			** PUBLIC DISCLOSURE COPY *	: *	
	0	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
For	тy	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (» 2015
Dep	artment o	of the Treasury	Do not enter social security numbers on this form as it may	ay be made public.	Open to Public
		enue Service	Information about Form 990 and its instructions is at WWW	w.irs.aov/form990.	Inspection
Α	For the	e 2015 calend	ar year, or tax year beginning ${ m OCT}$ 1 , 2015 and ending	<u>SEP 30, 2016</u>	
B	Check if applicabl	le: C Name o	forganization	D Employer identific	ation number
	Addre	GIRL	SCOUTS OF MIDDLE TENNESSEE, INC.		
	Name		usiness as	62-05	589380
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/s		
	 Final return	1522	GRANNY WHITE PIKE	(615)	383-0490
	termir ated	2-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	11,982,407.
	Amen return	ded NTA CIT	VILLE, TN 37204	H(a) Is this a gro ret	urn
	Applic tion	F Name a	nd address of principal officer: AGENIA CLARK	for sum	Yes X No
	pendi	SAME	AS C ABOVE	H(b) Are rordinates inc	.ded? Yes No
1	Tax-ex	empt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or	527 No, ttach a l	ist. (see instructions)
			GSMIDTN.ORG	<u>H(c, יי semption</u>	number 🕨
K	orm of		X Corporation Trust Association Other 🕨 📘 Y	lear of formatic. 1957 M	State of legal domicile: \mathbf{TN}
Pa	art I	Summary			
Ð	1	Briefly describ	e the organization's mission or most significant activities:	SERVE THE NEED	S OF GIRLS
anc			SUE A GIRL SCOUT EXPERIENCE AND PROVID		
Governance	2		x if the organization discontinued its operations or disposer		
Ň	3				23
ن ھ	4		lependent voting members of the governing body (Part VI, line 1b)		23
Activities &	5		of individuals employed in calendar year 2015 (Part V, line 2a)		198
tivit	6	Total number	of volunteers (estimate if necessary)		<u>6294</u> 0.
Act	/ a		d business revenue from Part VIII, column (C), line 12		0.
		Net unrelated	business taxable income from Form 990-T, line 34		
	8	Contributions	and grants (Dart) (III, line 1h)	Prior Year 984, 425.	Current Year 905,521.
ani	9		and grants (Part VIII, line 1h)	678,057.	696,701.
Revenue	10	•		582,530.	-235,889.
Be	11		come (Part VIII, column (A), lines 3, 4, and 7d'	2,960,529.	3,000,638.
	12		- add lines 8 through 11 (must equal Par, line 12)	5,205,541.	4,366,971.
			nilar amounts paid (Part IX, column (A) nes of	89,549.	74,096.
			to or for members (Part IX, column (A), .	0.	0.
ú	45		compensation, employee benefits + IX, (A), lines 5-10)	2,501,875.	2,274,813.
Expenses	16a		undraising fees (Part IX, column (A), line	0.	0.
bei	. ь		ing expenses (Part IX, columi, line 25) 297,972.		
ũ	17	Other expense	es (Part IX, column (A), lin 1a-1 _4e)	2,089,456.	1,799,431.
	18	Total expense	s. Add lines 13-17 (mu eque 'art IX, column (A), line 25)	4,680,880.	4,148,340.
	19	Revenue less	expenses. Subtract In. 3 f _n line 12	524,661.	218,631.
OC				Beginning of Current Year	End of Year
Net Assets or	20	Total assets (F	Part X, line 16)	13,085,888.	10,905,659.
tAs	21		(Part X, line 26)	887,257.	773,358.
			fund balances. Subtract line 21 from line 20	12,198,631.	10,132,301.
	art II	Signature			
			I declare that I have examined this return, including accompanying schedules and sta		knowledge and belief, it is
true	, correc	ct, and complete	Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	

Sign	Signature of officer	Date									
Here	LOREN CHUMLEY, TREASURER										
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature Date	Check X PTIN								
Paid	SARA G. MOON		["] self-employed P00034774								
Preparer	Firm's name FRASIER , DEAN & 3	HOWARD, PLLC	Firm's EIN ▶ 62-1073578								
Use Only	Firm's address 3310 WEST END AV	E STE 550									
	NASHVILLE, TN 37	203	Phone no. 615 - 383 - 6592								
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)	X Yes No								
532001 12-1	6-15 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2015)								
g	EF SCHEDILE O FOR ORGANIZ	ΔΨΤΟΝ ΜΤΩΩΤΟΝ ΩΨΔΨΈΜΕΝΨ	CONTINUATION								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2015) GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER, WHO
	MAKE THE WORLD A BETTER PLACE.
2	Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services,d by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to pros, the tool expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,669,623. including grants of \$ 74,096. (B nue \$ 696,701.)
14	FOR OVER 100 YEARS, THE GIRL SCOUT MOVEMENT HAS BEEN CHANGING THE LIVES
	OF GIRLS AND IMPROVING COMMUNITIES LOCALLY AND AROUND THE WORLD. GIRLS
	HAVE MANY OPPORTUNITIES TO REAP THE BENEFITS OF A GIRL SCOUT
	EXPERIENCE. THEY MAY BELONG TO A TRADITIONAL TROOP, ATTEND SUMMER
	RESIDENT CAMP AND OTHER ADVENTURE PROGRAMMING ACTIVITIES OR PARTICIPATE IN SCHOOL OR COMMUNITY-BASED PROGRAMS. HOWEVER A GIRL IS EXPOSED TO
	THE GIRL SCOUT EXPERIENCE, SHE IS ASSURED OF WALKING AWAY WITH
	NEW-FOUND SKILLS, INCREASED SELF-CONFIDENCE AND AN "I CAN DO ANYTHING"
	ATTITUDE.
	ALL OF OUR PROGRAM GOALS ENCOURAGE PERSONAL GROWTH AND DEVELOPMENT, USE
	OF INDIVIDUAL TALENTS AND ABILITIES, DEVELOPMENT OF ETHICS AND VALUES,
4b	(Code:) (Expenses \$ including grants) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 3,669,623.
532002 12-16-	

orm	990	(2015)	

			Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?								
	If "Yes," complete Schedule A	1	Х						
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v					
	public office? If "Yes," complete Schedule C, Part I	3		X X					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		x					
_	during the tax year? If "Yes," complete Schedule C, Part II								
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v					
~	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x					
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the r t to			- v					
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Concernent I	6		X X					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space	_		- v					
~	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X X					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? In complete			x					
~	Schedule D, Part III	8							
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability erve custodian for								
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or continegotia in services?			x					
40	If "Yes," complete Schedule D, Part IV	9							
10	Did the organization, directly or through a related organization, hold assets in temporarity increases in the provide the second s	10	х						
11	endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>		- 23						
	as applicable.								
-	Did the organization report an amount for land, buildings, and equipment in Part Y line 10? If "Yes," complete Schedule D,								
a		11a	х						
h	Part VI Did the organization report an amount for investments - other securities in rt X, line that is 5% or more of its total	110		<u> </u>					
5	accete reported in Part V. line 162, K W/call accessible Date Au/a D. Date V//	11b		x					
c	Did the organization report an amount for investments - program relate. Part A, inte 13 that is 5% or more of its total			<u> </u>					
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x					
Ь	Did the organization report an amount for other assets in Part Y ine 15 that is 5% or more of its total assets reported in								
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x					
е	Did the organization report an amount for other liabilities in X. line If "Yes," complete Schedule D, Part X	11e	Х						
f									
	the organization's liability for uncertain tax positions unde 48 (,C 740)? If "Yes," complete Schedule D, Part X	11f	Х						
12a	Did the organization obtain separate, independent au d fine statements for the tax year? If "Yes," complete								
	Schedule D, Parts XI and XII	12a		X					
b	Was the organization included in consolidated, penden udited financial statements for the tax year?								
	If "Yes," and if the organization answered "Mine Incompleting Schedule D, Parts XI and XII is optional	12b	Х						
13	Is the organization a school described in ction 70(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X					
14a	Did the organization maintain an office, vor es, or agents outside of the United States?	14a		X					
b	Did the organization have aggregate revenue expenses of more than \$10,000 from grantmaking, fundraising, business,								
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000								
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any								
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X X					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to								
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X X					
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,								
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X					
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37						
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х						
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v					
	complete Schodule C. Part III	19		ιA					

Form **990** (2015)

Form 990 (2015)					TENNESSEE,	INC.
Part IV Checklist	of Required	(con	tinued)			

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comp			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the transferase			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the ear?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in al xcess be fit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualing person and prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 99 or 990-E. If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or put to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, direc trustee, exployee, substantial			
	contributor or employee thereof, a grant selection committee member. or to 5% cr colled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the follow parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exc +ions):			
а	A current or former officer, director, trustee, or key employee? If c Jete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, tri r keyloyee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trace. The imployee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," con., Sc/ Jule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in number of the second s	29		X
30	Did the organization receive contributions of art historica. asures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M .	30		X
31	Did the organization liquidate, terminate, or nive ase operations?			
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dis, of or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
• •	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	6-		v
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	NOTE ALL FORM MYCHIERS ARE REQUIRED TO COMPLETE SCHEDULE U	1.04	· ^	

Form 990 (2015)

Form	990 (2015) GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589	380	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 18			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 198			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e_{-file} (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other author ver, a	0.0		
Ĩ	financial account in a foreign country (such as a bank account, securities account, or other financial acc unt)?	4a		x
h	If "Yes," enter the name of the foreign country:	ти		
D.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account BAR).			
59		5a		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax yes a section Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter nsaction	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,0°d did up organization solicit	50		
0a		60		x
L	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that h contributions or gifts	<u>6a</u>		
D		C L		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170/o)	7-	Х	
	Did the organization receive a payment in excess of \$75 made partly as a contribution a partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or s vices prc led?	7b	~	
с	Did the organization sell, exchange, or otherwise dispose of tangible porson. "oper" .or which it was required	_		
		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		v
	Did the organization receive any funds, directly or indirectly, to v premiums on a personal benefit contract?	7e		X X
f	Did the organization, during the year, pay premiums, directly or ince +ly, / a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intel prope did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats urple .s, other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised Dir . donor advised fund maintained by the			
	sponsoring organization have excess business hold in t any during the year?	8		
9	Sponsoring organizations maintaining donor advised . 's.			
а	Did the sponsoring organization make any taxa. ⁴ istributi s under section 4966?	9a		
b	Did the sponsoring organization make a dis tion or, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions . dr on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part Vine 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Form 990 (2015)	Form	990	(2015)
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GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w " " ad?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's asset	5		Х
6	Did the organization have members or stockholders?	6		x
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or			
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) memt s, stockh ders, or			
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaker the year wy the following:			
a	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can reached at the			
Ū	organization's mailing address? If "Yes," provide the names and addresses in Satisfaulte O	9		x
Sec	tion B. Policies (This Section B requests information about policies not juiced by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures gove. The activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization rempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 99 5 all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization review this Form 990.			
	Did the organization have a written conflict of interest police "No." الم المع المع المع المع المع المع المع	12a	Х	
	Were officers, directors, or trustees, and key employees require to disconnully interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor at orce ompliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy'?	13	Х	
14	Did the organization have a written document it ion and estruction policy?	14	Х	
15	Did the process for determining compensation of the standard persons include a review and approval by independent			
	persons, comparability data, and conter jran∈ is substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Direc or p management official	15a	х	
	Other officers or key employees of the organ.	15b	Х	
	If "Yes" to line 15a or 15b, describe the process Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright { m TN}$			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable	÷	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	PAMELA SELF - (615) 460-0233			
	4522 GRANNY WHITE PIKE, NASHVILLE, TN 37204			

								SEE, INC.	62-0589	380 _{Page} 7		
Part VII Compensation of Officers, D			tee	s, K	(ey	En	nplo	oyees, Highest Co	ompensated			
Employees, and Independen	t Contract	ors										
Check if Schedule O contains a respo	onse or note to	o any	/ line	e in t	his l	Part	VII					
Section A. Officers, Directors, Trustees, Key	Employees, a	nd H	ligh	est (Con	nper	Isat	ed Employees				
1a Complete this table for all persons required to	1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.											
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's fire current highest compensated employees (other than an officer, director, trustee, or key employee) who received report- 												
 able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of 												
 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustees of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. 												
List persons in the following order: individual trust and former such persons.	•							•	s; highest set insated	l employees;		
Check this box if neither the organization no	or any related	orga	niza	tion	con	nper	Isate	ed any current officer	recto or trustee.			
 (A)	(B)	Γ			C)			(D)	(E)	(F)		
Name and Title	Average			Pos	itior			Reportable	Reportable	Estimated		
	hours per			heck ss per				compension		amount of		
	week	offi	cer ar	nd a d	irecto	r/trus	tee)	fro	from related	other		
	(list any	ctor						th	organizations	compensation		
	hours for	r dire				ed		organizai.	(W-2/1099-MISC)	from the		
	related	tee o	ustee			ensat		(V ∠1099-MISC)		organization		
	organizations	ll trus	nal tr		loyee	duo				and related		
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations		
	line)	lndi	Inst	Officer	Key	e Hig	For					
(1) ANITA ELLIOTT	2.00											
MEMBER AT LARGE		Х					\sim	0.	0.	0.		
(2) BECKY SHARPE	2.00											
MEMBER AT LARGE		Х						0.	0.	0.		
(3) BETTY PRICE	2.00											
MEMBER AT LARGE		X						0.	0.	0.		
(4) BEVERLY HORNER	2.00						\sim					
MEMBER AT LARGE		х					1	0.	0.	0.		
(5) CHERYL MASON	2.00			Ê	- -							
MEMBER AT LARGE		х				1		0.	0.	0.		
(6) DANIELA MEDINA	2.00		-	t i	_							
MEMBER AT LARGE		1x						0.	0.	0.		
(7) DR. ELIZABETH LAROCHE	2.00		1	<u> </u>								
MEMBER AT LARGE		x						0.	0.	0.		
(8) ERIN TOMLINSON	2.00	+**										
MEMBER AT LARGE	1.00							0.	0.	0.		
(9) HELENA YARBROUGH	2.00								0.	0.		
CHAIR	2.00	x		x				0.	0.	0.		
(10) JEANINE DENNEY	2.00	^	-			-		0.	0.	0.		
MEMBER AT LARGE	2.00	x						0	0	0		
	2 00	<u> </u>	<u> </u>					0.	0.	0.		
(11) JOHN BAILEY	2.00									0		
SECRETARY	0.00	х	<u> </u>	X		<u> </u>		0.	0.	0.		
(12) JOHN CROSSLIN	2.00									•		
MEMBER AT LARGE		Х						0.	0.	0.		
(13) KATHY HANSEN	2.00									-		
1ST VICE CHAIR		Х		X				0.	0.	0.		
(14) KELLIE DAVIE	2.00	1								_		
MEMBER AT LARGE		Х						0.	0.	0.		
(15) LAURA ANNE TURNER	2.00	1										
MEMBER AT LARGE		Х						0.	0.	0.		
(16) LAURA TIDWELL	2.00											
MEMBER AT LARGE		Х						0.	0.	0.		
(17) LESHANE GREENHILL	2.00											
2ND VICE CHAIR		Х		Х				0.	0.	0.		
532007 12-16-15										Form 990 (2015)		

								SSEE, INC.	62-058	<u>938</u>	30	Page 8
Part VII Section A. Officers, Directors, Trust		ploye	ees,			ghes	t C	Compensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	box,	not cl , unles	Pos heck i ss per	rson i	1 than o is both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ated nt of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		from from from from from from from from	sation the ation ated
(18) LISA FOX	2.00											
MEMBER AT LARGE	0 00	X						0.	0	•		0.
(19) MENDY MAZZO	2.00	v										0
MEMBER AT LARGE (20) REGINA HAMBRICK	2.00	Х				+		0.	0	! ⊢		0.
MEMBER AT LARGE	2.00	х						0.	0			0.
(21) REVONDA HAWKINS	2.00	Δ						0.		+		0.
MEMBER AT LARGE		х						0.	0			0.
(22) RON CORBIN	2.00									-		
MEMBER AT LARGE		х						0.	0	•		0.
(23) SALLIE BAILEY	2.00											
TREASURER		Х		Х				0.	0	<u>. </u>		0.
(24) SANDRA LIPMAN	2.00											•
MEMBER AT LARGE	2 00	Х						0.	0	•		0.
(25) SHARON ROBERSON 2ND VICE CHAIR	2.00	х		х				0.	0			0.
(26) STEPHANIE MCDANIEL	2.00	~		<u> </u>		†	-		0			0.
MEMBER AT LARGE	2000	х						0.	0			0.
1b Sub-total						-		0.	0	_		0.
c Total from continuation sheets to Part VI								383,345.	0	•		600.
d Total (add lines 1b and 1c)				·		<u></u>	⊾	383,345.	0	•	13,	600.
2 Total number of individuals (including but no compensation from the organization ►	ot limited to the	ose	liste		∩ve	e ^y .1	o re	eceived more than \$100,	000 of reportable			2
											Yes	s No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su			ke ke	V I	nplo	oyee,	or l	highest compensated er	nployee on		3	x
4 For any individual listed on line 1a, is the su	m of reportab.		mpe	ensa	tion	and	oth	her compensation from t	he organization			
and related organizations greater than \$150Did any person listed on line 1a receive or a			'					for such individual ed organization or individ		\vdash	4 X	-
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." c								0			5	x
Section B. Independent Contractors												
1 Complete this table for your five highest con the organization. Report compensation for t										satio	n from	
(A) Name and business	address	NC	ONE	2				(B) Description of s	services	Cor	(C) npensat	ion
2 Total number of independent contractors (ir	ncluding but no	ot lin	nitec	to	thos	se lis	ted	above) who received m	ore than			
\$100,000 of compensation from the organiz	ation 🕨				0)						

Location and bitted Average house Location and bitted Average house Location and bitted Average house Location and bitted Reportable compensation organization and related Reportable compensation (W2/1009/MISC) Reportable compensation organization and related Reportable compensation (W2/1009/MISC) Reportable compensation organization and related Reportable compensation (W2/1009/MISC) Reportable compensation organization and related (27) TIDA GABCIA 2.00 X 0. </th <th>- · · · · · · · · · · · · · · · · · · ·</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>SEE, INC.</th> <th>62-058</th> <th>9380</th>	- · · · · · · · · · · · · · · · · · · ·								SEE, INC.	62-058	9380
Name and tile Average hour per werk (ltst arry hours for related organizations below (ltst arry hours for related organizations hours for related organizations hours for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related organizations for related			nplo	yee			ligh	est (· · ·	
hours week (0) (check all that apply) week (0) compensation from related organizations biolow compensation from related organizations (W2/1099.MISC) amount of other compensation from related organizations (W2/1099.MISC) amount of other compensation from related organizations (W2/1099.MISC) amount of other compensation from related organizations (W2/1099.MISC) amount of other compensation from related organizations and related organizations (27) TINA GARCIA 2.00 X 0 0. 0. 0. 0. (27) TINA GARCIA 2.00 X 1 0 0. 0. 0. 0. (28) TOMT TROMESON 2.00 X 1 0 0. 0. 0. 0. (29) VECKT SHTTH 2.00 X 1 1 1 1 1 0. 0. 0. 0. (30) AGENTA CLARK 40.00 X 1 </td <td></td> <td></td> <td colspan="4"></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
per (lst any hours for related organizations below line) per (lst any below line) per (lst any belo	Name and title		(0					5.0			
weak in during of paintations below line weak organization below line weak organization below line weak organization below line weak organization below line weak organization below line weak organization below line weak organization below line weak organization below line weak organization below line weak organizations compensation organization modeleted organizations (27) TERA GARCIA 2.00 x I I 0 0. 0. 0. (23) TOXN TROREON 2.00 x I I 0 0. 0. 0. (23) TOXN TROREON 2.00 x I I I 0. 0. 0. 0. (23) TOXN TROREON 2.00 x I I I I 0. 0. 0. 0. (31) PARELA SEL7 40.00 I X I			(C	nec: T	(all) T	that	app T	iy)			
Idia any related organization bolow line Idia any bolow line Idia							/ee				
(27) TINA GARCIA 2.00 x 0. 0. 0. MEMBER AT LARGE 2.00 x 0. 0. 0. (30) AGENIA CLARK 40.00 x 243,652. 0. 7,000. (31) PAMELA SELF 40.00 x 139,693. 0. 6,600. COO/CFO 0. 139,693. 0. 6,600.		(list any	ector				m ploy		organization		
(27) TINA GARCIA 2.00 x 0. 0. 0. MEMBER AT LARGE 2.00 x 0. 0. 0. (30) AGENIA CLARK 40.00 x 243,652. 0. 7,000. (31) PAMELA SELF 40.00 x 139,693. 0. 6,600. COO/CFO 0. 139,693. 0. 6,600.			or dir	e.			ated e		(W-2/1099-MISC)		•
(27) TINA GARCIA 2.00 x 0. 0. 0. MEMBER AT LARGE 2.00 x 0. 0. 0. (30) AGENIA CLARK 40.00 x 243,652. 0. 7,000. (31) PAMELA SELF 40.00 x 139,693. 0. 6,600. COO/CFO 0. 139,693. 0. 6,600.			ustee	truste		e	pen si				
(27) TINA GARCIA 2.00 x 0. 0. 0. MEMBER AT LARGE 2.00 x 0. 0. 0. (30) AGENIA CLARK 40.00 x 243,652. 0. 7,000. (31) PAMELA SELF 40.00 x 139,693. 0. 6,600. COO/CFO 0. 139,693. 0. 6,600.			ual tri	tional		n ploye	tcom	_			organizations
(27) TINA GARCIA 2.00 x 0. 0. 0. MEMBER AT LARGE 2.00 x 0. 0. 0. (30) AGENIA CLARK 40.00 x 243,652. 0. 7,000. (31) PAMELA SELF 40.00 x 139,693. 0. 6,600. COO/CFO 0. 139,693. 0. 6,600.			ndivid	nstitut	Officer	(ey en	Highes	ormei			
XX 0. 0. 0. 0. (28) TONY THOMPSON 2.000 X 0. 0. 0. (29) TOXY THOMPSON 2.000 X 0. 0. 0. (30) AGENIA CLARK 40.00 X 243,652. 0. 7,000. (31) PABELA SELF 40.00 X 139,693. 0. 6,600. (20)/CFO X 139,693. 0. 6,600.	(27) TINA GARCIA		-	-		-	-	_			
(28) TONY THOMPSON 2.00 x 0.0.0.0.0. MEMBER AT LARGE 2.00 x 0.0.0.0.0. MEMBER AT LARGE x 0.0.0.0.0.0. MEMBER AT LARGE x 0.0.0.0.0.0. (30) NERTA CLARK 40.00 x 243.652.0.7,000. (31) PAMELA SELF 40.00 x 139,693.0.6,600. (20) CCPO x 139,693.0.6,600. 6,600.	MEMBER AT LARGE		х						0.	0.	0.
(29) VICKI SMITH 2.00 x 0.0 0.0 MEMBER AT LARGE 40.00 x 243,652.0 0.7,000. (31) PAMELA SELF 40.00 x 139,693.0 0.6,600. (30) ACENTA CLARK 40.00 x 139,693.0 0.6,600.	(28) TONY THOMPSON	2.00									
MEMBER AT LARGE X 0.00000000000000000000000000000000000	MEMBER AT LARGE		Х						0.	0.	0.
130) ASENTA CLARK 40.00 x 243,652. 0. 7,000. COO/CFO X 139,693. 0. 6,600.	(29) VICKI SMITH	2.00									
PRESIDENT 4 CEO X 243,652. 0. 7,000. (31) PAMELA SELF 40.00 X 139,693. 0. 6,600.	MEMBER AT LARGE		Х						0.	0.	0.
(31) PAMELA SELF 40.00 x 139,693. 0. 6,600.		40.00									
COO/CFO X 139,693. 0. 6,600.					X				243,652.	0.	7,000.
		40.00							120 602	0	
	C00/CF0			-	X				139,693.	0.	6,600.
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						1					
			t	-	1 _						
			+		1						
			1	-							
		- 4									
	Total to Part VII, Section A, line 1c								383,345.		13,600.

Form	n 990 (i	2015) GIRL	SCOUTS OF	F MIDDLE	TENNESSEE,	INC.	62-0589	380 Page 9
Pa	rt VII	Statement of Reven	ue					
		Check if Schedule O conta	ains a response o	or note to any lin	e in this Part VIII			
					(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated business	Revenuè excluded from tax under
						exempt function revenue	revenue	sections 512 - 514
<i>и</i> и	1 -	Federated campaigns	1a					012 014
ant	i u h							
UC C	0	Membership dues Fundraising events		188,297.				
fts,	ט ה	Related organizations		100,107.				
, Gi	u							
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contributi All other contributions, gifts, grant						
utic				717,224.				
Oth	-	similar amounts not included abov		9,156.			J	
uo nd	9 h	Noncash contributions included in lines 1			905,521.		l	
0 0	n	Total. Add lines 1a-1f						
	-	CAMPING & PROGRAMS		Business Code 900099		696,701.		
ice	2 a	CAMPING & PROGRAMS		900099	696,701.	090,701.		
er v	b							
n S 'eni	С							
Program Service Revenue	d							
roç	е							
₽.	•	All other program service reve			<u> </u>			
		Total. Add lines 2a-2f			696,701.			
	3	Investment income (including			155 (10			155 (10
		other similar amounts)			155,618.			155,618.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	3,378,904.	2,750.				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)	-394,257.	2,750.				
		Net gain or (loss)			-391,507.			-391,507.
e	8 a	Gross income from fundraising						
ent		including \$ 188						
Sev		contributions reported on line						
erF		Part IV, line 18						
Other Revenue		Less: direct expenses		121,082.				
•		Net income or (loss) from fund		🕨	-3,246.			-3,246.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		🕨				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales			2,997,011.	2,997,011.		
		Miscellaneous Revenue	9	Business Code	6 052			6 052
		MISCELLANEOUS		900099	6,873.			6,873.
	b							
	c							
	d				6 070			
		Total. Add lines 11a-11d			6,873.	3 602 712		222.262
	12	Total revenue. See instructions.		🏲	4,366,971.	3,693,712.	٥.	-232,262.

GIRL SCOUTS OF MIDDLE TENNESSEE, Part IX Statement of Functional Expenses

INC.

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	74,096.	74,096.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	445 204		20,020	41 010
	trustees, and key employees	445,394.	382,753.	20,829.	41,812
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 500 770	1 214 621		142 600
	Other salaries and wages	1,529,772.	1,314,621.	71,542.	143,609
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	169,357.	137,743.	10 400	01 110
	Other employee benefits			10,498.	<u>21,116</u> 12,073
	Payroll taxes	130,290.	112,290.	5,927.	12,073
	Fees for services (non-employees):				
	Management	47,214.	47,214.		
	Legal	20,800.	17,564.	1,412.	1,824
	Accounting	20,000.	17,504.	1,412.	1,024
	Lobbying				
	Professional fundraising services. See Part IV, line 17	38,781.		38,781.	
	Investment management fees	30,701.		30,701.	
-	Other. (If line 11g amount exceeds 10% of line 25,	76,860.	57,560.	8,420.	10,880
	column (A) amount, list line 11g expenses on Sch O.)	10,000.	57,500.	0,420.	10,000
	Advertising and promotion	170,851.	151,084.	4,117.	15,650
	Office expenses	-170,001	131,004.	<u> </u>	15,050
	Information technology				
		516,465.	488,383.	9,152.	18,930
		92,696.	85,109.	875.	6,712
	Travel Payments of travel or entertainment expense		05,105.	075.	0,712
	for any federal, state, or local public offic s				
	Conferences, conventions, and meeting.	183,744.	176,490.	1,342.	5,912
		105,711.	170,4900	1,542.	5,512
	Interest Payments to affiliates				
	Depreciation, depletion, and amortization	60,959.	60,959.		
		26,776.	22,037.	2,578.	2,161
ŀ	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				_,
	SUPPLIES	197,367.	193,649.	702.	3,016
b	CAPITAL BUDGET REPAIRS	154,463.	154,463.		
с	PROGRAM CONSULTANTS	80,430.	80,241.		189
	MISCELLANEOUS	60,703.	52,067.	3,500.	5,136
е	All other expenses	71,322.	61,300.	1,070.	8,952
	Total functional expenses. Add lines 1 through 24e	4,148,340.	3,669,623.	180,745.	297,972
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

if following SOP 98-2 (ASC 958-720)

33

34

	4	Accounts receivable, net	83,623.	4	45,380.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			1
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	112,600.	8	100,049. 60,648.
	9	Prepaid expenses and deferred charges	<u> </u>	9	60,648.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a1,911,329.Less: accumulated depreciation10b1,813,789.			
	b	Less: accumulated depreciation 10b 1,813,789.	<u>9,808.</u> <u>6,</u> 7 <u>74,545</u> .	10c	97,540. 6,754,211.
	11	Investments - publicly traded securities	<u>6,</u> 774,545.	11	6,754,211.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	281,250.
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	13,085,888.	16	10,905,659.
	17	Accounts payable and accrued expenses	759,467.	17	268,713.
	18	Grants payable		18	
	19	Deferred revenue	96,479.	19	98,348.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Sc		21	
S	22	Loans and other payables to current and former offir lirecto, ustees,			
litie		key employees, highest compensated employees and diana ed persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unre. I thin lies		23	
	24	Unsecured notes and loans payable to unrelated tr. parties		24	
	25	Other liabilities (including federal income payable o related third			
		parties, and other liabilities not includen line +). Complete Part X of			
		Schedule D	<u>31,311.</u> 887,257.	25	<u>406,297.</u> 773,358.
	26	Total liabilities. Add lines 17 thro ?'	887,257.	26	773,358.
		Organizations that follow SFAS 117 , 2958), check here \blacktriangleright X and			
es		complete lines 27 through 29, and lines 3 and 34.	44 040 050		
nc	27	Unrestricted net assets	11,940,958.	27	9,904,005. 86,880.
sala	28	Temporarily restricted net assets	116,257.	28	86,880.
ΒP	29	Permanently restricted net assets	141,416.	29	141,416.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 📃			
ŗ		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
let /	32	Retained earnings, endowment, accumulated income, or other funds	10 100 501	32	10 100 001
z	33	Total net assets or fund balances	12,198,631,	22	10 132 301.

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

62-0589380 Page 11

(B) End of year

139,672.

79,302.

10,132,301.

10,905,659.

Form 990 (2015)

33

34

12,198,631.

13,085,888.

3,347,607.

(A) Beginning of year

968,510.

91,078.

83,623. 4

5,028,205.

1

2

3

Balance Sheet	
Check if Schedule O contains a response or note to any line in this Part X	

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2015) Part X Bala

1

2

3

	GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	62-	-05893	880	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>			X
				20	~ ^	- 1
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,36		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4			40.
3	Revenue less expenses. Subtract line 2 from line 1	3	10			$\frac{31}{21}$
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	,198	<u>8,0</u> 2,2	$\frac{31}{02}$
5	Net unrealized gains (losses) on investments	5		/0.	4,3	02.
6	Donated services and use of facilities	6				
7	Investment expenses	_7+				
8	Prior period adjustments	— +	3	0.4.1	7 2	63.
9	Other changes in net assets or fund balances (explain in Schedule O)	<u> </u>		,04	1,4	05.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10	13	ר כ	01.
Pa	rt XII Financial Statements and Reporting		10	, 1 5 .	2,5	<u></u>
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		ſ			
•	If the organization changed its method of accounting from a prior year or checked "Other," exp n in Sch ule (2	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accounta.			2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year wer inpiled on eviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and arate bigs					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the wear were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both conso ated and parate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that asun. spo , bility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an inc. demacountant?			2c	X	
	If the organization changed either its oversight process or selection process ing the tax year, explain in Sche					
3a	As a result of a federal award, was the organization required to dergo an ardin or audits as set forth in the Sing	gle Aud	lit			
	Act and OMB Circular A-133?			3a		X X
b	If "Yes," did the organization undergo the required audit or 3? If tr. ganization did not undergo the required		it			
	or audits, explain why in Schedule O and describe any south and south and south audits	<u></u>	<u></u>	3b _	000	
				Form	990	(2015)

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. > Attach to Form 990 or Form 990-EZ. > Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						OMB No. 1545-0047		
Name	e of the organization							identification number
_				MIDDLE TENN			6	2-0589380
Par	t I Reason	for Public (Charity Status	All organizations must c	omplete this part.) Se	e instructions	5.	
The o	rganization is not a	i private found	ation because it is: (I	For lines 1 through 11, o	check only one box.)			
1	A church, cor	nvention of ch	urches, or associatio	n of churches describe	d in section 170(b)(1	l)(A)(i).		
2	A school des	cribed in sect i	ion 170(b)(1)(A)(ii).(Attach Schedule E (For	m 990 or 990-EZ).)			
3 [A hospital or	a cooperative	hospital service orga	anization described in s	ection 170(b)(1)(A)(ii	i).		
4	A medical res	earch organiz	ation operated in co	njunction with a hospita	I described in sectio	n 170(b)(1)(A	(iii). iter	the hospital's name,
_	city, and state	-						
5 🗌	An organizati	on operated fo	or the benefit of a co	llege or university owne	d or operated by a go	vernmer'	nit descrı⊾	d in
_	section 170	(b)(1)(A)(iv). (C	Complete Part II.)					
6 [A federal, sta	te, or local gov	vernment or governm	nental unit described in	section 170(b)(1)(A)	(v).		
7	An organizati	on that norma	lly receives a substa	ntial part of its support f	from a governmental i	unit or fro.	e general p	oublic described in
_	section 170(I	b)(1)(A)(vi). (C	omplete Part II.)					
8 [trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Pa	rt II.)			
9	X An organizati	on that norma	Ily receives: (1) more	than 33 1/3% of its sup	port from contribut.	mer erst	nip fees, an	d gross receipts from
	activities relat	ted to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no من الم	າ ່ວວ ວ% of it	s support f	rom gross investment
	income and u	inrelated busir	ness taxable income	(less section 511 tax) fr	om busine es acqu.	1 by the org	anization a	fter June 30, 1975.
_	See section	509(a)(2). (Co	mplete Part III.)					
10	An organizati	on organized a	and operated exclusi	vely to test for public sa	afety. See se	√9(a)(4).		
11	An organizati	on organized a	and operated exclusi	vely for the benefit of, to	o perform the function	ns of, or to ca	rry out the	purposes of one or
	more publicly	supported or	ganizations describe	d in section 509(a)(1)	sectior 509(a)(2).			heck the box in
	lines 11a thro	ough 11d that	describes the type o	f supporting organizat	and cor lete lines	11e, 11f, and	11g.	
а	Type I. A su	upporting orga	anization operated, s	upervised, or controlled	its si Jorted orga	anization(s), ty	pically by o	giving
	the support	ted organizatio	on(s) the power to re	gularly appoint or e.	n majonity of the direc	tors or trustee	es of the su	pporting
			complete Part IV, Se					
b	Type II. A s	supporting org	anization supervised	or control' ' in connec	*ion with its supporte	ed organization	n(s), by hav	ing
		-		anization ves. the	ame persons that cor	ntrol or manag	ge the supp	orted
			t complete Part IV,					
с		-		g c aniz: Jn erated			ly integrate	d with,
	its supported organization(s) (see instructions). Ye ust c uplete Part IV, Sections A, D, and E.							
d	d L Type III non-functionally integrated. A support of organization operated in connection with its supported organization(s)							
	that is not functionally integrated. The organization nerally must satisfy a distribution requirement and an attentiveness							
	requirement (see instructions). You mus mplete art IV, Sections A and D, and Part V.							
е								
-	functionally integrated, or Type III on-ful tionally integrated supporting organization.					[]		
f Enter the number of supported organiza								
g	Provide the followi (i) Name of suppo		iii) EIN	d organization(s). (iii) Type of organization	(iv) Is the organization	(v) Amount of	monetary	(vi) Amount of
	organization			(described on lines 1-9	listed in your governing document?	support		other support (see

organization	((described on lines 1-9 above (see instructions))	listed in your governing document?		support (see	other support (see
			Yes	No	instructions)	instructions)
Total						

Schedule A (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3					1	
5	The portion of total contributions					,	
Ŭ	by each person (other than a						
	governmental unit or publicly					1	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				1		
	L				1		
•	•••••••••••••••••••••••••••••••••••••••				<u> </u>		
	Public support. Subtract line 5 from line 4.						
							(1)
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(<u>^) 2013</u>	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4			+			
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain			Ĭ			
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see in	ons)	-		12	
13	First five years. If the Form 990 is for				ax year as a sectior	1 501(c)(3)	
	organization, check this box and stop	he [,]			-		
Se	ction C. Computation of Public		rcentage				
14	Public support percentage for 2015 (li	ne 6, cu ר (f) d	ivided by line 11, o	column (f))		14	%
	Public support percentage from 2014		-			15	%
	33 1/3% support test - 2015. If the o					· · · · ·	
	stop here. The organization qualifies a						
r	33 1/3% support test - 2014. If the o						
~	and stop here. The organization quali	•					
17-					e 13 162 or 16b s		
178	17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
		-	-	• • • •			
b	10% -facts-and-circumstances test	-	-				
	more, and if the organization meets th						
	organization meets the "facts-and-circ		-		• • • •		▶∟
18	Private foundation. If the organization	1 did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	nd see instructions	s ►

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(f) Total

Ο.

255

(f) Total

%

%

%

%

► X

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (b) 2012 (c) 2013 (d) 2014 (a) 2011 (e) 2015 1 Gifts, grants, contributions, and membership fees received. (Do not 967,187 936,161. 881,127. 984,425. 905,521. 4674421. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 7240862. 7359612. 6991178. 7122709. 7532741.36247102. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 7927339. 8003836. 8225287. 8438262.40921523. 8326799. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 59,694. 39,056. 26,373. 17,767. 58,365. 201,255. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 39,056. c Add lines 7a and 7b 58,365. 59,694. 26,373. 17.767. 201 40720268. Public support. (Subtract line 7c from line 6.) Section B. Total Support (b) ^12 Calendar year (or fiscal year beginning in) (c) 2013 (e) 2015 (a) 2011 (d) 2014 9 Amounts from line 6 8326799. 7927339. 8438262.40921523. 8003836. 8225287. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 164,988. 152,053. 214,497. 157,169. 155,618. 844,325. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 164,988. 152,053. 214,497. 157,169. 155,618. 844,325. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 37,977. 22,247. 22,300. 29,643. 6,873. 119,040. assets (Explain in Part VI.) 8514087. 8109035. 8256310. 8404703. 8600753. 41884888. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 97.22 15 97.15 16 Public support percentage from 2014 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 2.02 17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 17 2.07 18 Investment income percentage from 2014 Schedule A, Part III, line 17 18 19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 4 Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Vee	Na
4	Ave all of the exceptionic sympetted exceptions listed by name in the exceptionic supervise		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by	1		
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status			
2				
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	2		
3a	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ-			
u	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5), or (^{r} and			
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how u			
	organization made the determination.	3b		
с	Did the organization ensure that all support to such organizations was used exclusively for section 170, V(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such se.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organized")?			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make ants to t. foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such co. I and corretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI wh controls 'he organization used			
	to ensure that all support to the foreign supported organization was used existively fo ection 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organiza. > during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, incluon, ") the names and EIN			
	numbers of the supported organizations added, substituted, or reasons for each such action;			
	(iii) the authority under the organization's organizing document autricing to the action; and (iv) how the action			
	was accomplished (such as by amendment to the organizir 🔍 umeny.	5a		
b	Type I or Type II only. Was any added or substituted s' porte or nization part of a class already			
	designated in the organization's organizing document?	5b -		
-	Substitutions only. Was the substitution the result c ever. ond the organization's control?	5c		
6	Did the organization provide support (whether in the form arrants or the provision of services or facilities) to			
	anyone other than (i) its supported organization. I individe s that are part of the charitable class			
	benefited by one or more of its supported contractions of the filing and a support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support or benefit one or more of the filing and a strong support of the support o			
	support or benefit one or more of the filir orga ation's supported organizations? If "Yes," provide detail in	6		
7	Part VI. Did the organization provide a grant, loan, composition, or other similar payment to a substantial contributor	0		
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	-		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 5 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the suppor			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explaining			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) the presence of the support of th			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a marity of the lirectors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in ort VI r v control			
	or management of the supporting organization was vested in the same persons that controm nanaged			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the L day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date c. 'ification, and (iii) copies of the			
•	organization's governing documents in effect on the date of not ration, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees eithe. ppc ed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a suble or generation? If "No," explain in Part VI how	-		
•	the organization maintained a close and continuous wor' q re' ion. p with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the org. ion's upported organizations have a			
	significant voice in the organization's investment point and ecting the use of the organization's			
	income or assets at all times during the tax year? If "Yes, scribe in Part VI the role the organization's			
500	supported organizations played in this regarding Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a L	The organization satisfied the Act, s st. Complete line 2 below.			
b	The organization is the parent of each supported organizations. <i>Complete line 3 below.</i>			
c 2	The organization supported a government entity. Describe in Part VI how you supported a government entity (see instr	uctions).	Yes	No
2	Activities Test. Answer (a) and (b) below.		res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		2-		
Ŀ.	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b		01-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

	dule A (Form 990 or 990 EZ) 2015 GIRL SCOUTS OF MIDDLE T			62-0589380 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		structions. All
	other Type III non-functionally integrated supporting organizations must con	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		_
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prio	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1		
d	Total (add lines 1a, 1b, and 1c)	1 , T		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amoun.	o $ o$		
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, In Concess)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Sec. B, line & Jolumn A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5, lir 4, unless subject to			
_	emergency temporary reduction (see instruc.	6		
7	Check here if the current year is the organ_ation's first as a non-functional	y-integrat	ed Type III supporting o	organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2015

C) 0500000 -

	dule A (Form 990 or 990-EZ) 2015 GIRL SCOUTS C			62-0589380 _{Page}	7
Pa	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations (continued)		
Sect	ion D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exe	empt purposes			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	s		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which t	the organization is responsive	•		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2015 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
		(i)	(°	(iii)	
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underd. `hut' /s Pre-≿、	Distributable Amount for 2015	
1	Distributable amount for 2015 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2015				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2015:				
a					
b		· · · · · · · · · · · · · · · · · · ·	<u>├</u> ── ──		
 c					
	From 2013		<u> </u>		
	From 2014				
	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2015 distributable amount				-
i	Carryover from 2010 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				_
4	Distributions for 2015 from Section D,	+			
•	line 7: \$,			
a	Applied to underdistributions of prior years	† · — — — — — — — — — — — — — — — — — —			
	Applied to 2015 distributable amount	+			
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2015, if				
-	any. Subtract lines 3g and 4a from line 2 (if amu				
	greater than zero, see instructions).	1			
6	Remaining underdistributions for 2015. Sutrac nes 3h				_
-	and 4b from line 1 (if amount greater the projection of the projec				
	instructions).				
7	Excess distributions carryover to 2016. Add Intes 3j				
	and 4c.				
8	Breakdown of line 7:				

Schedule A (Form 990 or 990-EZ) 2015

а b

c Excess from 2013 d Excess from 2014 e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

*	PUBLTC	DISCLOSURE	COPY	* *
	LODDIC	DIDCTODOKE	COLI	

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

Name of the organization

62-0589380

Employer identification number

OMB No. 1545-0047

GIRL	SCOUTS	OF	MIDDLE	TENNESSEE,	INC.
Organization type (check one):					

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private founda n
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the Coneral Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, ing the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructive for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filir For 55, 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Sc. ie A / 5rm 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the eater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section (r, 10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than ,000 *xclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children in s. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during th
year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box
is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,
purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively
religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2015)
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Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 10,275. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Total con. tic 2 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP **Total contributions** Type of contribution 4 4 Person X Payroll 9,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 16,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2015)
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ganization

Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person Payroll 35,000. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. Total con. tic Type of contribution 8 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 9 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP **Total contributions** Type of contribution 4 10 Person X Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 X Person Payroll 6,992. Noncash \$ (Complete Part II for noncash contributions.)

vanie of organization

Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 13 X Person Payroll 20,000. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. Total con. tic Type of contribution 14 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 15 X Person Payroll 17,850. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP **Total contributions** Type of contribution 4 16 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 54,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

vanie of organization

Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 19 X Person Payroll 10,000. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Total con. tic 20 X Person Payroll 8,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 21 X Person Payroll 5,974. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP **Total contributions** Type of contribution 4 22 Person X Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 23 X Person Payroll 25,246. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 24 X Person Payroll 11,327. Noncash \$ (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 25 X Person Payroll 11,500. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total con. tic Type of contribution 26 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 27 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP **Total contributions** Type of contribution 4 28 Person X Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 29 X Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 30 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

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Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 31 X Person Payroll 15,000. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Total con. tic 32 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 33 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP **Total contributions** Type of contribution 4 34 Person X Payroll 5,486. Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution 35 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 36 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or 990-PF	F) (2015)
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Name of organization

Employer identification number

62-0589380

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 37 X Person Payroll 147,769. Noncash (Complete Part II for oncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total con. tic Type of contribution 38 X Person Payroll 25,050. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP **Total contributions** Type of contribution 4 Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, a., d ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

ame of or	ganization	E	mployer identification number
IRL S	SCOUTS OF MIDDLE TENNESSEE, INC.		62-0589380
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(r FMV (or esu.) (see *tion.	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash proper en	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

GIRL Part III	SCOUTS OF MIDDLE TENNESS Exclusively religious, charitable, etc., cont the year from any one contributor. Complete completing Part III, enter the total of exclusively religious	ributions to organizations described in columns (a) through (e) and the followi	$\frac{62 - 0589380}{\text{section 501(c)(7), (8), or (10) that total more than $1,000 for}$ ng line entry. For organizations s for the year. (Enter this info once)						
	Use duplicate copies of Part III if addition	al space is needed.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	Relationship tran eror to transferee						
(a) Na									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	escription of how gift is held						
	(e) Transf of gift								
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
(a) No. from Part I	(b) Purpose of gift	'se ur gift	(d) Description of how gift is held						
	(e) Transfer of gift								
	Transferee's name, 🔔 🤤 🧃	nd ZIP + 4	Relationship of transferor to transferee						
		· · · · · · · · · · · · · · · · · · ·							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
			_						
		(e) Transfer of gift							
	Transferee's name, address, a	Relationship of transferor to transferee							

Employer identification number

Department of the Treasury

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Interna	I Revenue Service	Information about Schedule D (Formation)	m 990) and its instructions is at www.irs.gov	//form990.	Inspection
Nam	e of the organizati			Employe	r identification number $52 - 0589380$
Pa	rt I Organiza	ations Maintaining Donor Advised	d Funds or Other Similar Funds or A	Accounts.	Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, ling	e 6.		
			(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at er	nd of year			
2	Aggregate value o	f contributions to (during year)			
3	Aggregate value o	f grants from (during year)			
4	Aggregate value a	t end of year			
5	Did the organization	on inform all donors and donor advisors in v	vriting that the assets held in donor advised fu	r	
	are the organization	on's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization	on inform all grantees, donors, and donor a	dvisors in writing that grant funds can be ι , d	or	
	for charitable purp	ooses and not for the benefit of the donor or	donor advisor, or for any other purpose	r' J	
_		ate benefit?			Yes No
Pa	rt II Conserv	ation Easements. Complete if the org	anization answered "Yes" on Form _ou, _	V, h. ə 7.	
1 2	Preservation Protection o Preservation Preservation	servation easements held by the organization of land for public use (e.g., recreation or ea of natural habitat of open space through 2d if the organization held a qualifi		historic struct	ure
	day of the tax year			Held	at the End of the Tax Year
а					
b					
С			ucture include n (a)	2c	
d			fter 8/17/76, a. ot or nistoric structure		
				2d	
3		vation easements modified, transferred, rele	eased, extingui, 1 or terminated by the orga	nization during	g the tax
	year				
4		where property subject to conservation eas			
5		. , , , ,	c mon. ng, inspection, handling of		
-		orcement of the conservation easemr s it			
6	Staff and voluntee	r hours devoted to monitoring, inspecu.	andli of violations, and enforcing conservation	tion easement	s during the year
7	Amount of expens	es incurred in monitoring, inspecting, h.	ling of violations, and enforcing conservation e	asements dur	ing the year
8)(4)(B)(ii)?	e satisfy the requirements of section 170(h)(4)(Yes No
9			on easements in its revenue and expense state		ance sheet, and
	include, if applicat	ole, the text of the footnot. • • he organization	ion's financial statements that describes the o	rganization's a	accounting for
	conservation ease			-	
Pa	rt III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Other	Similar As	sets.
	Complete i	f the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization	elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement a	and balance sh	neet works of art,
	historical treasures	s, or other similar assets held for public exh	ibition, education, or research in furtherance of	f public servic	e, provide, in Part XIII,
	the text of the foot	tnote to its financial statements that describ	bes these items.		
b	If the organization	elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance sheet	works of art, historical
	treasures, or other	r similar assets held for public exhibition, ed	lucation, or research in furtherance of public s	ervice, provide	the following amounts
	relating to these it	ems:			
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1		🕨 💲 🔄	
2	If the organization	received or held works of art, historical trea	asures, or other similar assets for financial gair	, provide	
	the following amou	unts required to be reported under SFAS 11	I6 (ASC 958) relating to these items:		
а	Revenue included	on Form 990, Part VIII, line 1		▶ \$	

а	Revenue included on Form 990, Part VIII, line 1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

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Sche		OUTS OF MII							Page 2
Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or	Othe	r Similar	Assets	(continu	ied)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	are a si	gnificant us	se of its c	ollection i	ems
	(check all that apply):								
а	Public exhibition	d	Loan or excl	nange progra	ms				
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatio	n's exer	npt purpos	e in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	ures, or othe	r similar	assets		_	
_	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arran		ete if the organization	n answered "'	Yes" on	i Form 990,	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa	t X, line 21.							
1a	Is the organization an agent, trustee, custodi					included	_	-	
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:						
						\rightarrow \perp		Amount	
С	Beginning balance					<u>1c</u>			
d	Additions during the year					. 1 <u>d</u>			
е	Distributions during the year					ıe l			
f	Ending balance					1f		7	
	Did the organization include an amount on Fe					?ر	L	Yes	
	If "Yes," explain the arrangement in Part XIII.						<u></u>		
Par	t V Endowment Funds. Complete i				/, line			<i></i>	
		(a) Current year	(b) Prior year	Two yer		(d) Three ye			/ears back
1a	Beginning of year balance	141,416.	149,901.	141	,416.	1.	33,491.	-	L22,480.
b	Contributions	7 570	0 405	0	405		7 0 0 5		11 011
C.	Net investment earnings, gains, and losses	7,578.	-8,485.		,485.		7,925.		11,011.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs		-						
т	Administrative expenses	148,994.	141,416.	1/0	,901.	1,	41,416.		L33,491.
g	End of year balance				,901.	1.	±1,410.	-	.55,491.
2	Provide the estimated percentage of the curr	ent year end balance) neid as:					
a L	Board designated or quasi-endowment ► Permanent endowment ► 94.91		%						
b		5.09							
C	· · · ·								
20	The percentages on lines 2a, 2b, and 2c show		tion that are hold an	d administar	od for th		tion		
Ja	Are there endowment funds not in the posse		lion that are new an	u auministere		ie organiza			Yes No
	by: (i) unrelated organizations							3a(i)	X
								3a(ii)	X
h	(ii) related organizations							3b	
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm		which tunus.						
	Complete if the organization answere		Part IV, line 11a, S	ee Form 990.	Part X.	line 10.			
	Description of property	(a) Cost or of					d	(d) Book	value
		basis (investm			• •	preciation	ŭ	(u) Doon	Value
1a	Land	``							
	Buildings		30	2,135.		292,74	13.	9	,392.
	Leasehold improvements					- /	-		<u></u>
	Equipment		1,60	9,194.	1,	521,04	16.	88	,148.
	Other		, , , ,	,	- /	,	-		<u></u>
	Add lines 1a through 1e. (Column (d) must e	•	X column (B) line 1()c.)				97	,540.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 GIRL SCOUTS	OF MIDDLE	TENNESSEE,	INC.	62-0589380 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method o	f valuation: Cost	or end-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				_
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method	value 1: Cu i	or end-of-year market value
(1)				
(2)				
(3)				
(4)			·	
(5)				
(6)				
(7)(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		- +		
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV	/, հ. ՝ ¹d. See Form 99	0, Part X, line 15.	
(a)	Descriptior			(b) Book value
(1)				
(2)				
(3)		7		
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9) Total (Octomer (b) must source (Form 2000 Dart - 1/) //m	- 15)			N
Total. (Column (b) must equal Form 990, Part , / , lin Part X Other Liabilities.	<u>e 15.)</u>			
Complete if the organization answered ") s"	on Form 990. Part IV	. line 11e or 11f. See Fo	orm 990. Part X. li	ne 25.
1. (a) Description of liability	,	(b) Book value		
(1) Federal income taxes				
(2) CUSTODIAL FUNDS		41,180	•	
(3) ACCRUED PENSION LIABILITY		365,117	•	
(4)				
(5)				
(6)			_	
(7)			_	
(8)			_	
(9)			_	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	,	406,297	•	and a literation of a literation
I I I I I I I I I I I I I I I I I I I	a the text of the tooth	INTO TO TOO ORODONIZOTION'O	mateta leionem	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

	dule D (Form 990) 2015 GIRL SCOUTS OF MIDDLE TENNE				0589380 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	5,091,857.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	762,302.		
b	Donated services and use of facilities	2b	1,365.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	763,667. 4,328,190.
3	Subtract line 2e from line 1			3	4,328,190.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	38,781.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	<u>38,781.</u> 4,366,971.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u></u>	5	
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts With	r F ב∕r F	Returi	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	4,110,924.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1, <u>365.</u>		
b	Prior year adjustments				
с	Other losses	с			
d	Other (Describe in Part XIII.)	L ·L			
е	Add lines 2a through 2d			2e	1,365.
3	Subtract line 2e from line 1			3	4,109,559.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	а	38,781.		
b	Other (Describe in Part XIII.)	4b			
с				4c	38,781.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line is		<u></u>	5	4,148,340.
Pa	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 2, and Part IV	lines 1h	and 2h: Part V line 4	· Part)	(line 2: Part XI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, line and and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this o provide any additional information.

PART V, LINE 4:

THE ORGANIZATION HAS ENACTED A POLICY OF OBTAINING BOARD OF DIRECTORS

APPROVAL FOR ANY DISTRIBUTION OF DIVIDEND AND INTEREST INCOME.

THE ENDOWMENT IS UTILIZED FOR A SPECIFIC PROGRAM OR ACTIVITY IF NEEDED.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION AND IS EXEMPT FROM

INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND THE

ORGANIZATION IS CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE

FOUNDATION AS DEFINED IN SECTION 509(A) OF THE INTERNAL REVENUE CODE.

THEREFORE, NO PROVISION FOR FEDERAL INCOME TAXES IS INCLUDED IN THE

Schedule D (Form 990) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 5 Part XIII Supplemental Information (continued)

ACCOMPANYING FINANCIAL STATEMENTS.

THE ORGANIZATION FOLLOWS FASB ASC GUIDANCE CLARIFYING THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS RECOGNIZED. MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THETAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION INCLUDE YEARS ENDED SEPTEMBER 30, 2013 THROUGH SEPTEMBER 30, 2016.

SCHEDULE G (Form 990 or 990-EZ)			formation Rega ation answered "Ye	-				-		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		organizat	tion entered more t Attach to Fo edule G (Form 990 or 9	than \$15 orm 990	6,000 (or Fo	on For rm 99	m 990-EZ, line 6 0-EZ.	ia.		LUIJ Open to Public Inspection
Name of the organization				<u>330-LZ) (</u>	anu no	1150.0		<u>15.907/10</u>		entification number
			OF MIDDLE						62-0589	
Part I Fundrais required to	ing Activ complete th	ities. Comple iis part.	te if the organizatior	n answei	red "Y	es" or	n Form 990, Part I	V, line 1	7. Form 990-E2	Z filers are not
 Indicate whether the a Ail solicitat Mail solicitat Internet and Phone solicit In-person so a Did the organization 	ions email solicit tations licitations	ations	e f g	Solicitat Solicitat Special	ion of ion of fundra	non-g gover aising (overnment grants nment grants events	;	Dr.	
•	ed in Form 9 n highest pa	990, Part VII) or id individuals o	entity in connection r entities (fundraiser	n with pr	ofessi	onal fi	undraising service	jr	Indraiser is to b	
(i) Name and address or entity (fund		al	(ii) Activity		fundi have c	ustody itrol of	(iv) Gros eceip from a. ^{:+} v	ots i j (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
					Yes	No				
Total										
3 List all states in whi or licensing.	ch the orgar	nization is regis	stered or licensed to	solicit c	ontrib	utions	or has been notif	fied it is e	exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0589380 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	or fundraising event contributions and gro			rente that greee receipt	- greater that \$5,5551
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		GOLD			(add col. (a) through
		COMMUNITY LU	QSP EVENT	1	
		(event type)	(event type)	(total number)	col. (c))
1	Gross receipts	163,024.	84,186.	58,923.	306,133.
2	Less: Contributions	156,874.		31,423.	188,297.
3	Gross income (line 1 minus line 2)	6,150.	84,186.	27,500.	117,836.
4	Cash prizes				
5	Noncash prizes				
6 7				7,596.	7 506
6	Rent/facility costs		(7,590.	7,596.
7	Food and however			2,867.	2,867.
'	Food and beverages			2,007.	2,007.
8	Entertainment				
9	Other direct expenses	20,563.	83,060.	6,996.	110,619.
10	Direct expense summary. Add lines 4 through			_	121,082.
	Net income summary. Subtract line 10 from li				-3,246.

Part III Gaming. Complete if the organization answered "Yes" on Form 9^c rart IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

anue			(a) Bingo		Pull ta jinstant hingu,assive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue					
Se	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direct E	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes No	_ %	Yes %	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	ن in column (d)			►	
	8	Net gaming income summary. Subtract line 7	from line 1, colum	n (d)			
	ls t	ter the state(s) in which the organization conduct he organization licensed to conduct gaming ac	tivities in each of t	hese			Yes No
b	lf "	No," explain:					
		ere any of the organization's gaming licenses re Yes," explain:	· ·		• ,	ear?	Yes No

Sch	edule G (Form 990 or 990-EZ) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 62-0	0589380	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	I	
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue.	Yes	🗌 No
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ r ⊥ the nount		
c	of gaming revenue retained by the third party ▶\$ the f "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee		
17	Mandatory distributions:		
а	Is the organization required under state law to make c. *able outions from the gaming proceeds to		—
	retain the state gaming license?	Yes	└── No
b	Enter the amount of distributions required under is law to endistributed to other exempt organizations or spent in the organization's own exempt activities during * xy		
Pa	Supplemental Information. Prc _ae the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line 2b, columns (iii) and (v); and	nes 9, 9b, 10ł	o, 15b,
	15c, 16, and 17b, as applicable		

Schedule G	a (Form 990 or 990-EZ) Supplemental Infor	GIRL	SCOUTS	OF	MIDDLE	TENNESSEE,	INC.	62-0589380	Page 4
Part IV	Supplemental Infor	mation ((continued)						
					_				
				-					
				_					

SCHEDULE I		G	rants and Oth	er Assistan	ce to Orgar	nizations.		OMB No. 1545-0047
(Form 990)		Gov	vernments, an ete if the organization	d Individual	ls in the Ŭni	ited States		2015
Department of the Treasury Internal Revenue Service		Information	on about Schedule I (Attach to For (Form 990) and its		t www.irs.gov/form99	0.	Open to Public Inspection
Name of the organizat		TS OF MIDI	OLE TENNESSI	EE, INC.		-		Employer identification number $62 - 0589380$
Part I General I	nformation on Grants a	nd Assistance						
	zation maintain records							
criteria used to a	award the grants or assis	stance?						X Yes No
	IV the organization's pro					unitation answered "		W/ line O1 for one
	hat received more than \$	•				anization answered	, Pan	t IV, line 21, for any
1 (a) Name and ad	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valua ^{t;} ≻k, FM\ ₄ppra⊾ ther)	(g) Description of on-cash assistance	(h) Purpose of grant or assistance
					6			
2 Enter total numb	per of section 501(c)(3) a	nd government org	anizations listed in the	e line 1 table	•	•		>
3 Enter total numb	per of other organization	s listed in the line 1	table					
LHA For Paperwork	Reduction Act Notice	, see the Instruction	ons for Form 990.					Schedule I (Form 990) (2015)

Schedule | (Form 990) (2015) GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS AND FINANCIAL AID	4061	74,096.	0.		

Part IV Supplemental Information. Provide the information required in Part I, Ir ? Pa ', colur (b), and any other additional information.

PART I, LINE 2:

FORMS ARE COMPLETED BY RECIPIENTS AND REVIEWED BY THE ORGANIZATION PRIOR TO

THE AWARDING OF SCHOLARSHIPS AND FINANCIAL AID.

62-0589380

Page 2

SC	HEDULE J	Compensation Information	I	OMB No. 1	1545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	16	
		Compensated Employees		20	IJ)
Dena	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe		
Nam	e of the organization			identificatio		nber
		GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	62-0)58938	0	
Ра	rt I Question	s Regarding Compensation				
	o		~~~		Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	, i i i i i i i i i i i i i i i i i i i				
	Travel for com	panions Payments for business use of personal re- cation and gross-up payments I Health or social club dues or initiation f	sider			
			hef)			
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payme.				
	-	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by direct,				
	-	rs, including the CEO/Executive Director, regarding the items checked in line a?		2		
		······································				
3	Indicate which, if a	ny, of the following the filing organization used to establish the comperation of the organization	tion's			
		ector. Check all that apply. Do not check any boxes for methods use by a relation organization				
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation	n committee Written employment 🦯 🗸				
		compensation consultant X Compensation survey or study				
	Form 990 of o	ther organizations X Appro , by the hoard or compensation c	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, 'ine 1. ith recet to the filing				
	organization or a re	lated organization:				
а		e payment or change-of-control payment?				X
b		ceive payment from, a supplemental nonqualing retirement plan?				X
С		ceive payment from, an equity-based compensa. arra ament?		4c		X
	It "Yes" to any of lir	nes 4a-c, list the persons and provide the cable counts for each item in Part III.				
	0					
F		t)(3), 501(c)(4), and 501(c)(29) organiz⊾ s mι complete lines 5-9.	-			
5		on Form 990, Part VII, Section A, in the dia organization pay or accrue any compensation organization pay or accrue any compensation	11			
а	contingent on the r			5a		x
		ation?			1	X
		ation?r 5b, describe in Part I'				
6		on Form 990, Part VII, +ic A, line 1a, did the organization pay or accrue any compensatio	'n			
•	contingent on the r					
а				6a		X
		ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	3			
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" to line 8, di	d the organization also follow the rebuttable presumption procedure described in				
		1 53.4958-6(c)?	<u></u>	9		
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990)	2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) AGENIA CLARK	(i)	204,899.	38,753.	0.	0.	7,000.	250,652.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>				V			
	(i)							
	<u>(ii)</u>			·				
	(i)							
	(ii)			- ·				
	(i) (ii)			· · · · · · · · · · · · · · · · · · ·				
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2015

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Internal Revenue Service Name of the organization Employer identification number GIRL SCOUTS OF MIDDLE TENNESSEE, 62-0589380 INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THOSE VOLUNTEERS WHO DELIVER THAT EXPERIENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: RESPECT FOR OTHERS, AND SERVICE TO THE COMMUNITY. THE GIRL SCOUT LAW IS THE BACKBONE OF OUR ORGANIZATION. OUR GIRLS, ADULT VOLUNTEERS AND STAFF TAKE THESE WORDS TO HEART. IT IS THROUGH THE TEACHING OF AND LIVING BY THIS LAW THAT GIRL SCOUTS SHAPE GIRLS' CHARACTER AND LEADERSHIP SKILLS:

I WILL DO MY BEST TO BE HONEST AND FAIR, FRIENDLY AND HELPFUL, CONSIDERATE AND CARING, COURAGEOUS AND STRONG, AND RESPONSIBLE FOR WHAT I SAY AND DO AND TO RESPECT MYSELF AND OTHERS, RESPECT AUTHORITY, USE RESOURCES WISELY, MAKE THE WORLD A BETTER PLACE, AND BE A SISTER TO EVERY GIRL SCOUT.

OUR PROGRAMS ADDRESS THE ISSUES THAT DIMINISH GIRLS' PROMISE AND POTENTIAL. LOW SELF-ESTEEM, THE VAST NUMBER OF WOMEN AND CHILDREN LIVING IN POVERTY, AND THE IMPORTANCE OF FINANCIAL LITERACY AND EDUCATION ARE ALL THINGS THAT THE GIRL SCOUT EXPERIENCE ADDRESSES. OUR PROGRAMS ENCOURAGE SKILL-BUILDING AND RESPONSIBILITY, WHILE PROMOTING THE DEVELOPMENT OF STRONG LEADERSHIP AND DECISION-MAKING SKILLS. GIRLS SCOUTING HELPS DEVELOP LEADERSHIP, ENCOURAGES COMMUNITY INVOLVEMENT AND PREPARES GIRLS TO THRIVE IN THIS EVER-CHANGING AND EVER-CHALLENGING WORLD.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	Employer identification number 62-0589380
GIRL SCOUTS OF MIDDLE TENNESSEE PROVIDED SERVICES TO APPRO	XIMATELY
20,000 GIRLS AND ADULTS IN 39 COUNTIES DURING THE FISCAL Y	EAR.
FORM 990, PART VI, SECTION A, LINE 4:	A
THE BYLAWS WERE AMENDED AND RESTATED, EFFECTIVE SEPTEMBER	23, 2016. THE
CHANGES TO THE BYLAWS ELIMINATED THE NOMINATING COMMITTEE	AND ADDED A NEW
VICE CHAIR OVER GOVERNANCE. THE GOVERNANCE COMMITTEE WILL	HAVE THE
FOLLOWING RESPONSIBILITIES:	
-PRESENT A SLATE OF OFFICERS AND MEMBERS AT LARGE	
-PROVIDE TRAINING AND DEVELOPMENT FOR NEW BOARD MEMBERS	
-OVERSEE BOARD PERFORMANCE	
-CONDUCT ANNUAL REVIEW OF BYLAWS	
-LEAD THE COUNCIL'S STRATEGIC PLANNING PROCESS	
FORM 990, PART VI, SECTION B, LINE 11:	
LINE 11A EXPLANATION - AN ELECTRONIC COPY WILL BE SENT TO	AND REVIEWED BY
THE FINANCE COMMITTEE OF THE BOARD. THE COMMITTEE IS GIVE	N A CERTAIN
AMOUNT OF TIME IN WHICH TO MAKE COMMENTS REGARDING THE 990	. A COPY IS THEN
SENT TO THE BOARD SO THEY CAN READ THE 990.	
FORM 990, PART VI, SECTION B, LINE 12C:	
DISCLOSURE OF CONFLICTS AND REVIEW OF THE POLICY OCCURS AT	BOARD
ORIENTATION. THE BOARD IS ASKED TO REVIEW THE CONFLICT OF	INTEREST POLICY
ON AN ANNUAL BASIS.	

FORM 990, PART VI, SECTION B, LINE 15:

 THE
 CEO
 PREPARES
 AN
 ANNUAL
 SUMMARY
 REPORT
 AS
 COMPARED
 TO
 THE
 PLAN
 OF
 WORK<.</th>

 532212
 09-02-15
 Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	Employer identification number 62-0589380
THIS IS GIVEN TO THE OFFICER TEAM FOR REVIEW. THE TEAM ME	ETS AND
DISCUSSES. ANOTHER MEETING IS HELD TO DISCUSS WITH THE CE	O. ONCE
COMPLETE, THE OFFICER TEAM DISCUSSES SALARY. THE SALARY I	S THEN SENT TO
THE COO WHO PREPARES A LETTER FOR THE BOARD CHAIR TO SIGN.	ONCE SIGNED, A
COPY IS GIVEN TO THE CEO.	
FOR ALL OTHER STAFF INCLUDING THE COO AND VP, A FORMAL REV	IEW IS COMPLETED
ANNUALLY AND DISCUSSION FOLLOWS WITH THE CEO. MID-YEAR, A	SECOND REVIEW IS
COMPLETED, WITH GOAL STATUS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE DOCUMENTS ARE MADE AVAILABLE ON THE "GIVING MATTERS" W	EBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF NET ASSETS TO SUE PETERS FOUNDATION	-282,765.
CHANGES IN DEFINED PENSION BENEFIT PLAN	-2,764,498.
TOTAL TO FORM 990, PART XI, LINE 9	-3,047,263.
990 PART XI, LINE 9	
TRANSFER OF ASSETS TO THE SUE PETERS FOUNDATION FOR GIRLS	OF CHARACTER,
COURAGE, AND CONFIDENCE IN MIDDLE TENNESSEE, INC.:	
THE SUE PETERS FOUNDATION FOR GIRLS OF CHARACTER, COURAGE,	AND
CONFIDENCE IN MIDDLE TENNESSEE TRUST (THE "TRUST") WAS EST	ABLISHED ON
DECEMBER 11, 2014 AND IS A NOT-FOR-PROFIT ORGANIZATION EXE	MPT FROM
INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVEN	UE CODE. THE
TRUST WAS ESTABLISHED TO SUPPORT GIRL SCOUTS OF MIDDLE TEN	NESSEE, INC.
BY PROVIDING REAL ESTATE TO BE USED FOR OUTDOOR PROGRAMS,	A CENTRAL
532212 09-02-15 Sched	dule O (Form 990 or 990-EZ) (2015)

Page **2**

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	Employer identification number $62 - 0589380$
OFFICE FOR THE AGENCY TO CONDUCT ITS OPERATIONS, AND SCHOL	ARSHIP
OPPORTUNITIES FOR GIRL SCOUT GOLD AWARD RECIPIENTS. LAND,	BUILDINGS,
AND EQUIPMENT WERE TRANSFERRED FROM GIRL SCOUTS OF MIDDLE	TENNESSEE,
INC. TO THE TRUST DURING FISCAL 2016 AND 2015. DURING FIS	CAL 2015,
CASH AND CASH EQUIVALENTS OF \$210,000 WERE ALSO TRANSFERRE	D FROM GIRL
SCOUTS OF MIDDLE TENNESSEE, INC. TO THE TRUST. THE FINANC	IAL
STATEMENTS OF THE TRUST ARE CONSOLIDATED WITH THOSE OF GIR	L SCOUTS OF
MIDDLE TENNESSEE, INC. IN THE ACCOMPANYING CONSOLIDATED FI	NANCIAL
STATEMENTS, AS GIRL SCOUTS OF MIDDLE TENNESSEE, INC. CONTR	OLS THE TRUST
THROUGH THE APPOINTMENT OF ITS BOARD OF DIRECTORS. GIRL S	COUTS OF
MIDDLE TENNESSEE, INC. HAS ENTERED INTO AGREEMENTS TO LEAS	E CERTAIN
PROPERTIES FROM THE TRUST AND ALSO TO PROVIDE ADMINISTRATI	VE SERVICES
TO THE TRUST. THESE INTERCOMPANY TRANSACTIONS ARE ELIMINA	TED IN
CONSOLIDATION. AT SEPTEMBER 30, 2016 AND 2015, NET ASSETS	OF \$190,156
AND \$200,000, RESPECTIVELY, HELD BY THE TRUST WERE BOARD D	ESIGNATED FOR
THE GIRL SCOUTS OF MIDDLE TENNESSEE AGENIA CLARK GOLD AWAR	D SCHOLARSHIP
FOR EXCELLENCE IN LEADERSHIP SCHOLARSHIP FUND.	

990 PART XI, LINE 9

OTHER CHANGES IN BENEFIT OBLIGATION:

THE ORGANIZATION HAS BEEN A PARTICIPANT IN THE NATIONAL GIRL SCOUT COUNCIL RETIREMENT PLAN (THE "NATIONAL PLAN"), A MULTI-EMPLOYER, NONCONTRIBUTORY, DEFINED BENEFIT PENSION PLAN SPONSORED BY GIRL SCOUTS OF THE USA ("GSUSA") (EIN 13-1624016; PN 002). ON OCTOBER 1, 2015, GSUSA AND THE ORGANIZATION REACHED AN AGREEMENT THAT PERMITTED THE ORGANIZATION TO WITHDRAW FROM THE NATIONAL PLAN.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization GIRL SCOUTS OF MIDDLE TENNESSEE, INC.	Employer identification number 62-0589380
THE GIRL SCOUTS OF MIDDLE TENNESSEE RETIREMENT TRUST (THE	"PLAN"), A
SINGLE-EMPLOYER PENSION PLAN, WAS ESTABLISHED ON JANUARY 1	, 2016 AS A
SPIN-OFF PLAN FROM THE NATIONAL PLAN. PROVISIONS OF THE NA	TIONAL PLAN
HAVE BEEN CARRIED FORWARD INTO THIS PLAN. IN JANUARY 2016	, THE RELATED
ASSETS OF THE NATIONAL PLAN WERE SUBSEQUENTLY TRANSFERRED	INTO THE NEW
PLAN. ORGANIZATION TRANSFERS OF \$2,343,348 ARE INCLUDED IN	N_OTHER
CHANGES IN BENEFIT OBLIGATION IN THE CONSOLIDATED STATEMEN	T OF
ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 31, 2016.	
TRANSFERS INTO THE NATIONAL PLAN - \$2,343,348	
UNRECOGNIZED NET LOSS - 293,510	
OTHER CHANGES IN FUND STATUS - 127,640	
OTHER CHANGES IN BENEFIT OBLIGATION INCLUDED IN NONOPERATI	NG
ACTIVITIES: \$2,764,498	

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(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part I

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-o ⇒ar assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization on answere. Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b' Primary a vit	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
SUE PETERS FOUNDATION OF CHARACTER COURAGE							
AND CONFIDENCE INC 47-2521128, 4522	SUPPORT GIRL SCOUTS OF						
GRANNY WHITE PIKE, NASHVILLE, TN 37204	MIDDLE TN INC	TENNESSEE	501(C)(3)	LINE 11	N/A		Х
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number 62 - 0589380

Schedule R (Form 990) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

62-0589380 Page 2

Part III

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(r	ר)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo allocat	ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managin partner	or Percentag ^g ownership
		country)		sections 512-514)		455515	Yes	No	K-1 (Form 1065)	Yes No	>
	_										
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete in organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary act ^{;,}	(c) Lege (str foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enu	i) tion b)(13) rolled tity? No
	-								
	-								
	1								

Schedule R (Form 990) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

Part V	Transactions With Related Organizations	Complete if the organization answered	I "Yes" on Form 990, Part IV, line 34, 35b, or 36.
	Transactions With Helated Organizations	complete il the organization anonoi cu	

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions wit									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X X			
b	b Gift, grant, or capital contribution to related organization(s)									
с	c Gift, grant, or capital contribution from related organization(s)									
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		Х			
h					1h		Х			
i	Exchange of assets with related organization(s)				1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X				
I.					11		Х			
m	 Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) 									
n	 m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 									
	 o Sharing of paid employees with related organization(s) 									
р	Reimbursement paid to related organization(s) for expenses				1p	X				
q					1q	X				
r	Other transfer of cash or property to related organization(s)				1r	x				
	Other transfer of cash or property from related organization(s)				1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for info, tior, when									
	(a)	(b) Transaction	(c) Amount involved	(d) Method of determining amount in	volved					
		type (a-s)	Amount involved		volveu					
(1)										
<u></u>										
(2)										
(3)										
<u>1-1</u>										
<u>(4)</u>										
(5)										
(6)										
(0)										

Schedule R (Form 990) 2015 GIRL SCOUTS OF MIDDLE TENNESSEE, INC.

62-0589380 Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec 501(c)(3) orgs.?	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor tionate ullocations	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
		oodiniyy	Sections 512-514)	Yes No			' <u>es No</u>		Yes NO	
					0					
			5							
	Ó	\bigcirc								

Schedule R (Form 990) 2015

<u>Schedule</u> R	(Form 990) 2015 Supplemental Infor	GIRL	SCOUTS	OF	MIDDLE	TENNESSEE,	INC.	62-0589380	Page 5
Part VII		mation							
	Provide additional inform	ation for re	sponses to qu	estion	ns on Schedule	e R (see instructions).			
				-					
			-						