					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
BILLABLE PROGRAM HOURS													
Clinical Services Counseling Hours	**440**	**441**	**448**	**446**	**447**	**448**	**447**	**447**	**448**	**447**	**445**	**446**	**5,350**
Vine street Center	194	194	200	199	199	200	199	199	200	199	199	200	2,382
Clarksville Center	46	46	46	46	46	46	46	46	46	46	46	46	552
Brentwood/Nashville Center	46	46	46	46	46	46	46	46	46	46	46	46	552
Franklin Center	67	67	68	67	68	68	68	68	68	68	67	67	811
Murfreesboro Center	55	55	55	55	55	55	55	55	55	55	55	55	660
North Center	32	33	33	33	33	33	33	33	33	33	32	32	393
New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
EAP Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Training Programs	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Supervisor/Trainer Hours	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*
Nonbillable Trainee Counseling Hours	0	0	0	0	0	0	0	0	10	10	10	10	40
Consultation/Assessment Programs	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**27**	**27**	**27**	**27**	**108**
Clinical Services Consultation/Assess	0	0	0	0	0	0	0	0	27	27	27	27	**108**
BRC Consultation/Assess/Contract Ser	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	**2**	**2**	**2**	**2**	**7**	**1**	**2**	**2**	**2**	**2**	**2**	**2**	**28**
Congregation Life Enrichment	2	2	2	2	1	1	2	2	2	2	2	2	22
Congregation Clergy/Staff Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
BRC Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
BILLABLE PERSONNEL HOURS													
Clinical Services Director-CDO-B*	49	50	51	50	50	51	50	50	51	50	50	48	600
Counseling	49	49	50	49	49	50	49	49	50	49	49	48	590
Training	0	1	1	1	1	1	1	1	1	1	1	0	10
Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	1	0	1	0	1	1	0	0	4
Training Director-SG	0	0	0	0	0	0	0	0	0	0	0	0	0
Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30													0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Dondiego-student	8	8	9	8	9	8	9	8	9	8	8	8	100
Counseling	8	8	9	8	9	8	9	8	9	8	8	8	100
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
student-Coble	1	1	1	1	1	1	1	1	1	1	1	1	12
Counseling	1	1	1	1	1	1	1	1	1	1	1	1	12
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Wedgewood	8	8	8	8	8	8	8	8	8	8	8	7	95
Counseling	8	8	8	8	8	8	8	8	8	8	8	7	95
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
student-Peaveyhouse	1	1	1	1	1	1	1	1	1	1	1	1	12
Counseling	1	1	1	1	1	1	1	1	1	1	1	1	12
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Frank Cardona	7	6	6	5	6	6	5	6	5	6	6	5	69
Counseling	6	6	6	5	6	6	5	6	5	6	6	5	68
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $25	1	0	0	0	0	0	0	0	0	0	0	0	1
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Ladino	9	10	11	9	11	10	10	10	11	10	10	9	120
Counseling	8	8	9	8	9	8	9	8	9	8	8	8	100
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30	1	2	2	1	2	2	1	2	2	2	2	1	20
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Marshall	8	8	9	8	9	8	9	8	9	7	7	7	97
Counseling	7	7	8	7	8	7	8	7	8	7	7	7	88
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee $20 or less	1	1	1	1	1	1	1	1	1	0	0	0	9
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
BEEMAN	25	25	24	25	25	25	25	25	24	25	25	24	297
Counseling	24	25	24	25	25	24	25	25	24	25	25	24	295
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30	1	0	0	0	0	1	0	0	0	0	0	0	2
Enrichment	0	0	0	0	1	0	0	0	0	0	0	0	1
GREEN	3	3	2	3	2	3	3	3	2	3	3	2	32
Counseling	3	3	2	3	2	3	3	3	2	3	3	2	32
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee $20 or less	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Eduardo Lelli	26	27	27	26	28	27	26	27	27	27	27	26	321
Counseling	25	25	25	25	25	25	25	25	25	25	25	25	300
Training	0	0	0	0	1	0	0	0	0	0	0	0	1
1/2 fee less than $30	1	2	2	1	2	2	1	2	2	2	2	1	20
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Steve Gillespie-B*TRAINING DIR	45	45	46	45	46	45	45	45	46	45	45	44	542
Counseling + training	44	43	43	43	44	43	43	43	43	43	43	43	518
training hours	0	1	1	1	1	1	1	1	1	1	1	0	10
1/2 fee less than $30	1	1	2	1	1	1	1	1	2	1	1	1	14
Enrichment	0	0	0	0	0	0	1	0	1	0	0	0	2
Trey Holt	5	6	5	6	5	6	5	6	5	6	6	6	67
Counseling	4	6	5	6	5	5	5	6	5	6	6	6	65
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30	1	0	0	0	0	1	0	0	0	0	0	0	2
Enrichment	0	0	0	0	1	0	0	0	0	0	0	0	1
Vallery	6	7	7	7	7	7	7	7	7	7	7	7	83
Counselng	6	7	7	7	7	7	7	7	7	7	7	7	83
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
KREISELMEIER	2	3	2	3	2	3	2	3	2	3	2	2	29
Counseling	2	3	2	3	2	3	2	3	2	3	2	2	29
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Potratz-B*	47	46	46	46	46	46	45	46	46	46	46	45	551
Counseling	41	40	40	40	40	40	40	40	40	40	40	40	481
Training	2	2	2	2	2	2	2	2	2	2	2	2	24
1/2 fee less than $30	4	4	4	4	4	4	3	4	4	4	4	3	46
Enrichment	0	0	0	0	1	0	1	0	1	1	0	0	4
Wascovich-B*	73	73	74	74	75	74	74	73	73	73	73	73	882
Counseling+Training	65	65	66	66	66	66	66	66	66	66	66	66	790
Supervision	0	0	0	0	1	0	0	0	0	0	0	0	1
1/2 fee less than $30	8	8	8	8	8	8	8	7	7	7	7	7	91
Enrichment	0	0	0	0	0	0	1	0	1	0	0	0	2
Fryer	6	5	5	5	5	5	5	5	5	5	5	4	60
Counselng	5	5	5	5	5	5	5	5	5	5	5	4	59
1/2 fee less than $30	1	0	0	0	0	0	0	0	0	0	0	0	1
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Claudia Avila-Lopez	34	33	34	33	34	33	33	34	33	33	34	32	400
Counselng including 1/2 fee	34	33	34	33	34	33	33	34	33	33	34	32	400
Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Anita Pringle	0	0	10	10	15	15	15	15	15	15	15	15	140
Counseling	0	0	10	10	15	15	15	15	15	15	15	15	140

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
1/2 fee less than $30	0	0	0	0	0	0	0	0	0	0	0	0	0
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Carol Smith	49	50	48	50	48	50	48	50	49	50	50	48	590
Counseling	44	45	44	45	44	45	44	45	45	45	45	44	535
1/2 fee less than $30	5	5	4	5	4	5	4	5	4	5	5	4	55
Enrichment/Training	5	5	5	5	5	5	5	5	5	5	5	5	60
Student Tommy Joseph	8	7	9	8	9	8	9	8	9	8	9	8	100
Counselng	5	5	6	6	6	6	6	6	6	6	6	6	70
1/2 fee less than $30	3	2	3	2	3	2	3	2	3	2	3	2	30
Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Training Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Assessment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Enrichment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
Counseling per Hour	**54.42**	**54.37**	**54.28**	**54.30**	**54.30**	**54.28**	**54.30**	**54.30**	**54.28**	**54.30**	**54.34**	**54.33**	**54.32**
Vine Street/Nashville Center	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	**48.00**
Clarksville Center	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	**85.00**
Brentwood Center	62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	62.00	**62.00**
Franklin Center	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	51.00	**51.00**
Murfreesboro Center	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	**60.00**
North Center	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	**36.00**
New Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.00**
Counseling Income	**23,943**	**23,979**	**24,318**	**24,219**	**24,270**	**24,318**	**24,270**	**24,270**	**24,318**	**24,270**	**24,183**	**24,231**	**290,589**
Vine Street/Nashville	9,312	9,312	9,600	9,552	9,552	9,600	9,552	9,552	9,600	9,552	9,552	9,600	114,336
Clarksville	3,910	3,910	3,910	3,910	3,910	3,910	3,910	3,910	3,910	3,910	3,910	3,910	46,920
Brentwood/Nashville	2,852	2,852	2,852	2,852	2,852	2,852	2,852	2,852	2,852	2,852	2,852	2,852	34,224
Franklin	3,417	3,417	3,468	3,417	3,468	3,468	3,468	3,468	3,468	3,468	3,417	3,417	41,361
Murfreesboro	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	39,600
North	1,152	1,188	1,188	1,188	1,188	1,188	1,188	1,188	1,188	1,188	1,152	1,152	14,148
New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
Training Programs Income	**0**	**0**	**0**	**100**	**100**	**100**	**100**	**100**	**1,840**	**1,840**	**1,840**	**1,840**	**7,860**
Advanced Practitioner Program	0	0	0	0	0	0	0	0	0	0	0	0	0
Pastoral Care Specialist Program	0	0	0	100	100	100	100	100	1,840	1,840	1,840	1,840	7,860
Pastoral Therapist Training Program	0	0	0	0	0	0	0	0	0	0	0	0	0
Supervision of Supervision	0	0	0	0	0	0	0	0	0	0	0	0	0
Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
Billable Supervision (Other)	0	0	0	0	0	0	0	0	0	0	0	0	0
University Teaching Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
Clinical Pastoral Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Consultation/Assessment Income	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0
Testing	0	0	0	0	0	0	0	0	0	0	0	0	0
Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
													0
EAP Contract Income	**1,250**	**0**	**0**	**2,000**	**0**	**0**	**1,250**	**0**	**0**	**2,000**	**0**	**0**	**6,500**
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0	0	0
Consultation/Assess/Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Enrichment Income	0	0	0	0	0	0	0	0	0	0	0	0	0
Congregation Enrichment Income	**170**	**170**	**170**	**170**	**85**	**85**	**170**	**170**	**170**	**170**	**170**	**170**	**1,870**
Enrichment Program per Hour	85	85	85	85	85	85	85	85	85	85	85	85	85
Life Enrichment	170	170	170	170	85	85	170	170	170	170	170	170	1,870
Clergy/Staff Workshops	0	0	0	0	0	0	0	0	0	0	0	0	0
Concessions	5	5	5	5	5	5	5	5	5	5	5	5	60
Interest	0	0	0	0	0	0	0	0	0	0	0	0	0
Operating Income Total	*25,368*	*24,154*	*24,493*	*26,494*	*24,460*	*24,508*	*25,795*	*24,545*	*26,333*	*28,285*	*26,198*	*26,246*	*306,879*
Satellite Contributions for Use	**2,166**	**3,166**	**21,166**	**2,166**	**2,191**	**2,191**	**4,441**	**10,191**	**7,191**	**2,191**	**4,192**	**2,602**	**63,854**
Clarksville Fundraising	417	1,417	4,417	417	417	417	667	417	5,417	417	417	517	15,354
Williamson County Fundraising	833	833	15,833	833	833	833	2,833	833	833	833	834	986	27,150
Murfreesboro Fundraising	866	866	866	866	866	866	866	8,866	866	866	2,866	1,024	20,550
North Fundraising	50	50	50	50	75	75	75	75	75	75	75	75	800
New Center Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0
Nashville/Brentwood Contributions	**30,123**	**6,223**	**6,474**	**8,973**	**13,474**	**25,473**	**32,474**	**9,474**	**27,474**	**10,474**	**11,975**	**44,835**	**227,446**
Congregations	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,732	44,696
Individuals, Corporations and Events	1,666	1,666	1,917	1,916	1,917	1,916	3,917	1,917	22,917	1,917	4,417	16,667	62,750
Corporations	733	833	833	833	833	833	833	833	833	833	834	936	10,000
Foundations	24,000	0	0	2,500	7,000	19,000	24,000	3,000	0	4,000	3,000	23,500	110,000
Designated Gifts	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**10**	**120**
Endowment/Dividend Income for Use	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Endowment Fund Dividends for Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Moseley Residency Fund Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
Mills Pastoral Education Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
Pennel Clergy Care Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
MTCF PCCT Agency Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCOME	**57,667**	**33,553**	**52,143**	**37,643**	**40,135**	**52,182**	**62,720**	**44,220**	**61,008**	**40,960**	**42,375**	**73,693**	**598,299**

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Personnel Expenses													
Counselors													
O'Rear	5,208	5,208	5,209	5,208	5,208	5,209	5,208	5,208	5,209	5,208	5,208	5,209	62,500
	0	0	0	0	0	0	0	0	0	0	0	0	0
Thorpe	800	800	1,000	1,000	1,200	1,200	1,280	1,280	1,360	1,360	1,440	1,440	14,160
New	0	0	0	0	0	0	0	0	0	0	0	0	0
New	0	0	0	0	0	0	0	0	0	0	0	0	0
McAllister (student)	0	0	0	0	0	0	0	0	0	0	0	0	0
Tamkin North Coordinator	600	600	800	800	1,000	1,000	1,085	1,200	1,200	1,200	1,000	1,000	11,485
Tamkin Coordinator Stipend	0	0	0	0	0	0	0	0	0	0	0	0	0
Wedgewood	0	0	0	0	0	0	0	0	0	0	0	0	0
Peavyhouse-Fay	240	240	240	240	240	240	240	240	240	240	240	240	2,880
New	0	0	0	0	0	0	0	0	0	0	0	0	0
Londino-Nashville Coordinator	2,280	2,280	2,485	2,400	2,560	2,560	2,800	2,800	2,885	2,800	2,720	2,720	31,290
Londino- Coordinator Stipend	500	500	500	500	500	500	500	500	500	500	500	500	6,000
Marshall	600	600	600	600	600	685	600	600	600	600	600	600	7,285
Beeman	160	200	240	240	325	240	320	320	320	320	240	240	3,165
Green	300	300	300	300	300	300	385	300	300	300	300	300	3,685
Lelli	832	832	936	936	1,021	936	884	884	884	884	832	832	10,693
Gillespie-Director of Training	4,095	3,900	4,030	4,160	4,160	4,160	4,245	4,355	4,765	4,550	4,420	3,900	50,740
Gillespie-Directoor Stipend	325	325	325	325	325	325	325	325	325	325	325	325	3,900
Potratz-Murfreesboro Coordinator	2,530	2,640	2,695	2,695	2,780	2,805	2,890	2,805	2,890	2,805	2,695	2,585	32,815
Wascovich-Clarksville Coordinator	2,552	2,610	2,610	2,668	2,668	2,784	2,869	2,784	2,784	2,668	2,610	2,610	32,217
Fryer	287	287	287	287	287	287	287	287	287	287	287	287	3,444
Avila-Lopez	1,040	1,300	1,300	1,404	1,404	1,437	1,352	1,300	1,300	1,300	1,300	1,248	15,685
Smith-Williamson Co Coordinator	2,350	2,485	2,397	2,533	2,397	2,448	2,397	2,448	2,397	2,448	2,397	2,448	29,145
Smith-Coordinator Stipend	0	0	0	0	0	0	0	0	0	0	0	0	0
Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary Increases	0	0	0	0	0	0	0	0	0	0	0	0	0
Incentives	0	0	0	0	0	0	0	0	0	0	0	0	0
Counselors Compensation	24,699	25,107	25,954	26,296	26,975	27,116	27,667	27,636	28,246	27,795	27,114	26,484	321,089
Director	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Support Staff													
Director of Development	3,208	3,208	3,209	3,208	3,208	3,209	3,292	3,292	3,291	3,291	3,292	3,292	39,000
PCCT Bookkeeper	2,625	2,625	2,625	2,625	2,625	2,625	2,625	2,625	2,625	2,625	2,625	2,625	31,500
FINANCIAL CONSULTANT	0	0	0	0	0	0	0	0	0	0	0	0	0
OUTSIDE ACCOUNTANT	0	0	0	0	0	0	0	0	0	0	0	0	0
Communications Coordinator	2,333	2,333	2,334	2,333	2,333	2,334	2,333	2,333	2,334	2,333	2,333	2,334	28,000
Vine St. PM Receptionist	0	0	0	0	0	0	0	0	0	0	0	0	0
Brentwood Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
Clarksville Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
Murfreesboro Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
North/BRC Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Office Staff	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary Increases	0	0	0	0	0	0	0	0	0	0	0	0	0
Incentives	0	0	0	0	0	0	0	0	0	0	0	0	0
Support Compensation	8,166	8,166	8,168	8,166	8,166	8,168	8,250	8,250	8,250	8,249	8,250	8,251	98,500
Benefits													
Health Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
Life Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
													0
Workers Compensation	500	0	0	500	0	0	500	0	0	500	0	500	2,500
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Payroll Taxes--Clergy	0	0	0	0	0	0	0	0	0	0	0	0	0
Payroll Taxes-Non-Clergy	0	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
Personnel Benefits Compensation	500	1,000	1,000	1,500	1,000	1,000	1,500	1,000	1,000	1,500	1,000	1,500	13,500
TOTAL PERSONNEL EXPENSES	**33,365**	**34,273**	**35,122**	**35,962**	**36,141**	**36,284**	**37,417**	**36,886**	**37,496**	**37,544**	**36,364**	**36,235**	**433,089**

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Development Expenses													
Board Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital Campaign	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotionals	0	0	1,200	0	0	0	0	0	0	0	0	0	1,200
Continuing Ed/Memberships	342	36	0	0	0	0	0	0	0	0	0	0	378
Software	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Brochures/Congregations	0	0	0	0	0	0	0	0	0	0	0	0	0
Software Consultation/Support	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Gift Envelopes	0	0	0	0	0	0	0	0	0	0	0	0	0
Hospitality/Prof.Meetings	0	0	0	0	0	0	0	0	0	0	0	0	0
Newsletters	0	0	0	0	0	0	0	0	0	0	0	0	0
Letter Campaigns	0	0	0	0	0	0	0	0	0	0	0	0	0
Marketing Display/Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
LAPTOP	0	0	0	0	0	0	0	0	0	0	0	0	0
Postage for Development	100	0	0	0	0	0	100	0	0	0	100	0	300
Travel	0	0	0	0	0	0	0	0	0	0	0	0	0
Web Site Hosting	0	0	0	0	0	170	0	0	0	0	0	0	170
Volunteer Support	0	0	0	0	0	0	0	0	475	0	0	0	475
TOTAL DEVELOPMENT EXPENSES	**642**	**236**	**1,400**	**200**	**200**	**370**	**300**	**200**	**675**	**200**	**300**	**200**	**4,923**

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Program Expenses													
Administrative Services													
Accreditation Fee	0	0	0	0	0	0	0	0	0	0	0	0	0
Advertising--Yellow Pages	0	0	0	0	0	0	0	0	0	0	0	0	0
Audio Visual Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
Audit Expenses	666	667	667	666	667	667	666	667	667	666	667	667	8,000
Board & Staff Retreat	0	0	0	0	0	0	0	0	0	0	0	0	0
Fundraiser Event Expense	0	0	0	0	0	0	0	0	2,000	0	2,000	0	4,000
New Building Espense (Rent, etc)	0	0	0	0	0	0	2,500	2,500	2,500	2,500	2,500	2,500	15,000
Continuing Eduction-Support Staff	0	0	100	0	0	0	100	0	0	0	100	0	300
Dues & Subscriptions	250	250	250	250	250	250	250	250	250	250	250	250	3,000
Furniture & Fixtures	0	0	0	0	0	0	0	0	0	0	0	0	0
Hospitality & Promo-Director	0	0	0	0	0	0	0	0	0	0	0	0	0
Director & Officer Insuyrance	0	0	0	0	0	3,000	0	0	0	0	0	0	3,000
Electronic Data Processing Ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Dishonesty Ins	0	0	0	0	0	0	0	0	0	0	0	0	0
General Liability Insurance	187	188	187	188	187	188	187	188	187	188	187	188	2,250
Professional Liability Insurance	0	0	1,500	0	0	0	0	0	0	0	0	0	1,500
													0
Organizational Consultant	0	0	0	0	0	0	0	0	0	0	0	0	0
Recruitment & Moving Expenses	0	0	0	0	0	10,000	0	0	0	0	0	0	10,000
	0	0	0	0	0	0	0	0	0	0	0	0	0
KANUGA	0	0	0	0	0	0	0	0	0	1,500	0	0	1,500
Staff Retreats	0	0	0	0	0	0	0	0	0	0	0	0	0
Travel	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Administrative Services Expenses Total	1,203	1,205	2,804	1,204	1,204	14,205	3,803	3,705	5,704	5,204	5,804	3,705	49,750
Office Expenses													
Bank Charges	400	400	400	400	400	400	400	400	400	400	400	400	4,800
Cleaning Services--VS	225	225	225	225	225	225	225	225	225	225	225	225	2,700
Computer Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0
Computer Linkage--Equipment & Service	375	375	375	375	375	375	375	375	375	375	375	375	4,500
Computer Maintenance and Repairs	208	209	208	209	208	209	208	208	209	208	208	208	2,500
Computer Bookeeping Seat	0	0	0	0	0	0	0	0	0	0	0	0	0
Computer Software	0	0	0	0	0	250	0	0	0	0	0	0	250
Computers	0	0	0	0	500	0	500	0	0	0	0	0	1,000
Concessions	83	83	84	83	83	84	83	83	84	83	83	84	1,000
Equipment/Furniture	0	0	0	0	0	0	0	0	0	0	0	0	0
Hands on Nashville Contract	250	0	0	0	0	0	0	0	0	0	0	0	250
Office Supplies	183	183	184	183	183	184	183	183	184	183	183	184	2,200
Postage	83	83	84	83	83	84	83	83	84	83	83	84	1,000
Printing	208	208	209	208	208	209	208	208	209	208	208	209	2,500
Repairs & Maintenance	300	300	300	300	300	300	300	300	300	300	300	300	3,600
Signage	600	600	600	600	600	600	600	600	600	600	600	600	7,200
Telephones	779	779	779	780	779	779	779	780	779	779	779	779	9,350
Bonus	0	0	0	0	0	0	0	0	0	0	0	0	0
Office Expenses Total	3,694	3,445	3,448	3,446	3,944	3,699	3,944	3,445	3,449	3,444	3,444	3,448	42,850

					PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2015 Working Budget						BUDGET ENDING DECEMBER 2015							
						\							
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug '15	Sept '15	Oct '15	Nov '15	Dec '15	2015
Clinical Services													
Bad Debts	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Bookkeeping Adjustments	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	30,000
Clergy/Staff Family Care (Pennel Fund)	0	0	0	0	0	0	0	0	0	0	0	0	0
Continuing Education-Counselors	0	0	150	0	150	0	0	150	0	150	0	150	750
Continuing Education-Advanced Pract'er	0	0	0	0	0	0	0	0	0	0	0	0	0
Interdisciplinary Consultants	166	166	167	166	166	167	167	167	167	167	167	167	2,000
Clinical Services Expenses Total	2,766	2,766	2,917	2,766	2,916	2,767	2,767	2,917	2,767	2,917	2,767	2,917	33,950
Congregation Enrichment													
Life Enrichment	170	170	170	85	85	170	170	170	170	170	170	170	1,870
Clergy/Staff Workshops	0	0	0	0	0	0	0	0	0	0	0	0	0
Congregation Enrichment Total	170	170	170	85	85	170	170	170	170	170	170	170	1,870
Consultation and Assessment													
Psychological Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Testing	0	0	0	0	0	0	0	0	0	0	0	0	0
Consultation and Assessment Exp. Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Training Programs Expenses													
Advertising	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards to Trainees													
Moseley Award	0	0	0	0	0	0	0	0	0	0	0	0	0
Mills Award	0	0	0	0	0	0	0	0	0	0	0	0	0
Materials	0	0	0	0	0	0	0	0	0	0	0	0	0
Advanced Practitioner Program													
Outside Supervisors/Presenters	166	167	167	166	166	167	167	167	167	166	167	167	2,000
Pastoral Care Specialist Program				0									
Pastoral Care Prog. Coord. Suppleme	0	0	0	0	0	0	0	0	0	0	0	0	0
Outside Presenters	0	0	0	0	0	0	0	0	125	125	125	0	375
Pastoral Therapist Training Program													
In-House supervision	0	0	0	0	0	0	0	0	0	0	0	0	0
Residents Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
Supervision of Supervision Groups	0	0	0	0	0	0	0	0	0	0	0	0	0
Printing/Copying/Certificates	0	0	0	0	0	0	0	0	0	0	0	0	0
Registrar/Contin. Ed. Coord. Supplemen	0	0	0	0	0	0	0	0	0	0	0	0	0
Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
Clinical Pastoral Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0
Training Program Expenses Total	166	167	167	166	166	167	167	167	292	291	292	167	2,375
TOTAL PROGRAM EXPENSES	**7,999**	**7,753**	**9,506**	**7,667**	**8,315**	**21,008**	**10,851**	**10,404**	**12,382**	**12,026**	**12,477**	**10,407**	**130,795**
Notes Payable													
Loans -pinnacle-line of credit	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
expensed in Bank Charges Line 340													
	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Capital Expenses													
Building and Properties					0	0	0	0	0	0	0	0	0
TOTAL CAPITAL EXPENSES	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
TOTAL EXPENSES	**42,006**	**42,262**	**46,028**	**43,829**	**44,656**	**57,662**	**48,568**	**47,490**	**50,553**	**49,770**	**49,141**	**46,842**	**568,807**
Net Income/(Loss) 2013	15,661	(8,709)	6,115	(6,186)	(4,521)	(5,480)	14,152	(3,270)	10,455	(8,810)	(6,766)	26,851	29,492
	0	0	0	0	0	0	0	0	0	0	0	0	0
CPE Income/Expense Adjustment	0	0	0	0	0	0	0	0	0	0	0	0	0
Income Deferred to 2013	0	0	0	0	0	0	0	0	0	0	0	0	0
Adjusted Income (Loss)	15,661	(8,709)	6,115	(6,186)	(4,521)	(5,480)	14,152	(3,270)	10,455	6	(6,766)	26,851	29,492