Form	99	0

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Co to unum its gov/Form990 for instructions and the latest information

Open to Public Inspection

OMB No. 1545-0047

2020

B Check if applicable: C D Employer identification number Address change Name change Initial return Friends Life Community 411-2242504 Initial return Final return/terminated Amended return Address of principal officer: Base As C Above I Tax-exempt status: X 501(c)(3) 501(c)() () (insert no.) 4947(a)(1) or 527 J Website: ► friendslife.org H(c) Group exemption number ► It No. K Form of organization: X Corporation Trust Association Other ► L Year of formation: 2007 M state of legal domiciti: TN Part Summary 1 Briefly describe the organization's mission or most significant activities: To create the opportunity for 1 1 Briefly describe the organization discontinued its operations or disposed of more than 25% of its net assets. 3 14 and ourber of independent voting members of the governing body (Part VI, line 1a) 3 14 4 Number of individuals employed in calendar year 2020 (Part V, line 2a) 3 14						nina	390 101 1115						20	
Number of incidence currence of the community with the second					x year begir	ining		, 202	u, and endir	ig				
Image convex Mail 40 Granny Mhile Piké Image convex Mail 40 Granny Mhile Piké Image convex Mail 40 Granny Mhile Piké Image convex Finance content Application profile Finance content Image convex Finance content Summary Finance content Image convex Mail 50 String convex J Website: File appendix in the autostring convex Image convex Mail 50 String convex J Website: Version of the autostring convex Image convex Mail 50 String convex J Website: Version of the autostring convex Image convex Mail 50 String convex Image convex String convex Image convex String convex Image convex String convex Image convex Mail 50 String convex Image convex Mail 50 String convex Image convex String convex Image co	В													uer
Image result Nashville, TN 37204 615 730-9370 Grant dar view result Grants access the instructure intermediation of the instructure instructure intermediation of the instructure intermediation of the instructure instructure instructure intermediation of the instructure in			0	Friends	Life Com	munity								
Image: Second		Na	me change	4414 Grai	nny Whit	e Pike								
Contributions and grants for white the programmed by the solution (2), the solution of the programmed by the solution (2) and the		Ini	tial return	Mashviite	z, IN 57	204					615	730·	-9370	
Image: Application powering from the submatrix of program and the set of th		Fin	al return/terminated											
Same As C Above Monomial Stress I ar-example statur: [\status] [\status] <t< th=""><th></th><th>An</th><th>nended return</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>)58,149.</th></t<>		An	nended return)58,149.
Tax esempt statu: X X X X X Y		Ap	plication pending	F Name and ad	dress of principa	al officer:				• •	•			
J Website: + friendslife.org Hep Geopremption number > K Ferm or organization: Mission or most significant activities: To create the opportunity for tend doubts with disabilities to develop socially, grow personally, and enjoy community as they experience life together. Image: State of the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Unber to the organization discontinued its operations or disposed of more than 25% of its net assets. Image: State of the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing box (Part VI, line 1a). Image: State of the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing box (Part VI, line 1a). Image: State of the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing box (Part VI, line 1a). Image: State of the organization discontinued its operations or disposed of more than 25% of its net assets. 4 Number of independent voting members of the governing box (Part VI, line 1a). Image: State of the organization discontinued its operations of the organ										H(b) Are all If "No,"	subordinates attach a list	includeo See ins	d? tructions	Yes No
K Fail of organization That Association Other* L Your of formation: 2007 M State of legal domains: Part I Summary 1 Brief describe the organization's mission or most significant activities: To create the opportunity for teepadgers and adults with disabilities to develop socially, grow personally, and enjoy community as they experience life together. 2 Check this box - Till the organization discontinued its operations or disposed of more than 25% of its net assets. 3 1 3 1 4 Number of volume members of the governing body (Part VI, line 1a). 3 1 4 4 Number of volunteers (estimate if necessary). 6 2250 6 Total number of volunteers (estimate if necessary). 7a 3, 381. 9 Net unrelated business revenue from Part VIII, column (C), line 12. 7a	I	Tax-	exempt status:	X 501(c)(3)	501(c) ()◀ (ins	sert no.)	4947(a)(1)	or 527					
Part I Summary I Burkey describe the organization's mission or most significant activities: To_create the opportunity for teenagers and adults with disabilities to develop socially_grow personally_and	J	Wel	osite: ► fi		e.org					H(c) Group	exemption nu	umber 🕨	•	
a Birefy describe the organization's mission or most significant activities: To_create the opportunity_for			-		Trust	Association	Other ►	I	Year of format	ion: 200	7 M s	State of le	egal domicile	: TN
Teenagers and adults with disabilities to develop socially, grow personally, and enjoy community as they experience life together. 2 Check this box + if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing body (Part VI, line 1b). 4 4 Number of independent voting members of the governing body (Part VI, line 1b). 4 5 Tation number of individuals employed in calendar year 2020 (Part VI, line 1b). 5 21 7a Total number of voting members of the governing body (Part VI, line 1b). 6 250 7a Total number of individuals employed in calendar year 2020 (Part VI, line 21). 7a 3,381. b Net unrelated business revenue (Part VIII, column (C), line 12. 7a 3,381. b Net unrelated business travate income from Form 990-T, Part I, line 11. Program service revenue (Part VIII, column (A), lines 3.4, and 70. 14,889. 19.244. 10 three revenue (Part VIII, column (A), lines 3.4, and 70. 12,31,059. 94,904. 12,514. 144. 64. 1,049,683. 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 445,602. 149.663. 15 164.9662. 149.663. 12 10 thre revenses (Part IX, column (A	Pa	rt I	Summa	ry										
enjoy_community_as they experience life together. c Check this box *		1	Briefly descr	ibe the organiz	ation's miss	ion or most s	ignificant	activities:To	<u>create</u>	<u>the</u> o	<u>pportu</u>	<u>nity</u>	for	
b Net unrelated business taxable income from Form 990-T, Part I, line 11	e									<u>ially,</u>	<u>grow</u> p	perso	onally,	_and
b Net unrelated business taxable income from Form 990-T, Part I, line 11	anc		<u>enjoy co</u>	ommunity a	i <u>s they</u>	experienc	<u>ce lif</u> e	<u>e togeth</u>	er.					
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ern	~												
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ő												sets.	1 /
b Net unrelated business taxable income from Form 990-T, Part I, line 11	~ઝ			0	•	o , ,		,				-		
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ies			•	-	-		•				-		
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ť	6	Total numbe	r of volunteers	(estimate if	necessary)						6		250
Bits Current Year Current Year 9 Program service revenue (Part VIII, line 2g) 226, 329, 622, 171. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1445, 087. 313, 364. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1, 889. 19, 244. 11 Other revenue (Part VIII, column (A), lines 4, and 7d) 231, 059. 944, 904. 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 904, 364. 1, 049, 683. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 643, 590. 717, 635. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 643, 590. 717, 635. 16 Professional fundraising fees (Part IX, column (D), line 25) * 148, 602. 17 Other expenses (Part IX, column (A), line 1e) 4, 946. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 1882, 685. 906, 570. 19 Revenue less expenses. Subtract line 18 from line 12. 75, 679. 143, 113. 20 Total assets (Part X, line 26). 838, 311. 981, 424. Part Signature Block 90/10/2021 21 Total labilititis (Part X, line 26). 37, 66	Act											-		
8 Contributions and grants (Part VIII, line 1h)		b	Net unrelate	d business taxa	able income	from Form 99	90-T, Part	I, line 11				7b		-1,411.
9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d)														
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Ð													
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	nue		-											
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	leve			•										
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	ш												1	
14 Benefits paid to or for members (Part IX, column (A), line 4) 643, 590. 717, 635. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 11e) 643, 590. 717, 635. 16a Professional fundraising esc (Part IX, column (A), line 11e) 4, 946. 4, 946. b Total fundraising expenses (Part IX, column (D), line 25) • 148, 602. 180, 149. 188, 935. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 180, 149. 188, 935. 828, 685. 906, 570. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 828, 685. 906, 570. 75, 679. 143, 113. Beginning of Current Year End of Year 875, 973. 1, 035, 833. 377, 662. 54, 409. 20 Total assets (Part X, line 26) 37, 662. 54, 409. 377, 662. 54, 409. 21 Total inabilities (Part X, line 26) 377, 662. 54, 409. 377, 662. 54, 409. 22 Net assets or fund balances. Subtract line 21 from line 20. 838, 311. 981, 424. 981, 424. Part II Signature Block Signature of officer Date Date 05/10/2021 </th <th></th> <th></th> <th></th> <th></th> <th>-</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>904,3</th> <th>564.</th> <th>1,</th> <th>J49,683.</th>					-						904,3	564.	1,	J49,683.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 643,590. 717,635. 16a Professional fundraising expenses (Part IX, column (A), line 11e) 4,946. 4,946. b Total fundraising expenses (Part IX, column (D), line 25) • 148,602. 180,149. 188,935. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 180,149. 188,935. 1828,685. 906,570. 19 Revenue less expenses. Subtract line 18 from line 12. 75,679. 143,113. Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 875,973. 1,035,833. 37,662. 54,409. 21 Total liabilities (Part X, line 26) 37,662. 54,409. 838,311. 981,424. Part II Signature Block 838,311. 981,424. Date 05/10/2021 Signature of officer 05/10/2021 Date Date Pol1382233 Firm's name Kim Thomason Kim Thomason Firm's Signature of officer Pol382233 Signature of officer 1009 Harding Trace Ct. Firm's Sin * 33-1040094 Pol382233 Firm's name Thomason Financial Resourc						-	-	-						
IGa Professional fundraising fees (Part IX, column (A), line 11e)					-		-				C12 E	0.0		717 625
17 Other expenses (Part IX, column (A), lines TIa-TIG, TT-24e)	es	10				-			-					117,635.
17 Other expenses (Part IX, column (A), lines TIa-TIG, TT-24e)	ens	16a		-							4,9	946.		
17 Other expenses (Part IX, column (A), lines TIa-TIG, TT-24e)	ц.	b												
19 Revenue less expenses. Subtract line 18 from line 12		17	•											
Beginning of Current Year End of Year 20 Total assets (Part X, line 16)														
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here 05/10/2021 Waverly Ann Harris Date Waverly Ann Harris Executive Director Type or print name and title Preparer's signature Date Preparer Date Check if PTIN Firm's name Thomason Firm's signature of 05/10/2021 POI382233 Firm's address Thomason Financial Resources Firm's EIN ► 33-1040094 Point 0.094 May the IRS discuss this return with the preparer shown above? See instructions Firm's EIN ► 33-1040094 Point No			Revenue les	s expenses. Si	ubtract line 1	8 from line 12	2							
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here 05/10/2021 Waverly Ann Harris Date Waverly Ann Harris Executive Director Type or print name and title Preparer's signature Date Preparer Date Check if PTIN Firm's name Thomason Firm's signature of 05/10/2021 POI382233 Firm's address Thomason Financial Resources Firm's EIN ► 33-1040094 Point 0.094 May the IRS discuss this return with the preparer shown above? See instructions Firm's EIN ► 33-1040094 Point No	a or NCe	~	T		C \									
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here 05/10/2021 Waverly Ann Harris Date Waverly Ann Harris Executive Director Type or print name and title Preparer's signature Date Preparer Date Check if PTIN Firm's name Thomason Firm's signature of 05/10/2021 POI382233 Firm's address Thomason Financial Resources Firm's EIN ► 33-1040094 Point 0.094 May the IRS discuss this return with the preparer shown above? See instructions Firm's EIN ► 33-1040094 Point No	sset 3ala	20									/		1,	
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here 05/10/2021 Waverly Ann Harris Date Waverly Ann Harris Executive Director Type or print name and title Preparer's signature Date Preparer Date Check if PTIN Firm's name Thomason Firm's signature of 05/10/2021 POI382233 Firm's address Thomason Financial Resources Firm's EIN ► 33-1040094 Point 0.094 May the IRS discuss this return with the preparer shown above? See instructions Firm's EIN ► 33-1040094 Point No	et A Ind I	21		•	,									
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and officer. Sign Here 05/10/2021 Sign Here 05/10/2021 Vaverly Ann Harris Date Vaverly Ann Harris Executive Director Type or print name and title Preparer's signature Paid Preparer Print/Type preparer's name Kim Thomason Kim Thomason Firm's name Thomason Financial Resources 1009 Harding Trace Ct. Firm's ElN ► 33-1040094 Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No					s. Subtract I	ine 21 from III	ne 20				838,3	311.		981,424.
Sign Here 05/10/2021 Date Signature of officer Date Waverly Ann Harris Executive Director Type or print name and title Print/Type preparer's name Print/Type preparer's name Preparer's signature Kim Thomason Kim Thomason Firm's name Thomason Financial Resources Firm's name 1009 Harding Trace Ct. Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X			, j											
Sign Here 05/10/2021 Date Signature of officer Date Waverly Ann Harris Executive Director Type or print name and title Print/Type preparer's name Print/Type preparer's name Preparer's signature Kim Thomason Kim Thomason Firm's name Thomason Financial Resources Firm's name 1009 Harding Trace Ct. Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X	Unde	er penali plete. De	ties of perjury, I c eclaration of prep	leclare that I have ex arer (other than offic	xamined this ret cer), is based on	urn, including acco all information of	ompanying so which prepar	chedules and sta er has any know	tements, and to ledge.	the best of m	ny knowledge	and beli	ef, it is true, o	correct, and
Sign Here Date Waverly Ann Harris Type or print name and title Executive Director Paid Preparer Use Only Print/Type preparer's name Kim Thomason Preparer's signature Kim Thomason Date Check if PTIN Firm's name Use Only Firm's name Firm's address Thomason Financial Resources Date Check if PTIN May the IRS discuss this return with the preparer shown above? See instructions Firm's content of the preparer shown above? See instructions Firm's content of the preparer shown above? See instructions Date				malif	An									
Here Waverly Ann Harris Executive Director Type or print name and title Preparer's signature Date Check if PTIN Print/Type preparer's name Preparer's signature Mim Thomason Self-employed P01382233 Preparer Firm's name Thomason Financial Resources Firm's EIN ► 33-1040094 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No	ci/		Signat	ure of officer	VIV									
Type or print name and title Print/Type preparer's name Preparer's signature Date Check if PTIN Preparer Kim Thomason Kim Thomason Bate Check If POI382233 Preparer Thomason Firm's name Thomason Financial Resources Firm's EIN ► 33-1040094 Firm's address 1009 Harding Trace Ct. Firm's EIN ► 33-1040094 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No	He	re	Way	orly Ann	Harrie					Fyac	utivo l	Jiro	rtor	
Maid Preparer Use Only Kim Thomason Kim Thomason Self-employed P01382233 Firm's name Firm's name Firm's address Thomason Financial Resources Firm's EIN > 33-1040094 Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No				r print name and titl	e					LACC	utive i	JILE		
Main Kim Thomason Kim Thomason self-employed P01382233 Preparer Use Only Firm's name Firm's address Thomason Financial Resources Firm's EIN > 33-1040094 Phone no. 615-479-4770 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No			Print/Type	preparer's name		Preparer's signa	ature		Date		Check	if	PTIN	
Preparer Use Only Firm's name Firm's address Thomason Financial Resources 1009 Harding Trace Ct. Nashville, TN 37221 Firm's EIN ► 33-1040094 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No	D٩	ы	Kim T	homason		Kim Thor	mason						P01382	233
Use Only Firm's address IO09 Harding Trace Ct. Firm's EIN ► 33-1040094 Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No					son Fin			25	I				101002	
Interacting frace oc. Distribution fracting frace oc. Nashville, TN 37221 Phone no. 615-479-4770 May the IRS discuss this return with the preparer shown above? See instructions X Yes No	Üs	e On									Firm's EIN	▶ २२-	-104000	94
May the IRS discuss this return with the preparer shown above? See instructions							- •							
	Mar	/ the I	RS discuss t				e? See in	structions				010		

Form	n 990 (2020) Friends Life Community	41-2242504	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1			
	To create the opportunity for teenagers and adults with disabi		
	socially, grow personally, and enjoy community as they experie	nce life togeth	er
2	Did the organization undertake any significant program services during the year which were not listed on the	e prior	
	Form 990 or 990-EZ?	Ye	s 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	n services? Ye	s X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca and revenue, if any, for each program service reported.	ations to others, the total	y expenses. I expenses,
4 a	a (Code:) (Expenses \$263,329. including grants of \$) (Revenue \$)
	Arts - Clients learn self-expression, advocacy, confidence, an		
	visual and performing arts. The Visual Arts program hosted an		
	works of art by the Friends. The Performing Arts program has		dem
	Troupe group that has written, directed and performed their or		
		<u> </u>	
41	b(Code:)(Expenses \$ 150,714. including grants of \$ Life Skills-FLC prioritizes skill-building activities and scul)(Revenue \$)
	to include routines that require Friends clients to practice i		
	independent, and communication skills daily. At the end of 20		
	participating in the day program. Clients practice these skil		
	allow them to practice appropriate skills, such as Power Skill		
	participate in simulated stations that replicate settings they		
	the community and at home. Additional life skills programs in		
	Social Club. Coaching is a one-to-one service designed to enh		
	for individuals in specific areas of need. Social Club allows	<u>clients to bui</u>	<u>1d</u>
	skills required to have an active social life with peers.	·	
4 0	c (Code:) (Expenses \$ 139,170. including grants of \$) (Revenue \$)
	Service Learning - FLC coordinates with local nonprofits to gi		
	opportunity to build employment skills, social skills and inde		 h
	volunteer work. As they serve the community and strengthen th		
	also educate the community in their strengths and have a posit		
	changing the expectations of their community members.		
		·	
		·	
		·	
4 c	d Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue	\$)
4 e BAA	e Total program service expenses ► 553,213.	E^	rm 990 (2020)
	TEEA0102L 10/07/20	10	

Form 990 (2020) Friends Life Community

Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes X	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> .	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
BAA	TEEA0103L 10/07/20		990	(2020)

Forr	m 990 (2020) Friends Life Community	41-2242504	F	Page 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals of column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	n Part IX, 22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's cu and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.			x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d complete Schedule K. If 'No, 'go to line 25a.	s of and		x
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		-	
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defe any tax-exempt bonds?	24	c	
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24	d	
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benef transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	it 25	a	X
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	ete	b	x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any cur former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlle or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	rrent or ed entity 26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, I employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>			Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	16		
•	'Yes,' complete Schedule L, Part IV.	28	a	Х
I	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28	b	Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	-	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified contributions? If 'Yes,' complete Schedule M.	onservation		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N,	, Part I 31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II			Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	ons		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, II and Part V, line 1	I, or IV, 34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		а	Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a con entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	trolled	b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable rela organization? If 'Yes,' complete Schedule R, Part V, line 2	ted 36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	that is 37		Х
38	Note: All Form 990 filers are required to complete Schedule O.		Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		-	
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b	2	Yes	No
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gami (gambling) winnings to prize winners?		-	
BAA	A TEEA0104L 10/07/20	For	m 990	(2020)

Form 990 (2020) Friends Life Community 41-2242504	ł	F	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 21			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3b	Х	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
 b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 			
c Enter the amount of reserves on hand 13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?.	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
If 'Yes,' see instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х
	_		(0000)

1	a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a 14	1					
	b Enter the number of voting members included on line 1a, above, who are independent	1b 14	1					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations							
	officer, director, trustee, or key employee?		2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, trustees, or key employees to a management company or other person	e direct supervision ?	3		Х			
4	4 Did the organization make any significant changes to its governing documents							
	since the prior Form 990 was filed?		4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization	tion's assets?	5		Х			
6	···· 5···· 5···· 5····		6		Х			
7	a Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?		7 a		Х			
	b Are any governance decisions of the organization reserved to (or subject to approval by) me	mbers.						
	stockholders, or persons other than the governing body?		7 b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year by						
-	the following:							
	a The governing body?		8 a	Х				
	b Each committee with authority to act on behalf of the governing body?		8 b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	not be reached at the	9		Х			
Se	ction B. Policies (This Section B requests information about policies not req	uired by the Internal F	leveni	ue Co	ode.)			
				Yes	No			
10	a Did the organization have local chapters, branches, or affiliates?		10 a		Х			
	 a Did the organization have local chapters, branches, or affiliates?	and branches to ensure their	10 a 10 b		Х			
11	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 	and branches to ensure their		X	X			
11	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 	and branches to ensure their	10 b		X			
11	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes?	and branches to ensure their form?	10 b		X			
11 12	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 	and branches to ensure their form?	10b 11a 12a	Х	X			
11 12	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> b Were officers, directors, or trustees, and key employees required to disclose annually interests that 	and branches to ensure their form?	10b 11a 12a 12b	X X X	X			
11 12	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'No</i> 	and branches to ensure their form?	10b 11a 12a 12b 12c	X X X	X			
11 12	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'No, Schedule O how this was done</i>SeeSchedule. Q. b Did the organization have a written whistleblower policy?	and branches to ensure their form?	10b 11a 12a 12b 12c 13	X X X X	X			
11 12 13	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'No, Schedule O how this was done</i>SeeSchedule .Q. Did the organization have a written odcument retention and destruction policy?	and branches to ensure their form?	10b 11a 12a 12b 12c 13	X X X X				
11 12 13 14 15	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'No,' Schedule O how this was done</i>See. Schedule .Q. Did the organization have a written document retention and destruction policy?	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14	X X X X X				
11 12 13 14 15	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14	X X X X X	X			
11 12 13 14 15	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14	X X X X X				
11 12 13 14 15	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all de organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?. D. See Schedule O could give rise (/es,' describe in al by independent cision? e. O.	10b 11a 12a 12b 12c 13 14	X X X X X	X			
11 12 13 14 15	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14 15a 15b	X X X X X	X			
11 12 13 14 15 16	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?. D. See Schedule O could give rise (/es, ' describe in al by independent cision? e. O.	10b 11a 12a 12b 12c 13 14 15a 15b	X X X X X	x			
11 12 13 14 15 16	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	X X X X X	x			
11 12 13 14 15 16	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 a Did the organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	X X X X X	x			
11 12 13 14 15 16	 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to all de organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i>. b Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'N Schedule O how this was done</i>SeeSchedule.Q Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalue participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements? 	and branches to ensure their form?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	X X X X X	x			

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х

Check if Schedule O	contains a response or note to any line in this Part VI

State the name, address, and telephone number of the person who possesses the organization's books and records ► Waverly Harris 4414 Granny White Pike Nashville TN 37204 615 730-9370

See Schedule 0

X Another's website

19

20

Own website

the public during the tax year.

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to

X Upon request

Other (explain on Schedule O)

41-2242504

Page 6

No

Yes

Form 990 (2020) Friends Life Community	41-2242504	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Higher Independent Contractors	st Compensated Employee	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compens	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year endir organization's tax year.	ng with or within the	
• List all of the organization's current officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	ations), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C))					
	(A) Name and title	(B) Average hours per	thar is	n one l s both dire	box, an o ector/	unles	,	on	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1)	Waverly Ann Harris	40									
	Executive Dir.	0			Х				80,107.	0.	0.
_(2)	JR Garrett	1									
	Director	0	Х						0.	0.	0.
(3)	Stephen Joest	1									
	Director	0	Х						0.	0.	0.
_(4)	Clay Ezell	1									
	Director	0	Х						0.	0.	0.
_(5)	Logan Rogers	1									
	Director	0	Х						0.	0.	0.
_(6)	Amy_Richards	1									
	Director	0	Х						0.	0.	0.
_(7)	Daniel Talbert	2									
	Chairman	0	Х		Х				0.	0.	0.
_(8)	Jaclyn Berry	1									
	Director	0	Х						0.	0.	0.
_(9)	Annalisa_Baltz	2									
	Treasurer	0	Х		Х				0.	0.	0.
(10)	Chris Beckler	2									
	Secretary	0	Х		Х				0.	0.	0.
(11)	Keane Barger	1									
	Director	0	Х						0.	0.	0.
(12)	Jeannie Crofts	0									
	Director	0	Х						0.	0.	0.
(13)	Jennifer Turner	0									
	Director	0	Х						0.	0.	0.
(14)											

Form 990 (2020) Friends Life Community

41-2242504

Page 8

Part	VII Section A. Officers, Directors, Tru	istees, l	Key	En	nplo	oye	es,	and	d Highest Con	pensated Empl	oyees	(contin	ued)
		(B)			•	C)							
	(A) Name and title	Average hours per week (list any	box offic	, unle cer ai	ess pe nd a i	erson direct	e than is boti or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations	Estima o'	(F) ted amo f other hsation fr	
		for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	the or and	ganizatio I related nizations	on
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1 b S	Subtotal							►	80,107.	0.			0.
	Total from continuation sheets to Part VII, Section							•	0.	0.			0.
	Total (add lines 1b and 1c) Total number of individuals (including but not limited							► vod	80,107.	0.	oncation		0.
	rom the organization \blacktriangleright 0		ISICU	abu	ve) (WIIO	IECEI	veu			CIISaliui	I	
	5 6											Yes	No
3 [Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	tor, truste h <i>individu</i>	e, ke al	ey e	mpl	oyee	e, or	high	nest compensated	l employee	. 3		Х
4 F	or any individual listed on line 1a, is the sum of he organization and related organizations greate such individual	reportab r than \$1	le co 50,00	mpe 00?	ensa If '\	ation Y <i>es,</i>	and ' <i>con</i>	oth Iple	er compensation te Schedule J for	from	4		X
5 [Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes	e compen	satio	n fr	om	anv	unre	late	ed organization or	individual			X
Secti	on B. Independent Contractors	. ,						,					
	Complete this table for your five highest compen- compensation from the organization. Report compen-										_		
	(A) Name and business addr				<u></u>	<u> </u>			(B) Description	<u> </u>	(0 Compe	;) nsatior	n
												<u>.</u>	
	otal number of independent contractors (including b 5100,000 of compensation from the organization		ited to	o tha	ose l	listeo	d abo	ve)	who received more	than			

Form 990 (2020) Friends Life Community Part VIII Statement of Revenue

41-2242504

Page 9

Parl	t VIII Statement of Revenu Check if Schedule O conta		iote to any li	ne in this Part VII	l		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a Federated campaigns						
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues						
s, C	c Fundraising events						
Gift Iar	d Related organizations						
imi	e Government grants (contributions)		5,400.				
er S	f All other contributions, gifts, grants, similar amounts not included above		5,771.				
đ	g Noncash contributions included in	010	5, 7 7 1 .				
Contributions, Gifts, Grants and Other Similar Amounts	lines 1a-1f						
	h Total. Add lines 1a-1f	Busines		622,171.			
mue	2.2			260 524	260 524		
leve	2a <u>Tuition</u>			260,534.	260,534.		
В	b Life Skill Fees			36,620.	36,620.		
svic	c <u>Transportation Fees</u>			7,918.	7,918.	2 201	
s u S	d <u>Merchandise Sales</u>			<u>3,381.</u> 3,013.	3,013.	3,381.	
Iran	e <u>Performing & Visual Ar</u> f All other program service rev)	1,898.	1,898.		
Program Service Revenue	g Total. Add lines 2a-2f		•	313,364.	1,090.		
	3 Investment income (including c			515,504.			
	other similar amounts)		···· ►	19,244.	19,244.		
	4 Income from investment of ta	x-exempt bond pro	oceeds ►				
	5 Royalties		►				
		(i) Real (ii) Pe	ersonal				
	6a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c						
	d Net rental income or (loss).						
	7 a Gross amount from	Securities (ii)	Other				
	sales of assets other than inventory 7a						
	b Less: cost or other basis						
	and sales expenses 7b c Gain or (loss) 7c						
	c Gain or (loss) 7c d Net gain or (loss)		•				
an	8 a Gross income from fundraising event (not including \$	3					
ver	of contributions reported on line 1c).						
Be	See Part IV, line 18	8a 103	3,370.				
er	b Less: direct expenses	100	3,466.				
Other Revenue	c Net income or (loss) from fu		►	94,904.			
-	9 a Gross income from gaming activities.			51/5011			
	See Part IV, line 19.	9a					
	b Less: direct expenses	9 b					
	c Net income or (loss) from ga	ming activities	►				
	10 a Gross sales of inventory, less returns and allowances						
		10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sa	es of inventory Busines					
Miscellaneous Revenue	11 a	DUSINES					
ě j	"' ^a	· – – – –					
		· 					
Rey Sce	11 a b c d All other revenue						
	e Total. Add lines 11a-11d		•				
	12 Total revenue. See instruction			1 040 602	220 227	2 201	0
	12 Total levenue. See instructio			1,049,683.	329,227.	3,381.	υ.

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				•
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	80,107.	40,107.	20,000.	20,000.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	541,512.	343,286.	102,112.	96,114.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)	541,512.	545,200.	102,112.	90,114.
	employer contributions)	12,753.	6,377.	3,188.	3,188.
9	Other employee benefits	37,945.	30,268.	2,471.	5,206
10	Payroll taxes	45,318.	28,008.	8,904.	8,406
	Fees for services (nonemployees):	10,010.	20,000.		0,100
	Management				
	Legal				
	Accounting	12,298.		12,298.	
	Lobbying	,		,	
e	e Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	4,976.	800.	4,176.	
13	Office expenses	10,730.	746.	7,648.	2,336.
14	Information technology	8,758.	7,882.	876.	
15	Royalties	.,	.,		
16	Occupancy	65,324.	33,491.	31,833.	
17	Travel	1,729.	646.	1,033.	50
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,		,	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,766.	13,141.	5,625.	
23		15,108.	10,576.	4,532.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ć	Direct program services	25,248.	25,248.		
	Pevelopment	13,243.			13,243.
C	Miscellaneous	8,831.	8,713.	59.	59.
C	<u>Transportation</u>	3,924.	3,924.		
	All other expenses	906,570.	553,213.	204,755.	148,602.
26			,		
	-				E

Form 990 (2020) Friends Life Community

Page 11

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			215,570.	1	299,182
2	Savings and temporary cash investments			560,695.	2	164,728
3	Pledges and grants receivable, net			25,405.	3	57,071
4	Accounts receivable, net			9,944.	4	5,481
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe		5			
6	Loans and other receivables from other disqualified p					
	section 4958(f)(1)), and persons described in section	4958(c)(3))(B)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			11,674.	9	9,332
10;	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	183,363.			
	b Less: accumulated depreciation	10 b	98,444.	52,685.	10 c	84,919
11	Investments – publicly traded securities			ł	11	415,120
12	Investments - other securities. See Part IV, line 11.				12	
13	Investments – program-related. See Part IV, line 11.				13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line	33)		875,973.	16	1,035,833
17	Accounts payable and accrued expenses	37,662.	17	49,071		
18	Grants payable	•	18			
19	Deferred revenue		19	5,338		
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part			21		
21 22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 35	%		22	
23					23	
24	Unsecured notes and loans payable to unrelated third				24	
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	
26				37,662.	26	54,409
	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e► X				
27	Net assets without donor restrictions			785,811.	27	981,424
28	Net assets with donor restrictions			52,500.	28	
27 28 29 30 31 32 33	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here ►				
29	Capital stock or trust principal, or current funds				29	
30	Paid-in or capital surplus, or land, building, or equipn				30	
31	Retained earnings, endowment, accumulated income				31	
32	Total net assets or fund balances			838,311.	32	981,424
1	Total liabilities and net assets/fund balances			875,973.	33	1,035,833

Forn	1 990 (2020) Friends Life Community 41-2	242504		Pa	ige 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,04	19,6	583.
2	Total expenses (must equal Part IX, column (A), line 25)	2	9()6,5	570.
3	Revenue less expenses. Subtract line 2 from line 1	3			13.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	83	38,3	311.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_		10	98	31,4	124.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	[2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	l on a			
ł	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	e			
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	[2 c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
38	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х
1	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 10/19/20		Form	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-F7 2020

OMB No. 1545-0047

Departm Internal	nent of the Treasury Revenue Service		orm990 for instructions		e latest i	nformation.	Open to Public Inspection	
Name o	f the organization						Employer identific	ation number
Frie	ends Life C						41-224250	
Part				organizations must			1 /	ctions.
The or 1 2	A church, conv	vention of church	nes, or association of c	(For lines 1 through 12, hurches described in sec Schedule E (Form 990 o	tion 1 70 ((b)(1)(A)	,	
2				ization described in se			()/iii)	
4		earch organiza	• •	unction with a hospital				inter the hospital's
5	An organization section 170(b)	on operated for (1)(A)(iv). (Cc	the benefit of a colle mplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in
6	A federal, sta	te, or local gov	ernment or governme	ental unit described in s	section 1	1 70(b)(1))(A)(v).	
7	An organizatio	n that normally r D(b)(1)(A)(vi).(receives a substantial p Complete Part II.)	part of its support from a	governm	iental un	it or from the general pu	blic described
8	A community	trust described	in section 170(b)(1)((A)(vi). (Complete Part	II.)			
9	-	-		c tion 170(b)(1)(A)(ix) oper e (see instructions). Ente			-	-
10 11	June 30, 1975	come and unre 5. See section !	lated business taxabl 509(a)(2). (Complete	han 33-1/3% of its supp oject to certain exception e income (less section Part III.) ely to test for public saf	511 tax)) from b	usinesses acquired by	es, and gross receipts ts support from gross the organization after
12		5		ely for the benefit of, to	2			ut the nurnesses of one
a	or more publi lines 12a thro Type I. A supp organization(s)	cly supported o ugh 12d that de orting organizati) the power to re	organizations describe escribes the type of s on operated, supervise eqularly appoint or elec	ed in section 509(a)(1) of upporting organization ed, or controlled by its sup t a majority of the director	or section and comported of	on 509(a nplete li organizat)(2). See section 509(a nes 12e, 12f, and 12g. ion(s), typically by giving	(3). Check the box in the supported
b	Type II. A sup management of	t IV, Sections A poorting organiz of the supporting te Part IV, Sect	zation supervised or o organization vested in	controlled in connection the same persons that c	with its	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
с	Type III functio	nally integrated	. A supporting organiza	tion operated in connectio	n with, a	nd functi	onally integrated with, its	supported
d	Type III non-fu	nctionally integ tegrated. The o	rated. A supporting org	plete Part IV, Sections ganization operated in co y must satisfy a distribute s A and D, and Part V.	nnection Ition reg	with its s	supported organization(s t and an attentiveness) that is not requirement (see
e	Check this bo	x if the organiz	ation received a writt	en determination from supporting organization	the IRS	that it is	s а Туре I, Туре II, Тур	e III functionally
			organizations					
	Name of supported o		n about the supporter	(iii) Type of organization	6.51	- 41	(v) Amount of monetary	(vi) Amount of other
,		rgamzation		(described on lines 1-10 above (see instructions))	organizat in your c	ls the tion listed governing ment?	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								

Total

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and						►
	tion C. Computation of Pul						
14	Public support percentage for 20						%
15	Public support percentage from a	2019 Schedule A,	Part II, line 14.			15	%
16a	33-1/3% support test-2020. If the and stop here. The organization	he organization di qualifies as a pul	d not check the l plicly supported o	box on line 13, an organization	id line 14 is 33-1/3	3% or more, check	this box ►
b	33-1/3% support test-2019. If the and stop here. The organization	e organization did qualifies as a pu	d not check a boy blicly supported o	x on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	heck this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstance	s test. check this	box and stop here	. Explain in Part \	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a	nd-circumstance	s test. check this	box and stop here	. Explain in Part \	√I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions 🕨

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Page 2

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (c) 2018 Calendar year (or fiscal year beginning in) > (a) 2016 (b) 2017 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.').... 109,205 168,578 157,842 226,329 522,171 1,184,125. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 577,920 552,528 646,887 738,028 103,370 2,618,733. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 0. Tax revenues levied for the organization's benefit and either paid to or expended on 0. its behalf.... The value of services or facilities furnished by a governmental unit to the organization without charge ... Ω Total. Add lines 1 through 5... 687,125 721,106 804,729 964,357 625,541 3, 802 858. Amounts included on lines 1, 7a 2, and 3 received from disqualified persons.... 44,735 44,600 25,000 70,600 135,000 319,935. **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. 0 Ω 0 n n n c Add lines 7a and 7b.... 44,735 44,600 25,000 70,600 135,000 319 935. 8 Public support. (Subtract line 7c from line 6.). 482,923 3 Section B. Total Support (e) 2020 (a) 2016 (c) 2018 (d) 2019 (f) Total (b) 2017 Calendar year (or fiscal year beginning in) ► 9 Amounts from line 6..... 687,125 721,106 804,729 964,357 625,541 3,802,858. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . 1,474 1,573 1,451 1,889 19,244 25,631. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b 1,889 1,474 1,573 1,451 19,244 25,631 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 0. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in 0. Part VI.)... 13 Total support. (Add lines 9, 10c, 11, and 12.)..... 688,599. 722,679 806,180 966,246. 644,785. 3,828,489. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 ► organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))..... % 15 90.97 16 Public support percentage from 2019 Schedule A, Part III, line 15. 16 93.43 Ŷ Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))..... 17 0.67 0\0 18 Investment income percentage from 2019 Schedule A, Part III, line 17..... 0.21 0\0 18 19a 33-1/3% support tests-2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 Х is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization **b** 33-1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.* 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). 10b

41-2242504

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the 1 supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

		Yes	110
1 Did the organization provide to each of its supported organizations, by the la organization's tax year, (i) a written notice describing the type and amount or year, (ii) a copy of the Form 990 that was most recently filed as of the date of t	of support provided during the prior tax		
organization's governing documents in effect on the date of notification, to the			
2 Were any of the organization's officers, directors, or trustees either (i) appoint organization(s) or (ii) serving on the governing body of a supported organization	nted or elected by the supported tion? If 'No.' explain in Part VI how		
the organization maintained a close and continuous working relationship with	h the supported organization(s).		
By reason of the relationship described in line 2, above, did the organization's sup voice in the organization's investment policies and in directing the use of the all times during the tax year? If 'Yes,' describe in Part VI the role the organization's investment policies and in directing the use of the all times during the tax year? If 'Yes,' describe in Part VI the role the organization's investment policies and in directing the use of the all times during the tax year? If 'Yes,' describe in Part VI the role the organization's investment policies and in directing the use of the all times during the tax year?	organization's income or assets at		
in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

3a

3h

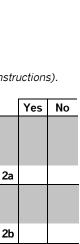
Yes

1

2

No

41-2242504



41-2242504

Page 6

 Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3. Depreciation and depletion 	1 2 3		
3 Other gross income (see instructions) 4 Add lines 1 through 3.			
Add lines 1 through 3.	2		
5	5		
Depreciation and depletion	4		
	5		
5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
3 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
Enter greater of line 2 or line 3.	4		
 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2020

41-2242504	Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of	of supported organization	S,		
	in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets		4		
<u>5</u> 6	Qualified set-aside amounts (prior IRS approval required – provide	e details in Part VI)		5 6	
	Other distributions (describe in Part VI). See instructions.			7	
<u>7</u> 8	Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organizati	on is responsive (provide	dotails	/	
0	in Part VI). See instructions.		uctans	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
	P From 2016				
	From 2017				
C	From 2018				
	Prom 2019				
	f Total of lines 3a through 3e				
ç	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
	Excess from 2017				
c	Excess from 2018				
C	Excess from 2019				
	Excess from 2020				

BAA

Schedule A (Form 990 or 990-EZ) 2020

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. (Form 990) 20 **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number Friends Life Community 41-2242504 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 Yes No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?..... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for 9 conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►Ś (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... ►\$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... ►\$

b	Assets included in Form 990, Part X						
BAA	For Paperwork Reduction Act Notice, see the Instructi	ions	for	For	n 9	90.	

Schedule D (Form 990) 2020

►\$

TEEA33011 08/18/20

Schedule D (Form 990) 2020 Frien	nds Life	Community			41-224	2504	Page 2
Part III Organizations Mainta	ining Colle	ctions of Art, H	istorica	l Treasures, or	Other Similar Ass	ets (contin	ued)
3 Using the organization's acquisition items (check all that apply):	i, accession, ai	nd other records, che	ck any of	the following that ma	ake significant use of its	collection	
a Public exhibition		d La	oan or exc	change program			
b Scholarly research		e Of	ther				
c Preservation for future gener							
4 Provide a description of the organiz Part XIII.							
5 During the year, did the organiza to be sold to raise funds rather t	ition solicit or	receive donations of the received as part of the	of art, hist	orical treasures, or	other similar assets	Yes	No
Part IV Escrow and Custodia							
line 9, or reported an	amount on	Form 990, Part	X, line	21.			,
1 a Is the organization an agent, true	stee. custodia	n or other intermed	iarv for co	ontributions or othe	r assets not included		
on Form 990, Part X?						Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	nd complete the fol	lowing ta	ole:	r	<u> </u>	
De significar la dese es						Amount	
c Beginning balance d Additions during the year							
e Distributions during the year							
f Ending balance							
2 a Did the organization include an a						Yes	No
b If 'Yes,' explain the arrangement			-		· · · · ·	· · · · · · · · · · · · · · · · ·	
			•	-			<u> </u>
Part V Endowment Funds. C	omplete if	the organization	answe	red 'Yes' on For	r <u>m 990, Part IV, Iir</u>	<u>ne 10.</u>	
	(a) Current	year (b) Prio	r year	(c) Two years back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance							
b Contributions						_	
c Net investment earnings, gains, and losses							
d Grants or scholarships						_	
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentag		nt year end balance	e (line 1g,	column (a)) held a	IS:		
a Board designated or quasi-endowm	ient 🕨 _	%					
b Permanent endowment ►	<u> </u>						
c Term endowment ► The percentages on lines 2a, 2b, a	-0	gual 100%					
3a Are there endowment funds not in to organization by:	he possession	of the organization the	hat are he	ld and administered	for the	Yes	No
(i) Unrelated organizations						3a(i)	+
(ii) Related organizations						. 3a(ii)	1
b If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed as requir	red on Sc	hedule R?		. 3b	
4 Describe in Part XIII the intended	d uses of the	organization's endo	wment fu	nds.			
Part VI Land, Buildings, and							
Complete if the organ	ization ansv	wered 'Yes' on F	Form 99	0, Part IV, line	11a. See Form 99	0, Part X, I	ine 10.
Description of property		(a) Cost or other ba (investment)	sis (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue
1 a Land							
b Buildings							
c Leasehold improvements				15,900.	4,026.		L,874.
d Equipment				104,219.	43,954.) <u>,265.</u>
e Other		aual Earm 000 David	V ochur	63,244.	50,464.		2,780.
Total. Add lines 1a through 1e. (Colum BAA	iii (u) must ea	juai F0111 990, Part	∧, coium	н (<i>в),</i> шие тос.)		84 ule D (Form 99	4,919. 20)2020
					Julieu		, ,

Schedule D (Form 990) 2020	Friends	Life	Community	y
----------------------------	---------	------	-----------	---

Schedule D (Form 990) 2020 Friends Life Commu	nity	41-2	242504	Page 3
Part VII Investments – Other Securities. Complete if the organization answered	'Yes' on Form 99	N/A 0. Part IV. line 11b. See Form	990. Part X	. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end		
(1) Financial derivatives				
(2) Closely held equity interests.				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►				
Part VIII Investments – Program Related.	Weel on Form 00	N/A O Dort IV Line 110 See Form		line 12
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er		
	(b) Book value	Contention of valuation. Cost of el	iu origear mar	
(1) (2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)►				
Part IX Other Assets.	N/A	ł		
Complete if the organization answered		0, Part IV, line 11d. See Form		
(a) Des	scription		(b) Book	value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	D) (in a 15.)		<u> </u>	
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)		-	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo	orm 990 Part IV line 1	1e or 11f See Form 990 Part X line 2	25	
	ption of liability		(b) Book	value
(1) Federal income taxes	, ,			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(9)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			•	
 Liability for uncertain tax positions. In Part XIII, provide the text of the foo 			's liability for upo	ertain
			nasing ior allo	

Schedule D (Form 990) 2020 Friends Life Community	41-2242504	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	^r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1 1	1,049,683.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u> </u>
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3 1	1,049,683.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 1	1,049,683.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p		, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	906,570.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d .	2e	
3 Subtract line 2e from line 1.		906,570.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		500,570.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	906,570.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G	Suppleme Comple	OMB No. 1545-0047					
(Form 990 or 990-EZ)							
Department of the Treasury Internal Revenue Service	information.	Open to Public Inspection					
Name of the organization Friends Life C	ommunity					Employer identific 41-224250	
Fundraising	Activities. Comple	te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line		
	Z filers are not re				owing activities. Check	all that apply	
a Mail solicitatio	-		lough uny	e			
	email solicitations	5		f	Solicitation of gove	-	
c Phone solicita				g	Special fundraising	l events	
		r oral agreemen	t with anv i	individual (i	including officers, directo	rs, trustees, or key	
employees listed	in Form 990, Par	t VII) or entity	in connect	tion with p	rofessional fundraising	services?	
b If 'Yes,' list the IC compensated at I	b highest paid inc east \$5,000 by th	ne organization.	ities (fund	raisers) pi	ursuant to agreements u	under which the fundra	iser is to be
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
							-
2							
3							
4							
-							
_							
5							
6							
7							
8							
9							
5							
10							
10							
		1	I	L			
	ich the organizatio				ontributions or has been	notified it is avampt from	0.
or licensing.	non the organizatio	IN IS IEUISIEIEU (notified it is exempt from	การขอแลแบบ

Schedule G (Form 990 or 990-EZ) 2020	Friends	Life	Community	V
--------------------------------------	---------	------	-----------	---

41-2242504 Page **2**

Part II	Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18,	
	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1	and 6b.
	List events with gross receipts greater than \$5,000.	

			(a) Event #1 Backyard BBQ&B	(b) Event #2 Annual Appeal	(c) Other events None	(d) Total events (add column (a)		
е			(event type)	(event type)	(total number)	through column (c)		
Revenue	1	Gross receipts	77,028.	26,342.		103,370.		
LL	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)	77,028.	26,342.		103,370.		
	4	Cash prizes						
	5	Noncash prizes						
nses	6	Rent/facility costs						
Direct Expenses	7	Food and beverages	8,207.			8,207.		
irect	8	Entertainment						
Δ	9	Other direct expenses		259.		259.		
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro	0			0,100.		
Par		Gaming. Complete if the organiza	tion answered 'Ye			51/5011		
		\$15,000 on Form 990-EZ, line 6a.						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
~~	1	Gross revenue						
ses	2	Cash prizes						
Exper	3	Noncash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes [%] No	Yes%	Yes% No			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).		►			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)				
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? 							
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No b If 'Yes,' explain:							

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 Friends Life Community	41-2242504	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · · · Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:	1 1	
a The organization's facility	13a	010
b An outside facility		8
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ords:	
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming reverses b If 'Yes,' enter the amount of gaming revenue received by the organization \$ an of gaming revenue retained by the third party \$ c If 'Yes,' enter name and address of the third party: 	enue? Yes	No
Name ►		
Address ►		;
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain th state gaming license?		No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	t in the	
organization's own exempt activities during the tax year ► \$		().
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.		v);

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Friends Life Community

Form 990, Part VI, Line 11b - Form 990 Review Process

Third party CPA prepared 990 and reviewed the return with Organization's management

prior to filing with the IRS. Th 990 was provided to the full Board of Directors.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Written conflict of interest statement is issued to every Board Director on an

annual basis for signature as to agreement and compliance with the policy.

Executive Director monitors and enforces policy through quarterly interaction with the Board.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Annual salary for the Executive Director was determined by the Organization's Board

of Directors based on performance comparable salary reviews and current budget.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, policies and financial statements are available to the public by a local website givingmatters.guidestar.org and upon request.

	Form 990-T	Exer	mpt Organiza	tion Busine	ess Income T ection 6033(e)	ax Return		OMB No. 1545-0047
		For colondar year 2	(and pro 2020 or other tax year b					2020
		-	to www.irs.gov/For					_0_0
Dep: Inter	artment of the Treasury rnal Revenue Service		-			anization is a 501(c)(3).	05	pen to Public Inspection for 01(c)(3) Organizations Only
Α	Check box if address change	4		Check box if name cha	nged and see instruction	s.)	D Emp	oloyer identification number
в	Exempt under section	n Print F	riends Life					1-2242504
	$X_{501(C)}(3)$	or 4	4414 Granny W Nashville, TN	hite Pike			E Gro	e instructions.)
	□408(e) □220(asiiviile, ir	1 37204				
	408A 530						F	Check box if an amended return.
	529(a)529/		alue of all assets at	end of year	>	1,035,833.		
G	Check organization	type 🏲 🗶 g	501(c) corporation	501(c) trust	401(a) trust		Applica	ble reinsurance entity
Н	Check if filing only t	o► (Claim credit from For	m 8941	Claim a refund	shown on Form 2439		<u> </u>
I	Check if a 501(c)(3)	organization filir	ng a consolidated re	eturn with a 501(c)(2) titleholding co	rporation		· · · · · · · · · · · · · · · · · · ·
J	Enter the number of	attached Sched	lules A (Form 990-T)			•	1
κ	During the tax year,	was the corpora	ation a subsidiary in	an affiliated grou	p or a parent-subs	idiary controlled gro	up?	.► Yes X No
	If 'Yes,' enter the na	-		•				
L	The books are in care	e of ► Waverly 1	Harris 4414 Gra	nny White Pike	Nashville TN	3Telephone number	▶ 615	5 730-9370
Pa	art I Total Unr	elated Busine	ess Taxable Inc	ome				
1			e income computed					
~							1	-1,411.
2							2	-1,411.
4			uctions for limitation				4	1,411.
5		•	ncome before net o	•			5	-1,411.
6			See instructions				6	· · · ·
7			e income before spe				7	-1,411.
8			00, but see instructi				8	1,000.
9		10	ee instructions	•			9	1,000.
10	Total deductions.	Add lines 8 and	9				10	0.
11			ne. Subtract line 10		-		11	-1,411.
D								-1,411.
۲۵			-					
-			tions. Multiply Part				1	0.
2	Part I, line 11 from:	Tax rate s	instructions for tax chedule or Sc	computation. Inco hedule D (Form 10	me tax on the amo 041)	ount on ·····►	2	
3							3	
4			าร				4	
5		•	nly)				5	
6		-	me. See instruction				6	
7			e 1 or 2, whichever		<u></u>		7	<u> </u>

BAA For Paperwork Reduction Act Notice, see instructions.

Form 990-T (2020)

Form 990-T (2020) Friends Life Community

41-2242504	Page 2
------------	---------------

Dar	t III Tax and Payments		2304		5.
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 1a				
	Other credits (see instructions) 1b General business credit. Attach Form 3800 (see instructions) 1c				
	Credit for prior year minimum tax (attach Form 8801 or 8827) 1d				~
e	Total credits. Add lines 1a through 1d	1e			0.
2	Subtract line 1e from Part II, line 7.	2			0.
3	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866	-			
	Other (attach statement)	3			
4	Total tax. Add lines 2 and 3 (see instructions).				
	section 1294. Enter tax amount here	4			0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4	5			
	Payments: A 2019 overpayment credited to 2020				
	2020 estimated tax payments. Check if section 643(g) election applies 6b				
	Tax deposited with Form 8868				
	Foreign organizations: Tax paid or withheld at source (see instructions) 6d				
е	Backup withholding (see instructions)				
	Credit for small employer health insurance premiums (attach Form 8941) 6f				
g	Other credits, adjustments, and payments: Form 2439				
	Form 4136 Other Total ► 6g				
7	Total payments. Add lines 6a through 6g.	7			0.
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached	8			
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed ►	9			
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10			
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax ► Refunded ►	11			
Par	t IV Statements Regarding Certain Activities and Other Information (see instructions)				
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority ov	er a		Yes	No
	financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEI	N Forn	n 114,		
	Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here				Х
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to,	a forei	gn trust?.		Х
	If "Yes," see instructions for other forms the organization may have to file.				
3	Enter the amount of tax-exempt interest received or accrued during the tax year > \$		0.		
4a	Did the organization change its method of accounting? (see instructions)				Х
	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No				
U	explain in Part V.	, 			Х
Dar	t V Supplemental Information				

 Part V
 Supplemental Information

 Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

Sign	Under penalties of perjury, I declare that I hav belief, it is true, correct, and complete. Declar	e examined this return, including accompation of preparer (other than taxpayer) is	anying schedules and statemen based on all information of white	ts, and to the best o ch preparer has any	f my knowledge and knowledge.
Sign Here	Signature of officer	Date	Executive Title	Director	May the IRS discuss this return with the preparer shown below (see instructions)?
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Pre-	Kim Thomason	Kim Thomason		self-employed	P01382233
parer	Firm's name Thomason Fin	ancial Resources		Firm's EIN	33-1040094
Üse	Firm's address 1009 Harding	Trace Ct.			
Only	Nashville, T	'N 37221		Phone no.	615-479-4770
BAA					Form 990-T (2020)

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

•	Go to www irs a	v/Form990T fc	or instructions and	I the latest informa	ation

		► Go to www.irs.gov/Form990T for instru	ctions a	nd the latest information	on.		2020
	ent of the Treasury Revenue Service	► Do not enter SSN numbers on this form as it may be	made pi	ublic if your organizatio	on is a 501(c)(3).		Public Inspection for Organizations Only
A N	ame of the organiz	l ation			B Employer ide		
F	riends Life	e Community			41-2242504		
C Un	related busine	ss activity code (see instructions) ► 453220			D Sequence	: 1	of 1
E De	scribe the unre	elated trade or business ►					
Part		d Trade or Business Income		(A) Income	(B) Expenses		(C) Net
	Gross receipts						
b	Less returns and		1c				
2	-	sold (Part III, line 8)	2				
3		Subtract line 2 from line 1c	3				
	1120)) (see ir	net income (attach Sch D (Form 1041 or Form instructions).	4a				
		(Form 4797) (attach Form 4797) (see instructions)	4b				
	-	eduction for trusts	4c				
5		from a partnership or an S corporation nent)	5				
6		(Part IV)	6				
7		ot-financed income (Part V)	7				
8		ities, royalties, and rents from a controlled Part VI)	8				
9		come of section 501(c)(7), (9), or (17) (Part VII)	9				
10	Exploited exe	mpt activity income (Part VIII)	10				
11		come (Part IX)	11				
12	Other income	(see instructions; attach statement)Stmt 1	12	3,381.			
13	Total. Combin	e lines 3 through 12	13	3,381.			3,381.
Part		s Not Taken Elsewhere (See instructions for li with the unrelated business income	mitatic	ons on deductions)	Deductions mu	ust be d	irectly
1	Compensation	n of officers, directors, and trustees (Part X)				1	
2	Salaries and	wages				2	4,792.
3		naintenance				3	
4						4	
5		h statement) (see instructions)				5	
6		enses				6	
7	-	(attach Form 4562) (see instructions)					
8		tion claimed in Part III and elsewhere on return				8b	
9		to deforred componentian plane				9	
10		to deferred compensation plans				10	
11 12		ot expenses (Part VIII)				11 12	
12		rship costs (Part IX)				13	
14		ons (attach statement)				14	
15		ons. Add lines 1 through 14				15	4,792.
16	Unrelated bus	iness income before net operating loss deduct in (C).	ion. Sı	ubtract line 15 fror	n Part I,	16	
17		net operating loss (see instructions)				17	-1,411.
17 18		siness taxable income. Subtract line 17 from li				17	-1,411.

BAA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2020

1	Inventory at beginning of year	1		
2	Purchases	2		
3	Cost of labor	3		
4	Additional section 263A costs (attach statement)	4		
5	Other costs (attach statement)	5		
6	Total. Add lines 1 through 5	6		
7	Inventory at end of year	7		
8		8		
9	Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?		Yes	No
		•		

Part IV Rent Income (From Real Property and Personal Property Leased with Real Property)

Enter method of inventory valuation ►

1	Description of property (property street address	s, city, state, ZIP co	de). Check if a dua	al-use (see instruction	ns)
	Α				
	в 🗌				
	c 🗌				
	D				
2	Rent received or accrued	Α	В	C	D
а	From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%				
b	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns	s A through D. Enter I	nere and on Part I, lir	ne 6, column (A). 🕨	
4	Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through	h D. Enter here and	d on Part I, line 6,	column (B) 🕨	
Part					
1	Description of debt-financed property (street ac	•	ZIP code) Check if	a dual-use (see instr	ructions)
•	• □	-			uctionsy
	А 🛄				
	в с				
	D				
2	Cross income from or allocable to debt	А	В	C	D
2	Gross income from or allocable to debt- financed property				
3	Deductions directly connected with or allocable to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
C	Total deductions (add lines 3a and 3b, columns A through D)				
4	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-financed property (attach statement)				
6	Divide line 4 by line 5	0/0	٥١٥	olo	0/0
7	Gross income reportable. Multiply line 2 by line 6.				
8	Total gross income (add line 7, columns A through	D). Enter here and or	n Part I, line 7, colum	in (A) 🕨	
9	Allocable deductions. Multiply line 3c by line 6				
10 11	Total allocable deductions. Add line 9, columns A t Total dividends-received deductions included				

Page	3
i ayc	-

	dule A (Form 990-1) 2020	TTTCHOD DIT						1-2242	
Par	t VI Interest, Annui	ties, Royalties, a	nd Rents f	rom Cor					
					Exempt Cont	rolled	Organizations		
organization ide		2 Employer identification number	3 Net uni income (see instru	(loss)	4 Total of speci payments ma	ified ide	5 Part of co that is incl the contr organiza gross inc	uded in olling tion's	6 Deductions directly connected with income in column 5
(1)									
(2) (3) (4)									
(3)									
(4)									
			Nonexer	npt Contro	lled Organization	IS			
	7 Taxable income	8 Net unrelated income (loss) (see instructions)	payments made included in the		n the c			1 Deductions directly onnected with income in column 10	
(1)									
(1) (2) (3) (4)									
(3)									
(4)									
	Add columns 5 and 10. Enter here and on Part I, line 8, column (A) Add columns 6 and 11. Enter here and on Part I, line 8, column (B) Totals Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) Add columns 6 and 11. Enter here and on Part I, line 8, column (B) Column (B)								
i ait	1 Description of income		of income		Deductions		4 Set-asides		5 Total deductions and
				direc	tly connected th statement)		ttach statemen		set-asides (add columns 3 and 4)
(1)									
(2) (3)									
(3)									
Totals	5	Enter here a line 9, co	s in column 2. Ind on Part I, Dlumn (A)					Er	d amounts in column 5. hter here and on Part I, line 9, column (B)
Part	VIII Exploited Exer	npt Activity Inco	me, Other	Than Ad	vertising Inco	ome (see instructior	ıs)	
1	Description of exploited	d activity:							
2	Gross unrelated busine	ess income from tra	ade or busin	ess. Ente	r here and on F	Part I,	line 10, col	(A) 2	
	Expenses directly conr Part I, line 10, column							3	
	Net income (loss) from lines 5 through 7				ine 3 from line 2				
5	Gross income from act	ivity that is not unr	elated busir	ness incor	ne			5	
6	Expenses attributable	to income entered	on line 5						
7	Excess exempt expension line 4. Enter here and	ses. Subtract line 5	from line 6	, but do n	ot enter more t	han th	ne amount oi	n 📃	
		•							<u> </u>

BAA

I

Schedule A (Form 990-T) 2020

BAA

Sche	dule A (Form 990-T) 2020 Friends Life Comm	41	41-2242504 Pag			
Par	t IX Advertising Income					
1	Name(s) of periodical(s). Check box if reportin	g two or more perio	odicals on a co	onsolidated basi	s.	
Ent	c p er amounts for each periodical listed above in the		umn.			
		A	В	C		D
2	Gross advertising income					
а	Add columns A through D. Enter here and on Pa	art I, line 11, colum	n (A)		►	
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here and on Pa	art I, line 11, colum	n (B)			
4 5 6 7	Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter zero on line 8. Readership costs. Circulation income. Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter zero. Excess readership costs allowed as a					
0	deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7					
	Add line 8, columns A through D. Enter the great Part II, line 13	· · · · · · · · · · · · · · · · · · ·				
Par	t X Compensation of Officers, Directors,	and Trustees (see	e instructions)			
	1 Name	2 Title	e	3 Percent of time devoted to business		nsation attributable elated business
See	Statement 4			0/0		
				0/0 0		
				olo olo		
Tota	I. Enter here and on Part II, line 1					
	t XI Supplemental Information (see instruction					

Schedule A (Form 990-T) 2020

2020	Federal Statements	Page 1
	Friends Life Community	41-2242504
Statement 1 Schedule A, Part I, Line 12 Other Income Program Service Revenue.	-	<u>\$ 3,381.</u> Total <u>\$ 3,381.</u>
Statement 2 Schedule A, Part II, Line 17 Net Operating Loss Deduction		
Loss Year Ending	Loss Original Previously Loss Used	Loss Available
12/31/19 \$ Net Operating Loss Avail). \$ <u>1,899.</u> \$ <u>1,899.</u>
Statement 4 Schedule A, Part X Compensation of Officers, Dire Name	ectors, and Trustees	% of Unrelated Time Business Devoted Compensation
JR Garrett Stephen Joest Clay Ezell Logan Rogers Amy Richards Daniel Talbert Jaclyn Berry Annalisa Baltz Chris Beckler Waverly Ann Harris Keane Barger Jeannie Crofts Jennifer Turner	Director Director Director Director Director Chairman Director Treasurer Secretary Executive Dir. Director Director Director	Total <u>\$ 0.</u>