	0	00	Return of Organization Exempt From	m Income Tax	OMB No. 1545-0047					
Forr	пУ	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2017					
Depa	rtmont	of the Treasury	Do not enter social security numbers on this form as it n		Open to Public					
		enue Service	Go to www.irs.gov/Form990 for instructions and the la	atest information.	Inspection					
A For the 2017 calendar year, or tax year beginning $ m JUL1$ , $2017$ and ending $ m JUN$ $30$ , $2018$										
B c a	B Check if applicable: C Name of organization D Employer identification									
	Address change UNITED WAY OF RUTHERFORD COUNTY									
Name     Doing business as     UNITED     WAY     OF     RUTHERFORD     AND     CAN										
	 returr		and street (or P.O. box if mail is not delivered to street address) Room/	suite E Telephone number						
Final 3050 MEDICAL CENTER PKWY (615)893										
	termin- ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$									
	Amer	n MOKE	REESBORO, TN 37129	H(a) Is this a group retu	rn					
	Appli tion	F Name a	nd address of principal officer:MEAGAN FLIPPIN	for subordinates?	Yes 🔀 No					
	pend	SAME	AS C ABOVE	H(b) Are all subordinates inclu	ded? Yes No					
		kempt status:		527 If "No," attach a list	a. (see instructions)					
			YOURLOCALUW.ORG	H(c) Group exemption n						
		of organization:	X Corporation Trust Association Other 🕨 L	Year of formation: 1956 M S	tate of legal domicile: ${ m TN}$					
Pa	art I									
ė	1	Briefly describ	e the organization's mission or most significant activities:	LIVES BY ADVANC	LING					
anc			NITIES FOR EDUCATION, HEALTH AND FINA							
ern	2	Check this bo	x 🕨 📖 if the organization discontinued its operations or disposed of	more than 25% of its net asse						
Ň	3	Number of vot		43						
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of ind	43							
ies	5		of individuals employed in calendar year 2017 (Part V, line 2a)		18					
Activities & Governance	6		of volunteers (estimate if necessary)		1365					
Act	7 a	Total unrelate	d business revenue from Part VIII, column (C), line 12		0.					
	b	Net unrelated	business taxable income from Form 990-T, line 34		0.					
				Prior Year	Current Year					
an	8		and grants (Part VIII, line 1h)	2,409,385.	2,103,722.					
Revenue	9		ce revenue (Part VIII, line 2g)	213,414.	270,952.					
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)	42,408.	140,184.					
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-9,626. 2,655,581.	-4,553.					
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1 720 411	2,510,305.					
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		1,602,137.					
	14	-	to or for members (Part IX, column (A), line 4)	676,634.	634,690.					
ses			r compensation, employee benefits (Part IX, column (A), lines 5-10)							
Expense	16a	Professional f	undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)   245,660.	0.	0.					
ЦХр				495 227	E01 720					
_			es (Part IX, column (A), lines 11a-11d, 11f-24e)	485,337. 2,894,382.	504,728. 2,741,555.					
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	-238,801.						
<u> </u>	19	Revenue less	expenses. Subtract line 18 from line 12		-231,250.					
et Assets or ad Balances		<b></b>		Beginning of Current Year	End of Year					
Bala	20	Total assets (F		3,497,888.	3,079,796. 2,005,876.					
Net A Fund	21		(Part X, line 26)	2,153,012.						
			fund balances. Subtract line 21 from line 20	1,344,876.	1,073,920.					
_	art II	-		totomonto and to the bast of much	and hallof it !-					
			I declare that I have examined this return, including accompanying schedules and s		iowieuge and bellel, it is					
urue,	COLLE	ci, and complete.	. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.						

Sign Here	Signature of officer MEAGAN FLIPPIN, PRESID Type or print name and title	ENT AND CEO	Date
	Print/Type preparer's name MARK E. FOLLIS, CPA	Preparer's signature MARK E. FOLLIS, CPA	
Preparer Use Only	Firm's name DEMPSEY VANTREAS		Firm's EIN <b>** - ***69'74</b>
osc only	MURFREESBORO, TN		Phone no. (615)893-6666
May the II	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No
		an and the compute inclused and	

732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

	1990 (2017) UNITED WAY OF RUTHERFORD COUNTY **-**1880	) Page
Par	rt III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	Σ
	Briefly describe the organization's mission: THE UNITED WAY OF RUTHERFORD AND CANNON COUNTIES' MISSION IS TO	
	IMPROVE LIVES BY ADVANCING OPPORTUNITIES FOR EDUCATION, HEALTH, AN	מז
	FINANCIAL STABILITY FOR ALL. ITS VISION IS TO BE THE PRIMARY COMMU	
	SOLUTIONS LEADER FOR HUMAN SERVICES.	
	Did the organization undertake any significant program services during the year which were not listed on the	
		es X N
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es X N
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expension	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense	s, and
	revenue, if any, for each program service reported.	052
	(Code: ) (Expenses \$ 2,186,985. including grants of \$ 1,602,137. ) (Revenue \$ 270 THE UNITED WAY TAKES PRIDE IN BEING AN ACCOUNTABLE, EFFICIENT AND	,952.
	TRANSPARENT COMMUNITY IMPACT ORGANIZATION. INVESTING IN THE UNITED	
	LEADS TO STRENGTHENING NEIGHBORHOODS, BOLSTERING THE HEALTH OF THE	
	COMMUNITY AND CREATING LONG-TERM CHANGE IN THE LIVES OF COMMUNITY	-
	MEMBERS EVERY DAY. EDUCATION IS THE CORNERSTONE FOR SUCCESS IN SCH	IOOL,
	WORK AND LIFE. FOR THE FISCAL YEAR ENDING JUNE 30, 2018, UNITED WA	
	INVESTED \$452,526 INTO 16 PROGRAMS WITHIN EDUCATION AND PROVIDED	
	\$67,275+ WORTH OF SCHOOL SUPPLIES FOR AT-RISK CHILDREN DURING UNIT	ED
	WAY'S STUFF THE BUS. A DECENT INCOME IS NECESSARY FOR A LIFE THAT	
	GUARANTEES MORE CHOICES, FREEDOM AND OPPORTUNITY. THE UNITED WAY	
	INVESTED \$542,109 INTO 14 PROGRAMS WITHIN FINANCIAL STABILITY, AND	
	FILED       1,400       TAX       RETURNS       DURING       ITS       VOLUNTEER       INCOME       TAX       ASSISTANCE         (Code:      ) (Expenses \$	<u> </u>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
44		
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
	(Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses > 2,186,985.	n <b>990</b> (20
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses > 2,186,985.	n <b>990</b> (20

Form	990	(2017)

 Form 990 (2017)
 UNITED
 WAY
 OF
 RUTHERFORD
 COUNTY

 Part IV
 Checklist of Required Schedules
 County
 Coun

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		162	
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			x
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		х	
10	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	18	Λ	
19	complete Schedule G, Part III	19		x
		1.2		

Form **990** (2017)

732003 11-28-17

09121112 759241 19024

Form	000	(2017)
FOUL	990	(2017)

Part IV Checklist of Required Schedules (continued)

UNITED WAY OF RUTHERFORD COUNTY

20a Ddt the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H       20a       X         21b dt the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization and orgo of the subtaments to this return?       20b         21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization and more than \$50,000 of grants or other assistance to any domestic individuals on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II       22       X         21 Did the organization name "rest" to Part IV, liseCin A, line 3, 4, or 5 about compensation of the organization's current and former officers, furstees, key employees, and highest compensation of the organization schedule J.       23       X         24a       Did the organization name "rest" to Part IV, liseCin A, line 3, 4, or 5 about compensation of the organization and the Part Schedule I, Parts I and III       22       X         24a       Did the organization name the Part Schedule I, Parts I and III       22       X         24a       Did the organization name the Part Schedule I, Part I, answer free 24b through 24d and complete Schedule I, Part I at ay of the year, that was issued after December 31, 2002 If 'Yes,' answer fines 24b through 24d and complete Schedule I, Part I       24a         25a       Section 501(c(3), 501(c)(4), and 501(c)(29) organizations. Did the organization and and the equalitication areas that the access benefit Transaction with a disqualified person na prory year, and that the transaction with a disqualified per				Yes	No		
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or ord domestic government on Part IX, column (A), line 17 II 'Yes, "complete Schedule I, Parts I and II       21       X         23       Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 II 'Yes, "complete Schedule I, Parts I and III       22       X         24       Did the organization namer 'Yes' to Part VI. Secton A, line 3, 4, or 5 about compensation of the organization scurrent and former officers, directors, trustees, key employees, and highest compensated employees? II 'Yes," complete Schedule I, Parts I and III       23       X         24       Did the organization namer 'Yes' to Part VI. Usecton A, line 3, 4, or 5 about compensation of the organization scurrent and former officers, directors, trustees, key employees, and highest compensated employees? II 'Yes," complete Schedule I, Part I       24       X         24       Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?       244       X         25       Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engo in a excess benefit transaction with a disqualified person during the year?       240       X         26       X       Did the organization part of an axcess benefit transaction with a disqualified persons? II 'Yes," complete Schedule L, Part I       25a       X         26       X       Did the organization provide a grant orother assistance to an of	20a	20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H					
domestic government on Part IX, column (A), line 11 <sup>II</sup> 'Yes, ' complete Schedule I, Parts I and II       21       X         22       Did the organization report more than \$5,000 of grants or other assistance to or for domestic ndividuals on Part IX, column (A), line 21 <sup>II</sup> Yes, ' complete Schedule I, Parts I and III       22       X         23       Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes, ' complete Schedule J       23       X         24a       Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, flat was issued after December 31, 2002? II 'Yes, ' answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a       24a       X         24b       Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24d       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization are exert benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I       25a       X         25b       M       Did the organization are not that it engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I       25a       X         26b       M       X       Did the organization araver that it engaged in an excess benefit transaction with a disqu	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
22       Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part X, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III       22       X         23       Did the organization answer "Yes" to Part VI. Section A, line 3, 4, or 5 about compensation of the organization sourcet and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.       23       X         24a       Did the organization naws "Yes" to Part VI. Section A, line 34, or 5 about compensation of the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24a       X         24b       Did the organization answer any proceeds of tax-exempt bonds beyond a temporary period exception?       24b       24d         25       Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization enage in an excess benefit transaction with a disqualified person during the year?       24d       24d         24       Z4       Z4d       Z4d       Z4d       Z4d         25       Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I       25a       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, P	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
Part IX, column (A), line 27. If 'Yes," complete Schedule I, Parts I and III       22       X         23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, of 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes," complete Schedule J       23       X         24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes," answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a       24a       X         25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds beyond a temporary period exception?       24d       Zd         24 Did the organization maintain an escrow account other than a refunding escrow at any time during the year?       Zdd       Zdd         25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 904C271 If 'Yes,' complete Schedule L, Part I       25a       X         25 Did the organization report any mount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified person? II 'Yes,' complete Schedule L, Part I       26       X         26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х			
23       Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete's Schedule J       23       X         24a       Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a       X         24b       Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24a       X         25       Did the organization at as an 'on behalf of' issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?       24d       24d         25a       Section 501(c)(3), 501(c)(29) organizations. Did the organization engage in an excess benefit transaction have a that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization engage in an excess benefit transaction any arbite to been reported on any of the organization engage. University's prior theorem organization engage and university's prior transactice to any other assistance to an officer, director, trustee, key employee, substantial contributors or applose thereod, a grant selection complete Schedule L, Part II       25a       X         27       Did the organization exports than other sites officer, director, trustee, or key employee, for yes, 'complete Schedule L, Part II       26a       X       X	22	· · · ·					
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete     23     X       24a     Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a     24a     X       2 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24b     24a     X       2 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?     24d     24d     24d       2 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?     24d     24d     24d       2 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, substantial contributions or employee thereol, a grant or other assistance to an officer, director, trustee, substantial contributions or applicabe Schedule L, Part I     26     X       2 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV     28a     X       2 W as the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV     28b     X       2 D			22		<u> </u>		
Schedule J     23     X       24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a     24a     X       b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24b     24a     X       c Did the organization anitatian an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?     24d     24d     24d       25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization anitatian an escrow account other than a refunding escrow at any time during the year?     24d     24d       25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization is perior year, and that the transaction has not been reported on any of the organization's prior Forms 99 or 990 E2? If 'Yes,' complete Schedule L, Part I     25a     X       26 Did the organization organization avoide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these perios? If 'Yes,' complete Schedule L, Part II     28a     X       27     X     28a     X       28     A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV     28a     X       29     Did the organization neare torinormer officer, d	23						
24a       Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a       24a       X         b       Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24b       24b         c       Did the organization invest any proceeds of tax-exempt bonds buyond a temporary period exception?       24d       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I       25a       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part I       26       X         27       Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       26       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         29       Did the organization receive more officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part					v		
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete       24a       X         b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24b       24c         c Did the organization meintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?       24d       24d         d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?       24d       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization enanceses benefit transaction with a disqualified person during the year? ( <i>Complete Schedule L, Part I</i> )       25a       X         25b       X       Is the organization are not been reported on any of the organization's prior Forms 990 or 990-E27 II "Yes," complete Schedule L, Part I       25b       X         27       Did the organization averes, twy employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         28       Was the organization a party to a business transaction with on of the following parties (see Schedule L, Part II)       27       X         29       Was the organization averest or former officer, director, trustee, or key employees, or disqualified persons? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization provide a grant or othera assistance to an off	~ ~		23				
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c       Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?       24c         d       Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? // If "Yes," complete Schedule L, Part I       25a       X         b       Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part I       26       X         27       Did the organization approve thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization approve thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employees (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee,	h						
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d       Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person of during the year? If "Yes," complete Schedule L, Part I       25a         25a       Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part I       26a       X         27       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         29       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions? If "Yes," complete Schedule L, Part IV       28b       X<	_		24c				
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I       25a       X         b       Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV.       28a       X         29       Did the organization ilquidate, terminate, or dissole and cease operations?       If "Yes," complete Schedule M.       29       X         30       Did the organization ilquidate, terminate, or dissole and c	d		24d				
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that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       X         20       Did the organization receive controlficer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV       28a       X         20       D		transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
Schedule L, Part 1       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):       28a       X         29       Did the organization receive more filcer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization liquidate, terminate, or dissolve and cease operations?       30       X         31       Did the organization sel, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sel, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes,"	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       29       X         30       Did the organization lequidet, terminate, or dissolve and cease operations?       31       X       31       X         31       Did the organization sel, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       32       X							
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<ul> <li>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i></li> <li>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV</li> <li>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV</li> <li>28 A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i></li> <li>28 A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i></li> <li>28 A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i></li> <li>29 X</li> <li>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i></li> <li>29 X</li> <li>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule N</i>, <i>Part II</i></li> <li>31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/<i>If</i> "Yes," <i>complete Schedule N</i>, <i>Part II</i></li> <li>32 Did the organization neelued to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R</i>, <i>Part II</i>, <i>III, or IV, and Part V, line 1</i></li> <li>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> </ul>			06		x		
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III27X28Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b28aX29Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 2929X30Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M30X31Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I31X32Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I33X34Was the organization have a controlled entity within the meaning of section 512(b)(13)?35aX	27		20		- 23		
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<ul> <li>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</li> <li>a A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i></li> <li>28a X</li> <li>28b X</li> <li>c An entity of which a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i></li> <li>28b X</li> <li>28b X</li> <li>28b X</li> <li>28b X</li> <li>28c X</li> <li>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i></li> <li>29 X</li> <li>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i></li> <li>30 X</li> <li>31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/<i>If</i> "Yes," <i>complete Schedule N, Part I</i></li> <li>32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i></li> <li>33 Did the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II, III, or IV, and Part V, line 1</i></li> <li>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> </ul>			27		x		
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a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part I       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X							
c       An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a				
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X		
29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	с						
30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       32       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X							
contributions? If "Yes," complete Schedule M30X31Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I31X32Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part II32X33Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I33X34Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 134X35aDid the organization have a controlled entity within the meaning of section 512(b)(13)?35aX	29		29		<u> </u>		
31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	30				v		
If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?//f "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	0.4		30				
<ul> <li>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>.</li> <li>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>.</li> <li>34 Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II</i>, <i>III, or IV, and Part V, line 1</i>.</li> <li>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> </ul>	31		24		x		
Schedule N, Part II       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Ves," complete	31				
33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	UL.		32		x		
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X	33						
34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X			33		х		
35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?         35a       X	34						
			34				
			35a		X		
	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35b				
<b>36</b> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36				v		
If "Yes," complete Schedule R, Part V, line 2 36 X	27		36				
37Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI37X	31		37		x		
<ul> <li>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?</li> </ul>	38		- 57		<u> </u>		
Note. All Form 990 filers are required to complete Schedule O       38       X			38	Х			

Form **990** (2017)

732004 11-28-17

Form	990 (2017) UNITED WAY OF RUTHERFORD COUNTY **-**1	880	Р	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2017)

09121112 759241 19024

Form 990 (2017)
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI								
Sec	tion A. Governing Body and Management					-			
			4.2		Yes	4			
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year	. <u>1a</u>	43						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		4.2			l			
b	Enter the number of voting members included in line 1a, above, who are independent	·	43						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	hip with any othe	r						
	officer, director, trustee, or key employee?			2					
3	Did the organization delegate control over management duties customarily performed by or under	the direct supervi	sion						
	of officers, directors, or trustees, or key employees to a management company or other person?			3					
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990 was filed?		4					
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?		5					
6	Did the organization have members or stockholders?			6					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or					Ι			
	more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	. stockholders. or				1			
	persons other than the governing body?			7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y			1.5		1			
	The governing body?			8a	х	1			
h	Each committee with authority to act on behalf of the governing body?			8b	X	-			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		·····	55		-			
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9					
	tion B. Policies (This Section B requests information about policies not required by the Internal			9		-			
					Yes	-			
0-2	Did the organization have local chapters, branches, or affiliates?		]	10a	103	-			
	Did the organization have local chapters, branches, or affiliates?		r	10a		-			
D				106					
	and branches to ensure their operations are consistent with the organization's exempt purposes?		- F	10b	Х	_			
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	bay before filing ti	ne form?	11a		_			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the eventient have a written conflict of interact policy 0 /f "Ne " so to line 12.								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	_			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If								
	in Schedule O how this was done			12c	X	_			
13	Did the organization have a written whistleblower policy?			13	X	_			
4	Did the organization have a written document retention and destruction policy?			14	Х	_			
15	Did the process for determining compensation of the following persons include a review and appro	oval by independe	nt						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	1?							
а	The organization's CEO, Executive Director, or top management official			15a	Х				
b	Other officers or key employees of the organization			15b					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					1			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a							
	taxable entity during the year?			16a		1			
b	<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anization's							
	exempt status with respect to such arrangements?			16b					
ec	tion C. Disclosure								
7	List the states with which a copy of this Form 990 is required to be filed $ ightarrow { m TN}$								
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	)-T (Section 501(c	)(3)s only) a	vailab	le				
	for public inspection. Indicate how you made these available. Check all that apply.	x	• •						
		in in Schedule O)							
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or			finan	cial				
-	statements available to the public during the tax year.		,						
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and record	s: 🕨						
	STAN JACKSON - (615)893-7303					-			
	3050 MEDICAL CENTER PKWY FLOOR 2, MURFREESBORO, T	N 37129				-			
32004	3 11-28-17			Form	990	)			
2000	6								

Part VII	Compensation of Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensate	əd
	Employees, and Independe	ent Contra	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

Name and Title         Average hourse per (intermed retrotations) below         Depotion officer and at encoder/ intermed at encoder/ below         Reportable compensation from organization (W-2/1099-MISC)         Estimated compensation from the organization (W-2/1099-MISC)           (1)         FELIX ALLEN         1         0         0         0           (1)         FELIX ALLEN         1         0         0         0           (2)         SUSAN ANDERNS         1.00         X         0         0         0           (2)         SUSAN ANDERNS         1.00         X         0         0         0         0           (3)         SILLY BRUCE         1.00         X         0         0         0         0         0           MEMBER         1.00         X         0         0         0         0         0         0         0           (3)         SILLY BRUCE         1.000         X         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0<			l	11120			npo	nout			(E)
Name and like     Average for the same line and like     Average for the same line and like     The political form and like for the ansature form and like	(A)	(B)					<b>`</b>		(D)	(E)	(F)
Vector and addretarization (ifst any hours for related organizations below line)         if or an addretarization organization (W2/1099-MISC)         form related organizations (W2/1099-MISC)         other organization (W2/1099-MISC)           (1) FELIX ALLEN         1.00 X         X         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	Name and Title	, s	(do	not c	heck	more	than	one		·	
(iii any related organizations)         (iii any related organizations)         (iii any related organizations)         (ive/1099-MISC)         (ve/21099-MISC)         compensation from the organization and related organizations           (1) PELIX ALLEN         1 + 00         X         0         0.         0.         0.           (1) PELIX ALLEN         1 + 00         X         0         0.         0.         0.           (2) SUSAN ANDREWS         1.00         X         0         0.         0.         0.           MEMBER         1.00         X         0         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         X         0         0.         0.         0.         0.           (4) JIM CALDER         1.000         X         0         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.<		1 .								·	
(1) FELIX ALLEN         1.00         X         0.         0.         0.         0.           MEMBER         1.00         X         0.         0.         0.         0.         0.           MEMBER         1.00         X         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         X         0.         0.         0.         0.           (4) JIM CALDER         1.00         X         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         X         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         X         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         X         0.         0.         0.         0.           (8) GORDON PERGUSON         1.00         X         X         0.         0.         0.           (10) RUSS GALLOWAY         1.00         X         X         0.         0.         0.           (11) RETER         1.00         X         X         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0. <td< td=""><td></td><td></td><td>د ۲</td><td></td><td></td><td></td><td></td><td><u> </u></td><td></td><td></td><td></td></td<>			د ۲					<u> </u>			
(1) FELIX ALLEN         1.00         X         0.         0.         0.         0.           MEMBER         1.00         X         0.         0.         0.         0.         0.           MEMBER         1.00         X         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         X         0.         0.         0.         0.           (4) JIM CALDER         1.00         X         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         X         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         X         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         X         0.         0.         0.         0.           (8) GORDON PERGUSON         1.00         X         X         0.         0.         0.           (10) RUSS GALLOWAY         1.00         X         X         0.         0.         0.           (11) RETER         1.00         X         X         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0. <td< td=""><td></td><td></td><td>lirect</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td>U U</td><td></td></td<>			lirect				_			U U	
(1) FELIX ALLEN         1.00         x         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         x         0.         0.         0.         0.           (4) JIM CALDER         1.00         x         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         x         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         x         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         x         0.         0.         0.         0.           (8) GORDN FERGUEON         1.00         x         x         0.         0.         0.           (10) RUSS GALLOWAY         1.00         x         x         0.         0.         0.           (11) RETER GARDER         1.00         x         0.         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0.			e or c	tee			sated			(00-2/1033-101130)	
(1) FELIX ALLEN         1.00         x         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         x         0.         0.         0.         0.           (4) JIM CALDER         1.00         x         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         x         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         x         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         x         0.         0.         0.         0.           (8) GORDN FERGUEON         1.00         x         x         0.         0.         0.           (10) RUSS GALLOWAY         1.00         x         x         0.         0.         0.           (11) RETER GARDER         1.00         x         0.         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0.			truste	al trus		yee	mper				U U
(1) FELIX ALLEN         1.00         x         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         x         0.         0.         0.         0.           (4) JIM CALDER         1.00         x         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         x         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         x         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         x         0.         0.         0.         0.           (8) GORDN FERGUEON         1.00         x         x         0.         0.         0.           (10) RUSS GALLOWAY         1.00         x         x         0.         0.         0.           (11) RETER GARDER         1.00         x         0.         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0.			dual	ution;	-	mplo	est co o yee	er			
(1) FELIX ALLEN         1.00         x         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.         0.           MEMBER         1.00         x         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         x         0.         0.         0.         0.           (4) JIM CALDER         1.00         x         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         x         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         x         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         x         0.         0.         0.         0.           (8) GORDN FERGUEON         1.00         x         x         0.         0.         0.           (10) RUSS GALLOWAY         1.00         x         x         0.         0.         0.           (11) RETER GARDER         1.00         x         0.         0.         0.         0.           (11) RETER GARDER         1.00         X         0.         0.		line)	Indivi	n stitu	Office	Key e	Highe	Form			0
(2)         SUSAN ANDREWS         1.00         x         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (4)         JIN CALDER         1.00         X         0.         0.         0.           (5)         LOUIS CAPUTO         1.00         X         0.         0.         0.           (6)         GERALD COGGIN         1.00         X         0.         0.         0.           (7)         VICKI EASTHAM         1.00         X         0.         0.         0.           (6)         GORDON FERGUSON         1.00         X         X         0.         0.         0.           (9)         RON FRYAR         1.00         X         X         0.         0.         0.           (10) RUSS GALLOWAY         1.000         X         0.         0.         0.         0.           (11) RETER GARDARER         1.000         X         0.         0. <td>(1) FELIX ALLEN</td> <td>1.00</td> <td>_</td> <td></td> <td>_</td> <td></td> <td></td> <td>_</td> <td></td> <td></td> <td></td>	(1) FELIX ALLEN	1.00	_		_			_			
(2)         SUSAN ANDREWS         1.00         x         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (4)         JIN CALDER         1.00         X         0.         0.         0.           (5)         LOUIS CAPUTO         1.00         X         0.         0.         0.           (6)         GERALD COGGIN         1.00         X         0.         0.         0.           (7)         VICKI EASTHAM         1.00         X         0.         0.         0.           (6)         GORDON FERGUSON         1.00         X         X         0.         0.         0.           (9)         RON FRYAR         1.00         X         X         0.         0.         0.           (10) RUSS GALLOWAY         1.000         X         0.         0.         0.         0.           (11) RETER GARDARER         1.000         X         0.         0. <td>MEMBER</td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	MEMBER		x						0.	0.	0.
MEMBER         X         0.         0.         0.         0.           (3) BILLY BRUCE         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (5) LOUIS CAPUTO         1.00         X         0.         0.         0.           (6) GERALD COGGIN         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         X         X         0.         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.         0.           (10) RUSS GALLOWAY         1.000         X         0.	(2) SUSAN ANDREWS	1.00									
(3)         BILLY BRUCE         1.00         X         0.         0.         0.           (4)         JIN CALDER         1.00         X         0.         0.         0.         0.           (4)         JIN CALDER         1.00         X         0.         0.         0.         0.           (5)         LOUIS CAPUTO         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (6)         GERALD COGGIN         1.00         X         0.         0.         0.         0.           (7)         VICKI EASTHAM         1.000         X         0.         0.         0.         0.           (8)         GORDON FERGUSON         1.000         X         X         0.         0.         0.           MEMBER         X         0.0         0.         0.         0.         0.         0.           (10)         RUS GALLONAY         1.000         X         0.         0.         0.         0.           (11)         RETA GARDNER         1.000         X         0.         0.         0.	MEMBER		x						0.	0.	0.
(4) JIM CALDER         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(3) BILLY BRUCE	1.00									
MEMBER         X         0.         0.         0.         0.           (5)         LOUIS CAPUTO         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (7)         VICKI EASTHAM         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.           (10)         RUSS GALLOWAY         1.00         X         0.         0.         0.         0.           (11)         READER         1.00         X         0.         0.         0.         0.           (11)         RUSS GALLOWAY         1.00         X         0.         0.         0.         0.           (11)         RAGRENER         X         0.         0.         0.         0. <td< td=""><td>MEMBER</td><td></td><td>x</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>	MEMBER		x						0.	0.	0.
(5) LOUIS CAPUTO       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (6) GERALD COGGIN       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (7) VICKI EASTHAM       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (8) GORDON FERGUSON       1.00       X       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(4) JIM CALDER	1.00									
MEMBER         X         0.         0.         0.         0.           (6) GERALD COGGIN         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td>MEMBER</td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	MEMBER		x						0.	0.	0.
(6)         GERALD COGGIN         1.00         X         0.         0.         0.           MEMBER         X         0.0         0.         0.         0.         0.         0.           (7)         VICKI EASTHAM         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.         0.           (9)         RON FRVAR         1.00         X         0.         0.         0.         0.           (10) RUSS GALLOWAY         1.00         X         0.         0.         0.         0.           (11) RETA GARDNER         1.00         X         0.         0.         0.         0.           (11) RETA GARDNER         1.00         X         0.         0.         0.         0.           (12) KIRK GARETT         1.00         X         0.         0.         0.         0.           (13) LINDA GILBERT         1.00         X         0.         0.         0.         0.           MEMBER         X	(5) LOUIS CAPUTO	1.00									
MEMBER         X         0.         0.         0.         0.           (7) VICKI EASTHAM         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         <	MEMBER		X						0.	0.	0.
(7) VICKI EASTHAM       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         BOARD CHAIR ELECT       X       X       0.       0.       0.       0.         (9) RON FRYAR       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (10) RUSS GALLOWAY       1.00       X       0.       0.       0.         ENDOWMENT CHAIR       X       0.       0.       0.       0.         (11) RETA GARDNER       1.00       X       0.       0.       0.       0.         (11) RETA GARDNER       1.00       X       0.       0.       0.       0.       0.         (11) RETA GARRETT       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(6) GERALD COGGIN	1.00									
MEMBER         X         0.         0.         0.           (8) GORDON FERGUSON         1.00         X         X         0.         0.         0.           BOARD CHAIR ELECT         X         X         0.         0.         0.         0.           (9) RON FRYAR         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (10) RUSS GALLOWAY         1.00         X         0.         0.         0.         0.           (11) RUTS GALLOWAY         1.00         X         0.         0.         0.         0.           (11) RETTA GARDNER         1.00         X         0.         0.         0.         0.           (12) KIRK GARRETT         1.00         X         0.         0.         0.         0.           (13) LINDA GILBERT         1.00         X         0.         0.         0.         0.           MEMBER         X         0.0         0.         0.         0.         0.         0.           (14) SEAN KELLEY         1.00         X         0.         0.         0.         0.         0.<	MEMBER		X						0.	0.	0.
(8)         GORDON FERGUSON         1.00         X         X         X         0.         0.         0.           BOARD CHAIR ELECT         X         X         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td< td=""><td>(7) VICKI EASTHAM</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(7) VICKI EASTHAM	1.00									
BOARD CHAIR ELECTXXX0.0.0.(9) RON FRYAR1.00X0.0.0.0.MEMBERX1.00X0.0.0.(10) RUSS GALLOWAY1.00X0.0.0.ENDOWMENT CHAIRX0.0.0.0.(11) RETTA GARDNER1.00X0.0.0.(11) RETTA GARRETT1.00X0.0.0.(12) KIRK GARRETT1.00X0.0.0.MEMBERX0.0.0.0.(13) LINDA GILBERT1.00X0.0.0.(14) SEAN KELLEY1.00X0.0.0.NOMINATING COMMITTEE CHAIRX0.0.0.0.(16) FAUL LATTURE1.00X0.0.0.(17) DAVID LEE1.00X0.0.0.MEMBERX0.0.0.0.	MEMBER		Х						0.	0.	0.
(9) RON FRYAR       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (10) RUSS GALLOWAY       1.00       X       0.       0.       0.       0.         ENDOWMENT CHAIR       X       0.       0.       0.       0.       0.       0.         (11) RETTA GARDNER       1.00       X       0.       0.       0.       0.       0.         (12) KIRK GARRETT       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.<	(8) GORDON FERGUSON	1.00									
MEMBER         X         0.         0.         0.         0.           (10) RUSS GALLOWAY         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. </td <td>BOARD CHAIR ELECT</td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	BOARD CHAIR ELECT		Х		Х				0.	0.	0.
(10) RUSS GALLOWAY         1.00         X         0.         0.         0.           ENDOWMENT CHAIR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(9) RON FRYAR	1.00									
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(11) RETTA GARDNER         1.00         X         0.         0.         0.           COMMUNITY IMPACT CHAIR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(10) RUSS GALLOWAY	1.00									
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(12) KIRK GARRETT       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (13) LINDA GILBERT       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (14) SEAN KELLEY       1.00       X       0.       0.       0.       0.         (15) JASON KING       1.00       X       0.       0.       0.       0.         NOMINATING COMMITTEE CHAIR       1.00       X       0.       0.       0.       0.         (16) PAUL LATTURE       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (16) PAUL LATTURE       1.00       X       0.       0.       0.       0.       0.       0.       0.         (17) DAVID LEE       1.00       X       0.       0.       0.       0.       0.       0.       0.	(11) RETTA GARDNER	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	COMMUNITY IMPACT CHAIR		Х						0.	0.	0.
(13) LINDA GILBERT       1.00       X       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         (14) SEAN KELLEY       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (15) JASON KING       1.00       X       0.       0.       0.       0.         NOMINATING COMMITTEE CHAIR       X       0.       0.       0.       0.       0.         (16) PAUL LATTURE       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (17) DAVID LEE       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.	(12) KIRK GARRETT	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(14) SEAN KELLEY       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (15) JASON KING       1.00       X       0.       0.       0.       0.         NOMINATING COMMITTEE CHAIR       X       0.       0.       0.       0.       0.         (16) PAUL LATTURE       1.00       X       0.       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         (17) DAVID LEE       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.	(13) LINDA GILBERT	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х						0.	0.	0.
(15) JASON KING       1.00       0.       0.       0.       0.         NOMINATING COMMITTEE CHAIR       X       0.       0.       0.       0.       0.         (16) PAUL LATTURE       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (17) DAVID LEE       1.00       X       0.       0.       0.       0.	(14) SEAN KELLEY	1.00									
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(16) PAUL LATTURE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(15) JASON KING	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			X						0.	0.	0.
(17) DAVID LEE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.		1.00							_		<u>^</u>
MEMBER X 0. 0. 0.			X					<u> </u>	0.	0.	0.
		1.00	.,								<u>^</u>
732007 11-28-17 Form <b>990</b> (2017)			X						0.	0.	U . Form <b>990</b> (2017)

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Form 990 (2017)

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Form	990	(201	1

UNITED WAY OF RUTHERFORD COUNTY

\*\*-\*\*1880 Page**8** 

Part VII Section A. Officers, Directors, Trus		ploy	ees,			ighe	st C	Compensated Employe				
(A)	(B)				C)	_		(D)	(E)		(F)	
Name and title	Average		not cl	heck		e than		Reportable	Reportable		Estimat	
	hours per week	box	, unles	ss pe	erson	is bot or/trus	h an	compensation	compensation		amount	
	(list any	<u> </u>				T	<u> </u>	from the	from related organizations		other compens	
	hours for	direct				P			(W-2/1099-MISC		from th	
	related	ee or	stee			nsate		(W-2/1099-MISC)		′	organiza	
	organizations	l trust	nal tru		oyee	ompe					and rela	ted
	below	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer				organizat	ions
(10)	line)	hd	lns	0ffi	Key	em Hig	٦. F			-+		
(18) CHRIS MASSARO	1.00	x						0.	(	<b>b</b> .		0.
MEMBER (19) JAMES MCCARROLL	1.00				-			0.		·		0.
MEMBER	1.00	x						0.	(	<b>b</b> .		0.
(20) I'ASHEA MYLES-DIHIGO	1.00									<u> </u>		
MEMBER		x						0.	(	<b>)</b> .		0.
(21) CASEY RAINEY	1.00									-		
FINANCE CHAIR		x		х				0.	(	<b>b</b> .		0.
(22) LIZ RHEA	1.00											
MEMBER		X						0.	(	Ο.		0.
(23) CHASE SALAS	1.00											
MEMBER		Х						0.		Ο.		0.
(24) TERRY SCHNEIDER	1.00											_
MEMBER	1 0 0	Х						0.	(	).		0.
(25) TIM SLATE	1.00											0
MEMBER	1 0 0	X						0.	(	).		0.
(26) LORI SAIN SMITH	1.00	x						0.	(	<b>b</b> .		0
MEMBER								0.		).		0.
1b Sub-total								98,205.		). ).	77	45.
c Total from continuation sheets to Part VI								98,205.		).		45.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but n</li> </ul>								· ·		·•	, ,	<del>-</del> J•
compensation from the organization		1056	liste	u a	000		101	eceived more than \$100	,000 of reportable			0
											Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e. ke	ev er	npla	ovee	. or	highest compensated e	mplovee on			
line 1a? If "Yes," complete Schedule J for s								•			3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edul	e J i	for such individual		L	4	Х
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	n any	y uni	relat	ted organization or indivi	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	ıch	pers	son					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest co										ensat	tion from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	rithii		/ear.		(0)	
(A) Name and business	address	N	ONE	5				<b>(B)</b> Description of s	ervices	Co	(C) mpensatio	on
								-				
2 Total number of independent contractors (i	ncluding but n	not li	mite	d to	tho	iso li	ster	d above) who received m	ore than			
\$100,000 of compensation from the organi	e e	iot III	nite(	u 10		0	0100					
SEE PART VII, SECTION		L I I	NUZ	\T	IOI	N S	SH	EETS		F	orm <b>990</b>	(2017)
732008 11-28-17										-		/
						8						

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A)         As any and this         As any	Form 990 UNITED WAY OF RUTHERFORD COUNTY								JNTY	**-**1880			
Name and tile         Average per verk (ltstam) bolow         Position organization (itstam) bolow         Position (itstam) (itstam) bolow         Repetable organization (itstam) (itstam)         Repetable organization (itstam)         Repetable organization (itstam)         Estimated amount of the organization organization (itstam)           (27) MATT TAVLOR         1.00         X         0         0.         0.         0.           (27) MATT TAVLOR         1.00         X         0         0.         0.         0.           (28) DEBSIE THOMESON         1.00         X         0         0.         0.         0.           (130) DAVID TINNER         1.00         X         0         0.         0.         0.           (131) BAN EXPENDENT         1.00         X         0         0.         0.         0.           (131) BAN EXPENDENT         1.00         X         0.         0.         0.         0.           (131) BAN EXPENDEN         1.00         X         0.         0.         0.         0.           (131) BAN EXPENDEN         1.00         X         0.         0.         0.         0.           (313) ADEY MARCK         1.00         X         0.         0.         0.         0.           (314) JEFER		rustees, Key E	nplo	oyee	es, a	nd l	ligh	est		ees (continued)			
Hours (check all that apply) week (gistary hours for year and related organizations (W2/1099-MISC)         compensation from related organizations (W2/1099-MISC)         amount of other compensation from related organizations (W2/1099-MISC)           (27) MATT TAYLOR         1.00         X         0         0.         0.         0.           (27) MATT TAYLOR         1.00         X         0         0.         0.         0.           (27) MATT TAYLOR         1.00         X         0         0.         0.         0.           (28) DEBIE TRIORPEON         1.00         X         0         0.         0.         0.           (30) DAVID URGEN         1.00         X         0         0.         0.         0.           (31) DEBIN MEATERFORD         1.00         X         0         0.         0.         0.           (33) DAVID URBAN         1.00         X         0         0.         0.         0.           (34) DEBIN MEATERFORD         1.00         X         0         0.         0.         0.           (35) MANT WARAK         1.00         X         0         0.         0.         0.           (35) MEACHENPT CHAIR         X         0         0.         0.         0.         0.	(A)	(B)			(0	C)			(D)	(E)	(F)		
Per (list arry related below below (list arry related below below (line)         Image arry below (list arry related below (line)         Image arry (list arry below (line)         Image arry (list arry (list arry (list) (list)         Image arry (list) (list) (list)         Image arry (list) (list) (list)         Image arry (list) (list) (list)         Image arry (list) (list) (list)         Image arry (list) (list)         Image arry (list)         Image arry (list) <thimage arry (list)         <thimage arry (list)        &lt;</thimage </thimage 	Name and title	Ű											
Week Include United organizations bolow ine)         Include ing ing ing ing ing ing ing ing ing ing			(cl	heck	k all i	that	app	ly)		•			
Idia ary related objects for related below line)         Idia ary is grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave grave g							e,						
(27) MATT TAYLOR       1.00       x       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.       0.         (39) DAVID TINCHER       1.00       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.			tor				ploye			•			
(27) MATT TAYLOR       1.00       x       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.       0.         (39) DAVID TINCHER       1.00       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.			r direc				ed en			(			
(27) MATT TAYLOR       1.00       x       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.       0.         (39) DAVID TINCHER       1.00       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.		related	stee o	u stee			en sat						
(27) MATT TAYLOR       1.00       x       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.       0.         (39) DAVID TINCHER       1.00       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.			al trus	onal tr		loyee	comp				organizations		
(27) MATT TAYLOR       1.00       x       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.       0.         (39) DAVID TINCHER       1.00       x       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.			dividu	stitutio	ficer	y emp	ghest	rmer					
MEMBER         X         0.         0.         0.         0.           (23) DEBIE THOMPSON         1.00         X         0.         0.         0.           (33) DAVID TINCHER         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           RESOLUCE DEVELOMENT CHAIR         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (31) BEN WARK         1.000         X         X         0.         0.         0.           (33) ANPY WOMACK         1.000         X         X         98,205.         0.         7,745.           (36) DR, JILL AUSTIN         1.000         X         0.         0.         0.         0.           (37) OGURTINEY CHAVEZ         1.000         X         0.<			Ĕ	su	Ð	Æ	Ξ	요					
C00         DEBRIE THOMPSON         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.		1.00	x						0.	0.	0.		
MEMBER         X         0.         0.         0.         0.           (23) DAVID TINCHER         1.00         X         0.         0.         0.         0.           (30) DAVID URBAN         1.00         X         0.         0.         0.         0.           RESOURCE DEVELOPMENT CHAIR         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.		1.00	111				$\vdash$						
(29) DAVID TINCHER       1.00       x       0.       0.       0.       0.         MEMBER       1.00       x       0.       0.       0.       0.       0.         RESOURCE DEVELOPMENT CHAIR       x       0.       0.       0.       0.       0.       0.         (31) BEN WEATHERSPORD       1.00       x       0.       0.       0.       0.       0.         (32) DON WITHERSPORD       1.00       x       0.       0.       0.       0.       0.         (33) ARDY WOMACK       1.00       x       0.       0.       0.       0.       0.         (34) JEFFREY WOODS       1.00       x       x       0.       0.       0.       0.         (35) ARDY WOMACK       1.00       x       x       0.       0.       0.       0.         (36) DR. JILL AUSTIN       1.00       x       x       0.       0.       0.       0.         (37) COURNEY CHAVEZ       1.000       x       0.       0.       0.       0.       0.         (38) JEFF CLARK       1.000       x       0.       0.       0.       0.       0.       0.         (39) DON CLAYTON       1.000 <td></td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>			x						0.	0.	0.		
MIERER         X         0.         0.         0.         0.           (30) DAVID UREAN         1.00         X         0.         0.         0.           (31) BEN WEATHERFORD         1.00         X         0.         0.         0.           (31) DEN WEATHERFORD         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (32) DON WITHERSPOON         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (33) DANDY WOMACK         1.00         X         X         0.         0.         0.           (34) JEFFREY WOODS         1.000         X         X         98,205.         0.         7,745.           (35) MEAGAN FLIPFIN         40.00         X         0.         0.         0.         0.           (36) DR. JILL AUSTIN         1.000         X         X         0.         0.         0.           (37) COURTNEY CHAVEZ         1.000         X         0.         0.         0.         0.           (39) DON CLAYTON         1.000 <t< td=""><td></td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		1.00											
(30) DAVID URBAN       1.00       x       0.       0.       0.       0.         RESOURCE DEVELOPMENT CHAIR       x       0.       0.       0.       0.       0.         (31) DEN WERTHERFORD       1.00       x       0.       0.       0.       0.         (32) DON WITHERSPOON       1.00       x       0.       0.       0.       0.         (32) DON WITHERSPOON       1.00       x       x       0.       0.       0.         (33) ADDY WONACK       1.00       x       x       0.       0.       0.         (34) DEFFREY WOODS       1.00       x       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       x       x       98,205.       0.       7,745.         (36) DE, JILL AUSTIN       1.00       x       0.       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.       0.         (37) COURTNEY CHARKE       1.00       X       0.       0.       0.       0.         (39) DEN CLAYTON       1.00			x						0.	Ο.	0.		
(31) DEN WEATHERFORD       1.00       X       0.       0.       0.         (32) DON WITHERSPOON       1.00       X       0.       0.       0.         (33) ANDY NOMACK       1.00       X       0.       0.       0.         (33) ANDY NOMACK       1.00       X       0.       0.       0.         (33) ANDY NOMACK       1.00       X       X       0.       0.       0.         (34) JEFFREY WOODS       1.000       X       X       0.       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       X       Y       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.000       X       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.000       X       0.       0.       0.       0.       0.       0.         (39) DON CLAYTON       1.000       X       0.       0.       0.       0.       0.       0.       0.         (40) SHERRIFF MIKE FITZUGH       X       0.       0.       0.       0.       0.       0.       0.       <	(30) DAVID URBAN	1.00											
(31) BEN WEATHERFORD       1.00       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.         (32) DON WITHERSPOON       1.00       x       0.       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.       0.         (33) ANDY NOMACK       1.00       x       x       0.       0.       0.       0.         (34) JEFFREY MOODS       1.00       x       x       0.       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       X       x       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.00       x       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       x       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       x       0.       0.       0.       0.         (39) DON CLAYTON       1.00       x       0.       0.       0.       0.         (40) SHERRIFF MIKE FITZUGH       1.00       x       0.       0.       0.       0.         (41) JENNIFER MOODY       1.00 </td <td>RESOURCE DEVELOPMENT CHAIR</td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	RESOURCE DEVELOPMENT CHAIR		x						0.	0.	0.		
(32) DON WITHERSPOON       1.00       X       0.       0.       0.         (33) ANDY WOMACK       1.00       X       X       0.       0.       0.         (34) ANDY WOMACK       1.00       X       X       0.       0.       0.       0.         (34) JEFFREY WOODS       1.00       X       X       0.       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       X       98,205.       0.       7,745.         (36) DR, JILL AUSTIN       1.00       X       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       X       0.       0.       0.         (38) JEFF CLARK       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (38) JEFF CLARK       1.000       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (39) DON CLAYTON       1.000       X       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.	(31) BEN WEATHERFORD	1.00											
MEMBER         X         0.         0.         0.         0.           (33) ANDY WOMACK         1.00         X         X         0.         0.         0.           CHAIR         X         X         0.         0.         0.         0.           CHAIR         X         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         98,205.         0.         7,745.         0.         0.         0.           G30 DR, JILL AUSTIN         1.000         X         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (31) JEFF CLARK         1.000         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0	MEMBER		X						0.	0.	0.		
(33) ANDY WOMACK       1.00       X       X       0.       0.       0.         (34) JEPFREY WOODS       1.00       X       0.       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       X       X       98,205.       0.       7,745.         (35) MEAGAN FLIPPIN       1.00       X       X       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (38) JEFF CLARK       1.000       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(32) DON WITHERSPOON	1.00											
CHAIR       X       X       X       0.       0.       0.         (34) JEFFREY WOODS       1.00       X       0.       0.       0.       0.         MEMBER       X       X       98,205.       0.       7,745.         (35) MERGAN FLIPPIN       40.00       X       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.         (33) JEFF CLARK       1.000       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (40) SHERRIFF MIKE FITZUGH       1.000       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.	MEMBER		Х						0.	0.	0.		
(34) JEFFREY WOODS       1.00       X       0.       0.       0.         (35) MEAGAN FLIPPIN       40.00       X       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (36) DR. JILL AUSTIN       1.00       X       0.       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       <	(33) ANDY WOMACK	1.00											
MEMBER         X         0.         0.         0.         0.           (35) MEAGAN FLIPFIN         40.00         X         X         98,205.         0.         7,745.           (36) DR. JILL AUSTIN         1.00         X         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (37) COURTNEY CHAVEZ         1.00         X         0.         0.         0.         0.           (38) JEFF CLARK         1.00         X         0.         0.         0.         0.         0.           (38) JEFF CLARK         1.00         X         0.         0.         0.         0.         0.         0.           (39) DON CLAYTON         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         <			Х		Х				0.	0.	0.		
(35) MEAGAN FLIPPIN       40.00       X       X       98,205.       0.       7,745.         (36) DR. JILL AUSTIN       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.		1.00								0	0		
PRESIDENT AND CEO         X         X         X         Y         98,205.         0.         7,745.           (36) DR, JILL AUSTIN         1.00         X         0.         0.         0.         0.           (37) COURTNEY CHAVEZ         1.00         X         0.         0.         0.         0.           (37) COURTNEY CHAVEZ         1.00         X         0.         0.         0.         0.           (38) JEFF CLARK         1.00         X         0.         0.         0.         0.           (39) DON CLAYTON         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (40) SHERRIFF MIKE FITZUGH         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (41) JENNIFER MOODY         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (42) KIM SNELL         1.00		40.00	X						0.	0.	0.		
(36) DR. JILL AUSTIN       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (37) COURTNEY CHAVEZ       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (38) JEFF CLARK       1.00       X       0.       0.       0.       0.       0.         (39) DON CLAYTON       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.		40.00			v				00 205	0	7 7/5		
MEMBER         X         0.         0.         0.         0.           (37) COURTNEY CHAVEZ         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (38) JEFF CLARK         1.00         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (39) DON CLAYTON         1.00         X         0.         0.         0.         0.           (40) SHERRIFF MIKE FITZUGH         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (41) JENNIFER MOODY         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (42) KIM SNELL         1.00         X         0.         0.         0.         0.         0.         0.           MEMBER		1 00	<u>^</u>		^	<u> </u>			90,205.	υ.	/,/43.		
(37) COURTNEY CHAVEZ       1.00       X       0.       0.       0.         (38) JEFF CLARK       1.00       X       0.       0.       0.       0.         (39) DON CLAYTON       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (39) DON CLAYTON       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0		1.00	v						0	0	0		
MEMBER         X         0.         0.         0.         0.           (38) JEFF CLARK         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (39) DON CLAYTON         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (40) SHERRIFF MIKE FITZUGH         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>•</td> <td>0.</td>		1.00							0.	•	0.		
(38) JEFF CLARK       1.00       X       0.       0.       0.         (39) DON CLAYTON       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.         (40) SHERRIFF MIKE FITZUGH       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (41) JENNIFER MOODY       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (42) KIM SNELL       1.00       X       0.       0.       0.       0.       0.         (43) MARTHA TOLBERT       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (43) MARTHA TOLBERT       1.00       X       0.       0.       0.       0.       0.		1.00	x						0.	0.	0.		
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(41) JENNIFER MOODY       1.00       X       0.0.0.0.0.         MEMBER       1.00       X       0.0.0.0.0.         (42) KIM SNELL       1.00       X       0.0.0.0.0.         MEMBER       X       0.0.0.0.0.       0.0.0.         (43) MARTHA TOLBERT       1.00       X       0.0.0.0.0.         MEMBER       X       0.0.0.0.0.       0.0.0.         MEMBER       X       0.0.0.0.       0.0.0.0.         <	(40) SHERRIFF MIKE FITZUGH	1.00											
MEMBER       X       0.       0.       0.       0.         (42) KIM SNELL       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (43) MARTHA TOLBERT       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0. <td< td=""><td>MEMBER</td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>	MEMBER		X						0.	0.	0.		
(42) KIM SNELL       1.00       X       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         MEMBER       Image: Construction of the state of	(41) JENNIFER MOODY	1.00											
MEMBER     X     0.     0.     0.       (43) MARTHA TOLBERT     1.00     X     0.     0.     0.       MEMBER     X     0.     0.     0.     0.	MEMBER		Х						0.	0.	0.		
(43) MARTHA TOLBERT     1.00     X     0.     0.     0.       MEMBER     X     0     0.     0.     0.	(42) KIM SNELL	1.00											
MEMBER     X     0.     0.     0.			X						0.	0.	0.		
		1.00								0	0		
Total to Part VII. Section A, line 1c 98, 205, 7, 745.	MEMBER		X						0.	0.	0.		
Total to Part VII. Section A, line 1c 98, 205, 7, 745.			-										
Total to Part VII. Section A, line 1c         98, 205.         7, 745.			-		<u> </u>		-						
Total to Part VII. Section A, line 1c         98,205.         7.745.			1										
Total to Part VII. Section A, line 1c         98,205.         7.745.				$\vdash$									
Total to Part VII. Section A. line 1c 98, 205. 7.745.			1										
	Total to Part VII. Section A line 1c								98,205.		7,745.		

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Form	n 990 (	UNITED	WAY OF	RUTHERF	ORD COUNTY		**-***1	880 Page 9
Ра	rt VII	I Statement of Revenue						
		Check if Schedule O contains	a response	or note to any lir				
					(A) Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a 2 ,	052,339.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		F0 011				
fts,		Fundraising events		50,211.				
, Git		Related organizations			-			
Sin		Government grants (contributions			-			
her	Ť	All other contributions, gifts, grants, and similar amounts not included above		1,172.				
l Otl	a	Noncash contributions included in lines 1a-1		1,1,2.	-			
Cor		Total. Add lines 1a-1f			2,103,722.			
				Business Code				
e	2 a	OTHER PROGRAM REV	ENUE	900099	141,622.	141,622.		
ervio	b	BOOKS FROM BIRTH		611710	129,330.	129,330.		
n Se	с							
Jran Rev	d							
Program Service Revenue	е							
μ.	f	All other program service revenue			270,952.			
	<u> </u>	Total. Add lines 2a-2f Investment income (including divi			210,952.			
	3	other similar amounts)			26,598.			26,598.
	4	Income from investment of tax-ex						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents			]			
	b	Less: rental expenses						
		Rental income or (loss)						
				1				
	7 a		Securities 8,978.	(ii) Other				
	L.	assets other than inventory 97 Less: cost or other basis	0,970.		-			
	a		5,392.					
	c	Gain or (loss)	3,586.		-			
		Net gain or (loss)			113,586.			113,586.
Other Revenue		Gross income from fundraising ev including \$ 50,211	ents (not					
eve		contributions reported on line 1c).						
er B		Part IV, line 18	а	10,266.				
Othe	b	Less: direct expenses	b	14,819.				
Ŭ		Net income or (loss) from fundrais	0	<b>&gt;</b>	-4,553.			-4,553.
	9 a	Gross income from gaming activit						
	-	Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gaming Gross sales of inventory, less retu						
	iu a	and allowances						
	b	Less: cost of goods sold			-			
		Net income or (loss) from sales of						
		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d           Total revenue. See instructions.			2,510,305.	270,952.	0.	135,631.
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Part IX Statement of Functional Expenses

UNITED WAY OF RUTHERFORD COUNTY

D -	Check if Schedule O contains a response	e or note to any line in (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1 (00 107	1 (00 107		
_	and domestic governments. See Part IV, line 21	1,602,137.	1,602,137.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	105,950.	48,255.	7,620.	50,075
~	trustees, and key employees	105,950.	40,233.	7,020.	50,075
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	407,836.	135,012.	162,135.	110,689
8	Pension plan accruals and contributions (include	10770301	100,0120	102/1001	110,001
0	section 401(k) and 403(b) employer contributions)	10,116.	3,451.	3,440.	3 225
9	Other employee benefits	70,266.	25,071.	23,198.	3,225
0	Payroll taxes	40,522.	14,601.	13,311.	12,610
1	Fees for services (non-employees):				
a	Management				
b	· · · [				
	Accounting	7,250.		7,250.	
	Lobbying	,			
e					
f	Investment management fees	8,735.	3,739.	3,126.	1,870
g	Other. (If line 11g amount exceeds 10% of line 25,				
Ŭ	column (A) amount, list line 11g expenses on Sch 0.)	12,534.	5,396.	4,578.	2,560
2	Advertising and promotion	11,185.	4,922.	3,940.	2,560
3	Office expenses	22,643.	7,645.	10,900.	4,098
4	Information technology	22,815.	10,008.	8,176.	4,631
5	Royalties				
6	Occupancy	33,113.	12,412.	14,570.	6,131
7	Travel	13,890.	4,670.	6,270.	2,950
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	2,627.	870.	1,320.	431
0	Interest				
1	Payments to affiliates	35,785.	12,167.	15,745.	7,873
2	Depreciation, depletion, and amortization	27,822.	11,727.	9,460.	6,635
3	Insurance	5,757.	1,957.	2,533.	1,26
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BOOKS FROM BIRTH	128,109.	128,109.		
b	SPECIAL EVENT EXPENSE	113,028.	113,028.		
с	DUES AND SUBSCRIPTIONS	28,726.	26,833.	1,266.	627
d	POSTAGE AND PRINTING	16,001.	6,510.	7,416.	2,075
е	All other expenses	14,708.	8,465.	2,656.	3,58'
5	Total functional expenses. Add lines 1 through 24e	2,741,555.	2,186,985.	308,910.	245,660
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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Form **990** (2017)

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UNITED WAY OF RUTHERFORD COUNTY
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Fa							
		Check if Schedule O contains a response or not	e to ar	iy line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			986,623.	1	567,343.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,172,709.	3	1,108,464.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	_	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
s		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net	E E E E E E E E E E E E E E E E E E E		7		
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			26,197.	9	26,111.
		Land, buildings, and equipment: cost or other		·····	2071970	9	20,1110
	IUa	· · · · · ·	100	278,630.			
	L.	basis. Complete Part VI of Schedule D	10a		167,543.	10-	142,274.
	b		100		1,096,389.	10c	1,167,145.
	11	Investments - publicly traded securities			1,090,309.	11	1,107,143.
	12	Investments - other securities. See Part IV, line -				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	10 107	14	69 450		
	15	Other assets. See Part IV, line 11			48,427. 3,497,888.	15	68,459. 3,079,796.
	16	Total assets. Add lines 1 through 15 (must equ	1		16	51,619.	
	17	Accounts payable and accrued expenses			57,445. 2,024,457.	17	
	18	Grants payable	67,360.	18	1,876,197. 74,310.		
	19	Deferred revenue			07,300.	19	/4,510.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
Liat		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines			2 750		2 750
		Schedule D			3,750.	25	3,750.
	26	Total liabilities. Add lines 17 through 25			2,153,012.	26	2,005,876.
		Organizations that follow SFAS 117 (ASC 958		k here ► 🔽 and			
sec		complete lines 27 through 29, and lines 33 an			222 070		22 045
lano	27	Unrestricted net assets			222,878.	27	-33,045.
Bal	28	Temporarily restricted net assets		······	1,121,998.	28	1,106,965.
pu	29			······		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 95	B), check here ▶ 🛄			
5 OI		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ec				31	
let	32	Retained earnings, endowment, accumulated in		E	1 244 000	32	1 000 000
2	33	Total net assets or fund balances			1,344,876.	33	1,073,920.
	34	Total liabilities and net assets/fund balances			3,497,888.	34	3,079,796.
							Form <b>990</b> (2017)

Form 990 (2017)
Part X Balance Sheet

Form	990 (2017) UNITED WAY OF RUTHERFORD COUNTY	**_**	**1880	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,510		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,743		
3	Revenue less expenses. Subtract line 2 from line 1	3	-231		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,344		
5	Net unrealized gains (losses) on investments	5	-39	9,7	06.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,073	3,9	20.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	L
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				L

Form **990** (2017)

732012 11-28-17

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**SCHEDULE A** 

Department of the Treasury

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2017
Open to Public Inspection

Intern	al Reve	nue Service		Go to www.irs.go	v/Form990 for instruction	ons and tl	ne latest i	nformation.		Inspection				
Nan	ne of	the organizati	on							identification num	ber			
					RUTHERFORD C					*-**1880				
Pa	rt I	Reason	for Public	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instruction	S.					
The	orgar				(For lines 1 through 12, c	,	,							
1	Щ	A church, co	nvention of ch	urches, or association	on of churches described	d in <b>sectio</b>	on 170(b)(1	1)(A)(i).						
2	Ц	A school des	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii).(	Attach Schedule E (Forn	n 990 or 99	90-EZ).)							
3	Ц				anization described in <b>s</b> e									
4			0	ation operated in co	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A	<b>)(iii).</b> Enter	the hospital's name	,			
_		city, and stat												
5		•	-	or the benefit of a co Complete Part II.)	ollege or university owned	a or opera	ted by a g	overnmental	unit descrit	bed in				
6					nental unit described in a	section 17	70(h)(1)(A)	(v)						
7	X								the aeneral	nublic described in				
'		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8		-			(1)(A)(vi). (Complete Par	ылу								
9	H				l in section 170(b)(1)(A)(		ad in coniu	inction with a	land-grant	college				
5		-	-	-	culture (see instructions).		-		-	-				
		university:		grant bollogo or agric		Entor the	name, en	y, and state c	i the coneg					
10	$\square$		on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons member	shin fees a	ind gross receipts fr	om			
					ct to certain exceptions,									
					e (less section 511 tax) fr									
				mplete Part III.)	(			······	J	,				
11				,	vely to test for public sa	ifety. See	section 50	)9(a)(4).						
12		•	-	-	sively for the benefit of, to	•			arry out the	e purposes of one or	r			
		•	-	-	ed in section 509(a)(1) o	-			•					
		lines 12a thro	ough 12d that	describes the type of	of supporting organizatio	n and con	nplete lines	s 12e, 12f, an	d 12g.					
а		<b>Type I.</b> A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	' giving				
					gularly appoint or elect a	•								
		organizatio	n. You must o	complete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A s	supporting org	anization supervised	d or controlled in connec	tion with if	s support	ed organizati	on(s), by ha	iving				
		control or r	nanagement o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	oported				
		organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.									
с		Type III fur	nctionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	ally integrate	ed with,				
		its support	ed organizatio	n(s) (see instructions	s). <b>You must complete l</b>	Part IV, Se	ections A,	D, and E.						
d		Type III no	n-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)				
		that is not f	functionally int	egrated. The organi	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness				
		requiremen	nt (see instruct	ions). <b>You must cor</b>	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this	box if the orga	anization received a	written determination fro	m the IRS	that it is a	а Туре I, Туре	e II, Type III					
		functionally	/ integrated, or	r Type III non-functio	onally integrated support	ing organi:	zation.							
f		er the number		•										
g				h about the supporte		(iv) Is the orga	nization listed	(.) (	6	(				
	(	<ul> <li>i) Name of supp organizatior</li> </ul>		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see i		(vi) Amount of othe support (see instruction				
					above (see instructions))	Yes	No							
Tota	al													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732021 10-06-17 Schedule A (Form 990 or 990-EZ) 2017 14

2017.05000 UNITED WAY OF RUTHERFORD CO 19024\_1

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,084,192.	2,786,053.	3,142,152.	2,409,385.	2,103,722.	13,525,504.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	3,084,192.	2,786,053.	3,142,152.	2,409,385.	2,103,722.	13,525,504.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						518,468.
	Public support. Subtract line 5 from line 4.						13,007,036.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	(e) 2017	(f) Total
7	Amounts from line 4	3,084,192.	2,786,053.	3,142,152.	2,409,385.	2,103,722.	13,525,504.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	126,781.	7,711.	31,427.	30,065.	26,598.	222,582.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on $\dots$						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	29,499.	2,009.				31,508.
11	Total support. Add lines 7 through 10						13,779,594.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	
	organization, check this box and stor						
	ction C. Computation of Publ						0.4. 2.0
	Public support percentage for 2017 (					14	94.39 %
	Public support percentage from 2016						93.33 %
<b>1</b> 6a	<b>33 1/3% support test - 2017.</b> If the c	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2016. If the o						
	and <b>stop here.</b> The organization qual						
<b>1</b> 7a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a p	publicly supported	l organization		▶∟
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and <b>s</b>	<b>stop here.</b> Explair	in Part VI how the	
	organization meets the "facts-and-cire		•		, ,, ,		
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2017

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# Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF RUTHERFORD COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total	_
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the								
_	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
_	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
	Total. Add lines 1 through 5					<u> </u>			
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								_
	Public support. (Subtract line 7c from line 6.)								_
	ction B. Total Support								_
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total	_
9	Amounts from line 6								
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
c	Add lines 10a and 10b								_
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
2	Other income. Do not include gain or loss from the sale of capital								
3	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)			1					_
	First five years. If the Form 990 is for	the organization'	s first, second. thi	rd, fourth. or fifth t	ax vear as a section	on 501(c	)(3) organiz	ation.	
	check this box and stop here	-			•				
ie	ction C. Computation of Publi	c Support Pe	rcentage					·····	_
	Public support percentage for 2017 (li			column (f))		15			%
16	Public support percentage from 2016					16			%
	ction D. Computation of Inves								/0
	Investment income percentage for 20					17			%
8	Investment income percentage from 2					18			%
	<b>133 1/3% support tests - 2017.</b> If the						and line 1	7 io not	70
192									٦
b	more than 33 1/3%, check this box an <b>33 1/3% support tests - 2016.</b> If the o	organization did I	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than	33 1/3%, a	and	
	line 18 is not more than 33 1/3%, chec			•	. ,		•		4
:0	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t					<u> </u>
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~ ~				16				10001	
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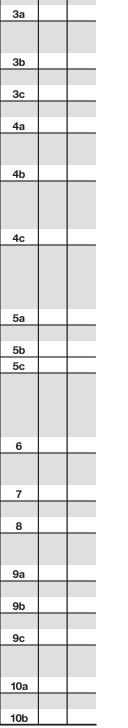
# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If* "Yes," *explain in* **Part VI** *what controls the organization put in place to ensure such use.*
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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1

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Yes

No

Schedule A (Form 990 or 990-EZ) 2017

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	Gontinued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		L
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
<u></u>	supported organizations played in this regard.	3		<u> </u>
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
a	The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	4		
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions		
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
73202	5 10-06-17 Schedule A (Form 9	90 or 99	90-EZ)	2017
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# Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		i	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
-	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
-	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2013			
-	Excess from 2014			
	Excess from 2015			
-	Excess from 2016			
e	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

732027 10-06-17

09121112 759241 19024

Part VI	Supplemental Information	Drovida the	ovplanatio	ne required b	Dart II II-		II line 17a or 17b: Dort III line 10:
	Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c, line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Par	4b, 4c, 5a, 6 3; Part IV, 8	6, 9a, 9b, 9 Section E,	)c, 11a, 11b, a lines 1c, 2a, 2	and 11c; Pa b, 3a, and 3	irt IV, Sec 3b; Part V	tion B, lines 1 and 2; Part IV, Section C , line 1; Part V, Section B, line 1e; Part '
	(See instructions.)		2, 11100 2,	o, and o. 7 100			si any additional information.
32028 10-06-1	7						Schedule A (Form 990 or 990-EZ
				21			

723171 04-01-17

# Identification of Excess Contributions Included on Part II, Line 5

\*\*-\*\*1880

# 2017

	** Do Not File **	
***	Not Open to Public Inspection	***

Contributor's Name	Total Contributions	Excess Contributions
GENERAL MILLS	673,894.	398,302
PUBLIX SUPER MARKETS	395,758.	120,166
otal Excess Contributions to Schedule A, Part II, Line 5		518,468

**SCHEDULE D** 

(Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

09121112 759241 19024

# UNITED WAY OF RUTHERFORD COUNTY

Employer identification number \*\*-\*\*1880

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or A	ccou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin				
		(a) Donor advised funds	(	<b>b)</b> Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed fun	ds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used o	only	
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	confer	ring	
					Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).			
	Preservation of land for public use (e.g., recreation or e	education)	orically	import	tant land area
	Protection of natural habitat	Preservation of a cert	ified hi	storic s	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a co	onserva	tion easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
с	Number of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	ure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rel		e orgar	nization	during the tax
	year ►				
4	Number of states where property subject to conservation east	sement is located			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	t holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servati	on ease	ements during the year
	▶				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation ea	asemen	ts during the year
	► \$				
8	Does each conservation easement reported on line 2(d) above				
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e stater	nent, a	nd balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the org	ganizat	ion's accounting for
	conservation easements.			<u></u>	<b>A</b> .
Par	t III Organizations Maintaining Collections of		ther	Simila	ar Assets.
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under SFAS 116 (AS				
	historical treasures, or other similar assets held for public exh		ince of	public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri				
b	If the organization elected, as permitted under SFAS 116 (AS				
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic se	rvice, p	provide the following amounts
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				§
					§
2	If the organization received or held works of art, historical treater and the second sec		al gain,	provide	9
	the following amounts required to be reported under SFAS 1				
	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X				
	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.			Schedule D (Form 990) 2017
732051	10-09-17	27			
		- /			

2017.05000 UNITED WAY OF RUTHERFORD CO 19024\_1

Sche	dule D (Form 990) 2017 UNITED	WAY OF RUT	HERFO	ORD CO	UNTY		**_	-***18	80 Page <b>2</b>		
Pa	t III Organizations Maintaining C	Collections of A	rt, Hist	orical Tr	easures, o	or Other	Similar A	ssets(con	tinued)		
3											
	(check all that apply):										
а	Public exhibition	c			hange progra						
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's c							n Part XIII.			
5	During the year, did the organization solicit of		,		,				□		
Do	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Fai	reported an amount on Form 990, Pa		ete if the	organizatio	n answered "	Yes" on F	orm 990, Pa	rt IV, line 9,	or		
12	Is the organization an agent, trustee, custod		diary for a	contribution	s or other as	sots not in	cluded				
Id	on Form 990, Part X?		•					Yes	No No		
h	If "Yes," explain the arrangement in Part XIII										
			nowing a	4010.				Amou	unt		
с	Beginning balance						1c	,			
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						/?	Yes	No		
b	If "Yes," explain the arrangement in Part XIII										
Pa	t V Endowment Funds. Complete	if the organization ar	swered '	'Yes" on Fo							
		(a) Current year	<b>(b)</b> Pr	ior year	(c) Two years	s back <b>(d</b>	) Three years	back (e) Fo	our years back		
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
4	and programs										
	Administrative expenses										
g 2	End of year balance Provide the estimated percentage of the cur		l na (lina 10	n column (a	)) held as:						
	Board designated or quasi-endowment	•	%	y, column (a							
	Permanent endowment	%									
	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse		ation tha	t are held a	nd administe	red for the	organizatio	n			
	by:	-					-		Yes No		
	(i) unrelated organizations							3a(i	)		
	(ii) related organizations							3a(i	i)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on So	chedule R?				3b			
4	Describe in Part XIII the intended uses of the		owment f	unds.							
Pa	t VI Land, Buildings, and Equipn	nent.									
	Complete if the organization answere	Î				, Part X, lir	ne 10.				
	Description of property	<b>(a)</b> Cost or o basis (investr		<b>(b)</b> Cost basis (		• •	umulated eciation	(d) Bo	ook value		
1a	Land										
	Buildings							ļ.,	10 5 6 6		
	Leasehold improvements				4,412.		51,850		12,562.		
	Equipment			11	4,218.	6	34,506.	•	29,712.		
	Other							1	10 074		
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	n (B), line 1	0c.)		🕨	·	42,274.		

Schedule D (Form 990) 2017

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	(Form 990) 2017			OF	RUTHERFORD	COUNTY
Part VII	Investments - Of	ther Securi	ties.			

(a) Description of security or category (including name of security)       (b) Book value         (1) Financial derivatives	, line 11c. See Form 990, I	Part X, line 13.	-of-year market value
(2) Closely-held equity interests	, line 11c. See Form 990, I (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(2) Closely-held equity interests	, line 11c. See Form 990, l (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(3) Other	, line 11c. See Form 990, I (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(B)       (C)         (D)       (E)         (E)       (F)         (G)       (G)         (H)       (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►         Part VIII       Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment       (b) Book value         (1)       (2)         (3)       (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(C)         (D)         (E)         (F)         (G)         (H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII         Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(D)         (E)         (F)         (G)         (H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►         Part VIII         Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(E)         (F)         (G)         (H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII         Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, l (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(F)         (G)         (H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII         Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, I (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(G)       (H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII       Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, l (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(H)         Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII         Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, l (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶         Part VIII       Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment         (b) Book value         (1)         (2)         (3)         (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
Part VIII Investments - Program Related.         Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment       (b) Book value         (1)       (2)         (3)       (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
Complete if the organization answered "Yes" on Form 990, Part IV,         (a) Description of investment       (b) Book value         (1)       (2)         (3)       (4)	, line 11c. See Form 990, I (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(a) Description of investment     (b) Book value       (1)     (2)       (3)     (4)	, line 11c. See Form 990, 1 (c) Method of va	Part X, line 13. aluation: Cost or end	-of-year market value
(a) Description of investment     (b) Book value       (1)     (2)       (3)     (4)	(c) Method of va	aluation: Cost or end	-of-year market value
(2) (3) (4)			
(3) (4)			
(4)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" on Form 990, Part IV,	, line 11d. See Form 990,	Part X, line 15.	
(a) Description			(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X Other Liabilities.			
Complete if the organization answered "Yes" on Form 990, Part IV,	, line 11e or 11f. See Form	n 990, Part X, line 25.	
1. (a) Description of liability	(b) Book value	· ·	
(1) Federal income taxes			
(2) COMMUNITY NEEDS ASSESSMENT	3,750.		
(3)			
(4)			
(5)			
(6)			
(7)			
(7) (8)			
(9)			
(9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,750.		
<ol> <li>Liability for uncertain tax positions. In Part XIII, provide the text of the footnot</li> </ol>	1	nancial statomonto +	hat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

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Sche	edule D (Form 990) 2017 UNITED WAY OF RUTHERFORD C			**_	***1880 Page 4						
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.										
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a										
1	Total revenue, gains, and other support per audited financial statements			1	2,485,418.						
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:										
а	Net unrealized gains (losses) on investments	2a	-39,706.								
b	Donated services and use of facilities	2b									
с	Recoveries of prior year grants										
d	Other (Describe in Part XIII.)	2d									
е	Add lines 2a through 2d			2e	-39,706.						
3	Subtract line 2e from line 1			3	2,525,124.						
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:										
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a									
b	Other (Describe in Part XIII.)	4b	-14,819.								
с				4c	-14,819.						
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,510,305.						
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		n Expenses per	Retu	ırn.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a										
1	Total expenses and losses per audited financial statements			1	2,756,374.						
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:										
а	Donated services and use of facilities	2a									
b	Prior year adjustments										
с	Other losses	2c									
d	Other (Describe in Part XIII.)		14,819.								
е	Add lines 2a through 2d			2e	14,819.						
3	Subtract line 2e from line 1			3	2,741,555.						
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:										
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a									
b	Other (Describe in Part XIII.)	4b									
с	Add lines <b>4a</b> and <b>4b</b>			4c	0.						
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,741,555.						
Pa	rt XIII Supplemental Information.										

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART X, LINE 2:

ASC 740-10 PRESCRIBES A COMPREHENSIVE MODEL FOR THE FINANCIAL STATEMENT

RECOGNITION,

MEASUREMENT, PRESENTATION AND DISCLOSURE OF UNCERTAIN TAX POSITIONS TAKEN

OR EXPECTED TO BE TAKEN IN INCOME TAX RETURNS. ASC 740-10 REQUIRES THAT

THE TAX EFFECTS OF A POSITION BE RECOGNIZED ONLY IF IT IS

"MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BY THE TAXING AUTHORITY AS OF THE

REPORTING DATE. IF THE TAX POSITION IS NOT CONSIDERED

"MORE-LIKELY-THAN-NOT" TO BE SUSTAINED, THEN NO BENEFITS OF THE POSITION

ARE TO BE RECOGNIZED. THE ORGANIZATION HAS ESTIMATED THAT THERE ARE NO

UNRECOGNIZED TAX POSITIONS AS OF JUNE 30, 2018 AND 2017. AT JUNE 30, 2018,

 THE ORGANIZATION'S TAX RETURNS RELATED TO FISCAL YEARS ENDED JUNE 30, 2015

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 Schedule D (Form 990) 2017

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Part XIII Supplemental Information (continued)

THROUGH JUNE 30, 2017 REMAIN OPEN TO EXAMINATION BY THE TAX AUTHORITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING DIRECT EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING DIRECT EXPENSES

14,819.

-14,819.

Schedule D (Form 990) 2017

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SCHEDULE G	Suppleme	ental Information Regard	ina Eun	draig	ing or Gaming	Activitios	L	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the	e organization answered "Yes"	on Form	990, F	Part IV, line 17, 18, c			2017
Department of the Treasury Internal Revenue Service	o	organization entered more than ► Attach to Form ► Go to www.irs.gov/Form99	990 or Fo	rm 99	0-EZ.			Open to Public nspection
Name of the organization							oyer ide . * * * 1	entification number
Part I Fundrais		WAY OF RUTHERFOR Complete if the organization an						
required to	complete this par							
a 🔛 Mail solicitat	ions email solicitations	e Solid s f Solid	citation of	non-g gover	overnment grants mment grants			
d In-person so		or oral agreement with any individ	hual (inclu	dina o	fficare directore tru	stoos or		
key employees list	ed in Form 990, P	Part VII) or entity in connection wi viduals or entities (fundraisers) p	th profess	ional f	fundraising services?	• [	Yes	
compensated at le	ast \$5,000 by the	organization.		-				
(i) Name and addres or entity (func		(ii) Activity	or cor	ustody	(iv) Gross receipts from activity	<b>(v)</b> Amour to (or retain fundra listed in o	ned by) iser	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No	-			
Total		I						
		on is registered or licensed to soli		oution	s or has been notified	d it is exemp	ot from r	egistration
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Fo	rm 990 or	990-	EZ. S	Schedule G	(Form 9	990 or 990-EZ) 2017

732081 09-13-17

 Schedule G (Form 990 or 990-EZ) 2017
 UNITED
 WAY
 OF
 RUTHERFORD
 COUNTY
 \*\*-\*\*\*1880
 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

 of fundraising event contributions and gross income on Form 990 EZ. lines 1 and 6b. List events with gross receipts greater than \$5.000

		of fundraising event contributions and gro	oss income on Form 990	EZ, IITIES T ATU OD. LISU	events with gross receip	Dis greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			RED WHITE &		NONE	(add col. (a) through
			BAYOU DINNER			
0			(event type)	(event type)	(total number)	col. <b>(c)</b> )
nue						
Revenue	1	Gross receipts	60,477.			60,477.
ũ						
	2	Less: Contributions	50,211.			50,211.
	3	Gross income (line 1 minus line 2)	10,266.			10,266.
	4	Cash prizes				
	5	Noncash prizes				
ses						
oen	6	Rent/facility costs				
Direct Expenses						
ect	7	Food and beverages				
Di						
	8	Entertainment				
	9	Other direct expenses				14,819.
		Direct expense summary. Add lines 4 through				14,819.
	11	Net income summary. Subtract line 10 from li	ne 3, column (d)			-4,553.
Pa	π		answered "Yes" on Form	1 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		a Dull to be for storet		
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				billgo/progressive billgo		
Re		-				
	1	Gross revenue				
	~					
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
ЕX	3					
ect	4	Rent/facility costs				
Di	-					
	5	Other direct expenses				
	-		Yes %	Yes %	Yes %	
	6	Volunteer labor				
	-					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		•	
			( )			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	lf "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				
73208	32 09	9-13-17			Schedule G (Fo	rm 990 or 990-EZ) 2017
						,

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Sch	edule G (Form 990 or 990-EZ) 2017 UNITED WAY OF RUTHERFORD COUNTY **	-***1	880	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:	••		
	The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	└── No
Ľ	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 💲			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II	I, lines 9,	9b, 10	0b, <b>1</b> 5b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
7320	83 09-13-17 Schedule G (Fo	orm 990	or 990	-EZ) 2017
	9 H			

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Schedule G	 	 7	 WAY	OF.	RUTHERFORD	COUNTY

Part IV Supplemental Informatio	
	Schedule G (Form 990 or 990
2084 04-01-17	
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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		Comp.	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.	<pre>nts and Other Assistance to Organizations, nments, and Individuals in the United States the organization answered "Yes" on Form 990, Part IV, line 21 or 2</pre>	ce to Organi s in the Unit on Form 990, Par n 990.	izations, ted States t IV, line 21 or 22. ation.		OMB No. 1545-0047 2017 Open to Public Inspection
l –	on UNITED WAY	OF RUTH	RUTHERFORD COUNTY	ЪУ				Employer identification number **_**1880
1 Does the organize	Does the organization maintain records to substance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	a Assistance substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	<sup>,</sup> for the grants or ass	istance, and the selec	tion
2 Describe in Part IV	criteria used to award the grants of assistance?	edures for monit	oring the use of grant i	grant funds in the United States.	l States.			
Part II Grants and	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	omestic Organi	zations and Domestic	<b>Governments.</b> Co	omplete if the orga	nization answered "Y	es" on Form 990, Par	t IV, line 21, for any
recipient th 1 (a) Name and add or gov	1 (a) Name and address of organization (b) EIN (c) IRC section or government (if applicable	о, или. Ран II сап (b) EIN		additional space is needed on (d) Amount of ( e) cash grant	ea. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALIVE HOSPICE 1629 WILLIAMS DRIVE MURFREESBORO, TN 37	VE 37129	**_**3550	501(C)3	.0				VARIOUS USE
AMERICAN RED CROSS HEART OF TENNESSEE CHAPTER - 501 MEM BOULEVARD - MURFREESBORO, T	) CROSS HEART OF IAPTER - 501 MEMORIAL MURFREESBORO, TN 37129	**_**6605	501(C)3	55,999.	0.			VARIOUS USE
ANN CAMPBELL EARLY LEARNING CENTER 206 BAIRD LANE MURFREESBORO, TN 37130	Y LEARNING CENTER 37130	**_**5794	501(C)3	87,688.	0.			VARIOUS USE
BIG BROTHERS & BIG AMERICA - 415 NORTH MURFREESBORO, TN 37	RS & BIG SISTERS OF 415 NORTH MAPLE STREET - RO, TN 37130	**_**6024	501(C)3	33,335.	.0			VARIOUS USE
BOYS & GIRLS CLUB COUNTY - 820 JONES MURFREESBORO, TN 3	GIRLS CLUB OF RUTHERFORD - 820 JONES BOULEVARD - SSBORO, TN 37129	**_**3332	501(C)3	129,905.	.0			VARIOUS USE
CANNON COUNTY IMAGINATION LIBRARY 105 W VINE STREET MURFREESBORO, TN 37130	GINATION LIBRARY	**_**5704	501(C)3	1,396.	0.			VARIOUS USE
<ul><li>2 Enter total numbe</li><li>3 Enter total numbe</li></ul>	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	d government or	ganizations listed in the 1 table	e line 1 table				
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructi	ions for Form 990.					Schedule I (Form 990) (2017)

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Schedule I (Form 990) UNITED WAY	Y OF RUTE	RUTHERFORD COUNTY	ТҮ · · · ·		[ [ - -	*	*-**1880 Page 1
Part II Continuation of Grants and Other Assistance to Governments ar	Assistance to Go	vernments and Organ	nizations in the U	nited States (Sche	id Organizations in the United States (Schedule I (Form 990), Part II.)	rt II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<ul> <li>(f) Method of valuation (book, FMV, appraisal, other)</li> </ul>	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANNON COUNTY SENIOR CENTER							
609 LEHMAN STREET							
WOODBURY, TN 37190	**_**6864	501(C)3	12,745.	0.			VARIOUS USE
CHILD ADVOCACY CENTER OF							
RUTHERFORD COUNTY, INC 1040							
SAMSONITE BOULEVARD -							
MURFREESBORO, TN 37129	**_**6865	501(C)3	138,199.	0.			VARIOUS USE
CHILDREN'S MUSEUM CORPORATION OF RUTHERFORD COUNTY - 502 SOUTH EAST BOOMD SUBBERDORD MN							
- UNDGEREARNING	**_**3308	501(C)3	17,763.	0.			VARIOUS USE
COUNTY - 1453 B HOPE WAY - COUNTY - 1453 B HOPE WAY -							
SI	**_**3422	501(C)3	122,057.	0.			VARIOUS USE
CASA OF RITTHERFORD COUNTY							
447 N FRONT STREET							
MURFREESBORO, TN 37130	**_**9459	501(C)3	16,316.	0.			VARIOUS USE
PR							
RUTHERFORD COUNTY - 826 MEMORIAL BOULEVARD - MURFREESBORO, TN 37129	**_**3874	501(C)3	32,584.	0.			VARIOUS USE
GIRL SCOUTS OF MIDDLE TENNESSEE							
FU BUA 40400 NASHVILLE, TN 37204	**_**9380	501(C)3	12,201.	0.			VARIOUS USE
INSTGHT COUNSELING							
200 EAST MAIN STREET							
MURFREESBORO, TN 37130	**_**1899	501(C)3	7,378.	0.			VARIOUS USE
INTERFAITH DENTAL CLINIC							
210 ROBERT ROSE DRIVE	U 7 7 1 * * * * *			c			ממזד מדוכדמגנו
	CT0/ -	C/J/T/C	· 761 '07	•			TED CONTACT
							Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY	Y OF RUTH	RUTHERFORD COUNTY	LY T			*	*-**1880 Page 1
Part II Continuation of Grants and Other Assistance to Governments an	Assistance to Go	overnments and Orgar	nizations in the U	nited States (Sche	id Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOURNEYS IN COMMUNITY LIVING 1130 HALEY ROAD MURFREESBORO, TN 37129	**_**0251	501(C)3	75,717.	.0			VARIOUS USE
KYMARI HOUSE, INC. PO BOX 1306 MURFREESBORO, TN 37129	**-**2986	501(C)3	16,957.	.0			VARIOUS USE
LEGAL AID SOCIETY OF MIDDLE TN AND THE CUMBERLANDS - 300 DEADERICK STREET - NASHVILLE, TN 37201	**_**0756	501(C)3	12,271.	.0			VARIOUS USE
MID-CUMBERLAND HUMAN RESOURCE AGENCY - 1101 KERMIT DRIVE - NASHVILLE, TN 37217	**_**3487	501(C)3	124,100.	0.			VARIOUS USE
MIDDLE TENNESSEE COUNCIL BOY SCOUTS OF AMERICA - 3414 HILLSBORO FIKE - NASHVILLE, TN 37215	**_**7729	501(C)3	7,352.	0.			VARIOUS USE
MURFREESBORO CITY SCHOOL FOUNDATION - 2552 SOUTH CHURCH STREET - MURFREESBORO, TN 37127	**_**9749	501(C)3	14,115.	0.			VARIOUS USE
NURSES FOR NEWBORNS OF TN 50 VANTAGE WAY #101 NASHVILLE, TN 37228	**_**1329	501(C)3	8,433.	.0			VARIOUS USE
PORTICO/THE PREGNANCY SUPPORT CENTER - 745 SOUTH CHURCH STREET #801 - MURFREESBORO, TN 37130	**_**2109	501(C)3	0.	.0			VARIOUS USE
PROJECT TRANSFORMATION TENNESSEE INC 1008 19TH AVENUE SOUTH - NASHVILLE, TN 37212	**_**5261	501(C)3	27,125.	.0			VARIOUS USE
							Schedule I (Form 990)

Schedule I (Form 990) UNITED WAY	Y OF RUTH	RUTHERFORD COUNTY	<u></u> Т.		1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	*	*-***1880 Page 1
rart in     Continuation of draits and Other Assistance to Governments an optimization of address of the contract of	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	Id Organizations in the United States (Scredule 1 (FOITH 990), Fat. III)       ction     (d) Amount of cash grant     (e) Amount of non-cash     (f) Method of valuation     (g)       ble     cash grant     assistance     (book, FMV, assistance     nor	(11.) (g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
READ TO SUCCEED 415 NORTH MAPLE STREET MURPREESBORO, TN 37130	**-**5948	501(C)3	17,137.	.0			VARIOUS USE
RUTHERFORD COUNTY HABITAT FOR HUMANITY - 850 MERCURY BOULEVARD - MURFREESBORO, TN 37130	**_**9406	501(C)3	14,450.	.0			VARIOUS USE
RUTHERFORD COUNTY EMERGENCY FOOD BANK - 211 BRIDGE AVENUE - MURFREESBORO, TN 37129	0470 **-**	501(C)3	.000.	.0			VARIOUS USE
RUTHERFORD COUNTY PRIMARY CARE & HOPE CLINIC - 1453 HOPE WAY - MURFREESBORO, TN 37129	**_**2091	501(C)3	80,522.	0.			VARIOUS USE
RUTHERFORD COUNTY SCHOOLS 2240 SOUTHPARK DRIVE MURFREESBORO, TN 37128	**_**7922	501(C)3	18,952.	0.			VARIOUS USE
SECOND HARVEST FOOD BANK 331 GREAT CIRCLE ROAD NASHVILLE, TN 37228	74404**	501(C)3	0.	0.			VARIOUS USE
SMYRNA/LAVERGNE FOOD BANK 130 RICHARDSON STREET SMYRNA, TN 37167	**_**5567	501(C)3	57,323.	0.			VARIOUS USE
SPECIAL KIDS 2208 EAST MAIN STREET MURFREESBORO, TN 37130	**-**8638 **-	501(C)3	0.	.0			VARIOUS USE
ST. CLAIR SENIOR CENTER 325 ST. CLAIR STREET MURFREESBORO, TN 37130	**_**0374	501(C)3	20,400.	.0			VARIOUS USE
							Schedule I (Form 990)

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Schedule I (Form 990) UNITED WAY OF RUTHERFORD	Y OF RUTH	RUTHERFORD COUNTY	TY TY			*	*-**1880 Page 1
(a) Name and address of organization or government		(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	ction (d) Amount of (e) Amount of (f) Method of (g) Cash grant non-cash (book, FMV, assistance appraisal, other)	(11.) (g) Description of non-cash assistance	(h) Purpose of grant or assistance
STARS 1704 CHARLOTTE AVENUE SUITE 200 NASHVILLE, TN 37203	**_**5699	501(C)3	137,061.	0.			VARIOUS USE
TENNESSEE POISION CENTER 1161 21ST AVENUE SOUTH NASHVILLE, TN 37232	**_**6822	501(C)3	10,696.	.0			VARIOUS USE
THE FAMILY CENTER 115 HERITAGE PARK DRIVE MURFREESBORO, TN 37129	**_**7360	501(C)3	28,613.	.0			VARIOUS USE
THE SALVATION ARMY 1137 WEST MAIN STREET MURFREESBORO, TN 37128	**_**0607	501(C)3	108,472.	0.			VARIOUS USE
TUCKERS HOUSE PO BOX 968 SPRING HILL, TN 37174	**_**6877	501(C)3	4,060.	0.			VARIOUS USE
VOLUNTEER BEHAVIORAL HEALTH - THE GUIDANCE CENTER - 118 NORTH CHURCH STREET - MURFREESBORO, TN 37130	**_**9440	501(C)3	41,943.	0.			VARIOUS USE
WEE CARE DAY CARE CENTER 510 SOUTH HANCOCK STREET MURFREESBORO, TN 37129	**_**1718	501(C)3	24,064.	0.			VARIOUS USE
ELDER FIRST P.O. BOX 332966 MURFREESBORO, TN 37133	**_**6671	501(C)3	0.	0.			VARIOUS USE
ENDURE ATHLETICS 107 W LYTLE STREET MURPREESBORO, TN 37130	**_**7106	501(C)3	2,000.	.0			VARIOUS USE
							Schedule I (Form 990)

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Page 1		grant ce						Schedule I (Form 990)
**_**1880		(h) Purpose of grant or assistance	VARIOUS USE					Schedule
	t II.)	(g) Description of non-cash assistance						
	edule I (Form 990), Par	<ul> <li>(f) Method of valuation (book, FMV, appraisal, other)</li> </ul>						
	nited States (Sche	<b>(e)</b> Amount of non-cash assistance	0.					
ГТҮ	nizations in the U	<b>(d)</b> Amount of cash grant	2,107.					
ERFORD COUNTY	vernments and Orga	<b>(c)</b> IRC section if applicable	501(C)3					
UNITED WAY OF RUTHERFORD	Assistance to Go	( <b>q</b> )	**_**2507					
Schedule I (Form 990) UNITED WA	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	<b>(a)</b> Name and address of organization or government	TN KIDNEY FOUNDATION 37 PEABODY STREET SUITE 206 NASHVILLE, TN 37210					

04-01-17

Schedule I (Form 990) (2017) UNITED WAY OF RUTHERFORD COUNTY	RUTHERFOR	D COUNTY			**-**1880 Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answ	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lir	ne 2; Part III, columr	b); and any other a	dditional information.	
01. MONITORING PROCEDURES (PART I,	, LINE 2)				
UNITED WAY OF RUTHERFORD AND CANNON	ON COUNTIES,	INC.	HAS WRITTEN		
CONTRACTS WITH THE ORGANIZATIONS THAT		RECEIVE GRANT FUNDING.	FUNDING.		
732102 11-01-17		42			Schedule I (Form 990) (2017)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information.



UNITED WAY OF RUTHERFORD COUNTY

Employer identification number \*\*-\*\*\*1880

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAM, RESULTING IN \$2.2 MILLION SAVED BY TAXPAYERS IN RUTHERFORD AND

CANNON COUNTIES. IN THE AREA OF HEALTH, UNITED WAY INVESTED \$1,068,877

INTO 34 PROGRAMS, AND SAVED RUTHERFORD AND CANNON COUNTY RESIDENTS MORE

THAN \$700,000 THROUGH THE FAMILYWIZE PRESCRIPTION DISCOUNT PROGRAM. THE

UNITED WAY OF RUTHERFORD AND CANNON COUNTIES FIGHTS FOR THE HEALTH,

EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN RUTHERFORD AND

CANNON COUNTIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT OF THE 990 WAS REVIEWED WITH THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

FORM IS SIGNED ANNUALLY STATING THERE ARE NO CURRENT CONFLICTS OR STATING IF THERE ARE POSSIBLE CONFLICTS. THIS IS THEN MONITORED BY STAFF.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRESIDENT'S SALARY IS REVIEWED AND VOTED ON BY THE EXECUTIVE COMMITTEE

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WHO CONSIDERS COMPENSATION FOR OTHER COMPARABLE NON PROFITS.

FORM 990, PART VI, SECTION C, LINE 19:

ANYONE MAY SEE DOCUMENTS UPON REQUEST AND/OR ONLINE IF AVAILABLE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

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2017.05000 UNITED WAY OF RUTHERFORD CO 19024\_\_1