THOMASON FINANCIAL RESOURCES 1009 HARDING TRACE CT. NASHVILLE, TN 37221 615-479-4770

November 12, 2020

Communities In Schools of Tennessee 1207 8th Avenue S. Nashville, TN 37212

Dear Client:

Your 2019 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Kim Thomason

2019 Federal Exempt Organization Tax Summary									
Communities In Schools of Tennessee									
REVENUE	2019	2018	Diff						
Contributions and grants Program service revenue Investment income	5,681,327 847,117 46,886	944,474 782,000 11,966	4,736,853 65,117 34,920						
Total revenue	6,575,330	1,738,440	4,836,890						
EXPENSES Salaries, other compen., emp. benefits Other expenses	2,825,472 557,912	1,532,122 315,253	1,293,350 242,659						
Total expenses	3,383,384	1,847,375	1,536,009						
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year.	3,191,946 4,047,103 432,036 3,615,067	-108,935 453,405 30,284 423,121	3,300,881 3,593,698 401,752 3,191,946						

019	Federal Worksheets	Page 1	
	Communities In Schools of Tennessee	46-119694	
Form 990, Part III, Line 4e Program Services Totals			
	Program Services Total Form 990 Source		
Total Expenses Grants Revenue	2,837,111. 2,837,111. Part IX, Line 25, Col 0. 0. Part IX, Lines 1-3, C 0. 847,117. Part VIII, Line 2, Co	ol. B	
Form 990, Part IX, Line 11g Other Fees For Services			
	(A) (B) (C) Program Management	(D) Fund-	
Other	<u>Total</u> <u>Services</u> <u>& General</u>	<u>raising</u> 5,971.	
	Total \$\frac{\$30,530.}{2} \frac{\$7,415.}{2} \frac{\$17,144.}{2} \frac{\$}{2}	5,971.	
Form 990, Part IX, Line 24e Other Expenses	(A) (B) (C) Program Management Total Services & General I	(D) Fundraising	
Postage and Shipping	Total $\frac{3,430.}{\$ 3,430.}$ $\frac{365.}{\$ 365.}$ $\frac{3,060.}{\$ 3,060.}$	5.	

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning 7/01 , 2019, and ending 6/30, 20 2020

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.
 ► Go to www.irs.gov/Form8879EO for the latest information.

2019

Name of exempt organization

Communities In Schools of Tennessee

Name and title of officer

Samantha Wigand

Executive Director

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	6,575,330
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2 b	
3 a Form 1120-POL check here	3 b	
4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here ▶ b Balance Due (Form 8868, line 3c)	5 b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and. If applicable, the organization's consent to electronic funds withdrawal.

	s and resolve issues related to the payme electronic return and, if applicable, the org					signature for the
Officer's PIN: c	heck one box only					
X I authorize	Thomason Financial Resour	ces	to enter i	my PIN	26415	as my signature
_	ERO firm name			_	Enter five numbers, be do not enter all zeros	ut
a state agei	ization's tax year 2019 electronically filed ret ncy(ies) regulating charities as part of the disclosure consent screen.					
indicated w	of the organization, I will enter my PIN as mithin this return that a copy of the return is will enter my PIN on the return's disclosur	s being filed with a state age				
Officer's signature	- SB Wigard		Date ► 1	1/13/20		
Part III Cert	ification and Authentication					
	I. Enter your six-digit electronic filing iden					
number (EFIN)	followed by your five-digit self-selected P	N				628642
						Do not enter all zeros
above. I confirm	e above numeric entry is my PIN, which is that I am submitting this return in accordance e-file Providers for Business Returns.					
ERO's signature	► Kim Thomason	Ω	Date ►			

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Α	For th	ne 2019 calen	dar year, or tax year begir	nning 7/01	, 2019, and ending	6/3	30		2020
В	Check i	f applicable:	С				D Employ	er identi	fication number
	Ad	ldress change	Communities In S	chools of Tennes	ssee		46-1	1196	944
	Na	ame change	1207 8th Avenue				E Telepho		
	Ini	tial return	Nashville, TN 37	212			615	727	-1341
	\vdash	al return/terminated							
		mended return					G Gross re	eceints	6,575,330.
	H	plication pending	F Name and address of principa	al officer: Samantha Wi	man d	H(a) Is this	a group retur		
	Ш. т		Same As C Above	Sallialitila Wi	.gand	l(b) Are all	subordinates attach a list.	included	
$\overline{}$	Tax-	exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or 527	If "No,"	" attach a list.	(see ins	structions) — —
J			.stn.org	, (,		H(c) Group	exemption nu	ımber 🕨	
K		of organization:	X Corporation Trust	Association Other ►	L Year of formatio				egal domicile: TN
	rt I	Summar				201			111
			be the organization's miss	ion or most significant ac	tivities:To surroun	d stu	dents	with	a community
a)			ort, empowering t						
Activities & Governance			_ = '_ = = - = - = - = - = - = - = - = - = -						
ī.									
o e		Check this bo		n discontinued its operat				net as	sets.
উ			oting members of the gove					3	14
တ္တ			dependent voting member					4	14
ij			of individuals employed in of volunteers (estimate if					5 6	53
cţi			ed business revenue from					7a	100
4			d business taxable income					7b	0.
_						1	rior Year		Current Year
	8	Contributions	and grants (Part VIII, line	: 1h)			944,4	74.	5,681,327.
Revenue			vice revenue (Part VIII, line				782,0		847,117.
ver	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)			11,9		46,886.
æ	11	Other revenue	e (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c, ar	nd 11e)		•		,
			e - add lines 8 through 11	•			.,738,4	40.	6,575,330.
	13	Grants and si	imilar amounts paid (Part	IX, column (A), lines 1-3))				
	14	Benefits paid	I to or for members (Part I	X, column (A), line 4)					
'n	15	Salaries, other	er compensation, employe	e benefits (Part IX, colun	nn (A), lines 5-10)	1	,532,1	22.	2,825,472.
se	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)					
Expenses	b	Total fundrais	sing expenses (Part IX, co	lumn (D), line 25) ►	67,287.				
Щ			ses (Part IX, column (A), li				315,2	53	557,912.
			es. Add lines 13-17 (must	-			.,847,3		3,383,384.
			s expenses. Subtract line 1				-108,9		3,191,946.
- 8 8 8			, p			Reginnir	ng of Curren		End of Year
ets		Total assets	(Part X, line 16)				453,4		4,047,103.
Ass I Ba	21	Total liabilitie	es (Part X, line 26)				30,2		432,036.
Net Assets Fund Balanc	22	Net assets or	fund balances. Subtract li	ine 21 from line 20			423,1	21.	3,615,067.
	rt II	Signatur	e Block			1	120/1		0,020,00.1
				urn, including accompanying sche	dules and statements, and to the	ne best of m	ny knowledge	and beli	ef, it is true, correct, and
com	olete. De	eclaration of prepa	eclare that I have examined this returner (other than officer) is based on	all information of which preparer	has any knowledge.		, ,		, , ,
			B Winard				11/13/20		
Sig	ın	Signatu	re of officer			Da	ate		
He	re	▶ Sama	antha Wigand			Execu	utive I	Direc	ctor
		, ,	print name and title						
_		Print/Type p	oreparer's name	Preparer's signature	Date	_	Check	if	PTIN
Pa			nomason	Kim Thomason			self-employe	ed	P01382233
Pre	epare	Firm's name		ancial Resources	3				
Us	e On	ly Firm's addre					Firm's EIN	3 3-	-1040094
			Nashville, T	N 37221			Phone no.	615-	-479-4770

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Part		
1	Check if Schedule O contains a response or note to any line in this Part III	
•	'o surround students with a community of support, empowering them to stay	in school
	and achieve in life.	
	id the organization undertake any significant program services during the year which were not listed on the prior	_
	orm 990 or 990-EZ?	Yes X No
	"Yes," describe these new services on Schedule O.	1 🖂
	id the organization cease conducting, or make significant changes in how it conducts, any program services? "Yes," describe these changes on Schedule O.	Yes X No
	escribe the organization's program service accomplishments for each of its three largest program services, as measi ection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the nd revenue, if any, for each program service reported.	ired by expenses. e total expenses,
4 a	Code:) (Expenses \$ 2,837,111. including grants of \$) (Revenue \$)
	organization helps kids succeed academically by identifying and addressing	unmet
	needs that contribute to the dropout rate. Whether eyeglasses, tutoring,	
	place to be, when basic needs are met, students can concentrate on what is	
	mportant - learning. Communities in Schools of Tennessee is partnered w	
	Mashville schools. Embedded in the schools, we identify and mobilize comm	nunity
	resources and foster cooperative partnerships to deliver five basics for s	
	amilies as follows: 1. One-on-one relationship with a caring adult 2. Sa	afe place to
	earn and grow 3. Healthy start and a healthy future 4. Marketable skill t	
	raduation 5. Chance to give back to peers and the community	
4 b	Code:) (Expenses \$ including grants of \$) (Revenue \$)
4 -	Code: \(\sigma_{\text{typeness}}\sigma_{typeness	
4 C	Code:)
4 d	ther program services (Describe on Schedule O.)	
	Expenses \$ including grants of \$) (Revenue \$)
	otal program service expenses ► 2.837.111.	/

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) Communities In Schools of Tennessee Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
- 1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. Ni
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA			990 (2019

Form 990 (2019) Communities In Schools of Tennessee

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 53			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			37
	services provided to the payor?	7 a		Х
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Χ
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
١	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10 -		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		10		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		$\stackrel{\wedge}{\vdash}$

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0....... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > TNSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Samantha Wigand 1207 18th Avenue S. Nashville TN 37212 615 727-1341

Form 990 (2019)	Communities	Tn	Schools	οf	Tennessee	

46-1196944

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)

Name and title

(B)

Average hours per week (list any pours for related organization from the organization from the organization from the organization (W-2/1099-MISC)

(B)

Average director/trustee)

(C)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

(B)

Reportable compensation from the organization (W-2/1099-MISC)

Estimated amount of other compensation from the organization and related organization and related organizations (W-2/1099-MISC)

	hours		dir	ector	/trust		•	compensation from the organization	compensation from related organizations	Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Samantha Wigand	40									
Executive Dir.	0			Χ				23,720.	0.	0.
(2) Josh Hedrick	2									
Treasurer	0	Χ		Χ				0.	0.	0.
(3) Joe Bass	1									
Director	0	Χ						0.	0.	0.
(4) Alice Chapman	1									
Director	0	Χ						0.	0.	0.
(5) Ashley Cook	2									
Vice President	0	Χ		Χ				0.	0.	0.
(6) Deon Gaines	2									
Chairman	0	Χ		Χ				0.	0.	0.
(7) Andy Gattas	1									
Director	0	Χ						0.	0.	0.
(8) Jeff Gregg	1									
Director	0	Χ						0.	0.	0.
(9) John Haubenreich	2									
Secretary	0	Χ		Χ				0.	0.	0.
(10) Rick Martin	2									
Vice President	0	Х		Χ				0.	0.	0.
(11) Lee Ballew	1									
Director	0	Χ						0.	0.	0.
(12) Brent Clark	1									
Director	0	Χ						0.	0.	0.
(13) Kristi Turner	1									
Director	0	Х						0.	0.	0.
(14) Micaela Reed	1									
Director	0	Х						0.	0.	0.

BAA TEEA0107L 07/31/19 Form **990** (2019)

Part VII Section A. Officers, Directors, Tr	1	Key	Em			es,	and	d Highest Com	pensated Emp	loyees	(contii	nued)
	(B)			(C	•			-	470			
(A) Name and title	Average hours	box, unless person					h an	(D) Reportable	(E) Reportable		(F)	
Name and the	per week					or/trus		compensation from the organization	compensation from related organizations		ated amo of other nsation f	
	(list any hours for	Individual or director	nstit.	Officer	Key employee	tighe imple	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	rganizati d related	ion
	related organiza	ecto	tion	약	mpl	st co	₫.				anization	
	 tions below 	ndividual trustee or director	nstitutional trustee		oyee	mpe						
	dotted line)	tee	istee			Highest compensated employee						
						ě.						
(15) Tara Scarlett	1							_				
Director	0	Х						0.	0.			0.
(16)												
(17)												
		•										
(18)												
(19)												
(00)												
(20)												
(21)												
<u></u>		•										
(22)												
(23)												
(24)												
(24)												
(25)												
1 b Subtotal							•	23,720.	0.			0.
c Total from continuation sheets to Part VII, Sect							>	0.	0.			0.
d Total (add lines 1b and 1c)							P	23,720.	0.			0.
from the organization ► 0	a to those i	istea	abov	ve) \	wno	recei	vea	more than \$100,00	of reportable comp	ensatio	1	
Tom the organization (Yes	No
3 Did the organization list any former officer, dire	ctor truste	e ke	2V 61	mnla	ovec	or	hial	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for su	ch individu	ial								. 3		Χ
4 For any individual listed on line 1a, is the sum of	of reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
the organization and related organizations great such individual										. 4		Х
5 Did any person listed on line 1a receive or accr	ue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual			
for services rendered to the organization? If 'Ye	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compe	nsated ind	enen	dent	t coi	ntrad	rtors	tha	it received more th	nan \$100 000 of			
compensation from the organization. Report compe	nsation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business ad	drace							(B) Description (of services	Compe	C)	n
- Name and business ad	11633							Description	or services	Compe	iisatio	
2 Total number of independent contractors (including		ited to	o the	se I	isted	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	ı ► 0											

	1990(2019) Communities In Schools of Tenne	essee		46-1196944	Page 9
Par	t VIII Statement of Revenue				
	Check if Schedule O contains a response or note to any	line in this Part VI	II		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a Federated campaigns1 a				
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues				
s, G Am	c Fundraising events				
Sift Iar.	d Related organizations				
ıs, (imil	e Government grants (contributions) 1e 4,500,000.				
tion er S	f All other contributions, gifts, grants, and similar amounts not included above 1f 1,181,327.				
ibu ithe	n Noncash contributions included in				
ontr id C	lines 1a-1f				
<u>2</u> E	h Total. Add lines 1a-1f	5,681,327.			
nne	Business Code				
eve	2a School fees 611710	847,117.			847,117.
e B	b				
vic	c				
Se	<u> </u>				
Iran	f All other program service revenue				
Program Service Revenue	g Total. Add lines 2a-2f ▶	847,117.			
	3 Investment income (including dividends, interest, and	047,117.			
	other similar amounts)	46,886.	46,886.		
	4 Income from investment of tax-exempt bond proceeds	,	·		
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross rents 6a				
	b Less: rental expenses 6b				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)▶				
	7 a Gross amount from (i) Securities (ii) Other				
	sales of assets other than inventory 7a				
	b Less: cost or other basis and sales expenses 7b				
	c Gain or (loss) 7c				
	d Net gain or (loss)				
Jue	8 a Gross income from fundraising events (not including \$				
vel	of contributions reported on line 1c).				
æ	See Part IV, line 18 8a				
Other Revenue	b Less: direct expenses 8b				
ਠੋ	c Net income or (loss) from fundraising events ▶				
	9 a Gross income from gaming activities.				
	See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities ▶				
	10 a Gross sales of inventory, less				
	b Less: cost of goods sold 10b				
	c Net income or (loss) from sales of inventory				
<u>(n</u>	Business Code				
ي م					
E E	b				
	c				
Miscellaneous Revenue	b c d All other revenue				
Σ	e Total. Add lines 11a-11d	j			

6,575,330

12 Total revenue. See instructions......

46,886.

0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		САРСПЗСЗ	general expenses	схрепзез
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	23,720.	23,720.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,277,626.	2,077,758.	152,690.	47,178.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,211,020.	2,011,130.	132,030.	47,170.
9	Other employee benefits	343,591.	317,331.	18,760.	7,500.
10	Payroll taxes	180,535.	165,745.	11,048.	3,742.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	40,094.		40,094.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees	30,530.	7,415.	17,144.	5,971.
13	Office expenses	68,560.	57,300.	11,260.	
14	Information technology	33,3331	0.7000		
15	Royalties				
16	Occupancy	38,330.	19,165.	19,165.	
17	Travel	51,873.	45,065.	6,658.	150.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization	513.		513.	
23	Insurance	19,106.		19,106.	
24	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
а	Outside contract services	177,129.	6,778.	170,351.	
	Program materials	104,224.	103,566.		658.
	Training	12,321.	12,321.		
	Miscellaneous	11,802.	582.	9,137.	2,083.
	All other expenses	3,430.	365.	3,060.	5.
	Total functional expenses. Add lines 1 through 24e	3,383,384.	2,837,111.	478,986.	67,287.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing				1	
	2	Savings and temporary cash investments			339,643.	2	3,828,434.
	3	Pledges and grants receivable, net	57,550.	3	96,875.		
	4	Accounts receivable, net			46,250.	4	108,637.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section 4958(f)(1).		6			
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			6,502.	9	10,210.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,125.			·
		Less: accumulated depreciation	10 b	2,178.	3,460.	10 c	2,947.
	11	Investments — publicly traded securities		,	,	11	•
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		453,405.	16	4,047,103.
	17	Accounts payable and accrued expenses	30,284.	17	73,051.		
	18	Grants payable			•	18	•
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete Part I		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35%		22	
	23	Secured mortgages and notes payable to unrelated th				23	358,985.
	24	Unsecured notes and loans payable to unrelated third	parties.			24	, , , , , , , , , , , , , , , , , , , ,
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela plete Pa	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			30,284.	26	432,036.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	>	X			
alaı	27	Net assets without donor restrictions			347,090.	27	491,548.
B	28	Net assets with donor restrictions		<u></u>	76,031.	28	3,123,519.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	▶ ∐			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	ent fund	ı [30	
188	31	Retained earnings, endowment, accumulated income,	or othe	r funds		31	
it A	32	Total net assets or fund balances			423,121.	32	3,615,067.
Ne	33	Total liabilities and net assets/fund balances			453,405.	33	4,047,103.

Pa	rt XI Reconciliation of Net Assets				
ı u	Check if Schedule O contains a response or note to any line in this Part XI.				. П
1	Total revenue (must equal Part VIII, column (A), line 12)	1			330.
2	Total expenses (must equal Part IX, column (A), line 25)	2			384.
3	Revenue less expenses. Subtract line 2 from line 1	3			946.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			121.
5	Net unrealized gains (losses) on investments	5		, _	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2 6	1 5 /	267
Pa	rt XII Financial Statements and Reporting	10	3,0	15,	067.
ı a	<u> </u>				
	Check if Schedule O contains a response or note to any line in this Part XII				
-	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
'	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa		20	Λ	
	basis, consolidated basis, or both:	ite			
	X Separate basis Consolidated basis Both consolidated and separate basis				
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA				990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization							Employer Identifica		er
				of Tennessee					46-119694		
Par				<u> </u>	rganizations must (See instruc	tions.	
The o	or <u>g</u> a	anization is not a	a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)			
1		A church, conve	ention of church	es, or association of c	hurches described in sec	tion 1 <mark>70</mark> (b)(1)(A)((i).			
2		A school descri	bed in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)				
3		A hospital or a	cooperative h	ospital service organ	ization described in sec	ction 17	0(b)(1)(A	A)(iii).			
4		A medical rese	earch organiza	tion operated in coni	unction with a hospital	describe	d in sec	tion 170	(b)(1)(A)(iii). E	nter the	hospital's
	Ь	name, city, an		,							-
5		An organizatio	— — — n operated for	the benefit of a colle	ege or university owned	or oper	ated by	a govern	mental unit de	escribed	- – – – – - in
6	Γ	٦		•	ental unit described in s	ection 1	7 0(b)(1))(A)(v).			
7	X	An organization	that normally r	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from	the general pul	olic descr	ibed
8		7			(A)(vi). (Complete Part	ш					
	\vdash	_			ction 170(b)(1)(A)(ix) oper	•	oniunati	on with a	land grant calls		
9					e (see instructions). Ente						
		university:	•								
10		from activities investment inc	related to its come and unre	exempt functions—sul	33-1/3% of its support fibject to certain exception e income (less section Part III.)	ons, and	(2) no i	more tha	n 33-1/3% of i	ts suppo	rt from gross
11		An organizatio	n organized ar	nd operated exclusive	ely to test for public saf	ety. See	section	1 509(a)(4	l).		
12		or more public	ly supported o	rganizations describe	ely for the benefit of, to ed in section 509(a)(1) o	or sectio	n 509(a)(2). See	section 509(a	ut the pu)(3). Che	rposes of one ck the box in
			-		upporting organization		•		-		
а	L	organization(s) complete Part	the power to re	gularly appoint or elec-	d, or controlled by its sup t a majority of the directo	rs or trus	stees of t	the suppo	rting organizati	on. You n	nust
b		Type II. A support of management of must complete	the supporting	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted orgar the supp	iization(s), by orted organizat	having c ion(s). Yo	ontrol or ou
С		,	,		tion operated in connectio	n with, a	nd function	onally inte	grated with, its	supported	I
d		Type III non-fur	nctionally integ	rated. A supporting ord	anization operated in co	nection	with its s	supported	organization(s)) that is n	ot
	_	instructions). \	ou must com	plete Part IV, Section	must satisfy a distribute A and D, and Part V.	·				·	•
е		integrated, or	Type III non-fu	inctionally integrated	en determination from supporting organization	١.				e III func г	tionally
				-						[
				n about the supporte	1			ı		1	
	(i) Na	ame of supported org	ganization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning ment?		ount of monetary (see instructions)		Amount of other (see instructions)
						Yes	No				
(A)											
<u> </u>											
<u>(B)</u>											
(C)											
(D)											
` /											
(E)											
T-4-1										ı	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,989,740.	2,504,935.	2,846,473.	944,474.	5,681,327.	13,966,949.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,989,740.	2,504,935.	2,846,473.	944,474.	5,681,327.	13,966,949.
6	Public support. Subtract line 5 from line 4						13,966,949.
Sec	tion B. Total Support						<u> </u>
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,989,740.	2,504,935.	2,846,473.	944,474.	5,681,327.	13,966,949.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,460.	5,991.	20,213.	11,966.	46,886.	87,516.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	=, ====	5,552		==,,,,,,,	20,000	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						14,054,465.
12	Gross receipts from related active	vities, etc. (see ins	structions)			12	0.
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage			<u> </u>	
	Public support percentage for 20 Public support percentage from 3						99.38 %
	33-1/3% support test—2019. If t	he organization di	id not check the b	oox on line 13. and	d line 14 is 33-1/3	3% or more, chec	99.56 % k this box ▶ ▼
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an-Private foundation. If the organization	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Par ed organization.	t VI how the▶
10	i invate iounidation. It the organi.	zation uiu not che	ion a box on mile	15, 10a, 100, 17a	, or 17b, CHECK III	is box ailu see III	3ti UCtiOHS

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Part III	Support Schedule for	Organizations Described in Section 509(a)(2)
r art III	Support Scriedule for	Organizations Described in Section 303(a)(2

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			
Calend	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
b	rents, royalties, and income from similar sources						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3))
	tion C. Computation of Pul						
	Public support percentage for 20	•	•		•		%
	Public support percentage from 2						%
	tion D. Computation of Inv						
	Investment income percentage for	•	• • •	-			%
18	Investment income percentage fi						0/0
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check 33-1/3% support tests—2018. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization.	
J	line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
	11 4			Yes	No
		the organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
С	A 359	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	or ele Part If the direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ext at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. The organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and the supported organization and what conditions or restrictions, if any, and the supported organizations are described to the support of the support o	1		
•		ed to such powers during the tax year.			
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3					
3	voice all tin	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
-		E. Type III T directionally integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	· ∐ ⊤	The organization satisfied the Activities Test. Complete line 2 below.			
b) <u> </u> T	he organization is the parent of each of its supported organizations. Complete line 3 below.			
c	: [] T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ารtruc	tions).	
2	Activi	ities Test. Answer (a) and (b) below.	ľ	Yes	No
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ordanization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was provided at the proposed that these activities constituted			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b	the o	he activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

SCITE	edule A (Form 990 of 990-E2) 2019 Communities in Schools of lenne			96944 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2019

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section	501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
Name	of organi	zation			Employer identific	ation number
Con	muni	ties In School	s of Tennessee		46-119694	4
Par	t I-A	Complete if the or	rganization is exempt under section	on 501(c) or is a s	section 527 organi	zation.
1			organization's direct and indirect political on of 'political campaign activities')	ampaign activities in	Part IV.	
2	Politic	al campaign activity ex	openditures (see instructions)		⊳ \$	
3	Volun	teer hours for political	campaign activities (see instructions)			
Par	t I-B	Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter	the amount of any exc	ise tax incurred by the organization under	section 4955	> \$	0.
2	Enter	the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	0.
3	If the	organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a	correction made?				Yes No
b	If 'Yes	s,' describe in Part IV.				
Par	t I-C	Complete if the or	rganization is exempt under section	on 501(c) , except	t section 501(c)(3).	
1	Enter	the amount directly ex	pended by the filing organization for section	n 527 exempt functio	n activities > \$	
2			g organization's funds contributed to other s			
3	Total	exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	► \$	
4	Did th	e filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter	the names, addresses	and employer identification number (EIN)	of all section 527 pol	itical organizations to w	hich the filing
	organi	ization made payments nt of political contribution	s. For each organization listed, enter the as s received that were promptly and directly del I action committee (PAC). If additional spa	mount paid from the fivered to a separate po	iling organization's fun ditical organization, such	ds. Also enter the as a separate
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if section 501(the organization	on is exempt under se	ction 501(c)(3) and	filed Form 5768 (e	lection under
A Check ► ☐ if the filin address,	ng organization belor EIN, expenses, ar	ngs to an affiliated group (and share of excess lobbying ecked box A and 'limited co	g expenditures).	ated group member's nam	e,
(The term	Limits on Lobb	ying Expenditures eans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendite	ures to influence p	ublic opinion (grassroots lo	bbying)		
b Total lobbying expenditor	ures to influence a	legislative body (direct lob	bying)		
, , ,	•	and 1b)			
		ines 1c and 1d)			
f Lobbying nontaxable an	nount. Enter the a	mount from the following ta	ble in		
If the amount on line 1e, col		The lobbying nontaxable			
Not over \$500,000	(0, 0. (0, 10.	20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$, ,	\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
Over \$17,000,000	amount (enter 25%	\$1,000,000. 5 of line 1f)			
•	•	ss, enter -0			
_		s, enter -0			
		er line 1h or line 1i, did the or			Yes No
(Som		4-Year Averaging Period lat made a section 501(h) e elow. See the separate ins	lection do not have to o		
	Lob	bying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2 a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA					n 990 or 990-EZ) 2019

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(election under section 501(h)).					
	(a	a)	(b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
See Part IV During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		Χ			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?		X			
j Total. Add lines 1c through 1i					0.
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior y	ear?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	a Current year	2a	
	b Carryover from last year	2b	
	c Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?.	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B - Description of Lobbying Activity

Paid consulting firm who specializes in government relations and communication services.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Communities In Schools of Tennessee 46-1196944 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (contin	ued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations		_			
4 Provide a description of the organization's colle Part XIII.	ctions and explain how they	y further the organization	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	?	Yes	No
Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an Iine 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or oth	er assets not included	Yes	□No
b If 'Yes,' explain the arrangement in Part XIII					
				Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explan	nation has been provide	ed on Part XIII	[
Part V Endowment Funds. Complete i	f the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, li	ne 10.	
(a) Curre	nt year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cur	rent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	%				
b Permanent endowment ▶	ે				
c Term endowment ►%					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3a Are there endowment funds not in the possession organization by:	on of the organization that a	are held and administered	d for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organiz	ations listed as required	on Schedule R?			
4 Describe in Part XIII the intended uses of the	· ·				
Part VI Land, Buildings, and Equipme					
Complete if the organization an		m 990. Part IV. line	e 11a. See Form 99	90. Part X. I	ine 10.
Description of property	(a) Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book v	
1 a Land	+ ` ' -				
b Buildings					
c Leasehold improvements					
d Equipment		5,125.	2,178.	2	2,947.
e Other		J, 12J.	۷,110.		, , , + 1 .
Total. Add lines 1a through 1e. (Column (d) must		column (B) line 10c)	•	2	2,947.
PAA	cquair onn 330, Fail A,	COMMITTE (D), IIIIC 10C.)		dula D (Farm 90	0 2010

Schedule D (Form 990) 2019

Complete if the organization answere (a) Description of security or category (including name of security)	(b) Book value		ost or end-of-year market value
) Financial derivatives	` '	(0)	
2) Closely held equity interests.			
3) Other			
A) B) C) C) C) E)			
"	_		
<u>"</u>			
<u>'</u>			
-)	_		
G) 	_		
	_		
l) 			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27. (2	
Part VIII Investments – Program Related. Complete if the organization answere	d 'Vec' on Form 991	N/A Dert IV line 11c See	Form 990 Part Y line 1
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
	(b) Dook value	(c) mothod of valuation. Oc	set of one of your market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
10)			
10)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A	Dart IV line 11d See	Form 990 Part V Jino 15
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D	N/A	D, Part IV, line 11d. See	Form 990, Part X, line 15
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) D (1) (2)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
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otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answere (a) D (1) (2) (3)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A d 'Yes' on Form 990	D, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription	O, Part IV, line 11d. See	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription	O, Part IV, line 11d. See	(b) Book value
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on Complete if the organization answered 'Yes' on	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (Column (b) must equal Form 990, Part X, column Otal. (Complete if the organization answered 'Yes' on	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value (b) Book value
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Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value Control Control
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Desc. (1) Federal income taxes (2) (3) (4)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value Control Control
Other Assets. Complete if the organization answere (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column Cart X Other Liabilities. Complete if the organization answered 'Yes' on (1) Federal income taxes (2) (3) (4) (5)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value (b) Book value
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otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value ▶ X, line 25.
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value (b) Book value X, line 25.
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 990 escription (B) line 15.)	O, Part IV, line 11d. See	(b) Book value Control Control

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ref	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,575,330.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	6,575,330.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,575,330.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Retur	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retur	
	Returi 1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. 2 Donated Services and Use of facilities.		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. 2 Donated Services and Use of facilities.		n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2 e	3,383,384.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	3,383,384.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	1 2 e 3	3,383,384.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	3,383,384.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Communities In Schools of Tennessee

Employer identification number

46-1196944

Form 990, Part VI. Line 11b - Form 990 Review Process

A copy of completed 990 is sent to Executive Director and Board Treasurer prior to filing the 990 with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

A written conflict of interest statement is issued to every Board Director on an annual basis for signature as to agreement & compliance with the policy. CEO monitors and enforces policy through monthly interation with the Board of Directors. CEO receives a signed conflict of interest statement from each Board Director and maintains these forms in their office records.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Annually, the Board of Directors conduct a performance review of the CEO and reviews the results with the CEO prior to approving salary.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Organization maintains a copy of all governing documents and financial statements in In addition, a copy is maintained on a third-party local its Nashville office. donor website at givingmatters.civicore.com