#### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2011 calendar year, or tax year beginning and	ending		
В	Check if applicab	C Name of organization		D Employer identif	ication number
	Addre	e   COMBERLAND REIGHTS FOUNDATION, INC.			
	Name	Doing Business As		62-6	050684
	Initial return Termi ated	·	Room/suite	E Telephone number (615	er 5)352-1757
	Amen	City or town, state or country, and ZIP + 4		G Gross receipts \$	19,723,436.
	Application	NASHVILLE, TN 37209		H(a) Is this a group r	eturn
	pendi	F Name and address of principal officer: JAY S. CROSSON		for affiliates?	Yes X No
		8283 RIVER ROAD, NASHVILLE, TN 37209		<b>H(b)</b> Are all affiliates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) (	or 527	If "No," attach a	a list. (see instructions)
		te: WWW.CUMBERLANDHEIGHTS.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	<b>∟</b> Year	of formation: 1965	<b>M</b> State of legal domicile: ${f TN}$
Р	art I	Summary			
ě	1	Briefly describe the organization's mission or most significant activities: TO P.			RE FOR
Governance		PEOPLE AFFECTED BY THE DISEASE OF CHEMIC.			
ērn	2	Check this box  if the organization discontinued its operations or disposition		I	
હુ	3	Number of voting members of the governing body (Part VI, line 1a)			25
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)			25
Activities &	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)			318
<u>₹</u>	6	Total number of volunteers (estimate if necessary)			225
Ą	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
_	b	Net unrelated business taxable income from Form 990-T, line 34	······		
		Contributions and avanta (Dott VIII line 11)		Prior Year 810,698.	Current Year 641,308.
ıne	8	Contributions and grants (Part VIII, line 1h)		19,735,117.	-
Revenue	10	Program service revenue (Part VIII, line 2g)		40,397.	
æ	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		517,723.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		21,103,935.	
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	
s	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		13,260,819.	* ·
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ē	. b	Total fundraising expenses (Part IX, column (D), line 25)   252,9	65.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,706,398.	7,648,725.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,967,217.	19,066,547.
	19	Revenue less expenses. Subtract line 18 from line 12		-863,282.	469,518.
Net Assets or Europe Balances	653		Ве	ginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)		23,602,619.	
t As	21	Total liabilities (Part X, line 26)		7,050,528.	
		Net assets or fund balances. Subtract line 21 from line 20		16,552,091.	16,876,361.
	art II	Signature Block			
		Ilties of perjury, I declare that I have examined this return, including accompanying schedule			ny knowledge and belief, it is
true	e, corre	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	nas any knowledge.	
٠.		Signature of officer		I Date	
Sig		JAY S. CROSSON, CFO		Duto	
He	re	Type or print name and title			
_			П	Date Check	I PTIN
Pai	id	Print/Type preparer's name  BRIANA J. MULLENAX	]	if	
	parer		P.C.	self-emplo Firm's EIN ▶	62-1199757
	e Only	Firm's address P.O. BOX 1869		T IIIII S LIIV	<u> </u>
50	- 0,	BRENTWOOD, TN 37024-1869		Phone no. (	615)377-4600
Ma	ny the I	RS discuss this return with the preparer shown above? (see instructions)		Ti none no. (	X Yes No
1410	ıy ııı <del>⊂</del> I	a disease this retain with the preparer shown above: (see instructions)			103 110

	1 2 2 1 1 1	6050684	Page 2
Par	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
•	WE ARE COMMITTED TO THE TRADITION OF PROVIDING THE HIGHEST	YTTTAUO	OF
	CARE POSSIBLE, IN A COST EFFECTIVE MANNER, FOR PEOPLE - AND		<del></del>
	FAMILIES - WHO ARE AT RISK FOR, OR WHO ARE SUFFERING FROM,		<u>agr</u>
	OF CHEMICAL DEPENDENCY. TREATMENT ENCOMPASSES THE PHYSICAL,		ADE
		MENIAL,	
2	Did the organization undertake any significant program services during the year which were not listed on		<b>v</b>
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		77
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	└──Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a	and allocations to	0
	others, the total expenses, and revenue, if any, for each program service reported.		
4a	· · · · · · · · · · · · · · · · · · ·	2,263,	
	YOUTH RESIDENTIAL PROGRAM: CUMBERLAND HEIGHT'S YOUTH SERVICE	ES OFFER	S
	PRIMARY CARE FOR ADOLESCENTS FROM 14-18 STRUGGLING WITH DRU	G AND	
	ALCOHOL ABUSE AS WELL AS AN EXTENDED CARE PROGRAM. SERVICES	OFFERED	,
	AMONG OTHERS, ARE INDIVIDUAL AND GROUP THERAPY, RECREATION,	EDUCATI	ON,
	PSYCHIATRIC CARE, IF NEEDED, AND FAMILY PROGRAMMING. THESE	SERVICES	
	ALLOW US TO SUPPORT FAMILIES IN STOPPING THE ADDICTIVE PROC	ESS BEFO	RE
	THE CYCLE CONTINUES INTO ANOTHER GENERATION. WHEN OTHER PRO		
	RESTRICTING THEIR SERVICES TO ADOLESCENTS, CUMBERLAND HEIGH		
	FORWARD TOWARD EXPANDED SERVICES AT HIGHLY COMPETITIVE RATE		
	(Code: ) (Expenses \$ 1,390,022 • including grants of \$ ) (Revenue \$	_10	769.)
4b	(Code: )(Expenses \$ 1,390,022. including grants of \$ ) (Revenue \$ MEDICAL SERVICES: CUMBERLAND HEIGHTS MEDICAL SERVICES OPERAL		
	DETOXIFICATION UNIT, AS WELL AS PROVIDES MEDICAL SERVICES FO		
	LICENSED BEDS AT THE RIVER ROAD LOCATION. CUMBERLAND HEIGHT		05
	AVAILABLE PHYSICAL HEALTH SERVICES TO PATIENTS, WHICH IS NEW		<b>₽</b> ∩₽
	THE EVALUATION AND TREATMENT OF ALCOHOL OR OTHER DRUG DEPEND		FOR
	MEDICAL SERVICES OPERATES WITHIN THE FRAMEWORK OF THE DISEA		OF
	ADDICTION AS A PHYSICAL, EMOTIONAL, MENTAL AND SPIRITUAL DI		<u> </u>
	NURSING PRACTICE IS BASED AROUND BIO-PSYCHOSOCIAL PRINCIPLE		
	APPROACH THE PATIENT ON A HOLISTIC BASIS. STAFF IS MAINTAIN		TTDC
	DAILY, SEVEN DAYS/WEEK AND CONSISTS OF REGISTERED NURSES, L		OKS
	PRACTICAL NURSES AND MEDICAL TECHNICIANS. THERE ARE SIX PHY		ONT
	STAFF, INCLUDING TWO PSYCHIATRISTS. THE GOALS OF THE MEDICAL		
40	000 500	$\frac{1}{5},033$	
40	(Code: ) (Expenses \$ 988,599 including grants of \$ ) (Revenue \$ WOMENS PROGRAM: OUR RESIDENTIAL WOMENS PROGRAM OFFERS GENDE)		
	TREATMENT TO ADULTS 18 AND UP. SERVICES INCLUDE A FIRST ST		
	WHICH FOCUSES ON BIO-PSYCHO-SOCIAL-SPIRITUAL CRISIS STABILITY		
	PSYCHO-EDUCATION AND AN INTRODUCTION TO THE RECOVERY SKILLS		T.T.
	ASSIST THE PATIENT IN SUCCESSFULLY TRANSITIONING TO THE TRA		
	PROGRAM. THE TRADITIONAL PROGRAM SERVICES INCLUDE INDIVIDU		
			<u>r,                                     </u>
	AND FAMILY COUNSELING, PSYCHO-EDUCATION, INTRODUCTION TO 12		
	PROGRAMS AND ACTIVITIES, ART THERAPY, RECREATION THERAPY, A		
	BASED COUNSELING, AND EQUINE THERAPY. TREATMENT IS INDIVID		
	BASED ON THE PATIENT'S IDENTIFIED NEEDS. PSYCHIATRIC SERVI		
	AVAILABLE AS AN ADJUNCT FOR THOSE WHO NEED THIS ASSISTANCE		MEET_
	THE CHALLENGE OF RECOVERY FROM ADDICTION. IN ADDITION, SPE	CIALTY	
4d	Other program services (Describe in Schedule O.)	000	
	(Expenses \$ 8,212,722 • including grants of \$ ) (Revenue \$ 11,473,	802.)	
4e	Total program service expenses ► 11,723,697.		

4e Total program service expenses ▶

## Form 990 (2011) CUMBERLAND H Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		21
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	110	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100		Х
h	Schedule D, Parts XI, XII, and XIII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		-22
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			37
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		Х
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i> -		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

# Form 990 (2011) CUMBERLAND HEIGHTS Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			37
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		v	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Λ	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200	х	
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	X	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If res, complete schedule in	29	21	
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
01	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2011)

### Form 990 (2011) CUMBERLAND HEIGHTS FOUNDATION, 2 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	66			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	318			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other $\frac{1}{2}$		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial					77
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the second of th			٥-		Х
<b>L</b>	any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contribute.			6a		
b				6b		
7	Organizations that may receive deductible contributions under section 170(c).			UD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices r	provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		-
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	100	1			
a b	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b				
11	Section 501(c)(12) organizations. Enter:	וטט	l			
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	еO		14b	000	(0044)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes in schedule 0. see instructions.			- T-
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		37
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		7.7	
а	The governing body?	8a	X	
b	, , , , , , , , , , , , , , , , , , , ,	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			7.7
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7	
	in Schedule O how this was done	12c	Х	37
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Λ
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	Х	v
b	Other officers or key employees of the organization	15b		X
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed TN		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and the second state of the second stat	availab	ие	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	_	
	JAY S. CROSSON, CFO - 615-352-1757 8283 RIVER ROAD, NASHVILLE, TN 37209			
	0203 RIVER ROAD, NASHVIDDE, IN 3/203			

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do	not c	Pos	ition <sub>more</sub>	than	one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	lustitutional trustee		irecto		stee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) EDDIE BRYAN	0.30	77						0.	0.	0
BOARD MEMBER (2) LOUIE BUNTIN	0.30	Х					-	0.	0.	0.
BOARD MEMBER	0.30	x						0.	0.	0.
(3) HOWARD BURLEY	0.30	_					$\vdash$	0.	0.	· ·
BOARD MEMBER	0.30	Х						0.	0.	0.
(4) NEAL CLAYTON	0.30					<u> </u>			•	
BOARD MEMBER	0.30	x						0.	0.	0.
(5) DON CRICHTON	0,00								•	
BOARD MEMBER	0.30	х						0.	0.	0.
(6) ROBERT M. CRICHTON, JR.										
BOARD MEMBER	0.30	Х						0.	0.	0.
(7) LESIE ROBERTS DABROWIAK										
BOARD MEMBER	0.30	Х						0.	0.	0.
(8) JOHN DENSON									_	_
BOARD MEMBER	0.30	Х						0.	0.	0.
(9) LAKE TOLBERT EAKIN		l								•
BOARD MEMBER	0.30	Х						0.	0.	0.
(10) ALEC ESTES	0.20	37								0
BOARD MEMBER	0.30	Х				_		0.	0.	0.
(11) JAMES H. FLEMING BOARD MEMBER	0.30	x						0.	0.	0.
(12) J. ANTHONY FORT	0.30	^				<u> </u>		1	0.	<u></u>
BOARD MEMBER	0.30	x						0.	0.	0.
(13) ELIZABETH FOX									-	
BOARD MEMBER	0.30	х						0.	0.	0.
(14) CAROLYN GODDARD										
BOARD MEMBER	0.30	Х						0.	0.	0.
(15) FRANK C. GORRELL, III										
BOARD MEMBER	0.30	Х						0.	0.	0.
(16) TORRY JOHNSON									_	_
BOARD MEMBER	0.30	Х				<u> </u>	_	0.	0.	0.
(17) JANICE LOVVORN	0.20	3,							_	^
BOARD MEMBER	0.30	Х						0.	0.	0.

FORTI 990 (2011) COMDERCEA	ND IIDIO	. 1 1 )			2141	<i>D</i> 11.		011, 1110.	02 00	, 50	004	Г	aye •
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	oyee	es, a	nd l	High	est	Compensated Employ	ees (continued)				
(A)	(B)			-	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck			one	Reportable	Reportable		Es	timate	∍d
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	n	an	nount	of
	week	-	Cei ai	lu a u	III ecit	Jirus	T	from	from related			other	
	(describe hours for	director .						the	organizations		l	pensa	
	related	1 5	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	C)		om th anizat	
	organizations	trustee	trus		ee	npen		(***2/1099-101130)				arıızar d relat	
	in Schedule	qnal	Institutional trustee	_	nploy	st col	 					anizati	
	O)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former						
(18) A. WYLIE MCDOUGALL													
BOARD MEMBER	0.30	X						0.		0.			0.
(19) STAFFORD F. MCNAMEE, JR.													
BOARD MEMBER	0.30	X						0.		0.	1		0.
(20) PHIL MARTIN													
BOARD MEMBER	0.30	x						0.		0.	1		0.
(21) CRAIG E. PHILIP								-		_			
BOARD MEMBER	0.30	x						0.		0.			0.
(22) JODY ROBERTS													
BOARD MEMBER	0.30	x						0.		0.			0.
(23) FRANK W. WADE													
BOARD MEMBER	0.30	X						0.		0.			0.
(24) HORACE E. WILLIAMS													
BOARD MEMBER	0.30	X						0.		0.			0.
(25) ROGERS C. BUNTIN													
HONORARY LIFETIME MEMBER	0.30	X						0.		0.	1		0.
(26) JOHN E. CAIN, III													
HONORARY LIFETIME MEMBER	0.30	X						0.		0.			0.
1b Sub-total	•	•				▶	•	0.		0.			0.
c Total from continuation sheets to Part V								700,135.		0.			0.
d Total (add lines 1b and 1c)								700,135.		0.			0.
2 Total number of individuals (including but i							ho re	eceived more than \$100	0,000 of reportable	e			
compensation from the organization													5
												Yes	No
3 Did the organization list any former officer	, director, or tr	uste	e, ke	ey er	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the s	um of reportab												
and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J f	for such individual			4	X	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	from	any	/ uni	relat	ed organization or indiv	idual for services				
rendered to the organization? If "Yes," con	nplete Schedu	le J t	or s	uch	pers	son					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	pens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	/ithir	n the organization's tax	year.				
(A)								(B)			(C	;)	
Name and business	address	N	INC	E				Description of s	services	С	compe	nsatio	n
							$\Box$						
									T				

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2011) CUMBERLAN									62-605	0684		
Part VII Section A. Officers, Directors, Tru	stees, Key Eı	mplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
(A)	(B)				<b>C</b> )			(D) (E)				
Name and title	Average	l		Pos				Reportable	Reportable	Estimated		
	hours	(c	(check all that				ly)	compensation	compensation	amount of		
	per week					e e		from the	from related organizations	other compensation		
	WOOK	stor				nploy		organization	(W-2/1099-MISC)	from the		
		r direc				ted en		(W-2/1099-MISC)	,	organization		
		stee o	rustee			ensai				and related		
		ıal fru	onal t		ployee	сошр				organizations		
		ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former					
(27) WADE M. CRAIG, JR.		Ë	=			-	_					
HONORARY LIFETIME MEMBER	0.30	x						0.	0.	0.		
(28) GAYLE RICHARDSON EADIE												
HONORARY LIFETIME MEMBER	0.30	Х						0.	0.	0.		
(29) JOHN HIATT												
HONORARY LIFETIME MEMBER	0.30	Х						0.	0.	0.		
(30) ARCH L. MACNAIR												
HONORARY LIFETIME MEMBER	0.30	Х						0.	0.	0.		
(31) EDWARD G NELSON	0.20	7.							0	0		
HONORARY LIFETIME MEMBER (32) BETTY B. STADLER	0.30	Х						0.	0.	0.		
HONORARY LIFETIME MEMBER	0.30	x						0.	0.	0.		
(33) WILLIAM J. TYNE, JR.	0.30	<u> </u>						0.	0.	0.		
HONORARY LIFETIME MEMBER	0.30	x						0.	0.	0.		
(34) MARY POPE WHITSON	0.50	^						0.	0.	0.		
HONORARY LIFETIME MEMBER	0.30	X						0.	0.	0.		
(35) LOU MCHUGH	0.50	125						0.	0.	0.		
EX-OFFICIO MEMBER	0.30	x						0.	0.	0.		
(36) JAMIE GIBBONS								-				
EX-OFFICIO MEMBER	0.30	X						0.	0.	0.		
(37) JAMES W. PERKINS, III												
PRESIDENT	3.00			Х				0.	0.	0.		
(38) ALEC MCDOUGALL												
VICE PRESIDENT	3.00			Х				0.	0.	0.		
(39) JAMES N. STANSELL, JR.												
SECRETARY/TREASURER	3.00			Х				0.	0.	0.		
(40) JAMES B. MOORE	40.00			<b>.</b>				227 420	0	0		
CEO (41) JAY S. CROSSON	40.00			Х				237,430.	0.	0.		
CFO	40.00			Х				129,112.	0.	0.		
(42) CINDY STEWART FREEMAN	±0.00			22				127,112.	0.	0.		
EVP OF ADMINISTRATION SERVICES	40.00			Х				115,625.	0.	0.		
(43) FRANK MILLER JR.	1000							223,0230				
EVP OF BUSINESS DEVELOPMENT & FACILI	40.00					х		106,738.	0.	0.		
(44) PAUL PRADAT												
EVP OF CLINICAL SERVICES	40.00	L	L	L	L	Х	L	111,230.	0.	0.		
Total to Part VIII Section A line 1								700,135.				
Total to Part VII, Section A, line 1c								,00,100,				

Pa	LL AII	ii   Statement of Rever	nue					
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo' Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and ve 1f 1a-1f: \$	516,901. 44,500.	641,308.			
	2 a b	PATIENT SERVICE		Business Code 623990	18,427,765.	18,427,765.		
Program Service Revenue	c d e							
٦		All other program service reverse Total. Add lines 2a-2f			18,427,765.			
	3	Investment income (including other similar amounts)	dividends, inter x-exempt bond p	est, and  proceeds	40,603.			40,603.
		Gross rents Less: rental expenses	(i) Real	(ii) Personal				
	d	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of	(i) Securities	(ii) Other				
	С	assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)			7.5	75		
enue		Net gain or (loss)	g events (not of	<b>&gt;</b>	-75.	-75.		
Other Revenue		Part IV, line 18  Less: direct expenses  Net income or (loss) from func	a	440045	93,638.			93,638.
	b	Gross income from gaming ac Part IV, line 19 Less: direct expenses	a					
	10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold	returns a					
		Net income or (loss) from sale						
į		Miscellaneous Revenu		Business Code				
		MISCELLANEOUS		623990	332,826.	332,826.		
	b							
	q C	All other revenue						
		Total. Add lines 11a-11d			332,826.			
- 1	40	Total revenue Con instructions			10 536 065	10 760 516	Λ	12/ 2/1

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

COIT	plete columns (B), (C), and (D).		. 5 . 11/		X
	Check if Schedule O contains a respor	nse to any question in th	is Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	482,167.	441,825.	38,369.	1,973
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,923,975.	5,682,436.	3,082,969.	158,570
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	1,339,289.		236,327.	18,683
10	Payroll taxes	672,391.	441,476.	219,808.	11,107
11	Fees for services (non-employees):				
а	Management				
b		118,209.		118,209.	
С	Accounting				
d					
е	D ( ' 1( 1 ' ' ' O D ' N / I' 47				
f	Investment management fees				
g					
12	Advertising and promotion	834,960.	832.	834,128.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	372,377.	358,193.	14,184.	
17	Travel	218,235.	93,037.	120,501.	4,697
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,533.	2,313.	1,220.	
20	Interest	228,917.	144,218.	84,699.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	996,764.	627,962.	368,802.	
23	Insurance	417,700.	2,517.	415,183.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	750 007	E07 07E	150 761	0 261
a	HOOD GEDITTOEG	759,097.	597,975.	152,761.	8,361
b		670,284.	670,284.	101 CEC	854
С	UTILITIES	601,225.	115,715.	484,656.	
d	~== ~~:. ^	463,216.	400,604.	61,017.	1,595
	All other expenses SEE SCH O	1,964,208.	1,060,031.	857,052.	47,125
25	Total functional expenses. Add lines 1 through 24e	19,066,547.	11,723,697.	7,089,885.	252,965
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2011)

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	5,000.	1	5,000.
	2	Savings and temporary cash investments	4 00- 00-	2	1,001,877.
	3	Pledges and grants receivable, net		3	98,764.
	4	Accounts receivable, net		4	3,280,241.
	5	Receivables from current and former officers, directors, trustees, key	, , , , , , , , , , , , , , , , , , , ,		
	•	employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
1	9	Prepaid expenses and deferred charges	1 350 0/17	9	255,689.
	l	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 26,584,687	•		
	b	Less: accumulated depreciation 10b 11,315,659	15,389,799.	10c	15,269,028.
	11	Investments - publicly traded securities	4 4 4 4 4 4 4 4 4	11	1,144,704.
	12	Investments - other securities. See Part IV, line 11		12	504,838.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,360,833.	15	1,553,437.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	23,113,578.
	17	Accounts payable and accrued expenses	1 2 2 2 2 2 2 2	17	1,174,044.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
iabi		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	5,500,000.	23	4,488,019.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	482,173.	25	575,154.
	26	Total liabilities. Add lines 17 through 25	7,050,528.	26	6,237,217.
		Organizations that follow SFAS 117, check here   X  and complete			
es		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	14,067,675.	27	14,881,080.
Bala	28	Temporarily restricted net assets	1,938,312.	28	1,490,443.
БП	29	Permanently restricted net assets	546,104.	29	504,838.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here   and			
Ď		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et '	32	Retained earnings, endowment, accumulated income, or other funds		32	16.056.061
2	33	Total net assets or fund balances	1 00 600 610	33	16,876,361.
	34	Total liabilities and net assets/fund balances	23,602,619.	34	23,113,578.

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Form 990 (2011)

3	4	Page	1	2

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,53		
2						
3	Revenue less expenses. Subtract line 2 from line 1	3		469,518.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16	,55	2,0	91.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-14	5,2	<del>48.</del>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	16	,87	6,3	61.
Pa	rt XII Financial Statements and Reporting				-	
	Check if Schedule O contains a response to any question in this Part XII					X
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	—			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
·	review, or compilation of its financial statements and selection of an independent accountant?		i	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			20		
٨	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue					
u	separate basis, consolidated basis, or both:	u on a				
	Separate basis					
2-		مرام ۸۰۰م	1:4			
Sa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-	il.	2-		х
	Act and OMB Circular A-133?			3a		
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		π	01-		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			_3b	000	2011)
				Form	99U (	2011)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CUMBERLAND HEIGHTS FOUNDATION, INC. Employer identification number 62-6050684

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st comple	te this par	t.) See inst	tructions.				
he organ	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1			s, or association of chur					).				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗌			tal service organization		in <b>section</b>	170(b)(1)	A)(iii).					
4	•		operated in conjunction					(b)(1)(A)(ii	i). Enter th	ne hospital	's nam	ie.
• —	city, and stat		,						•	•		,
5	•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describe	d in		
• —	· ·	(b)(1)(A)(iv). (Comple	•			, a.c.	a go					
6			ent or governmental uni	t describe	d in <b>sectio</b>	n 170/h)/	IVAV <sub>V</sub> )					
7 X			eives a substantial part					or from the	gonoral n	ublic dosc	ribod i	n
,		<b>b)(1)(A)(vi).</b> (Comple		or its supp	ort nom a	governine	intai uniit C		general p	ublic desc	iibeu i	''
8 🗌			section 170(b)(1)(A)(vi).	(Complete	Port II \							
9 🗔			eives: (1) more than 33			rom oontri	butions n	aambarabi	n food on	d aroon ro	aainta	from
<b>9</b>												
			nctions - subject to certa									
		509(a)(2). (Complete	axable income (less sect	lion on ita	(A) 110111 DU	311103503	acquired b	y trie orga	ii iizatioi i a	itei Julie J	io, 197	J.
10 🔲			•	et for publ	io cofoty (	Soo <b>coctic</b>	n E00(a)(/	4\				
11	-	-	perated exclusively to te perated exclusively for the	•	•			-	v out the r	aurnanan a	of one	or
	•		ations described in secti							•		Oi
	, ,		organization and compl	. , ,	,	` ' ' '	:). See <b>se</b> (	200011309(	a)(3). One	CK THE DOX	lilal	
	a Type I	· · · · ·	¬ ~	Typ	_		ograted		d 🗆	Type III - C	)thar	
•	,,		⊒ । ype ।। at the organization is not	• •		•	-	r mara dia		<i>,</i> 1		n
<b>e</b>	, ,	•	ū		•	•	•					.11
			han one or more publicly						3(a)(1) 01 S	ection 508	(a)(∠).	
f			tten determination from t					# III				
~	•	rganization, check th										
g			organization accepted ar								Yes	No
			lirectly controls, either al							11a(i)	162	No
			upported organization?							11g(i)		
			n described in (i) above?									
h			person described in (i) o							11g(iii)		<u> </u>
h	Provide the fo	ollowing information	about the supported or	ganization	(S).							
			(iii) Type of	(iv) lo the c	raonization	(v) Did vo	, notify the	(vi) Is	the			
` '	of supported	(ii) EIN	organization		organization sted in your			Lorganizátio	on in col. I	(vii) Am		f
orga	anization		(described on lines 1-9		document?			(i) organiz U.S	ed in the	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(oco mondonono))	163	140	163	140	163	140			
otal												

 $\mbox{\sc LHA}$  For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1,727,053.	558,581.	504,618.	810,698.	516,901.	4,117,851.		
2	? Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	4 Total. Add lines 1 through 3								
5									
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						586,753.		
6	6 Public support. Subtract line 5 from line 4. 3,531,098.								
Sec	Section B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	(e) 2011	(f) Total		
7	Amounts from line 4	1,727,053.	558,581.	504,618.	810,698.	516,901.	4,117,851.		
8	8 Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources 78,195. 157,958. 43,784. 47,321. 40,603. 367,861.								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10						4,485,712.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 101	,379,156.		
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
organization, check this box and <b>stop here</b>									
Sec	ction C. Computation of Publ	ic Support Pe	rcentage			-			
	Public support percentage for 2011 (I		•	* * * * * * * * * * * * * * * * * * * *		14	78.72 %		
	Public support percentage from 2010					15	71.48 %		
16a	16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
	stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and <b>stop here.</b> The organization qual								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the "fac				=	_			
	meets the "facts-and-circumstances"	-	=		•				
b	10% -facts-and-circumstances test								
	more, and if the organization meets the				-		,		
	organization meets the "facts-and-circ								
18									

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed be ction A. Public Support	elow, please com	piete Part II.)					
_	endar year (or fiscal year beginning in)	(a) 2007	(b) 2009	(a) 2000	(4) 2010	(a) 2011	(f) Total	
	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
•	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per-							
	formed, or facilities furnished in							
	any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
k	) Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
_	ction B. Total Support					_		
	ndar year (or fiscal year beginning in) 🖊	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
k	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
C	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is							
	regularly carried on							
12	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support (Add lines 9, 10c, 11, and 12.)							
14	14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,							
	check this box and stop here						<b>&gt;</b>	
Se	ction C. Computation of Publi	c Support Pe	ercentage					
15	Public support percentage for 2011 (li	ine 8, column (f) c	divided by line 13,	column (f))		15	%	
16	Public support percentage from 2010	Schedule A, Parl	t III, line 15			16	%	
Sec	ction D. Computation of Inves	tment Incom	ne Percentage					
17	Investment income percentage for 20	<b>11</b> (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%	
18	Investment income percentage from 2	2010 Schedule A,	Part III, line 17			18	%	
	33 1/3% support tests - 2011. If the						17 is not	
	more than 33 1/3%, check this box ar							
k	33 1/3% support tests - 2010. If the							
	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization							

#### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2011

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
FRIST FOUNDATION	530,000.	440,286
JACK C. MASSEY FOUNDATION	90,000.	286
MARTIN FOUNDATION	225,000.	135,286
SYDNEY F. KEEBLE	100,609.	10,895
Total Excess Contributions to Schedule A, Part II, Line 5		586,753

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

2011

CUMBERLAND HEIGHTS FOUNDATION, 62-6050684 INC. Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year.

If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Employer identification number

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1		\$_	5,600.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$_	5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3		\$_	5,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4		\$_	5,800.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5		\$_	6,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
6		\$_	10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
7		\$_	10,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
8		\$_	10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
9		\$_	10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
10	- Nume, address, and En 1 1	\$_	10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
11		\$_	10,300.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
12		\$_	11,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
13		\$_	13,155.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
14		\$_	18,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
15		\$_	20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
16		\$_	20,195.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
17		\$_	22,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
18		\$_	25,000.	Person X Payroll

Employer identification number

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
19		\$_	25,500.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
20		\$_	30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
21		\$_	33,150.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
22	- Trumo, addition and Emily 1	\$_	33,211.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
23		\$_	33,250.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
24		\$_	5,297.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ 170,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ 37,500.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Name of organization **Employer identification number** 

#### CUMBERLAND HEIGHTS FOUNDATION, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	GENERATOR		
27			
		\\$\$	11/03/11
(a)		(c)	
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Parti	_		
		\ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(-)			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \$ \	
(a)		(c)	
No. from Part I	(b)  Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
453 01-23	2.10		90, 990-EZ, or 990-PF) (20

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Page 4 Name of organization Employer identification number CUMBERLAND HEIGHTS FOUNDATION, INC. 62-6050684 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2011
Open to Public Inspection

Name of the organization

CUMBERLAND HEIGHTS FOUNDATION, INC.

Employer identification number 62-6050684

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or d		
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or edu	`	storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	T		01
С	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired after		
	listed in the National Register		
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	e organization during the tax
	year►		
4	Number of states where property subject to conservation easer	ment is located >	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it he	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, an	d enforcing conservation easements d	luring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and enf	forcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC $$	958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	ition, education, or research in furthera	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC $$	958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures	ures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 116		
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

by:

(i) unrelated organizations Х 3a(i) X (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b

Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value						
1a Land		348,442.		348,442.						
<b>b</b> Buildings		21,228,005.	7,285,178.	13,942,827.						
c Leasehold improvements										
<b>d</b> Equipment		2,887,928.								
e Other		2,120,312.	1,463,677.	656,635.						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)										

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 CUMBERLA  Part VII Investments - Other Securitie	S. See Form 990. Part X. I	UNDATION, INC. ine 12.	62-6050684 <sub>Page</sub>
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation: t or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12	2.) ▶		
Part VIII Investments - Program Relate	ed. See Form 990, Part X,	line 13.	
(a) Description of investment type	(b) Book value		<b>(c)</b> Method of valuation: t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13			
Part IX Other Assets. See Form 990, Part	X, line 15.		
	(a) Description		(b) Book value
(1) RECEIVABLE FROM AFFILI	ATE		1,553,437
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			4 550 405
Total. (Column (b) must equal Form 990, Part X, col			1,553,437
Part X Other Liabilities. See Form 990, F	Part X, line 25.		
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes	1 CD ED15575		
(2) FMV INTEREST RATE SWAP	AGKEEMENT	575,154.	
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statement 132053
01-23-12

575,154.
That reports the organization's liability for uncertain tax positions under

(7) (8) (9)

(10)

PART X, LINE 2: AS OF DECEMBER 31, 2011, THE FOUNDATION HAS ACCRUED NO INTEREST AND NO PENALTIES RELATED TO UNCERTAIN TAX POSITIONS.

#### **SCHEDULE G**

(Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

2011

Open To Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open To Public Inspection

Name of the organization **Employer identification number** CUMBERLAND HEIGHTS FOUNDATION, INC. 62-6050684 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations **f** X Solicitation of government grants X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts tò (or retained by) to (or retained by) (ii) Activity have custody or entity (fundraiser) from activity fundraiser or control of contributions? organization listed in col. (i) Yes No List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. TN

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			CONCEDE	LUNCHEON	NONE	(add col. (a) through
			CONCERT (event type)	(event type)	(total number)	col. <b>(c)</b> )
une			(overit type)	(event type)	(total Hamber)	
Revenue	1	Gross receipts	266,049.	62,843.		328,892.
	2	Less: Charitable contributions	124,407.			124,407.
	3	Gross income (line 1 minus line 2)	141,642.	62,843.		204,485.
	4	Cash prizes				
ses	5	Noncash prizes	8,000.			8,000.
Direct Expenses	6	Rent/facility costs	22,328.	5,774.		28,102.
Direct	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		14,725.		74,745.
	10	Direct expense summary. Add lines 4 through			<b>&gt;</b>	( 110,847,
Da	11 rt I			000 Part IV line 10 or r	anorted more than	93,638.
ГС	וונו	\$15,000 on Form 990-EZ, line 6a.	answered fes to Form	1990, Part IV, lille 19, 011	eported more triair	
n)		,,	(a) Dingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other garning	col. (a) through col. (c))
Rev	1	Gross revenue				
s	2	Cash prizes				
Direct Expenses		Noncash prizes				
ect Ey						
چ	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	( )
	8	Net gaming income summary. Combine line 1	column d and line 7			
		Net garning income summary. Combine line	, column a, and line r		······	
9	Ent	ter the state(s) in which the organization opera	tes gaming activities:			
		the organization licensed to operate gaming ac	tivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax y	/ear?	Yes No
b	If "	Yes," explain:				
	_					

Sch	edule G (Form 990 or 990-EZ) 2011 CUMBERLAND HEIGHTS FOUNDATION, INC. 62-6	05068	34 Page 3
11	Does the organization operate gaming activities with nonmembers?	Ye	s No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	s No
13	Indicate the percentage of gaming activity operated in:	I I	
		13a	%
	The organization's facility	$\vdash$	
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. — Ye	s No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$		
	E If "Yes," enter name and address of the third party:		
	on 1995, office flame and address of the time party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Name -		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
	solutions from the gaming proceeds to		
	retain the state gaming license?	Ye	s No
<b>L</b>	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. —	
	·		
П	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)		
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ı (see inst	tructions).
_			

#### SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

CUMBERLAND HEIGHTS FOUNDATION, INC.

Employer identification number 62-6050684

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X Receive a severance payment or change-of-control payment? X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name	<b>(A)</b> Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	<b>(E)</b> Total of columns	(F) Compensation
1 JAMES B. MOORE (ii) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			(i) Base compensation	incentive	reportable	other deferred			reported as deferred
1 JAMES B. MOORE (ii) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		(i)	191,778.	35,000.	10,652.	0.	0.	237,430.	0.
Columbia	1 JAMES B. MOORE					0.	0.	0.	0.
O		(i)							
1	2	(ii)							
(i)   (ii)   (									
Color   Colo	3								
Company									
5 (ii) (ii) (iii)	4								
Color   Colo	_								
6 (ii) (ii) (iii)	_5								
Company	•								
7 (ii) (i) (ii) (ii) (ii) (ii) (ii) (ii)	6								
8         (i)	7								
8 (ii) (i) (ii) (iii) (i									
(i)	8								
9 (ii) (ii) (iii)									
(i) (ii) (ii) (iii) (iii	9								
10 (i) (i) (ii) (ii) (iii) (iiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiiii) (iiiii) (iiiii) (iiiii) (iiiii) (ii									
11     (i)     (i)       12     (ii)     (iii)       13     (ii)     (iii)       14     (ii)     (iii)       15     (ii)     (iii)	10								
(i)     (ii)       (i)     (ii)       13     (ii)       (i)     (ii)       14     (ii)       (i)     (ii)       15     (ii)									
12 (i) (i) (ii) (ii) (iii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii	11								
(i)     (ii)       (i)     (ii)       (ii)     (iii)       (i)     (ii)       (ii)     (iii)									
13 (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii	12								
(i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii									
14 (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiiiii) (iiiiiiii	13								
15 (i) (ii) (ii) (iii) (iii) (iiii) (iiiiiiii	44								
15 (ii) (ii) (ii)	14								
(i)	15								
	13								
	16	(ii)							

#### **SCHEDULE L**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

**Open To Public** Inspection

Name of the organization

Employer identification number

riamo or ar						ION, INC.			52-60		4	
Part I						n 501(c)(4) organizatio						
	Complete if the organ	nization ansv	wered "Yes	on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Part	V, line 40	b.	1, , ,	
1	(a) Name of disc	qualified pers	son			(b) Description	of transa	ction			(c) Corr	
											Yes	No
	the amount of tax impo		-	-	· ·	•	•					
3 Enter	the amount of tax, if an	ny, on line 2,	above, reim	ibursed by	the organiza	ation			> \$			
Part II	Loans to and/or	r From Int	erested	Persons	 S.							
						line 26, or Form 990-E	Z. Part \	/. line 3	8a.			
	ame of interested	(b) Loan	to or from	(c) Origi	nal principal	(d) Balance due		) In	(f) App	oroved	(g) W	ritten
person and purpose the or		the orga	nization?	amount		. ,	default?		by board or committee?		agreement?	
		То	From				Yes	No	Yes	No	Yes	No
				-					1			
				-								
				+								
Total	Grants or Assis	tonos Do			> \$							
Part III			_									
	Complete if the organa) Name of interested p		wered "Yes			een interested person	and		(c) Am	ount an	d type o	<u> </u>
(1	a) Name of interested p	Je15011		(b) neiati	the or	ganization	anu		(C) All	assistar	ice	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Complete if the organization answered	I "Yes" on Form 990, Part IV, line 28a	, 28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization		(d) Description of transaction		aring of zation's nues?
		1-1-1-		Yes	No
JOHN DENSON	BOARD MEMBER		MARKETING A		X
THE CRICHTON GROUP	BOARD MEMBER		INSURANCE P		X
X-TREME GREEN, LLC	KEY EMPLOYEE ROBIN		LANDSCAPING		X
PHIL MARTIN AFFILIATES	BOARD MEMBER AND V	E 41,419	PUBLIC RELA	<b></b>	Х
				<b></b>	
				<del>                                     </del>	
				<del>                                     </del>	1
Part V Supplemental Information					
Complete this part to provide addition	al information for responses to questi	ons on Schedule L (see	e instructions).		
		,	,		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLV	ING INTEREST	TED PERSONS:		
(A) NAME OF PERSON: JOHN I	DENSON				
/D) DEGCRIDATON OF ADAMGA	OMIONI MADICHETNO AN	D ADMEDMENT	TO GERLITORS		
(D) DESCRIPTION OF TRANSAC	TION: MARKETING AN	D ADVERTISI	NG SERVICES		
(A) NAME OF PERSON: THE C	RICHTON GROUP				
(D) DESCRIPTION OF TRANSAC	CTION: INSURANCE PR	EMIUMS/CONSU	JLTING		
/A NAME OF DEDGON, N MDEN	AE CDEEN IIC				
(A) NAME OF PERSON: X-TREN	ME GREEN, LLC				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON A	ND ORGANIZAT	rton•		
(B) REENTIONOMINE DELWEEN	INTERESTED TERSON A	ND OROMITAN	1011.		
KEY EMPLOYEE ROBIN COX, HA	ALF OWNER OF COMPAN	Y			
(D) DESCRIPTION OF TRANSAC	CTION: LANDSCAPING	SERVICES			
<b></b>					
(A) NAME OF PERSON: PHIL M	MARTIN AFFILIATES				
/D) DELAMIONGLIED DEMOLERNI	NUMBRE CHER DED CON A	ND ODGANIEZA	TTON.		
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON A	ND ORGANIZAT	LION:		
BOARD MEMBER AND VENDOR					
BOARD MEMBER AND VENDOR					
(D) DESCRIPTION OF TRANSAC	CTION: PUBLIC RELAT	IONS			

### **SCHEDULE M** (Form 990)

Department of the Treasury

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public . Inspection

Internal Revenue Service Name of the organization Attach to Form 990.

CUMBERLAND HEIGHTS FOUNDATION, INC. Employer identification number 62-6050684

Pai	rt I Types of Property					_				
		(a)	(b)	(c)			(d)			
		Check if	Number of contributions or	Noncash cont amounts repo		1	ethod of de		_	
		applicable	items contributed			Horica	sh contribu	Juon a	mount	S
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ( GENERATOR FOR )	X	1			DONOR				
26	Other $\blacktriangleright$ ( $\overline{\text{USE OF PARKIN}}$ )	X	1			DONOR				
27	Other $\blacktriangleright$ ( WINES FOR EVE )	X	1			DONOR				
28	Other (FLORAL ARRANG)	X	1	2,	,000.	DONOR	ADVIS	ED	COS	<u>T</u>
29	Number of Forms 8283 received by the organi		-							
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement	29					
									Yes	No
30a	During the year, did the organization receive b									
	at least three years from the date of the initial			-			es for			
	the entire holding period?							30a		X
b	If "Yes," describe the arrangement in Part II.								l I	
31	Does the organization have a gift acceptance							31	X	<u> </u>
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or se	ell noncash	1			,,	
	contributions?							32a	X	
	,									
33	If the organization did not report an amount in	column (c) 1	for a type of prope	rty for which colu	mn (a) is ch	necked,				
	describe in Part II.									

<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
23" COMPUTER MONITOR- IN-KIND
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTORS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.
(D) METHOD OF DETERMINING REVENUE:
NEW HP COMPUTER FOR ANNUAL FUND STAFF PRIZE DRAWIN
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTORS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.
(D) METHOD OF DETERMINING REVENUE:
SILENT AUCTION- AUTOGRAPHED JERSEY & CLEAT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTORS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.
(D) METHOD OF DETERMINING REVENUE:
PRINTING FOR 2011 EVENT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTORS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 0.
(D) METHOD OF DETERMINING REVENUE:
SILENT AUCTION- GIRLS NIGHT OUT SHOPPING EXCURSION
(A) CHECK IF APPLICABLE = X

#### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CUMBERLAND HEIGHTS FOUNDATION, INC. **Employer identification number** 62-6050684

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EMOTIONAL. AND SPIRITUAL DIMENSIONS OF RECOVERY BY OFFERING PROFESSIONAL EXCELLENCE, THE PRINCIPLES OF THE TWELVE STEPS, AND A SAFE, LOVING ENVIRONMENT.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DEPARTMENT AT CUMBERLAND HEIGHTS IS TO ENSURE THAT EACH PATIENT GETS THE HIGHEST QUALITY OF MEDICAL CARE POSSIBLE IN A SAFE, LOVING **ENVIRONMENT.** 

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: SERVICES ARE OFFERED FOR THOSE PATIENTS WHO HAVE EXPERIENCED A RELAPSE (E.G. A RETURN TO ACTIVE CHEMICAL USE). WE ALSO OFFER SPECIALTY PROGRAMMING FOR IMPAIRED PROFESSIONALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OUTPATIENT SERVICES: INTENSIVE OUTPATIENT SERVICES ARE OFFERED AT FIVE LOCATIONS ACROSS THE MIDDLE TENNESSEE AREA-HERMITAGE, COOL SPRINGS, JACKSON, SMYRNA, AND RIVER ROAD. THESE SERVICES MEET FOR THREE HOURS/NIGHT, FOUR NIGHTS/WEEK AND INCLUDE PSYCHO-EDUCATION AND GROUP COUNSELING. CLIENTS MAY TRANSITION FROM THE RESIDENTIAL LEVEL OF CARE TO ONE OF THESE SERVICES OR MAY BE ADMITTED DIRECTLY DEPENDING ON THE NEEDS IDENTIFIED IN THEIR INDIVIDUAL ASSESSMENTS. IN ADDITION, A SPECIALTY PROGRAM, THE BRIDGE PROGRAM, HAS BEEN SPECIFICALLY DEVELOPED FOR PATIENTS COMPLETING A TRADITIONAL 30 DAY PRIMARY CARE PROGRAM. THIS PROGRAM FOCUSES ON INTEGRATION BACK INTO THE HOME, JOB, AND COMMUNITY.

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Schedule O (Form 990 or 990-EZ) (2011) Page 2 **Employer identification number** Name of the organization CUMBERLAND HEIGHTS FOUNDATION, INC. 62-6050684 EXPENSES \$ 1,647,392. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,226,342. MEN'S PROGRAM; OUR RESIDENTIAL MENS PROGRAM OFFERS GENDER RESPONSIVE TREATMENT TO ADULTS 18 AND UP. SERVICES INCLUDE A FIRST STEP PROGRAM WHICH FOCUSES ON BIO-PSYCHO-SOCIAL-SPIRITUAL CRISIS STABILIZATION, PSYCHO-EDUCATION AND AN INTRODUCTION TO THE RECOVERY SKILLS THAT WILL ASSIST THE PATIENT IN SUCCESSFULLY TRANSITIONING TO THE TRADITIONAL THE TRADITIONAL PROGRAM SERVICES INCLUDE INDIVIDUAL, GROUP, PROGRAM. AND FAMILY COUNSELING, PSYCHO-EDUCATION, INTRODUCTION TO 12 STEP PROGRAMS AND ACTIVITIES, ART THERAPY, RECREATION THERAPY, ADVENTURE BASED COUNSELING, AND EQUINE THERAPY. TREATMENT IS INDIVIDUALIZED BASED ON THE PATIENT'S IDENTIFIED NEEDS. PSYCHIATRIC SERVICES ARE AVAILABLE AS AN ADJUNCT FOR THOSE WHO NEED THIS ASSISTANCE TO BEST MEET THE CHALLENGE OF RECOVERY FROM ADDICTION. IN ADDITION, SPECIALTY SERVICES ARE OFFERED FOR THOSE PATIENTS WHO HAVE EXPERIENCED A RELAPSE (E.G. A RETURN TO ACTIVE CHEMICAL USE). WE ALSO OFFER SPECIALTY PROGRAMMING FOR IMPAIRED PROFESSIONALS. EXPENSES \$ 1,508,091. INCLUDING GRANTS OF \$ 0. REVENUE \$ 9,159,037. OTHER PROGRAM SERVICES EXPENSES \$ 5,057,239. INCLUDING GRANTS OF \$ 0. REVENUE \$ 88,423. FORM 990, PART VI, SECTION A, LINE 2: DON & ROB CRICHTON ARE BOTH BOARD MEMBERS AND BROTHERS

ALEC & WILEY MCDOUGAL ARE FATHER AND SON AND BOARD MEMBERS JODY ROBERTS & LESIE ROBERTS DABROWIAK ARE SIBLINGS AND BOARD MEMBERS Name of the organization **Employer identification number** CUMBERLAND HEIGHTS FOUNDATION, INC. 62-6050684 IS PRESENTED TO ALL BOARD MEMBERS ATTENDING THE BOARD MEETING. FORM 990, PART VI, SECTION B, LINE 12C: REQUIRE A ANNUAL CONFLICT OF INTEREST POLICY STATEMENT FROM EACH BOARD MEMBER. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING THE COMPENSATION FOR THE OFFICERS AND KEY EMPLOYEES. THE BOARD HAS DELEGATED THIS RESPONSIBILITY TO A SUBCOMMITTEE CALLED THE COMPENSATION COMMITTEE, WHICH IS COMPRISED OF CERTAIN MEMBERS OF THE BOARD. THE COMMITTEE DETERMINES THE COMPENSATION OF THE CEO BY ITSELF, AND THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IN CONSULTATION WITH THE CEO. THE COMMITTEE USES OUTSIDE RESOURCES TO ASSIST IT IN DETERMINING MARKET COMPENSATION FOR COMPARISON PURPOSES, INCLUDING USING ANY AVAILABLE INDUSTRY COMPENSATION SURVEYS. FORM 990, PART VI, SECTION C, LINE 19: COPIES OF OUR GOVERNING DOCUMENTS ARE AVAILABLE THROUGH THE TN SECRETARY OF STATE. OUR ANNUAL AUDITED FINANCIALS AND FORM 990 ARE AVAILABLE ON THE COMPANY'S PROFILE PAGE AT WWW.GIVINGMATTERS.COM. THE CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES: BAD DEBT EXPENSE : PROGRAM SERVICE EXPENSES 386,528. 0. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 386,528.

Name of the organization  CUMBERLAND HEIGHTS FOUNDATION, INC.	Employer identification number 62-6050684
PATIENT ASSISTANCE :	
PROGRAM SERVICE EXPENSES	325,050.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	325,050.
OTHER EXPENSES:	
PROGRAM SERVICE EXPENSES	78,946.
MANAGEMENT AND GENERAL EXPENSES	202,067.
FUNDRAISING EXPENSES	18,412.
TOTAL EXPENSES	299,425.
RECRUITMENT EXPENSES :	
PROGRAM SERVICE EXPENSES	10,418.
MANAGEMENT AND GENERAL EXPENSES	142,878.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	153,296.
BANK CHARGES :	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	126,314.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	126,314.
REPAIRS & MAINTENANCE :	
PROGRAM SERVICE EXPENSES	116,734.
MANAGEMENT AND GENERAL EXPENSES	1,317.
FUNDRAISING EXPENSES	0.

Name of the organization  CUMBERLAND HEIGHTS FOUNDATION, INC.	Employer identification number 62-6050684
TOTAL EXPENSES	118,051.
SPECIAL PROJECTS :	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	115,656.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	115,656.
EQUIPMENT RENTAL :	
PROGRAM SERVICE EXPENSES	344.
MANAGEMENT AND GENERAL EXPENSES	102,545.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	102,889.
PRINTING EXPENSE :	
PROGRAM SERVICE EXPENSES	6,073.
MANAGEMENT AND GENERAL EXPENSES	63,971.
FUNDRAISING EXPENSES	16,596.
TOTAL EXPENSES	86,640.
LAUNDRY :	
PROGRAM SERVICE EXPENSES	71,395.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	71,395.
POSTAGE & DELIVERY :	
PROGRAM SERVICE EXPENSES	916.
132212 01.23.12	Schedule O (Form 990 or 990-F7) (2011

Name of the organization  CUMBERLAND HEIGHTS FOUNDATION, INC.	Employer identification number 62-6050684
MANAGEMENT AND GENERAL EXPENSES	46,944.
FUNDRAISING EXPENSES	12,117.
TOTAL EXPENSES	59,977.
TEMPORARY LABOR :	
PROGRAM SERVICE EXPENSES	53,549.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	53,549.
PERMITS & LICENSES:	
PROGRAM SERVICE EXPENSES	2,185.
MANAGEMENT AND GENERAL EXPENSES	22,574.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	24,759.
COLLECTION EXPENSES :	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	23,223.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	23,223.
DUES & SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	2,222.
MANAGEMENT AND GENERAL EXPENSES	9,563.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,785.

Name of the organization  CUMBERLAND HEIGHTS FOUNDATION, INC.	Employer identification number 62-6050684
UNIFORMS:	
PROGRAM SERVICE EXPENSES	5,671.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,671.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-31,215.
INVESTMENT EXPENSES:	-21,052.
CHANGE IN VALUE OF INTEREST RATE SWAP	-92,981.
TOTAL TO FORM 990, PART XI, LINE 5	
FORM 990, PAGE 12, PART XI, LINE 2C  NEITHER THE OVERSIGHT PROCESS OR THE SELECTION PROCESS WARDURING THE YEAR.	S CHANGED

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 2011 Open to Public Inspection

Name of the organization

Employer identification number

CUMBERLAND HEI	GHTS FOUNDATION, .	INC.			62-605	1684	
Part I Identification of Disregarded Entities (Complet	te if the organization answered "Yes	" to Form 990, Part IV, line 33	3.)				
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-yea		<b>(f)</b> t controlling entity	9
	-						
Part II Identification of Related Tax-Exempt Organizations during the tax year.)	ations (Complete if the organization	answered "Yes" to Form 990	), Part IV, line 34 b	ecause it had one	or more related tax-e.	kempt	
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
CUMBERLAND HEIGHTS PROFESSIONAL ASSOCIATES - 58-1965168, P.O. BOX 90727, NASHVILLE, TN 37209	ADDICTION MEDICINE	TENNESSEE	501(C)(3)	LINE 9	CUMBERLAND HEIGHTS FOUNDATION, INC	Yes	No X
CREATIVE RECOVERIES COMMUNITIES, INC. D/B/A COMMUNITY HIGH SCHOOL - 62-17767, P.O. BOX	ADDICTION MEDICINE	TENNESSEE	501(C)(3)	LINE 3	CUMBERLAND HEIGHTS		
90727, NASHVILLE, TN 37209	HIGH SCHOOL	TENNESSEE	501(C)(3)	LINE 7	FOUNDATION, INC		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	1	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managi partner	or Percentage ownership
		country)		sections 512-514)		a55015	Yes	No	K-1 (Form 1065)	Yes N	0
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
	4.5						

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V	Transactions With Related Organ	inizations (Complete if the	organization answered "Yes"	to Form 990, Part IV.	line 34, 35, 35a, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X	
b	Gift, grant, or capital contribution to related organization(s)				1b		X	
c Gift, grant, or capital contribution from related organization(s)								
d	Loans or loan guarantees to or for related organization(s)				1d	X		
	Loans or loan guarantees by related organization(s)				1e		X	
f	Sale of assets to related organization(s)				1f		Х	
9	Purchase of assets from related organization(s)				1g		Х	
h	Exchange of assets with related organization(s)				1h		Х	
i	Lease of facilities, equipment, or other assets to related organization(s)				1i	X		
j	Lease of facilities, equipment, or other assets from related organization(s)				1j		X	
	Performance of services or membership or fundraising solicitations for related orga				1k	X		
	Performance of services or membership or fundraising solicitations by related orga				11	Х		
	n Sharing of facilities, equipment, mailing lists, or other assets with related organizat				1m	Х		
n	Sharing of paid employees with related organization(s)				1n	X		
O	Reimbursement paid to related organization(s) for expenses				10	X		
p	Reimbursement paid by related organization(s) for expenses				<b>1</b> p	X		
							37	
Q	Other transfer of cash or property to related organization(s)				1q		X	
r	Other transfer of cash or property from related organization(s)				1r		X	
2	If the answer to any of the above is "Yes," see the instructions for information on v	vho must complete t T	this line, including covered	relationships and transaction thresholds.				
	(a)	(b)	(c)	(d)				
	Name of other organization	Transaction type (a-r)	Amount involved	Method of determining amount involved				
	CUMBERLAND HEIGHTS PROFESSIONAL	1) p 0 (a 1)		G				
	ASSOCIATION, INC.	D	192,604.					
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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(r	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under section 512-514)	Are all partners sec	Share of	Share of	Dispre	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	excluded from tax	501(c)(3) orgs.?	total	end-of-year	allocat	iale tions?	amount in box 20 Lof Schedule K-1	partner	ownership
		country)	under section 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	5
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Schedule R	(Form 990) 2011	CUMBERLAND	HEIGHTS	FOUNDATION,	INC.	62-6050684	Page 5
Part VII	(Form 990) 2011  Supplemental Info	rmation					
	Complete this part to pro	wide additional informa	tion for response	es to questions on Sche	dula R (saa instruc	rtions)	
	Complete this part to pre	Mac additional informa	tion for response	cs to questions on oche	dale II (See Ilistrae	zionoj.	

# Form 8879-FO

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2011, or fiscal year beginning	, 2011, and ending

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Name of exempt organization

➤ See instructions.

Employer identification number

CUMBERLAND HEIGHTS FOUNDATION, INC.	62-6050	0684
Name and title of officer  JAY S. CROSSON  CFO	•	
Part I Type of Return and Return Information (Whole Dollars Only)		
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, fron line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than 1 line in Part I.	then leave line 1	Ib, 2b, 3b, 4b, or 5b
1a Form 990 check here <b>X</b> b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1953606
2a Form 990-EZ check here <b>b Total revenue,</b> if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here ▶ □ b Total tax (Form 1120-POL, line 22)	3b	
<b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a Form 8868 check here ▶		
Intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in proceing the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an debit) entry to the financial institution account indicated in the tax preparation software for payment of the organizeturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal.	essing the return electronic funds ation's federal to Treasury Finan institutions invo d resolve issues	or refund, and (c) s withdrawal (direct axes owed on this cial Agent at lved in the related to the
Officer's PIN: check one box only		
X   authorize LATTIMORE BLACK MORGAN & CAIN, P.C. ERO firm name	to enter my PIN	03200 Enter five numbers, do not enter all zero
as my signature on the organization's tax year 2011 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also autenter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2011 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating characteristics.	•	

### Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

program, I will enter my PIN on the return's disclosure consent screen.

I certify that the above numeric entry is my PIN, which is my signature on the 2011 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Officer's signature

Date >

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So