



# Investing in Hope ...

ANNUAL REPORT 2013



# Investing in Hope ...

ANNUAL REPORT 2013



Dear Friend,

**JOBS. EDUCATION. FAMILY.**

That's what Nations Ministry Center is all about. Our mission is to walk with refugee families as they secure employment, seek successful education opportunities, and build strong families. Our mission is advancing the American dream.

Thanks to your enduring generosity, we continue to serve families who have fled persecution, been resettled in America by the US government, and now seek to rebuild their lives. You make it possible for our over 250 volunteers to join with our staff in investing in hope for refugee families.

We celebrate 2013 successes and look forward to 2014 achievements in growing our after-school program and improving the quality of service, in increasing our presence in south Nashville, and expanding our jobs program and the DREAM Fund for vocational training.

In 2013, with you as our partners, Nations Ministry Center:

- Placed 69 refugees in jobs and 80% kept those jobs for at least 90 days with job placements averaging an hourly wage of \$8.88
- Provided job coaching to another 80 clients
- Assisted over 200 refugees with over 1,470 individual consultations to help families integrate into the American fabric
- Facilitated 250 volunteers giving 4,098 hours in four programs
- Served 52 children through after-school and summer reading programs
- Assisted more than 40 refugees in acquiring green cards and becoming US citizens
- Became accredited by the Department of Justice Board of Immigration Appeals
- Executive Director was a CNM Executive Director of the Year Award Finalist
- Provided DREAM Fund microgrants and loans to 19 newcomers who are pursuing vocational training
- Implemented an on-line reading improvement program to help children learn English

Thank you for investing in hope in the Nashville community.

Sincerely,

Chris Lovingood  
Executive Director





# in the community

## jobs



Ciin came with her family to the United States from Burma in February 2012. In Burma, she was a registered nurse for 15 years, but her credentials are not immediately acceptable in the United States. Ciin spoke very little English when she arrived, but after attending English classes at Nations Ministry, she quickly learned how to communicate.

In August, she began academic English classes at Nashville State with help from Nations Ministry's DREAM Fund. Now, she is in her second semester and is honing her English skills by meeting with our Vanderbilt Divinity School intern once a week. The intern connected Ciin to Siloam, a medical clinic where many refugees receive health screenings, and she will begin volunteering there this month, translating and assisting with vital signs. And Ciin has already begun paying back her DREAM Fund microloan so other refugees may gain job readiness skills. Thanks to your generosity, Ciin is on her way to a healthcare career, and we look forward to keeping you informed as the story unfolds.

## education



Ibrahim, from our cover, moved to the US with his mother in 2012 after his father passed away in Iraq. His traumatic past affected his performance in school. Last fall he started first grade as a struggling reader. He didn't enjoy reading out loud or doing his homework.

Six months later, he is an avid reader in our after school program, confidently completing his homework, comprehending the reading and retaining information. He races to finish his homework so he will have time to read a book. He loves to read the signs that we pass on the bus on the way home from school. It's amazing to see the tenacity he has gained through learning to read! We are able to provide Ibrahim with a firm foundation and allow him to reach his potential.

His Charlotte Park teacher recently said, "Don't know what you all do with him but he's been an entirely different student. Now he comes up to me every morning and greets me in English. His math skills have improved and he's interacting with other students now; sometimes he even comes to me to tattle, in English."

## family



Ciin (profiled on the left) and her husband Khup along with their family fled persecution in Burma and were resettled to Nashville by the US government in 2012. They came to our English classes, and their youngest daughter attended our preschool. We eventually enrolled her in Head Start. We also helped enroll their son Pau at LEAD Academy. Even though Pau was new to America, he learned English quickly and is excelling at LEAD. He and his sister who is a Charlotte Park student participate in our after-school program and are on the path to successful lives.

When their family needed to apply for their green cards (which every refugee must do after being in the US for one year), we were happy to assist them. We saved their family \$1,500 in fees they might have paid for this assistance.

Khup works two jobs—one at the Green Hills Whole Foods and another in a restaurant—and their mother is preparing for a career in healthcare. They are beginning to live the American dream. This family will make America a better nation.

# Investing in Hope ...

## ANNUAL REPORT 2013

### CHURCHES

Bellevue Presbyterian Church  
Downtown Presbyterian Church  
First Presbyterian Church  
Harpeth Community Church  
Hillsboro Presbyterian Church  
Presbyterian Campus Ministries  
Presbytery of Middle Tennessee  
Second Presbyterian Church  
St. George's Episcopal Church  
Trinity Presbyterian Church  
Westminster Presbyterian Church  
Westminster Alternative  
Christmas Marketplace  
Woodmont Christian Church

### ORGANIZATIONS

Center for Nonprofit Management  
Dan and Margaret Maddox  
Charitable Trust  
Fleet One  
Joe C. Davis Foundation  
Nashville Predators Foundation  
Red Dog Wine and Spirits  
St. Cecilia Academy  
The Frist Foundation  
The Fugitive Foundation  
The Kharis Foundation  
The Rich Foundation  
Tennessee Office for Refugees  
Village West Apartments  
Dorothy Cate and Thomas F.  
Frist Foundation

### SHOP FOR A CAUSE

Art by Brian Nash  
Art by Mick Beisel  
Artistry in Wood  
by James Vavra  
Birds of a Feather  
by Holly Roche and Kendra Ray  
Carey Haynes Art  
Cheryl Stewart—Photography  
GILD Designs  
by Mary Kay Hunt  
The Gunn Collection  
by Lisa Beasley  
Hardwear Merry  
by Merry Beth Myrick  
Shayna Kurth  
Krystal Lorbiecki  
Christopher Richardson  
Deborah Vahl  
Art by Lauren Ossolinski

Suzanne Allen  
Justin and Laura Amaral  
Mr. and Mrs. Craig J. Andreen  
Betsy Bahn and David Maddox  
John and Sallie Bailey, III  
Susan Baughman  
Lyle and Lisa Beasley  
Nancy Beauchamp  
Jon and Leslee Bechtel  
Mick and Shannon Beisel  
Jeffrey and Jane Bennie  
Ronnie and Diane Bonner  
Katie Boyer  
Doug and Sylvia Bradbury  
Susan Brantley  
Denise and Tom Brown  
Chris and Heather Cain  
William and Patricia Campbell  
Norman and Theresa Carl  
Davis and Camille Chaffin  
Michelle and Sam Chang  
Ira and Nancy Chilton  
Kelly and Bill Christie  
W. Lee and Donna Corbett  
Terrie and Morgan Crawford  
Kevin and Katie Crumbo  
William and Kelly Darling  
Bill and Mac DeLoache  
Sam and Denise DeVane  
Ward and Sydney DeWitt  
Ward and Barbara DeWitt, Jr.  
Wally and Lee Dietz  
Laura Dreher  
Bob and Nancy Dunkerley, Jr.  
Michael and Lisa Eagle  
John and Lake Eakin  
Vicki Estrin  
Nan G. and Ross Evans  
Stephen and Tanza Farr  
Stanley and Rene Fields  
Mr. and Mrs. Ben Folk  
Mark and Jennifer Freeland  
Bryan and Elizabeth Frist  
Karyn Frist  
John and Gay Greer  
Carl and Carole Grote  
Leslie and Gus Grote, III  
Carolyn, Hartley, and Grace Hall  
Brian and Lisa Hall  
Ken and Mary Hande  
Jay and Stephanie Hardcastle  
Ronald and Carolyn Harris  
Jim Hartman

### INDIVIDUALS

Page and Rodes Hart  
David and Carey Haynes  
Jeff and Kay Herring  
Martin and Lori Hilber  
Chris and Laura Hill  
Van and Jane Hipp  
Lisa Holzapfel  
Rita Hood  
Linda Hood  
Tammy Howell  
Peggy and Jim Hoyal  
Mary Kay Hunt  
David and Linda Huseman  
William and Allison Jones  
Ben and Lydia Kane  
Betsy Keeling  
Ellie and Zak Keiper  
Garey and Elizabeth Keltner  
Douglas Kirkpatrick  
Paige Kisber  
Shayna Kurth  
Mark and Sheri Lawrence  
John and Karole Lloyd  
Gage and Shelley Logan, III  
Krystal Lorbiecki  
John and Brenda Lynch  
John Daniel MacClellan  
David and Ann Manning  
Dennis and Laura McBride  
Katie McClung  
Tom and Jane McDow, III  
Doug and Tricia McDowell  
Leah McIntyre  
Mary McKenzie  
Wanda McKinney  
John and Chris McPherson  
Karen Miller  
Rusty and Beth Moore  
Merry Beth Myrick  
Daren and Jamie Nicholson  
Thomas and Joy O'Dell  
Mark and Sharon Oldham  
Bob and Adrienne Parker  
James and Julie Peeler  
Brent and Kate Pennington  
Randall Phillips  
Dan and Julie Price  
Neil and Nancy Price  
Paul Prill  
Ed and Terry Rappuhn  
Christopher Richardson  
Steve and Holly Roche  
Stephen and Melinda Sanders

Mr. and Mrs. H. Pride Scanlan  
Anita Schmadtke  
Paul and Eileen Seitz  
Erika Shapiro  
Susan and Brian Shipp  
Terry and Melissa Shirey  
Gary and Caroline Shockley  
Jennifer Sivels  
Ed Smith and Pam Beaver  
Cam and Carolyn Sorenson  
Karen Stevens  
Cheryl Stewart  
Tom and Lisa Swain  
Julie Templeton  
Rick and Barbara Turner  
Deborah Vahl  
James Vavra  
Frank Wade  
William Wade  
John and Elizabeth Wagster  
Olin West  
Sarah Wilkinson  
Eleanor Willis  
Mr. and Mrs. Thomas Wyly, II  
Stephen and Mandy Young  
Ashley Zeiger-Peak





# with your support



## IN-KIND DONORS

Kathryn Andreen  
Lisa Aston  
Lisa Beasley  
Shannon Beisel  
Nancy Bennie  
Jane Bennie  
Wendy Beuter  
Ed Branding  
Karen Bryant  
Vivian Brown  
Barbara Cain  
Heather Cain  
Davis and Camille Chaffin  
Kim Crafton  
Terrie Crawford  
M. L. Davis  
Paula DeWitt  
Jim Dickson  
Michelle Eagle  
Lake Eakin  
Natalie Estes  
Greg Eubanks  
Tanza Farr  
Elizabeth Fioravanti  
Melissa Frist  
Marta Fugett  
Cecile Gideon  
James Goldenring  
Ben Gray  
Dana Griscom  
Leslie Grote  
Page Hart  
Cheryl Hays  
Carey Haynes  
Lisanne Hitt  
Ellen Hobbs  
Tammy Howell  
Anne Jenkins  
Lisa Karpos  
Elaine Kay  
Shelley Logan  
Brenda Lynch  
Leslie MacClellan  
David Maddox  
Wendi Mahoney  
Rebecca Mandel  
Patty Mangum

Marty and Angela Martin  
Taylor Mattor  
Lynne Maynor  
Hayley Mowery  
Perry and Denise Muse  
Ann Neely  
Embry Nichols  
Jillian Nieman  
Nordman Family  
Lauren Ossolinski  
Ally Padicin  
Jeannie Park  
Jennifer Rawlings  
Bob and Kathy Rolfe  
Linda Rue  
Susan Sanders  
Kelsey Santamaria  
Susan Shipp  
Terry and Barbara Shirey  
Melissa Shirey  
Beth Singer  
Rebecca Smith  
Karen Stevens  
Hugh and Ellen Tanner  
Carter Townsend  
Frank and Sissy Wade  
Keith and Lorena Wilson  
Jessica Woosley  
  
Allegra Printers  
Book'Em  
Community Resouce Center  
Creekmore Consulting  
Dunkin' Donuts  
The Ensworth School  
Governor's Books from Birth  
Harding Academy  
Harpeth Community Church  
Harpeth Hall School  
Logan's Roadhouse  
Microsoft  
Presbyterian Women  
Publix  
ReNew  
Sweet Sleep  
Trader Joe's  
Week of Hope

## IN HONOR

**Shannon and Mick Beisel**  
William and Kelly Darling

**Shannon Beisel**  
Rodes and Page Hart

**Heather Cain**  
Leslee Bechtel  
Tammy Howell  
Rick and Barbara Turner

**Davis Chaffin's Birthday**  
Nancy Beauchamp

**Camille and Davis Chaffin**  
Dr. and Mrs. Carl A. Grote

**Dr. and Mrs. Simeon Cook**  
Mick and Shannon Beisel

**Denise DeVane**  
John and Karole Lloyd

**Donovan Drake's Birthday**  
Frank Wade

**Stephen Farr**  
Gary and Caroline Shockley

**Kirsten Fox**  
St. Cecilia Academy

**Elizabeth and Bryan Frist**  
Dr. and Mrs. Carl A. Grote

**Leslie and Gus Grote**  
Nancy Beauchamp  
Barbara DeWitt  
Dr. and Mrs. Carl A. Grote  
Mary Eleanor McKenzie  
Thomas Meyer

**Chris Lovingood and Board Members**  
Suzanne Allen  
Ward and Sydney DeWitt  
Laura Dreher

**Ann Neely's Birthday**  
Frank Wade

**K. C. Ptomey**  
Frank Wade

**Terry Rappuhn**  
Barbara DeWitt

**Laurie Stone**  
Steve and Holly Roche

**Westminster Presbyterian Benevolence Committee**  
Olin West

**Mr. and Mrs. Douglas M.G. Wilson, Sr.**  
Mick and Shannon Beisel

## IN MEMORY

**Beth Higham**  
John and Chris McPherson

## COMMUNITY PARTNERS

Charlotte Park Elementary

HIRE Employment  
Collaboration

LEAD Academy

Tennessee Office for  
Refugees

West Nashville United  
Methodist Church

## 2013 Board of Directors

Betsy Bahn  
Shannon Beisel  
Heather B. Cain  
Davis Chaffin  
Dr. James Dickson  
Tanza Farr  
Leslie Grote  
Brenda Lynch, CPA  
Ann Manning  
Dr. Ann Neely  
Dr. Brent Pennington  
Steve Sanders  
Melissa Shirey  
Karen H. Stevens  
Frank W. Wade  
John S. Wagster

# Investing in Hope ...

ANNUAL REPORT 2013

## with our volunteers

"When I first started volunteering at Nations Ministry, I appreciated the chance to help prepare students for the citizenship test and improve their English skills. In the process, I have been able to learn some of their stories, and have come to realize what a courageous group of people I am privileged to help. Many of my students come to class after having worked their night shift, gotten their children off to school, and maybe snuck in a few hours of sleep. Their perseverance in the face of numerous challenges has been an inspiration to me in my work." — Don, Westminster Presbyterian Church member

"I guess I at first volunteered because I needed service hours, but I really love spending time with the kids and helping them with homework. I love seeing them get really excited when they read a book or figure out a math problem they've been struggling with."

— J.D., a junior at Father Ryan



## with your gifts

### REVENUE

Churches	\$52,771.48
Individuals	\$53,811.07
Organizations and Foundations	\$93,236.44
Tennessee Office for Refugees	\$61,270.56
Special Events/Other	<u>\$7,794.57</u>

**TOTAL** \$268,884.12

**NET INCOME:** \$15,960.59

### EXPENSES

Programs	\$223,966.26
Administration	\$ 18,493.32
Fundraising	<u>\$ 10,460.95</u>

**TOTAL** \$252,923.53

See our [Givingmatters.com](http://Givingmatters.com) profile for complete financials.