EXTENDED TO NOVEMBER 15, 2021

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	or the	2020 calendar year, or tax year beginning	апо	enaing	yı	
B c	heck if pplicabl	C Name of organization BOY SCOUTS OF AMERICA	560		D Employer identif	ication number
	Addre chang	MIDDLE TENNESSEE				
	Name chang	Doing business as			62-04777	729
]Initial return	Number and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone number	
	Final return				(615)383	
	termir ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	22,533,255.
	Amen- return	MASHVILLE, IN 3/213			H(a) Is this a group	
	Application	F Name and address of principal officer: DAL	RRY BROWN			s? Yes X No
	pendi	SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No
			(insert no.) 4947(a)(1)	or 527	If "No," attach	a list, See instructions
		e: NWW.MTCBSA.ORG			H(c) Group exempti	
		organization: X Corporation Trust A	ssociation Other	L Year	of formation: 1920	M State of legal domicile: TN
Pa	rt I	Summary				
4	1	Briefly describe the organization's mission or most	t significant activities: THE	MIDDLE	TENNESSEE	COUNCIL BOY
Activities & Governance		SCOUTS OF AMERICA WAS FOU	NDED IN 1920 AND	EXIST	'S TODAY TO	SERVE
Г	2	Check this box 🕨 🗓 if the organization disco	ontinued its operations or dispos	sed of more	than 25% of its net as	
Ve	3	Number of voting members of the governing body	(Part VI, line 1a)		3	
Ğ	4	Number of independent voting members of the go	verning body (Part VI, line 1b)		4	
82	5	Total number of individuals employed in calendar	year 2020 (Part V, line 2a)		5	
iţie	6	Total number of volunteers (estimate if necessary)			6	4438
ફ	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12		7a	
4	ь	Net unrelated business taxable income from Form	990-T Part I line 11		7b	0.
					Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)			7,150,847.	
Ž	9	Program service revenue (Part VIII, line 2g)			2,607,259.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4			1,037,701.	
æ	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			532,466.	905,926.
	l.	Total revenue - add lines 8 through 11 must equal			11,328,273.	7,662,428.
		Grants and similar amounts paid (Part IX, column (186,858.	74,135.
		Benefits paid to or for members (Part IX, column (0.	0.
us.		Salaries, other compensation, employee benefits (, , , , , , , , , , , , , , , , , , , ,		4,038,572.	3,456,683.
Expenses		Professional fundraising fees (Part IX, column (A),			0.	0.
pe		Total fundraising expenses (Part IX, column (D), lin	404 4	17.		
Ä		Other expenses (Part IX, column (A), lines 11a-11d			3,228,523.	1,512,496.
		Total expenses. Add lines 13-17 (must equal Part I			7,453,953.	
		Revenue less expenses. Subtract line 18 from line			3,874,320.	2,619,114.
능성					inning of Current Year	End of Year
ets (20 21 22	Total assets (Part X, line 16)			41,836,616.	23,212,111.
ASS	21	Total liabilities (Part X, line 26)	***************************************		855,540.	551,260.
ĕ	22	Net assets or fund balances. Subtract line 21 from	line 20		40,981,076.	22,660,851.
Pa	rt II	Signature Block				
Jnde	er pena	ties of perjury, I declare that I have examined this return,	, including accompanying schedules	and stateme	nts, and to the best of m	y knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office				
,		N				
Sign	, II	Signature of officer			Date	
lere		LARRY BROWN, CORPORATE	SECRETARY			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	D	ate Check [PTIN
aid		JILL HUDSON		0	9/29/21 if self-em lo	ed P00061190
	arer	Firm's name LBMC PC				62-1199757
	Only	Firm's address P.O. BOX 1869				
	,	BRENTWOOD, TN 37	024-1869		Phone no. (6	15)377-4600
/lav	the IF	S discuss this return with the preparer shown abo				X Yes No

BOY SCOUTS OF AMERICA 560 62-0477729 MIDDLE TENNESSEE Page 2 Form 990 (2020) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE MIDDLE TENNESSEE COUNCIL BOY SCOUTS OF AMERICA WAS FOUNDED IN 1920 AND EXISTS TODAY TO SERVE OTHERS BY HELPING TO INSTILL VALUES IN YOUNG PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME AND ACHIEVE THEIR FULL POTENTIAL. COMMUNITY-BASED ORGANIZATIONS Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue if any for each program service reported. 4,235,158. including grants of \$ 74,135.) (Revenue \$ 975,655.) (Expenses \$ OUR YOUTH PARTICIPATE IN EXCITING INDOOR/OUTDOOR ACTIVITIES FOR YOUNG MEN AND WOMEN (AGES 5-21). THEY ARE UNDER THE GUIDANCE OF TRAINED ADULT VOLUNTEERS, WHO HELP THEM DEVELOP THE LIFE SKILLS THEY NEED TO BECOME FUTURE LEADERS AND ACTIVE CITIZENS IN THEIR COMMUNITIES. THESE SKILLS INCLUDE INTERDEPENDENCE, ETHICAL DECISIONS MAKING, CONFLICT RESOLUTION, SELF-ESTEEM, LITERACY SKILLS, VALUES SYSTEM, PERSONAL GROWTH, LEADERSHIP DEVELOPMENT, SEXUAL RESPONSIBILITY, POSITIVE PEER RELATIONSHIPS, SERVICE TO OTHERS, MENTORING SKILLS, DRUG AWARENESS EDUCATION, TEAMWORK, FITNESS, POSITIVE TEEN-ADULT RELATIONSHIPS, SCHOOL-TO-WORK SKILLS, EMERGENCY PREPAREDNESS, CHARACTER EDUCATION, MANY MORE.) (Revenue \$ (Code: ______) (Expenses \$ ______ including grants of \$ ____ (Code:) (Expenses \$____

4d Other program services (Describe on Schedule O.)

Expenses \$ including yants of \$ Revenue \$

4e Total program service expenses 4, 235, 158.

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Form 990 2020 MIDDLE TENNES
Part IV Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or \mathbf{x} similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X 10 or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. 11a X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes." 19 X complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21

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BOY SCOUTS OF AMERICA 560 Form 990 2020 MIDDLE TENNESSEE
Part IV Checklist of Required Schedules continued

		-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		x	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	x	
24 a	Schedule J			T
2-10	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			x
	Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20	_	
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? #		,,	
	"Yes," complete Schedule L, Part IV	28c	X	_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	200		x
04	contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		-
32	Schedule N, Part II	32	x	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R. Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			х
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	MI 697		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable		= 1	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		6.0	
_	(pambling) winnings to prize winners?	1c	X	_
032004	12-23-20	Form	990 (2020)

Form 990 2020 MIDDLE TENNESSEE

Part V Statements Regarding Other IRS Filings and Tax Compliance | continued |

_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	110
	filed for the calendar year ending with or within the year covered by this return 2a 75			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a		3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	_	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	7.5
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8	Don't	
9	Sponsoring organizations maintaining donor advised funds.	0-	1	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			- 35
	One Service from an internal and an extensive states			
b	Gross income from members or snareholders Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	j j		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes." complete Form 4720. Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 187 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 187 b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records NHU NGUYEN - 615-463-6313

37215

3414 HILLSBORO PIKE, NASHVILLE, TN

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers Directors Trustees Key Employees and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(1) LARRY BROWN (2) RONNIE D TURPIN LATIMER DIRECTOR (3) VANCE LACKEY DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER	st any urs for olated inizations elow line) 0.00 0.00 0.00 1.00 1.00 1.00	X X X X X X X X X X X X X X X X X X X	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC) 381,631. 127,735. 122,606. 117,747. 99,373.	organizations (W-2/1099-MISC) 0. 0. 0. 0.	compensation from the organization and related organizations 30,206. 14,286. 15,557. 16,492. 20,441.
SCOUT EXECUTIVE (2) RONNIE D TURPIN 4 LATIMER DIRECTOR (3) VANCE LACKEY 4 DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG 4 DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	0.00 0.00 0.00 0.00 1.00	x x x x						127,735. 122,606. 117,747. 99,373.	0. 0. 0.	14,286. 15,557. 16,492. 20,441.
(2) RONNIE D TURPIN LATIMER DIRECTOR (3) VANCE LACKEY DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	0.00 0.00 0.00 1.00 1.00	x x x x						127,735. 122,606. 117,747. 99,373.	0. 0. 0.	14,286. 15,557. 16,492. 20,441.
LATIMER DIRECTOR (3) VANCE LACKEY DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	0.00 0.00 0.00 1.00 1.00	x x x						122,606. 117,747. 99,373.	0.	15,557. 16,492. 20,441.
(3) VANCE LACKEY DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	0.00 0.00 1.00 1.00	x x x						122,606. 117,747. 99,373.	0.	15,557. 16,492. 20,441.
DEPUTY SCOUT EXECUTIVE (4) KEVIN MCMURRIAN 4 DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG 4 DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	0.00 0.00 1.00 1.00	x x x						117,7 4 7. 99,373.	0.	16,492. 20,441.
(4) KEVIN MCMURRIAN DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	x x x						117,7 4 7. 99,373.	0.	16,492. 20,441.
DIRECTOR OF FINANCE SERVICE (5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	x x						99,373.	0.	20,441.
(5) DYLAN THEG DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	x x						99,373.	0.	20,441.
DIRECTOR OF FIELD SERVICE (6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	x								
(6) ABE GASKINS BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	x								
BOARD MEMBER (7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	х						0.	0.	0.
(7) ALEX BRANDAU BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	х			-	Н	-	0.1	0.	0.
BOARD MEMBER (8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	T								
(8) ANDREA PERRY BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA		T								
BOARD MEMBER (9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA		x			-		_	0.	0.	0.
(9) ANDREW W. BYRD VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1 00	١x								
VP SPECIAL PROJECTS (10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1 በሰ				ш		_	0.	0.	0.
(10) ANDREW WALL BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	T . O.O.	1								
BOARD MEMBER (11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA		X		Х	_		_	0.	0.	0.
(11) ANDY DANIELS BOARD MEMBER (12) ARMANDO GARZA	1.00	1				Ш				0
BOARD MEMBER (12) ARMANDO GARZA		X			_		_	0.	0.	0.
(12) ARMANDO GARZA	1.00	1								
		X			_	_	_	0.	0.	0.
BOARD MEMBER	1.00	ļ				Ш				0
		X	_		Щ	_	-	0.	0.	0.
1	L.00	ļ								0
VP SPECIAL PROJECTS		Х		X		_	-	0.	0.	0.
	L.00	l						.	_	
BOARD MEMBER		Х					\rightarrow	0.	0.	0.
	L.00	ł								^
BOARD MEMBER		Х		_			\rightarrow	0.	0.	0 -
	L.00	1								
BOARD MEMBER		11							0	0
(17) BILL KETRON BOARD MEMBER	L.00	Х	Ц	_	Щ	Ц	_	0.	0.	0.

Part VII Section A. Officers, Directors, Tre		ploy	ees			ghe	st C				
(A)	(B)			•	C) sitior	.		(D)	(E)	١.	(F)
Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation		Estimated amount of
	week		icer ar					from	from related	۱ '	other
	(list any	ctor		П	П		Γ	the	organizations	co	mpensation
	hours for	a H			ш	E E		organization	(W-2/1099-MISC)		from the
	related	stee o	ruster			Sensa	Ш	(W-2/1099-MISC)			ganization
	organizations below	불	onalt		loyae	E 9					nd related
	line)	Individual trustee or director	Institutional trustee	Officer	еу етрюуве	Highest compensated employee	in the			org	ganizations
(18) BLAINE BISHOP	1.00	╀투	F	-	-	三章	E			\vdash	
BOARD MEMBER	1.00	x						0.	0.		0
(19) BOB MACKIE	1.00		П							\top	
BOARD MEMBER		X						0	0.	_	0.
(20) BOB VANCLEAVE	1.00		П								
BOARD MEMBER		X					_	0.	0 -	_	0.
(21) BRADFORD VIEIRA	1.00										•
BOARD MEMBER	1 00	X	H	_	-	H	_	0.	0.	-	0.
(22) BURKE NIHILL	1.00	٠.						0.	0		0
BOARD MEMBER (23) CAMERON WELLS	1.00	X			-	Н	-	0.	0.	+-	0.
BOARD MEMBER	1.00	x						0.	0.		0.
(24) CARL HALEY	1.00	1		\vdash		Н		0.	0.		
CHAIRMAN OF THE BOARD	2700	x		x				0.	0.		0.
(25) CAROLYN RAMBO	1.00										
TREASURER		X		X				0.	0 .		0.
(26) CARY W. PULLIAM	1.00										
BOARD MEMBER		X						0.	0.	_	0.
1b Subtotal								849,092.	0.	9	6,982.
c Total from continuation sheets to Part \	/II, Section A							0.	0.	<u> </u>	0.
d Total (add lines 1b and 1c)							>	849,092.	0.	<u> </u>	6,982.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,0	000 of reportable		_
compensation from the organization		_	_		_		_			_	Yes No
3 Did the organization list any former office	r director trust	aa k	ov o	mal	OV O	o or	hial	nest compensated ample	nvee on		Tes No
line 1a? If "Yes," complete Schedule J for			1	100		•	•		•	3	X
4 For any individual listed on line 1a, is the											
and related organizations greater than \$18								•	*	4	х
5 Did any person listed on line 1a receive or											
rendered to the organization? // "Yes." co	molete Schedule	Ji	or su	ch c	10/5	nn -				5	X
Section B. Independent Contractors			A199-31.1								
1 Complete this table for your five highest c	•	•								tion fr	om
the organization, Report compensation for	the calendar ye	ear e	ndin	g wi	ith o	r wit	hin		ar.		
(A) Name and busines	s address	NIC	NE				- 1	(B) Description of se	ervices ()} aamo£	C) ensation
1101110 0110 0110		140) I 4 I .	_			+				
							7				
		_			_	_	4				
				_	_		+				
2 Total number of independent contractors	including but no	t lim	ited	to t	hose	e list	ed a	above) who received mor	re than		
\$100,000 of compensation from the organ	_				0				tion i		
SEE PART VII, SECTION		IM	JA'	CIC	NC	SI	E	ETS	111	Form	990 (2020)

Part VII Section A. Officers, Directors	Trustees, Key E	nole	vee	s. aı	nd F	liah	est C	Compensated Employe	62-047	
(A) Name and title	(B) Average hours per			(O Pos	C) ition	1		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organization
(27) CHAD BLACKBURN	1.00									
BOARD MEMBER	1 00	X	H	-	_	_	Н	0.	0 -	(
(28) CHARLES WOMACK	1.00	x						0.	0.	,
BOARD MEMBER (29) CHIP SMITH	1.00	Α	-		-		\vdash	0.	0.	(
BOARD MEMBER	1.00	x				ш		0.	0.	
(30) CHRIS ARMSTRONG	1.00	A				Н	\vdash	- 0.	0.	
BOARD MEMBER	1.00	х			Ш			0.	0.	
(31) CHRIS SNODDY	1.00	-								
BOARD MEMBER		x						0.	0.	(
32) CLARK AKERS	1.00				П					
SOARD MEMBER		x						0.	0.	(
33) CLAY BRIGHT	1.00									
P PROPERTIES/BOARD MEMBER		Х		X				0.	0.	
(34) CLAY PETREY	1.00									
BOARD MEMBER		Х		\perp		Ш		0.	0.	
(35) CONNOR MAGUIRK	1.00									_
OUTH BOARD/BOATSWAIN	1 00	X	-	X	-	-	-	0.	0.	(
(36) CRAIG BECKER	1.00	,,								
30ARD MEMBER 37) CRAIG SALAZAR	1.00	X	-	-	-	-	-	0.	0.	(
SOARD MEMBER	1.00	x				П		0.	0.	
38) CY FENTON	1.00	<u> </u>	-	\dashv	+	\dashv	\dashv	0.	0.	
P STEM/BOARD MEMBER	1.00	x		x	- 1	П	- [0.	0.	
39) D. J. KING	1.00		\neg	-	Н		\dashv		0.	
OARD MEMBER	2.00	x						0 .	0.	C
40) DAMON T. HININGER	1.00			\neg	П		\neg			
CARD MEMBER		х						0.	0.	
41) DAN COOK	1.00		П		П	П	\neg			
OARD MEMBER		X						0.	0.	
42) DAN DELLINGER	1.00									
OARD MEMBER		X					_	0.	0.	0
43) DAN MOHNKE	1.00									
P MARKETING		Х		X	_		_	0.	0.	0
44) DAVID GARRETT	1.00	ال								_
OARD MEMBER	1 00	Х	-	\dashv	\dashv	\dashv	-	0.	0.	0
45) DAVID HILL	1.00	,, l								
OARD MEMBER	1 00	X	\rightarrow	+	\dashv	+	+	0.	0.	0
46) DAVID RAIFORD OARD MEMBER	1.00	x					1	0.	0.	0
ATTLE REPRESENTATION		A	_	_	_	_	-	U .	U .	

	Tagganna.	_			_		_		02-047	
Part VII Section A. Officers, Directors, To		mple	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl	heck	Pos			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(47) DELISHIA PORTERFIELD BOARD MEMBER	1.00	x						0.	0.	0
(48) DEVAN D. ARD, JR. BOARD MEMBER	1.00	x						0.	0.	0
(49) DEXTER SAMUELS	1.00	1			-			0.	0.	
BOARD MEMBER		X						0.	0 .	0
(50) DON HAYNES BOARD MEMBER	1.00	x						0.	0.	0
(51) DON MILLER BOARD MEMBER	1.00	x						0.	0.	0
(52) DUANE DOMINY	1.00	A					Н	0.	0.	0
BOARD MEMBER		x						0.	0.	0
(53) ELLA BURK	1.00									
BOARD MEMBER/YOUTH BOARD VENTURING P		X		_	_			0.	0 -	0
(54) ERIC BURK BOARD MEMBER	1.00	x						0.	0.	0
(55) ERIC STRICKLAND BOARD MEMBER	1.00	х						0.	0.	0
(56) FANT SMITH	1.00	Г								
VP DISTRICT OPERATIONS	1 00	X	_	X	-	-	-	0.	0.	0
(57) GAIL PLUCKER BOARD MEMBER	1.00	x	ľ					0.	0.	0
(58) GARETH ADEN	1.00	П	П						0	
BOARD MEMBER (59) GARY D. SASSER	1.00	Х	-	\dashv	Н	Н	-	0.	0.	0
BOARD MEMBER		х						0.	0.	0
(60) GARY PARKES BOARD MEMBER	1.00	х						0.	0.	0
(61) GEORGE STADLER	1.00	1								
VP FINANCE		x						0.	0.	0
(62) GILES WARD	1.00									
BOARD MEMBER		Х					_	0.	0.	0
(63) GLENN CHILDERS BOARD MEMBER	1.00	x						0.	0.	0
(64) GREG CASHION	1.00			-	\dashv	-	\dashv	•		
VP CAMPING/BOARD MEMBER	2.00	x		х				0.	0.	0
(65) HANK INGRAM	1.00									
BOARD MEMBER		х	Ш				_	0.	0.	0
(66) HARRIS HASTON	1.00		11 11							0.

Form 990 MIDDLE T.	TI4I4TDDD11	_							02-047	,,,,,
Part VII Section A. Officers Directors Tr	ustees, Key E	mple	yee	s, aı	nd F	ligh	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours	(c	heck	Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(67) HARRY FISK	1.00									
BOARD MEMBER		X					_	0.	0.	0
(68) HILL MCALISTER	1.00									_
BOARD MEMBER		X			_		_	0.	0.	0
(69) HOOVER SUTHERLAND	1.00							_	_	_
BOARD MEMBER		X						0.	0.	. 0
(70) HOWARD GENTRY	1.00									_
VP SCOUTREACH		X		X	ш			0.	0.	0
(71) HOWARD HARRIS	1.00									
BOARD MEMBER		X						0.	0.	. 0
(72) HOWIE ARNOLD	1.00									
BOARD MEMBER		X		_				0.	0.	0
(73) HUGH C. TANNER	1.00		Ш					_	_)'
BOARD MEMBER		X						0.	0.	0
(74) HUNTER KITCHENS	1.00							_	_	_
BOARD MEMBER		Х				_,	_	0.	0.	0
(75) IAN ROMAINE	1.00								_	_
BOARD MEMBER		X						0.	0.	0
(76) J. B. BAKER	1.00	_		_				_	_	_
VP SPECIAL PROJECTS		Х		Х				0.	0.	0
(77) J. B. COX	1.00					Н		_	_	_
BOARD MEMBER		Х		_	_		_	0.	0.	0
(78) JACK B. TURNER	1.00		u		Н					
CHAIRMAN OF TRUSTEES	1 22	Х	_	X	_	_	_	0.	0.	0
(79) JACK STRINGHAM	1.00					П				
CO-COUNCIL ATTORNEY/BOARD MEMBER	1 00	X	_	X	\dashv	-	-	0.	0.	0
(80) JAMES (JIMMY) W. SPRADLEY, JR.	1.00				Н	Ш				
BOARD MEMBER	1 00	X	-	4	-	-	-	0.	0.	0
(81) JAMES A. REED	1.00					Ш				
SOARD MEMBER	1 00	Х	-	-	-	-	-	0.	0.	0
(82) JAMES HILDRETH	1.00	,								_
SOARD MEMBER	4 00	Х	-	-	-	-	-	0.	0.	0
83) JASON RICCIARDI	1.00		u		- 1	П				
SOARD MEMBER	1 00	Х	\dashv	-	-	-	-	0.	0.	0
84) JAY CARROLL	1.00	Į.,								_
SOARD MEMBER	1 00	X	-	\dashv	-	-	-	0.	0.	0
85) JAY HOLLOMON	1.00	,							_	^
SOARD MEMBER	1 00	Х	\dashv	-	-	+	-	0.	0.	0
86) JEFF BRADFORD	1.00	. I						, ا	0	^
SOARD MEMBER	L	X	1.1					0.	0.	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (C) (E) (A) (B) (D) Position Reportable Estimated Reportable Name and title Average (check all that apply) compensation compensation amount of hours per from from related other compensation week the organizations (list any trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization hours for Highest compensated Institutional trustee and related related Key employee organizations organizations Individual below Officer line) 1.00 (87) JEFF COOK 0. 0. X 0. BOARD MEMBER (88) JEFF GORDON 1.00 0. BOARD MEMBER X 0. 0. (89) JERRY DEAL 1.00 0. BOARD MEMBER 0. 0. X 1.00 (90) JERRY SHELTON 0. 0 . 0. BOARD MEMBER X 1.00 (91) JIM DYER 0. 0. 0. X BOARD MEMBER (92) JIM FELCH 1.00 0. BOARD MEMBER 0 0. 1.00 (93) JIM LARSON 0. BOARD MEMBER 0. 0. (94) JOE LESTER 1.00 BOARD MEMBER X 0. 0. 0. (95) JOE N. STEAKLEY 1.00 BOARD MEMBER 0. 0. 0. (96) JOE RUSSELL 1.00 0. VP SPECIAL PROJECTS X 0. 0. 1.00 (97) JOE WHEELER 0. 0. BOARD MEMBER X 0. 1.00 (98) JOHN BRIGHT CAGE 0. 0. X 0. PRESIDENT 1.00 (99) JOHN CHOBANIAN 0. 0. 0. BOARD MEMBER (100) JOHN EAKIN 1.00 0. BOARD MEMBER X 0. 0. (101) JOHN GARLAND 1.00 0. 0. 0. X BOARD MEMBER 1.00 (102) JOHN H. ROE, JR. X 0 . 0. 0. VP ENDOWMENT X (103) JOHN HARNEY 1.00 0. BOARD MEMBER X 0 0. (104) JOHN LANGSDON 1.00 0. 0. 0. BOARD MEMBER (105) JOHN MCDEARMAN 1.00 0. 0. 0. BOARD MEMBER X (106) JOHN PEARCE 1.00 0. X 0. 0. BOARD MEMBER Total to Part VII, Section A, line 1c

	ENNESSEE		VI-5.			V2.		A 20	62-047	7729
Part VII Section A. Officers Directors Tr (A) Name and title	(B) Average hours			(C Posi	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(107) JOHN RICHARDSON BOARD MEMBER	1.00	X						0.	0.	0
(108) JOHN S. BRYANT BOARD MEMBER	1.00	X						0.	0.	0
(109) JOHN SONDAY BOARD MEMBER	1.00	x						0.	0.	0
(110) JOHN W. LEA BOARD MEMBER	1.00	x						0.	0.	0
(111) JORGE TARAJANO BOARD MEMBER	1.00	х						0.	0.	0
(112) JULIUS JOHNSON BOARD MEMBER	1.00	х						0.	0.	C
113) JUSTIN D. CROSSLIN	1.00	х						0.	0.	(
114) KAREN BENGTSON	1.00	x		x				0.	0.	C
115) KEN WEAVER	1.00	x		x				0.	0.	0
116) KENT FREEMAN SOARD MEMBER	1.00	X		Ī		П		0.	0.	0
(117) KEVIN MONROE ASSISTANT TREASURER	1.00	x		x				0.	0.	0
118) KIM LOONEY	1.00	x						0.	0.	0
119) KURT KOWALSKI SOARD MEMBER	1.00	X						0.	0.	0
120) LANDON GIBBS	1.00	X	П					0.	0.	0
121) LAQUITA STRIBLING	1.00	X	П		П			0.	0.	0
122) LARRY PAPEL	1.00		Ħ	T			\forall	0.	0.	0
OARD MEMBER 123) LATTIE N. BROWN	1.00	X					7	0.	0.	0
OARD MEMBER 124) LELAN STATOM	1.00	X					1		0.	
OARD MEMBER 125) LINDA STINSON	1.00	X			+		+	0.		0
OARD MEMBER 126) MARK BUCHANAN	1.00	X X	+	1	+		+	0.	0.	0

Part VII Section A. Officers, Directors, (A)	(B)	T T	166		C)	ONLIN	, J. C.	(D)	(E)	(F)
Name and title	Average hours	(c	heck	Pos	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(127) MARK EMKES	1.00	.,								0
BOARD MEMBER	1 00	X					_	0.	0.	0.
(128) MARK FREELAND	1.00	١.,						0 -	0	0
BOARD MEMBER	1 00	X	-	-	-	_	-	0.	0.	0.
(129) MARK GREEN	1.00	Į.,						0	0	0
BOARD MEMBER (130) MARK RAULSTON	1.00	X	-	-	-	_	-	0.	0.	0.
BOARD MEMBER	1.00	x			Ш			0.	0.	0.
(131) MATT BROWN	1.00	^	-	-	-		-	0.	0.	
BOARD MEMBER	1.00	x						0.	0 -	0.
(132) MICHAEL ANASTASI	1.00	Α	Н	\neg			Н	0.		- 0.
BOARD MEMBER	1100	x						0 2	0 :	0.
(133) MICHABL BARON	1.00	-								
BOARD MEMBER		x						0.	0.	0.
(134) MIKE GREENE	1.00	T				П				
BOARD MEMBER		x						0.	0.	0.
(135) MIKE O'MALLEY	1.00	Т		\neg		ш				
BOARD MEMBER		X						0.	0 .	0.
(136) MONTEE SNEED	1.00									
BOARD MEMBER		X	Ш	_			Ш	0.	0 .	0.
(137) NANCY LEACH	1.00									
BOARD MEMBER		X		_		_	_	0.	0 -	0.
(138) NATHANIEL SUMMAR	1.00									
BOARD MEMBER	1 00	Х		_	_	-	-	0.	0.	0.
(139) PATRICK SHEEHAN	1.00				Ш			ا م		
BOARD MEMBER	1 00	Х	-	\rightarrow	\rightarrow	-	\rightarrow	0.	0.	0.
(140) PAUL KETCHEL BOARD MEMBER	1.00	х			- 1			0	0.	0
(141) PAUL KLEINE-KRACHT	1.00	_		\dashv	\dashv		\dashv	0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(142) PETE EZELL	1.00	A		_	\dashv	\dashv	\dashv	0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(143) PETE WILLISTON	1.00	-		_	-	_	\neg			
BOARD MEMBER		x	Ш					0.	0.	0.
(144) PHILIP WELKER	1.00			_	\forall	\neg	\neg			
BOARD MEMBER		x						0.	0.	0.
(145) RANDY LOWRY	1.00			7						
BOARD MEMBER		х						0.	0.	0.
(146) RAY CAPP	1.00									
BOARD MEMBER		X	11		- 1	- 1	- 1	0.	0.	0.

Form 990

Part VII Section A. Officers Directors	TENNESSEI Trustees, Key Ei		yee	s, ar	nd H	lighe	est (Compensated Employe	62-047 es (continued)	,,,,,,
(A) Name and title	(B) Average hours			(C Pos	C) ition	ŧ		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(147) REUBEN BRIGETY BOARD MEMBER	1.00	х						0.	0 -	0
(148) RICHARD OLSZEWSKI BOARD MEMBER	1.00	х						0.	0	0
(149) RICK ARCHER	1.00							0.	0	0
BOARD MEMBER (150) RICK SMITH	1.00	X								
BOARD MEMBER (151) ROBB HARVEY	1.00	Х						0.	0.	0
BOARD MEMBER (152) ROBERT A. MCCABE, JR.	1.00	X	Н				\dashv	0.	0.	0
GOARD MEMBER (153) ROBERT D. MASSEY	1.00	х				_		0.	0.	0
SOARD MEMBER		x						0.	0.	0
(154) ROBERT E. CORLEW, III BOARD MEMBER	1.00	x						0.	0.	0
(155) ROBERT FLACK BOARD MEMBER	1.00	x						0.	0.	0
(156) ROBERT GUISINGER VP PROGRAM	1.00	х		х				0.	0.	0
(157) ROBERT ROGERS	1.00	x					7	0.	0.	0
(158) RODNEY BAKKEN	1.00									
(159) RODNEY COHEN	1.00	Х		X			\dashv	0.	0.	0
30ARD MEMBER 160) ROLAND MYERS	1.00	Х	\dashv	+	H		+	0.	0.	0
OARD MEMBER 161) RON SHAFER	1.00	Х	\dashv	-	H	-	\dashv	0.	0.	0
TCE PRESIDENT MEMBERSHIP 162) ROY D. ALEXANDER	1.00	х	_	х	4	_	4	0.	0.	0
OOARD MEMBER		х			Ц	Ц		0.	0.	0
163) RUSS CONNELLY COARD MEMBER	1.00	х						0.	0.	0
164) SAM BELK OARD MEMBER	1.00	х						0.	0.	0
165) SAM O. FRANKLIN, III	1.00	х						0.	0.	0
(166) SCOTT HEARD	1.00		\forall		\forall					
BOARD MEMBER		Х			_		-	0.	0.	0

Part VII Section A. Officers Directors (A)	(B)	T	-,,,,,		C)			(D)	(E)	(F)
Name and title	Average hours per	(0	check		ition that		ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week (list any hours for related organization below line)	Individual	il trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(167) SCOTT LYNN	1.00									
BOARD MEMBER	1 00	X	+	-	-		-	0.	0.	0
(168) SHARON GENTRY	1.00	$ _{\mathbf{x}}$						ا م	0	0
BOARD MEMBER (169) SHERRY MCGUGIN	1.00	- ^	-	-	-		-	0.	0.	0
BOARD MEMBER	1.00	$ _{\mathbf{x}}$			Ш			0.	0.	0
(170) STEPHEN BROPHY	1.00	+≏	+	-	-	\vdash	-	0.	0.	0
BOARD MEMBER	1.00	x		11				0.	0.	0
(171) STEPHEN KALB	1.00	$+^{\Delta}$	+					υ.	U.	0
BOARD MEMBER	1.00	$ _{\mathbf{x}}$						0.	0 -	0
(172) STEVE BLACKMON	1.00	12	+					· ·		-
BOARD MEMBER	1.00	x			М			0.	0.	0
(173) STEVE DIX	1.00	+	$^{+}$					0.1		
BOARD MEMBER		x						0.	0.	0
(174) STUART BRUNSON	1.00	1								
BOARD MEMBER		٦x						0.	0.	0
(175) SUMMER BRYAN	1.00									
VP ADMINISTRATION		X		X				0.	0.	0 .
(176) TAB KIRKLAND	1.00	1								
BOARD MEMBER		X						0.	0.	0 .
(177) TERESA KINGERY	1.00									
BOARD MEMBER		X		_	Ц			0.	0.	0 .
(178) TIM ACREE	1.00	1								
BOARD MEMBER		X		_	Н		_	0.	0.	0
(179) TOD BURNHAM	1.00	١	П							
SOARD MEMBER	1 00	X	Н	\dashv	-	-	-	0.	0.	0 .
(180) TODD FALK	1.00	١.,	Ш		Н			,		0
SOARD MEMBER	1 00	X	H	-	-	\dashv	\dashv	0.	0.	0 .
(181) TODD HENRY BOARD MEMBER	1.00	x	Ш					0.	0.	0
(182) TOM ADKINSON	1.00	┢	\vdash	-	\dashv	-	-	V.	0.	0.
BOARD MEMBER	1.00	x	ш	Ш	П			0.	0.	0.
(183) TOM BAKER	1.00	Α.		-	\dashv	-	\dashv	- 0.	0.	
BOARD MEMBER	1.00	x						0.	0.	0.
(184) TONY TURNER	1.00	1		_	\forall	-	\dashv			
BOARD MEMBER		x						0.	0.	0.
(185) TYLER BRANDES	1.00			7	\dashv		\dashv			
BOARD MEMBER		x						0.	0.	0.
(186) TYLER STAELIN	1.00				\neg		1			
BOARD MEMBER		x	1 1		- 1	- 1	- 1	0.	0.	0.

Form 990 MIDDLE T	ENNESSE	3							62-047	7729
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd l	ligh	est (Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(c	heck	Pos			ıly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(187) W. P. BONE, III BOARD MEMBER	1.00	x						0.	0.	0
(188) WALT WOOD BOARD MEMBER	1.00	x						0.	0	
(189) WARD WILSON BOARD MEMBER	1.00	x						0.	0 .	(
190) WAYMON L. HICKMAN BOARD MEMBER	1.00	x						0.	0.	
(191) WILLIAM B. HICKMAN BOARD MEMBER	1.00	х						0.	0.	
(192) WILLIAM BRADDY III BOARD MEMBER	1.00	x						0.	0 .	
(193) WILLIAM R. DEBERRY	1.00	х		x				0.	0 -	(
Total to Part VII, Section A, line 1c										

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MIDDLE TENNESSEE

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (D) (C) (A) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 100,599 Contributions, Gifts, Grants and Other Similar Amounts. 1 a Federated campaigns 1a b Membership dues 1b 181,575. c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 2,348,597. similar amounts not included above 122,400. Noncash contributions Included in lines 1a-1f 10 8 2,630,771. h Total. Add lines 1a-1f **> Business Code** 2 a POPCORN AND CAMP CARD SALES 713990 366,029. 366,029, Program Service Revenue b CAMPING FEES 254 290. 713990 254,290. C ACTIVITY FEES 114,142. 114,142. 713990 3,365. d TRADING POST SALES 713990 3,365. f All other program service revenue 737,826. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 2,347,250, 2,347,250, Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 15,530,475. assets other than inventory b Less: cost or other basis 7b 14,489,820. and sales expenses c Gain or (loss) _______7c 1,040,655. 1.040,655. 1.040,655. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 181,575. of contributions reported on line 1c). See Part IV, line 18 86,933. 86 40,681. b Less: direct expenses 46,252. 46,252. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses ______9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns 526,269. and allowances 10a 340,326. 106 b Less: cost of goods sold 185,943 185,943. c Net income or loss from sales of inventory **Business Code** 11 a MISCELLANEOUS REVENUE 626,889. 626,889. 713990 b MISCELLANEOUS INCOME 713990 28,444. 28,444. c REFUND - ACCIDENT INSURANCE. 713990 18,398. 18,398. d All other revenue e Total, Add lines 11a-11d 673,731. 7,662,428. 1,597,500, 3,434,157. Total revenue. See instructions 12

Part IX Statement of Functional Expenses

Section 501 (c)(3) and 501 (c)(4) or anizations must complete all columns. All other or anizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (B) Program service expenses (A) Total expenses Do not include amounts reported on lines 6b. Management and eneral expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 74,135. 74,135. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 397,601. 326,033. 23,856. 47,712. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,299,938. 1,885,949. 137,996. 275,993. Other salaries and wages Pension plan accruals and contributions (include 78,919. 5,093. 10,187. 94,199. section 401(k) and 403(b) employer contributions) 42,730. 402,967. 3,760. 449,457. Other employee benefits 182.423. 11,022. 22,043. 215.488. Payroll taxes 10 Fees for services (nonemployees): 11 a Management Legal 31.570. 11.079. 301. 42,950. Accounting Lobbying Professional fundraising services. See Part IV, line 17 116,585. 116,585. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 30,136. 22,152. 7,773. 211. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses Information technology 14 15 Royalties 367,662. 6,922. 13,844. 388.428. 16 Occupancy 20,322. 192,784. 162,301. 10,161. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 9,953. 8,195. 586. 1,172. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 109,500. 105,072. 1.476. 2,952. 23 Insurance Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 266,597. 570. 1,140. 268,307. SUPPLIES 5,725. 11,449. EQUIPMENT RENTAL 106,598. 89.424. 94,986. 94.583. 134. 269. c MISCELLANOUS 62,518. 89,751. 56,087. 2,144. 4.287. d TELEPHONE 5.775. 81,089. 2,887. e All other expenses 5,043,314. 4,235,158. 386,739. 421,417. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here fiffollowing SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Ра	rt X	Balance Sheet						
		Check if Schedule O contains a response or no	ote to a	ny line in this Part X	T	(A)		(B)
						Beginning of year		End of year
	1	Cash - non-interest-bearing				4,941,652.	1	1,505,252
	2	Savings and temporary cash investments			1.00		2	
	3					2,187,973.	3	451,884
	4	Accounts receivable, net				18,779.	4	14,640
	5	Loans and other receivables from any current or former officer, director,						
	-	trustee, key employee, creator or founder, sub						
		controlled entity or family member of any of the					5	
ķ	6	Loans and other receivables from other disqua	lified pe		1			
	1	under section 4958(f)(1)), and persons describe					6	
	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use				358,702.	8	284,425
As	9					123,527.	9	221,672
	10a	Land, buildings, and equipment: cost or other			Ī			
		basis. Complete Part VI of Schedule D	10a		0.			
	ь	Less: accumulated depreciation			0.	15,133,680.	10c	0
	11	Investments - publicly traded securities				2,740,796.	11	2,362,646
	12	Investments - other securities. See Part IV, line				16,331,507.	12	17,872,979
	13	Investments - program-related. See Part IV, line					13	
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11				0.	15	498,613
	16	Total assets. Add lines 1 through 15 must eq				41,836,616.	16	23,212,111
	17	Accounts payable and accrued expenses	,			391,736.	17	124,630
	18	Grants payable				***	18	
	19	Deferred revenue				59,475.	19	73,276
	20	Tax-exempt bond liabilities				"	20	
	21	Escrow or custodial account liability. Complete					21	
on.	22	Loans and other payables to any current or for	mer offi	cer, director,				
É		trustee, key employee, creator or founder, subs	stantial	contributor, or 35%		NE TOTAL DE	= 1	
Liabilities		controlled entity or family member of any of the	ese pers	sons			22	
=	23	Secured mortgages and notes payable to unrel	ated th	ird parties]		23	
	24	Unsecured notes and loans payable to unrelate	ed third	parties			24	
	25	Other liabilities (including federal income tax, p	ayables	to related third				
		parties, and other liabilities not included on line	s 17-24). Complete Part X				
		of Schedule D			🌡	404,329.	25	353,354.
	26	Total liabilities. Add lines 17 through 25		······		855,540.	26	551,260.
		Organizations that follow FASB ASC 958, ch	eck he	re 🕨 🗓				
Ses		and complete lines 27, 28, 32, and 33.			- 1			
ā	27	Net assets without donor restrictions	, ,			19,678,084.	27	4,033,475.
Ba	28	Net assets with donor restrictions				21,302,992.	28	18,627,376.
틸		Organizations that do not follow FASB ASC 9	958, ch	eck here			531	
Ξ		and complete lines 29 through 33.			Н			
9	29	Capital stock or trust principal, or current funds	·				29	
Sei	30	Paid-in or capital surplus, or land, building, or e			177		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in					31	
Š	32	Total net assets or fund balances				40,981,076.	32	22,660,851.
	33	Total liabilities and net assets/fund balances				41,836,616.	33	23, 212, 111.

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 7,662,428. Total revenue (must equal Part VIII, column (A), line 12) 1 5,043,314. Total expenses (must equal Part IX, column (A), line 25) 2 2 2,619,114. 3 Revenue less expenses. Subtract line 2 from line 1 3 40,981,076. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 -972,578. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 Investment expenses 7 Prior period adjustments 8 8 -19,966,761. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 22,660,851. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII X Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes." check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Consolidated basis Both consolidated and separate basis Separate basis b Were the organization's financial statements audited by an independent accountant? 2h If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Both consolidated and separate basis X Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

62-0477729

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Form 990 (2020)

032012 12-23-20

Form 990 (2020)

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number

62-0477729

Pa	art I	Reason for Public (Charity Status.	(All organizations must o	complete t	his part.) S	See instructions.	
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of ch						
2	一	A school described in secti						
3	Ħ	A hospital or a cooperative					ii).	
	H	A medical research organization						r the hospital's name
4	ш		ation operated in co	njunction with a noopital	described	1 11 300 CH	on troubly the human conce	the hoopital e hame,
_		city, and state: An organization operated for	Alex benedit of a co	llana ar university avena	d av anarat	ad by a g	nuormmantal unit dasarih	and in
5	ш			liege or university owner	or operat	eu by a go	overnmental unit describ	led III
		section 170(b)(1)(A)(iv). (C						
6	\sqsubseteq	A federal, state, or local gov	_					
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gove	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	om pl ete Part II.)					
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.}			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conj	unction with a land-grant	t college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the colleg	e or
		university:						
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membership fees, an	d gross receipts from
		activities related to its exem	pt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its support	from gross investment
		income and unrelated busin						
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	•	ively to test for public sa	fety. See	section 5	09(a)(4).	
12	一	An organization organized a						purposes of one or
	_	more publicly supported org						
		lines 12a through 12d that of						
а		Type I. A supporting orga	• • • • • • • • • • • • • • • • • • • •					giving
-		the supported organization						
		organization. You must c			,,			-,-,-, 3
b		Type II. A supporting orga			tion with it:	s supporte	ed organization(s), by ha	vina
	' L	control or management of						
		organization(s). You mus			arrio perco	110 11141 00	Thror of thanago and dap	portod
_	. —	Type III functionally inte			in connect	tion with :	and functionally integrate	ed with
C		its supported organization						Ju 101011,
_		Type III non-functionally	1	·				zation/e)
d		1						
		that is not functionally into	-					VELIESS
		requirement (see instruction	·					
е		Check this box if the orga					Type i, Type ii, Type iii	
_		functionally integrated, or		nally integrated supporti	ng organiz	ation.		
Ť		er the number of supported o						
. 9		/ide the following information i) Name of supported	(ii) EIN	(iii) Type of organization	iv s e orga in our verni	inization liste	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) = 11 1	(described on lines 1-10	in your ill verni	No No	support (see instructions)	support (see instructions)
_				above (see instructions)	169	NO		
_					_			
_								
_	_					-		
_								

Schedule A Form 990 or 990-EZ 2020 MIDDLE TENNESSEE 62-0477

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and	11					
	membership fees received. (Do not						50
	include any "unusual grants.")	3300080.	3635806.	4022136.	7150847.	2610271.	20719140.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3300080.	3635806.	4022136.	7150847.	2610271.	20719140.
5	The portion of total contributions		I COMP	1			
	by each person (other than a	1 -11111 K					
	governmental unit or publicly					E 1171-1	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						499,677.
6	Public support. Subtract line 5 from line 4.						20219463.
Sec	ction B. Total Support		:==				··-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	3300080.	3635806	4022136.	7150847.	2610271.	20719140.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	400,496.	469,281.	484,678.	513,054.	2230665.	4098174.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	30,901.	24,841.	42,413.	53,835.	46,842.	198,832.
11	Total support. Add lines 7 through 10						25016146.
	Gross receipts from related activities,	etc. (see instructio	ns)			12 16	,767,230.
13	First 5 years. If the Form 990 is for the	e organization's fir				01(c)(3)	
	organization, check this box and stop	_					▶□
Sec	tion C. Computation of Public						
14	Public support percentage for 2020 (lii	ne 6, column (f), di	vided by line 11, co	olumn (f))		14	80.83 %
15	Public support percentage from 2019	Schedule A, Part I	I, line 14			15	87.50 %
16a	33 1/3% support test - 2020. If the o	rganization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or me	ore, check this bo	x and
	stop here. The organization qualifies a	as a publicly suppo	orted organization	**********************			▶ X
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances tes						
b	10% -facts-and-circumstances test	•			•		
	more, and if the organization meets the						
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
						dulo A (Eorm 000	

Schedule A (Form 990 or 990-EZ) 2020 MIDDLE TENNESSEE Part III Support Schedule for Organizations Described in Section 509(a) (2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to quality under the tests listed below, please complete Part II.

Se	ction A. Public Support	Jon place com	noto i di cin		0	10.	
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(n) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	: Add lines 7a and 7b						
	Public support. Subtract line 7c from line 6. ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
Ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						-
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					,	
14	First 5 years. If the Form 990 is for the	organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section	501(c)(3) organizatio	n,
_							
	ction C. Computation of Public			1 (0)		Tan I	
	Public support percentage for 2020 (lin					15	% %
	Public support percentage from 2019 setion D. Computation of Invest					10	
	Investment income percentage for 202			ne 13 column (fl)		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2020. If the o						
	more than 33 1/3%, check this box and						
b	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a,	, and line 16 is me	ore than 33 1/3%, ar	
	line 18 is not more than 33 1/3%, chec		•				-
20	Private foundation. If the organization	did not check a	box on line 14_19a	or 19b, check thi	is box and see in:	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	N
1		
2		
За		
3b		Į,
3c		
4a		
4b		
4c		
5a	-	
5b		
5c		
6		
7		
8		
9a		
9b		
9c		

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

BOY SCOUTS OF AMERICA 560

Schedule A (Form 990 or 990-EZ) 2020 MIDDLE TENNESSEE

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_	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi			Part VI). See instruction
_	All other Type III non-functionally integrated supporting or anizations must	st complete S	Sections A through E.	1
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior- ear distributions	2		
3	Other cross income see instructions	3		
4	Add lines 1 through 3.	4		
5	Der reciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	, E 10		
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets subtract line 4 from line 3	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount add line 7 to line 6	8		
ecti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4	1 - N - N	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emer enc tem oraly reduction see instructions.	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrated	Type III supporting organ	nization (see

Schedule A (Form 990 or 990-EZ) 2020

Schedule A Form 990 or 990-EZ 2020 MIDDLE TENNESSEE 62-0477729 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations | continued Section D - Distributions **Current Year** Amounts paid to supported or anizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 or anizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive Crovide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (ii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 **b** From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied see instructions Remainder, Subtract lines 34, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D. a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, exclain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

BOY SCOUTS OF AMERICA 560

	BOY SCOUTS OF AMERICA 560		
Schedule A	Form 990 or 990-EZ 2020 MIDDLE TENNESSEE	62-0477729	Pane 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	r 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Pa	C,
-			
-			_
			-

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gev/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

BOY SCOUTS OF AMERICA 560

MIDDLE TENNESSEE

Employer identification number 62-0477729

100000	organizations infantaining Donor Advised organization answered "Yes" on Form 990, Part IV, line					
		(a) Donor a	dvised funds	(b) Fu	inds and other acco	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v		ets held in donor advis	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal con	trol?		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing th	at grant funds can be	used only		
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pa	rt II Conservation Easements. Complete if the org	anization answere	d "Yes" on Form 990, f	art IV, line	7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that ap	pply).			
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historicall	y important land ar	ea
	Protection of natural habitat		Preservation of	a certified h	istoric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation co	ontribution in the form	of a conserv	ation easement on	the last
	day of the tax year.				Held at the End of	
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included in (a	a)	2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register					
3	Number of conservation easements modified, transferred, rele				during the tax	
	year >					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the peri-	odic monitoring, in	spection, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violation	ns, and enforcing cons	ervation eas	ements during the	year
						
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, ar	nd enforcing conservat	ion easemei	nts during the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	satisfy the require	ments of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	No No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organizat	tion's financial stateme	nts that des	cribes the	
	or anization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections of			ner Simila	ar Assets.	
_	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its	s revenue statement ar	nd balance s	heet works	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, educ	ation, or research in fur	therance of	public	
	service, provide in Part XIII the text of the footnote to its finance	cial statements tha	t describes these items	3.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its rev	enue statement and b	alance shee	t works of	
	art, historical treasures, or other similar assets held for public	exhibition, education	on, or research in furth	erance of pu	ıblic service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1				\$	
					\$	
2	If the organization received or held works of art, historical treas	sures, or other sim	ilar assets for financial	gain, provid	e	
	the following amounts required to be reported under FASB AS	SC 958 relating to t	nese items:			
а	Revenue included on Form 990, Part VIII, line 1			>	\$	
b	Assets included in Form 990, Part X					

	rt III Organizations Maintaining C		t, Historical Tre	easures, or Othe	r Similai	Assets	6 (conti	nundi	
3	Using the organization's acquisition, accessi						35000	190	
•	collection items (check all that apply):			_					
а	Public exhibition	d	Loan or exc	change program					
b	Scholarly research	e							
c	Preservation for future generations	_							
4	Provide a description of the organization's co	ollections and explain	how they further the	ne organization's exe	mpt purpos	se in Part	XIII.		
5	During the year, did the organization solicit of		-	_					
	to be sold to raise funds rather than to be ma						Yes		No
Pa	rt IV Escrow and Custodial Arran						line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets not	included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
		•					Amoun	t	
С	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fe						Yes		No
	If "Yes " explain the arrangement in Part XIII.								1
Pa									
		(a) Current year	(b) Prior year	(c) Two years back	Value 1	ears back	(e) Fou	ryears	back
1a	Beginning of year balance	19,123,888.	16,323,584.	15,447,893.	13,7	80,588.	13	,022,	450.
b	Contributions	122,211.	22,194.	81,497.		43,249.		208,	830.
С	Net investment earnings, gains, and losses	1,841,040.	2,891,031.	912,169.	2,1	66,025.		784,	893.
	Grants or scholarships								
	Other expenditures for facilities								
-	and programs	720,055.	112,921.	117,975.	4	73,908.		175,	869.
f	Administrative expenses					68,061.		59,	716.
g	End of year balance	20,367,084.	19,123,888.	16,323,584.	15,4	47,893.	13	,780,	588.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:					
a	Board designated or quasi-endowment	12.0000	%	•					
b	Permanent endowment ▶ 88.0000	%	_						
c	· ·	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3 a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administered for the	ne organiza	tion			
	by:	-						Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X,	line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other (c) A	ccumulate	d	(d) Boo	k value	Э
		basis (investm	nent) basis	(other) de	preciation				
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
	. Add lines 1a through 1e. (Column (d) must el		C column (B), line 1	00.1		▶			0.
			A-orthograph of the	Write the same of	5	Schedule	D (Form	990)	2020

Complete if the organization answered "Yes" or	on Form 990. Part IV. line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A) INVESTMENT IN BOY SCOUT			
(B) TRUST FUND	17,872,979.	COST	
(C)			
(D)			
(E)			
(F)			
(G)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	17,872,979.		
Part VIII Investments - Program Related.		1a Cas Form 000 Port V line 12	
Complete if the or anization answered "Yes" of an investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
TAIN.	(w) accit tolloo	(-)	, ,
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	(b) Book value
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" or (a)		1d. See Form 990, Part X, line 15.	(b) Book value
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) D (1)		1d. See Form 990, Part X, line 15.	(b) Book value
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) C (1) (2) (3)		1d. See Form 990, Part X, line 15.	(b) Book value
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) C (1) (2) (3) (4)		1d. See Form 990, Part X, line 15.	(b) Book value
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) C (1) (2) (3) (4) (5)		1d. See Form 990, Part X, line 15.	(b) Book value
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) [1] (2) (3) (4) (5)		1d. See Form 990, Part X, line 15.	(b) Book value
[9] Fotal. (Col. b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7)		1d. See Form 990, Part X, line 15.	(b) Book value
[9] Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7) (8)		1d. See Form 990, Part X, line 15.	(b) Book value
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) D (1) (2) (3) (4) (5) (6)	Description		(b) Book value
[9] Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	Description		5.
[9] Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	Description		
[9] Total. (Col. ib) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column ib) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" o 1. (a) Description of liability (1) Federal income taxes	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. 1b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" o (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column 1b) must equal Form 990, Part X col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" o 1. (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE	n Form 990, Part IV, line 1		5. (b) Book value
[9] Fotal. (Col. b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" o (a) □ (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column th) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" o I. (a) Description of liability (1) Federal income taxes	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. 1b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" or (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE (3) FUNDS HELD FOR OTHERS	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. 1b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" or (a) [1] (2) (3) (4) (5) (6) (7) (8) 9) Total. (Column 1b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE (3) FUNDS HELD FOR OTHERS (4) (5)	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. 1b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" of (a) [1] (2) (3) (4) (5) (6) (7) (8) 9) Total. (Column 1b) must equal Form 990, Part X col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE (3) FUNDS HELD FOR OTHERS (4) (5) (6)	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. ib) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" of (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column ib) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE (3) FUNDS HELD FOR OTHERS (4) (5) (6)	n Form 990, Part IV, line 1		5. (b) Book value
Total. (Col. 1b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" of (a) [1] (2) (3) (4) (5) (6) (7) (8) 9) Total. (Column 1b) must equal Form 990, Part X col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) ACTIVITY & REGISTRATION FE (3) FUNDS HELD FOR OTHERS (4) (5) (6)	n Form 990, Part IV, line 1		5.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line		nevenue per ne	turn.	
Total revenue, gains, and other support per audited financial statements			1	6,590,583.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	-972,578.		
b Donated services and use of facilities		50,320.	1	
c Recoveries of prior year grants			1	
d Other (Describe in Part XIII.)		-2		
e Add lines 2a through 2d			2e	-922,260.
3 Subtract line 2e from line 1			3	7,512,843.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	116,585.		
b Other (Describe in Part XIII.)		33,000.		
c Add lines 4a and 4b			4c	149,585.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	7,662,428.
Part XII Reconciliation of Expenses per Audited Financial Stat				
Complete if the organization answered "Yes" on Form 990, Part IV, line				
Total expenses and losses per audited financial statements			1	4,944,049.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	92. 29			
a Donated services and use of facilities	2a	50,320.		
b Prior year adjustments				
c Other losses				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	50,320.
3 Subtract line 2e from line 1			3	4,893,729.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	116,585.		
b Other (Describe in Part XIII.)		33,000.		
c Add lines 4a and 4b	14		4c	149,585.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,043,314.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any PART V, LINE 4:			, rait A	, III 6 2, F alt Al,
THE ENDOWMENT FUNDS ARE TO BE USED FOR SCHO			PROF	ERTY
MAINTENANCE, AND ANT OTHER ACTIVITIES OF TO	1E COUNC	. Li +		
PART X, LINE 2:				
THE COUNCIL IS A NOT-FOR-PROFIT ORGANIZATION	ON THAT I	S EXEMPT F	ROM	INCOME
TAXES UNDER SECTION 501(C)(3) OF THE INTERN	AL REVEN	UE CODE (T	HE "	CODE")
AND COMPARABLE STATE LAW AS A CHARITABLE OF	RGANIZATI	ON WHEREBY	ONL	Y
UNRELATED BUSINESS INCOME, AS DEFINED BY SE	ECTION 50	9(A)(1) OF	THE	CODE, IS
SUBJECT TO FEDERAL INCOME TAX. THE COUNCIL	CURRENTL	Y HAS NO UI	TREL	ATED
BUSINESS INCOME. ACCORDINGLY, NO PROVISION	FOR INCO	ME TAXES H	AS B	EEN
RECORDED.				

Schedule D Form 990 2020 MIDDLE TENN Part XIII Supplemental Information (continued)

A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS "MORE LIKELY THAN
NOT" THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A
TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE
LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING
REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY
THAN NOT" TEST, NO TAX BENEFIT IS RECORDED. THE COUNCIL HAD NO MATERIAL
UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE
IN THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2020. IT IS THE COUNCIL'S
POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX
MATTERS IN INCOME TAX EXPENSE
AS OF DECEMBER 31, 2020, THE COUNCIL HAS ACCRUED NO INTEREST AND NO
PENALTIES RELATED TO UNCERTAIN TAX POSITIONS. IT IS THE COUNCIL'S POLICY
TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN
INCOME TAX EXPENSE.
THE COUNCIL FILES U.S. FEDERAL INCOME TAX RETURNS. THE COUNCIL IS
CURRENTLY OPEN TO AUDIT UNDER THE STATUE OF LIMITATIONS FOR THE YEARS
ENDED AFTER DECEMBER 31, 2016.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
ROUNDING -2.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED

33,000.

AGAINST INCOME

BOY SCOUTS OF AMERICA 560

Schedule D (Form 990) 2020 MIDDLE TENNESSEE	62-0477729 Page 5
Part XIII Supplemental Information (continued)	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
RECLASSIFY COLLEGE SCHOLARSHIPS PAID THAT WERE NETTED	
AGAINST INCOME	33,000.
	
PART XII AND XIII	
THESE AMOUNTS WERE NETTED AGAINST INCOME IN THE AUDITED FINAL	NCIAL
STATEMENTS.	
	
	
	
9	

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

						Employer identification number 62-0477729								
MIDDLE TENNESSEE														
Part I Fundraising Activities required to complete this par	 Complete if the organization answert. 	ered "Y	'es" o	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not							
Indicate whether the organization rais	e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of I fundra (includa professi	non-g gover aising ding of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?		Yes								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		or control of		or control of		or control of		or control of from activity	(iv) Gross receipts from activity	ft	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No											
2					_									
*														
9		Н												
-														
Total		1	•											
List all states in which the organizatio or licensing.		ontribu	itions	or has been notified i	it is e	xempt from reg	gistration							

Schedule G Form 990 or 990-EZ 2020 MIDDLE TENNESSEE 62-0477729 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

62-0477729 Page	62	2 –	04	77	729	Page :
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		of fundraising event contributions and g	ross income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receip:	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			EXTRAVAGANZA	FALL GOLF		(add col. (a) through
			AUCTION	TOURNAMENT	1	
0			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	103,779.	71,990.	92,739.	268,508.
æ	.				,	
	2	Less: Contributions	41,300.	64,875.	75,400.	181,575.
	3	Gross income (line 1 minus line 2)	62,479.	7,115.	17,339.	86,933.
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
٦	8	Entertainment				
- 1	9	Other direct expenses		19,393.	16,841.	40,681.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		>	40,681.
	11					46,252.
Pa	rt I	Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or re	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Rev	1	Gross revenue				
κ	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
- 1	5	Other direct expenses				
		Volunteer labor	Yes%	Yes% [Yes %	
				4.7	1 200	
		Direct expense summary. Add lines 2 through	. ,		51	
_	8_	Net gaming income summa y. Subtract line 7	from line 1, column (d)		>	
		er the state(s) in which the organization condu ne organization licensed to conduct gaming ac		tatan?		□v □N-
		le organization licensed to conduct gaming action," explain:		lates (Yes No
	$\overline{}$					
		e any of the organization's gaming licenses re		minated during the tax ye	ar?	Yes No

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Sch	ledule G Form 990 or 990-EZ 2020 MIDDLE TENNESSEE 6.2-	-04//	129	Page 3
11	Does the organization conduct gaming activities with nonmembers?	. \square	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
		13a	1	%
	The organization's facility		$\overline{}$	
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
·	The roof of the real address of the third party.			
	Name >			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ш	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	or anization's own exempt activities during the tax year > \$			
Pai	Trivial representation of the supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	art III, lin	es 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				
_				

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Schedule G (Form 990 or 990-EZ) MIDDLE TENNESSEE	62-04///29 Page 4
Schedule G (Form 990 or 990 EZ) MIDDLE TENNESSEE Part IV Supplemental Information (continued)	
CONTRIBUTE	
7	
``	
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury		Comp	lete if the organization	n answered "Yes" Attach to For		t IV, line 21 or 22.		Open to Public
Internal Revenue Service				rs.gov/Form990 fo	r the latest inform	ation.		Inspection
Name of the organizat	on BOY SCOUT MIDDLE TE		ICA 560					Employer identification number 62-0477729
Part I General In	nformation on Grants a	nd Assistance						
1 Does the organiz	zation maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	istance, and the selecti	
criteria used to a	ward the grants or assis	tance?					,,,.,,.,	No
	IV the organization's arc							
	d Other Assistance to I	_				anization answered "	Yes" on Form 990, Parl	IV, line 21, for any
	hat received more than					(f) Method of	Tire in a	1
	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total numb	er of section 501(c)(3) ar	nd government over	anizations listed in the	a line 1 table				

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

032101 11-02-20

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE tance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
REGISTRATION WITH NATIONAL BOY SCOUTS OF AMERICA ORGANIZATION	882	35,639.	0.	ACTUAL COST	EGISTRATIONN FEES
PROGRAM SUPPLIES	156	0.	5,496.	CTUAL COST	UNIFORMS & HANDBOOKS
CAMPERSHIPS	0	0.	0.	ACTUAL COST	AMP SCHOLARSHIPS
COLLEGE SCHOLARSHIPS PAID DIRECTLY TO SCHOOLS	13	33 000.	0.	ACTUAL COST	UITION PAID DIRECTLY TO
Part IV Supplemental Information, Provide the information re	ouired in Part I. line	2: Part III. column	b): and any other ac	dditional information.	
PART I, LINE 2:					
ALL GRANTS TO INDIVIDUALS ARE IN T	HE FORM O	F SPECIFIC	: ASSISTANC	E FOR CAMP	
OR PROGRAM MATERIALS OF THE BOY SO	OUTS AND	ARE NOT IN	THE FORM	OF CASH.	
ANY COLLEGE SCHOLARSHIPS AWARDED A	KE PAID D.	IRECTLY TO	THE INSTI	TUTION AND	
NOT TO THE INDIVIDUAL.					
					
032102 11-02-20					Schedule I (Form 990) 202

62-0477729

Page 2

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Questions Regarding Compensation

62-0477729

Yes No la Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X | Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6 c ?

Schedule J (Form 990) 2020

62-0477729

Pa e 2

Schedule J Form 990 2020 MIDDLE TENNESSEE 62-0477729

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(α)(ι/,ιυ)	reported as deferred on prior Form 990
(1) LARRY BROWN	(1)	380.451.	0.	1,180.	15,416.	14,790.	411,837.	0.
SCOUT EXECUTIVE	(00)	0.	0.	0.	0.	0.	0.	0.
	(0)							
	(10)	î î						
	Ø							
	(10)							
	(1)							
	(0)							
2	(0)							
	(ii)							
	(0)							
	(10)							
	(0)							
	(ii)							
	(i)							
	[00]							
	(i)							
	(ii)							
	(0)							
3	(0)							
	(i)							
	(0)							
	(0)							
	60							
	(i)							
	(6)							
	(0)							
	(11)							
	(0)							
	(10)							
	(i)							
	(60)							

Schedule J (Form 990) 2020

032112 12-07-20

Schedule J Form 9 00 2020	MIDDLE TENNESSEE	62-0477729	Page 3
Schedule J Form 9 J0 2020 Part III Supplemental Informat	ion		
	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8	, and for Part II. Also complete this part for any additional information.	
			_
			_
			-
		Sahadula LiEorm	000) 0000

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open To Public Inspection

Name of the organization BOY SO

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

					ion 501(c)(4), and seart IV, line 25a or 25b							
1	(b) F	Relationship bet			lified				ii.	(d)	Corre	ected?
(a) Name of disqualified	person	person and organization		(0	(c) Description of transaction		ription of transaction		Y	es	No	
								_			-	_
									_	+	-	
										+	\rightarrow	
2 Enter the amount of tax section 4958	•	-	-		ualified persons duri			> \$				
3 Enter the amount of tax								\$				
Part II Loans to ar	nd/or From Inte	erested Per	sons.						_			
Complete if the	e organization answ	vered "Yes" on	Form 9	990-EZ,	, Part V, line 38a or F	orm 990, Part IV, lir	ne 26; (or if th	e orga	nizatio	n	
	nount on Form 990			2. oan to or		# B 1	1		(h) An	proved	er 16	luitta.
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	n the	(e) Original principal amount	(f) Balance due	(g) In default?		hy hos			Vritten ement?
				From			Yes	No	Yes		Yes	No
	-		-	-			-	_	-			-
												+
	-		-	-			-		-	-	_	-
												\vdash
	-			-				-	_	-	_	\vdash
Total			!		▶ S							
	ssistance Ben	_										
Complete if the (a) Name of interested	organization answ			-	rt IV, line 27.	(d) Type	of	-1	10) Purp	000	f
(a) Name of interested	i person (b) Relationship interested pers the organization	son and		assistance	assistan				assista		
								1				
						+		+			_	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues'		
			Yes	No		
ROBERT A. MCCABE, JR.	BOARD MEMBER	0.	BANKING SER	103	X	
GARRY SASSER	BOARD MEMBER		SHIPPING		Х	
MICHAEL ANASTASI	BOARD MEMBER		NEWSPAPERS		Х	
HUGH TANNER	BOARD MEMBER		BANKING SER		X	
WARD WILSON	BOARD MEMBER		BANKING SER		Х	
ROY ALEXANDER	BOARD MEMBER	3.690.	VEHICLE SER		X	
BURKE NIHILL	BOARD MEMBER		SCOUT SERVI		X	
ROBB HARVEY	BOARD MEMBER		ATTORNEY FE		X	
W.P. BONE III	BOARD MEMBER	0.	VEHICLE SER		X	
	esponses to questions on Schedule L (see in					
SCH L, PART IV, BUSINESS (A) NAME OF PERSON: ROBEI		S INTERESTE	D PERSONS:			
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ON:			
BOARD MEMBER						
-	AF 10 11 10					
(C) AMOUNT OF TRANSACTION	N \$ (D) DESCRIPTION O				_	
(D) DESCRIPTION OF TRANSP	ACTION: BANKING SERVICE	ES				
(E) SHARING OF ORGANIZATI	ON REVENUES? = NO				_	
			_			
(A) NAME OF PERSON: GARRY	SASSER					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ON:			
BOARD MEMBER						
(C) AMOUNT OF TRANSACTION	\$ 1,325.				_	
(D) DESCRIPTION OF TRANSF	ACTION: SHIPPING					
(E) SHARING OF ORGANIZATI	ON REVENUES? = NO					
(A) NAME OF PERSON: MICHA	EL ANASTASI					
(B) RELATIONSHIP BETWEEN		ORGANIZATI	ON:			
BOARD MEMBER						
(C) AMOUNT OF TRANSACTION	\$ 889.					

MIDDLE TENNESSEE

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: HUGH TANNER
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O
(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: WARD WILSON
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O
(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: ROY ALEXANDER
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ 3,690.
(D) DESCRIPTION OF TRANSACTION: VEHICLE SERVICE
(E) SHARING OF ORGANIZATION REVENUES? = NO
(A) NAME OF PERSON: BURKE NIHILL
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
BOARD MEMBER
(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O
(D) DESCRIPTION OF TRANSACTION: SCOUT SERVICE VOLUNTEER

Schedule L Form 990 or 990-EZ MIDDLE TENNESSEE	60 0477700 -
Schedule L Form 990 or 990-EZ MIDDLE TENNESSEE Part V Supplemental Information	62-0477729 Page 2
Complete this part to provide additional information for responses to questions on Schedule L. see instru-	ctions.
(E) SHARING OF ORGANIZATION REVENUES? = NO	-
(A) NAME OF PERSON: ROBB HARVEY	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION	
BOARD MEMBER	
(C) AMOUNT OF TRANSACTION \$ 130,328.	
(D) DESCRIPTION OF TRANSACTION: ATTORNEY FEE FOR PROPERTIES	TRUST -
CAPITAL EXPENSES	
(E) SHARING OF ORGANIZATION REVENUES? = NO	
(A) NAME OF PERSON: W.P. BONE III	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
BOARD MEMBER	
(C) AMOUNT OF TRANSACTION \$ (D) DESCRIPTION O	
(D) DESCRIPTION OF TRANSACTION: VEHICLE SERVICE	
(E) SHARING OF ORGANIZATION REVENUES? = NO	

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. BOY SCOUTS OF AMERICA 560

Attach to Form 990.

MIDDLE TENNESSEE

Employer identification number 62-0477729

Part I Types of Property (d) (b) (c) Noncash contribution Check if Number of Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 10 Art - Works of art Art - Historical treasures Art - Fractional interests 3 4 Books and publications Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 12 99,388. FAIR MARKET VALUE X Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 10 23,012. FAIR MARKET VALUE (FOOD & SUPPLI) X 25 26 Other >

	for which the organization completed Form 8283, Part V, Donee Acknowledgement			
			Yes	No
30 a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it			
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for			
	exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	11.1		
	describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Number of Forms 8283 received by the organization during the tax year for contributions

Schedule M (Form 990) 2020

27

28

Other

Other

Schedule M	Form 990 2020	MIDDLE	TENNESSEE			62-04777	29 Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information (b), iditional information	Pn. Provide the info the number of contr nation.	rmation required by ibutions, the numb	Part I, lines 30b, 32b, er of items received, o	and 33, and whether the or r a combination of both. Als	rganization o complete

SCHEDULE N Liqui		Liquid	ation. Term	ination. Dissol	ution, or Sian	ificant Dispo	sition of Asset	ls II	OMB No. 1545-0047	
(Form 990 or 990-EZ) Co			ation, Termination, Dissolution, or Significant Disposition of Assets omplete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36. tach certified copies of any articles of dissolution, resolutions, or plans.							
Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ, Go to www.irs.gov/Form990 for the latest information.							Open to Public Inspection			
Name of t	BOTT GGOVERN AT THE EAST							ployer identification number 62-0477729		
Part I	Liquidation, Te space is neede		colution. Complete th	is part if the organization a	inswered "Yes" on Form	990, Part IV, line 31, or	Form 990-EZ, line 36. Part	I can be dup	licated if additional	
1	(a) Description distributed or t expenses	transaction	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expresses	(d) Method of determining FMV for asset(s) distributed or transaction ex ses	(e) EIN of recipient	(f) Name and address of	reciplent	(g) RC section of reciplent(s) (if tax-exempt) or type of entity	
		_								
			-							
· ·										
2 Did	or will any officer	director toucton	or key employee of the	a consistentian					Yes No	

b Become an employee of, or independent contractor for, a successor or transferee organization?

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

c Become a direct or indirect owner of a successor or transferee organization?

a Become a director or trustee of a successor or transferee organization?

Schedule N (Form 990 or 990-EZ) 2020

2a

2b

2c

2d

LHA

032151 11-11-20

BOY SCOUTS OF AMERICA 560 Schedule N (Form 990 or 990-EZ 2020 MIDDLE TENNESSEE

Schedule N (Form 990 or 990-EX 2020	MIDDLE TENNE	SSEE		62-0477	7729			Page 2
Part I Liquidation, Termination, or D								
Note: If the organization distributed a	all of its assets during th	e tax year, then Form 990	, Part X, column (B), line	16 (Total assets), and	line 26 (Total liabilities), should equal -0-	-	Yes	No
3 Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III						3		
4a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?								
b if "Yes," did the organization provide	such notice?			***************************************		4b		
5 Uid the organization discharge or pay	y all of its liabilities in ac	cordance with state laws?				5		
6a Did the organization have any tax-exe	6a Did the organization have any tax-exempt bonds outstanding during the year?							
b If "Yes" to line 6a, did the organization	b If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax yr in accordance with the Internal Revenue Code and state laws?							
c If "Yes" on line (a) describe in Part III	I how the biganization d	lefeased or otherwise sett	led these lab lities. If "No"	on line 6b x lain ir	Part III.			
Part II Sale, Exchange, Disposition, or	Other Transfer of Mor	re Than 25% of the Organ	ization's Assets. Comp	lete this part if the org	ganization answered "Yes" on Form 990	, Part IV, lîr	e 32, d	or
Form 990-EZ, line 36. Part II can I (a) Description of asset(s)				II		-		
distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	determining FMV for	(e) EIN of recipient	(f) Name and address of recipient	recij tax-exe	C section piern(s) ((mpt) or t entity	Ť
					ROPERTIES TRUST			
					414 HILLSBORO PIKE			
CASH	01/01/20	3,125,654.	BOOK VALUE	5-6300065	ASHVILLE, TN 37215	01(C)(3)	
					PROPERTIES TRUST			
					414 HILLSBORO PIKE			
PLEDGES AND GRANTS RECEIVABLE	01/01/20	1,763,325.	BOOK VALUE	5-6300065	ASHVILLE IN 37215	01(C)(3)	
					ROPERTIES TRUST			
					414 HILLSBORO PIKE			
BUILDINGS AND EQUIPMENT	1/01/20	20,248 466.	OOK VALUE	5-6300065	ASHVILLE, TN 37215	01(C)(3)	
					ROPERTIES TRUST			
	1				414 HILLSBORO PIKE	1.		
LAND	01/01/20	5,324,687.	OOK VALUE	5-6300065	ASHVILLE, TN 37215	01(C)(3)	
					ROPERTIES TRUST			
	I				414 HILLSBORO PIKE			
ACCUMULATED DEPRECIATION	01/01/20	-10,439,473,	OOK VALUE	5-6300065	MASHVILLE, TN 37215	=01(C)(3	3)	
					ROPERTIES TRUST			
2000				L	414 HILLSBORO PIKE	1		
ACCOUNTS PAYABLE	1/01/20	-48 047.	OOK VALUE		ASHVILLE, TN 37215	01(C)(3	()	
		1		1	ROPERTIES TRUST			
OMUDD I TABLITMING	W2 (01 (00			Marco at	1414 HILLSBORO PIKE			
OTHER LIABILITIES	1/01/20	-7,853.	OOK VALUE	05-6300065	ASHVILLE, TN 37215	01(C)(3		_
O Did a will an afficial at a second							Yes	No
2 Did or will any officer, director, trustee								
a Become a director or trustee of a succ	essor or transferee orga	anization?	- u o		······································	2a		Х
b Become an employee of, or independe	ent contractor for, a suc							X
c Become a direct or indirect owner of a							-	X
 d Receive, or become entitled to, compe e If the organization answered "Yes" to a 	susation or other similar	payments as a result of the	ne organization's significat	nt disposition of asset	ts?	2d	\perp	X

Schedule N Form 990 or 990-EZ 2020 MIDDLE TENNESSEE 62-0477729 Page 3
Part III Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.
SCH N, PART II
IN JUNE, 2020, THE MIDDLE TENNESSEE COUNCIL ESTABLISHED THE PROPERTIES
TRUST, A TENNESSE CHARITABLE TRUST WHOSE SOLE PURPOSE IS TO SUPPORT THE
ACTIVITIES PURPOSES AND MISSION OF MTC. THE PROPERTIES TRUST WAS
ESTABLISHED TO BE A SUPPORTING ORGANIZATION WITHIN THE MEANING OF
SECTION 509(A)(3) OF THE INTERNAL REVENUE CODE, AND MORE SPECIFICALLY,
A TYPE 1 SUPPORTING ORGANIZATION UNDER SECTION 509(A)(3)(B)(I) OF THE
CODE. IN JUNE, 2020 THE MIDDLE TENNESSEE COUNCIL TRANSFERRED ALL OF
ITS LAND, BUILDINGS AND CERTAIN EQUIPMENT AS WELL AS CERTAIN
CONTRIBUTIONS RECEIVABLE AND CASH TO THE PROPERTIES TRUST. THE MIDDLE
TENNESSEE COUNCIL LEASES THE LAND AND BUILDINGS FOR ITS HEADQUARTERS
AND OTHER PROPERTIES FROM THE PROPERTIES TRUST UNDER A RELATED PARTY
LEASE AGREEMENT.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Employer identification number 62-0477729

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OTHERS BY HELPING INSTILL VALUES IN YOUNG PEOPLE AND PREPARE THEM TO

MAKE ETHICAL CHOICES DURING THEIR LIFETIME AND ACHIEVE THEIR FULL

POTENTIAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RECEIVE NATIONAL CHARTERS TO USE THE SCOUTING PROGRAM AS PART OF THEIR

OWN YOUTH WORK IN THE MIDDLE TENNESSEE COUNCIL. THESE 1,149 UNITS IN

OUR COUNCIL HAVE GOALS COMPATIBLE WITH THOSE OF THE BSA AND INCLUDE

RELIGIOUS, EDUCATIONAL, CIVIC, FRATERNAL, BUSINESS AND LABOR GROUPS,

GOVERNMENTS, CORPORATIONS, PROFESSIONAL ASSOCIATIONS AND CITIZENS'

GROUPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2020, THE MIDDLE TENNESSEE COUNCIL, 1,934 ATTENDED MERIT BADGE DAYS.

THIS WAS A COVID-19 SAFE PROGRAM CREATED FOR OUR SCOUTS. SCOUTS EARNED

8,660 MERIT BADGES AS THEY LEARNED SKILLS, SPORTS, CRAFTS, SCIENCE,

TRADES, BUSINESS, AND EXPLORED FUTURE CAREERS THAT REFLECT THEIR

BUILDING INTERESTS. 1,019 CUB SCOUTS AND THEIR FAMILIES PARTICIPATED IN

CUB SCOUT AT HOME BOX PROGRAMS OR CUB DAYS AT BOXWELL. THESE WERE ALL

PROGRAMS CREATED THIS YEAR THAT FOLLOWED COVID-19 HEALTH GUIDELINES.

1,659 PARTICIPANTS AT LATIMER YEAR-ROUND PROGRAM, AND 1,672

PARTICIPANTS AT GRIMES CANOE BASE FLOAT DAYS. THROUGHOUT OUR PROGRAM'S

COMMUNITY SERVICE IS AN IMPORTANT STEP. IN 2020, OVER 36,680 COMMUNITY

SERVICE HOURS BY TIGER CUBS, CUB SCOUTS, BOY SCOUTS, VENTURES AND

LEARNING FOR LIFE PARTICIPANTS WERE TRACKED.

OUR COUNCIL PROVIDES SERVICE TO 37 COUNTIES AND FORT CAMPBELL AND
HUNDREDS OF COMMUNITIES IN THE STATE OF TENNESSEE. SCOUTING NATIONWIDE

TOTALS ARE CLOSE TO FIVE MILLION MEMBERS, WITH OVER ONE MILLION ADULT

VOLUNTEERS. SCOUTING IS NATIONAL AND INTERNATIONAL. CURRENTLY WE HAVE

OVER 13,008 YOUTH MEMBERS, 4,438 ADULT VOLUNTEER LEADERS, AND 512 CUB

SCOUT PACKS, SCOUTS BSA TROOPS, STEM SCOUT LABS, EXPLORER POSTS AND

VENTURING CREWS IN OUR COUNCIL. ANY YOUTH OR LEADER IS ELIGIBLE TO

JOIN THE SCOUTING PROGRAM IF THEY ARE WILLING TO SUBSCRIBE TO THE BSA'S

DECLARATION OF RELIGIOUS PRINCIPLE, THE POLICIES AND BYLAWS OF THE BOY

SCOUTS OF AMERICA, AND THE AGE GRADE JOINING REQUIREMENTS.

OUR COUNCIL IS AN IRS SECTION 501(C)(3) NON-PROFIT ORGANIZATION FUNDED

BY MANY DIFFERENT SOURCES. THESE SOURCES PROVIDE NEEDED INCOME TO

SUPPORT THE SCOUTING PROGRAM IN THE 37 COUNTIES OF MIDDLE TENNESSEE.

OUR COLLEGE-EDUCATED AND TRAINED PROFESSIONAL STAFF MANAGES OVER 4438

VOLUNTEERS ANNUALLY TO PROVIDE LEADERSHIP DEVELOPMENT, OPERATION OF

COUNCIL FACILITIES AND NEEDED SPECIALIZED PROGRAMS ESTIMATED AT A COST

OF \$354 PER YOUTH. WE RECEIVE INCOME FROM TEN AREAS: ANNUAL FRIENDS OF

SCOUTING CAMPAIGN, PROJECT SALES, SPECIAL EVENTS, SALES OF SUPPLIES,

CORPORATIONS AND FOUNDATIONS, PRODUCT SALES, ACTIVITIES, OUTDOOR

EDUCATIONAL ENVIRONMENTAL FACILITIES, UNITED WAY, AND INVESTMENTS.

COUNCIL EXPENSES FROM OUR ANNUAL BUDGET CAN BE BROKEN DOWN AS FOLLOWS:

PROGRAM SERVICE HOURS 82%; MANAGEMENT AND GENERAL HOURS 6%; FUNDRAISING

HOURS 12%. THESE PERCENTAGES ARE BASED UPON TIME STUDIES CONDUCTED ON

OUR STAFF. AN AUDIT IS HELD EACH YEAR AS REQUIRED AND IS REVIEWED AND

APPROVED BY OUR COUNCIL VOLUNTEER EXECUTIVE BOARD AS PART OF OUR POLICY

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Schedule O Form 990 or 990-EZ 2020 Page 2							
Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE	Employer identification number 62-0477729						
RESPONSIBILITY OF SELECTING AN INDEPENDENT ACCOUNTANT TO	AUDIT ITS						
FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED FROM I	PRIOR YEARS.						
	·						
							