## ALIVE HOSPICE, INC.

### **FINANCIAL STATEMENTS**

December 31, 2010 and 2009

## ALIVE HOSPICE, INC. Nashville, Tennessee

### FINANCIAL STATEMENTS December 31, 2010 and 2009

### CONTENTS

REPORT OF INDEPENDENT AUDITORS	1
FINANCIAL STATEMENTS	
STATEMENTS OF FINANCIAL POSITION	2
STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS	3
STATEMENTS OF CASH FLOWS	4
NOTES TO FINANCIAL STATEMENTS	5



#### REPORT OF INDEPENDENT AUDITORS

Board of Directors Alive Hospice, Inc. Nashville, Tennessee

We have audited the accompanying statements of financial position of Alive Hospice, Inc. (the "Organization") as of December 31, 2010 and 2009, and the related statements of operations and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Alive Hospice, Inc. as of December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Crowe Horwath LLP

Crowe Homath CLD

South Bend, Indiana April 18, 2011

## ALIVE HOSPICE, INC. STATEMENTS OF FINANCIAL POSITION December 31, 2010 and 2009

ASSETS	<u>2010</u>	<u>2009</u>
Current assets Cash and cash equivalents Accounts receivable, net Assets limited as to use Pledges receivable, net Prepaid expenses Other current assets Total current assets	\$ 7,408,664 3,272,563 4,869 142,962 268,771 58,544 11,156,373	\$ 6,385,073 5,200,073 244,677 126,123 297,220 158,847 12,412,013
Pledges receivable	18,172	112,563
Investments	1,737,394	1,465,890
Property and equipment, net	12,116,677	12,654,518
Goodwill, net	554,293	554,293
	\$ 25,582,909	\$ 27,199,277
LIABILITIES AND NET ASSETS Current liabilities Current maturities of long-term debt	\$ 269,618	
Accounts payable Accrued expenses Total current liabilities	1,209,308 <u>1,861,363</u> 3,340,289	978,024 3,394,714 4,880,914
Long-term debt, less current maturities Derivative liability - interest rate swap	1,737,330 	2,006,018 12,626 2,018,644
Net assets	, ,	
Unrestricted Undesignated Board designated Total unrestricted net assets	18,535,513 421,380 18,956,893	18,583,106 304,599 18,887,705
Temporarily restricted Permanently restricted Total net assets	419,757 1,128,640 20,505,290	329,856 1,082,158 20,299,719
	\$ 25,582,909	\$ 27,199,277

### ALIVE HOSPICE, INC. STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS Years ended December 31, 2010 and 2009

Revenue       \$ 29,653,395       \$ 30,921,94         Net patient service revenue       \$ 29,653,395       \$ 30,921,94         Contributions and fundraising       1,387,709       1,551,43         Investment income       32,412       52,35         Net realized gains (losses) on investments       11,432       (47,33         Other revenue       37,010       40,00	35 31 39) 35 24
Net patient service revenue       \$ 29,653,395       \$ 30,921,94         Contributions and fundraising       1,387,709       1,551,43         Investment income       32,412       52,35         Net realized gains (losses) on investments       11,432       (47,33	35 31 39) 35 24
Contributions and fundraising1,387,7091,551,43Investment income32,41252,35Net realized gains (losses) on investments11,432(47,33	35 31 39) 35 24
Investment income 32,412 52,35 Net realized gains (losses) on investments 11,432 (47,33	51 (9) (5) (4)
Net realized gains (losses) on investments 11,432 (47,33	9) 5 <u>4</u>
	)5 <u>24</u>
Other revenue 37,010 40,00	24
Net assets released from restriction used for operations <u>150,371</u> 85,32	8
Total operating revenue 31,272,329 32,603,71	
Operating expenses	
Salaries and wages 14,958,277 15,457,39	9
Employee benefits 2,959,669 2,960,91	
Contract labor 619,699 497,44	
Purchased services 3,461,936 3,876,20	
Pharmacy and medical supplies 3,474,638 3,705,62	
Occupancy and equipment expense 1,891,639 1,913,29	
Other 2,483,854 2,972,69	
Depreciation 1,208,962 1,241,65	
Amortization - 15,57	
Provision for uncollectible accounts 64,272 548,44	
Interest <u>114,279</u> <u>143,87</u>	
Total operating expenses <u>31,237,225</u> <u>33,333,12</u>	<u>:1</u>
Change in unrestricted net assets from operations 35,104 (729,40	3)
Non-operating revenue and expenses	
Net unrealized gains on investments 21,458 229,87	5
Unrealized gain on interest rate swap agreement <u>12,626</u> <u>23,61</u>	5
Total non-operating revenue and expenses 34,084 253,49	0
Change in unrestricted net assets 69,188 (475,91	3)
Temporarily restricted net assets	
Contributions 105,643 132,62	0
Investment income 28,207 26,53	
Net realized and unrealized gains on investments 106,422 79,88	
Net assets released from restriction used for operations (150,371) (85,32)	
Change in temporarily restricted net assets 89,901 153,71	
Change in temporally restricted het assets	O
Permanently restricted net assets	
Contributions <u>46,482</u> <u>82,15</u>	8
Change in permanently restricted net assets 46,482 82,15	8
<b>Change in net assets</b> 205,571 (240,03)	7)
Net assets at beginning of year 20,299,719 20,539,75	6
Net assets at end of year \$ 20,505,290 \$ 20,299,71	9

## ALIVE HOSPICE, INC. STATEMENTS OF CASH FLOWS Years ended December 31, 2010 and 2009

		2010		2009
Cash flows from operating activities	Φ.	005 574	Φ	(0.40, 00.7)
Change in net assets	\$	205,571	\$	(240,037)
Adjustments to reconcile change in net assets to net cash from				
operating activities		4 000 000		4 057 000
Depreciation and amortization		1,208,962		1,257,230
Loss on disposal of property and equipment		9,988		6,562
Net realized and unrealized gains on investments		(139,312)		(262,419)
Provision for uncollectible accounts		64,272		548,443
Unrealized gain on interest rate swap agreement		(12,626)		(23,615)
Restricted contributions received		(46,482)		(82,158)
Changes in assets and liabilities		4 000 000		457.040
Accounts receivable		1,863,238		457,816
Pledges receivable		77,552		(56,351)
Prepaid expenses		28,449		(65,300)
Other current assets		100,303		(55,828)
Accounts payable		231,284		18,390
Accrued expenses	_	(1,533,351)	_	1,603,086
Net cash from operating activities		2,057,848		3,105,819
Cash flows from investing activities				
Proceeds from sales of investments		488,709		559,552
Purchases of investments		(620,901)		(592,562)
Purchases of property and equipment		(681,109)		(361,114)
Net change in assets limited as to use	_	239,808		650 <sup>°</sup>
Net cash from investing activities		(573,493)		(393,474)
Cash flows from financing activities				
Payments on long-term debt		(507,246)		(265,806)
Proceeds from restricted contributions		<u>46,482</u>		<u>82,158</u>
Net cash from financing activities		(460,764)		(183,648)
Net change in cash and cash equivalents		1,023,591		2,528,697
Cash and cash equivalents at beginning of year		6,385,073		3,856,376
Cash and cash equivalents at end of year	\$	7,408,664	\$	6,385,073
Supplemental disclosure of cash flow information Cash paid for interest	\$	120,057	\$	141,565

#### NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

<u>Nature of Operations</u>: Alive Hospice, Inc. (the "Organization") provides medical, psychological, and spiritual care to terminally ill patients and their families, located primarily in Middle Tennessee.

<u>Basis of Accounting</u>: The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

<u>Use of Estimates</u>: The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Areas where significant estimates are used in the accompanying financial statements include the allowance for uncollectible accounts and the fair values of investment securities and other financial instruments. Actual results could differ from those estimates.

<u>Financial Statement Presentation</u>: The financial statements report the changes in and totals of each net asset class based on the existence of donor restrictions, as applicable. Net assets are classified as unrestricted, temporarily restricted, or permanently restricted and are detailed as follows:

Unrestricted net assets represent the part of the net assets of the Organization that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. The unrestricted net assets are comprised of Board designated and unrestricted amounts. Board designated net assets are designated for various purposes based on the direction of the Organization's Board of Directors, and are not specified as an endowment.

Temporarily restricted net assets represent the part of the net assets of the Organization resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by the passage of time or by actions of the Organization. Temporarily restricted net assets at December 31, 2010 and 2009 represent pledges receivable, accumulated earnings on endowment funds, and donor-restricted funds designated for various programs offered by the Organization.

Permanently restricted net assets represent the part of the net assets of the Organization resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization. Permanently restricted net assets at December 31, 2010 and 2009 represent donor-restricted gifts that have been invested and are to be maintained in perpetuity, the earnings from which are temporarily restricted to support various programs offered by the Organization.

<u>Cash and Cash Equivalents</u>: Cash and cash equivalents consist of bank deposits in accounts that are either interest-bearing and federally insured up to \$250,000 or non-interest bearing and fully guaranteed by the federal government. Additionally, for purposes of the statements of cash flows, the Organization considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

<u>Accounts Receivable</u>: The accounts receivable balance represents the unpaid amounts billed to patients and third-party payors. Contractual adjustments, discounts, and an allowance for uncollectible accounts are recorded to report receivables for patient care services at net realizable value. Past due receivables are determined based on contractual terms. The Organization does not accrue interest on any of its accounts receivable. As of December 31, 2010 and 2009, approximately 85% and 92%, respectively, of the Organization's accounts receivable are from Medicare and Medicaid.

#### NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Allowance for Uncollectible Accounts: The allowance for uncollectible accounts is determined by management based upon the Organization's historical losses, specific patient circumstances, and general economic conditions. Periodically, management reviews patient accounts receivable and records an allowance based on current circumstances, and charges off the receivable against the allowance when all attempts to collect the receivable are deemed to have failed in accordance with the internal collection policy. Management believes the allowance of \$205,478 and \$589,579 as of December 31, 2010 and 2009, respectively, is adequate to cover potential losses from uncollectible accounts.

Assets Limited as to Use: Assets limited as to use consist of cash and cash equivalents held by trustee. These amounts held by the trustee are stated at fair value. Income on the amounts held by the trustee is reported as interest income. At December 31, 2010 and 2009, amounts held by trustee for payment of current maturities of bonds payable and accrued interest payable totaling \$4,869 and \$244,677, respectively, are reported in current assets.

<u>Pledges Receivable</u>: Pledges receivable represent the remaining balance of unconditional promises to give that have not yet been paid. Pledges that are expected to be collected within one year or less are recorded at net realizable value. For pledges that are expected to be collected beyond one year, management has determined the difference between net realizable value and the present value of their estimated future cash flows to be immaterial to the financial statements. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

<u>Investments</u>: All investments are valued at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets. See Notes 3 and 11 for additional information on the Organization's investments.

<u>Property and Equipment</u>: Property and equipment are stated at cost or, if donated to the Organization, at their fair value on the date of the gift. Additions and improvements over \$500 are capitalized; expenditures for routine maintenance are charged to operations. Depreciation and amortization is provided over the estimated useful lives of the various classes of assets on the straight-line method.

Gifts of long-lived assets such as land, buildings, and equipment are reported as unrestricted support unless explicit donor stipulations specify how the donated assets are to be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as temporarily restricted support. Absent explicit donor stipulations about how long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

<u>Impairment of Long-Lived Assets</u>: On an ongoing basis, the Organization reviews long-lived assets for impairment whenever events or circumstances indicate that the carrying amounts may be overstated. The Organization recognizes impairment losses if the undiscounted cash flows expected to be generated by the asset are less than the carrying value of the related asset. The impairment loss adjusts the assets to fair value. As of December 31, 2010 and 2009, management believes that no impairments existed.

Goodwill: Goodwill represents the excess of the purchase price over the fair value of net assets of businesses acquired, and was being amortized on a straight-line basis over 40 years through the year ended December 31, 2009. As of January 1, 2010, based on new guidance, goodwill acquired in a business combination is determined to have an indefinite useful life and is not amortized, but tested for impairment at least annually. The Organization has selected December 31 as the date to perform the annual impairment test. As of December 31, 2010, management believes that no impairment existed.

#### NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Net Patient Service Revenue</u>: Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Approximately 92% of the Organization's net patient service revenue was derived from the Medicare and Medicaid programs for the years ended December 31, 2010 and 2009.

Provisions for estimated third-party payor settlements have been made in the financial statements for estimated contractual adjustments, representing the difference between the standard charges for services and estimated total payments to be received from third-party payors. These estimates are adjusted in future periods as final settlements are determined.

The Organization, like other health care providers, may be subject to investigations, regulatory action, lawsuits, and claims arising out of the conduct of its business, including the interpretation of laws and regulations governing the Medicare and Medicaid programs and other third-party payor agreements. At this time, no specific alleged violations, claims, or assessments have been made. Management intends to fully cooperate with any governmental agencies in requests for information. Noncompliance with laws and regulations can make the Organization subject to regulatory action, including fines, penalties, and exclusion from the Medicare and Medicaid programs.

Hospice organizations are subject to two specific payment limit caps under the Medicare program. One limit relates to inpatient care days that exceed 20% of the total days of hospice care provided for the year. The Organization did not exceed the 20% cap related to inpatient days in 2010 and 2009. The second limit relates to an aggregate Medicare reimbursement cap calculated by the Medicare fiscal intermediary. The Organization did not exceed the Medicare cap for the years ended December 31, 2010 and 2009.

<u>Charity Care</u>: The Organization has a policy of providing charity care to patients who are unable to pay. Such patients are identified based on financial information obtained from the patient and subsequent analysis. Since the Organization does not expect payment, estimated charges for charity care are recorded in revenue with a corresponding offsetting amount. Charity care charges, at rates similar to those charged to patients and third parties, were \$990,075 and \$768,682 for the years ended December 31, 2010 and 2009, respectively.

<u>Contributions</u>: Contributions received and unconditional promises to give are recorded as unrestricted, temporarily restricted, or permanently restricted revenue depending on the existence of donor restrictions and the nature of such restrictions, if they exist.

When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of operations and changes in net assets as net assets released from restriction.

If a restriction is fulfilled in the same accounting period in which the contribution is received, the contribution is reported as unrestricted.

<u>Donated Services</u>: The value of time contributed by unpaid volunteers to the Organization has not been included in the financial statements. The value of donated tangible items is recorded at fair value at date of receipt.

#### NOTE 1 - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Income Taxes</u>: The Organization is exempt from income taxes on income from related activities under Section 501(c)(3) of the U.S. Internal Revenue Code and corresponding state tax law. Accordingly, no provision has been made for federal or state income taxes.

U.S. GAAP requires that a tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

Due to its tax-exempt status, the Organization is not subject to U.S. federal income tax or state income tax. The Organization's Form 990 has not been subject to examination by the Internal Revenue Service or the state of Tennessee for the last three years. The Organization does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Organization recognizes interest and/or penalties related to income tax matters in income tax expense. The Organization did not have any amounts accrued for interest and penalties at December 31, 2010 and 2009.

<u>Reclassifications</u>: Certain reclassifications have been made to present last year's financial statements on a basis comparable to the current year's financial statements. These reclassifications had no effect on total net assets or the change in net assets.

<u>Subsequent Events</u>: Management has performed an analysis of the activities and transactions subsequent to December 31, 2010 to determine the need for any adjustments to and/or disclosures within the audited financial statements for the year ended December 31, 2010. Management performed their analysis through April 18, 2011, the date the financial statements were issued.

#### **NOTE 2 - PLEDGES RECEIVABLE**

The Organization recognizes unconditional promises to give at fair value in the period the promise is made. Pledges receivable are scheduled to be received over the following periods:

	<u>2010</u>	<u>2009</u>
Less than one year One to five years Total contributions	\$ 154,962 18,172 173,134	\$ 138,123 112,563 250,686
Allowance for uncollectible pledges	(12,000)	 (12,000)
	\$ 161,134	\$ 238,686

Management has determined that any discount on pledges would be immaterial at December 31, 2010 and 2009.

#### **NOTE 3 - INVESTMENTS**

Investments are recorded at fair value and consisted of the following at December 31:

		<u>2010</u>	<u>2009</u>
Money market funds Bond funds Equity mutual funds	\$	118,557 523,897 1,094,940	\$ 87,128 482,650 896,112
	<u>\$</u>	1,737,394	\$ 1,465,890

The following schedule summarizes the investment return for the years ended December 31:

		<u>2010</u>		2009
Interest and dividend income Investment expenses	\$ \$	69,928 (9,309) 60,619	\$ \$	86,260 (7,370) 78,890
Realized gains (losses) on investments	\$	12,178	\$	(47,339)
Unrealized gains on investments	\$	127,134	\$	309,758

Investment securities are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would result in material changes in the fair value of investments and net assets of the Organization.

### **NOTE 4 - PROPERTY AND EQUIPMENT**

The Organization's property and equipment, and the related accumulated depreciation at December 31, 2010 and 2009 are as follows:

		<u>2010</u>		<u>2009</u>
Land and improvements	\$	3,592,836	\$	3,592,836
Buildings and improvements		11,008,840		11,148,164
Office furniture and equipment	_	4,198,161	_	3,818,360
		18,799,837		18,559,360
Less: Accumulated depreciation	_	(6,683,160)	_	(5,904,842)
	\$	12,116,677	\$	12,654,518

#### **NOTE 5 - LONG-TERM DEBT**

A summary of long-term debt at December 31, 2010 and 2009 is as follows:

Note payable to Avenue Bank, bearing interest at a fixed rate of 5%, secured by real property, with monthly principal and interest payments in the amount of \$7,600, with final payment of principal due December 31, 2013. The Organization is required to meet financial and other covenants. At December 31, 2010 and 2009, the Organization was in compliance with all financial covenants.

Less current maturities

\$ 760,000 \$ 1,240,000

2010

2009

 1,246,948
 1,274,194

 2,006,948
 2,514,194

 269,618
 508,176

 \$ 1,737,330
 \$ 2,006,018

Scheduled principal repayments over the next three years are as follows:

2011	\$ 2	269,618
2012	:	271,133
2013	1.4	466.197

The Organization maintains a \$2,500,000 line of credit with a financial institution, which has been subsequently renewed through March 2012. Interest only is payable monthly, and any outstanding principal amounts drawn against the line would be due at maturity. The line of credit is secured by property of the Organization and carries an interest rate at 0.75% above the financial institution's prime rate, resulting in a rate of 4% at December 31, 2010. The Organization had no borrowings outstanding on the line of credit at December 31, 2010.

#### **NOTE 6 - INTEREST RATE SWAP AGREEMENT**

The Organization also entered into a Master Agreement (swap) with Bank of America dated November 1, 1999, to fix the floating rate associated with the above variable rate Bonds. The fixed rate was established at 5.07%. The swap terminated on August 1, 2010, resulting in the recognition of a gain of \$12,626 reported in the statement of operations and changes in net assets for 2010. An unrealized gain on the swap agreement was incurred as of December 31, 2009, resulting in the recognition of a non-current liability (derivative liability - interest rate swap) of \$12,626 in the statement of financial position and a corresponding gain of \$23,615 reported in the statement of operations and changes in net assets for 2009.

#### **NOTE 7 - LEASE COMMITMENTS**

The Organization leases office space and certain equipment under various noncancellable operating leases. The leases expire on various dates through 2016, with aggregate minimum rentals as follows:

2011	\$ 1,182,638
2012	1,037,396
2013	795,010
2014	60,762
2015	33,542
Thereafter	8,511
	\$ 3 117 85Q

Total rental expense for all operating leases was \$1,286,435 and \$834,690 for the years ended December 31, 2010 and 2009, respectively.

#### **NOTE 8 - RETIREMENT PLAN**

The Organization provides a defined contribution 403(b) retirement plan. Employees meeting certain eligibility requirements can participate in the plan to the extent allowed under ERISA. The plan also provides for discretionary contributions by the Organization. Participants are immediately vested in their voluntary contributions plus related earnings; whereas, participants are fully vested in the Organization contributions plus related earnings after four years of service. No contributions were made for the years ended December 31, 2010 and 2009.

#### **NOTE 9 - FUNCTIONAL EXPENSES**

Expenses by functional classification for the years ended, December 31, 2010 and 2009 are as follows:

2010

2000

	<u>2010</u>	<u>2009</u>
Program services	\$ 23,990,926	\$ 26,229,962
General and administrative Fundraising	6,878,651 367,648	6,740,146 363,013
Turidialing	<u></u>	303,013
	<u>\$ 31,237,225</u>	\$ 33,333,121

#### **NOTE 10 - ENDOWMENT ASSETS**

<u>Overview</u>: The Organization's endowments consist of one fund that holds investments in securities traded on the public markets. The endowments are made up of temporarily restricted and permanently restricted assets. As required by U.S. GAAP, net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law: The Organization's Board of Directors has determined the requirements of Tennessee's version of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") to center around the preservation of the fair value of the original investment as of the date of the asset transfers. Investments resulting from donations directing that they be invested in perpetuity are classified as permanently restricted. The earnings generated by these investments are classified as unrestricted or temporarily restricted depending on the donors' stipulations. The temporarily restricted net assets are reclassified as unrestricted upon their appropriation for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by Tennessee's version of UPMIFA. The Organization considers the following factors in making a determination to appropriate or accumulate its endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) The investment policies of the Organization

Return Objectives and Risk Parameters: The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include assets of donor-restricted funds that the Organization must hold in perpetuity. Under this policy, the endowment assets are invested in a manner that is intended to produce a moderate return while assuming a moderate level of investment risk.

<u>Strategies Employed for Achieving Objectives</u>: To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

<u>Spending Policy and How the Investment Objectives Relate to Spending Policy</u>: The Organization disburses funds as needed within the guidelines of the endowments. Disbursements to the Organization are used to assist with its programs and services according to donor restrictions.

<u>Fund with Deficiencies</u>: From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. Cumulative deficiencies of this nature that are in excess of related temporarily restricted amounts are reported in unrestricted net assets. There were no such deficiencies as of December 31, 2010 and 2009.

### NOTE 10 - ENDOWMENT ASSETS (Continued)

<u>Endowment Net Asset Composition by Type of Fund</u>: The Organization's composition of endowment assets for the years ended December 31, 2010 and 2009 is as follows:

### 2010:

Total endowment

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>								
Donor-restricted	\$ -	\$ 241,051	\$ 1,128,640	<u>\$ 1,369,691</u>								
<u>2009</u> :												
	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>								
Donor-restricted	\$ -	\$ 106,422	\$ 1,082,158	\$ 1,188,580								
<u>Change in Endowment Net Assets</u> : The Organization's change in endowment assets, by net asset composition, for the years ended December 31, 2010 and 2009 is as follows:												
<u>2010</u> :												
	Unrestricted	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>								
Beginning balance Interest and dividends Net gains Additions	\$ - - -	\$ 106,422 28,207 106,422	\$ 1,082,158 - - 46,482	\$ 1,188,580 28,207 106,422 46,482								
Total endowment	\$ -	\$ 241,051	\$ 1,128,640	\$ 1,369,691								
<u>2009</u> :												
	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>								
Beginning balance Interest and dividends Net gains Additions	\$ (103,801) - 103,801 -	26,539 79,883	\$ 1,000,000 - - 82,158	\$ 896,199 26,539 183,684 82,158								

106,422 \$ 1,082,158 \$ 1,188,580

#### NOTE 11 - FAIR VALUE MEASUREMENTS OF FINANCIAL INSTRUMENTS

U.S. GAAP defines fair value as the price that would be received for an asset or paid to transfer a liability (an exit price) in the Organization's principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

A fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The guidance describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date. The fair values of money market funds, bond funds, and equity mutual funds that are readily marketable are determined by obtaining quoted prices on nationally recognized securities exchanges.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data. The Organization's derivative, which is comprised of an interest rate swap, is reported at fair value. The Organization obtains fair value from a financial institution which utilizes internal models with observable market data inputs to estimate the value of this instrument (market approach valuation technique).

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

### Assets and Liabilities Measured on a Recurring Basis

Assets and liabilities measured at fair value on a recurring basis are summarized below:

		<u>Fair Valu</u> <u>Level 1</u>	ıe N	Measuremen Level 2	ts a	t December Level 3	31	<u>, 2010</u> <u>Total</u>
Investments  Money market funds Bond funds Equity mutual funds Total assets	\$	118,557 523,897 1,094,940 1,737,394	\$	- - - -	\$	- - - -	\$	118,557 523,897 1,094,940 1,737,394
		Fair Valu Level 1	ıe N	Measuremen Level 2	ts a	t December Level 3	31	<u>, 2009</u> <u>Total</u>
Investments Money market funds Bond funds Equity mutual funds Total assets	\$	87,128 482,650 896,112 1,465,890	\$	- - - -	\$	- - - -	\$	87,128 482,650 896,112 1,465,890
Derivative liability - interest rate swap Total liabilities	\$ \$	<u>-</u>	\$ \$	12,626 12,626	\$ \$	<u>-</u>	\$ \$	12,626 12,626