

## Achieve with us.

For people with intellectual and developmental disabilities

# Annual Report Fiscal Year—2009/2010



Keith Davis and his ISC, Christina Brewer

### **New Logo**

Our Annual Report introduces a new logo, which has been adopted by The Arc of The United States and is gradually being introduced in state and local chapters.

In releasing the new logo, The Arc of The United States issued the following statement:

"This dynamic new logo is the new face of The Arc and it will be on our publications, Web site, signs, community events and more. The logo will unite our affiliated chapters across the country under the banner "Achieve With Us," a call to move forward and take the road leading to progress, inclusion and respect.

"In the logo's design, you'll see the energy and determination The Arc brings to supporting and embracing people with I/DD and their families across their lifetimes and across many diagnoses. You'll notice a bold color combination of orange and yellow chosen specifically because it is unique in the realm of nonprofit organizations, and can be exclusively associated with The Arc.... This identity was developed over the course of a year including in-depth research, professional brand consultants and a dedicated team of individuals (including an advisory group of chapter professionals) inside The Arc who understands our mission and goals.

"With respect to our mission, the elements of the brand represent a strong, energetic organization working to provide opportunity for people with I/DD; opportunity for hope, opportunity for growth and opportunity for change. We know a thing or two about change as we have been on the front lines of a movement that has ushered in dramatic changes in the law, in schools, in health care, in communities and often on a very personal level affecting families as well as individual's lives"



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### From The Executive Director

Thank you for reading The Arc of Davidson County's Report for Fiscal Year July 2009 through June 2010.

FY 09/10 was a challenging but ultimately successful year for The Arc. The May flood affected us, as it did so many in Nashville. Families and friends of members, board, staff and people we support suffered property losses and dislocation. The offices of our pick up service and some of the stores that sell our donations were flooded. Fortunately, peoples' circumstances have improved in the months after the flood, and through much hard work, the pick up service and stores were able to resume operation within weeks of sustaining damage.

Another significant challenge was the threat to the Family Support Program due to anticipated cuts in the budget of the Division of Intellectual Disabilities. To meet this challenge, we joined with many other organizations and individuals to form the Tennessee Family Support Alliance and advocate for the program. Despite Tennessee's financial difficulties, The Alliance's advocacy was successful, and the Family Support Program was continued - albeit with only a two year guarantee. Previous cuts were restored as well, and The Arc, along with Deana Claiborne of United Cerebral Palsy of Middle Tennessee and William Edington of The Tennessee Council on Developmental Disabilities were honored to receive The Arc of Tennessee's Staff Values Justice Award for leading this endeavor.

Here are some other FY 09/10 highlights:

- The Arc received an \$80,800.00 Community Enhancement Fund grant from Metro Government to augment the Family Support Program. Eighty families and individuals received help through this grant.
- We were one of forty five chapters of The Arc to be awarded a Walmart transition grant from The Arc of the United States. Our \$25,000.00 award is funding a collaborative effort among The Arc, Metro Nashville Public Schools, Metro Nashville Government and Project Opportunity at Monroe Carell Children's Hospital at Vanderbilt to train and place students with disabilities in community jobs.
- Metro Nashville Public Schools awarded The Arc a contract to provide family liaison services to families of students with disabilities. holly lu conant rees has assumed this position.
- The Education Advocacy Program expanded to support 99 families
- The Independent Support Coordination Program increased its capacity by nearly 10% and achieved maximum enrollment of 360 people by the end of the fiscal year.
- The Arc received a generous gift of \$10,400 from Mrs. Beverly Talley in memory her of her dear brother, Thomas Earl Lewis.
- Total net assets of the organization increased from \$413,306.00 to \$463,480.00.

In FY 09/10, The Arc of Davidson County provided support and direct services to over one thousand people with disabilities and advocated for our constituents locally in the state legislature and the US Congress.

Goals for the future are to maintain and improve the quality of our services and to increase our membership and non-governmental funding. To become a member, please visit our web site, www.arcdc.org. Thank you for your support of The Arc.

Norman Tenenbaum Executive Director



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## Programs and Services Report FY 2009-2010

**Family Support** The Family Support Program helps people with disabilities and their families to pay for services, supplies and equipment related to their disability and to meet emergency or basic needs. .

Family Support helped 482 people/families in Davidson County

Sources of Support: Tennessee Division of Intellectual Disabilities, Metro Nashville Community Enhancement Fund, United Way of Middle Tennessee, The Arc Pick Up Service

**Independent Support Coordination** This program employs twelve coordinators who help children and adults with intellectual disabilities obtain services such as supported living, supported employment, personal assistance, therapies and medical and dental care.

360 people were enrolled in Davidson, Bedford, Cheatham, Dickson, Franklin, Giles, Hickman, Humphries, Lawrence, Lincoln, Maury, Montgomery, Perry, Robertson, Rutherford, Stewart, Sumner, Wayne, Williamson and Wilson Counties.

Sources of Support: Tennessee Division of Intellectual Disabilities (DIDS) and The Arc Pick Up Service

**Education Advocacy** Education Advocacy is a service provided free of charge to families of children with disabilities from birth through age 21. The Arc's education advocates help families address concerns about their children's educational goals, program or progress and support them in participating more effectively in the development and implementation of their children's education programs. The Arc employs two paid education advocates and supports volunteer advocates who are trained through Vanderbilt Kennedy Center.

Education advocates helped 99 families in Davidson, Coffee, Cheatham, Montgomery, Rutherford, Williamson and Rutherford counties.

Sources of Support: Contributions, The Arc Pick Up Service

**Policy Advocacy** Through its policy advocacy program, The Arc promotes local, state and federal policies on behalf of our constituents. Policy advocacy includes affiliation, participation and coordination with The Arc of Tennessee, The Arc of the United States and other disability related organizations, participation in local, state and federal policy making, advisory and advocacy organizations; and coordination of members and others in support of the Arc's policy advocacy goals. In 2008/2010 The Arc's activities were focused on improvements in supporting Metro Nashville Public Schools special education program, funding for Family Support and reducing the waiting list for services provided by the Division of Intellectual Disabilities through the Medicaid Waiver Program.

Sources of Support: The Arc Pick Up Service, Contributions, Membership

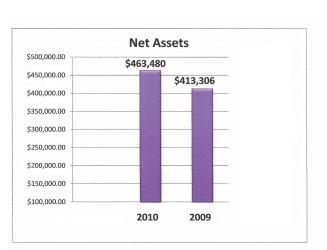
### **Mission Statement**

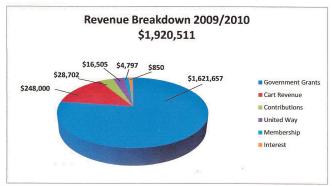
The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes. The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.

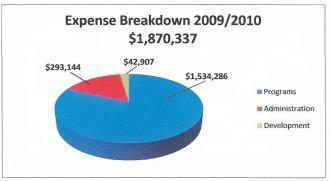


## 2009/2010 Financial Statement

For a copy of our audit, please call The Arc at (615) 321-5699, or look us up on givingmatters.com







#### **Board of Directors**

OFFICERS: Maggie Masimore President

Carol Garrett Vice President

Kate Deitzer

Elizabeth Ralph Past President DIRECTORS: Thom Druffel

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James McCarten
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<u>FAMILY SUPPORT:</u> *Mary Hildebrand* Director of FS

> Annette Perkerson FS Coordinator

ADMINISTRATION:

Debbie Frazier

Finance/Admin Director

Finance/Admin Coord.

Staff Members

Norman Tenenbaum, Executive Directyotr

ADVOCACY:
holly lu conant rees
Educational Advocate

Amy Biggs
Educational Advocate
Membership Coord.

SUPPORT COORDINATION: Kristi Lane

Kristi Lane
Director of Support Cod

COORDINATION (Cont.):

Summer Grooms
Senior ISC Supervisor

Shannon Arrington ISC Supervisor

ISCs: Christina Brewer Deb Dykes Angela Gaudry Lorie Golden Cybil Holman Lori Hubbard Chinita Jones Belinda Mitchell Erin Oppenheim Shannon Rone Holly Waldrop Janelle Weaver

SC Office Assistant: Nancy Rainey

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