temporary cash investments	4,171,631	2	6,716,199		
3	3	Pledges and grants receivable, net	188,675	3	238,686		
4	4	Accounts receivable, net			6,199,992	4	5,200,073
5	5	Receivables from current and former officers, directors, trustees, k highest compensated employees. Complete Part II of	ey em	ployees, and			
		Schedule L			0	5	0
6	5	Receivables from other disqualified persons (as defined under sect persons described in section $4958(c)(3)(B)$. Complete Part II of	on 495	58(f)(1)) and			
10		Schedule L			0	6	0
Assets	7	Notes and loans receivable, net	•		0	7	0
\$ 8	в	Inventories for sale or use			54,674	8	54,500
و ≻	9	Prepaid expenses and deferred charges			149,616	9	214,916
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	18,559,360			
	ь	Less: accumulated depreciation.	10b	5,904,842	13,541,619	10c	12,654,518
1	11	Investments-publicly traded securities		•	1,099,917	11	1,378,762
1	12	Investments-other securities. See Part IV, line 11			0	12	0
1	13	Investments-program-related. See Part IV, line 11			0	13	0
1	14	Intangible assets	569,870	14	554,293		
1	15	Other assets. See Part IV, line 11			48,345	15	104,347
1	16	Total assets. Add lines 1 through 15 (must equal line 34)			26,024,955	16	27,116,973
1	17	Accounts payable and accrued expenses .			2,668,958	17	4,290,434
1	18	Grants payable			0	18	0
1	19	Deferred revenue			0	19	0
	20	Tax-exempt bond liabilities			1,480,000	20	1,240,000
<u>8</u> 2	21	Escrow or custodial account liability. Complete Part IV of Schedule	D.		0	21	0
n	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
		persons. Complete Part II of Schedule L			0	22	0
2	23	Secured mortgages and notes payable to unrelated third parties			1,300,000	23	1,274,194
2	24	Unsecured notes and loans payable to unrelated third parties .			0	24	0
2	25	Other liabilities. Complete Part X of Schedule D			36,241	25	12,626
2	26	Total liabilities. Add lines 17 through 25			5,485,199	26	6,817,254
Balances		Organizations that follow SFAS 117, check here F 🗌 and co 27 through 29, and lines 33 and 34.	mplet	e lines			
ue 2	27	Unrestricted net assets			19,363,618	27	18,887,705
8	28	Temporarily restricted net assets			176,138	28	329,856
2 2	29	Permanently restricted net assets			1,000,000	29	1,082,158
or Fund		Organizations that do not follow SFAS 117, check here \blacktriangleright lines 30 through 34.	and o	omplete			
S 3	30	Capital stock or trust principal, or current funds			0	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .			0	31	0
As a	32	Retained earnings, endowment, accumulated income, or other fund	İs		0	32	0
1.000.00	33	Total net assets or fund balances			20,539,756	33	20,299,719
2 3	34	Total liabilities and net assets/fund balances			26,024,955	34	27,116,973

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\hfill .$	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
с	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Doth consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Зb		

SCHEI	DUL	ΕA
(Form	990	or
990EZ)	

Department of the

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.



		t of the		Attach to For	m 990 or Form 990-EZ. 🕨 See separate instructions.					In	Inspectio		
Treas	ury nal Re	venue											
Servi		· criuc											
		e organiza	ition						Employer id	entification	numbe	er	
ALIVE	HOSPI	CE INC											
-									62-0983550				
	rt I			lic Charity Status foundation because it					e instructio	ns			
			•			5							
1				n of churches, or asso				(A)(i).					
2				section 170(b)(1)			,						
3				erative hospital service	2								
5		An orgar	nization oper	ated for the benefit o	f a college or	university ow	ned or operat	ted by a gove	rnmental unit	described in			
		section	170(b)(1)	(A)(iv). (Complete Pa	art II.)								
6		A federa	l, state, or lo	ocal government or go	overnmental u	unit described	in section 1	70(b)(1)(A)	(v).				
7		An orgar	nization that	normally receives a s	ubstantial par	rt of its suppo	ort from a gov	ernmental un	it or from the	general publi	ic desci	ribed in	
		section	170(b)(1)	(A)(vi). (Complete Pa	art II.)								
8		A comm	unity trust d	escribed in section 1	70(b)(1)(A)	(vi). (Compl	ete Part II.)						
9	~	An orgar	nization that	normally receives: (1) more than 3	331/3% of its	support from	contributions,	, membership	fees, and gro	SS		
		receipts	from activiti	es related to its exem	pt functions-s	subject to cer	tain exceptior	ns, and (2) no	more than 3	31/3% of			
		its suppo	ort from gros	ss investment income	and unrelated	d business ta:	xable income	(less section	511 tax) from	businesses			
		acquired	by the orga	nization after June 30	, 1975. See s	ection 509(a)(2). (Comp	olete Part III.)				
10		An organ	nization orga	inized and operated ex	xclusively to t	est for public	safety. Sees	ection 509(a	a)(4).				
11		An organ	nization orga	nized and operated ex	xclusively for	the benefit of	, to perform t	the functions	of, or to carry	out the purp	oses of	one or	
		more pu	blicly suppor	rted organizations des	cribed in sect	ion 509(a)(1)	or section 50	09(a)(2). See					
				f supporting organizat						— - ···			
	_		Туре І	b 🗌 Type II			Functionally in	5	d	Type III			
e				I certify that the org and other than one of a start other than one of									
f				eceived a written dete									
		this box											
g			gust 17, 20 persons?	06, has the organizati	on accepted a	any gift or cor	ntribution fron	n any of the					
				ectly or indirectly cont	rols, either al	lone or togeth	ner with perso	ons described	in (ii)		Yes	No	
				overning body of the			•		. ,	11g(i)			
				r of a person describe		-				11g(ii)			
		. ,	,	d entity of a person d	.,					11g(iii)			
h				information about th						9()			
		l		(iii)	1	gamzation(c	í	action support	1				
				Type of	(iv) Is the organ	ization	(v) Did you not	ify the	(vi) Is the organ	ization			
	(i)		(ii)	organization	in col. (i) lis		organization		in col. (vii)	
Name of supported organization			EIN	(described on lines 1- 9 above or IRC	your gover	rning	(i) of yo	our	organized i	n the		ount of	
			section (see	docume	nt?	suppor	t?	U.S.?		support?			
				instructions))	Yes	No	Yes	No	Yes	No			
							1	1					
							1	1					
Tota	I						1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2009

P	Part II Support Schedule for (Complete only if you ch	Organization	s Described in	IRC 170(b)(1)(A)(iv) and 1	L70(b)(1)(A)(vi)					
Se	ection A. Public Support	lecked the box	011 11110 5, 7, 01	0 01 1 01 1 1.)								
	andar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not	(,	(1)			(-,	(1) 100					
_	include any "unusual grants.")											
2	Tax revenues levied for the organization's benefit and either paid											
	to or expended on its											
	behalf											
з	The value of services or facilities											
	furnished by a governmental unit to											
4	the organization without charge Total. Add lines 1 through 3			-								
5	The portion of total contributions by											
3	each person (other than a											
	governmental unit or publicly											
	supported organization) included on											
	line 1 that exceeds 2% of the amount											
6	shown on line 11, column (f) Public Support. Subtract line 5 from											
U	line 4.											
Se	ection B. Total Support											
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total					
	in)	(a) 2005	(6) 2000	(0) 2007	(u) 2000	(e) 2005	(i) iotai					
7	Amounts from line 4.											
8	Gross income from interest, dividends, payments received on											
	securities loans, rents, royalties and											
	income from similar sources.											
9	Net income from unrelated business											
	activities, whether or not the business											
	is regularly carried on Other income. (Explain in Part IV.) Do											
10	not include gain or loss from the sale											
	of capital assets.											
11	Total support (Add lines 7 through											
12	10). L Gross receipts from related activities, et											
			,			12						
13	First Five Years If the Form 990 is for check this box and stop here						on,					
	check this box and stop here											
Se	ection C. Computation of Public S	Support Perce	ntage									
14	Public Support Percentage for 2009 (line	e 6 column (f) div	vided by line 11 co	olumn (f))		14						
15	Public Support Percentage for 2008 Sch	edule A, Part II,	line 14			15						
	33 1/3% support test-2009. If the ord						0X					
100	and stop here. The organization qualifi											
b	33 1/3% support test-2008. If the org	ganization did no	t check the box or	n line 13 or 16a, a	nd line 15 is 33 1/	3% or more, chec	k this					
	box and stop here. The organization qu						▶∟					
17a	10%-facts-and-circumstances test - is 10% or more, and if the organization in Part IV how the organization meets the	meets the "facts ne "facts and circ	and circumstance umstances" test.	es" test, check this The organization q	box and stop he ualifies as a publ	ere. Explain icly supported	. –					
ь	organization											
D	15 is 10% or more, and if the organizati											
	Explain in Part IV how the organization											
	supported organization						. 🕨 🗖					
18	Private Foundation If the organization instructions .											

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

	ction A. Public Support									
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").	2,105,482	2,439,191	2,590,423	1,919,903	1,	766,213	10,821,21		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	19,514,502	25,649,416	28,904,090	30,612,655	30,	931,342	135,612,00		
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	0	0	0	0		0			
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0			
5	The value of services or facilities furnished by a governmental unit to the organization without charge.	0	0	0	0		ο			
6	Total. Add lines 1 through 5.	21,619,984	28,088,607	31,494,513	32,532,558	32	.697,555	146,433,23		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons.	432,076	390,900	0	24,491		57,030	904,49		
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount in line 13 for the year.	0	0	0	0		o			
с	Add lines 7a and 7b.	432,076	390,900	0	24,491		57,030	904,49		
8	Public Support (Subtract line 7c from line 6.)							145,528,72		
	ction B. Total Support									
Jaie	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total		
9	Amounts from line 6	21,619,984	28,088,607	31,494,513	32,532,558	32,	697,555	146,433,21		
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	92,195	113,421	111,743	48,382	86,260		452,00		
Ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	o	0	о	o	0				
с	Add lines 10a and 10b.	92,195	113,421	111,743	48,382		86,260	452,00		
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	0	0				0			
.2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	23,185	49,410	29,239	26,972		34,828	163,63		
3	Total support (Add lines 9, 10c,	21,735,364	28,251,438	31,635,495	32,607,912	32,	818,643	147,048,8		
4	11 and 12.). First Five Years If the Form 990 is for			rd fourth or fifth	tax year as a 501	(c)(3) or	appization			
	check this box and stop here									
<u>5</u>	ction C. Computation of Public S Public Support Percentage for 2009 (lin			lumn (f))		15		00.000		
6	Public support percentage from 2008 S	chedule A, Part II.	I, line 15			16		98.73		
Se	ction D. Computation of Investr	nent Income F	Percentage							
.7	Investment income percentage for 200			e 13 column (f))		17		0.307		
8	Investment income percentage from 20	08 Schedule A, P	art III, line 17			18		0.31		
	33 1/3% support tests-2009. If the						and line 1			
19a	than 33 1/3%, check this box and stop									

Schedule A (Form 990 or 990-EZ) 2009

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Facts And Circumstances Test

Explanation

OTHER INCOME SCHEDULE A, PART III, LINE 12 MISCELLANEOUS INCOME RECEIVED IN FURTHERANCE OF THE ORGANIZATION'S TAX-EXEMPT PURPOSE: 2005 (\$23,185); 2006 (\$49,410); 2007 (\$29,239); 2008 (\$26,972); 2009 (\$34,828).

Schedule A (Form 990 or 990-EZ) 2009

Page **4**

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Name of organization ALIVE HOSPICE INC Employer identification number

62-0983550

Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule—

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

- □ For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33¹/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For a section 501(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For a section 501(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An Organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box in the heading of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions	6
for Form 990, 990-EZ, or 990-PF.	

Cat. No. 30613X

Page 1 of 7 of Part I

Employer identification number

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>1</u>		\$5,000	Person Payroll Noncash □
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		 \$10,000	Person ▼ Payroll Noncash
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$5,000	Person ▼ Payroll Noncash
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		 \$ 11,856	Person ☑ Payroll ☑ Noncash ☑
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$58,248	Person ▼ Payroll Noncash
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$ 10,350	Person ▼ Payroll Noncash
			(Complete Part II if there is a noncash contribution.)

Page 2 of 7 of Part I Employer identification number

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62-0983550

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$56,000	Person Payroll Noncash □
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$	Person Payroll Noncash
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$ <u>10,000</u>	Person ▼ Payroll Noncash
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>10</u>		\$26,250	Person Payroll Noncash (Complete Part II if there is
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	a noncash contribution.) (d) Type of contribution
<u>11</u>		\$ 10,180	Person ✓ Payroll Noncash □
			(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		 \$ 10,350	Person Payroll Noncash □
			(Complete Part II if there is a noncash contribution.)

Page 3 of 7 of Part I

Employer identification number

62-0983550

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>13</u>		\$11,500	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>14</u>		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>15</u>		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>16</u>		\$13,700	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>17</u>		\$6,400	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>18</u>		\$5,625	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Page 4 of 7 of Part I Employer identification number

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62-0983550

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u></u>		\$5,500	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
a)	(b)	(c)	(d)
Io.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>20 </u>		\$65,249	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
21		\$6,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
23		\$5,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
24		\$18,405	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Page 5 of 7 of Part I Employer identification number

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>25</u>		\$9,600	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>26</u>		\$5,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
27		\$45,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>28</u>		\$10,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
<u>29 </u>		\$5,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
30		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Page 6 of 7 of Part I Employer identification number

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(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>31 </u>		\$120,100	Person Payroll Noncash (Complete Part II if there is
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	a noncash contribution.) (d) Type of contribution
<u>32</u>		\$8,501	Person Payroll Noncash (Complete Part II if there is
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	a noncash contribution.) (d) Type of contribution
33		\$\$	Person Payroll Noncash (Complete Part II if there is
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	a noncash contribution.) (d) Type of contribution
<u> </u>		\$ <u>278,703</u>	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35		\$40,882	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36		 \$ 6,073	Person Payroll Noncash □

Page 7 of 7 of Part I

Employer identification number

62-0983550	

Part I Contributors (see Instructions) (b) (d) (a) (c) Name, address, and ZIP + 4 Aggregate contributions Type of contribution No. 37 Person ~ Payroll Noncash 5,000 \$ (Complete Part II if there is a noncash contribution.) (a) No. (b) Name, address, and ZIP + 4 (c) Aggregate contributions (d) Type of contribution Person Payroll Noncash \$ (Complete Part II if there is a noncash contribution.) (c) Aggregate contributions (d) Type of contribution (a) (b) No. Name, address, and ZIP + 4 Person Payroll Payroll 🔲 Noncash 🗌 \$ (Complete Part II if there is a noncash contribution.) (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Aggregate contributions (a) No. Person Payroll Noncash \$ (Complete Part II if there is a noncash contribution.) (c) Aggregate contributions (a) (b) (d) Name, address, and ZIP + 4 Type of contribution No. Person Payroll Noncash \$ (Complete Part II if there is a noncash contribution.) (d) (a) (b) (c) Νó. Name, address, and ZIP + 4 Aggregate contributions Type of contribution Person Payroll Noncash \$ (Complete Part II if there is a noncash contribution.)

SCHEDULE C Political Campaign and Lobbying Activities								
(Fo 990	(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.							
Treas	rtment of the sury					Inspection		
Inter	nal Revenue							
Servi		worod "Vos "	to Form 990, Part IV, Line 3, or Form	990_E7 Part V/L li	no 46 (Political Campaign	Activities) then		
● Se	ction 501(c)(3) orga	anizations: Con than section 50	plete Parts I-A and B. Do not complete (1(c)(3)) organizations: Complete Parts	Part I-C.		Activities), then		
			to Form 990, Part IV, Line 4, or Form	990-EZ, Part VI, li	ne 47 (Lobbying Activities	s), then		
			have filed Form 5768 (election under se					
			nave NOT filed Form 5768 (election unc to Form 990, Part IV, Line 5 (Proxy Ta					
See	ction 501(c)(4), (5),	or (6) organiza	ations: Complete Part III.	,				
	ne of the organizat /E HOSPICE INC	ion			Employer identi	fication number		
					62-0983550			
Par	t I-A Complet	e if the orga	anization is exempt under secti	on 501(c) or is	s a section 527 organi	zation.		
1	Provide a descript	tion of the orga	nization's direct and indirect political ca	mpaign activities i	n Part IV.			
2	Political expenditu	ures			🕨	\$		
3	Volunteer hours .							
Par	t I-B Complet	e if the ora:	anization is exempt under secti	on $501(c)(3)$				
1			ax incurred by the organization under s			\$		
2			ax incurred by organization managers			\$		
3		•	ction 4955 tax, did it file Form 4720 for			↓		
4a	5			•		. Yes No		
b	If "Yes," describe	in Part IV.						
Par	t I-C Complet	e if the orga	anization is exempt under secti	on 501(c) exce	ept section 501(c)(3).			
1	Enter the amount	directly expen	ded by the filing organization for section	n 527 exempt fund	tion activities 🕨	\$		
2			ganization's funds contributed to other					
	funtion activities				🕨	\$		
3	Total exempt fund	tion expenditu	res. Add lines 1 and 2. Enter here and o	on Form 1120-POL	, line 17b 🕨	\$		
4	Did the filing orga	nization file Fo	rm 1120-POL for this year?			🗌 Yes 🗌 No		
5								
	(a) Name	2	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
			1	1	1			

Political Campaign and Lobbying Activities

OMB No. 1545-0047

			filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
Fau Duive au Ast and Dansmuscul, Daduation	Ant Nation and the instructions for Four	- 000		

Cat. No. 50084S Schedule C (Form 990 or 990-EZ) 2009 For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Sch	nedule C (Form 990 or 990-EZ) 2009		Page 2
Ρ	art II-A Complete if the organization is exempt under section 501(c)(3) and file section 501(h)).	d Form 5768 (electio	
A B	Check if the filing organization belongs to an affiliated group. Check if the filing organization checked box A and "limited control" provisions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a b c d	Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b)		
e f	Total exempt purpose expenditures (add lines 1c and 1d)		
	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. \$225,000 plus 5% of the excess over \$1,500,000.		
g h			
i j	Subtract line 1f from line 1c. If zero or less, enter -0		🗌 Yes 🔲 No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a	Lobbying non-taxable amount								
ь	Lobbying ceiling amount (150% of line 2a, column(e))								
с	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								
				Cabadul	- C /Earm 000 -				

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009

	under section 501(h	//-		(a)			(b)	
				Yes		A	mour	ıt
				1	No			
1	During the year, did the filing organi including any attempt to influence p							
а	Volunteers?				No			
ь	Paid staff or management (include c	ompensation in expenses reported or	n lines 1c through 1i)?		No			
с	Media advertisements?				No			
d	Mailings to members, legislators, or	the public?			No			
е	Publications, or published or broadca	ast statements?			No			
f	Grants to other organizations for lob	bying purposes?			No			
g	Direct contact with legislators, their	staffs, government officials, or a legi	slative body?		No			
h	Rallies, demonstrations, seminars, co	onventions, speeches, lectures, or an	ıy similar means?		No			
i	Other activities? If "Yes," describe in	Part IV		Yes				1,000
j	Total lines 1c through 1i							1,000
2a	Did the activities in line 1 cause the	organization to be not described in se	ection 501(c)(3)?		No			
ь	If "Yes," enter the amount of any tax							
С	If "Yes," enter the amount of any tax	k incurred by organization managers	under section 4912					
d	If the filing organization incurred a s		-					
Par		nization is exempt under sec	tion 501(c)(4), section 501(c)(5), (or secti	ion 5	01(0	:)
	(6).						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by me	mbers?		Г	1	ies	NC
2) or less?		-	2		
3	5 ,	, , ,	es from the prior year?			3		
-			tion 501(c)(4), section 501(c			-	01/2	1/6
Fai			lo" OR if Part III-A, line 3 is a				01(0	
1	Dues, assessments and similar amou				\$			
2	Section 162(e) non-deductible lobby		t include amounts of political					
	expenses for which the section 5				\$			
a b								
			· · · · · · · · · · · · · · · · · · ·		\$ \$			
с 3			tible section 162(e) dues	•	A \$			
3 4	If notices were sent and the amount				7			
4	does the organization agree to carry	over to the reasonable estimate of no		_	\$			
5	Taxable amount of lobbying and poli				\$			
Pa	rt IV Supplemental Inform							
Cor	plete this part to provide the descript , complete this part for any additiona	tions required for Part I-A, line 1; Par	t I-B, line 4; Part I-C, line 5; and Part	II-B, lin	e 1i.			
	Identifier	Return Reference	Explan	ation				
Othe	r lobbying activities Sc	hedule C, Part II-B, Line 1i	THE ORGANIZATION INDIRECTLY IN					

CARE ORGANIZATION (NHPCO) FOR CALENDAR YEAR 2009.

Schedule C (Form 990 or 990EZ) 2009

SCHEDULE	D
(Form 990)	

Department of the

Supplemental Financial Statements

 Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
 Attach to Form 990.
 See separate instructions.



Inter	Treasury ► Attach to Form 990. ► See separate instructions. Inspendent instructions.					
Na	me of the organ /E HOSPICE INC	ization		Employer id	lentification number	
				62-0983550		
Pa			sed Funds or Other Similar Funds or	Accounts.	Complete if the	
	organiz	ation answered "Yes" to Form 990,	(a) Donor advised funds	(b) Fun	ds and other accounts	
1	Total number at	end of year				
2	Aggregate contri	ibutions to (during year)				
з	Aggregate grant	s from (during year)				
4	Aggregate value	e at end of year				
5			's in writing that the assets held in donor adv anization's exclusive legal control? .		. 🗌 Yes 🗌 No	
6	used only for ch impermissible p	naritable purposes and not for the benefit rivate benefit.	nor advisors in writing that grant funds may t of the donor or donor advisor, or for any oth	ner purpose co	Yes No	
			e organization answered "Yes" to Form	990, Part IV	/, line 7.	
1 2	 Preservatio Protection of Preservatio 			tified historic s	structure	
	on the last day i				Held at the End of the Year	
а	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements .		. 2b		
С	Number of con	nservation easements on a certified histo	ric structure included in (a)	2c		
d	Number of con	nservation easements included in (c) acqu	uired after 8/17/06	2d		
3			d, released, extinguished, or terminated by th	he organizatio	n during	
	the taxable year	r 🕨				
4	Number of state	es where property subject to conservation	n easement is located 🕨			
5	Does the organi enforcement of	ization have a written policy regarding th the conservation easements it holds? .	e periodic monitoring, inspection, handling of	f violations, ar	nd 🗌 Yes 🗌 No	
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting and enforcing conservation easements d	uring the year	• ▶	
7	Amount of expe	enses incurred in monitoring, inspecting,	and enforcing conservation easements during	g the year 🕨 \$		
8			above satisfy the requirements of section		🗌 Yes 🗌 No	
9	balance sheet, a the organization	and include, if applicable, the text of the n's accounting for conservation easement		ments that des	scribes	
Par		izations Maintaining Collections ete if the organization answered "Yes	of Art, Historical Treasures, or Othe s" to Form 990, Part IV, line 8.	er Similar A	ssets.	
1a	art, historical tre	easures, or other similar assets held for	6, not to report in its revenue statement and public exhibition, education or research in fur cial statements that describes these items.			
Ь	 provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 					
	(i) Revenues in	cluded in Form 990, Part VIII, line 1 .		►\$		
	(ii) Assets inclue	ded in Form 990, Part X		🕨 \$		
2	If the organizati		al treasures, or other similar assets for finan			
а	Revenues includ	ded in Form 990, Part VIII, line 1		Þ \$		
b	Assets included	in Form 990, Part X		🕨 \$		

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Sche	dule D (Form 990) 2009										Page 2
Par	t III Organizations Maintaining Coll	ections of Art, H	istori	cal Tr	easure	es, o	or Other Si	nilar Ass	sets (con	tinued)	
3	Using the organization's accession and other re items (check all that apply):	ecords, check any of	the fol	lowing	that are	a sig	gnificant use o	of its colled	tion		
а	Public exhibition		d		_oan or e	excha	ange program	s			
b	Scholarly research		е	v (Other DI	ISPL	AY ON PREMI	SES			
с	Preservation for future generations										
4	Provide a description of the organization's colle Part XIV.	ections and explain h	iow the	y furth	er the or	rgani	zation's exem	npt purpos	e in		
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to								. [Yes	🗹 No
Par	rt IV Escrow and Custodial Arranger Part IV, line 9, or reported an amo					answ	vered "Yes"	to Form 9	90,		
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?						er assets not		Γ	Yes	🗌 No
ь	If "Yes," explain the arrangement in Part XIV a	nd complete the foll	owing t	able:							
									Amo	ount	
с	Beginning balance						. 10	-			
d	Additions during the year						. 10	± l			
е	Distributions during the year						. 10	•			
f	Ending balance						11	f			
2a	Did the organization include an amount on For						-			Yes	🗌 No
ь	If "Yes," explain the arrangement in Part XIV.										
Pa	rt V Endowment Funds. Complete if	the organization a	nswer	ed "Ye	es" to Fo	orm	990, Part I	/, line 10			
		(a)Current Year	(b)	Prior Ye		(c)Tw	o Years Back	(d) Three Ye	ars Back ((e) Four Y	ears Back
1a	Beginning of year balance	896,199		1,1	74,268						
ь	Contributions	82,158			0						
с	Investment earnings or losses	210,223		-2	78,069						
d	Grants or scholarships	0			0						
e	Other expenditures for facilities and programs	0			0						
f	Administrative expenses	0			0						
g	End of year balance	1,188,580		8	96,199						
2	Provide the estimated percentage of the year e	end balance held as:					·				
а	Board designated or guasi-endowment: 💌	0 %									
ь	Permanent endowment: • 91.05 %										
с	Term endowment: 🕨 8.95 %										
3a	Are there endowment funds not in the possess	ion of the organizati	on that	are he	eld and a	dmir	nistered for th	e			
	organization by:	5								Yes	No
	(i) unrelated organizations			•		•			. 3a(i)		No
	()		• •			•		· ·	. 3a(ii)	No
ь	If "Yes" to 3a(ii), are the related organizations	-			• •	•		• • •	Зb		
4	Describe in Part XIV the intended uses of the c	-									
Pai	rt VI Investments—Land, Buildings,	and Equipment.	See F			Í					
	Description of investment				Cost or oth (investme		(b)Cost or othe basis (other)		umulated eciation	(d) Bo	ok value
1a	Land		•			0	3,587,00	01			3,587,001
b	Buildings					0	8,187,24	14	2,357,960		5,829,284
с	Leasehold improvements					0	2,966,75	55	1,214,942		1,751,813
d	Equipment					0	3,818,30	50	2,331,940		1,486,420
e	Other					0		0	0		0
Tota	I. Add lines 1a-1e. (Column (d) should equal For	rm 990, Part X, colu	mn (B),	, line 1	0(c).) .	•			•	1	2,654,518

. ▶ 12,654,518 Schedule D (Form 990) 2009

Schedule	D	(Form	990)	2009

Part VII Investments—Other S	securities. See Form	990, Part X, line 12.		
(a) Description of security or	r category	(b)Book value	(c) Metho	d of valuation:
(including name of secu	urity)		Cost or end-of	-year market value
Financial derivatives				
Closely-held equity interests				
Other				
Total. (Column (b) should equal Form 990, Part				
Part VIII Investments—Progra	m Related. See Forr	n 990, Part X, line 13.		
(a) Description of investme	ent type	(b) Book value		od of valuation: -year market value
				year market value
Total. (Column (b) should equal Form 990, Part				
Part IX Other Assets. See Forn	n 990, Part X, line 15			
Fait IA Other Assets. See Form				
Part IX Other Assets. See Form	(a) Descriptio			(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
				(b) Book value
Total. (Column (b) should equal Form 99	(a) Descriptio	n		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value
Total. (Column (b) should equal Form 99 Part X Other Liabilities. See F 1. (a) Description of L Federal Income Taxes	(a) Descriptio	5.)		(b) Book value

Fin 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	ule D (Form 990) 2009		Page 4
Pari L	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		22 767 081
2	Total revenue (Form 990, Part VIII, column (A), line 12)	1 2	32,767,083
3	Total expenses (Form 990, Part IX, column (A), line 25)	3	-573,41
	Excess or (deficit) for the year. Subtract line 2 from line 1	4	· · · · · ·
	Net unrealized gains (losses) on investments	-	309,75
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
	Other (Describe in Part XIV)	8	23,61
	Total adjustments (net). Add lines 4 - 8	9	333,37
)	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-240,03
art	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		
	Total revenue, gains, and other support per audited financial statements	1	33,093,08
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
1	Net unrealized gains on investments		
)	Donated services and use of facilities		
2	Recoveries of prior year grants		
	Other (Describe in Part XIV): 23 ,615		
•	Add lines 2a through 2d	2e	333,33
	Subtract line 2e from line 1	3	32,759,7
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
1	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 7,370		
	Other (Describe in Part XIV):		
	Add lines 4a and 4b	4c	7,37
	Total Revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	32,767,08
rt	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per R	eturn	
	Total expenses and losses per audited financial statements	1	33,333,12
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
•	Prior year adjustments . . . 2b 0		
	Other losses		
	Other (Describe in Part XIV):		
•	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	33,333,12
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 7,370		
	Investment expenses not included on Form 990, Part VIII, line 7b4a7,370Other (Describe in Part XIV):4b0		
a D		4c	7,37

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Collections of art - description of collections	Schedule D, Part III, Line 4	THE ORGANIZATION MAINTAINS A COLLECTION OF ART THAT IS DISPLAYED IN THE HOSPICE PATIENTS' ROOMS AND ON THE ORGANIZATION'S PROPERTY TO ADD A PEACEFUL NATURE TO THE ENVIRONMENT.
Intended uses of endowment funds	Schedule D, Part V, Line 4	PATIENT CARE, STAFF TRAINING, GRIEF SUPPORT SERVICES, FACILITY MAINTENANCE AND IMPROVEMENT, AND GENERAL OPERATING EXPENSES ARE THE INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS.
FIN 48 footnote	Schedule D, Part X, Line 2	THE ORGANIZATION IS EXEMPT FROM INCOME TAXES ON INCOME FROM RELATED ACTIVITIES UNDER SECTION 501(C)(3) 0F THE U.S. INTERNAL REVENUE CODE AND CORRESPONDING STATE TAX LAW. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR FEDERAL OR STATE INCOME TAXES. CURRENT ACCOUNTING STANDARDS REQUIRE THE ORGANIZATION TO DISCLOSE THE AMOUNT OF POTENTIAL BENEFIT OR OBLIGATION TO BE REALIZED AS A RESULT OF AN EXAMINATION PERFORMED BY A TAXING AUTHORITY. FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008, MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION DOES NOT HAVE ANY TAX POSITIONS THAT RESULT IN ANY UNCERTAINTIES REGARDING THE POSSIBLE IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS.
Other changes in net assets	Schedule D, Part XI, Line 8	UNREALIZED GAIN ON INTEREST RATE SWAP - 23615; OTHER - 0; TOTAL - 23615
Other revenues in audited financial statements not in form 990	Schedule D, Part XII, Line 2d	UNREALIZED GAIN ON INTEREST RATE SWAP - 23615; OTHER - 0; TOTAL - 23615

Schedule D (Form 990) 2009

Schedule	J
(Form 990)	

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23. ► Attach to Form 990. ► See separate instructions.



Department of the
Treasury
Internal Revenue
Service

nter Servi	rnal Revenue	I			
		nployer identificat	tion nu	ımber	
ALI	IVE HOSPICE INC				
Do		2-0983550			
Pa	art I Questions Regarding Compensation			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in	n Form		res	INU
14	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these				
	First-class or charter travel Housing allowance or residence for pers	onal use			
	Travel for companions Payments for business use of personal r				
	Tax idemnification and gross-up payments Health or social club dues or initiation feedback	es			
	Discretionary spending account Personal services (e.g., maid, chauffeur,	, chef)			
ь		t or reimbursement			
	orprovision of all the expenses described above? If "No," complete Part III to explain. \ldots .		1b	Yes	
2	Did the organization require substantiation prior to reinbursing or allowing expenses incurred by all				
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .	· · ·	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the				
	organization's CEO/Executive Director. Check all that apply.				
	Compensation committee Independent compensation consultant Compensation consultant Compensation survey or study				
	 ✓ Independent compensation consultant ✓ Form 990 of other organizations ✓ Approval by the board or compensation 	committoo			
	Portin 990 of other organizations	committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing related organization:	organization or a			
а	Receive a severance payment or change-of-control payment?		4a		No
b			4b		No
c			4c		No
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part II	I			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of:				
а	The organization?		5a		No
ь	,		5b		No
_	If "Yes," to line 5a or 5b, describe in Part III.				
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:				
а	The organization?		6a		No
b	Any related organization?		6b		No
	If "Yes," to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .		7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was				
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III				Ne
			8		No

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC c			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ	
ANET L JONES	(i) (ii)	230,879 0	0 0		0 0	8,866 0	239,745 0		
WENDY KNOWLTON	(i) (ii)	170,885 0	0 0		0 0	6,699 0	177,584 0		
KAREN V CASSIDY MD	(i) (ii)	182,120 0	0 0	(0 0	4,368 0	186,488 0		
ANNE J CHANCE	(i) (ii)	145,479 0	0 0	(0 0	10,650 0	156,129 0		
MELINDA SHAW HENDERSON MD	(i) (ii)	187,523 0	0 0		0 0	4,983 0	192,506 0		
DR DAVID TRIBBLE	(i) (ii)	198,007 0	0 0		0 0 0	6,633 0	204,640 0		

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Housing allowance or	Schedule J, Part	AS PART OF THE EMPLOYMENT AGREEMENT, TEMPORARY HOUSING WAS PROVIDED TO THE NEW CHIEF FINANCIAL OFFICER DURING 2009. THE HOUSING
residence for personal	I, Line 1a	WAS PAID DIRECTLY TO THE THIRD PARTY VENDOR AND, AS PART OF THE EMPLOYMENT CONTRACT, WAS NOT TREATED AS TAXABLE COMPENSATION TO
use		THE EMPLOYEE.

Schedule J (Form 990) 2009

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization ALIVE HOSPICE INC

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ▶ Attach to Form 990.

2009 Open to Public Inspection

OMB No. 1545-0047

Employer identification number

62-0983550

Identifier	Return	Explanation
Deview offers 000 has	Reference	
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11A	THE EXECUTIVE COMMITTEE OF THE BOARD DELEGATED AUTHORITY TO THE FINANCE COMMITTEE OF THE BOARD TO APPROVE THE FORM 990. THE FINANCE COMMITTEE OF THE BOARD MET WITH OUR TAX ADVISORS TO REVIEW THE ENTIRE FORM 990. ONCE APPROVED BY THE FINANCE COMMITTEE OF THE BOARD, A FULL COPY OF THE FORM 990 WAS PROVIDED TO EVERY BOARD MEMBER FOR REVIEW PRIOR TO FILING.
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	FOR THE DECEMBER 31, 2009 YEAR-END, THE BOARD MEMBERS SIGNED THE CONFLICT OF INTEREST POLICY STATING THAT THEY HAVE READ AND UNDERSTOOD THE POLICY. IN ADDITION, DIRECTORS, TRUSTEES, OFFICERS, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES COMPLETED AN AUTOMATED CONFLICT OF INTEREST QUESTIONNAIRE. EACH QUESTIONNAIRE IS REVIEWED BY THE EXECUTIVE OFFICER MANAGER FOR COMPLETION AND TO DETERMINE IF ANY POTENTIAL CONFLICTS OF INTEREST EXIST. IF A POTENTIAL CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE CEO AND BOARD CHAIR ARE NOTIFIED, AND IT IS THEN REPORTED TO THE EXECUTIVE COMMITTEE. IF A CONFLICT EXISTS WITH A VOTING BOARD MEMBER, THAT BOARD MEMBER MUST RECUSE THEMSELVES FROM VOTING ON THAT BUSINESS TRANSACTION.
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	THE CHAIRMAN OF THE BOARD COMPLETES THE CEO'S PERFORMANCE EVALUATION IN DECEMBER OF EACH YEAR TO BE EFFECTIVE FOR THE FOLLOWING JANUARY. THE EXECUTIVE COMMITTEE OF THE BOARD MAKES RECOMMENDATIONS ON THE AMOUNT OF ANY PERCENTAGE INCREASE TO THE CEO'S SALARY (THERE WERE NO WAGE INCREASES EFFECTIVE AUGUST 1, 2009.) AN INDEPENDENT CONSULTANT SURVEY PREPARED BY THE HR GROUP IS REVIEWED WHEN COMPENSATION IS DETERMINED. THE HR GROUP'S SURVEY USES THE DEPARTMENT OF LABOR STATISTICS OF OTHER HOSPICE ORGANIZATIONS OF LIKE SIZE, BOTH REGIONALLY AND NATIONALLY, TO PROVIDE COMPARABLE INFORMATION ON CEO SALARIES. THE EXECUTIVE COMMITTEE OF THE BOARD APPROVES THE FINAL COMPENSATION PACKAGE. THIS REVIEW AND APPROVAL PROCESS IS DOCUMENTED IN THE EXECUTIVE COMMITTEE MEETING MINUTES. THE COS'S COMPENSATION CONTRACT IS AMENDED ANNUALLY TO STATE THAT THE COMPENSATION AMOUNT IS BASED ON THE ACTION OF THE BOARD.
Public Disclosure	Form 990, Part VI, Section C, Line 19	THE 2009 REPORT TO THE COMMUNITY, WHICH INCLUDES THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS, IS AVAILABLE ON ALIVE HOSPICE'S WEBSITE. GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
ORGANIZATION'S	FORM 990,	(CONTINUED FROM PART III)
MISSION	PART III, LINE 1	OUR VISION: - TO BE RECOGNIZED AS EXPERT PROVIDERS OF HOSPICE CARE, PALLIATIVE CARE, MANAGEMENT OF ADVANCED DISEASE, AND GRIEF SUPPORT, AND TO BE THE AGENCY OF CHOICE FOR THE PROVISION OF THESE SERVICES.
		- TO BE RECOGNIZED AS INNOVATORS AND LEADERS IN ALL ASPECTS OF END-OF-LIFE RESOURCES.
		- TO INFLUENCE THE PERCEPTIONS WITHIN THE COMMUNITY AND AMONG MEDICAL PROFESSIONALS SO THAT THE END OF LIFE IS ACCEPTED AS A MEANINGFUL COMPONENT OF THE HUMAN EXPERIENCE.
		OUR VALUES: - WE BELIEVE DEATH TO BE A NATURAL PART OF LIFE'S JOURNEY.
		- WE BELIEVE IN HONESTY AND INTEGRITY IN ALL WE SAY AND DO.
		- WE BELIEVE IN COMPASSION TO THOSE WE SERVE AND TO EACH OTHER.
		- WE BELIEVE IN RESPECT AND DIGNITY FOR ALL.
		- WE VALUE COMPETENT, KNOWLEDGEABLE STAFF MOTIVATED TO ACHIEVE PERSONAL AND PROFESSIONAL GROWTH.
		- WE BELIEVE IN ACCOUNTABILITY TO SOCIETY, OUR COMMUNITY, AND EACH OTHER.
		- WE BELIEVE IN RESPONSIBLE STEWARDSHIP OF THE RESOURCES WITH WHICH WE HAVE BEEN ENTRUSTED.
		- WE BELIEVE IN THE CONTINUOUS PURSUIT OF ORGANIZATIONAL EXCELLENCE.
		- WE BELIEVE IN TEAMWORK TO ACHIEVE OUR VISION, MISSION, AND TO SUPPORT OUR VALUES.
PROGRAM SERVICE	FORM 990, PART III.	(CONTINUED FROM PART III)
ACCOMPLISHMENTS	LINE 4A	HOME CARE SERVICES: THE MAJORITY OF ALIVE HOSPICE'S PATIENTS ARE SERVED IN THEIR HOMES. HOME HOSPICE CARE SERVICES ARE DESIGNED TO EASE PAIN, ALLEVIATE SYMPTOMS, AND PROVIDE SUPPORT TO THE PATIENTS AND THEIR CAREGIVERS. IN ADDITION TO THESE SERVICES PROVIDED BY OUR SKILLED TEAM, WE PROVIDE MEDICAL EQUIPMENT AND SUPPLIES, MEDICATIONS AND CAREGIVER TRAINING.
		INPATIENT HOSPICE CARE: OUR INPATIENT FACILITIES ALLOW CARE TO BE PROVIDED FOR PATIENTS WHO ARE UNABLE TO BE CARED FOR AT HOME OR MAY BE EXPERIENCING A MEDICAL CRISIS.
		CARE OPTIONS INCLUDE: - ALIVE HOSPICE RESIDENCE NASHVILLE (650 PATIENTS WERE SERVED IN 2009) - ALIVE HOSPICE AT SAINT THOMAS HOSPITAL (655 PATIENTS WERE SERVED IN 2009)
	I	35

Identifier	Return Reference	Explanation
		- ALIVE HOSPICE AT SKYLINE MADISON CAMPUS (505 PATIENTS WERE SERVED IN 2009) - INPATIENT CARE PROVIDED BY ALIVE HOSPICE AT YOUR LOCAL HOSPITALS
		ALIVE MONARCHS: ALIVE MONARCHS: ALIVE HOSPICE HAS A LONG TRADITION OF SERVING PATIENTS OF ALL AGES WHO FACE LIFE-THREATENING ILLNESSES. ALIVE MONARCHS IS ONE OF THE FEW PALLIATIVE AND HOSPICE CARE PROVIDERS FOR PERINATAL AND PEDIATRIC PATIENTS IN THE NATION. THE BEAUTIFUL MONARCH BUTTERFLY INSPIRED THE NAME OF ALIVE HOSPICE'S PEDIATRIC PROGRAM. BUTTERFLIES, WHICH ARE CLOSELY ASSOCIATED WITH HOSPICE CARE, SIGNIFY HOPE, THE BEAUTY OF LIFE AND THE CELEBRATION OF THOSE WE LOVE.
		VARIOUS LEVELS OF PEDIATRIC PROGRAM SERVICES INCLUDE: - PERINATAL CARE (19 PATIENTS WERE SERVED IN 2009) - PEDIATRIC PALLIATIVE CARE (91 PATIENTS WERE SERVED IN 2009) - PEDIATRIC HOSPICE CARE (29 PATIENTS WERE SERVED IN 2009)
		PALLIATIVE CARE: ALIVE HOSPICE OFFERS ITS ALIVE PALLIATIVE CARE SERVICES FOR THOSE WHO ARE NOT IN NEED OF HOSPICE CARE, BUT WHO DO HAVE INCURABLE AND PROGRESSIVE DISEASES. PALLIATIVE CARE ADDRESSES THE SYMPTOMS OF A DISEASE REGARDLESS OF LIFE EXPECTANCY, WHILE HOSPICE CARE ADDRESSES THOSE SYMPTOMS WHEN THE PATIENT'S LIFE EXPECTANCY CAN BE THOUGHT OF IN MONTHS RATHER THAN YEARS.
		WHILE PAIN AND SYMPTOM MANAGEMENT CONSTITUTE THE CORNERSTONE OF PALLIATIVE CARE, CURATIVE TREATMENTS MAY BE PROVIDED ALONG WITH PALLIATIVE TREATMENTS. SOME PEOPLE REFER TO PALLIATIVE CARE AS "COMFORT CARE" BECAUSE OF ITS ATTENTION TO IMPROVING QUALITY OF LIFE AND CONTROLLING SYMPTOMS. ALIVE PALLIATIVE CARE STRIVES TO GIVE INDIVIDUALS THE OPPORTUNITY TO LIVE THEIR LIVES AS ACTIVELY AS POSSIBLE. ALIVE PALLIATIVE CARE SERVED 197 PATIENTS IN 2009.
		ALIVE GRIEF SUPPORT SERVICES: GRIEF IS A NATURAL PROCESS AND ALIVE GRIEF SUPPORT SERVICES IS A COMPREHENSIVE PROGRAM THAT ADDRESSES THE NEEDS THAT ARISE FOLLOWING THE DEATH OF A LOVED ONE. ALIVE GRIEF SUPPORT SERVICES PROVIDES BEREAVEMENT CARE FOR PATIENTS' FAMILY MEMBERS AND THE COMMUNITY AT LARGE. OUR SERVICES ARE DESIGNED TO MEET THE BEREAVEMENT NEEDS OF CHILDREN AND ADULTS WHO HAVE EXPERIENCED THE DEATH OF A LOVED ONE IN THE PAST TWO YEARS.
		ALIVE GRIEF SUPPORT SERVICES HAS PROFESSIONAL GRIEF COUNSELORS AND TRAINED VOLUNTEERS TO GUIDE INDIVIDUALS THROUGH THE PROCESS OF MOURNING. THIS ASSISTANCE IS AVAILABLE IN BOTH INDIVIDUAL COUNSELING SESSIONS AND GROUP SETTINGS FOR ANY BEREAVED PERSON, REGARDLESS OF THE NATURE OF THE DEATH. GRIEF COUNSELING HELPS ADULTS, CHILDREN, AND FAMILIES COPE WITH DEATH AND GRIEF AS THEY FACE THE LOSS OF LOVED ONES.
		GRIEF SUPPORT PROGRAMS INCLUDE: - INDIVIDUAL COUNSELING (608 CLIENTS RECEIVED 3,358 INDIVIDUAL COUNSELING SESSIONS DURING 2009)
		- SUPPORT GROUPS FOR LOSS OF SPOUSES, PARENTS, CHILDREN, SIBLINGS, AND OTHER LOVED ONES (229 ADULT CLIENTS AND 90 CHILDREN WERE SERVED BY SUPPORT GROUPS DURING 2009)
		- CAMP EVERGREEN AND CAMP FORGET-ME-NOT, SUMMER DAY CAMPS FOR BEREAVED CHILDREN (110 CHILDREN ATTENDED THE CAMPS IN 2009)
		- HOLIDAY GRIEF SEMINARS (225 PEOPLE ATTENDED THESE SEMINARS IN 2009)
		CHARITY CARE: ALIVE HOSPICE HAS A POLICY OF PROVIDING CHARITY CARE TO PATIENTS WHO ARE UNABLE TO PAY. CHARITY CARE CHARGES, AT RATES SIMILAR TO THOSE CHARGED TO PATIENTS AND THIRD PARTIES, WERE \$768,682 FOR THE YEAR ENDED DECEMBER 31, 2009.
PROCESS USED TO ESTABLISH COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES	FORM 990, PART VI, SECTION B, LINE 15B	THE ORGANIZATION'S CEO COMPLETES AN ANNUAL PERFORMANCE REVIEW FOR OFFICERS AND SOME KEY EMPLOYEES. COMPENSATION IS BASED ON INDUSTRY STANDARDS WHEN AN EMPLOYEE IS HIRED. THE CEO AND THE ORGANIZATION'S HUMAN RESOURCES COMMITTEE REVIEW AN INDEPENDENT STUDY BY GALLAGHER BENEFIT SERVICES (HR GROUP) EVERY 24 MONTHS FOR CURRENT SALARIES AND BENEFITS EXTENDED TO KEY EMPLOYEES AND OFFICERS. THIS SURVEY USES THE DEPARTMENT OF LABOR STATISTICS OF OTHER HOSPICE ORGANIZATIONS OF LIKE SIZE BOTH REGIONALLY AND NATIONALLY AS WELL AS OTHER RELIABLE INDUSTRY STATISTICS. ANY SALARY INCREASES ARE BASED ON THE OUTCOME OF PERFORMANCE REVIEWS AND COMPARISON TO THE SURVEY.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51056K

Schedule O (Form 990) 2009

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For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

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CROWE HORWATH LLP 70 W MADISON, SUITE 700 CHICAGO, IL 60602-4903



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