## Men of Valor and Subsidiary

## **CONSOLIDATED FINANCIAL STATEMENTS**

December 31, 2015 and 2014



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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors Men of Valor Nashville, Tennessee

We have audited the accompanying consolidated financial statements of Men of Valor (a nonprofit corporation) and subsidiary, which comprise the consolidated statements of financial position as of December 31, 2015 and 2014, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

## **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Men of Valor and Subsidiary as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

CARR, RIGGS & INGRAM, LLC

Caux Rigge & Ingram, L.L.C.

Nashville, Tennessee September 30, 2016

## Men of Valor and Subsidiary Consolidated Statements of Financial Position

December 31,		2015		2014
ASSETS				
Cash and cash equivalents	\$	2,052,323	\$	515,969
Investments		174,401		174,302
Pledges receivable, net		1,416,715		22,500
Prepaid expenses and other current assets		7,637		304
Property held for sale		-		675,157
Property and equipment, net		466,116		354,031
Other assets		-		1,428
TOTAL ASSETS	\$	4,117,192	\$	1,743,691
LIABILITIES				
Accounts payable and accrued expenses	\$	62,182	\$	15,127
Payroll liabilities		-		44,486
TOTAL LIABILITIES		62,182		59,613
NET ASSETS				
Unrestricted		1,485,606		719,759
Temporarily restricted		2,569,404		964,319
TOTAL NET ASSETS		4,055,010		1,684,078
	_			
TOTAL LIABILITIES AND NET ASSETS	\$	4,117,192	\$	1,743,691

## Men of Valor and Subsidiary Consolidated Statements of Activities

For the Years Ended December 31,			2015
	Unrestricted	Restricted	Total
SUPPORT, GAINS, AND OTHER REVENUES			_
Contributions - general	\$ 592,173	\$ 1,967,119	\$ 2,559,292
Contributions - foundations	299,427	-	299,427
Contributions - churches	105,779	-	105,779
Contributions - breakfast event	645,986	-	645,986
In-kind support	76,534	-	76,534
Gain on assets held for sale	119,267	-	119,267
Otherincome	13,508	-	13,508
Rental income	5,285	-	5,285
Released from restrictions	362,034	(362,034)	-
TOTAL SUPPORT, GAINS, AND OTHER REVENUES	2,219,993	1,605,085	3,825,078
EXPENSES			
Program services	1,163,049	-	1,163,049
Supporting services			
Management and general	185,698	-	185,698
Fundraising	118,031	-	118,031
TOTAL EXPENSES	1,466,778	-	1,466,778
IMPAIRMENT LOSS	-	-	-
CHANGE IN NET ASSETS FROM CONTINUING OPERATIONS	753,215	1,605,085	2,358,300
GAIN FROM DISCONTINUED OPERATIONS	12,632	-	12,632
CHANGE IN NET ASSETS	765,847	1,605,085	2,370,932
NET ASSETS - BEGINNING OF YEAR	719,759	964,319	1,684,078
NET ASSETS - END OF YEAR	\$ 1,485,606	\$ 2,569,404	\$ 4,055,010

## Men of Valor and Subsidiary Consolidated Statements of Activities

For the Years Ended December 31,					2014
			Te	mporarily	
	Un	restricted	R	Restricted	Total
SUPPORT, GAINS, AND OTHER REVENUES					
Contributions - general	\$	320,363	\$	75,373	\$ 395,736
Contributions - foundations		277,937		-	277,937
Contributions - churches		101,429		-	101,429
Contributions - breakfast event		599,060		-	599,060
In-kind support		93,587		-	93,587
Gain on assets held for sale		-		-	-
Otherincome		1,786		-	1,786
Rental income		-		-	-
Released from restrictions		116,303		(116,303)	
TOTAL SUPPORT, GAINS, AND OTHER REVENUES		1,510,465		(40,930)	1,469,535
EXPENSES					
Program services		1,197,510		-	1,197,510
Supporting services					
Management and general		206,643		-	206,643
Fundraising		59,081		-	59,081
TOTAL EXPENSES		1,463,234		-	1,463,234
IMPAIRMENT LOSS		(18,500)		-	(18,500)
CHANGE IN NET ASSETS FROM CONTINUING OPERATIONS		28,731		(40,930)	(12,199)
GAIN FROM DISCONTINUED OPERATIONS		111		-	111
CHANGE IN NET ASSETS		28,842		(40,930)	(12,088)
NET ASSETS - BEGINNING OF YEAR		690,917		1,005,249	1,696,166
NET ASSETS - END OF YEAR	\$	719,759	\$	964,319	\$ 1,684,078

# Men of Valor and Subsidiary Consolidated Statements of Functional Expenses

For the Years Ended December 31,

2015

	Prog	ram Services		Supporting	Serv	ices		
		Jericho	Mar	agement				
		Project	and	General	Fur	ndraising		Total
Automobile	\$	15,242	\$	_	\$	_	\$	15,242
Bank service charges	•	-	•	4,783	•	-	·	4,783
Board meeting expense		-		209		-		209
Book expense		3,951		-		-		3,951
Contingency fund		-		-		-		-
Contract labor		-		22,214		-		22,214
Depreciation expense		17,769		_		-		17,769
Dues and subscriptions		-		4,915		-		4,915
Employee benefits		104,490		10,700		9,416		124,606
Family assistance		58,076		-		-		58,076
Fundraising		-		-		25,839		25,839
Insurance		20,986		1,508		· -		22,494
Interest expense		97		_		-		97
Licenses and permits		-		147		-		147
Miscellaneous expense		42,236		-		-		42,236
Ministry materials		3,535		-		-		3,535
Payroll taxes		46,511		4,795		4,006		55,312
Postage and delivery		841		560		-		1,401
Printing and reproduction		1,269		317		-		1,586
Prison expense		3,295		-		-		3,295
Professional fees		-		27,431		-		27,431
Rent		96,735		14,421		-		111,156
Repairs and maintenance		8,618		2,155		-		10,773
Retirement		59,861		3,150		6,775		69,786
Salaries and wages		624,934		76,270		71,995		773,199
Special projects		1,325		-		-		1,325
Supplies		7,739		1,935		-		9,674
Taxes		32,193		-		-		32,193
Telephone		4,224		1,811		-		6,035
Training and staff retreat		4,557		-		-		4,557
Utilities		4,565		8,377		-		12,942
	\$	1,163,049	\$	185,698	\$	118,031	\$	1,466,778

## Men of Valor and Subsidiary Consolidated Statements of Functional Expenses

For the Years Ended December 31,

2014

Tor the rears Ended Determiner		gram Services	Supportin	Supporting Services		
		Jericho	Management			
		Project	and General	Fundraising	Total	
Automobile	\$	10,828	\$ -	\$ -	\$ 10,828	
Bank service charges	Ą	10,828	1,654	γ - -	1,654	
Board meeting expense		_	20	_	20	
Book expense		_	-	_	-	
Contingency fund		79	_	_	79	
Contract labor		2,490	2,417	2,417	7,324	
Depreciation expense		10,603	<i>∠,</i> ¬⊥,	2,4±7 -	10,603	
Dues and subscriptions		-	400	_	400	
Employee benefits		90,014	6,088	6,089	102,191	
Family assistance		93,560	-	-	93,560	
Fundraising		-	_	7,766	7,766	
Insurance		7,188	2,268		9,456	
Interest expense		187	-,200	_	187	
Licenses and permits		-	480	_	480	
Miscellaneous expense		7,144	-	_	7,144	
Ministry materials		3,618	_	_	3,618	
Payroll taxes		49,080	4,147	2,834	56,061	
Postage and delivery		1,119	746		1,865	
Printing and reproduction		4,096	1,024	_	5,120	
Prison expense		3,955	-	-	3,955	
Professional fees		, -	24,000	-	24,000	
Rent		92,857	10,336	-	103,193	
Repairs and maintenance		8,138	2,035	-	10,173	
Retirement		46,468	5,725	4,225	56,418	
Salaries and wages		718,796	128,640	35,750	883,186	
Special projects		120	-	-	120	
Supplies		22,693	5,673	-	28,366	
Taxes		3,336	-	-	3,336	
Telephone		7,836	3,359	-	11,195	
Training and staff retreat		5,116	-	-	5,116	
Utilities		8,189	7,631		15,820	
	ć	1 107 510	\$ 206.642	¢ =0.001	¢1.462.224	
	\$	1,197,510	\$ 206,643	\$ 59,081	\$1,463,234	

## Men of Valor and Subsidiary Consolidated Statements of Cash Flows

For the Years Ended December 31,	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES		
CONTINUING OPERATIONS		
Change in net assets	<b>\$ 2,358,300</b> \$	(12,199)
Adjustments to reconcile change in net assets to	<b>7 2,330,300</b> 9	(12,133)
net cash provide by continuing operations		
Depreciation	17,769	10,603
Loss on disposal of equipment	1,344	10,003
Gain on assets held for sale	(119,267)	_
Impairment loss	-	18,500
Loss (gain) on sale of investments	263	(15)
Donated investments	(29,774)	-
Changes in assets and liabilities:	( - / /	
Pledges receivable	(1,394,215)	246,857
Prepaid expenses and other current assets	(7,333)	250
Other assets	1,428	5,000
Accounts payable and accrued expenses	26,303	(2,722)
Payroll liabilities	(44,486)	21,263
NET CASH PROVIDED BY CONTINUING OPERATIONS	810,332	287,537
DISCONTINUED OPERATIONS		
Change in net assets	12,632	111
Adjustments to reconcile change in net assets to	,	
net cash provided by discontinued operations		
Depreciation	3,635	15,994
Loss on disposal of equipment	7,013	-
NET CASH PROVIDED BY DISCONTINUED OPERATIONS	23,280	16,105
NET CASH PROVIDED BY OPERATING ACTIVITIES	922 612	202 642
NET CASH PROVIDED BY OPERATING ACTIVITIES	833,612	303,642
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(240,670)	(318,656)
Purchases of investments	(155)	-
Proceeds from sale of property	914,000	
Proceeds from sale of investments	29,567	_
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	702,742	(318,656)

# Men of Valor and Subsidiary Consolidated Statements of Cash Flows (continued)

For the Years Ended December 31,	2015	;	2014
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from note payable	-		300,000
Principal payments on note payable	-		(300,000)
NET CASH USED BY FINANCING ACTIVITIES	-		
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	1,536,354		(15,014)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	515,969		530,983
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 2,052,323	\$	515,969
SUPPLEMENTAL DISCLOSURES			
Interest paid	\$ 97	\$	187

#### NOTE 1: NATURE OF OPERATIONS AND BASIS OF PRESENTATION

Men of Valor (the Organization), is a nonprofit corporation located in Nashville, Tennessee that is committed to winning men in prison to Jesus Christ and discipling them. The purpose of the ministry is to equip men to re-enter society as men of integrity — becoming givers to the community, rather than takers. The Organization's primary program, The Jericho Project, includes two-phases: re-entry and aftercare. The re-entry phase begins 10 to 12 months prior to a man's release from prison. Once released from prison, men enter the aftercare phase which typically lasts 12 months. The Organization is supported primarily by contributions from donors in Nashville, Tennessee and surrounding areas. The Organization's lawn care program, Everyday Dependable Services (EDS), provided employment opportunities for men in the Organization's aftercare program. EDS was supported primarily by fees for lawn care services. This program was discontinued in 2015.

## **Principals of Consolidation**

The consolidated financial statements include the accounts of Men of Valor and its wholly owned subsidiary Jericho Properties, LLC, who holds the property for the new Valor Ridge Campus. All significant intercompany balances and transaction have been eliminated in consolidation.

## **Basis of Presentation**

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

The Organization reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. These net assets classifications are described as follows:

*Unrestricted net assets* - resources over which the Board of Directors has unlimited discretionary control to carry out the activities of the Organization in accordance with the Articles of Incorporation and By-laws.

*Temporarily restricted net assets* - resources whose use is limited by donor-imposed restrictions that will be released either by actions of the Organization or by the passage of time.

Permanently restricted net assets - resources whose use is limited by donor-imposed restrictions that require the net assets to be maintained permanently. The Organization does not currently have any permanently restricted net assets.

## **NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

## Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all cash and other highly liquid investments with original maturities of three months or less to be cash equivalents.

### Investments

Investments are stated at their readily determinable fair value. All interest, dividends, and gains and losses are reported in the statements of activities as increases or decreases in unrestricted net assets unless their use is temporarily or permanently restricted by explicit donor stipulations or by law.

## Pledges Receivable

Pledges are recognized as contribution revenue when the donor makes an unconditional promise to give to the Organization. The Organization uses the allowance method to determine the amount of pledges that are uncollectible based on previous experience and management's analysis of amounts receivable. In management's opinion, no allowance for doubtful pledges was considered necessary at December 31, 2015 or 2014, respectively.

#### **Property and Equipment**

The Organization capitalizes all expenditures in excess of \$500 for property and equipment. Property and equipment items are carried at cost if purchased or fair value if donated. Depreciation is calculated on the double-declining balance method over the estimated useful lives of the assets.

#### **Contributions**

Contributions received or donor promises to give are recorded as temporarily restricted, permanently restricted, or unrestricted support, depending on the existence or nature of any donor restriction. Contributions made to the Organization are considered available for unrestricted use unless specifically restricted by the donor. Donations of property and equipment are recorded at fair value at the date of donation. Such donations are reported as increases in unrestricted net assets unless the donor has restricted the donated asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed into service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time.

## NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

All restricted support is reported as an increase in temporarily or permanently restricted net assets. When a restriction expires, such as when a stipulated time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets.

#### **Income Taxes**

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code except unrelated business income as noted under Section 511 of the Internal Revenue Code. Internal Revenue Code Section 513(a) defines an unrelated trade or business of an exempt organization as any trade or business which is not substantially related to the exercise or performance of its exempt purpose. Income derived from lawn care services is considered unrelated business income. Since related expenses, deductible capital expenditures, and net operating losses exceeded income in 2015 and 2014, no provision for income taxes has been accrued. The Organization's information returns for years ended after December 31, 2012 are subject to examination by the Internal Revenue Service.

#### **Estimates**

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Fair Value

Fair value is based upon quoted market prices, where available. If listed prices or quotes are not available, fair value is based upon internally developed models or processes that use primarily market-based or independently-sourced market data, including interest rate yield curves, option volatilities and third party information.

Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies, or assumptions, to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Generally accepted accounting principles require a three-level valuation hierarchy for fair value measurements. A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

## NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The three levels are explained as follows:

Level 1 – inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 — inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset and liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement.

## **Functional Expenses**

Expenses are charged directly to program, management and general, or fundraising based on allocation by management among the programs and supporting services benefited.

## **Advertising**

The Organization expenses advertising costs as incurred.

### **Evaluation of Events Occurring After the Financial Statement Date**

Management has evaluated subsequent events through September 30, 2016, the date the consolidated financial statements were available to be issued.

## Reclassifications

Certain reclassifications have been made to the 2014 financial statement presentation to correspond to the current year's format. Net assets and changes in net assets are unchanged due to these reclassifications.

## **NOTE 3: INVESTMENTS**

Investments (all level 1) consist of the following, which are measured on a recurring basis:

December 31,						2015
	Fair Cost/Donated		Unrealized			
	Value			Value	Gai	n (loss)
Sweep account  Mutual fund - short-term liquid investments	\$	6,054 168,347	\$	6,054 168,347	\$	-
Mutual fund - Short-term inquia investments		100,547		100,347		
	\$	174,401	\$	174,401	\$	
December 31,						2014
		Fair	Cos	st/Donated	Unr	ealized
		Value		Value	Gai	n (loss)
Sweep account  Mutual fund - short-term liquid investments	\$	5,973 168,329	\$	5,973 168,329	\$	-
	\$	174,302	\$	174,302	\$	

Investment earnings are reported net of related investment expenses for the years ended December 31, 2015 and 2014, and include interest, dividends, and realized and unrealized gains and losses.

Investment income on the statements of activities summarizes the investment return for the years ended December 31, 2015 and 2014 as follows:

For the Years Ended December 31,		2015	2014
Interest and dividend income	Ś	<b>667</b> \$	307
Realized and unrealized losses on investments	<b>Y</b>	263	(15)
	\$	<b>930</b> \$	292

## **NOTE 4: PLEDGES RECEIVABLE**

Pledges receivable consists of the following:

December 31,	2015	2014
Receivable in less than one year	\$ 836,636 \$	22,500
Receivable in one to five years	635,640	
	1,472,276	22,500
Discount, at 3.25%	(55,561)	-
	<b>\$ 1,416,715</b> \$	22,500

## **NOTE 5: PROPERTY AND EQUIPMENT**

Property and equipment consists of the following:

December 31,	2015	2014
Land	\$ 366,981	\$ 305,677
Equipment	46,561	94,674
Vehicles	91,102	105,682
Construction in progress	71,896	-
Website	5,640	-
	582,180	506,033
Accumulated depreciation	(116,064)	(152,002)
	\$ 466,116	\$ 354,031

### **NOTE 6: IN-KIND SUPPORT**

Donated property, equipment, and services are used in the operations of the Organization. The value of donated property, equipment, and services included in the consolidated financial statements as follows:

For the Years Ended December 31,	2015	2014
Supplies	\$ 1,430	\$ -
Rent	75,104	77,352
Vehicles	-	16,235
	\$ 76,534	\$ 93,587

### **NOTE 7: OPERATING LEASES**

The Organization leases its office facility under an operating lease located in Nashville, Tennessee. This lease agreement requires monthly lease payments of \$2,522 per month beginning in September 2014 and includes scheduled annual rent increases through August 2017 when the lease expires. Under the agreement, the Organization is obligated to pay for expenses to maintain the common area based on their proportionate share of the facility. Lease payments for the years ended December 31, 2015 and 2014 totaled \$36,052 and \$25,841, respectively.

The Organization also has entered into lease agreements for apartments for the after-care program. The use of these apartments is donated rent-free to the Organization. These apartments are owned by a company that is owned by a member of the board of directors. The use of these apartments is valued at \$75,104 and \$77,352, which is recognized as in-kind support to the Organization during the years ended December 31, 2015 and 2014, respectively.

The future minimum lease payments required under office facility leases are as follows:

2016	\$ 31,486
2017	21.397

### **NOTE 8: CONCENTRATIONS**

Cash and cash equivalents are held in banks in Tennessee and may, at times, exceed Federal Deposit Insurance Company limits. Uninsured cash at December 31, 2015 and 2014 was approximately \$1,813,000 and \$252,000, respectively.

Pledges receivable from three donors represented 48% of pledges receivable at December 31, 2015 and pledges receivable from two donors represented substantially all of undiscounted pledges receivable at December 31, 2014. Contributions from one donor represented 12% of contributions recognized in 2015.

Pledges receivable due from members of the board of directors and its advisory committee totaled \$667,283 and \$15,000, which represented 47% and 67% of pledges receivable at December 31, 2015 and 2014, respectively. Contributions from members of the board of directors totaled \$1,281,866, representing 35% of contributions recognized in 2015.

### **NOTE 9: RETIREMENT PLAN**

The Organization sponsors a defined contribution retirement plan for all eligible employees. Eligible employees must be employed full time and complete two years of service in order to participate. The Organization makes contributions to the plan, at the discretion of the board, from 5% to 15% of participants' annual compensation. The Organization's contributions were \$59,861 and \$56,418 for the years ended December 31, 2015 and 2014, respectively.

#### NOTE 10: TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following:

December 31,	2015	2014
Purpose restrictions:		
New facility	<b>\$ 2,569,404</b> \$	964,319
	<b>\$ 2,569,404</b> \$	964,319

## NOTE 10: TEMPORARILY RESTRICTED NET ASSETS (CONTINUED)

Net assets were released from donor restrictions by incurring expenditures satisfying the restricted purposes or by occurrence of other events specified by donors.

For the Years Ended December 31,	2015	2014
Purpose restrictions accomplished:		
Program expenditures	\$ 342,354	\$ 22,000
Time restrictions expired:		
Passage of specified time	19,680	94,303
	\$ 362,034	\$ 116,303

### NOTE 11: PROPERTY HELD FOR SALE AND IMPAIRMENT LOSS

In 2013, the Organization listed property for sale which had been purchased with restricted contributions. Assets held for sale are required to be reported at the lower of carrying amount (cost less accumulated depreciation) or fair value less cost to sell. For the year ending December 31, 2014, the property held for sale was deemed to be impaired and an impairment loss of \$18,500 was recognized. The property was sold in 2015 resulting in a gain of \$119,276.

### **NOTE 12: POSTEMPLOYMENT BENEFITS**

The Organization provides salary continuation benefits to beneficiaries of deceased employees. If an employee dies while employed by the Organization, the employee's beneficiary is entitled to receive the employee's salary for a period ranging from two to six months after the employee's death. Benefits are dependent upon the death of employees who are actively employed by the Organization and management believes this is a remote probability and that it is not practical to reasonably estimate the amount of its liability for postemployment benefits until an employee becomes deceased. During the year ended December 31, 2015, the Organization recognized no postemployment benefit expense. For the year ending December 31, 2014, the Organization recognized \$70,416 of post-employment benefit expense due to the death of an employee.

## **NOTE 13: DISCONTINUED OPERATIONS**

Generally accepted accounting principles requires that all components of an entity that have been disposed of (by sale, abandonment, or in a distribution to owners) or are held for sale and whose cash flows can be clearly distinguished from the rest of the entity be presented as discontinued operations.

## **NOTE 13: DISCONTINUED OPERATIONS (CONTINUED)**

During the year ended December 31, 2015, the Organization discontinued operation of its Everyday Dependable Services Lawn Service and disposed of the assets by abandonment, which resulted in a loss on disposal of \$7,013. The results of operations have been reported as discontinued operations within the accompanying consolidated statement of activities.

The following table summarizes the results of the discontinued operations as of December 31, 2015 and 2014:

For the Years Ended December 31,	2015	2014
Revenues	\$ 60,166	\$ 107,744
Expenses	47,534	107,633
		·
Gain from discontinued operations	\$ 12,632	\$ 111

The assets and liabilities of discontinued operations are summarized as follows:

December 31,	2015	2014
Equipment	\$ - \$	24,175
Accumulated depreciation	-	(13,530)
		_
	\$ - \$	10,645

## **NOTE 14: SUBSEQUENT EVENTS**

In March 2016, the Organization entered into a Performance Agreement with the Metropolitan Planning Commission of The Metropolitan Government of Nashville and Davidson County. Under the agreement, the Organization paid \$345,000 to the Metro Planning Commission to be held in escrow, along with \$900,000 of funds resulting from a settlement agreement related to the prior owner's performance bond. These funds are to be used to reimburse the Organization to construct certain infrastructure improvements to a planned urban development (PUD) for which the Organization is sole owner. The funds held in escrow by the Metro Planning Commission will be disbursed to the Organization, at least monthly, upon acceptance of the costs and improvements made. The total cost of the infrastructure improvements is estimated to be \$1,245,000.