** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change CUMBERLAND REGION TOMORROW Name change 62-1836825 Initial return Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ termin-ated 615-986-2699 220 ATHENS WAY, STE. 200 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return NASHVILLE, TN 37228 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MARGOT FOSNES for subordinates? Yes X No 4927 HOMER WORSHAM ROAD, SPRINGFIELD, TN 37 H(b) Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.CUMBERLANDREGIONTOMORROW.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Other > L Year of formation: 2000 M State of legal domicile: TN Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: TO ORGANIZE AND EDUCATE CITIZENS Governance TO BE DEDICTATED TO REASONED GROWTH PLANNING, WITH EMPHASIS ON LAND if the organization discontinued its operations or disposed of more than 25% of its net assets. 54 3 Number of voting members of the governing body (Part VI, line 1a) 54 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 0 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 7b 0. **Prior Year Current Year** 132,076. 170,934.Contributions and grants (Part VIII, line 1h) 8 100,215. 55,777. Program service revenue (Part VIII, line 2g) 212. 256. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 13,309. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 226,967 245,812. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 115,031. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 158,264. 166,522. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 273,295. 166,522. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -27,483. 60,445. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 133,524. 184,275. Total assets (Part X, line 16) 11,230. 1,536. 21 Total liabilities (Part X, line 26) 三年 122,294. 182,739 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARGOT FOSNES, CHAIRPERSON Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name MICHAEL MCKERLEY CPA 11/19/19 self-employed P00037316 MICHAEL MCKERLEY CPA Paid 62-0788068 Firm's name PURYEAR & NOONAN, CPAS Firm's EIN ▶ Preparer Firm's address 40 BURTON HILLS BLVD STE 170 Use Only Phone no. 615-296-0500 NASHVILLE, TN 37215 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

| Pai | rt III Statement of Program Service Accomplishments | |
|-----|--|--|
| | Check if Schedule O contains a response or note to any line in this Part III | |
| 1 | Briefly describe the organization's mission: | |
| | TO ORGANIZE AND EDUCATE CITIZENS TO BE DEDICATED TO REASONED GROWTH | |
| | PLANNING, WITH EMPHASIS ON LAND USE, TRANSPORTATION, AND THE | |
| | PRESERVATION OF THE RURAL LANDSCAPE AND CHARACTER OF COMMUNITIES. | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X | No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ | 0.) |
| | FARMS AND NATURAL LANDS INITIATIVES CUMBERLAND REGIONAL TOMORROW | |
| | ANNOUNCED A STUDY IN JUNE 2018, WORKING TO ENGAGE LEGACY FARMERS IN | |
| | RUTHERFORD AND WILLIAMSON COUNTIES. IN MAY 2018, CRT RELEASED THEIR | |
| | MAJOR STUDY ON THE STATUS OF THE REGION'S REMAINING FARMS, FORESTS AND | |
| | OPEN SPACES. ALL TYPES OF LAND USE STAKEHOLDERS WERE INVITED TO AN | |
| | EVENT AT THE RIVERFRONT BUILDING IN DOWNTOWN NASHVILLE TO HEAR THE UT | |
| | PROFESSOR THAT AUTHORED THE STUDY. ATTENDEES RECEIVED A HARD COPY OF | |
| | THE STUDY. A VIDEO WAS PRODUCED TO HIGHLIGHT THE URGENCY OF THE | |
| | ISSUE. THE KEY FINDINGS FROM THE STUDY WERE ALSO PRESENTED TO THE | |
| | REGION'S MAYORS AT THEIR MONTHLY MEETING. | |
| | | |
| | | |
| 4b | (Code:) (Expenses \$ | 1.) |
| | POWER OF TEN REGIONAL SUMMIT IN SUPPORT OF THEIR EFFORTS TOWARD | |
| | SUCCESSFUL REGIONALISM & COLLABORATIVE ACTION, CRT FACILITATES THE | |
| | LEADING MIDDLE TENNESSEE ANNUAL SUMMIT TO BRING TOGETHER REGIONAL | |
| | LEADERS & THINKERS TO SUPPORT REGIONAL EDUCATION, COMMUNICATION AND | |
| | COLLABORATION IN THE REGION. | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4c | (Code:) (Expenses \$ | |
| | NINE COUNTY OUTREACH-TRANSIT EDUCATION IN SUPPORT OF MIDDLE TENNESSEE'S | <u>3 </u> |
| | QUALITY OF LIFE AND SUSTAINABILITY, CUMBERLAND REGION TOMORROW | |
| | CONTINUED TO PROVIDE REGIONAL OUTREACH SERVICES, EDUCATING CITIZENS IN | |
| | A TEN COUNTY AREA ABOUT THE BENEFITS OF TRANSIT, IDENTIFIED | |
| | OPPORTUNITIES FOR IMPROVEMENTS IN THEIR AREA, AND NEW FUNDING | |
| | STRATEGIES AVAILABLE TO THEM. CRT PARTNERED WITH THE TRANSIT ALLIANCE | |
| | OF MIDDLE TENNESSEE TO CONDUCT PRESENTATIONS. | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe in Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses ► 118,792. | |
| | Form 990 (| 2018) |

Form 990 (2018) CUMBERLAND REGION TOMORROW Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|----------|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | | |
| ′ | | 7 | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | - | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | _V |
| | Schedule D, Part III | 8_ | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ٠,, |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | <u> </u> | | |
| ızu | | 12a | х | |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| b | | 12b | | V X |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 13 | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | | | X |
| 14a | | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | x |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | . |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | ., |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | <u> X</u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| _ | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| | | _ | | _ |

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Form 990 (2018) CUMBERLAND REGION TOMORROW

Part IV Checklist of Required Schedules (continued)

| | Continued) | | Vaa | Na |
|------|---|-----------|-----|-------------|
| 22 | Did the examination report more than \$5,000 of grants or other assistance to or for demostic individuals on | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 22 | | x |
| 23 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| 23 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | , | 23 | | X |
| 24 a | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| 2-Tu | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| _ | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Х | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | Х | |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | ١ | | v |
| | If "Yes," complete Schedule N, Part I | 31 | | <u> </u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | v |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| 0.4 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 24 | | х |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 338 | | |
| D | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 555 | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | " | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

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Page 5 Form 990 (2018) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

Form **990** (2018)

X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | |
|----------|--|----------|-------------------------|---------|---------|----------|
| | and the second s | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 54 | | 100 | 110 |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 54 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | | |
| _ | officer, director, trustee, or key employee? | | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| _ | of efficient distribution and breaking and breaking and a second a second and a second a second and a second a second and a second a second a second a second and | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | | | |
| - | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | |
| а | The governing body? | | | 8a | х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | |
| | | | , | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters | , affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | y befor | e filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to conf | licts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? $\c f$ "Y | es," de | escribe | | | |
| | in Schedule O how this was done | | | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | | <u>X</u> |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | | _X_ |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by ind | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| b | Other officers or key employees of the organization | | | 15b | | _X_ |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | | | | | 77 |
| | taxable entity during the year? | | | 16a | | <u>X</u> |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the organization of the | - | • | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | |
| 202 | exempt status with respect to such arrangements? tion C. Disclosure | | | 16b | | |
| | | | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ▶TN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an | 4 dau . | T (Section 501(c)(2)c | only) / | availah | |
| | for public inspection. Indicate how you made these available. Check all that apply. | u 990- | . (00000011001(0)(0)(0) | orny) c | avanab | |
| | Own website Another's website X Upon request Other (explain | in Sal | nedule (1) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor | | , | financi | al | |
| | statements available to the public during the tax year. | | oroot policy, and | | ٠ | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | oks and | l records | | | |
| | THE ORGANIZATION - 615-986-2699 220 ATHENS WAY, STE. 200, NASHVILLE, TN 37228 | | | | | |
| | 440 ΑΙΙΙΙΙΟ WAI, ΘΙΙΙ 6 ΔΟΟ, ΝΜΟΠΥΙΔΙΕ, ΙΝ Ο/440 | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per | | (C) Position (do not check more than one box, unless person is both an | | | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|-------------------------|--|------------------|--|----|----------|--|------|--|--|--|
| | week (list any hours for related organizations below line) | stee or director | | | | Highest compensated should be specified as the specified should be specified should b | tee) | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) CAROL HUDLER | 1.00 | | | | | | | E0 00E | • | |
| PRESIDENT AND CEO | 1 00 | Х | | Х | | | | 72,997. | 0. | 0. |
| (2) JOHN MCDEARMAN | 1.00 | ., | | ., | | | | | | |
| TREASURER | 1 00 | Х | _ | Х | | | | 0. | 0. | 0. |
| (3) GARY SCOTT DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 0. |
| (4) TRACE BLANKENSHIP | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (5) CHRISTINE BRADLEY | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) CARLYLE CARROLL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) GARY HAWKINS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) CLAY HAYNES | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) JUSTIN LOWE | 1.00 | | | | | | | | | |
| SECRETARY | | X | | | | | | 0. | 0. | 0. |
| (10) JOHN LOWERY | 1.00 | | | | | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (11) BOB MURPHY | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) CLAY PETREY | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) LINDA REBROVICK | 1.00 | | | | | | | | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) ANN SHAYNE | 1.00 | | | | | | | | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) KEITH SIMMONS | 1.00 | 1 | | | | | | | _ | |
| VICE CHAIRPERSON | | Х | | Х | | | | 0. | 0. | 0. |
| (16) STEVE TURNER | 1.00 | | | | | | | | _ | |
| DIRECTOR | 1 00 | Х | | | _ | _ | | 0. | 0. | 0. |
| (17) DEB VARALLO | 1.00 | | | | | | | F 000 | _ | _ |
| DIRECTOR | | X | | | <u> </u> | | | 5,000. | 0. | 0. Earm 990 (2018) |

832007 12-31-18

62-1836825

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | and | l Hi | ghes | st C | Compensated Employee | s (continued) | | | | |
|---|---------------------|--------------------------------|-----------------|--|--------------|---------------------------------|-------------|---------------------------------|-------------------|------|--------------|---------------------|----------|
| (A) | (B) | | | (0 | | | | (D) | | | (F) | | |
| Name and title | Average | (do | | Posi | itior | | 200 | Reportable | Reportable | | Es | timated | |
| | hours per | box | , unle | heck r ss per | rson i | is botl | n an | compensation | compensatio | n | am | nount of | |
| | week | | cer ar | nd a di | irecto | or/trus | tee) | from | from related | | | other | |
| | (list any hours for | Individual trustee or director | | | | | | the | organization | | | pensatio | n |
| | related | e or d | tee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MIS | sC) | | om the anizatior | _ |
| | organizations | ruste | l trustee | | 99 | npen | | (88-2/1099-181130) | | | | d related | |
| | below | dual t | ntiona | _ | sey employee | st col | 10 | | | | | nization | |
| | line) | Indivi | Institutional t | Officer | Key er | Highest compensated employee | Former | | | | | | |
| (18) ELEANOR WILLIS | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (19) JOEY GRAVES | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (20) MENDY MAZZO | 1.00 | | | | | | | | | | | | |
| DIRECTOR X 0. | | | | | | | | | 0. | | (| 0. | |
| (21) TED WILLIAMS | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (22) WIL EVANS | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (23) TRENT OGILVIE | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (24) JEFF BIBB | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (25) CHARLIE KOON | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. |
| (26) KHANDRA SMALLEY | 1.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | 0. |
| 1b Sub-total | | | | | | | ▶ | 77,997. | | 0. | | | 0. |
| c Total from continuation sheets to Part VI | | | | | | | > | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 77,997. | | 0. | | (| 0. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove | e) wh | o re | eceived more than \$100, | 000 of reportable |) | | | |
| compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | Yes 1 | No |
| 3 Did the organization list any former officer, | | uste | e, ke | y en | nplo | yee, | or | highest compensated er | nployee on | | | | |
| line 1a? If "Yes," complete Schedule J for si | uch individual | | | | | | | | | | 3 | | <u>X</u> |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| and related organizations greater than \$150 | | | • | | | | | | | | 4 | | <u>X</u> |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | |
| rendered to the organization? If "Yes." com | plete Schedul | e J f | or su | ıch r | oers | on | | | | | 5 | | <u>X</u> |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest con | | | | | | | | | | ensa | ion fro | om | |
| the organization. Report compensation for t | the calendar y | ear e | endir | ng w | ith c | or wi | thir | | ear. | | | | |
| (A) Name and business | address | NTC | ONE | 7 | | | | (B) Description of s | ervices | C | (C Comper | nsation | |
| Tvarrie and basiness | address | TAC |)IVI | <u>. </u> | | | | Besonption or a | ici vioco | | Ompor | 10001011 | |
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| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ncluding but n | ot lir | nited | d to t | thos | se lis | ted | I above) who received me | ore than | | | | |
| | | | | | | | | , | | | | | |

\$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

| Form 990 CUMBERLA | | | | | | | | | | 6825 |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------|----------------------------------|--------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (D) | (E) | (F) | | | | | | | |
| Name and title | Average | | Position | | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from the | from related | other compensation |
| | week (list any | tor | | | | Highest compensated employee | | organization | organizations (W-2/1099-MISC) | from the |
| | hours for | direc- | | | | e em | | (W-2/1099-MISC) | (** 27 1000 miss) | organization |
| | related | tee or | ustee | | | ensat | | , | | and related |
| | organizations | al trus | onal tr | | oloyee | comp | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | Officer | Key employee | jhest | Former | | | |
| | line) | Ē | ii. | -0¢ | \$ | 重 | Fo | | | |
| (27) DAVID SMITH | 1.00 | | | | | | | | • | • |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (28) JEFF TRUITT | 1.00 | ., | | | | | | _ | 0 | • |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (29) JACK TURNER | 1.00 | ٠,, | | | | | | _ | 0 | 0 |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (30) MARGOT FOSNES | 1.00 | ٠,, | | 37 | | | | _ | 0 | 0 |
| SECRETARY, CHAIRPERSON | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (31) LAURIE RILEY | 1.00 | . , | | | | | | _ | 0 | 0 |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (32) JOHN BATEY | 1.00 | . , | | | | | | 0. | 0 | 0 |
| DIRECTOR (33) STAN KING | 1 00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (34) ROSEMARY OWENS | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (35) SALLY PALMER | 1.00 | Δ | | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (36) LYNNISSE ROEHRICH-PATRICK | 1.00 | 22 | | | | | | 0. | 0. | 0 • |
| CHAIRPERSON | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (37) ELAINE BOYD | 1.00 | 25 | | 21 | | | | 0. | <u> </u> | • |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (38) DAISY CASEY | 1.00 | 25 | | | | | | 0. | <u> </u> | • |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0. |
| (39) REGGIE MUDD | 1.00 | | | | | | | • | • | • |
| DIRECTOR | 1100 | х | | | | | | 0. | 0. | 0. |
| (40) SCOTT BLACK | 1.00 | T | | | | | | | | |
| VICE CHAIRPERSON | | х | | Х | | | | 0. | 0. | 0. |
| (41) ROBBIE HAYES | 1.00 | | | | | | | • | • | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (42) BRIAN SEWELL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (43) FLEMING SMITH III | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (44) JOHN WINGO | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | L | | 0. | 0. | 0. |
| (45) SAM HATCHER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| | 1.00 | | | | | | | | | |
| (46) KELLIE MIRES | 1.00 | Х | | | | | | | | |

| Name and title | e e // / / / / / / / / / / / / / / / / | | | (C Pos | C) ition | | | Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC) 0. 0. 0. 0. | Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. 0. | (F) Estimated amount of other compensation from the organization and related organizations 0. 0. 0. 0. |
|---|---|------------------------------------|------|--------------|---------------------|------|-----|---|--|--|
| (A) (B) Name and title Average hours per week (list any hours for related organization below line) (47) KORI LANGFORD 1.0 DIRECTOR 1.0 (48) MELISSA BRYANT 1.0 DIRECTOR 1.0 (49) VALERIE DREIRER 1.0 DIRECTOR 1.0 (50) BOONE LANCASTER 1.0 DIRECTOR 1.0 (51) LYNN MADDOX 1.0 DIRECTOR 1.0 (52) ANDREW OPPMANN 1.0 DIRECTOR 1.0 (53) GINA SCOTT 1.0 TREASURER 1.0 (54) BLAINE STROCK 1.0 | e e // / / / / / / / / / / / / / / / / | X | neck | Pos all t | c) ition that | appl | ly) | (D) Reportable compensation from the organization (W-2/1099-MISC) 0. 0. 0. | (E) Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. | Estimated amount of other compensation from the organization and related organizations O. O. O. |
| Name and title | y pr H ons 100 100 100 100 100 100 100 100 100 10 | X X Individual trustee or director | neck | Pos all t | ition that | app | | Reportable compensation from the organization (W-2/1099-MISC) 0. 0. 0. | Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. | Estimated amount of other compensation from the organization and related organizations O. O. O. |
| per week (list any hours for related organization below line) (47) KORI LANGFORD 1.0 DIRECTOR 1.0 C48) MELISSA BRYANT 1.0 DIRECTOR 1.0 C50) BOONE LANCASTER 1.0 DIRECTOR 1.0 C51) LYNN MADDOX 1.0 DIRECTOR 1.0 C52) ANDREW OPPMANN 1.0 DIRECTOR (53) GINA SCOTT 1.0 TREASURER (54) BLAINE STROCK 1.0 | 10 10 10 10 10 | X X Individual trustee or director | | | | | | from the organization (W-2/1099-MISC) 0. 0. 0. | from related organizations (W-2/1099-MISC) 0. 0. 0. 0. | other compensation from the organization and related organizations 0. 0. 0. 0. |
| DIRECTOR (48) MELISSA BRYANT DIRECTOR (49) VALERIE DREIRER DIRECTOR (50) BOONE LANCASTER DIRECTOR (51) LYNN MADDOX DIRECTOR (52) ANDREW OPPMANN DIRECTOR (53) GINA SCOTT TREASURER (54) BLAINE STROCK 1.0 | 10 10 10 10 10 | x x x x x | | | | | | 0. 0. 0. | 0. 0. 0. | 0. 0. 0. |
| DIRECTOR (49) VALERIE DREIRER 1.0 | 10 10 10 10 10 10 | x x x x x | | | | | | 0. 0. 0. | 0. 0. 0. | 0. 0. 0. |
| (49) VALERIE DREIRER 1.0 DIRECTOR 1.0 (50) BOONE LANCASTER 1.0 DIRECTOR 1.0 (51) LYNN MADDOX 1.0 DIRECTOR 1.0 (52) ANDREW OPPMANN 1.0 DIRECTOR 1.0 (53) GINA SCOTT 1.0 TREASURER 1.0 (54) BLAINE STROCK 1.0 | 10 | х х х х | | | | | | 0. 0. 0. | 0. 0. 0. | 0. 0. 0. |
| (50) BOONE LANCASTER 1.0 DIRECTOR (51) LYNN MADDOX 1.0 DIRECTOR (52) ANDREW OPPMANN 1.0 DIRECTOR (53) GINA SCOTT 1.0 TREASURER (54) BLAINE STROCK 1.0 | 10 | x x x | | | | | | 0. | 0. | 0. |
| DIRECTOR | 10 | х х х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 10 | x x | | | | | | 0. | 0. | 0. |
| (52) ANDREW OPPMANN 1.0 DIRECTOR (53) GINA SCOTT 1.0 TREASURER (54) BLAINE STROCK 1.0 | 00 | x x | | | | | | 0. | 0. | 0. |
| (53) GINA SCOTT 1.0 TREASURER (54) BLAINE STROCK 1.0 | 0 | х | | | | | | | | |
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| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
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| | | Check if Schedule O conta | ains a response | or note to any line | e in this Part VIII | | | |
|--|----------|---|-----------------|--|---------------------|--|--------------------------------|--|
| | | | | 9, 1, 2, 2, 2, 2, 3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| S S | 1 a | Federated campaigns | 1a | | | | | 012 011 |
| ant | . u | Membership dues | | | | | | |
| P G | | Fundraising events | ····· | | | | | |
| fts, | 4 | Related organizations | | | | | | |
| igi ila | u 2 | Government grants (contributi | | | | | | |
| Sin | • | All other contributions, gifts, grant | | | | | | |
| utic Je | • | similar amounts not included abov | | 170,934. | | | | |
| or t | ~ | Noncash contributions included in lines | • | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | 9 h | Total. Add lines 1a-1f | | | 170,934. | | | |
| 0 10 | | Total. Add lines 12 11 | | Business Code | 2707521 | | | |
| • | 2 a | TRANSIT EDUCATION | ON | 611710 | 33,033. | 33,033. | | |
| vice | 2 a b | | | 611710 | 22,744. | 22,744. | | |
| Ser | c | | | 011,10 | | | | |
| an S | d | | | | | | | |
| Program Service Revenue | е | | | | | | | |
| Pro | f | All other program service reve | nue | | | | | |
| | | Total. Add lines 2a-2f | | | 55,777. | | | |
| | 3 | Investment income (including | | | | | | |
| | | other similar amounts) | | 🕨 | 256. | | | 256. |
| | 4 | Income from investment of tax | | | | | | |
| | 5 | Royalties | | > | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | | Gain or (loss) | | | | | | |
| | | Net gain or (loss) | | ····· | | | | |
| ne | 8 a | Gross income from fundraising | • | | | | | |
| Other Revenu | | including \$ | | | | | | |
| Re | | contributions reported on line | • | | | | | |
| Jer | L | Part IV, line 18 | | | | | | |
| ₹ | | Less: direct expenses Net income or (loss) from fund | | | | | | |
| | | Gross income from gaming ac | | | | | | |
| | Ja | Part IV, line 19 | | | | | | |
| | h | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gam | | ` | | | | |
| | | Gross sales of inventory, less | | | | | | |
| | | and allowances | | | | | | |
| | b | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sales | | | | | | |
| | | Miscellaneous Revenue | | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | | | | | | | |
| | С | | | | | | | |
| | | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | | > | | | | |
| | 12 | Total revenue. See instructions | | ▶│ | 226,967. | 55,777. | 0. | 256. |

Form 990 (2018) CUMBERLAND RE Part IX | Statement of Functional Expenses

| sect | ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons | | - | ipiete column (A). | |
|--------|--|--------------------|------------------------|-------------------------------------|--------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service | (C) Management and general expenses | (D) Fundraising |
| 1 | Grants and other assistance to domestic organizations | | expenses | general expenses | expenses |
| • | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees): | 93,665. | 57,219. | 29,467. | 6,979 |
| a | Management | 33,003. | 31,419. | 23,407. | 0,313 |
| b | Legal | 7,588. | 4,354. | 2,495. | 739 |
| C | | 7,500. | ±,33±• | 2,400. | 755 |
| d | Lobbying Professional fundraising services. See Part IV, line 17 | | | | |
| e f | Investment management fees | | | | |
| g | | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch 0.) | 3,826. | 2,850. | 789. | 187 |
| 12 | Advertising and promotion | 2,597. | 1,376. | 987. | 234 |
| 13 | Office expenses | 1,398. | 741. | 531. | 126 |
| 14 | Information technology | 385. | 204. | 146. | 35. |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | 5,287. | 3,189. | 1,675. | 423 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 46,635. | 46,133. | 406. | 96 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 545. | 289. | 207. | 49. |
| 23 | Insurance | 1,988. | 1,054. | 755. | 179 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | DANIE AND COLLECTION DED [| 1,569. | 832. | 596. | 141. |
| b | DUES AND SUBSCRIPTIONS | 860. | 456. | 327. | 77. |
| c | LICENSES AND PERMITS | 179. | 95. | 68. | 16. |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 166,522. | 118,792. | 38,449. | 9,281 |
| 26 | Joint costs. Complete this line only if the organization | - | - | | - |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2018) Part X | Balance Sheet

| <u>Par</u> | t X | Balance Sheet | | | | | |
|-----------------------------|-----|--|------------|---------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or not | e to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 95,175. | 1 | 0. |
| | 2 | Savings and temporary cash investments | | | | 2 | 182,881 |
| | 3 | Pledges and grants receivable, net | | | 34,983. | 3 | 0 |
| | 4 | Accounts receivable, net | | | • | 4 | |
| | 5 | Loans and other receivables from current and fo | | | | | |
| | _ | trustees, key employees, and highest compensa | | , , | | | |
| | | Part II of Schedule L | - | | | 5 | |
| | 6 | Loans and other receivables from other disqualif | | | | | |
| | · | section 4958(f)(1)), persons described in section | • | , | | | |
| | | employers and sponsoring organizations of sect | | | | | |
| | | employees' beneficiary organizations (see instr). | | · | | 6 | |
| ets | 7 | | | | | 7 | |
| Assets | 7 | Notes and loans receivable, net | | | | 8 | |
| ` | 8 | Inventories for sale or use | | | 1,122. | 9 | 1,122 |
| | 9 | | I I | | 1,122. | 9 | <u> </u> |
| | iua | Land, buildings, and equipment: cost or other | 40- | 9,139. | | | |
| | | basis. Complete Part VI of Schedule D | 1 | 8,867. | 269. | 40 | 272 |
| | | Less: accumulated depreciation | | | 209. | 10c | 414 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | | ····· | 1 075 | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 1,975. | 15 | 104 275 |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 133,524. | 16 | 184,275 |
| | 17 | Accounts payable and accrued expenses | | | 11,230. | 17 | 1,536 |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | <u> </u> |
| | 21 | Escrow or custodial account liability. Complete I | | | | 21 | |
| န္မ | 22 | Loans and other payables to current and former | | | | | |
| Liabilities | | key employees, highest compensated employee | | | | | |
| <u>a</u> | | Complete Part II of Schedule L | | | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | d third pa | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X of | | | |
| | | Schedule D | | | 0. | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 11,230. | 26 | 1,536 |
| | | Organizations that follow SFAS 117 (ASC 958 |), check | here ▶ X and | | | |
| ဖွ | | complete lines 27 through 29, and lines 33 an | d 34. | | | | |
| ا ي <u>ن</u> | 27 | Unrestricted net assets | | | 122,294. | 27 | 182,739 |
| <u>a</u> | 28 | Temporarily restricted net assets | | | | 28 | |
| 8 8 | 29 | Permanently restricted net assets | | | | 29 | |
| 두 | | Organizations that do not follow SFAS 117 (A | SC 958) | , check here 🕨 🔙 | | | |
| <u>ا</u> و | | and complete lines 30 through 34. | | | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| SSE | 31 | Paid-in or capital surplus, or land, building, or ed | | | | 31 | |
| Net Assets or Fund Balances | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| ž | 33 | Total net assets or fund balances | | | 122,294. | 33 | 182,739 |
| | 34 | Total liabilities and net assets/fund balances | | | 133,524. | 34 | 184,275 |

| Pa | rt XI Reconciliation of Net Assets | | | | | | | | |
|----|---|----------|----------|----------|------|------------|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | . [| | | | |
| | | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2 | 26, | 96 | <u>7.</u> | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1 | 66, | 522 | 2. | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 60, | 445 | 5 . | | | |
| 4 | 7 | | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | | | | | | | | |
| 6 | Donated services and use of facilities 6 | | | | | | | | |
| 7 | Investment expenses 7 | | | | | | | | |
| 8 | Prior period adjustments | | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | (| 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | | | | |
| | column (B)) | 10 | 1 | 82, | 739 | 9 . | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . [| | | | |
| | | | | Y | es N | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Э. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | а | | X_ | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 | <u> </u> | | <u>X</u> | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | | |
| | consolidated basis, or both: | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2 | | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O. | | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Audi | t | | | | | | |
| | Act and OMB Circular A-133? | | <u>3</u> | а | | <u>X</u> | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | t | | | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3 | o | | | | | |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CUMBERLAND REGION TOMORROW

Employer identification number

62-1836825 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|-----------------------|----------------------|----------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| _ | ction B. Total Support | | | | 1 | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 4 | , , | ` ' | , , | , , | 1 | |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| _ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | | | | | | | |
| | Gross receipts from related activities, | etc. (see instruction | ns) | • | | 12 | |
| | First five years. If the Form 990 is for | • | , | | | | |
| | organization, check this box and stor | here | | | • | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2018 (I | ine 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | % |
| 15 | Public support percentage from 2017 | Schedule A, Part | II, line 14 | | | 15 | % |
| 16a | 33 1/3% support test - 2018. If the | organization did no | t check the box o | n line 13, and line | 14 is 33 1/3% or m | ore, check this bo | x and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | ▶□ |
| b | 33 1/3% support test - 2017. If the | organization did no | t check a box on | line 13 or 16a, and | l line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiz | ation | | | > |
| 17a | 10% -facts-and-circumstances test | - 2018. If the org | anization did not | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | | | | | | |
| | meets the "facts-and-circumstances" | test. The organizat | ion qualifies as a | publicly supported | organization | | ▶□ |
| b | 10% -facts-and-circumstances test | | | | | | |
| | more, and if the organization meets the | ne "facts-and-circur | mstances" test, ch | neck this box and | stop here. Explain | n in Part VI how the | е |
| | organization meets the "facts-and-circ | cumstances" test. | The organization o | qualifies as a public | cly supported orga | nization | > |
| 18 | Private foundation. If the organization | n did not check a | oox on line 13, 16 | a, 16b, 17a, or 17t | o, check this box a | nd see instructions | s |
| | | | <u> </u> | <u> </u> | Sche | edule A (Form 990 | or 990-F7) 2018 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | 71 | , | | | | |
|----------|--|---|----------------------|------------------------|---------------------|---------------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 114,063. | 145,500. | 244,841. | 132,076. | 128,188. | 764,668. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | 117,465. | 111,227. | 228,692. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | 114,063. | 145,500. | 244,841. | 249,541. | 239,415. | 993,360. |
| | A Amounts included on lines 1, 2, and 3 received from disqualified persons | 9,450. | 8,295. | 15,820. | 44,420. | 35,950. | 113,935. |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| (| Add lines 7a and 7b | 9,450. | 8,295. | 15,820. | 44,420. | 35,950. | 113,935. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 879,425. |
| Se | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | Amounts from line 6 | 114,063. | 145,500. | 244,841. | 249,541. | 239,415. | 993,360. |
| 10 | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 255. | 111. | 55. | 212. | 256. | 889. |
| ŀ | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 255. | 111. | 55. | 212. | 256. | 889. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 114,318. | 145,611. | 244,896. | 249,753. | 239,671. | 994,249. |
| 14 | First five years. If the Form 990 is for | the organization's | first, second, third | d, fourth, or fifth ta | x year as a section | 1501(c)(3) organiza | ition, |
| 0- | check this box and stop here | | | | | | > |
| | ction C. Computation of Publi | | | . (6) | | | 00 1E a |
| | Public support percentage for 2018 (I | , | | .,, | | 15 | 88.45 % 92.09 % |
| 16 Se | Public support percentage from 2017 ction D. Computation of Inves | | | | | 16 | 92.09 % |
| | Investment income percentage for 20 | | | ne 13 column (fl) | | 17 | .09 % |
| 18 | | | | ie 13, column (i)) | | 18 | ************************************** |
| | a 33 1/3% support tests - 2018. If the | | | | | | |
| .50 | more than 33 1/3%, check this box ar | | | | | | ▶ ▼ |
| k | 33 1/3% support tests - 2017. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Drivate foundation If the organization | | | | | | ightharpoonup |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|----------|-----|----|
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| 10a | | |
| | | |
| 10b | | L |

| Pai | Supporting Organizations (continued) | | | |
|----------|--|----------|----------|------|
| | _ | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | I | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | _ | | |
| <u> </u> | supervised, or controlled the supporting organization. | 2 | | |
| Sec | ction C. Type II Supporting Organizations | | 1 | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | _ | | |
| 800 | the supported organization(s). | 1 | | |
| Sec | nion b. All Type III Supporting Organizations | | V | NI - |
| | Did the averagination was ide to each of its averaged averaginations by the last day of the fifth wearth of the | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 4 | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | 2 | | |
| 2 | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| 3 | | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | 3 | | |
| Sec | supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| · a | | | | |
| b | | | | |
| c | | ctions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | 0110113) | Yes | No |
| а | | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | За | | |
| b | | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ng Organi | zations | |
|------|---|----------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N | lov. 20, 1970 (explain in F | Part VI.) See instructions. A |
| | other Type III non-functionally integrated supporting organizations must co | omplete Sec | tions A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | lly integrated | d Type III supporting orga | nization (see |
| | instructions). | - | | |

Schedule A (Form 990 or 990-EZ) 2018

| Par | ιv | Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continued) | |
|-------|----------|---|------------------------------|--|---|
| Secti | on D - D | Distributions | | | Current Year |
| 1 | Amount | ts paid to supported organizations to accomplish exer | npt purposes | | |
| 2 | Amount | ts paid to perform activity that directly furthers exempt | t purposes of supported | | |
| | organiza | ations, in excess of income from activity | | | |
| 3 | Adminis | | | | |
| 4 | Amount | | | | |
| 5 | Qualifie | d set-aside amounts (prior IRS approval required) | | | |
| 6 | Other d | istributions (describe in Part VI). See instructions. | | | |
| 7 | Total a | nnual distributions. Add lines 1 through 6. | | | |
| 8 | Distribu | tions to attentive supported organizations to which th | e organization is responsive | | |
| | (provide | e details in Part VI). See instructions. | | | |
| 9 | Distribu | table amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 a | mount divided by line 9 amount | | | |
| Secti | on E - D | Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distribu | table amount for 2018 from Section C, line 6 | | | |
| 2 | Underd | istributions, if any, for years prior to 2018 (reason- | | | |
| | able ca | use required- explain in Part VI). See instructions. | | | |
| 3 | Excess | distributions carryover, if any, to 2018 | | | |
| а | From 20 | 013 | | | |
| b | From 20 | 014 | | | |
| С | From 20 | 015 | | | |
| d | From 20 | 016 | | | |
| е | From 20 | 017 | | | |
| f | Total of | f lines 3a through e | | | |
| g | Applied | to underdistributions of prior years | | | |
| h | Applied | to 2018 distributable amount | | | |
| i | Carryov | er from 2013 not applied (see instructions) | | | |
| j | Remain | der. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distribu | tions for 2018 from Section D, | | | |
| | line 7: | \$ | | | |
| а | Applied | to underdistributions of prior years | | | |
| b | Applied | to 2018 distributable amount | | | |
| С | Remain | der. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remain | ing underdistributions for years prior to 2018, if | | | |
| | any. Su | btract lines 3g and 4a from line 2. For result greater | | | |
| | than zei | ro, explain in Part VI. See instructions. | | | |
| 6 | Remain | ing underdistributions for 2018. Subtract lines 3h | | | |
| | and 4b | from line 1. For result greater than zero, explain in | | | |
| | Part VI. | See instructions. | | | |
| 7 | Excess | distributions carryover to 2019. Add lines 3j | | | |
| | and 4c. | | | | |
| 8 | Breakdo | own of line 7: | | | |
| а | Excess | from 2014 | | | |
| b | Excess | from 2015 | | | |
| С | Excess | from 2016 | | | |
| d | Excess | from 2017 | | | |
| е | Excess | from 2018 | | | |

Schedule A (Form 990 or 990-EZ) 2018

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2018

** Do Not File **

*** Not Open to Public Inspection ***

| Payer's Name | 2014 Amount | 2015 Amount | 2016 Amount | 2017 Amount | 2018 Amount |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| AMOUNTS FROM | | | 1 | | |
| DISQUALIFIED PERSONS | 9,450. | 8,295. | 15,820. | 44,420. | 35,950. |
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| Fotal to Schedule A, | | | | | |
| Part III, Line 7a | 9,450. | 8,295. | 15,820. | 44,420. | 35,950. |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

| | Cī | JMBERLAND REGION TOMORROW | 62-1836825 |
|--------------------|---|---|---|
| Organiz | ation type (check | one): | |
| Filers of | f: | Section: | |
| Form 990 or 990-EZ | | \overline{X} 501(c)($\overline{3}$) (enter number) organization | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | | 527 political organization | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | | 501(c)(3) taxable private foundation | |
| | nly a section 501(c) | is covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule | e. See instructions. |
| X | • | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | • |
| Special | Rules | | |
| | sections 509(a)(1) any one contribute | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, cor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II. | or 16b, and that received from |
| | year, total contribu | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the co | ational purposes, or for the |
| | year, contributions is checked, enter purpose. Don't co | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a seculusively for religious, charitable, etc., purposes, but no such contributions totaled mothere the total contributions that were received during the year for an exclusively religious mplete any of the parts unless the General Rule applies to this organization because it rele, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box , charitable, etc., eceived <i>nonexclusively</i> |
| | • | nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo | · · · · · · · · · · · · · · · · · · · |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

CUMBERLAND REGION TOMORROW

Employer identification number

62-1836825

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$5,000. | Person X Payroll |

Name of organization

Employer identification number

CUMBERLAND REGION TOMORROW 62-1836825 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person **Payroll** 36,186. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 X Person **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 [X]Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.)

62-1836825

CUMBERLAND REGION TOMORROW

Name of organization Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization **Employer identification number** CUMBERLAND REGION TOMORROW 62-1836825 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CUMBERLAND REGION TOMORROW

Employer identification number 62-1836825

| Par | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds o | r Accounts. Complete if the |
|-----|--|---|---|
| | organization answered "Yes" on Form 990, Part IV, lir | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advised | d funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be us | sed only |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor, or for any other purpose co | onferring |
| | | | |
| Par | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Form 990, Pa | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or e | education) Preservation of a histor | rically important land area |
| | Protection of natural habitat | Preservation of a certif | ied historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form of | a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| | | | |
| | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired a | | 1 1 |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the o | rganization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per | | |
| _ | violations, and enforcement of the conservation easements in | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | nandling of violations, and enforcing conse | rvation easements during the year |
| - | Assessment of assessment in assessment in assessment in a second contract in a second contrac | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conservation | on easements during the year |
| | ▶ \$ Does each conservation easement reported on line 2(d) above | continue the requirements of acction 170/h) | (4)(D)(:) |
| 8 | | | |
| 9 | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati | | |
| 3 | include, if applicable, the text of the footnote to the organization | · | • |
| | conservation easements. | non 3 intanolal statements that describes th | e organization s accounting for |
| Par | | f Art, Historical Treasures, or Oth | er Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | SC 958), not to report in its revenue stateme | nt and balance sheet works of art, |
| | historical treasures, or other similar assets held for public exl | | · · |
| | the text of the footnote to its financial statements that descri | | , , , , , , |
| b | If the organization elected, as permitted under SFAS 116 (AS | SC 958), to report in its revenue statement a | nd balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, e | • • | |
| | relating to these items: | • | - |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical tre | | |
| | the following amounts required to be reported under SFAS 1 | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990, Part X | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | s for Form 990. | Schedule D (Form 990) 2018 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Par | t III Organizations Maintaining Co | | | | asures o | r Other | | | 30023 | | ge Z |
|--------|---|------------------------------|-----------------|--|-----------------------|--------------|--------------------------|------------|------------|---------|------|
| _ | • | | | | | | | | | | |
| 3 | Using the organization's acquisition, accession | i, and other record | s, cneck | any of the | rollowing tha | t are a sig | jnificant use | e or its c | collection | items | |
| | (check all that apply): | | . — | | | | | | | | |
| a | Public exhibition | d | | | change progra | | | | | | |
| b | Scholarly research | е | • 🗀 | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's college | | | | | | | in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | | | _ | _ | | , |
| _ | to be sold to raise funds rather than to be main | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrange | | ete if the | organizatio | n answered | "Yes" on | Form 990, I | Part IV, | line 9, or | | |
| | reported an amount on Form 990, Part | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodiar | | | | | | | _ | _ | | |
| | on Form 990, Part X? | | | | | | | L | Yes | Ш | No |
| b | If "Yes," explain the arrangement in Part XIII ar | nd complete the fol | llowing t | able: | | | | | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | . 1c | | | | |
| | Additions during the year | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | | | | | | | | | |
| 2a | Did the organization include an amount on For | m 990, Part X, line | 21, for 6 | escrow or cu | ustodial acco | unt liabili | ty? | \square | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII. C | | | | | | | | | | |
| Par | t V Endowment Funds. Complete if t | the organization an | swered | "Yes" on Fo | orm 990, Part | : IV, line 1 | 0. | | | | |
| | | (a) Current year | | rior year | (c) Two yea | 1 | (d) Three yea | ars back | (e) Four | years t | ack |
| 1a | Beginning of year balance | | | | | | | | | | |
| | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | |
| • | and programs | | | | | | | | | | |
| f | | | | | | | | | | | |
| g g | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the currer | nt vear end halance | L a (lina 10 | r column (a |)) hold as: | | | | I | | |
| a | Board designated or quasi-endowment | it year end balance | % (IIII) 5 | j, coluitiit (a | jj rielu as. | | | | | | |
| _ | Permanent endowment | % | —70 | | | | | | | | |
| b | Temporarily restricted endowment | | | | | | | | | | |
| C | | % | | | | | | | | | |
| 0- | The percentages on lines 2a, 2b, and 2c should | • | .4:41 | سمامامسم | | | | | | | |
| Зa | Are there endowment funds not in the possess | sion of the organiza | ation tha | t are neid ar | na administe | rea for th | e organizati | on | Г | v | |
| | by: | | | | | | | | | Yes | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | -+ | |
| | (ii) related organizations | | | | | | | | 3a(ii) | -+ | |
| b | If "Yes" on line 3a(ii), are the related organization | | | | | | | | 3b | | |
| Dar | Describe in Part XIII the intended uses of the o | | wment f | unds. | | | | | | | |
| Fai | | | N D+ N | / 15 44 - 0 |) F 000 | D-4-V | Ľ 40 | | | | |
| | Complete if the organization answered | | | | | | | | | | |
| | Description of property | (a) Cost or o basis (investr | | | t or other (other) | | ccumulated oreciation | | (d) Book | value | : |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | | 9,139. | | 8,86 | 7. | | 27 | 72. |
| | Other | | | | , = | | -, | | | | |
| | . Add lines 1a through 1e. (Column (d) must equ | | Y colum | n (R) line 1 | 00.) | | | | | 27 | 72. |
| · | | iui i Uiiii 330. Fall | n. coidii | ,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | UU.1 | | | | | | |

Schedule D (Form 990) 2018

| Schedule D (Form 990) 2018 CUMBERLAND R | REGION TOMO | RROW | 62- | -1836825 | Page |
|---|-----------------------|-------------------------|---|------------------|--------|
| Part VII Investments - Other Securities. | | | | | |
| Complete if the organization answered "Yes" o | | | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of v | aluation: Cost or end- | of-year market v | alue |
| (1) Financial derivatives | | | | | |
| (2) Closely-held equity interests | | | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | | | |
| | - F 000 D-+N/ | l'a - 44 - 0 Farra 000 | Deat V. Pere 40 | | |
| Complete if the organization answered "Yes" o (a) Description of investment | (b) Book value | | Paπ X, line 13. aluation: Cost or end- | of-vear market v | ا الدر |
| | (b) Book value | (c) Welliod of v | aldation. Cost of Cha | or year marker v | aluc |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | | | |
| Complete if the organization answered "Yes" o | on Form 990, Part IV, | line 11d. See Form 990, | Part X, line 15. | | |
| (a) [| Description | | | (b) Book va | alue |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | 4F \ | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | <i>[5.]</i> | | | | |
| Complete if the organization answered "Yes" o | on Form 990, Part IV, | | 990, Part X, line 25. | | |
| 1. (a) Description of liability | | (b) Book value | | | |
| (1) Federal income taxes | | | | | |
| (2) | | | | | |

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

| Part XI | Recond | ciliation | of Revenue | per Audited | d Financial | Statements | With F | Revenue p | er Return |
|---------|--------|-----------|------------|-------------|-------------|------------|--------|-----------|-----------|

| | Complete if the organization answered "Yes" on Form 990, Part IV, line | ; 1∠a. | | | |
|----------------------------|--|-----------------------------|-----------------|--------|---------------------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 239,671. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | 12,444. | | |
| С | Recoveries of prior year grants | | | | |
| d | | | 260. | | |
| е | Add lines 2a through 2d | | | 2e | 12,704. |
| 3 | Subtract line 2e from line 1 | | | 3 | 226,967. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0. |
| | | | | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 226,967. |
| 5 Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial State | tements With | Expenses per F | | |
| 5 Pa | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line | tements With | Expenses per F | | |
| 5 Pa 1 | rt XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line | tements With | Expenses per F | | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line | tements With e 12a. | Expenses per F | eturn. | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements | tements With 12a. | Expenses per F | eturn. | |
| 1 2 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | 12a. 2a | Expenses per F | eturn. | |
| 1 2 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a 2b | Expenses per F | eturn. | |
| 1 2 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c | Expenses per F | eturn. | 179,226. |
| 1 2 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c 2d | 12,444. 260. | eturn. | 179,226. |
| 1 2 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | 12,444. 260. | eturn. | 179,226. |
| 1 2 a b c d | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | 12,444. 260. | 1 2e | 179,226. |
| 1 2 a b c d e 3 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 2b 2c 2d | 12,444. 260. | 1 2e | 179,226. |
| 1 2 a b c d e 3 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d | 12,444. 260. | 1 2e | 179,226. 12,704. 166,522. |
| 1 2 a b c d e 3 4 a b | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d 4a 4b | 12,444. 260. | 1 2e | 179,226. |

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE GUIDANCE IN ASC 740 ON ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES. FOR ALL TAX POSITIONS TAKEN BY THE

ORGANIZATION, MANAGEMENT BELIEVES IT IS CLEAR THAT THE LIKELIHOOD IS

GREATER THAN 50 PERCENT THAT THE FULL AMOUNT OF THE TAX POSITIONS TAKEN

WILL BE ULTIMATELY REALIZED. THEREFORE MANAGEMENT BELIEVES THAT NO

LIABILITY FOR UNRECOGNIZED TAX BENEFITS SHOULD BE RECORDED RELATED TO

UNCERTAIN TAX POSITIONS TAKEN ON RETURNS FILED FOR THE OPEN TAX YEARS

(2015 2017), OR EXPECTED TO BE TAKEN IN THE ORGANIZATION'S 2018 TAX

RETURNS. THE ORGANIZATION IDENTIFIES ITS MAJOR TAX JURISDICTION'S AS THE

U.S. FEDERAL AND THE STATE OF TENNESSEE. HOWEVER, THE ORGANIZATION IS NOT

CURRENTLY UNDER AUDIT NOR HAS THE ORGANIZATION BEEN CONTACTED BY ANY OF

| Part XIII Supplemental Information (continued) |
|--|
| THESE JURISDICTIONS. THE ORGANIZATION IS NOT AWARE OF ANY TAX POSITIONS |
| FOR WHICH IT IS REASONABLY POSSIBLE THAT THE TOTAL AMOUNTS OF UNRECOGNIZED |
| TAX BENEFITS WILL CHANGE IN THE NEXT TWELVE MONTHS. THE ORGANIZATION |
| INCURRED NO INTEREST OR PENALTIES DURING THE YEAR ENDED DECEMBER 31, 2018. |
| |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: |
| CREDITS RECLASSIFIED AS EXPENSES |
| |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: |
| CREDITS RECLASSIFIED AS EXPENSES |
| |
| PART XI, LINE 2B - REVENUE AMOUNTS INCLUDED IN FINANCIAL STA |
| IN-KIND RENT |
| |
| PART XII, LINE 2A - EXPENSE AMOUNTS INCLUDED IN FINANCIALS |
| IN-KIND RENT |
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SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open To Public Inspection

| Name of the organization | | | | | | | 1 - | - | ident | | on nu | mber | |
|---------------------------|---|---|-----------------|--------|--------------------------|---|-----------|----------------|-------------------------|-------------------|----------------|---------|--|
| David I - Evanas Da | CUMBERLAN | | | | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 368 | <u>25</u> | | | |
| | | | | | | 1(c)(29) organizations | | | | | | | |
| | | | | | | , or Form 990-EZ, Pa | ırt V, li | ne 40 | b. | | | | |
| 1 (a) Name of disqualifie | ed person (b) | (b) Relationship between disqualified person and organization | | | fied (c | (c) Description of trans | | saction | | | (d) Corrected? | | |
| | | person and o | irgariizai | LIOIT | , | , | | | | | es | No | |
| | | | | | | | | | | + | _ | | |
| | | | | | | | | | | $+\!-$ | + | | |
| | | | | | | | | | | + | + | | |
| | | | | | | | | | | + | | | |
| | | | | | | | | | | + | -+ | | |
| 2 Enter the amount of t | ax incurred by the c | organization mar | nagers o | r disa | ualified nersons duri | ng the year under | | | | | | | |
| | , | J | Ū | • | • | | | > \$ | | | | | |
| 3 Enter the amount of t | | | | | | | | | | | | | |
| | , | , | , | 3 | | | | | | | | | |
| Part II Loans to a | and/or From Int | terested Per | sons. | | | | | | | | | | |
| Complete if the | ne organization ans | wered "Yes" on | Form 99 | 90-EZ, | Part V, line 38a or F | orm 990, Part IV, line | e 26; c | or if th | e orga | nizatic | n | | |
| reported an a | mount on Form 990 |), Part X, line 5, | | | | | | | I/o > A | | 1 | | |
| (a) Name of | (b) Relationship | . , , . | (d) Loa from | | (e) Original | (f) Balance due | (g) | | (h) Ap by bo | proved ard or | (., | /ritten | |
| interested person | with organization | of loan | organiz | ation? | principal amount | | defa | uit'? | comm | nittee? | | ment? | |
| | | | То | From | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | - | | | | |
| | | | + + | _ | | | | | | \vdash | | | |
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| | | | | | | | | | | | | | |
| Total | | | | | > \$ | | | | | | | | |
| Part III Grants or | Assistance Bei | nefiting Inter | rested | Pers | sons. | | | | | | | | |
| Complete if the | ne organization ans | wered "Yes" on | Form 99 | 90, Pa | rt IV, line 27. | | | | | | | | |
| (a) Name of intereste | ed person | (b) Relationship interested per the organiz | son and | | (c) Amount of assistance | (d) Type assistand | | | |) Purp assista | | f | |
| | | | | | | | | \neg | | | | | |
| | | | | | | | | | | | | | |
| | | | | - | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

| Schedule L (Form 990 or 990-EZ) 2018 CUMBER | RLAND REGION TOMORROW | v |
|---|--|---|
| Part IV Business Transactions Involv | ving Interested Persons. | Ť |
| Complete if the organization answered | d "Yes" on Form 990, Part IV, line 28a, 28 | В |
| (a) Name of interested person | (b) Relationship between interested | |

| Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. | | | | | | | | | |
|--|---|---------------------------|--------------------------------|---|----|--|--|--|--|
| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | | | | | |
| | | | | Yes | No | | | | |
| CAVAN FOSNES | SON OF BOARD MEMBER | 7,426. | ADMINISTRAT | | X | | | | |
| VARALLO PUBLIC RELATIONS | PRINCIPAL IS BOARD | 5,000. | PUBLIC RELA | | X | | | | |
| JASON MAZZO | IN-LAW OF BOARD MEM | 1,750. | VIDEO PRODU | | X | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
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| | | | | | | | | | |

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: CAVAN FOSNES
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF BOARD MEMBER MARGOT FORSNES

- (D) DESCRIPTION OF TRANSACTION: ADMINISTRATIVE SUPPORT
- (A) NAME OF PERSON: VARALLO PUBLIC RELATIONS
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

PRINCIPAL IS BOARD MEMBER DEB VARALLO

- (D) DESCRIPTION OF TRANSACTION: PUBLIC RELATIONS
- (A) NAME OF PERSON: JASON MAZZO
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

IN-LAW OF BOARD MEMBER MENDY MAZZO

(D) DESCRIPTION OF TRANSACTION: VIDEO PRODUCTION

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CUMBERLAND REGION TOMORROW

Employer identification number 62-1836825

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

USE, TRANSPORTATION, AND THE PRESERVATION OF THE RURAL LANDSCAPE AND

CHARACTER OF COMMUNITIES.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PRESENTED TO ALL BOARD MEMBERS FOR REVIEW AND TO ASK QUESTIONS.

AFTER APPROVAL, THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM IS GIVEN TO ALL NEW DIRECTORS, OFFICERS, AND EMPLOYEES UPON APPOINTMENT AND THEREAFTER AT THE BEGINNING OF EACH FISCAL YEAR. THE DISCLOSURE IS FILED WITH A COMMITTEE COMPOSED OF THE CHAIRMEN AND VICE CHAIRMAN WITHIN 30 DAYS. SHOULD MATERIAL FACTS ARISE FOLLOWING SUBMISSION OF THE DISCLOSURE FORM, OR SHOULD THERE BE ANY MATERIAL CHANGES IN CIRCUMSTANCES REQUIRING NEW DISCLOSURE, THE INDIVIDUAL SHALL SUBMIT A SUPPLEMENTAL STATEMENT WITH THE RELEVANT INFORMATION.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE HIRES AND SETS THE SALARY

FOR THE EXECUTIVE DIRECTOR AND THE SALARY IS REVIEWED ANNUALLY. UPON HIRING

OF THE EXECUTIVE DIRECTOR, A REVIEW OF SALARY RANGES FOR SIMILAR POSITIONS

IS COMPLETED AND THE SALARY SET WITHIN THOSE RANGES.

FORM 990, PART VI, SECTION C, LINE 19:

ALL OF CUMBERLAND REGION TOMORROW'S POLICIES AND PROCEDURES ARE APPROVED BY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18