For calend	ar year 2017 or tax year beginning	Jan 01, 2018 and	dending <u>Dec 31</u>	, 2018			
Name: Name line 2: Address: City, State, and Zip Code:	TENNESSEE VOICES  667 WEDGEWOOD AVE NASHVILLE TN 3720			: <u>46-1356862</u> : <u>615-513-8707</u>			
Web site address Fiduciary name, if applicab Name of officer signing returitle of officer/trustee/fiduci Group exemption number . Check if exemption applica Accounting method	le	. VERNA WYATT . EXCUTIVE DIRECT					
Type of exempt organization:  Organization exempt under section 501(c), 527 or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) (Form 990)  Organization exempt under section 501(c), 527 or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year (Form 990-EZ)  Private foundation or section 4947(a)(1) nonexempt charitable trust treated as a private foundation (Form 990-PF)  Exempt organization with unrelated business income (Form 990-T)							
Firm's name: $\frac{KL}{Address}$	thryn L Dillard Dillard Services O York Rd UNT JULIET TN 3712	2	Time in this return: Date: PTIN: Self-employed: Firm's EIN: Phone:	$\begin{array}{c} \underline{122}  \text{minutes} \\ \underline{01/31/2019} \\ \underline{P01083329} \\ \underline{\\ 41-2274497} \\ \underline{615-754-7737} \end{array}$			

## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
  - ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2018 cal	endar year, or tax year b	eginning	Jan 01,	2018	, and e	nding Dec 31,	2018	}
В	Check if	applicable:	C Name of organization	TENNESSEE	E VOICES	FOR VIC	TIMS	D Employe	r identif	ication number
$\square$	Address	change	Doing business as							
$\overline{}$		· ·	Number and street (or P.0	D. box if mail is no	t delivered to s	treet address)	Room/suite	46-13568	362	
Ш	Name ch	ange	667 WEDGEWOOD A	VF:			B	E Telephon		er
П	nitial retu	ırn	City or town	VL		State	ZIP code			
_			NASHVILLE TN 37	203		0.0.0	5545	615-513-	-8707	7
F	inal return	/terminated	Foreign country name		province/state/	county	Foreign postal	code		
П.	Amended	1 return	r oreign country name	roroign	province/state/	County	i oreign postar	<b>G</b> Gross red	eints \$	77669.
_								0 01033100	σιρισ ψ	
$\square$	Application	on pending	F Name and address of prin	cipal officer: VEI	RNA WYAT	T		H(a) Is this a group return	for subord	dinates? Yes X No
			270 LOCUSTWOOD	NASHVILLE	TN 3	37211		H(b) Are all subordinat	es inclu	ded? Yes No
	ov ovom	npt status:	X 501(c)(3) 501(c)		(insert no.)	4947(a)(1)	or 527	If "No," attach a li	st. (see	instructions)
			22 301(0)(3) 301(0)	( )	(insert no.)	4947 (a)(1)	) OI 32 <i>T</i>		•	•
<u>J V</u>	Vebsite	<u>:</u> ►						H(c) Group exemption	number	· <u> </u>
KF	orm of o	rganization:	X Corporation Tr	ust Associa	ation Oth	er <b>&gt;</b>	L Yea	ar of formation: 2012	M S	State of legal domicile: TN
	art I		mmary							
	_		•						, DOLLE	ID THE CENTRAL
ø	1		lescribe the organizatio					ENGAGE AND EN	IPOME	R VICTIMS
2			ITIZENS IN THE E							
ı,		VICTI	M IMPACT IN PRIS	IONS MAKE	PRESENT	rations .	ABOUT CR	IME TO PUBLIC	<u> </u>	
Š	2	Check tl	his box ▶ if the or	ganization dis	continued it	s operations	s or dispose	d of more than 25%	% of its	net assets.
မ	3		of voting members of t						3	9
ంర	4		of independent voting						4	
es	5		mber of individuals em						5	2
ξ									6	
Activities & Governance	6		mber of volunteers (est						-	
⋖	7a		related business reven						7a	
	b	Net unre	elated business taxable	income from	Form 990-1	, line 38 .			7b	
								Prior Year		Current Year
<u>o</u>	8	Contribu	utions and grants (Part	VIII, line 1h).				38	845.	66386.
Ĭ	9	Program	n service revenue (Part	VIII, line 2g).				4	868.	10215.
Revenue	10	Investm	ent income (Part VIII, c	olumn (A), lin	es 3, 4, and	7d)				
Ř	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							941.	1068.
	12		enue—add lines 8 throug				,	44	654.	77669.
	13		and similar amounts pa						0011	,,,,,,
	14		paid to or for members							
			=	•				0.7	C O 1	F0F27
ses	15		other compensation, em					27	621.	59537.
eus	16a		onal fundraising fees (I			•				
Expenses	b		ndraising expenses (Pa				1225.			
Ш	17		kpenses (Part IX, colum					14	424.	15691.
	18	Total ex	penses. Add lines 13-1	17 (must equa	ıl Part IX, co	olumn (A), lii	ne 25) .	42	045.	75228.
	19	Revenu	e less expenses. Subtra	act line 18 fro	m line 12 .			2	609.	2441.
or								Beginning of Curren	t Year	End of Year
Net Assets or Fund Balances	20	Total as	sets (Part X, line 16).					9	014.	11455.
Ass I Ba	21		bilities (Part X, line 26)							
Net E. Set	22		ets or fund balances. S					9	014.	11455.
	rt II		nature Block	abtract mile 2 i					<u> </u>	11133.
			ry, I declare that I have exami	nod this return in	oludina aggema	anving ashadu	ulan and statem	anta and to the heat of	my knou	uladaa
			ect, and complete. Declaration	,		, ,		'	,	S .
<u> </u>	200., 10	N	ou, and completel Declaration	ro. p.opa.o. (o	51 than 6111661)				1/20	•
Sig	jn 💮		0: ' ' ''					1- , -	1720	19
He	re		Signature of officer					Date		
			VERNA WYATT				EXC	UTIVE DIRECT	IOR	
			Type or print name and title							
		Prin	t/Type preparer's name		Preparer's sign	nature		Date	, . г	PTIN
Pai	id	L_	1						Check	if
Pre	parer	. Kat	hryn L Dillard					017 017 2017	elf-empl	<u> </u>
	e Only		'sname ▶KL Dilla	rd Servic	es			Firm's EIN ▶	41-2	274497
			's address ▶ 590 York	. Rd	MOUN	T JULIET	r TN 3	37122 Phone no.	615-	754-7737
Mar	v the I	•	ss this return with the pr		ahove? (e	ae instructio		·		. X Yes No
ivid	y 11 10 11	· uiocus	o ano retarri with the pi	Sparci SHOWI	. above: (30		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			.   <u>                                   </u>

	990 (2018)	TENNESSEE VOICES FOR VICTIMS	46-13	356862	Page <b>2</b>
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III			. х
1	Briefly d	escribe the organization's mission:			
		AGE AND EMPOWER VICTIMS AND CITIZENS IN THE EFFORT TO REDUCE IT CRIME			
2	the prior	organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?	. [	X Yes	☐ No
3	Did the o	organization cease conducting, or make significant changes in how it conducts, any program?	. [	Yes	X No
4	Describe expense	describe these changes on Schedule O.  the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a expenses, and revenue, if any, for each program service reported.			
4a	Victim for In VOCA - progra class prison class Core C	coarcerated men and women. Two weekly Victim classes funded by one weekly 2 hour class with incarcerated women in a drug rehab men at a Core CivicPrison in Nashville, and one two hour weekly with incarcerated men in a drug Rehab program at a Core Civic in Nashville. In addition, a one lhour weekly victim impact for incarcerated men is a Faith based program Men of Valor, at a livic prison in Nashville. Total participation in these classes seek tallies to 3,950 incarcerated audience for classes.			
4b	(Cada:	\/\G\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
40	Presen presen commun 25 sch	)(Expenses \$ 6960. including grants of \$ ) (Revenue station, Comferences, School Presentations Three conference stations on victimization. Audience attendance totals 600. Three sity programs on Victimization with total of 500 attendees.  Lool presentations on Sexting and Cyberbullying with a total of students attending.			
4c	Victim from 8	) (Expenses \$ 5800. including grants of \$ 4800.) (Revenue Assistance, Collsboration to assist victims 17 victim callers, judicial districts in Tennessee were given assistance on issues at to domestic violence, elder abuse, sexual assault, homicide,			
	Child Collab	sexual abuse, harassment theft, fraud, death-row inmate question porated with the Knoxville Police Dept. and the Tn Assoc. of			
	15 sex	single in a 2 day roundtable event to belo understand strongths			
	and we	eaknesses in Tennessee investigation and prosecution of sex t cases and how to better serve sexual assault victims in			

28362. 75228. 4e Total program service expenses

including grants of \$

) (Revenue \$

Other program services. (Describe in Schedule O.)

(Expenses \$

Form 990 (2018)

Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Х 2 Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . . . . . Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt Χ Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . . . . Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a Χ **b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Χ c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X. . . . . 11f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete X **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E........ 13 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . . . . . . . . . . . . . . Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). . . . . . . . . . 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . . . . . . . . . . . 20a Х **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . . Х

Par	t IV Checklist of Required Schedules (continued)		1	
	Print		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		37
23	Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III </i>	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	051-		3.7
26	990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		X
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00		
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		X
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	<u> </u>		
-	If "Yes," complete Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
00	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		Λ
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			Х
	VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>		Х
00	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		Λ
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		. ]	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			Х
	gaming (gambling) winnings to prize winners?	1c		

Form 9	90 (2018) TENNESSEE VOICES FOR VICTIMS 46-13	5686	2 F	age 5
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	db		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
Ū	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Χ
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40.	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. •	If "Yes," complete Form 4720, Schedule O.			
	n 100, complete i oni 1120, concedio oi			

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 9	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	0-	37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			37
Caat	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	oue.	Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	71	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.	12b		_
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"		21	
·	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a				
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1 (Section	n 501	(c)	_
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Down website Down request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	oolicy,	and	
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	VERNA WYATT 615-513-87	07		
	667 WEDGEWOOD NASHVILLE TN 37203			

	12111120222 1011 12012110	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	, ,									
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck ss pe	erson	e than o is both tor/truste	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MAYA SETHI	2									
PRESIDENT				X				0	0	0
(2) BECKY GRIFFITH	1									
TREASURER				X				0	0	0
(3) AMY TAYLOR	1									
BOARD VP				X	X			27653.	0	0
(4) VALERID CRAIG	40									
SECRETARY				X				0	0	0
(5) DENNIS FERRIER	1									
BOARD MEMBER		Х						0	0	0
(6) VERNA WYATT	40									
CO FOUNDER					Х			27653.	0	0
(7) GLENN FUNK	1									
BOARD MEMBER		Х						0	0	0
(8) JAE LIM	1									
BOARD MEMBER		Х						0	0	0
(9) MARLENE HALL	1									
BOARD MEMBER		Х						0	0	0
(10)										
(11)										
(12)										
(13)										
(14)										

		ENNESSEE VOICES FO	R VICTIMS								46-13	56862	2 Pa	ge <b>8</b>
P	art VII Section	on A. Officers, Directors,	Trustees, Key E	mplo	yee	s, a	nd	High	est	Compensated	Employees (c	ontinue	ed)	
	Nar	(A) me and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle: er an	Pos neck ss pe	erson lirect	that is or/trus Highest compensated employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com fr org an	(F) stimated mount of other spensation rom the spanization d related anization	on n
(15)				_										
(16)				_										
(17)				-										
(18)				-										
(19)				-										
(20)				-										
(21)				-										
(22)				_										
(23)				_										
(24)				_										
(25)				=										
1b c d	Total from conti	nuation sheets to Part VII 1b and 1c).	, Section A						•	55306. 55306.				
2	Total number of in	ndividuals (including but no	t limited to those	listed	abo	ove)	) wh	o rec	eiv	ed more than \$1	00,000 of			
3		ion list any <b>former</b> officer, o		n kov	, on	nlo	V00	or h	iah	ost componento	d		Yes	No
3	employee on line	1a? If "Yes," complete Sch	nedule J for such	indivi	dua	Ι.						3		X
4	the organization a	I listed on line 1a, is the sur and related organizations g	reater than \$150,		If "	Yes	s," C					4		x
5	Did any person lis	sted on line 1a receive or a	ccrue compensat	ion fr	om	any	unr							
500	tion B. Independe	ered to the organization? If	"Yes," complete	Scne	auie	Jī	or s	ucn p	ers	son		5		X
1	Complete this tab	ole for your five highest community the organization. Report										n's tax		
		(A) Name and business a	ddress							(B) Description of ser	vices	(C) Comper		
2		ndependent contractors (inc 000 of compensation from the	•	nited	to th	nose	e lis	ted al	voc	e) who received				

Part VIII Statement of Ro	evenue
---------------------------	--------

ı aı	- VIIII	Check if Schedule O contains a response or note to	anv line in this Part VIII.			🗆
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Related organizations	22654.			
Contributions, and Other Sim	g		31231. <b>6</b> 6386.			
evenue		TRAINING FOR SCHOOL 62419	ess Code	10215.		
Program Service Revenue	c d e f	All other program service revenue				
<u>~</u>	<u>g</u> 3	<b>Total.</b> Add lines 2a–2f	▶ 10215.			
	4 5	other similar amounts)				
	6a b c	Gross rents				
		Net rental income or (loss)	Other			
	С	and sales expenses	•			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
the	b	Less: direct expenses b				
0		Net income or (loss) from fundraising events Gross income from gaming activities.  See Part IV, line 19	•			
	С	Less: direct expenses				
		Less: cost of goods sold	▶			
	11a b	MERCHANT SALES 44814		1068.		
	c d e	All other revenue	> 1068.			
	12	Total revenue. See instructions	77669.	11283.		

Section 50 (city) and 50 (city) dyagnizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX.  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10 for Part VIII.  I Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21.  2 Grants and other assistance to domestic individuals. See Part IV, line 21.  3 Grants and other assistance to domestic individuals. See Part IV, line 16 and 16.  4 Benefits paid to or for members.  5 Compensation of current officers, directors, trustess, and key employees.  6 Compensation of current officers, directors, trustess, and key employees.  7 Other salaries and wages.  8 Pension plan accrusals and contributions (include section 4058(R)(11) and persons (described in section 4958(R)(10) and persons described in section 4958(R)(10) and persons (service) and 403(R) employer contributions).  9 Other employee benefits.  10 Payroll taxes.  11 Fees for services (non-employees):  1a Management  1b Legal  1 C Accounting.  2 C Accounting.  3 C Robert VI III is 11 grants and some schedule O.)  1 Advantising and promotion.  3 Advantising and promotion.  4 Payronts to favile or entertainment expenses for any federal, state, or local public officials.  5 Conference or entertainment expenses for any federal state, or local public officials.  10 Payront to travel or entertainment expenses for any federal, state, or local public officials.  10 Conference, conventions, and meeting.  11 Interest.  12 Payments to diffiliates.  13 Coffice expenses. Itemize expenses not covered.  14 Coffice expenses. Itemize expenses not covered.  15 Expanses.  15 Expanses.  15 Expanses.  15 Expanses.		90 (2018) TENNESSEE VOICES FOR VICTIMS	3		46-135	6862 Page <b>10</b>
Check if Schedule O contains a response or note to any line in this Part IX.  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  I Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21.  Grants and other assistance to domestic individuals. See Part IV line 22.  Grants and other assistance to foreign organizations domestic governments. See Part IV, line 22.  Grants and other assistance to foreign organizations domestic governments. See Part IV, line 31 and 16.  Benefits paid to or for members.  Compensation of current officers, directors, trustees, and key employees.  Compensation of current officers, directors, trustees, and key employees.  Pension plan accrusia and contributions (include section 401(k) and 403(b) employer contributions).  Other salaries and wages.  Pension plan accrusia and contributions (include section 401(k) and 403(b) employer contributions).  Payroll taxes.  Accounting.  Accounting.  Accounting.  Accounting.  Begin the services (non-employees):  Advantagement.  Display the services (non-employees):  Advantagement fees.  Other salaries and services some schedule O.)  Advertising and promotion.  375.  375.  375.  100.  25.  3225.  3225.  3225.  3225.  Depreciation, depletion, and amortization.  Prayments of travel or entertainment expenses for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and amortization.  Press for any federal, state, or local public officials.  Depreciation, depletion, and						
Do not include amounts reported on lines 8b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21.  2 Grants and other assistance to domestic organizations individuals. See Part IV, line 22.  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  4 Benefits paid to or for members.  5 Compensation of current officers, directors, trustees, and key employees.  6 Compensation not included above, to disqualified persons dascribed in section 4958(n)(11) and persons described in section 4958(n)(13) and persons described in section 4958(n)(3)(B).  7 Other safaries and wages.  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).  9 Other employee benefits.  10 Payroll taxes.  4 231.  4 231.  1 Fees for services (non-employees):  a Management.  b Legal.  c Accounting.  6 Lobbying.  e Professional fundraising services. See Part IV, line 17.  I Investment management fees.  9 Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g sepneses on Schedule O.)  1 Advertising and promotion.  3 75.  3 75.  3 75.  3 76.  4 778.  778.  778.  1 Person to reaction and amortization.  1 Payments of travel or entertainment expenses for any federal, state, or local public officials.  1 Person to reaction, and meeting.  1 Interest.  2 Other expenses. Ilemize expenses on Schedule O.)  3 Fyent Expenses and Schedule O.)  4 Event Expenses seems seem seems seems seem seems seem of covered above (List miscellaneous expenses on Schedule O.)	Secti	on 501(c)(3) and 501(c)(4) organizations must complete a	ll columns. All other	organizations mus	t complete column (.	A)
Total expenses Program service expenses by Pogram service expenses expenses by Pogram service expenses described in service process of the expenses of the exp		Check if Schedule O contains a response or note	e to any line in this F	Part IX		
domestic governments. See Part IV, line 21. 2 Grants and other assistance to domestic individuals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above, to disqualified persons (as defined under section 4958(I)(I)) and persons described in section 4958(I)(I) and 403(I) employer contributions (include section 401(I) and 403(I) employer contributions). 9 Other employee benefits. 9 Payroll taxes. 11 Fees for services (non-employees): 12 Advantagement. 13 Legal. 14 Legal. 15 Persons distinct and section 4958(I) in 17. 16 Investment management fees. 16 Depreciation described in 18 Legal. 17 Legal. 18 Persons distinct and promotion. 18 Advertising and promotion. 19 Other expenses on Schedule O.) 19 Advertising and promotion. 19 Cocupancy. 10 Legal. 10 Cocupancy. 10 Legal. 11 Legal. 12 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 11 Lines 24 amount exceeds 10% of line 25, column (A) amount, list line 24e expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 18 VENT EXPENSES. 120 Legal. 18 Legal. 19 Legal. 19 Legal. 10 Legal. 10 Legal. 10 Legal. 11 Legal. 12 Legal. 13 Legal. 14 Legal. 15 Legal. 16 Legal. 17 Legal. 18 Legal. 18 Legal. 19 Legal. 10 Legal. 10 Legal. 10 L				Program service	Management and	Fundraising
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persons (as defined under section 4958(p(1)) and persons described in section 4958(c)(3)(B).  7						
persons described in section 4958(c)(3)(B).  7 Other salaries and wages.  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).  9 Other employee benefits.  10 Payroll taxes.  11 Fees for services (non-employees):  a Management.  b Legal.  c Accounting.  d Lobbying.  e Professional fundraising services. See Part IV, line 17.  f Investment management fees.  g Other. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 24e expenses in line 24e. If line 24e amount, (A) amount, (Bit line 25, column (A) amount, (Bit line 25, column (A) amount, (Bit line 26, col column) (Bit line 26, column)	6	·				
7 Other salaries and wages						
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Section 401(k) and 403(b) employer contributions)	7		55306.	55306.		
9 Other employee benefits	8	·				
10	_					
Travel	-					
a Management       b Legal       80.       80.         c Accounting       80.       80.       80.         d Lobbying       80.       80.       80.         e Professional fundraising services. See Part IV, line 17.       Investment management fees       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.       90.			4231.	4231.		
b Legal						
c Accounting       80.       80.         d Lobbying       9 Professional fundraising services. See Part IV, line 17.       1         f Investment management fees       9 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)       375.       375.         12 Advertising and promotion       375.       375.       100.       25.         13 Office expenses       134.       134.       134.       100.       25.         15 Royalties       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225.       3225		<u> </u>				
d Lobbying . e Professional fundraising services. See Part IV, line 17 . f Investment management fees . g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)  12 Advertising and promotion						
Professional fundraising services. See Part IV, line 17			80.		80.	
Investment management fees						
Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)   Advertising and promotion	_					
(A) amount, list line 11g expenses on Schedule O.)  Advertising and promotion						
13       Office expenses       134       134         14       Information technology       3882       3757       100       25         15       Royalties       3225       3225       3225       3225         16       Occupancy       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091       5091	g	(A) amount, list line 11g expenses on Schedule O.)				
14 Information technology       3882.       3757.       100.       25.         15 Royalties       3225.       3225.       3225.         16 Occupancy       5091.       5091.       5091.         17 Travel       5091.       5091.       5091.       5091.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.       5091.<						
15 Royalties						
16 Occupancy					100.	25.
Travel			3225.	3225.		
Payments of travel or entertainment expenses for any federal, state, or local public officials		Occupancy	F 0 0 1	5001		
for any federal, state, or local public officials			5091.	5091.		
19 Conferences, conventions, and meetings	18	· ·				
20 Interest	40					
Payments to affiliates		•				
Depreciation, depletion, and amortization						
Insurance						
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  a EVENT EXPENSES  1200.			778		778	
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  a EVENT EXPENSES 1200. 1200.			770.		770.	
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  a EVENT EXPENSES 1200. 1200.		·				
(A) amount, list line 24e expenses on Schedule O.)  a EVENT EXPENSES 1200. 1200.						
a EVENT EXPENSES 1200. 1200.						
	а	TITLE TUDENCES	1200.			1200.
U DOES/REMILIS   235.   235.		DUES/PERMITS	535.		535.	

391

75228.

72119.

C MERCHANT FEES

Total functional expenses. Add lines 1 through 24e.

following SOP 98-2 (ASC 958-720).

d

25

26

e All other expenses

1225.

391.

1884.

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part >	Κ		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	9014.	1	11455.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
٩	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2011	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9014.	16	11455.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
"	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
ij		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
<u>ia</u>	22	The state of the s		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	23	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34.			
ည			0.01.4		11455
<u>a</u>	27	Unrestricted net assets	9014.	27	11455.
Ä	28	Temporarily restricted net assets		28	
or Fund Balances	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117 (ASC958), check here			
		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ň	33	Total net assets or fund balances	9014.	33	11455.
	34	Total liabilities and net assets/fund balances	9014.	34	11455.

Part	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			776	69.
2	Total expenses (must equal Part IX, column (A), line 25)	2			752	28.
3	Revenue less expenses. Subtract line 2 from line 1	3			24	41.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			90	14.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
		10			114	55.
Part	XII Financial Statements and Reporting				-	_
	Check if Schedule O contains a response or note to any line in this Part XII				· <u> </u>	
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. <u> </u> :	2c 2	ζ	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		· <u> </u>	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
				Q		2040)

Form **990** (2018)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 46-1356862 TENNESSEE VOICES FOR VICTIMS

							0 1 1	
Par		Reason for Public Chari						
	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	<u></u>	A school described in <b>section</b>		·		•		
3		A hospital or a cooperative hos	spital service organ	ization described in <b>s</b>	ection 17	'0(b)(1)(A	)(iii).	
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:						
5		An organization operated for the section 170(b)(1)(A)(iv). (Con		ge or university owned	d or opera	ated by a	governmental unit d	escribed in
6		A federal, state, or local govern	nment or governme	ental unit described in	section '	170(b)(1)(	A)(v).	
7		An organization that normally r described in <b>section 170(b)(1</b> )	receives a substant )(A)(vi). (Complete	ial part of its support f Part II.)	rom a gov	/ernmenta	al unit or from the ge	eneral public
8		A community trust described in			rt II.)			
9		An agricultural research organi				ated in cor	niunction with a land	l-grant college
•		or university or a non-land-graduniversity:						
10	X	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt functi income and unrela	ons—subject to certain ted business taxable in the second	n exception	ons, and ( ess sectio	2) no more than 33 n 511 tax) from bus	1/3% of its
11		An organization organized and	l operated exclusive	ely to test for public sa	fety. See	section	509(a)(4).	
12		An organization organized and of one or more publicly suppor Check the box in lines 12a thro	I operated exclusive ted organizations d	ely for the benefit of, to lescribed in <b>section 5</b>	perform 09(a)(1)	the functi or <b>sectio</b> r	ons of, or to carry on 509(a)(2). See sec	ction 509(a)(3).
a		Type I. A supporting organiathe supported organization( organization. You must column to the support of the sup	zation operated, su s) the power to reg mplete Part IV, Se	pervised, or controlled ularly appoint or elect ctions A and B.	d by its su a majority	pported o	rganization(s), typic rectors or trustees o	ally by giving of the supporting
b		Type II. A supporting organ control or management of the organization(s). You must be	ne supporting orgar	nization vested in the s				
С		Type III functionally integi						tegrated with,
		its supported organization(s						
d		Type III non-functionally in that is not functionally integreguirement (see instruction	rated. The organiza	ation generally must sa	atisfy a dis	stribution	requirement and an	
е		Check this box if the organiz	•	-				vne III
C		functionally integrated, or T					sa Type I, Type II, I	уре ш
f		Enter the number of supported	<i>,</i> .	, , , , , , ,				
g		Provide the following information						
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
A)								
B)								
C)								
D)								
Ε)								
ota	1							

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	etion A. Public Support endar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")			46436.	44654.	77669.	168759.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge			46426	44654		160750
6	Total. Add lines 1 through 5			46436.	44654.	77669.	168759.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
D	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						160750
500	line 6.)						168759.
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6	(a) 2014	(b) 2013	46436.	44654.	77669.	168759.
				40430.	44034.	77009.	100739.
Iua	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
h	royalties, and income from similar sources Unrelated business taxable income (less						
D	,						
	section 511 taxes) from businesses						
•	acquired after June 30, 1975						
	F						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
42	or not the business is regularly carried on .						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)		+				
13	and 12.)			46436.	44654.	77669.	168759.
14	First five years. If the Form 990 is for the or	rganization's first	second third for				100739.
14	organization, check this box and <b>stop here</b> .	_		-			
Sec	ction C. Computation of Public Sup						<u> </u>
15	Public support percentage for 2018 (line 8, co	•		(f))		15	100.00%
16	Public support percentage from 2017 Schedu	. , .	•	( / /		16	100.00%
	ction D. Computation of Investment				<u> </u>		_ = = = 7.00 //
17	Investment income percentage for 2018 (line			s, column (f))		17	0.00%
18	Investment income percentage from 2017 Sc					18	0.00%
	33 1/3% support tests—2018. If the organization	•	•			L	2.2370
	not more than 33 1/3%, check this box and s						<b>&gt;</b> X
b	33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, check this b						▶
20	Private foundation. If the organization did no	ot check a box on	line 14, 19a, or 19	b, check this box a	nd see instructions	S	▶ 🗍

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

TENNESSEE VOICES FOR VICTIMS Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			y	<u> </u>	1	†	
			(a) Event #1 Trail Ride	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through	
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )	
Revenue	1	Gross receipts	22,654.			22,654.	
ď	-	Less: Contributions					
	3		22,654.			22,654.	
	4	Cash prizes					
	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs					
t Exp	7	Food and beverages					
Direc	8	B Entertainment					
	ç	Other direct expenses					
	10						
_	11	The state of the s				22,654.	
Pa	art I		_	ed "Yes" on Form 990,	Part IV, line 19, or repo	orted more	
	ı	than \$15,000 on Form 9	990-E∠, line 6a. I	4.5	T	(n= /	
une			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
)irect	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes 0.0% No	Yes 0.0% No	Yes 0.0% No		
	7	Direct expense summary. Ad	d lines 2 through 5 in co	lumn (d)			
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)						
9	)	Enter the state(s) in which the or	rganization conducts gar	ning activities:			
a Is the organization licensed to conduct gaming activities in each of these states?						. Yes No	
	<ul><li>Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?</li><li>b If "Yes," explain:</li></ul>			ed during the tax year? .	. Yes No		

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

TENNESSEE VOICES FOR VICTIMS	46-1356862
PART III LINE 2	
TWO VOCA FUNDED PRISON CLASSES	

## Form 8879-EO

Department of the Treasury

Internal Revenue Service

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning Jan 01, 2018, and ending Dec 31, 2018

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

OMB No. 1545-1878

2018

Name of exempt organization **Employer identification number** TENNESSEE VOICES FOR VICTIMS 46-1356862 Name and title of officer VERNA WYATT EXCUTIVE DIRECTIOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b. 2b. 3b. 4b. or 5b. whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here ► X **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12). 2a Form 990-EZ check here ▶ **b Total revenue,** if any (Form 990-EZ, line 9) . . . . . . . . . . 3a Form 1120-POL check here ► **b** Total tax (Form 1120-POL, line 22). . . . . . . . . . . . Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here ► **b Balance Due** (Form 8868, line 3c) . . . . . . . . . . . . . . . . **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only 27000 lauthorize KL Dillard Services to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date  $\triangleright 01/31/2019$ **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 62110782485 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date ▶ 04/29/2019 ERO's signature **ERO Must Retain This Form—See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

TENNESSEE VOICES FOR VICTIMS

667 WEDGEWOOD AVE NASHVILLE TN 37203

INVOICE DATE: 04/29/2019
ID NUMBER: 46-1356862
TELEPHONE: 615-513-8707
INVOICE NO.: 9

#### **2018 INVOICE**

Description		
Description  1 Form 990 1 Schedule A, Supplementary Information 1 Schedule B, Schedule of Contributors 1 Schedule O, Supplemental Information to Form 990 1 Form 8879EO, IRS e-file Signature Authorization		
Remarks:	Total Charges Discount	120.00 40.00
	Sales Tax Payments Amount Due	80.00