FRIENDS OF THE WARNER PARKS, INC.

FINANCIAL STATEMENTS

December 31, 2011 and 2010

FRIENDS OF THE WARNER PARKS, INC. Nashville, Tennessee

FINANCIAL STATEMENTS December 31, 2011 and 2010

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REPORT OF INDEPENDENT AUDITORS

Board of Directors Friends of the Warner Parks, Inc. Nashville, Tennessee

We have audited the accompanying statements of financial position of Friends of the Warner Parks, Inc. as of December 31, 2011 and 2010, and the related statements of activities, cash flows and functional expenses for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Friends of the Warner Parks, Inc. as of December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Crowe Horwath LLP

Crown Howath LLP

Brentwood, Tennessee June 15, 2012

FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FINANCIAL POSITION December 31, 2011 and 2010

ACCETC		<u>2011</u>		<u>2010</u>
ASSETS Cash and cash equivalents Contributions receivable (Note 3)	\$	486,944 9,074	\$	338,714 4,400
Land - cost (Note 5) Automobile, net (Note 5)		10,800,326 5,536		10,800,326 8,858
Assets restricted for land acquisitions and capital improvements: Contributions receivable (Note 3)		688,006		1,085,837
Cash Beneficial interest in agency endowment fund held by Community Foundation of Middle Tennessee		941,988		599,930
(Note 4) Other assets	_	76,024 		81,830 6,087
Total assets	<u>\$</u>	13,007,898	<u>\$</u>	12,925,982
LIABILITIES AND NET ASSETS				
Accounts payable and accrued expenses	\$	20,028	\$	20,716
Long term liabilities (Note 6)		-		12,710
Net assets Designated for investment in property, net of				
related debt Designated for beneficial interest in agency		10,800,326		10,787,616
endowment fund (Note 4) Undesignated		76,024 318,929		81,830 278,959
Total unrestricted	_	11,195,279		11,148,405
Temporarily restricted (Note 7) Total net assets	_	1,792,591 12,987,870	_	1,744,151 12,892,556
Total liabilities and net assets	<u>\$</u>	13,007,898	<u>\$</u>	12,925,982

FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF ACTIVITIES

For the Years ended December 31, 2011 and 2010

		2011		2010			
	l lowootwiete	Temporarily	Total	Temporarily			
Support and revenues	<u>Unrestricte</u>	d Restricted	<u>Total</u>	<u>Unrestricted</u>	Restricted	<u>Total</u>	
Public support:							
Fundraising events and contributions	\$ 428,28	7 \$ 245,710	\$ 673,997	\$ 407,148	\$ 208,130	\$ 615,278	
Membership dues	44,89	9 -	44,899	50,584	-	50,584	
Revenues:							
Investment income	29	,	•	724	1,404	2,128	
Other income (expense)	18,59	8 -	18,598	20,160	-	20,160	
Change in value of beneficial interest in agency							
endowment fund held by Community	/F 00	C)	(F. 00C)	C COE		C COE	
Foundation of Middle Tennessee (Note 4) Net assets released from restriction:	(5,80	-	(5,806)	6,695	-	6,695	
Satisfaction of time and purpose restrictions	201,52	0 (201,520)		1,727,063	(1,727,063)	_	
Cationalism of time and parpose rectifications	687,79		736,235	2,212,374	(1,517,529)	694,845	
Expenses							
Program services	410,00	0 -	410,000	297,715	-	297,715	
Supporting services:							
Management and general	53,45		53,455	51,538	-	51,538	
Fundraising	177,46		<u>177,466</u>	162,382		<u>162,382</u>	
Total expenses	640,92	<u> </u>	640,921	<u>511,635</u>		<u>511,635</u>	
Change in net assets	46,87	48,440	95,314	1,700,739	(1,517,529)	183,210	
Net assets, beginning of year	11,148,40	<u> 1,744,151</u>	12,892,556	9,447,666	3,261,680	12,709,346	
Net assets, end of year	<u>\$ 11,195,27</u>	<u>9</u> <u>\$ 1,792,591</u>	<u>\$ 12,987,870</u>	<u>\$ 11,148,405</u>	<u>\$ 1,744,151</u>	<u>\$ 12,892,556</u>	

FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF CASH FLOWS

For the Years ended December 31, 2011 and 2010

		<u>2011</u>		<u>2010</u>
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash from operating activities:	\$	95,314	\$	183,210
Restricted contributions for land acquisitions and capital improvements Amortization of discount on restricted contributions Depreciation of fixed assets Change in value of beneficial interest in agency endowment fund held by Community Foundation of		(5,432) 3,322		200 (40,284) 1,107
Middle Tennessee Changes in operating assets and liabilities:		2,006		(10,095)
Contributions receivable Accounts payable and accrued expenses Other assets Net change in cash from operating activities		(4,674) (688) <u>6,087</u> 95,935		3,750 1,016 1,738 140,642
Cash flows from investing activities Change in restricted cash Acquisition of land and property Distribution from agency endowment fund Net change in cash from investing activities		(342,058) - 3,800 (338,258)		973,623 (9,965) 3,400 967,058
Cash flows from financing activities Proceeds from contributions restricted for land acquisitions and capital improvements Principal payments on notes payable Net change in cash from financing activities		403,263 (12,710) 390,553		593,090 <u>1,641,363</u>) <u>1,048,273</u>)
Net change in cash and cash equivalents		148,230		59,427
Cash and cash equivalents - beginning of year		338,714		279,287
Cash and cash equivalents - end of year	<u>\$</u>	486,944	<u>\$</u>	338,714
Supplemental cash flow disclosure: Interest paid	<u>\$</u>	304	<u>\$</u>	6,533

FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FUNCTIONAL EXPENSES For the Year ended December 31, 2011

			Su			
		Program <u>Services</u>	Management and General	<u>Fundraising</u>	Total Supporting <u>Services</u>	<u>Total</u>
Employee compensation expenses: Contracted salaries and related payroll expenses (Note 9) Salaries Payroll taxes Employee benefits	\$	26,131 82,660 6,637 5,367	\$ 12,246 15,650 1,257 1,016	\$ 24,491 54,100 4,343 3,512	69,750 5,600	\$ 62,868 152,410 12,237 9,895
Total employee compensation expenses		120,795	30,169	86,446	116,615	237,410
Park construction and restoration projects Education Landscaping Promotion Printing, postage and publication Professional development Insurance and office expense Professional services Nature Center	_	196,435 9,809 11,249 48,452 2,849 1,781 13,918	122 13,509 7,299 2,356	72,677 - 122 13,509 - 4,712		196,435 9,809 11,249 121,129 2,849 2,025 40,936 7,299 11,780
Total	<u>\$</u>	410,000	<u>\$ 53,455</u>	<u>\$ 177,466</u>	<u>\$ 230,921</u>	<u>\$ 640,921</u>

FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FUNCTIONAL EXPENSES For the Year ended December 31, 2010

			Su				
Employee compensation expenses:		Program <u>Services</u>	Total Management Supporting and General Fundraising Services				<u>Total</u>
Contracted salaries and related payroll expenses (Note 9)	\$	28,185		•		\$	63,785
Salaries		81,850	15,950	54,700	·		152,500
Payroll taxes		7,314	1,425	4,888	•		13,627
Employee benefits	_	4,346	<u>847</u>	2,904	<u>3,751</u>	_	8,097
Total employee compensation expenses		121,695	30,089	86,225	116,314		238,009
Park construction and restoration projects		95,283	-	-	-		95,283
Education		9,811	-	-	-		9,811
Landscaping		10,380	-	-	-		10,380
Promotion		41,702	-	62,553	62,553		104,255
Printing, postage and publication		3,567	-	-	-		3,567
Professional development		1,371	94	94	188		1,559
Insurance and office expense		13,468	13,072	13,072	26,144		39,612
Professional services		-	8,063	_	8,063		8,063
Nature Center	_	438	220	438	658		1,096
Total	<u>\$</u>	297,715	<u>\$ 51,538</u>	<u>\$ 162,382</u>	<u>\$ 213,920</u>	<u>\$</u>	<u>511,635</u>

NOTE 1 - GENERAL

Friends of the Warner Parks, Inc. (the "Organization") is a not-for-profit organization whose purpose is to provide volunteer service to the Metropolitan Government of Nashville and Davidson County, Tennessee Board of Parks and Recreation ("Metro Parks and Recreation") in order to preserve, protect and improve the historic and natural quality of the Warner Parks and to improve the facilities, equipment and programs of the Warner Parks. The Organization is funded primarily from membership dues and contributions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Contributions and Support</u>: Contributions are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. When a restriction is fulfilled (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted and reported in the Statement of Activities as net assets released from restrictions.

The Organization had no permanently restricted net assets at December 31, 2011 or 2010.

<u>Cash and Cash Equivalents</u>: Cash and cash equivalents consist of bank deposits in accounts that are federally insured up to \$250,000 per financial institution. Additionally, for purposes of the statement of cash flows, the Organization considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

Contributions Receivable: Contributions receivable represent the remaining balance of unconditional promises to give that have not yet been paid. Pledges that are expected to be collected within one year or less are recorded at net realizable value. Pledges that are expected to be collected beyond one year are recorded at the present value of their estimated future cash flows. The pledges have been discounted using a rate commensurate with the risk. The interest rate used is 4.35% for pledges received in 2005, 4.70% for pledges received in 2006, 1.55% for pledges received in 2008 and 2.69% for pledges received in 2009. The most recent capital campaign ended in 2009. Amortization of the pledge discounts are recognized as contribution revenue each year until the pledge is paid in full. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. An allowance for doubtful accounts is determined by management based on historic loss experience. Management has not recorded an allowance for doubtful accounts at December 31, 2011 or 2010 as they believe all amounts to be collectible.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Agency Endowment Fund</u>: The Organization's beneficial interest in an agency endowment fund is held by the Community Foundation of Middle Tennessee. Investment income and changes in the value of the fund are recognized in the statement of activity, and distributions received from the fund are recorded as decreases in the beneficial interest in the statement of financial position. (Note 4)

<u>Valuation of Investments</u>: Investments consist of a beneficial interest in an endowment fund and are carried at their fair values on the last business day of the reporting period. The changes in unrealized gains and losses are recognized in the statement of activities for the year.

Investments are carried at their estimated fair value. A fair value hierarchy is established which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

<u>Level 1</u>: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

<u>Level 2</u>: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

<u>Level 3</u>: Significant unobservable inputs that reflect a reporting entity's own assumption about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following is a description of the valuation methods and assumptions used by the Organization to estimate the fair values of investments:

Beneficial interest in agency endowment fund - The fair value of beneficial interests in the agency endowment fund assets were determined based upon the fair value of the underlying trust assets at year end. This valuation method has been estimated to represent the present value of future distributed income. The Organization is able to compare the valuation model inputs and results to widely available published industry data for reasonableness. The Organization is also restricted in its ability to redemm the investment (level 3 inputs).

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The following tables present investments measured at fair value:

	Fair Value Measurements at December 31, 2011 Using:					
	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	<u>Total</u>		
Beneficial interest in agency endowment fund	<u>\$</u>	<u>\$</u>	\$ 76,024	\$ 76,024		
	Fair Value N	/leasurements a	t December 31, 2	2010 Using:		
	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	<u>Total</u>		
Beneficial interest in agency endowment fund	<u>\$</u>	<u>\$</u>	<u>\$ 81,830</u>	<u>\$ 81,830</u>		

The table below presents a reconciliation of all investments measured at fair value on a recurring basis using significant unobservable inputs (level 3) for the years ended December 31, included in the accompanying statement of financial position.

	Beneficial Interest in Agency Endowment Fund			
		<u>2011</u>		<u>2010</u>
Balance of recurring level 3 investments at January 1:	\$	81,830	\$	75,135
Total gains or losses included in change in net assets: Realized appreciation Unrealized appreciation (depreciation) relating to		4,710		2,613
assets held at year end		(7,17 <u>5</u>)		5,274
Net appreciation (depreciation) in fair value of investments		(2,465)		7,887
Interest income		990		1,411
Contributions to the fund		80		1,297
Grants and administrative fees		<u>(4,411</u>)		(3,900)
Balance of recurring Level 3 investments at December 31	<u>\$</u>	76,024	<u>\$</u>	81,830

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Income Taxes</u>: The Organization is a not-for-profit organization pursuant to Section 501(c)(3) of the Internal Revenue Code and is exempt from income taxes on related income pursuant to Section 501(a). Accordingly, no provision for income taxes is required for the Organization in the financial statements.

The Organization adopted guidance issued by the FASB with respect to accounting for uncertainty in income taxes. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Organization is no longer subject to examination by taxing authorities for years before 2008. The Organization does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months.

The Organization recognizes interest and/or penalties related to income tax matters in income tax expense. The Organization did not have any amounts accrued for interest and penalties at December 31, 2011 or 2010.

<u>Donated Property and Materials</u>: Donated items are recorded at their fair value at the date of the gift.

<u>Fixed Assets</u>: Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets. When properties are retired or otherwise disposed of the appropriate accounts are relieved of cost and accumulated depreciation, and any resulting gain or loss is recognized.

The assets' estimated lives used in computing depreciation are as follows:

Automobiles 3 years

<u>Donated Services</u>: In addition to receiving cash contributions, the Organization receives in-kind contributions from various donors. It is the policy of the Organization to record the estimated fair value of certain in-kind contributions as both revenue and expense for the programs or activities benefited. For the Years ended December 31, 2011 and 2010 in-kind contributions totaled \$66,388 and \$16,761, respectively.

<u>Program and Supporting Services</u>: The following functional expense classifications are included in the accompanying financial statements:

Program Services - This classification includes the costs of programs to help preserve, protect and improve the historic and natural quality of the Warner Parks and to provide support to help improve the park facilities, equipment and programs.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Management and General - This classification includes the costs of functions necessary to ensure an adequate working environment and costs not identifiable with a single program or fundraising activity. Costs associated with providing coordination and articulation of the Organization's program strategy, business management, general record-keeping, budgeting and related purposes are also included.

Fundraising - This classification includes the costs of activities directed toward appeals for financial support, including special events, costs of solicitations and creation and distributions of fundraising materials.

<u>Allocation of Functional Expenses</u>: Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among more than one program or activity benefited based on objectively evaluated financial and nonfinancial data or reasonable subjective methods determined by management.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Subsequent Events</u>: Management has performed an analysis of the activities and transactions subsequent to December 31, 2011 to determine the need for any adjustments to and/or disclosures within the audited financial statements for the year ended December 31, 2011. Management has performed their analysis through June 15, 2012, which was the date the financial statements were available to be issued.

<u>Reclassifications</u>: Certain prior year amounts have been reclassified to conform with the current year presentation. These reclassifications had no effect on the total net assets or change in net assets.

NOTE 3 - CONTRIBUTIONS RECEIVABLE

As of December 31, 2011 and 2010, contributions receivable from related parties included \$13,404 and \$57,195, respectively, from members of the Organization's board of directors, and \$174,485 and \$229,060, respectively, from members of the Organization's advisory council.

NOTE 3 - CONTRIBUTIONS RECEIVABLE (Continued)

The following is the detail of the pledges receivable balances at December 31:

		<u>2011</u>		<u>2010</u>
Due in less than one year Due in one to five years	\$	630,637 71,935	\$	861,599 239,562
Less: Discount to present value		702,572 (5,492)		1,101,161 (10,924)
	<u>\$</u>	697,080	<u>\$</u>	1,090,237

Contributions receivable are reported on the statement of financial position as follows as of December 31:

		<u>2011</u>	<u>2010</u>
Operating Restricted for land acquisitions and capital	\$	9,074	\$ 4,400
improvements		688,006	 1,085,837
	<u>\$</u>	697,080	\$ 1,090,237

NOTE 4 - AGENCY ENDOWMENT FUND

The Organization has a beneficial interest in the Friends of Warner Parks Agency Fund, an agency endowment fund held by the Community Foundation of Middle Tennessee (the "Community Foundation"). Earnings on this fund are used to further the goals of Friends of the Warner Parks, Inc. The Organization has granted variance power to the Community Foundation, and the Community Foundation has the ultimate authority and control over the Fund and the income derived therefrom. The Fund is charged a 0.4% administrative fee quarterly. Upon request by the Organization, income from the Fund representing a 5% annual return may be distributed to the Organization or to another suggested beneficiary.

NOTE 5 - FIXED ASSETS

The Organization's fixed assets and the related accumulated depreciation were as follows at December 31:

	<u>2011</u>	<u>2010</u>
Land Automobile	\$ 10,800,326 <u>9,965</u>	\$ 10,800,326 <u>9,965</u>
Less: accumulated depreciation on	10,810,291	10,810,291
automobile	4,429	1,107
	\$ 10,805,862	\$ 10,809,184
	<u> </u>	<u>Ψ 101000110</u>

NOTE 6 - NOTE PAYABLE

Note payable consisted of a note from Bank of America due June 30, 2014. The unpaid principal bore interest at LIBOR plus 2% (2.26% at December 31, 2010). The note was secured by contributions receivable and cash restricted for land acquisitions. The principal balance was paid in full during the year ended December 31, 2011 and had a balance of \$12,710 at December 31, 2010.

Interest expense was \$304 and \$13,066 for the years ended December 31, 2011 and 2010, respectively.

NOTE 7 - TEMPORARILY RESTRICTED NET ASSETS

Changes in temporarily restricted net assets for the year ended December 31, 2011 were as follows:

	Temporarily Restricted Net Assets - Balance, as of January 1, 2011	Contributions/ Additions/ Reclassifications	Release of Restrictions	Investment Income	Temporarily Restricted Net Assets - Balance, as of December 31, 2011
Tree Trust	\$ 4,367	\$ 3,475	\$ (1,267)	\$ -	\$ 6,575
Chickering Road					
Improvement	641	-	(641)	-	-
PEN Pals Camp	521	10,245	(7,868)	-	2,898
USDA Tree Trail	43	-	(43)	-	-
Capital Campaign	579,806	-	(61,820)	67	518,053
Memorials	25,147	8,226	(3,040)	-	30,333
Resource Management	-	113,341	(208)	-	113,133
Allee	16,187	-	-	-	16,187
Hodge House	11,151	500	(6,017)	-	5,634
SWEAT	-	20,684	(20,684)	-	-
Exhibits	3,470	-	(1,051)	-	2,419
Other grants and gifts	20,256	857	(3,906)	-	17,207
Hill Tract Campaign	1,082,562	88,382	(94,975)	4,183	1,080,152
	<u>\$ 1,744,151</u>	\$ 245,710	<u>\$ (201,520)</u>	\$ 4,250	\$ 1,792,591

NOTE 7 - TEMPORARILY RESTRICTED NET ASSETS (Continued)

Changes in temporarily restricted net assets for the year ended December 31, 2010 were as follows:

	Temporarily Restricted Net Assets - Balance, as of January 1, 2010		Contributions/ Additions/ Reclassifications		Release of Restrictions		Investment Income		Temporarily Restricted Net Assets - Balance, as of December 31, 2010	
Tree Trust	\$	4,791	\$	4,030	\$	(4,454)	\$	-	\$	4,367
Chickering Road		,	•	,		,				,
Improvement		641		-		-		-		641
PEN Pals Camp		(41)		10,001		(9,439)		-		521
USDA Tree Trail		43		-		-		-		43
Capital Campaign		579,662		-		-		144		579,806
Memorials		20,030		13,048		(7,931)		-		25,147
Allee		27,297		-		(11,110)		-		16,187
Hodge House		7,551		6,500		(2,900)		-		11,151
SWEAT		-		22,728		(22,728)		-		-
Exhibits		3,470		-		-		-		3,470
Other grants and gifts		5,256		15,000		-		-		20,256
Hill Tract Campaign		2,612,980	_	136,823	_	(1,668,501)		1,260		1,082,562
	\$	3,261,680	<u>\$</u>	208,130	\$	(1,727,063)	\$	1,404	\$	1,744,151

NOTE 8 - CONCENTRATION OF CREDIT RISK

The Organization began a capital campaign at the end of 2004 and again in 2008 in order to help pay for land purchased in 2004 and 2009. There was not an active capital campaign in 2010 or 2011. The Organization's primary fundraiser, "Sunday in the Park," accounted for \$157,521 and \$176,452, or 37% and 43% of the unrestricted contributions in the years ended December 31, 2011 and 2010, respectively. The Organization's fundraiser with Luke Lea Society accounted for \$79,223 and \$75,250, or 18% of the unrestricted contributions in the years ended December 31, 2011 and 2010.

From time to time throughout the year, the Organization's bank balances with financial institutions exceeded FDIC insurance limits. Management considers this to be a normal business risk. At December 31, 2011 and 2010, cash balances per the bank exceeded the FDIC insurance limits by approximately \$797,675 and \$458,671, respectively.

NOTE 9 - CONTRACTED SALARIES AND RELATED PAYROLL COSTS

The Organization reimburses Metro Parks and Recreation for personnel expenses for the following positions: office assistant, naturalists, security services and staff ranger.