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Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020 Open to Public

Open to Public Inspection

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change SPECIAL OLYMPICS TENNESSEE, INC. Name change 23-7348136 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (615) 329-1375 461 CRAIGHEAD ST. 2,656,840. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 37204 NASHVILLE, TN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ADAM GERMEK for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.SPECIALOLYMPICSTN.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > L Year of formation: 1974 M State of legal domicile: TN ☐ Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDES STATEWIDE YEAR-ROUND **Activities & Governance** TRAINING AND COMPETITIONS FOR INDIVIDUALS WITH INTELLECTUAL if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 2000 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 1,737,666. 1,962,426. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. 0. Program service revenue (Part VIII, line 2g) 91,695. 9,705. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -32,479. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 628,882. 11 2,458,243. ,939,652 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 790,557. 880,420. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 26,260. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,382,175. 673,002. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,198,992. 1,553,422. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 259,251. 386,230. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 29 4,314,236. 4,822,876. 20 Total assets (Part X, line 16) 114,260. 76,543. 21 Total liabilities (Part X, line 26) 百年 199.976. 746,333 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ADAM GERMEK, PRESIDENT/CEO Here Type or print name and title 2021.09.20 Date 24:23 PTIN Print/Type preparer's name P00034774 SARA G. MOON Paid self-employed Firm's name ► CHERRY BEKAERT LLP Firm's EIN ▶ 56-0574444 Preparer Firm's address 222 SECOND AVE, SOUTH STE 1240 Use Only

NASHVILLE,

May the IRS discuss this return with the preparer shown above? See instructions

TN 37201

X Yes

Phone no. 615-383-6592

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO PROVIDE YEAR-ROUND SPORTS TRAINING AND ATHLETIC COMPETITION IN A	
	VARIETY OF OLYMPIC-TYPE SPORTS FOR CHILDREN AND ADULTS WITH	
	INTELLECTUAL DISABILITIES, GIVING THEM CONTINUING OPPORTUNITIES TO	
	DEVELOP PHYSICAL FITNESS, DEMONSTRATE COURAGE, EXPERIENCE JOY AND	
2	Did the organization undertake any significant program services during the year which were not listed on the	_
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1, 364, 448. including grants of \$) (Revenue \$)	)
	SPECIAL OLYMPICS TENNESSEE OFFERS TRAINING AND COMPETITION IN 17	
	DIFFERENT SPORTS THROUGHOUT THE YEAR. THE PROGRAM INCLUDES 32 AREA	
	PROGRAMS MANAGED BY VOLUNTEER LEADERSHIP TEAMS THAT ENCOMPASS ALL	
	COUNTIES IN THE STATE OF TENNESSEE. COMBINED, THESE AREA PROGRAMS REACH	[
	MORE THAN 16,500 REGISTERED ATHLETES EACH YEAR. IN LOCAL COMMUNITIES,	
	ATHLETES ARE RECRUITED, TRAINED, AND PROVIDED LOCAL COMPETITION	
	OPPORTUNITIES. EIGHT STATE-LEVEL GAMES AND TOURNAMENTS, WHICH INCLUDE	
	ALL 17 OF THE SPORTS, ARE CONDUCTED ANNUALLY. USA NATIONAL GAMES AND	
	WORLD GAMES ARE HELD EVERY FOUR YEARS, ALTERNATING EVERY TWO YEARS	
	BETWEEN SUMMER AND WINTER GAMES. IN ADDITION TO 'TRADITIONAL' SPECIAL	
	OLYMPICS SPORTS, 'UNIFIED SPORTS' DIVISIONS ARE OFFERED IN 8 SPORTS	
	WHEREBY ATHLETES WITH AND WITHOUT DISABILITIES PLAY AS TEAMMATES. THIS	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	
4e	Total program service expenses \( \) 1,364,448.	

# Form 990 (2020) SPECIAL OLYMPICS TENNESSEE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	r i		
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	-		125
10		10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	25	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	١		<b>₩</b>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١		₩.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2020) SPECIAL OLYMPICS TENNESSEE, INC.

Part IV Checklist of Required Schedules (continued)

	i (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		165	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			- v
00	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	_20_		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
2E -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		- 21
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
55	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_	77	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020) SPECIAL OLYMPICS TENNESSEE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 15								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X					
b	<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ccount)?	4a		X					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for	counts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit								
	any contributions that were not tax deductible as charitable contributions?		6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts								
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and contribution	vices provided to the payor?	7a	X						
			7b	X	_					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		\ <sub>V</sub>					
	to file Form 8282?	I I	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		Х					
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	***************************************	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Α.					
g	If the organization received a contribution of qualified intellectual property, did the organization file Followship of corp. Heater circles are other vehicles, did the organization		7g 7h							
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		/ II							
Ü			8							
9	Sponsoring organizations maintaining donor advised funds.									
	Did the appropriate appropriation realized and total distributions and a continue 10000		9a							
			9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1							
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	L I								
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c	4-		v					
			14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		<del>                                     </del>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				_ v					
	excess parachute payment(s) during the year?		15		X					
16	If "Yes," see instructions and file Form 4720, Schedule N.	incomo?	16		Х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	income?	16							
	n 100, complete i unii 4720, coneduie o.									

Form 990 (2020) SPECIAL OLYMPICS TENNESSEE, INC. 23-/348136 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 21			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			<del></del>
Ū		3		x
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
		"		
7a		7.		x
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
D		7.		x
•	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a		8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
Soc	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40-	Did the supprinction have lead shouton humanshas an efficience	40-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Λ	
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b	Х	
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?		X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<u> </u>	
b	1 , , , ,	12a	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	, , , , , , , , , , , , , , , , , , , ,	120	- 22	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	Х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b	Λ	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
Ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h		
Sec	exempt status with respect to such arrangements?	16b	l	<u> </u>
	List the states with which a copy of this Form 990 is required to be filed ▶TN			
17 10	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	c only	availa	blo
18		o uniy)	avallā	nie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request Other (explain on Schedule O)	1 <b>t</b> i	oia!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı tınan	ual	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records VALERIE THOMPSON - 615-329-1375			
	461 CRAIGHEAD ST., NASHVILLE, TN 37204			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	mza	((		ipon	Jour	(D)	(E)	(F)
Name and title	Average	(00 11		Position (do not check more than one				Reportable	Reportable	Estimated
	hours per week				s person is both an d a director/trustee)			compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	a.			ted		organization	(W-2/1099-MISC)	from the
	related	istee c	truste		9	pensa		(W-2/1099-MISC)		organization
	organizations below	ual tru	tio nal .		ploye	t com	_			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ADAM R. GERMEK	40.00									
PRESIDENT				Х				110,000.	0.	21,306.
(2) ELIZABETH WEST MCCREARY	10.00									
CHAIRMAN		Х		Х				0.	0.	0.
(3) KEN YOUNGSTEAD	1.00								_	_
TREASURER		Х		Х				0.	0.	0.
(4) JENNY SMITH	1.00									
SECRETARY	1 00	Х		Х				0.	0.	0.
(5) MARY EDDY	1.00								•	
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(6) TERRY SAHARSKI	1.00								0	0
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) ROBIN LUCK	1.00	х						0.	0.	0
80ARD MEMBER (8) MIKE CAIRNES	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(9) MATT LAKER	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(10) MARK BLAZE	1.00	21						•	0 •	<u> </u>
BOARD MEMBER		х						0.	0.	0.
(11) KLAY LESKO	1.00									
BOARD MEMBER		х						0.	0.	0.
(12) KARA JACKSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) JOSH COREY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JERRY HAMPTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) TONY CROWDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) HALEY WIELGUS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) DREW OLDHAM	1.00							_		_
BOARD MEMBER		Х						0.	0.	0.

Form **990** (2020)

Form 990 (2020) SPECIAL OLYMPICS TENNESSEE, INC. 23-734813										136	P	age 8	
Part VII Section A. Officers, Directors, Trust		oloy	ees,			ghes	st C	ompensated Employee	s (continued)				
<b>(A)</b> Name and title	(B) Average hours per week	box	not cl	Posi heck r ss per d a di	tion more son is	than o	n an	(D) (E)  Reportable Reportable compensation compensation from from relate			an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	D)	com fr org and	pensa fom the anizat d relat anizati	e ion ed
(18) CORTLAND FINNEGAN BOARD MEMBER	1.00	х						0.		0.			0
(19) CHRIS FROST	1.00	Λ						0.		0.			0.
BOARD MEMBER		Х						0.		0.			0.
(20) BEN FLATT BOARD MEMBER	1.00	Х						0.		0.			0.
(21) JOHN WERTHER BOARD MEMBER	1.00	Х						0.		0.			0.
(22) JOHN WILSON	1.00	Λ						0.		0.			0.
BOARD MEMBER		Х						0.		0.			0.
1b Subtotal								110,000.		0.	2	1,3	06. 0.
c Total from continuation sheets to Part VII  d Total (add lines 1b and 1c)								110,000.		0.	2	1,3	
<ul> <li>Total number of individuals (including but no compensation from the organization</li> </ul>							o re	eceived more than \$100,	000 of reportable				1
3 Did the organization list any former officer,	director, truste	ee, k	ey e	emple	oye	e, or	hig	hest compensated emp	loyee on	[		Yes	No
line 1a? If "Yes," complete Schedule J for so											3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	· ·							•	-		4		Х
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	elate	ed organization or individ	dual for services				v
rendered to the organization? <i>If</i> "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or su	ıch p	ers	on .					5		Х
Complete this table for your five highest cor the organization. Report compensation for t	•	•							•	nsat	ion fro	om	
(A) Name and business			ONE			<u> </u>		(B) Description of s		С	(Compe	<b>c)</b> nsatio	n
Total number of independent contractors (ir \$100,000 of compensation from the organize)	•	ot lin	nited	to t	hos C	se lis )	ted	above) who received mo	ore than			000	0000

		Check if Schedule O contains a respon-	se or note to any lin	e in this Part VIII			
		Officer if Octroduc O contains a respons	SC OF FIOLE TO ALTY III	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ts st	1 a	Federated campaigns 1a					
ir our	b	Membership dues1b					
Ę,	С	Fundraising events	216,614.				
# Z	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions)	152,750.				
Š		All other contributions, gifts, grants, and					
E E			1,593,062.				
걸		Noncash contributions included in lines 1a-1f	4,550.				
o d	_		-	1,962,426.			
0 6		Total. Add lines 1a-1f	Business Code	1,702,4200			
			Business Code				
Se	2 a						
e K	b		_				
S	c	:	_				
an	d	i	_				
Program Service Revenue	е	•					
Ą	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, int					
	_	other similar amounts)		8,544.			8,544.
	4	Income from investment of tax-exempt bone		0,0111			0,0110
		·	· ·				
	5	Royalties(i) Real					
			(ii) Personal				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	<u></u>				
	7 a	Gross amount from sales of (i) Securitie	s (ii) Other				
		assets other than inventory 7a 610,092	2.				
	b	Less: cost or other basis					
ē		and sales expenses <b>76</b> 608,931	L.				
eur	c	Gain or (loss) 7c 1,161	L •				
Revenue		Net gain or (loss)		1,161.			1,161.
er		Gross income from fundraising events (not					
ğ	0 4	including \$ 216,614. of					
١							
		contributions reported on line 1c). See	8a 72,781.				
		/ <u>-</u>					
			8b 108,257.	25 476			2E 476
		Net income or (loss) from fundraising events	s	-35,476.			-35,476.
	9 a	Gross income from gaming activities. See					
			9a				
	b	Less: direct expenses	9b				
	C	Net income or (loss) from gaming activities	<b>_</b>				
	10 a	Gross sales of inventory, less returns					
		and allowances	10a				
	b		10b				
		Net income or (loss) from sales of inventory					
$\dashv$		sales of inventory	Business Code				
Sn	11 ^	MISCELLANEOUS	900099	2,997.			2,997.
e e	ıı a		-	2,0010			
Miscellaneous Revenue	b		-				
g g	C		_				
Σ̈́	d	All other revenue		2 007			
	е	• Total. Add lines 11a-11d	<b>)</b>	2,997.	^	^	-22 774.
	12	Total revenue See instructions		1 939 652.	Λ.	1 0.	1 – 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)				
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез				
•	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
_									
3	Grants and other assistance to foreign								
Ū	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
•	trustees, and key employees	131,306.	121,358.	4,114.	5,834.				
6	Compensation not included above to disqualified				0,0021				
•	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	568,202.	525,152.	17,807.	25,243.				
8	Pension plan accruals and contributions (include	, =	,=	,	-,				
,	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	128,331.	117,720.	4,389.	6,222.				
10	Payroll taxes	52,581.	48,233.	1,798.	6,222. 2,550.				
11	Fees for services (nonemployees):	,		_,	_,				
	Management								
	Legal								
	Accounting	22,500.	9,881.	11,586.	1,033.				
	Lobbying	,	- ,	,	,				
e									
f	Investment management fees								
g									
3	column (A) amount, list line 11g expenses on Sch O.)	113,193.	51,872.	56,105.	5,216.				
12	Advertising and promotion	1,705.	1,350.	56,105. 52.	5,216. 303.				
13	Office expenses	42,286.	38,845.	1,317.	2,124.				
14	Information technology	,		, i	•				
15	Royalties								
16	Occupancy	93,690.	90,075.	3,487.	128.				
17	Travel	39,403.	36,312.	169.	2,922.				
18	Payments of travel or entertainment expenses								
-	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	25,479.	14,996.	4,617.	5,866.				
20	Interest	-	-	-	-				
21	Payments to affiliates	39,367.	35,811.	1,386.	2,170.				
22	Depreciation, depletion, and amortization	21,988.	20,106.	778.	1,104.				
23	Insurance	54,985.	50,279.	1,946.	2,760.				
24	Other expenses. Itemize expenses not covered								
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)								
	amount, list line 24e expenses on Schedule 0.)								
а	SUPPLIES	109,013.	99,538.	2,205.	7,270.				
b	MISCELLANEOUS EXPENSE	29,993.	27,222.	1,346.	1,425.				
С	EQUIPMENT RENTAL	24,682.	24,166.	213.	303.				
d	UNIFORMS	24,249.	24,249.						
е	All other expenses	30,469.	27,283.	368.	2,818.				
25	Total functional expenses. Add lines 1 through 24e	1,553,422.	1,364,448.	113,683.	75,291.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								
00004	12-23-20				Form <b>990</b> (2020)				

Form 990 (2020)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			513,954.	1	371,473.
	2	Savings and temporary cash investments			1,007,745.	2	1,081,559.
	3	Pledges and grants receivable, net			51,882.	3	260,494.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descril		6			
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				32,780.	9	22,572.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	1 1	251,674.			
	b	Less: accumulated depreciation		197,056.	28,096.	10c	54,618.
	11	Investments - publicly traded securities			2,563,227.	11	54,618. 2,907,952.
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	116,552.	15	124,208.		
	16	Total assets. Add lines 1 through 15 (must e			4,314,236.	16	4,822,876.
	17	Accounts payable and accrued expenses			114,260.	17	76,543.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
Ŋ	22	Loans and other payables to any current or for	ormer officer,	director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
abi		controlled entity or family member of any of t	hese persons			22	
=	23	Secured mortgages and notes payable to uni	elated third p	parties		23	
	24	Unsecured notes and loans payable to unrela	ted third part	ties		24	
	25	Other liabilities (including federal income tax,	payables to r	related third			
		parties, and other liabilities not included on li	nes 17-24). C	omplete Part X			
		of Schedule D				25	
	26				114,260.	26	76,543.
		Organizations that follow FASB ASC 958, o	heck here	► X			
ces		and complete lines 27, 28, 32, and 33.					
an	27	Net assets without donor restrictions			3,989,976.	27	4,606,333.
Ва	28	Net assets with donor restrictions			210,000.	28	140,000.
PL		Organizations that do not follow FASB ASC	C 958, check	here 🕨 🔲			
Ę		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun			29		
set	30	Paid-in or capital surplus, or land, building, or				30	
t As	31	Retained earnings, endowment, accumulated				31	
Se l	32	Total net assets or fund balances		L	4,199,976.	32	4,746,333.
	33	Total liabilities and net assets/fund balances			4,314,236.	33	4,822,876.

Form **990** (2020)

Form 990 (2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

SPECIAL OLYMPICS TENNESSEE, INC.

Pa	rt I	Reason for Public 0	Charity Status. (	(All organizations must o	omplete th	nis part.) S	ee instructions.						
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12. c	heck only	one box.)							
1		A church, convention of ch	•		•	•	ΙΥΔΥί)						
_	H	•	•				·//~/(')·						
2	$\square$	A school described in <b>sect</b> i		•			•						
3	Н		al or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  Il research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,					
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (C	(Complete Part II.)										
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
	X	An organization that norma	-					oublic described in					
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support ii	om a gove	minoritai	unit of from the general p	dablic described in					
_				4VAV-1) (Olate D									
8	$\square$	A community trust describe											
9		An agricultural research org	anization described	in <b>section 170(b)(1)(A)(</b>	ix) operate	ed in conju	inction with a land-grant	college					
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the I	name, city	, and state of the college	or					
		university:											
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from					
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its support f	rom gross investment					
		income and unrelated busir	•	· ·				-					
		See section 509(a)(2). (Con		(1000 00011011 011 1447) 110		ooo aoqa.	ou by the organization of						
44		` ' ' ' '	•	volv to toot for public or	foty Soo	coation El	)(/a)/4)						
11	H	An organization organized a											
12		An organization organized a	•		-		•						
		more publicly supported or	-					Check the box in					
	_	lines 12a through 12d that	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and 12g.						
а			ınization operated, sı	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving					
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting					
		organization. You must o	omplete Part IV, Se	ections A and B.									
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	vina					
		control or management o											
		organization(s). You mus			arrio porco	no inai oo	narago aro oap	501104					
_		¬ • • • • • • • • • • • • • • • • • • •			in connoct	م طائند مما	and functionally integrate	ad with					
С							• •	ed with,					
		its supported organization		-									
d							· · · · · · · · · · · · · · · · · · ·	* *					
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and an attentiv	/eness					
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.							
f	Ente	er the number of supported o	organizations										
g	Pro	vide the following information	about the supporte	d organization(s).									
	(	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
				above (oce mondonomy)									
T - 4 -													

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1217737.	1129246.	1358343.	1737666.	1962426.	7405418.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1217737.	1129246.	1358343.	1737666.	1962426.	7405418.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						866,690.
	Public support. Subtract line 5 from line 4.						6538728.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1217737.	1129246.	1358343.	1737666.	1962426.	7405418.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	83,574.	119,855.	63,901.	91,947.	8,544.	367,821.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				40.054		4
	assets (Explain in Part VI.)	33,487.	59,850.	33,194.	48,051.	2,997.	177,579.
11							
12	•	•	,				,820,212.
13	_	-		•			
800							<b>P</b>
	•			l (f))		44	82 24 %
							= 0 4 =
10a							
h							
b							. $\Box$
175	· · · · · · · · · · · · · · · · · · ·		• •				
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J		ū				•	1070 01
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18	•						
12 13 Sec 14 15 16a b	Total support. Add lines 7 through 10 Gross receipts from related activities, First 5 years. If the Form 990 is for the organization, check this box and stop etion C. Computation of Public Public support percentage for 2020 (I Public support percentage from 2019 33 1/3% support test - 2020. If the constant of the organization qualifies 33 1/3% support test - 2019. If the constant of the organization qualifies and stop here. The organization qualifies and stop here. The organization qualifies and if the organization meets the facts and if the organization meets	etc. (see instruction of the organization of t	centage ivided by line 11, of the check the box or orted organization of the check and the check this an qualifies as a pure anization did not constances test, check organization did not constances test, check organization qualifies as a pure anization did not constances test, check organization qualifies as a pure anization did not constance test, check organization qualifies as a qualifies as a pure anization did not constance test, check organization qualifies as a qualifies as	column (f))  In line 13, and line ine 13 or 16a, and attion  Check a box on line box and stop her blicly supported or check a box and stop stop the ck this box and stalifies as a publicly	year as a section 5  14 is 33 1/3% or m  line 15 is 33 1/3%  13, 16a, or 16b, a  13, 16a, 16b, or 1  13, 16a, 16b, or 1  10p here. Explain is supported organization	12 2 01(c)(3)  14 15  ore, check this box or more, check this and line 14 is 10% of VI how the organiz  17a, and line 15 is an Part VI how the cation	7950818. ,820,212.  82.24 9 79.17 9  and  X and  To more, ation  10% or

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ciow, picase comp	nete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support						
	(-) 0040	(1-) 0047	(-) 0010	(-1) 0040	(-) 0000	(0 T-1-1
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources <b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired ofter June 20, 1075						
c Add lines 10a and 10b				<u> </u>		
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First 5 years. If the Form 990 is for the	L organization's fi	rst second third	fourth or fifth tax	vear as a section F	in (c)(3) organizatio	nn
check this box and <b>stop here</b>	•			•		. —
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2020 (I			column (f))		15	%
16 Public support percentage from 2019		· ·			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by li	ine 13, column (f))		17	%
18 Investment income percentage from	<b>2019</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	
b 33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	<b>&gt;</b>

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
3a		
3b		
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4a		
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4b		
4c		
5a		
5b		
5c		
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8		
0-		
9a		
9b		
9c		
10a		
10b		
990 or 99	0-EZ)	2020

Par	t IV   Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		i
Sect	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	ruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		·	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
<u>b</u>	From 2016				
c	From 2017				
d	From 2018				
е	From 2019				
f_	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>      b</u>	Applied to 2020 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 99	90-EZ) 2020	SPECIA	AL OL	YMPICS	TENNESSEE	, INC.	23-7348136 Page 8
Part VI	Supplemer Part IV, Section line 1; Part IV,	ntal Inform n A, lines 1, Section D, les 5, 6, and l	<b>nation.</b> P 2, 3b, 3c, 4 ines 2 and 3	rovide the b, 4c, 5a, ; Part IV,	e explanation , 6, 9a, 9b, 9d Section E, lir	s required by Part II c, 11a, 11b, and 11c nes 1c, 2a, 2b, 3a, a	, line 10; Part II, lir ; Part IV, Section nd 3b; Part V, line	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V, y additional information.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

S	PECIAL OLYMPICS TENNESSEE, INC.	23-7348136						
Organization type (check	one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
Note: Only a section 501(o	c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.						
-	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling							
Special Rules	ny one contributor. Complete Parts I and II. See instructions for determining a contributor	3 total contributions.						
For an organization sections 509(a)(1 any one contributions)	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support ) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amo IZ, line 1. Complete Parts I and II.	, or 16b, and that received from						
contributor, durin	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributior is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution: An organization	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F	Form 990, 990-EZ, or 990-PF),						

but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

SPECIAL OLYMPICS TENNESSEE, INC.

23-7348136

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$75,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$52,880.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$152,750 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# SPECIAL OLYMPICS TENNESSEE, INC.

23-7348136

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)			
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<del></del>	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** SPECIAL OLYMPICS TENNESSEE, INC. 23-7348136 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SPECIAL OLYMPICS TENNESSEE, INC.

**Employer identification number** 23-7348136

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Si	milar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	vriting that the assets hel	d in donor advised fun	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that gra	nt funds can be used o	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any	other purpose confer	ring
	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the org	anization answered "Yes	" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of a hist	orically important land area
	Protection of natural habitat		Preservation of a cert	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribu	tion in the form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a	a historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			ization during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspecti	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and	d enforcing conservation	on easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enf	orcing conservation ea	asements during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	of section 170(h)(4)(B	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's	financial statements th	at describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of		sures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its reve	nue statement and bal	lance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education,	or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that desc	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue	statement and balanc	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheranc	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$
				<b>L</b> A
2	If the organization received or held works of art, historical trea	asures, or other similar as	sets for financial gain,	
	the following amounts required to be reported under FASB AS	SC 958 relating to these i	tems:	
а	Revenue included on Form 990, Part VIII, line 1			. • \$
b	Assets included in Form 990, Part X			

	rt III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or (	Other S	Simila	Assets	(continu	ıed)	<u>.gc</u>
3	Using the organization's acquisition, accession							(	,	
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program	l					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	llections and explain	how they further th	e organization'	s exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other s	similar as	ssets				
	to be sold to raise funds rather than to be mai							Yes		No
Par	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the organizatio	n answered "Ye	es" on F	orm 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodia		•					Yes		No
h	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII a							_ 103		] 110
	Too, explain the arrangement in that Am a	and complete the following	owing table.					Amount		
С	Beginning balance					1c		, arroarre		
	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.				•			_		ĺ
Par										
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	/ears	back
1a	Beginning of year balance	116,552.	102,737.	114,			05,613.			671.
	Contributions									
С	Net investment earnings, gains, and losses	14,082.	20,235.	-5,	531.		15,243.		6,	394.
d										
е	Other expenditures for facilities									
	and programs	5,700.	5,700.	5,	700.		5,400.		5,	600.
f	Administrative expenses	726.	720.		757.		731.			852.
g	End of year balance	124,208.	116,552.	102,	737.	1	14,725.	-	105,	613.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	100	_%							
b	Permanent endowment	%								
С	Term endowment 9	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held ar	nd administered	for the	organiza	ation	_		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)	Х	
	(ii) Related organizations							3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organizat	•						3b		
<u>4</u>	Describe in Part XIII the intended uses of the		wment funds.							
Par	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered									
	Description of property	(a) Cost or of basis (investment)	, ,	or other (other)		cumulate eciation	ed	(d) Book	value	e
1a	Land									
	Leasehold improvements									
d	Equipment	I	25	1,674.	19	97,0	56.	54	, 61	18.
_	Other					-				

Schedule D (Form 990) 2020

54,618.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020 SPECIAL OLYM Part VII Investments - Other Securities.	PICS TENNESS	SEE, INC. 23	-7348136 Page
Complete if the organization answered "Yes" or	n Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		<del> </del>	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			
	5 000 B 1 N 1 I	44 0 5 000 5 1 1 1 10	
Complete if the organization answered "Yes" or (a) Description of investment	n Form 990, Part IV, line <b>(b)</b> Book value	e 11c. See Form 990, Part X, line 13.  (c) Method of valuation: Cost or end	d of year market value
	(b) Book value	(c) Method of Valdation. Cost of end	1-01-year market value
(1)		+	
(2)		+	
(3)		+	
(4) (5)		+	
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	n Form 000 Port IV line	a 11d Cas Form 000 Part V line 15	
Complete if the organization answered "Yes" or	Description	e 11d. See Form 990, Part A, line 15.	(b) Book value
(1)	Сооприон		(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	 15.)	<b>&gt;</b>	
Part X Other Liabilities.	<del></del>		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	<u> </u>
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			

(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2020 SPECIAL OLYMPICS TENNESSEI	E, INC.		23-'	7348136 Page 4
	t XI Reconciliation of Revenue per Audited Financial Statem				<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	ła.			
1	Total revenue, gains, and other support per audited financial statements			1	2,295,155.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	160,127.		
b	Donated services and use of facilities	2b	87,119.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	108,257.		
е	Add lines 2a through 2d			2e	355,503
3	Subtract line 2e from line 1			3	1,939,652
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	1,939,652.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		Expenses per F	<b>tetur</b> r	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				1 540 500
1	Total expenses and losses per audited financial statements			1	1,748,798.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	07 110		
а	Donated services and use of facilities		87,119.	-	
b	Prior year adjustments			-	
С	Other losses		100 257	-	
	Other (Describe in Part XIII.)		108,257.		105 276
	Add lines 2a through 2d			2e	195,376. 1,553,422.
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,333,444
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	1,553,422
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	1,333,422
			and Obs. Doubly the a		/ Page 0: David VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	•		; Part )	K, line 2; Part XI,
PAI	RT V, LINE 4:				
THE	E ORGANIZATION RECEIVES DISTRIBUTIONS FROM	THE EN	IDOWMENT BA	SED	UPON THE
IN	VESTMENT INCOME TO BE USED FOR OPERATIONS	OF THE	ORGANIZATI	ON.	
PAI	RT X, LINE 2:				
THE	E ORGANIZATION IS EXEMPT FROM FEDERAL INCO	ME TAXE	S UNDER SE	CTI	ON
501	L(C)(3) OF THE INTERNAL REVENUE CODE AND I	S NOT A	PRIVATE F	OUNI	DATION.
3.00	CODDINGLY NO DROVIGION FOR INCOME MAYER I	יים חם היי			

ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE.

THE ORGANIZATION FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BENEFITS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization						Employer ide	ntification number
SPECIAL	OLYMPICS TENNESSE	Ε, Ξ	INC.	•		23-7348	136
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization rais		g activ	rities.	Check all that apply.			
a Mail solicitations	e Solicita	tion of	non-g	overnment grants			
<b>b</b> Internet and email solicitations	f Solicitat	tion of	gover	nment grants			
c Phone solicitations	g Special	fundra	aising	events			
d In-person solicitations							
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or	
key employees listed in Form 990, P	art VII) or entity in connection with p	rofessi	onal fu	undraising services?		Yes	No No
<b>b</b> If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	ne fur	ndraiser is to be	•
compensated at least \$5,000 by the	organization.						
		/iii\	D:4		(v)	Amount paid	
(i) Name and address of individual	(ii) Activity	(iii) fundr have c	aiser	(iv) Gross receipts	to (c	or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) / tetivity	or cor	itrol of	from activity		fundraiser ted in col. (i)	organization
		Yes	No				
			<u> </u>				
3 List all states in which the organization	n is registered or licensed to solicit of	ontrib	utions	or has been notified	it is e	exempt from re	gistration
or licensing.							

Sch <b>P</b> a	edul i <b>rt l</b>	le G (Form 990 or 990-EZ) 2020 SPECIAL  II Fundraising Events. Complete if the				7348136 Page 2
		of fundraising event contributions and gre				
			(a) Event #1 STATE SPECIAL EVEN (event type)	(b) Event #2 AREA SPECIAL EVENTS (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	149,651.	139,744.		289,395.
	2	Less: Contributions	111,981.	104,633.		216,614.
	3	Gross income (line 1 minus line 2)	37,670.	35,111.		72,781.
	4	Cash prizes				
(O	5	Noncash prizes				
beuse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
□	8	Entertainment	41,407.	66,850.		108,257.
	9	Other direct expenses		· · · · · · · · · · · · · · · · · · ·		108,257.
	10 11	,			_	-35,476.
Pa	rt I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct Ex		Rent/facility costs				
۵		Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %  No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming action," explain:				Yes No
		ere any of the organization's gaming licenses re Yes," explain:		rminated during the tax y	ear?	Yes No

Sch	edule G (Form 990 or 990-EZ) 2020 SPECIAL OLYMPICS TENNESSEE, INC. 23-7	3481	L36	Page 3
	Does the organization conduct gaming activities with nonmembers?		⁄es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		es	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
		13b		
	o An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 ነ	⁄es	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	solutions is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		es	☐ No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III. line	s 9. 9	b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	SPECIAL	OLYMPICS	TENNESSEE,	INC.	23-7348136	Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Infor	mation <sub>(contin</sub>	nued)				

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SPECIAL OLYMPICS TENNESSEE, INC.

Employer identification number 23-7348136

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DISABILITIES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PARTICIPATE IN A SHARING OF GIFTS, SKILLS AND FRIENDSHIP WITH THEIR OTHER SPECIAL OLYMPIC ATHLETES AND THE COMMUNITY. FAMILIES, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: 'INCLUSION' PROGRAM FOSTERS UNDERSTANDING, ACCEPTANCE AND FRIENDSHIPS AS THE PLAYERS PRACTICE, TRAVEL AND COMPETE TOGETHER. ADDITIONALLY, SPECIAL OLYMPICS TODAY CONDUCTS HEALTHY ATHLETES ACTIVITIES INCLUDING SCREENING PROGRAMS IN VISION (ATHLETES ARE GIVEN GLASSES IF NEEDED) DENTAL AND HEARING SCREENINGS (ALL PROGRAMS ARE DONATED BY PROFESSIONAL ORGANIZATIONS), AND FITNESS AND NUTRITIONAL EDUCATION. 'ATHLETE LEADERSHIP' PROGRAMS CONDUCTED BY SPECIAL OLYMPICS EMPOWER ATHLETES BY OFFERING OPPORTUNITIES TO BECOME COACHES THEMSELVES THROUGH CERTIFIED COACHES TRAINING SCHOOLS, PUBLIC SPEAKERS TRAINING, AND SERVING ON LOCAL MANAGEMENT TEAMS AS WELL AS THE STATE'S BOARD OF DIRECTORS. UNIFIED CHAMPION SCHOOLS IS SPECIAL OLYMPICS TENNESSEE'S 'YOUTH MOVEMENT' IN PUBLIC AND PRIVATE SCHOOLS WHICH BRINGS TOGETHER STUDENTS WITH AND WITHOUT DISABILITIES TO ADVOCATE FOR GREATER COMMUNITY INCLUSION OF ALL PERSONS WITH DISABILITIES. SPECIAL OLYMPICS TENNESSEE CURRENTLY HAS 38 SANCTIONED UNIFIED CHAMPION SCHOOLS WITHIN TENNESSEE. SPECIAL OLYMPICS TENNESSEE ALSO OFFERS A YOUNG ATHLETES PROGRAM FOR FAMILIES WITH CHILDREN AGES 2 TO 12 YEARS WHICH INTRODUCES BASIC SPORT

KICKING AND THROWING. YOUNG ATHLETES OFFERS

LIKE RUNNING,

SKILLS,

SPECIAL OLYMPICS TENNESSEE, INC.	Employer identification number 23-7348136
FAMILIES, TEACHERS, CAREGIVERS AND PEOPLE FROM THE COMMUNICATION	TY THE CHANCE
TO SHARE THE JOY OF SPORTS WITH ALL CHILDREN.	
FORM 990, PART VI, SECTION B, LINE 11B:	
LINE 11A EXPLANATION - FORM 990 IS REVIEWED BY THE EXECUTIVE	VE AND FINANCE
COMMITTEES, THEN BY THE FULL BOARD AT THE QUARTERLY MEETING	G.
FORM 990, PART VI, SECTION B, LINE 12C:	
THE EXECUTIVE COMMITTEE ANNUALLY REVIEWS AND MAKES RECOMME	NDATIONS FOR
ACTION TO THE FULL BOARD IF WARRANTED. DIRECTORS COMPLETE	A FORM ANNUALLY
IN ADDITION TO DISCLOSURES BEING REQUESTED AT QUARTERLY ME	ETINGS.
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION REVIEW OF OTHER OFFICERS AND KEY EMPLOYEES IS	CONDUCTED BY THE
CEO/PRESIDENT.	
CEO IS ANNUALLY REVIEWED BY EXECUTIVE COMMITTEE OF THE BOX	ARD. COMPARABLE
COMPENSATION FOR NATIONAL AND LOCAL POSITIONS IS USED AS G	UIDELINE.
COMPENSATION CHANGES ARE RECOMMENDED AND ACTED UPON BY THE	FULL BOARD OF
DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	