Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury

		enue Service The organization may have to use a copy of this return to satisfy st	ate repo <u>rtir</u>	ng requir	ements.	I	nspecti	on
A F	or the	e 2003 calendar yea						
		if applicable. Ples International Internatio		D Emp	loyer ide	ntification nun	ıber	
	Addres	s change use 173143 ******AUTO**5DIGIT 37211	_	62-057	'0681			
	lame o	ohongo	r –		phone nu	ımber		
	nitial re	eturn by NASHVILLE TN 37211-2322 B 17	S					
Ħ		Sec	_	-				
∐ ^F	inal re	turn Insti		F Acco	unting met	thod. XC	ash	Accrual
\^	mend	ed return to	2		Other (spe	ecify)		
	pplica	ition pending • Se		not applic	able to se	ection 527 organ	nızatıons	
		trusts must attach a completed Schedule A (Form 990 or 990-EZ).	H(a) Is this			7	Yes	No
G V	Vebsit	te: ▶	٠,	• ,		of affiliates	<u> </u>	
			• •	all affiliate		<u></u> -	Yes	No
J C	rganiz	ation type (check only one) ► X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	• •			e instructions)		110
			·			•		
	heck h	,,,,,,,	H(d) Is the	is a separ	ate return	filed by an orga	anization r	
		tion need not file a return with the IRS, but if the organization received a Form 990 Package in the hould file a return without financial data. Some states require a complete return.	cove	ered by a g	group rulin	ng?	_ Yes [No
"	iaii, it 5i	Todio nie a fetum without financial data. Some states require a complete return.	I Grou	ıp Exemp	tion Numb	per 🕨		
			M Chec	ck ▶	If the o	organization is r	ot require	
LO	Gross r	receipts: Add lines 6b, 8b, 9b, and 10b to line 12 595,855		_		990, 990-EZ, or		•
Part		Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page	 					
ı uı			6 10 01 111	I IIISII U	/////	<u> </u>		
	1	Contributions, gifts, grants, and similar amounts received:	40					
		Direct public support	42	23,380				
		Indirect public support						
		Government contributions (grants)						
	d	Total (add lines 1a through 1c) (cash \$noncash \$.) L	1d		42	23,380	
	2	Program service revenue including government fees and contracts (from Part VII,	· L	2			0	
	3	Membership dues and assessments	. L	3			0	
	4	Interest on savings and temporary cash investments		4			57	
	5	Dividends and interest from securities	「	5	_		0	
	6 a	Gross rents	3,800					
		Less: rental expenses						
	1	Net rental income or (loss) (subtract line 6b from line 6a)			6c			3,800
	7	Other investment income (describe—		· ,	7			37,824
Revenue	1 '		(B) Other					., , , , ,
Š	١٠٠		(D) Calci	0				
æ	h	than inventory	*					
	ן י	Coin or (loop) leddah condula)						
	G	Gain or (loss) and chischedule)		0				
	l a	Less. cost or other basis and sales expends 0 8b Gain or (loss) and ch schedule)		rin b	8d			0
	9	Special events and activities (attact) schedule). If any amount is from gaming, check here		\sqcup g				
	a		4.0	[
	١.	contributions reported on line 1a)	13	30,794				
		Less: direct expenses other than fundraising expenses <u>9b</u>		0				
		The time of the control of the contr			9c		13	30,794
		Gross sales of inventory, less returns and allowances 10a						
		Less: cost of goods sold						
	C	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10	0a)	. L	10c			0
	11	Other revenue (from Part VII, line 103)		[11			0
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12		59	5,855
	13	Program services (from line 44, column (B))			13			50,500
es	14	Management and general (from line 44, column (C))		_	14			4,395
Expenses	15	Fundraising (from line 44, column (D))			15	• •		9,864
ĕ	16	Payments to affiliates (attach schedule)			16			0,001
ш	17	Total expenses (add lines 16 and 44, column (A))			17		54	14,759
	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18			51,096
Net Assets					19			21,534
Š	19	Net assets or fund balances at beginning of year (from line 73, column (A)) Other sharpes in net assets or fund balances (attach explanation)					12	0
ž	20	Other changes in net assets or fund balances (attach explanation)			20			
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	· · · ·	• •	21		- / /	72,630
	n	munul Dadustian Bat Blatica and the namenda implimations				г.	.rm UU/1	120001

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule)					
(cash \$0 noncash \$		0	0		X/////////////////////////////////////
23 Specific assistance to individuals (attach schedule) .	23	0			X/////////////////////////////////////
24 Benefits paid to or for members (attach schedule) .	24	0)		X444444444
Compensation of officers, directors, etc	25	0			
Control of the contro	26	161,845	102,500	18,98	8 40,35
7 Pension plan contributions		0			
28 Other employee benefits	28	46,340	35,755	4,19	0 6,39
29 Payroll taxes	29	17,003	10,598	2,38	5 4,02
30 Professional fundraising fees	30	0			
31 Accounting fees	31	6,175	1,477	1,55	0 3,14
32 Legal fees	32	0)		
33 Supplies	33	4,476	1,409	1,33	5 1,73
34 Telephone		0	<u> </u>		
35 Postage and shipping		3,344	1,526	29	2 1,520
36 Occupancy		58,559	34,189	12,18	5 12,18
Equipment rental and maintenance		0			
38 Printing and publications		17,230			6,19
39 Travel		9,835		8,87	5 960
Conferences, conventions, and meetings		0			_
11 Interest		2,260		2,26	
Depreciation, depletion, etc. (attach schedule)		49,982			
Other expenses not covered above (itemize): a OTHER	43a	94,359			7 43,34
b SCHOLARSHIPS AND AWARDS	43b	8,000			
c DUES AND SUBSCRIPTIONS	43c 43d	30 44,180			4
d UTILITIES BASKETBALL PROGRAM	420	9,497		7,82	*
f BUS/VAN OPERATION	43f				
Total functional expenses (add lines 22 through 43) Organizations					
completing columns (B)-(D), carry these totals to lines 13-15 .	44	544,759	350,500	74,39	5 119,864
oint Costs. Check ▶ if you are following SOP 98-2 re any joint costs from a combined educational campaign and fundr		reported in (P) [Graggam aandaaa	, ⊾ ⊏	Yes X No
"Yes," enter (i) the aggregate amount of these joint costs \$	_		-		Ties [V]uo .
ii) the amount allocated to Management and general \$			ount allocated to F		·
art III Statement of Program Service Accomplishme				ondraionig w	
					Program Service
/hat is the organization's primary exempt purpose? AFT					Expenses leguired for 501(c)(3) and
l organizations must describe their exempt purpose achievements					(4) orgs , and 4947(a)(1)
f clients served, publications issued, etc. Discuss achievements that		•		,	trusts, but optional for others)
ganizations and 4947(a)(1) nonexempt charitable trusts must also a TWO INNER-CITY CENTERS PROVIDING SUPERVISE					Juleia /
	·				
FOR INNER-CITY CHILDREN, GENERALLY AT NO CO	STICTICE OF	ILDIVEN OK I	TEIN FAMILIES	?	
	(Gra	nts and allocat	tions \$		328,199
b RESIDENTIAL CAMP PROVIDING SUPERVISED SUMM					J20, 193
EDUCATIONAL ACTIVITIES FOR INNER-CITY CHILDR				 FIR	
EANILIES			:	:T!!:	
FAMILIES		nts and allocat	tions \$		22,30
C			-		
	(Gra	nts and allocat	tions \$)	
d					
		nts and allocat)	
e Other program services (attach schedule)		nts and allocat			
f Total of Program Service Expenses (should equal line	44, column (B).	Program servi	ices)	•	350,500

Part IV Balance Sheets (See page 25 of the instructions)

	Note:	Where required, attached schedules and amount		the description	(A)		(B)
		column shoùld be for end-of-year amounts only.			Beginning of year		End of year
	45	Cash—non-interest-bearing			104,519	45	126,278
	46	Savings and temporary cash investments				46	,
	47 a	Accounts receivable	47a	0			
	b	Less: allowance for doubtful accounts	47b	0	0	47c	0
			iganamana r			an a	
	48 a	Pledges receivable	48a	0			
			48b	0	0	48c	0
	49	Grants receivable				49	
	50	Receivables from officers, directors, trustees, and	d key er	mployees			
		(attach schedule)			0	50	0
φş	51 a	Other notes and loans receivable (attach					
Assets		schedule)	51a	0			
As	b	Less: allowance for doubtful accounts	51b	.0	0	51c	0
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges		_,···	1,107		4,167
	54	Investments—securities (attach schedule) .	▶[Cost XFMV	82,811	54	119,247
	55 a	Investments—land, buildings, and					
		equipment: basis	55a	894,470			
	b	Less: accumulated depreciation (attach					
		schedule)	55b	300,902	636,999		593,568
	56	Investments—other (attach schedule)			0	56	0
		Land, buildings, and equipment: basis	57a	0			
	þ	Less: accumulated depreciation (attach	l l		•		•
			57b	0		57c	0
	58	Other assets (describe			U	58	0
	E 0	Total and the Afthrough EO) (must an	ا معنا ام،	74)	825,436	50	843,260
	<u>59</u> 60	Total assets (add lines 45 through 58) (must equal Accounts payable and accrued expenses			103,902		70,630
	61	Grants payable			103,902	61	70,030
	62	Deferred revenue				62	
88	63	Loans from officers, directors, trustees, and key				W	
	03	schedule)		'	n	63	0
Liabilities	64.2	Tax-exempt bond liabilities (attach schedule)				64a	0
_		Mortgages and other notes payable (attach sched				64b	0
	65					65	0
				 ′			
	66	Total liabilities (add lines 60 through 65)		l	103,902	66	70,630
		anizations that follow SFAS 117, check here		and complete lines	· · · · · · · · · · · · · · · · · · ·		,
	O.gc	67 through 69 and lines 73 and 74.	رکنا ح	and complete into			
ဖွာ	67	Unrestricted			716,534	67	752,630
2	68	Temporarily restricted				68	15,000
1 20.	69	Permanently restricted			5,000	69	5,000
8		anizations that do not follow SFAS 117, check h	ere	▶∏and	, , , , , , , , , , , , , , , , , , , ,		
돌		complete lines 70 through 74.		_			
<u>_</u>	70	Capital stock, trust principal, or current funds .			70		
Net Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, and e			71		
188	72	Retained earnings, endowment, accumulated inc				72	
¥	73	Total net assets or fund balances (add lines 67					
Ź		lines 70 through 72;					
		column (A) must equal line 19; column (B) must	equal l	ine 21)	721,534	73	772,630
	74	Total liabilities and net assets / fund balances (add		825,436	74	843,260	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV	Part IV-A Reconciliation of Revenue per Audited				rt IV	-B Reconcil	liation of Expenses pe	r Au	dited	
	Financial Statements with Rever	nue p	er			Financia	I Statements with Expe	ense	s per	
	Return (See page 27 of the instru	ctions	.)			Return				
а	Total revenue, gains, and other support			а		Total expenses	and losses per		X////////	///
	per audited financial statements	а	704,205			audited financia	al statements 🕨	▶ a	653,	109
b	Amounts included on line a but not			b		Amounts includ	led on line a but not			///
	on line 12, Form 990:					on line 17, Forn	n 990:		X ////////////////////////////////////	
(1)	Net unrealized gains				(1)	Donated service			X////////	
(-)	on investments \$				(- /	and use of facil		n///		
(2)	Donated services and				(2)	Prior year adjus			X/////////////////////////////////////	
(-)	use of facilities \$ 108,350				\ -/	reported on line			X/////////////////////////////////////	
/2\						Form 990	•		X////////	
(3)	Recoveries of prior				/3 \			-{///		
(4)	year grants \$				(3)	Losses reported			X/////////////////////////////////////	
(4)	Other (specify):					line 20, Form 99		-{///	X/////////////////////////////////////	
	<u>\$</u>				(4)	Other (specify):			X////////	
	<u>\$</u>						<u>\$</u>	-{///	<i>X/////////</i>	
	Add amounts on lines (1) through (4)	b	108,350				<u> </u>	_////		
						Add amounts on I	lines (1) through (4)	<u> </u>	108,3	<u> 50د</u>
С	Line a minus line b ▶	С	595,855	C		Line a minus lin	ne b ▶	• <u>c</u>	544,7	'59
d	Amounts included on line 12,			d		Amounts includ	led on line 17,		X/////////	
	Form 990 but not on line a:					Form 990 but n	ot on line a:		X////////	
(1)	Investment expenses				(1)	Investment exp	enses			
` '	not included on line				` '	not included on			X/////////////////////////////////////	
	6b, Form 990 \$					6b, Form 990			X/////////	
(2)	Other (specify):				(2)	Other (specify):		<i>\\\\\</i>	X////////	
(2)	e				(-)	, , , , , ,	c			
	3						<u>\$</u>	<i>-{///</i>		
	Add arraymta on lines (4) and (2)					A d d		1//		
_	Add amounts on lines (1) and (2) ▶	a	U	_				d		
е	Total revenue per line 12, Form 990			е			per line 17, Form 990	ľ		
	(line c plus line d)		595,855				<u>d)</u>	<u>e</u>	544,7	59
Part V	List of Officers, Directors, Trusto of the instructions.)	es, a	na Key Employ	yees	S (L	ist each one eve	en if not compensated; s	ее р	age 27	
	(A) Name and address		Title and average hours			(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation		(E) Expense account and other allowances	
Name	SEE COMPLETE Str LIST ATTACHED		itle BOARD							
City		 Hr/			ŀ	o	(ol I		0
Name		_	itle AVERAGE C)F 2				1		
City			WK PER WEEK		1	1				
	CHRIS BARNHILL Str 521 MCIVES STR		itle EXECUTIVE	וח	\vdash			+		
	NASHVILLE ST TN ZIP 37211		wk 40 HOURS I			62,589				0
		-	•		\vdash	02,009		⁴─		
Name			itle		l					
City			<u> </u>					+-	 " 	
Name		!	itle							
City			NK					-		
Name		1	itle							
City			WK		-			 		
Name	Str	1	itle							
City	ST ZIP	Hr/	WK					┿		
Name	Str	1	itle							
City	ST ZIP	Hr/	WK		<u> </u>			4	 	
Name	Str	1	itle							
City	ST ZIP	Hr/	WK		L					
Name	Str	1	itle							
City		Hr/	νĸ		L					
75 Di	d any officer, director, trustee, or key employee			•			-			
	ganization and all related organizations, of which Yes," attach schedule—see page 28 of the ins			as p	rovi	ded by the related	organizations?	_ Yes	XNo	

Form 9	90 (2003) YOUTH ENCOURAGEMENT SERVICES, INC. 62-0570681			Page 5
Part V	Other Information (See page 28 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Χ
	If "Yes," attach a conformed copy of the changes.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		X
	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	,,,,,,,	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
L-	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	<i>//////</i>	//////
D	If "Yes," enter the name of the organization ▶			
	and check whether it isexempt ornonexempt.			
	Enter direct and indirect political expenditures. See line 81 instructions			
	Did the organization file Form 1120-POL for this year?	81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	00-	V	
h	or at substantially less than fair rental value?	82a	//////	//////
D	If "Yes," you may indicate the value of these items here. Do not include this amount			
92.5	as revenue in Part I or as an expense in Part II. (See instructions in Part III.) . [82b] 0	83a	/////// X	//////
	Did the organization comply with the public inspection requirements for returns and exemption applications? . Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	x	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	^	X
	If "Yes," did the organization include with every solicitation an express statement that such contributions	//////		viin.
	or gifts were not tax deductible?	84b	////// N/A	//////
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	13// 1	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		X
_	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the			
	organization received a waiver for proxy tax owed for the prior year.			
С	Dues, assessments, and similar amounts from members			
	Section 162(e) lobbying and political expenditures			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f 0			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to			
	its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year?	85h	,,,,,,,	,,,,,,,
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12 86a N/A			
	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
00	sources against amounts due or received from them.)			//////.
88	partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		Х
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			THIII.
00 u	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction	,,,,,,	,,,,,,	,,,,,,
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		Х
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			0
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0
	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)			5
		5 5000		
91	The books are in care of Name CHRIS BARNHILL Telephone no ► (615) 31			
	Located at ► 521 MCIVER ST. City NASHVILLE ST TN Zip+4 ► 37211-2322			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here			▶∐
	and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A			

Part V	Analysis of Income-Producing Ac	tivities (See page	33 of the instru	ctions.)		
Note:	Enter gross amounts unless otherwise	Unrelated busin	ess income	Excluded by section	512, 513, or 514	(E)
indicat		(A)	(B)	(C)	(D)	Related or exempt
93	Program service revenue:	Business code	Amount	Exclusion code	Amount	function income
а						
b						
С				<u> </u>		
d				<u> </u>		
е						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments					
95	Interest on savings and temporary cash investments			14	57	
96	Dividends and interest from securities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
97	Net rental income or (loss) from real estate:					
	debt-financed property			ļ		<u> </u>
	not debt-financed property			16	3,800	
98	Net rental income or (loss) from personal property					
99	Other investment income			14	37,824	
100	Gain or (loss) from sales of assets other than inventory			18	130,794	
101	Net income or (loss) from special events			07		
102	Gross profit or (loss) from sales of inventory					····
103	Other revenue a			 		
b			··-	 		<u> </u>
Ç.				 		
d						
404	Subtotal (add columns (B), (D), and (E))				470 475	
104 105						<u>0</u> 172,475
	Total (add line 104, columns (B), (D), and (E)) Line 105 plus line 1d, Part I, should equal t				▶	172,473
Part V				ococ /Soo pago 3/	of the instruction	
Line N						
Tille i	of the organization's exempt purposes (y to the accomplis	Simient
	The state of the s			7		
						
Part IX						*
	Information Regarding Taxable S	ubsidiaries and Dis	sregarded Ent	tities (See page 34	of the instruction	ns.)
	Information Regarding Taxable S (A)		sregarded Ent			
	(A) Name, address, and EIN of corporation,	(B) Percentage	of Nation	(C)	(D)	(E) End-of-year
	(A)	(B)	of rest Natu		(D) Total income	(E) End-of-year assets
N/A	(A) Name, address, and EIN of corporation,	(B) Percentage	of Natu	(C)	(D) Total income 0	(E) End-of-year assets 0
	(A) Name, address, and EIN of corporation,	(B) Percentage	of rest Natu %	(C)	(D) Total income 0	(E) End-of-year assets 0
	(A) Name, address, and EIN of corporation,	(B) Percentage	of nest Natu	(C)	(D) Total income 0 0 0	(E) End-of-year assets 0 0
N/A	(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage ownership inte	of Natu % % % %	(C) ure of activities	(D) Total income 0 0 0 0	(E) End-of-year assets 0 0 0
N/A Part X	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers	Percentage ownership inte	of Naturest	(C) pre of activities fit Contracts (See p	(D) Total income 0 0 0 0 age 34 of the in	(E) End-of-year assets 0 0 0
N/A Part X	(A) Name, address, and EIN of corporation, partnership, or disregarded entity	Percentage ownership inte	of Naturest	(C) pre of activities fit Contracts (See p	(D) Total income 0 0 0 0 age 34 of the in	(E) End-of-year assets 0 0 0
N/A Part X (a) Di	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers d the organization, during the year, receive any	Percentage ownership inte	of Nature	(C) ire of activities Fit Contracts (See priums on a personal be	(D) Total income 0 0 0 age 34 of the inenefit contract?	End-of-year assets 0 0 0 structions.)
N/A Part X (a) Di (b) D	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers d the organization, during the year, receive any and the organization, during the year, pay provide the organization.	Associated with Perfunds, directly or indirectly or indire	of Nature % % % % % % % % % % % % % % % % % %	(C) ire of activities Fit Contracts (See priums on a personal be	(D) Total income 0 0 0 age 34 of the inenefit contract?	(E) End-of-year assets 0 0 0 structions.)
N/A Part X (a) Di (b) D	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any lid the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have expenses.	Associated with Particular of the common of	of rest Nature % % % % % % % % % % % % % % % % % % %	(C) are of activities Fit Contracts (See positions on a personal before personal benefit consciences and statements	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No
Part X (a) Di (b) D Note:	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any of the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have exand belief, it is true, correct, and complete Declared.	Associated with Particular of the common of	of rest Nature %	(C) are of activities Fit Contracts (See positions on a personal before personal benefit consciences and statements	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No
N/A Part X (a) Di (b) D	(A) Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any of the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have exand belief, it is true, correct, and complete Declared.	Percentage ownership inte Associated with Percentage ownership inte Associated with Percentage of the percentage ownership inte Associated with Percentage of the percentag	of rest Nature %	(C) are of activities Fit Contracts (See positions on a personal before personal benefit consciences and statements	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No
Part X (a) Di (b) D Note:	Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any lid the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have evand belief, it is true, correct, and complete Declare.	Percentage ownership inte Associated with Percentage ownership inte Associated with Percentage of the percentage ownership inte Associated with Percentage of the percentag	of rest Nature %	(C) are of activities Fit Contracts (See positions on a personal before personal benefit consciences and statements	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No
Part X (a) Di (b) D Note:	Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any lid the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have evand belief, it is true, correct, and complete Declare.	Percentage ownership inte Associated with Percentage ownership inte Associated with Percentage of the percentage ownership inte Associated with Percentage of the percentag	of rest Nature %	(C) Ire of activities Fit Contracts (See posiums on a personal benefit contracted by the personal benefit contracted on all information of which is a contracted by the personal benefit by the personal	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No
Part X (a) Di (b) D Note:	Name, address, and EIN of corporation, partnership, or disregarded entity Information Regarding Transfers of the organization, during the year, receive any lid the organization, during the year, pay profit "Yes" to (b), file Form 8870 and Form Under penalties of perjury, I declare that I have evand belief, it is true, correct, and complete Declare.	Percentage ownership inte Associated with Percentage ownership inte Associated with Percentage of the percentage ownership inte Associated with Percentage of the percentag	of rest Nature %	(C) Ire of activities Fit Contracts (See posiums on a personal benefit contracted by the personal benefit contracted on all information of which is a contracted by the personal benefit by the personal	(D) Total income 0 0 0 0 age 34 of the inenefit contract? htract?	(E) End-of-year assets 0 0 0 structions.) Yes No Yes No

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service
Name of the organization

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Employer identification number

YOUTH EN	ICOURAGEMENT SERVI						·0570681
Part I	-	_	nest Paid Employees		ers, Dire	ctors, and Tr	ustees
	(See page 1 of the instru	uctions. List	each one. If there are no	ne, enter "None.")			
(a) Nam	e and address of each employee p than \$50,000	oald more	(b) Title and average hours per week devoted to position	(c) Compensation	employe	ontributions to ee benefit plans & ed compensation	(e) Expense account and other allowances
Name							
Str NON	IE						
City	ST		Title				
Zip	Country		Avg hr/wk				
Name							
Str							
City	ST		Title				
Zip	Country		Avg hr/wk				
Name							
Str							
City	ST		Title				
Zip	Country		Avg hr/wk				
Name						ľ	
Str							
City	ST		Title				
Zip	Country		Avg hr/wk				5. 0
Name							
Str							
City	ST		Title				
Zip	Country		Avg hr/wk		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	er of other employees pai						
			L				
Part II			nest Paid Independen each one (whether individ				
(a) Nam	e and address of each indepe	endent contra	·		ype of serv	rice	(c) Compensation
Name			Check here if a business				
Str NON	!E						
City				·			
ST				·			
A 1	ZIP	Countr					
Name	ZIP	Countr	y Check here if a business				
Str	ZIP	Countr					
Str City			Check here if a business				· · · · · · · · · · · · · · · · · · ·
Str City ST	ZIP ZIP	Countr	Check here if a business				
Str City ST Name			Check here if a business				
Str City ST Name Str			Check here if a business				
Str City ST Name Str City	ZIP	Countr	Check here if a business Y Check here if a business				
Str City ST Name Str City ST			Check here if a business Y Check here if a business				
Str City ST Name Str City ST Name	ZIP	Countr	Check here if a business Y Check here if a business				
Str City ST Name Str City ST Name Str ST Name Str	ZIP	Countr	Check here if a business Y Check here if a business		W/12		
Str City ST Name Str City ST Name City ST City ST City City City	ZIP ZIP	Countr	Check here if a business				
Str City ST Name Str City ST Name City ST City ST City ST Str City ST	ZIP	Countr	Check here if a business				
Str City ST Name Str City ST Name Str City ST Name Str City ST Name Name	ZIP ZIP	Countr	Check here if a business				
Str City ST Name Str City ST Name Str City ST Name Str City ST ST Name ST	ZIP ZIP	Countr	Check here if a business				
Str City ST Name Str City ST Name Str City ST Name Str City ST Name City	ZIP ZIP ZIP	Countr	Check here if a business Check here if a business				
Str City ST Name Str City ST Name Str City ST Name Str City ST City ST City ST City ST City ST	ZIP ZIP ZIP	Countr	Check here if a business Check here if a business				
Str City ST Name Str City ST Name Str City ST Name Str City ST City ST Total numb	ZIP ZIP ZIP	Countr	Check here if a business Check here if a business				

Par	t III	Statements About Activities (See page 2 of the instructions.)	•	Yes	No
1	atte or i	ring the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \$	1		x
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other ranizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of lobbying activities.			
2	sut with	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ostantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or hany taxable organization with which any such person is affiliated as an officer, director, trustee, majority ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions.)			
a b c d	Ler Fur	e, exchange, or leasing of property?	2a 2b 2c 2d	X	X X X
e	Tra	nsfer of any part of its income or assets?	2e		X
3 a	you	you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how determine that recipients qualify to receive payments.)	3a	х	
4 4	Did	you have a section 403(b) annuity plan for your employees?	3b 4		X
Pari	: IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The o	organ	ization is not a private foundation because it is: (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(ı).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital name, city, and state City ST Country	itai's		
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Sect 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)			
11 a		An organization that normally receives a substantial part of its support from a governmental unit or from the gener public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)	al		
11 b	님	A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12	X	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more that of its support from gross investment income and unrelated business taxable income (less section 511 tax) from buacquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in	ı n 33 Isines	1/3% ses	
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test o 509(a)(2). (See section 509(a)(3).)			
		Provide the following information about the supported organizations. (See page 5 of the instructions.)			
		(a) Name(s) of supported organization(s) (b) Line nu from about			
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions	s.)		

Part Note:	IV-A Support Schedule (Complete only if you checke You may use the worksheet in the instructions for convert	ed a box on line	10, 11, or 12.) L	Ise cash metho	d of accounti	ng.
Calen	dar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do	(a) 2002	(b) 2001	(6) 2000	(u) 1999	(e) Total
. •	not include unusual grants. See line 28.)	679,899	485,589	501,127	497,431	2,164,046
16	Membership fees received	010,000	400,000	301,127	407,401	2,104,040
17	Gross receipts from admissions, merchandise					<u> </u>
• •	sold or services performed, or furnishing of					
	facilities in any activity that is related to the	1				
	organization's charitable, etc., purpose					l (
18	Gross income from interest, dividends,					
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired			ĺ		J.
	by the organization after June 30, 1975	7,783	8,527	10,192	6,248	32,750
19	Net income from unrelated business					
	activities not included in line 18					
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf	<u></u>				(
21	The value of services or facilities furnished to	-				
	the organization by a governmental unit					
	without charge. Do not include the value of]				
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule. Do not					
	include gain or (loss) from sale of capital assets		58,893	19,178	14,525	92,596
23	Total of lines 15 through 22	687,682	553,009		518,204	2,289,392
24	Line 23 minus line 17	687,682			518,204	2,289,392
25	Enter 1% of line 23	6,877	5,530		5,182	
26	Organizations described on lines 10 or 11: a Enter 2	2% of amount in	column (e), line	24	. ▶ 26a	(
b	Prepare a list for your records to show the name of and ar	nount contribute	d by each perso	on (other than a		
	governmental unit or publicly supported organization) who	se total gifts for	1999 through 20	002 exceeded th	ne /////	
	amount shown in line 26a. Do not file this list with your	return. Enter the	e total of all thes	e excess amour		
	Total support for section 509(a)(1) test: Enter line 24, colu	mn (e)			. ► 26c	(
d	Add: Amounts from column (e) for lines: 18	<u> </u>		<u> </u>		
	22	0 26	b	<u>0</u>	. > 26d	(
е	Public support (line 26c minus line 26d total)				▶ 26e	(
f	Public support percentage (line 26e (numerator) divide					0.00%
27	Organizations described on line 12: a For amounts	included in lines	s 15, 16, and 17	that were receive	/ed from a "dis	qualified
	person," prepare a list for your records to show the name				n, each "disqua	alified
	person." Do not file this list with your return. Enter the	sum of such amo	ounts for each y	ear:		
	(2002) (2001)	(20	00)	(1999)	
b	For any amount included in line 17 that was received from				. prepare a list	for vour
_	records to show the name of, and amount received for each					
	year or (2) \$5,000. (Include in the list organizations descri					
	your return. After computing the difference between the a					
	sum of these differences (the excess amounts) for each ye		J		() ()	
	(0000)	(00	00)	(1999)	
	(2002)	(20		'	1555)	
С	Add: Amounts from column (e) for lines: 15	2,164,046 16	0			
	17 0 20	2,164,046 16 0 21	0		▶ 27c	2,164,046
d	170 20 Add: Line 27a total0 and lin	e 27b total .	0		. ▶ 27d	(
е	Public support (line 27c total minus line 27d total)				. ► 27e	2,164,046
f	Total support for section 509(a)(2) test: Enter amount from				289,392	
g	Public support percentage (line 27e (numerator) divide				. ▶ 27g	94.52%
h	Investment income percentage (line 18, column (e) (nu	ımerator) divide	ed by line 27f (d	denominator))	. 🕨 27h	1.43%
28	Unusual Grants: For an organization described in line 10	. 11. or 12 that r	eceived any uni	ısual grants duri	ina 1999 throu	ah

2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a

brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

YOUTH ENCOURAGEMENT SERVICES, INC. Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 29 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student 30 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) -----Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a b Records documenting that scholarships and other financial assistance are awarded on a racially 32b c Copies of all catalogues, brochures, announcements, and other written communications to the public 32c d Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) 33 Does the organization discriminate by race in any way with respect to: 33a 33b 33c c Employment of faculty or administrative staff? . . **d** Scholarships or other financial assistance? . 33d e Educational policies? g Athletic programs? 33g h Other extracurricular activities? . 33h If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) 34 a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Part	(To be completed ONLY by an eligible of	•		of the instr	uctic	ons.)		
Check	x ▶ a ☐ If the organization belongs to an affiliated g	roup. Check	b if you	checked "a"	and "li	mited co	ntrol" p	rovisions apply.
	Limits on Lobbyi	•				(a Affiliated	group	(b) To be completed for ALL electing
	(The term "expenditures" mean			т-		iOla	115	organizations
36 37	Total lobbying expenditures to influence public op			<u>-</u>	36	 		
3 <i>1</i> 38	Total lobbying expenditures to influence a legislation Total lobbying expenditures (add lines 36 and 37)		,	-	37 38		0	
39	Other exempt purpose expenditures			-	39		U	C
40	Total exempt purpose expenditures (add lines 38				40		0	0
41	Lobbying nontaxable amount. Enter the amount f	•			7777			
71		lobbying nontaxab						
		of the amount on line 4) [
	Over \$500,000 but not over \$1,000,000 \$100			000				
	Over \$1,000,000 but not over \$1,500,000 \$175	•			41	,,,,,,,,	0	0
	Over \$1,500,000 but not over \$17,000,000 \$225							
	Over \$17,000,000	•		J				
42	Grassroots nontaxable amount (enter 25% of line	41)		[42		0	0
43	Subtract line 42 from line 36. Enter -0- if line 42 is	s more than line 36		[43		0	0
44	Subtract line 41 from line 38. Enter -0- if line 41 is	s more than line 38		[44		0	0
	Caution: If there is an amount on either line 43 o	r line 44, you must fil	e Form 4720.					
		raging Period Unde	-	•				
	(Some organizations that made a section See the instructions fo	n 501(h) election do not r lines 45 through 50 or			colur	nns belo	W.	
		Lobb	ying Expenditu	res During	4-Ye	ar Avei	raging	Period
	Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001		(d 200		(e) Total
45	Lobbying nontaxable amount							0
46	Lobbying ceiling amount (150% of line 45(e)) .	<u> </u>						0
47	Total lobbying expenditures							0
48	Grassroots nontaxable amount	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,,,,,	,,,,,,,,	,,,,,,	0
49	Grassroots ceiling amount (150% of line 48(e))	<u> ////////////////////////////////</u>						0
50	Grassroots lobbying expenditures							0
Part	VI-B Lobbying Activity by Nonelecting (For reporting only by organizations that	Public Charities	rt VI-A) (See pa	ae 12 of the	e insti	ructions	.)	
	g the year, did the organization attempt to influence pt to influence public opinion on a legislative matter	e national, state or lo	cal legislation, i	ncluding an		Yes	No	Amount
attern	Volunteers							
b	Paid staff or management (Include compensation							
C	Media advertisements			• .				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d	Mailings to members, legislators, or the public .							
е	Publications, or published or broadcast statemen							
f	Grants to other organizations for lobbying purpos							
g	Direct contact with legislators, their staffs, govern							
h	Rallies, demonstrations, seminars, conventions, s	speeches, lectures, o	r any other mea	ns				
i	Total lobbying expenditures (Add lines ${\bf c}$ through	•						0
	If "Yes" to any of the above, also attach a stateme	ent giving a detailed	description of th	e lobbying a	activit	ies.		

					17 GE11116ES, 1116: 02-0010001			· ugc ·	
Part	: VII	Information Reg Exempt Organia	garding Trans zations (See p	sfers To and Transaction page 12 of the instructions	ns and Relationships With Noncharita a.)	ible			
51	501(c) of the Code (othe	er than section 5	501(c)(3) organizations) or in	the following with any other organization des section 527, relating to political organization		sectio	n	
а	Tran	•		n to a noncharitable exempt	•		Yes	No	
	(i)					51a(i)		Х	
	(ii)	Other assets				a(ii)		Х	
b	Othe	r transactions.				<u></u>			
	(i)	Sales or exchange	es of assets with	n a noncharitable exempt org	anization	b(i)		Х	
	(ii)	Purchases of asse	ets from a nonch	naritable exempt organization	1	b(ii)		X	
	(iii)	Rental of facilities,	, equipment, or	other assets		b(iii)		Х	
	(iv)	Reimbursement a	rrangements .			b(iv)		Х	
	(v)	Loans or loan gua	rantees			b(v)		Х	
	(vi)				hip or fundraising solicitations				
С	Shari				mployees	b(vi)		X	
d					hedule. Column (b) should always show the		et valu		
	of the	goods, other asse	ets, or services g	given by the reporting organiz	zation. If the organization received less than alue of the goods, other assets, or services	fair mark	et valu	ie	
(a)	(b)		(c)	(d)				
	no en	Amount involved	Name of non	charitable exempt organization	Description of transfers, transactions, and sha	rıng arrange	ments		
							•		
 ,									
									
-									
				V 11 %					
,									
	·			·· ···································					
						· · · · · · · · · · · · · · · · · · ·			
				·					
				····					
	descr	ribed in section 501 s," complete the fol	(c) of the Code	(other than section 501(c)(3)	ne or more tax-exempt organizations)) or in section 527?	Yes	X	No	
		(a) Name of organization	1	(b) Type of organization	(c) Description of relationship				
		<u> </u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		T-10-2-2-			
				<u> </u>					
		· - · · - · · · · · · · · · · · · · · ·							
				· · · · · · · · · · · · · · · · · · ·					
									
		-							

Line 1a (990) - Direct public support

	no ra (coc) Bricot pabric capport	
1	Contributions	1 408,380
2	Non Cash Contributions	2 15,000
3	Special events contributions (Line 9 - Special Events)	3 0
4		4
5		5
6		6
7		7
8		8
9		9
10	Total	

Line 9 (990) - Special events and activities

1 Special event name	Event A ANNUAL	Event B	Event C	All others	Totals
•	DINNER				
1a Number of special events	1				
2 Gross receipts	130,794			2	130,794
3 Less contributions				3 -	0
4 Gross revenue	130,794	0	0	0 4	130,794
5 Less direct expenses				5	0
6 Net income or (loss)	130,794	0	0	0 6	130,794

Line 54 (990) - Investments - Securities

Check one box below to indicate how securities are report: Cost X End of year market value (FMV) Number Value Beginning **Ending** balance balance of shares/ at time of book value book value face value donation **FMV FMV** Securities at end of year 119,247 82,811 CAP TRUST ENDOWMENT ACCOUNT 2 3 5 6 7 <u>0</u> 8 0 9 0 10 0 11 0 12 13 14 15 16 17 0 18 0 19 0 20 0 0 82,811 119,247 21 Totals

10

11 Total

Line 55 (990) - Investments land, buildings, and equipment Land (net of any amortization) Land (net of any amortization) Beginning End 1 106,236 106,236 2 3 106,236 106.236 **Buildings and equipment Buildings and equipment** Accumulated depreciation Beginning Beginning 7 LAND IMPROVEMENTS 11,095 11,095 532,107 532,107 BUILDINGS FURNITURE, FIXTURES, AND EQUIPMEN 120,531 126,381 9 9 118,650 118,651 10 VEHICLES 11 ACCUMULATED DEPRECIATION 251,620 300,902 12 13 14 15 16 17 Total buildings and equipment 17 18 Ruildings and equipment " 782,383 788,234 251,620 530,763 18 19 Total land, buildings and equipment 19 636,999 Accumulated Cost/Other Basis **Book Value** Category or Item Depreciation 1 8

0

0

0

YOUTH ENCOURAGEMENT SERVICES FORM 990 TAX YEAR 2003 62-0570681

ATTACHMENT TO SCHEDULE A, PART III, ITEM 3

The agency makes grants from scholarships on a limited basis for higher education. Any scholarships granted are done so after application is made and financial need is assessed. Preference is given to individuals who have participated in the daily after-school programs of the agency.

Youth Encouragement Services 2004 Board of Directors

Sally Costello -President

312 Silvercreek Ct Franklin, TN 37069 Spouse: David H - 661-4499 F - 661-4488; M - 714-5353 - Sally M - 351-4399 -- David

Michael Galo, -Co-President

370 Oakley Drive Apt. 723 Nashville, TN 37211 H-833-4052; M-478-3211

Dale Denny-Secretary

1004 Harold Dr. Nashville, TN 37217 H – 361-5232; W – 256-0112 F – 256-2427; M – 243-7366

Rick Betts - Treasurer

4004 Brookhaven Drive Nashville, TN 37204 Spouse: Cindy H – 297- 9714; W – 297-8502 F – 297-9139; M – 289-3845

John Conger

5205 Trousdale Dr. Nashville, TN 37220 H – 834-8179; W – 279-5729 F – 269-1808; M – 513-5452 Spouse: Alice

Mark Ezell

4800 Lealand Lane Nashville, TN 37220 Spouse: Martha H - 383-4667; W - 244-1900 X268 F - 760-2243; M -351-7822

Jennifer Goodman

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Anna Grizzle

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Bari Harwell

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Ernest E. Hyne, II

4100 Franklin Rd. Nashville, TN 37204 Spouse: Linda H - 292-4075; W - 256-0500 F - 251-1057

Edd Lancaster

223 Kensington Park Nashville, TN 37215 Spouse: Nancy H – 297-6473; W – 297-9737 F – 297-9737; M – 943-5477

Tricia Murray 541 Hope Ave.

Franklin, TN 37067 Spouse: Mark H -771-0780; W - 661-4400 F - 661-4115; M - 429-3510

Rita Solomon

4333 Chickering Lane Nashville, TN 37215 Spouse: David H – 377-5363; F – 425-0277 M – 414-3756

Mark Willoughby

Capital Trust 810 Crescent Center Dr. # 501 Franklin, TN 37067 Spouse: Laura H-371-1726; W-778-0740

Channing Workman

128 Meadowgreen Dr. Franklin, TN 37069 Spouse: Sue H – 790-2458; W – 371-8707-X112 F – 371-8791

Form **8868** (December 2000)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

INGINE TIEVENIE	Carrier			this box			
• If you are	filing for an Automatic 3	-Month Extension, co	mplete only Part I and chec	Kulis box			
If you are	filing for an Additional (n	ot automatic) 3-Mont	h Extension, semplete only	Part II (on page 2 of this form).			
Note: Do no	t complete Part II unless	you have already been	granted an autometic 3-mo i	nth extension on a previously filed			
Form 8868.				rice needed)			
Part I	Automatic 3-Month E	xtension of Time—	Only submit original (no co	end complete Part Lonly			
Note: Form	990-T corporations reques	sting an automatic 6-mo	nth extension—check this box	dension of time to file income tax			
All other co	rporations (including Form	1 990-C filers) must use	9 FORM 7004 to request an ex 136 to request an extension o	tension of time to file income tax f time to file Form 1065, 1066, or 1041.			
returns. Par	Therships, Reivilos and tro	tion	30 to request air extension o				
Type or	Name of Exempt Organiza	hetical Con	sultante Tura.	52:1249808			
print	Number, street, and room						
File by the due date for	Number, street, and room	Live d	, 555 (115) 151				
filing your return. See	filing your 10015 COOS (UNC)						
instructions.		ring. MD	20902-4056	·			
		- (1					
Check type	e of return to be filed (file			□ Form 4700			
Form 99		Form 990-T (corp		☐ Form 4720 ☐ Form 5227			
Form 99	- -	Form 990-1 (sec.	401(a) or 408(a) trust) t other than above)	☐ Form 6069			
☐ Form 99		Form 1041-A	Couler triait above)	Form 8870			
L FOIII 98	70-FF		siness in the United States, o	check this box			
• If the org	anization does not have a	the omanization's four	digit Group Exemption Numb	per (GEN) If this is			
• If this is i	or a Group neturn, enter	► ☐ If it is for par	t of the group, check this bo	x ▶ ☐ and attach a list with the			
nomes and	EINs of all members the	extension will cover.					
IIdines and	rest on automatic 3-mor	th (6-month for 990-	T corporation) extension of	time until Aug. 16 , 20 DI			
1 I requ	the exempt emanization :	return for the organizat	ion named above. The extens	sion is for the organization's return for:			
	calendar year 20 or	ota,,, ioi uio oiganii					
▶ □	tay year heginning		, 20 and ending	, 20			
2 If this	tax year is for less than 1	2 months, check reason	on: Initial return II Fin	al return Change in accounting period			
nonre	fundable credits. See inst	ructions	, 4720, or 6069, enter the te				
h If this	application is for Form 9	90-PF or 990-T, enter a	ny refundable credits and est	imated tax payments			
made	e. Include any prior year or	verpayment allowed as	a credit				
with	nce Due. Subtract line 3b FTD coupon or, if requi	from line 3a. Include y red, by using EFTPS	our payment with this form, of (Electronic Federal Tax Pa	or, if required, deposit syment System). See			
		Signatur	re and Verification				
Under penalti it is true, com	ies of perjury, I declare that I have rect, and complete, and that I am	evaluined this form, includir	ng accompanying schedules and state	ements, and to the best of my knowledge and belief,			
	/ Kuhi	meno	7	1.1/2.1			
Signature			Title > Yres.	Date ► 5 14 D 4			
For Papery	vork Reduction Act Notice,	seconstruction	Cat. No. 27916D	Form 8868 (12-2000)			