# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service(77)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

А	Fort	ne 2007 calend	ar year, c	or tax year beginning	, 2007, a	and e	ending	_	,		
В	Check	if applicable:	Planes :::	С				D Employ	er Identific	cation Number	
	L A	Address change   Please use   HANDS ON NASHVILLE, INC.					62-	14610	78		
								E Teleph	one numbe	er	
	In	itial return	See specific	NASHVILLE, TN 37203					-298-	1108	
	Te	ermination	Instruc- tions.					F Accou	rting 1:	Cash X	Accrual
	A	mended return							ther (specify	y) 🗲 🗀	_
	Па	pplication pending	• Section	on 501(c)(3) organizations and	4947(a)(1) nonexempt		H and I are not applic	able to sect	ion 527 org	anizations.	
	. لـــــا		charit	on 501(c)(3) organizations and a table trusts must attach a comp	leted Schedule A		H (a) Is this a grou	p return for	affiliates? .	Yes	X No
_			(Form	1 990 or 990-EZ).			H (b) If 'Yes,' enter	number of a	filiates 🟲	_	_
G	Web	site: ► N/A					H (c) Are all affilia				No
J	Orga	nization type	_	<u>चि</u>			(If 'No,' attac			s.)	
				X 501(c) 3 ◀ (insert no.			H (d) Is this a sepa			. —	<b>Ty</b>
K				ization is not a 509(a)(3) suppor			organization			-   100	X No
	gross	s receipts are r nization choose	normally <b>r</b> es to file a	<b>not</b> more than \$25,000. A return a return, be sure to file a comple	ાંડ not required, but if th ete return	ne į	I Group Exe	<del>, ,</del>			
		<del></del> -								n is <mark>not</mark> require 90-EZ, or 990-Pi	
				8b, 9b, and 10b to line 12 ► 4		<u> </u>			,		· )-
F				nses, and Changes in Ne	··········	sala	nces (See th	e instru	ctions.	)	
	1			ints, and similar amounts receiv			1				•
				advised funds							
				ot included on line 1a)				,873.			
				(not included on line 1a)							
	d	Government of	contributio	ns (grants) (not included on line	e 1a)	1 0	<u>i  102,</u>	,338.			
	e			351,211. noncash \$					1e		<u>,211.</u>
	2			ue including government fees ar					2	37	<u>,721.</u>
	3	•		assessments					3		
	4	Interest on sa	vings and	temporary cash investments				L	4		919.
	5	Dividends and	d interest	from securities	<i>.</i>				5		
	6a	Gross rents				6 a	1		al e		
	b	Less: rental e	xpenses .			6t	)				
	c	c Net rental income or (loss). Subtract line 6b from line 6a						6с			
R	7							7			
REVERUE	R <sub>2</sub>			es of assets other	(A) Securities		(B) Othe	r			
E	Oa	than inventory	/			8a					
Ü	b	Less: cost or	other basi	s and sales expenses		81	)				
_				e)		80	:				
	d	Net gain or (lo	oss). Com	bine line 8c, columns (A) and (I	B) <i></i>				8d		
				vities (attach schedule). If any a							-
	a	Gross revenue	e (not incl	uding \$	of contributions		_	_			
		reported on li	ne 1b)		• • • • • • • • • • • • • • • • • • • •	9 a		,299.			
	b	Less: direct e	xpenses c	other than fundraising expenses		91:	<u> </u>				
	l .			om special events. Subtract line	1				9с	86	,299.
	10a	Gross sales o	f inventor	y, less returns and allowances.		10a	a .				
	b	Less: cost of	goods sole	d		10b	·				
	С	Gross profit or (lo	oss) from sal	les of inventory (attach schedule). Subtra	act line 10b from line 10a			[	10c		
	11	Other revenue	e (from Pa	art VII, line 103)					11		
	12	Total revenue	. Add line	s 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10	Oc, and 11	<i></i> .		[	12	476	,150.
-	13			line 44, column (B))					13		,273.
EXPENSES	14			ral (from line 44, column (C))					14		,874.
Ë	15			14, column (D))					15		,314.
N S	16	• "		attach schedule)				_	16		
S	17	-	-	nes 16 and 44, column (A)				-	17	551	,461.
				ne year. Subtract line 17 from ti					18		,311.
ASSETS				nces at beginning of year (from					19		,758.
E S	20			ssets or fund balances (attach e					20		,
' T \$		_		nces at end of year. Combine li	•			-	21	129	,447.
- 1	- 1	i vei assets Ot	iuriu Dala	nces at enu or year. Combine il	ысэ то, тэ, ани zv					143	,

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instruct.)

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising				
22 8	Grants paid from donor advised									
	funds (attach sch) (cash \$									
	non-cash \$									
	If this amount includes									
221	foreign grants, check here.	22 a								
221	o Other grants and allocations (att sch) (cash \$				0.0000000000000000000000000000000000000					
	non-cash \$									
	If this amount includes foreign grants, check here.	22 b								
23	Specific assistance to individuals (attach schedule)	23								
24	Benefits paid to or for members (attach schedule).	24		PAPERT AND						
25 =	Compensation of current officers,									
250	directors, key employees, etc. listed in Part V-A	25 a	50,000.	40,000.	5,000.	5,000.				
Ł	Compensation of former officers,									
	directors, key employees, etc. listed in Part V-B	25 b	0.	0.	0.	0.				
c	: Compensation and other distributions, not					<u></u>				
	included above, to disqualified persons (as defined under section 4958(f)(1)) and persons									
	described in section 4958(c)(3)(B)	25 ε	0.	0.	0.	0.				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	305,581.	244,465.	30,558.	30,558.				
27	Pension plan contributions not		500,001.	£11, 100.	30,330.	30,330.				
<i>~1</i>	included on lines 25a, b, and c	27		13						
28	Employee benefits not included on lines 25a - 27	28	,							
29	Payroll taxes	29	29,262.	23,410.	2,926.	2,926.				
30	Professional fundraising fees	30								
31	Accounting fees	31	<b>*</b>			<u> </u>				
32 33	Legal fees.	32 33	2 700	2 025	750	100				
34	Supplies	34	3,780. 6,486.	2,835. 5,189.	756. 973.	189. 324.				
35	Postage and shipping.	35	2,198.	1,868.	220.	110.				
36	Occupancy	36	38,652.	32,854.	3,865.	1,933.				
37	Equipment rental and maintenance	37	1,634.	1,634.		,				
38	Printing and publications	38	17,609.	14,968.	1,761.	880.				
39	Travel	39	2,586.	2,586.	550	4.4.4				
40 41	Conferences, conventions, and meetings	40	3,761.	2,821.	752.	188.				
42	Depreciation, depletion, etc (attach schedule)	41	5,211.	4,169.		1,042.				
	Other expenses not covered above (itemize):		V/ 64.4.	4,107.		4,044.				
а	SEE STATEMENT 1	43 a	84,701.	53,474.	31,063.	164.				
b		43 b								
C		43 c								
d		43 d		· ·						
f		43 e		<del></del>						
g g		43 q								
	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)		· · · · · · · · · · · · · · · · · · ·							
	(B) - (D), carry these totals to lines 13 - 15) Costs. Check.	44 90P 0	551,461.	430,273.	77,874.	43,314.				
	ny joint costs from a combined educationa			icitation reported in <b>(P)</b> F	Program services?	. ► Yes X No				
	s,' enter <b>(i)</b> the aggregate amount of these				nount allocated to Progr	لسا لسسا				
\$_	; (iii) the amount all	-	to Management and ger		; and (iv) the					
to Fu	Fundraising \$ . , and (v) the amount allocated to Management and general \$, and (v) the amount allocated									

Form 990 (2007)	HANDS	ON	NASHVILLE,	INC.
	******	O 1.	7477071 A T T T T T L	TIV-

62-1461078

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rari III Statement	of Program Serv	ice Accomplishme	<b>nts</b> (See the	instructions.)		
Form 990 is available for	public inspection and,	for some people, serve	s as the primary	or sale source of	information about a	particular

organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments. What is the organization's primary exempt purpose? > SEE STATEMENT 2 Program Service Expenses All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) equired for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.) a THE ORGANIZATION MATCHES VOLUNTEERS WITH PROJECTS AND AGENCIES, PROVIDES TRAINING, MANAGES HANDS ON NASHVILLE DAY TO SUPPORT METRO SCHOOLS, AND HOSTS THE STROBEL AWARDS. THEY ALSO PROMOTE TEENS AND CHILDREN IN VOLUNTEER OPPORTUNITIES (Grants and allocations 430,273. (Grants and allocations ) If this amount includes foreign grants, check here e Other program services. . . (Grants and allocations ) If this amount includes foreign grants, check here f Total of Program Service Expenses (should equal line 44, column (B), Program services) 430,273 BAA Form 990 (2007)

TEEA0103L 12/27/07

	te:	Where required, attached schedules and amounts within column should be for end-of-year amounts only.	the des	cription		(A) Beginning of year		<b>(B)</b> End of year
		Cash — non-interest-bearing	122,870.	AF				
	45					122,870.	45	66,565.
	_~	Cavings and temporary cash investments		46				
	47	a Accounts receivable	47a	11	0,103.			
	ŀ	b Less: allowance for doubtful accounts			0,103.	06 350	47.	110 102
		b Less. allowance for doubtful accounts	4/6			86,350.	47c	110,103.
	18	a Pledges receivable	48a					4
		b Less: allowance for doubtful accounts					40 -	
	49	·				•	48c	
		a Receivables from current and former officers, directors	, truste	es, and key				***************************************
		employees (attach schedule)					50a	
A		<ul> <li>Receivables from other disqualified persons (as define and persons described in section 4958(c)(3)(B) (attach</li> </ul>	d under schedu	section 495 ule)	58(f)(1))		50b	***
ASSETS	51	a Other notes and loans receivable (attach schedule).	51 a					
\$		b Less: allowance for doubtful accounts		******			51 c	
		Inventories for sale or use					52	
	53					8,273.	53	3,845.
	54	a Investments — publicly-traded securities			FMV		54a	-,,,,,,,,
		nvestments - other securities (attach sch)			FMV		54b	***
		a Investments - land, buildings, & equipment: basis		السسا	-			
		b Less: accumulated depreciation (attach schedule)		•			EF-	
	56	Investments — other (attach schedule)					55c	16.1
		a Land, buildings, and equipment: basis.			-	***************************************	56	
		· · · · · · · · · · · · · · · · · · ·		0	1,788.			
	1	b Less: accumulated depreciation (attach schedule)	57 b	5	9,610.	7,389.	57c	2 170
		Other assets, including program-related investments	3/10		J, 010.	1,309.	3/6	2,178.
	-				,		58	
	59	Total assets (must equal line 74). Add lines 45 through			/	224,882.	59	182,691.
	60	Accounts payable and accrued expenses				20,124.	60	13,328.
	61	Grants payable				20,124.	61	13,320.
,	62	Deferred revenue					62	
Ī							02	
A B I L I	63	Loans from officers, directors, trustees, and key employees (attach schedule)					63	
Ė	64:	Tax-exempt bond liabilities (attach schedule).					64a	
Ť		• Mortgages and other notes payable (attach schedule).					64b	39,916.
E S	65					·	65	35,510.
	66	Other liabilities (describe				20,124.	66	53,244.
				lete lines 6		20,124,	00	33,244.
N E T	V. 9	through 69 and lines 73 and 74.	ia comp	nete illies o	′ I			
	67	Unrestricted				159,070.	67	52,873.
ŝ	68	Temporarily restricted			_	45,688.	68	76,574.
ASSETS	69	Permanently restricted.				43,000.	69	10,514.
		anizations that do not follow SFAS 117, check here ►		nd complete			05	
Ř	5	70 through 74.						
ម្ចី [	70	Capital stock, trust principal, or current funds		70				
ď	71	Paid-in or capital surplus, or land, building, and equipm		71	****			
B	72	Retained earnings, endowment, accumulated income, of					72	<del></del>
Ä			· · · · · ·	12				
FUND BALANCES	73	Total net assets or fund balances. Add lines 67 through 72. (Column (A) must equal line 19 and column (B) must		204,758.	73	129,447.		
	74	Total liabilities and net assets/fund balances.Add lines	s 66 and	d 73		224,882.	74	182,691.

Fo	rm <b>990</b> (2007) HANDS ON NASHVI	LLE. INC.		62-146	51078 Page <b>5</b>
	art IV-A Reconciliation of Reven instructions.)		al Statements with		
a b	Total revenue, gains, and other support Amounts included on line a but not on l		nts	<b>a</b>	476,150.
-	1Net unrealized gains on investments		b1		
	2Donated services and use of facilities		b2		
	3Recoveries of prior year grants				•
	4Other (specify):		1 1.4		
	Add lines b1 through b4				
C	Subtract line <b>b</b> from line <b>a</b>				476,150.
ď	Amounts included on Part I, line 12, but 1 Investment expenses not included on P		اود ا		<b>3</b> .
			<del></del>		
			امر ا		
	Add lines d1 and d2			d	•
е	Total revenue (Part I, line 12). Add line	s <b>c</b> and <b>d</b>		► e	476,150.
P	art IV-B Reconciliation of Expen	ses per Audited Financ	ial Statements wit	n Expenses per Re	turn
а	Total expenses and losses per audited t	financial statements		a	551,461.
b	Amounts included on line a but not on F				
	1 Donated services and use of facilities				
	2Prior year adjustments reported on Part				
	3Losses reported on Part I, line 20		<del></del>		
			1 1 4		
	Add lines b1 through b4		<del></del>	b	
С	Subtract line <b>b</b> from line <b>a</b>				551,461.
d	Amounts included on Part I, line 17, but				<b>, .</b>
	1 Investment expenses not included on Pa				
	2Other (specify):				
			d2		
e	Add lines <b>d1</b> and <b>d2</b>				EE1 4C1
	VA Current Officers Directs	es Callo C	Tandayana di i	► e	551,461.
	cri V-A Current Officers, Director or key employee at any time du	ring the year even if they were	not compensated.) (S	n person who was an off ee the instructions.)	ficer, director, trustee,
	(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
	IAN_WILLIAMS	EXECUTIVE DIREC	50,000.	0.	0.
	9 10TH AVENUE S. CUMMINS	<u>18</u> 40.00			
	SHVILLE, TN 37203			_	
<u>5E</u>	E ATTACHED LISTING		0.	0.	0.
	~	0			
<u>,                                     </u>	****				
		Ī .			
		1			
		-			
		-			
		<del> </del>		ļ	

Form 990 (2007) HANDS ON NASHVILLE, I			62-1461	078	<u> </u>	Page 6
Part V-A Current Officers, Directors, Tru					Yes	No
75a Enter the total number of officers, directors, and trustees pe						
b Are any officers, directors, trustees, or key em listed in Schedule A, Part I, or highest compen A, Part II-A or II-B, related to each other through identifies the individuals and explains the relat	sated professional and oh family or business re	other independent cont elationshins? If 'Yes' at	ractors listed in Schedule tach a statement that	es 75	ь	x
c Do any officers, directors, trustees, or key employees listed in form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related						A
to the organization? See the instructions for th	e definition of 'related o	organization'		► <u>75</u>	ic	X
If 'Yes,' attach a statement that includes the in						
d Does the organization have a written conflict or	finterest policy?				d X	
Part V-B Former Officers, Directors, Tru Benefits (If any former officer, directe during the year, list that person below a the instructions.)	vr trustee or keviemal.	ovee received compans	ation or other handfite (de	accribad	halowi	
(A) Name and address	<b>(B)</b> Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	accour	Expense t and o wances	ther
NONE		<u> </u>				
	***************************************		***************************************			
	· ·					
Part VI Other Information (See the inst	ructions.)			F10000000000	Yes	No
76 Did the organization make a change in its activ	ities or methods of con	ducting activities?				
If 'Yes,' attach a detailed statement of each cha	ange			76		X
77 Were any changes made in the organizing or g	-	it not reported to the IRS	\$?	77		X
If 'Yes,' attach a conformed copy of the change					Lane.	
78a Did the organization have unrelated business g					a	X
b If 'Yes,' has it filed a tax return on Form 990-T	for this year?			78	b N	/A
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement	n, or substantial contrac	ction during the		79		х
80a Is the organization related (other than by associ	iation with a statewide	or nationwide organizat	ion) through common			
membership, governing bodies, trustees, office	rs, etc, to any other exe	empt or nonexempt orga	inization?	80	a	X
<b>b</b> If 'Yes,' enter the name of the organization				🌃		
	and ch	neck whether it is 🔲 e	xempt <b>or</b> nonexem			
81 a Enter direct and indirect political expenditures.				0.		
b Did the organization file Form 1120-POL for this	s year?					X
BAA				For	m <b>990</b>	(2007)

TEEA0106L 12/27/07

Form **990** (2007)

	m 990 (2007) HANDS ON NASHVILLE, INC.	62-1461078	F	age <b>7</b>
P	art VI Other Information (continued)		Yes	No
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge of substantially less than fair rental value?	or at		Х
	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	N/A		
83	a Did the organization comply with the public inspection requirements for returns and exemption applications:	? 83a	Х	
	<b>b</b> Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83Ь	Х	
84	a Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Х
٠	b if 'Yes,' did the organization include with every solicitation an express statement that such contributions or	gifts were		
	not tax deductible?			
	a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?			A
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?		IN,	/A
	If 'Yes' was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization waiver for proxy tax owed for the prior year.			
	c Dues, assessments, and similar amounts from members	N/A		
	d Section 162(e) lobbying and political expenditures	N/A		
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	N/A		
	f Taxable amount of lobbying and political expenditures (line 85d less 85e)	N/A	NT.	/ T
	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	-		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on		IN,	A
	line 12	N/A		
	Gross receipts, included on line 12, for public use of club facilities	N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	N/A		
	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	N/A		
88	a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or p or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301. If 'Yes,' complete Part IX	partnership, 7701-3? 88a		X
	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the me section 512(b)(13)? If 'Yes,' complete Part XI	eaning of 88b		Х
89	a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:	_		
	section 4911 ► ; section 4912 ► ; section 4955 ►	0.		
I	• 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transduring the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a explaining each transaction.	action statement 		Х
•	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.	0.		
	Enter: Amount of tax on line 89c, above, reimbursed by the organization	0.		
•	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter tr	ansaction? 89e		Х
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contra	act? <b>89f</b>		Х
ç	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporganization, or a fund maintained by a sponsoring organization, have excess business holdings at any time	rting e during		
^^	the year?	89g		X
902	List the states with which a copy of this return is filed  NONE	- — —	<del>-</del> -	
	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)			0
91 a		315-298-1108 2+4 ► <u>37203</u>	T	
Ł	At any time during the calendar year, did the organization have an interest in or a signature or other author financial account in a foreign country (such as a bank account, securities account, or other financial account	ity_over a	Yes	No
	financial account in a foreign country (such as a bank account, securities account, or other financial account if 'Yes,' enter the name of the foreign country			Х
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank a Financial Accounts.			

Form 990	(2007) HANDS ON NASHVILLE	, INC.			62-1461	078 Page <b>8</b>
	Other Information (continue					Yes No
c At a	ny time during the calendar year, did	the organization m	naintain an office d	outside of the Unit	ed States?	
If 'Y	es,' enter the name of the foreign cou	intry ►				
	tion 4947(a)(1) nonexempt charitable	trusts filing Form 9	990 in lieu of <mark>Form</mark>	1 <b>041</b> – Check he	ere	N/A▶
and	enter the amount of tax-exempt intere	est received or acc	rued during the ta	x year	▶ 92	N/A
Part VI	Analysis of Income-Producing	Activities (See	the instructions	T	· · ·	*
		Unrelated bus	iness income	Excluded by sec	tion 512, 513, or 514	<b>(E</b> )
otherwise	<u></u>	(A) Business code	<b>(B)</b> Amount	<b>(C)</b> Exclusion code	<b>(D)</b> Amount	(E) Related or exempt function income
	ogram service revenue: ROGRAM FEES					37,721.
			****			,
	***************************************					
e						
	edicare/Medicaid payments				TVISARL	
<b>g</b> Fee	s & contracts from government agencies					
<b>94</b> Me	embership dues and assessments					
<b>95</b> Inte	erest on savings & temporary cash invmnts			14	919.	
<b>96</b> Div	vidends & interest from securities					
	rental income or (loss) from real estate:				151	
	bt-financed property					
	t debt-financed property					
	rental income or (loss) from pers prop					
99 Oth	ner investment income					
100 Ga oth	in or (loss) from sales of assets er than inventory				2	
<b>101</b> Net	income or (loss) from special events	***				86,299.
	ss profit or (loss) from sales of inventory					
103 Oth	ner revenue: a					
b						//da
c				~~~~~~	****	711
d						
e					0.7.0	
104 Sub	total (add columns (B), (D), and (E))	1.60			919.	124,020.
Motor Lina	tal (add line 104, columns (B), (D), ar	id (E.))	- 10 D-41		· · · · · · · · · · · · · · · · · · ·	124,939.
Part VIII	105 plus line 1e, Part I, should equal Relationship of Activities to	the Accompli	shmont of Ev	amat Durance	c (Coo the instru	otiono )
Line No	Relationship of Activities to	tile Accompi	Similari of Exe	- mpi rurpose	s (See the mstruc	Alons.)
·	Explain how each activity for which of the organization's exempt purpos	es (other than by	providing lunds for	such purposes).		
93A	MISCELLANEOUS PROGRAM					ITIES.
101	SPECIAL EVENTS INCOME	FROM AWARDS	DINNERS AN	D OTHER EV	ENTS.	
						n-
niv	l-f					
FAILIA	Information Regarding Taxa					
	(A)	(B)	(C)	)	(D)	(E)
par	address, and EIN of corporation, tnership, or disregarded entity	Percentage of ownership interest	Nature of a	activities	Total income	End-of-year assets
N/A		%				
		8				
		%				
n	Information D	%				<u>,,</u>
	Information Regarding Tran					
	organization, during the year, receive any fund					Yes X No
	ne organization, during the year, pay			personal benefit	contract?	Yes X No
NOTE: //	f 'Yes' to <b>(b),</b> file Form 8870 <b>and</b> Forn	n 4720 (see instrud	ctions).			

С							
		Totals					
						Yes	No
108	Did the	e organization have a binding written contract in ies described in question 107 above?	effect on August 17, 2006,	covering the interest, rents, royal	ies, and		Х
Pleas Sign Here		Signature of officer  Declaration of preparer other than of the preparer other than of the preparer other than of the preparer of the than of the preparer of the than of the preparer of the preparer other than of the preparer of the prepa	un, including accompanying schedulicer) is based on all information of v	les and statements, and to the best of my kr which preparer has any knowledge.	owledge and b	elief, it is	s

lentant & Miles, P.C. Glolos ENFANT & MILES, P.C., CPAS Check if self-employed Paid Pre-N/A Firm's name (or yours if self-employed), address, and ZIP + 4 parer's Use 136 WILSON PIKE CIRCLE N/A Only BRENTWOOD TN 37027 **►** (615) 370-8700 Phone no:

BAA

b

Form 990 (2007)

#### SCHEDULE A (Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

Charitable Trust 2007

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

HANDS ON NASHVILLE, INC.			62-1461078	
Part I Compensation of the Five Hig (See instructions. List each on	hest Paid Employees Ot e. If there are none, ente	<b>her Than Officer</b> er 'None.')	s, Directors, ar	nd Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE	· · · · · · · · · · · · · · · · · · ·			
		- F		
				***************************************
Total number of other employees paid over \$50,000				
0.0. 400/000		0		•
Part II A Compensation of the Five Hig (See instructions, List each on	nest Paid Independent C e (whether individuals or	firms). If there a	rofessional Se re none, enter	rvices 'None.')
(a) Name and address of each independent contra	ctor paid more than \$50,000	<b>(b)</b> Type o	(c) Compensation	
NONE		<u>-</u>		
		_		
		_	<del></del>	
			•	
Total number of others receiving over				
\$50,000 for professional services		)		
Part II B Compensation of the Five Hig (List each contractor who performs. If there are none, enter	hest Paid Independent Commed services other than 'None.' See instructions.)	contractors for On professional se	ther Services rvices, whether	individuals or
(a) Name and address of each independent contra-	ctor paid more than \$50,000	<b>(b)</b> Type o	f service	(c) Compensation
NONE		-	•	
		-		
		-		
Total number of other contractors receiving	P-P-P-A-branch			
over \$50,000 for other services	(			

SC.	chedule A (Form 990 or 990-EZ) 2007 HANDS ON NASHVILLE, INC.	62-1461078		H	age 2
P	Part III Statements About Activities (See instructions.)			Yes	No
	During the year, has the organization attempted to influence national, state, or local legislation, including a to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities \( \bar{\substack} \substack \) \( \bar{\substack} \		1		Х
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Ot organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description lobbying activities.	her of the			
;	2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with substantial contributors, trustees, directors, officers, creators, key employees, or members of their families taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions	, or with any . or principal			
	a Sale, exchange, or leasing of property?		2a		X
	<b>b</b> Lending of money or other extension of credit?		2b		X
	c Furnishing of goods, services, or facilities?		2c		<u>X</u>
	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		2d		Х
	e Transfer of any part of its income or assets?		2 e		X
3	<b>3a</b> Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.)		3a		X
	<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?		3 b		<u> </u>
	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement		3с		X
	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services	s?	3d		<u>x</u>
4	4a Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' com 4f and 4g	olete lines	4a		Х
	<b>b</b> Did the organization make any taxable distributions under section 4966?		4b	N,	/A
	c Did the organization make a distribution to a donor, donor advisor, or related person?		4c	N,	/A
	d Enter the total number of donor advised funds owned at the end of the tax year	<u> </u>			N/A
	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	<u> </u>			N/A
	f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor ad funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts.	of			0
	<b>g</b> Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax v	 ear ►			0

Pai	t IV Reason for Non-Private	Foundation Status (	See instructions.)			
l cer	tify that the organization is not a private t	foundation because it is: (F	Please check only ONE app	licable box.)		-V-V/
5	A church, convention of churches, o	or association of churches.	Section 170(b)(1)(A)(i).	<b>~</b>		
6	A school. Section 170(b)(1)(A)(ii). (a	Also complete Part V.)				
7	A hospital or a cooperative hospital	service organization. Sect	ion 170(b)(1)(A)(iii).			
8	A federal, state, or local governmen	it or governmental unit. Se	ction 170(b)(1)(A)(v).			•
9	A medical research organization operand state •	erated in conjunction with		)(A)(iii). <b>Ent</b> e	er the hospita	i's name, city,
10	An organization operated for the bei	nefit of a college or univers		government	al unit. Sectio	n 170(b)(1)(A)(iv).
11a	An organization that normally receive Section 170(b)(1)(A)(vi). (Also comp	res a substantial part of its plete the <b>Support Schedul</b> e	support from a governmen e in Part IV-A.)	tal unit or fro	om the genera	l public.
11b	A community trust. Section 170(b)(1	)(A)(vi). (Also complete th	e <b>Support Schedule</b> in Part	IV-A.)		
12	X An organization that normally received from activities related to its charitabed from gross investment income and corganization after June 30, 1975. See	le, etc, functions – subjec Inrelated business taxable	t to certain exceptions, and income (less section 511 ta	(2) no more	than 33-1/3%	of its support
13	An organization that is not controlled requirements of section 509(a)(3). C	d by any disqualified perso	ons (other than foundation n	nanagers) ar	nd otherwise m	neets the
	Type I Type Ii	Type III-Functio		Type III-		
	Provide the	e following information ab	out the supported organiza	tions.(See i	nstructions.)	
	(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	Is the su organizatio the sup organiz gover docum	pported on listed in porting ation's	(e) Amount of support
				Yes	No	· · · · · · · · · · · · · · · · · · ·
		;				
						·**·
	W/A as 1					
						——————————————————————————————————————
						. <u></u>
Total						0.
			77.700			
14 BAA	An organization organized and opera	ated to test for public safet	y. Section 509(a)(4). (See i			990 or 990-EZ) 2007

Sch	edule A (Form 990 or 990-EZ) 2007	7 HANDS ON	NASHVILLE, INC.		62-14610	
Par	t IV-A Support Schedule (	Complete only if yo	ou checked a box on line	10, 11, or 12.) Use c	ash method of accour	nting.
Note	e: You may use the worksheet in th	e instructions for c	onverting from the accru	al to the cash method	of accounting.	
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2006	<b>(b)</b> 2005	<b>(c)</b> 2004	<b>(d)</b> 2003	<b>(e)</b> Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	486,453	352,776.	266,309.	264,697.	1,370,235.
16						0.
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	75,562	2. 60,203.			135,765.
18	Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired by the organzation after June 30, 1975.	1,413		580.	690.	4,000.
19	Net income from unrelated business activities not included in line 18					0.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.					0.
	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0.
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets SEE. STMT. 4	53,196	35,907.	24,525.	10,204.	123,832.
23	Total of lines 15 through 22	616,624	450,203.	291,414.	275,591.	1,633,832.
24	Line 23 minus line 17	541,062	390,000.	291,414.	275,591.	1,498,067.
25	Enter 1% of line 23	6,166		2,914.	2,756.	
	Organizations described on lines	'	Inter 2% of amount in co	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
	Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a	name of and amount co or 2003 through 2006 exc	ntributed by each person (other	than a governmental unit on 26a. Do not file this list	or publicly with your	
C	: Total support for section 509(a)(1)	) test: Enter line 24	I, column (e)			
Ó	l Add: Amounts from column (e) fo	r lines: 18 _	_	19		
	Add: Amounts from column (e) for Public support (line 26c minus line	22 _	<del> </del>	26b	26 d	**********
е	Public support (line 26c minus line	e 26d total)	• • • • • • • • • • • • • • • • • • • •			
	Public support percentage (line 2		ided by line 26c (denom	inator))	26f	8
	Organizations described on line 2 For amounts included in lines 15, name of, and total amounts received such amounts for each year:	16, and 17 that we ved in each year fro			-	
	(2006)0.	(2005)	0. (2004)	0	. (2003)	0.
	For any amount included in line 1 to show the name of, and amount \$5,000. (Include in the list organiz After computing the difference bed differences (the excess amounts)	received for each zations described in tween the amount i	year, that was more thar I lines 5 through 11b, as eceived and the larger a	n the larger of (1) the well as individuals.) I amount described in (	· amount on line 25 for <b>Do not file this list wit</b> [1) or <b>(2),</b> enter the sur	r the year or <b>(2)</b> <b>h your return.</b> n of these
	(2006)0.	(2005)	<u>0</u> (2004)	0	(2003)	0.
c	(2006) 0 Add: Amounts from column (e) for	r lines: 15	1,370,235.	16		1 ENG 000
	Add: Line 27e total	133,763. 20	and line 07h total	<u> </u>		τ,ουσ,υυυ.
a	Public cupper //inc 07s total artists	un line 27d totals	and the Z/D total		<u> </u>	1 506 000
e	Tatal support for sertice 5000000	us iirie ∠/ū totai) V tooti Cnt== ===	Afram Una CO!	- Nort 1		Τ, Ουυ, υυυ.
ď	Public support for section 509(a)(2)	/ ເຣຣເ: ⊑ถเซา amour ?7e (numerator) div	ic nois sise 23, column (6 ided by line 27f (denom	inator))	, ∪33, 632. ► 27a	92.18 %

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)).

0.24 %

► 27h

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A	Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)	-		
	Does the organization maintain the following:  a Records indicating the racial composition of the student body, faculty, and administrative staff?	-		
ı	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
(	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
(	Copies of all material used by the organization or on its behalf to solicit contributions?			
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
ā	s Students' rights or privileges?	33а		
t	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
C	Scholarships or other financial assistance?	33d		<u> </u>
e	Educational policies?	ЗЗе		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)	10111	male inte	
		-		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?			
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		
BAA	TEEA0404L 12/27/07 Schedule A (Form	990 or 9	90-EZ	200

Pa	rt VI-A Lobbying E (To be complet	xpenditures by Ele ted ONLY by an eligible	ecting Public Char organization that filed I	<b>ities</b> (See instru Form 5768)	ctions.)			N/A
		zation belongs to an aff				i 'a' and 'lir	nited con	trol' provisions apply.
	L	imits on Lobbying	Expenditures	· · · · · · · · · · · · · · · · · · ·		(a) Affiliated	group	(b) To be completed
	(The tern	n 'expenditures' means a	amounts paid or incurre	ed.)		tota	IS	for <b>all</b> electing organizations
36		ures to influence public	opinion (grassroots lob	bying)	36			
37	Total lobbying expendit	ures to influence a legis	lative body (direct lobby	/ing)	37			
38		ures (add lines 36 and 3			38			·
39	TT				39			
40	+0							
41								
	If the amount on line 40		lobbying nontaxable a					The second second
	Not over \$500,000 Over \$500,000 but not over \$1,							
	Over \$1,000,000 but not over \$				41			
	Over \$1,500,000 but not over \$				4:			
	Over \$17,000,000	\$1.0	00.000 0 to 01 the excess of	CI φ1,300,000				
42	Grassroots nontaxable a				42			
43	Subtract line 42 from lin				43			~
44					44			
	Caution: If there is an a	mount on either line 43	or line 44, you must fil	e Form 4720.				
		4 -Year	Averaging Period	Under Section	n 501/h	<b>1)</b>		
	(Some organ	nizations that made a se	ction 501(h) election de e the instructions for li	not have to com	iolete all	of the five	columns	below.
			Lobbying Expen	ditures During 4	-Year Av	eraging Pe	riod	
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2006	<b>(c)</b> 2005		<b>(d)</b> 200		<b>(e)</b> Total
45	Lobbying nontaxable amount							
46	Lobbying ceiling amount (150% of line 45(e))							
47	Total lobbying expenditures	-						
48	Grassroots non- taxable amount			NA CONTRACTOR				
49	Grassroots ceiling amount (150% of line 48(e))							
	Grassroots lobbying expenditures							
Par	VI-B Lobbying Ac	ctivity by Nonelectionly by organizations that	ing Public Charitie	S VI-A) (See instru	ictions )			N7 / 7
Durir	ng the year, did the organ			_		201/		N/A
atten	npt to influence public opi	nion on a legislative ma	itter or referendum, thre	ough the use of:	iciualing .	ariy 1	′es No	Amount
а	Volunteers	• • • • • • • • • • • • • • • • • • • •						
b	Paid staff or managemen	nt (Include compensation	n in expenses reported	on lines c throug				
C	Media advertisements		*****************			, . ,		
d	Mailings to members, leg	gislators, or the public						
е	Publications, or publishe	d or broadcast statemer	nts			<i></i> [		
f	Grants to other organization	tions for lobbying purpos	ses					
g	Direct contact with legisle	ators, their staffs, gover	nment officials, or a leç	gislative body		<i></i>		
h	Rallies, demonstrations,	seminars, conventions,	speeches, lectures, or	any other means	· · · · · · · · ·			
ı	Total lobbying expenditulif 'Yes' to any of the about	res (add lines <b>c</b> through ve, also attach a statem	h.) ent giving a detailed de	escription of the le	ohhvina			

# Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the	e reporting organization of Code (other than section	directly or in	directly engage in any of the following rganizations) or in section 527, relation	g with any other organization described in	n section	501(c	)
	•		o a noncharitable exempt organization		Г	Yes	No
	, •	-	. •		51a (i)		Х
• •					a (ii)		Х
	transactions:			Γ			
(i)Sa	ites or exchanges of asse	ets with a no	oncharitable exempt organization		b (i)	1	Х
					b (ii)		Х
(iii)Re	ental of facilities, equipme	ent, or other	assets	, . , ,	b (iii)		Х
(iv)Re	imbursement arrangeme	ents			b (iv)		X
<b>(v)</b> Lo	ans or loan guarantees.				b (v)		X
(vi)Pe	rformance of services or	membershi	p or fundraising solicitations		b (vi)		Х
					c		X
d If the a	answer to any of the abounds of the abound	ve is 'Yes,' o	complete the following schedule. Colu	mn (b) should always show the fair mark ganization received less than fair market ds, other assets, or services received:	et value	of	
any tra	insaction or sharing arra	ngement, sh	now in column (d) the value of the goo	ods, other assets, or services received:	- Value III	ı	
(a) Line no.	<b>(b)</b> Amount involved	Name of	(c) noncharitable exempt organization	(d) Description of transfers, transactions, and sh	arina arran	aamanta	
	Amount involved	name or	noncharitable exempt organization	Description of transfers, transactions, and sn	aring arrang	gements	· · · · · · · · · · · · · · · · · · ·
N/A	******						<del></del>
			····				
		· ·					
	*****		·				····
			**-				
				***************************************			
			· 16/70//				
	·						
	****						
	organization directly or in sed in section 501(c) of the complete the following		liated with, or related to, one or more her than section 501(c)(3)) or in secti	tax-exempt organizations on 527?	Ye:	s X	No
WII 103,	(a)	scriedule.	(b)	(6)			
	Name of organization		Type of organization	<b>(c)</b> Description of relations	hip		
N/A	·						
	•						
•		-1-6					
		·					
				WAS TRACTOR TO THE TOTAL TRACTOR TO THE TRACTOR TO THE TOTAL TRACTOR TO THE TOTAL TRACTOR TOT			
			,	<del></del>			
	***************************************						
		14.1					

1	A	n	-
Z	IJ	u	•

## **FEDERAL STATEMENTS**

PAGE 1

HANDS ON NASHVILLE, INC.

62-1461078

### STATEMENT 1 FORM 990, PART II, LINE 43 OTHER EXPENSES

,	(A		(B) ROGRAM	(C) MANAGEMENT	(D)
	TOI		ERVICES	& GENERAL	FUNDRAISING
BOARD DEVELOPMENT DUES AND LICENSES INSURANCE MEALS AND ENTERTAINMENT		451. 1,588. 3,191. 0,340.	428. 1,191. 3,031. 19,323.	23. 318. 160. 1,017.	79.
OTHER PROFESSIONAL FEES PROGRAM EXPENSES STAFF DEVELOPMENT	4	2,860. 1,885. 6,486. 6,198.	2,860. 12,510. 6,486. 6,198.	29,375.	•
UTILITIES		1,702. 4,701. \$	1,447. 53,474.	\$ 31,063.	\$ 85. \$ 164.

### STATEMENT 2 FORM 990 , PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE NON-PROFIT ORGANIZATION RECRUITS AND COORDINATES VOLUNTEERS FOR DIVERSE COMMUNITY SERVICE PROJECTS WHICH REQUIRE DIRECT INVOLVEMENT.

# STATEMENT 3 FORM 990, PART IV, LINE 57 LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
MACHINERY AND EQUIPMENT TOTA	\$ 61,788.	\$ 59,610.	\$ 2,178.
	\$ 61,788.	\$ 59,610.	\$ 2,178.

### STATEMENT 4 SCHEDULE A, PART IV-A, LINE 22 OTHER INCOME

DESCRIPTION	(A) 2006	(B) 2005	(C) 2004	(D) 2003	(E) TOTAL
OTHER REVENUE TOTAL	\$ 53,196. \$ 53,196.	\$ 35,907. \$ 35,907.	\$ 24,525. \$ 24,525.	\$ 10,204. \$ 10,204.	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\