Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2010 Open to Public Inspection

For the 2010 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: MERCY MINISTRIES OF AMERICA, INC. Address change 72-0973419 Doing Business As Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return P.O. BOX 111060 615-831-6987 Terminated City or town, state or country, and ZIP + 4 NASHVILLE TN 37222 8,138,851 Amended return G Gross receipts \$ Name and address of principal officer: Application pending Yes H(a) Is this a group return for affiliates? CHRISTY SINGLETON 15328 OLD HICKORY BLVD. H(b) Are all affiliates included? If "No," attach a list. (see instructions) NASHVILLE 37211 **X** 501(c)(3) 501(c) (527 Tax-exempt status:) (insert no.) 4947(a)(1) or Website: ▶ WWW.MERCYMINISTRIES.COM H(c) Group exemption number ▶ Year of formation: 1983 X Corporation Trust M State of legal domicile: Form of organization: Association Part I Summary 1 Briefly describe the organization's mission or most significant activities: MERCY MINISTRIES IS A FREE-OF-CHARGE CHRISTIAN RESIDENTIAL PROGRAM THAT Activities & Governance PROVIDES HOPE AND LIFE TRANSFORMATION FOR YOUNG WOMEN, 13-28 YEARS OF AGE, DEALING WITH ABUSE AND LIFE-CONTROLLING ISSUES. 2 Check this box ▶ | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 6 4 139 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 100 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 8,550,100 7,949,174 8 Contributions and grants (Part VIII, line 1h) Revenue 6,450 9 Program service revenue (Part VIII, line 2g) 6,025 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,755 -117 -4,503-69,236 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,885,846 8,553,802 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 463,652 496,269 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5--10) 4,086,985 4,954,314 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,233,657 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,430,709 7,981,346 8,684,240 18 Total expenses. Add lines 13~17 (must equal Part IX, column (A), line 25) **572,456** -798,394 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 10,778,523 9,935,982 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 2,545,718 2,501,571 8,232,805 7,434,411 22 Net assets or fund balances. Subtract line 21 from line 20 . . Part II **Signature Block** Under penalties of periory, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date EXECUTIVE DIRECTOR CHRISTY SINGLETON Here Type or print name and title Print/Type preparer's name Preparer's signature Check Paid Carol VAICK self-employed P01366906 CAROL S. CRICK, CPA Preparer BLANKENSHIP CPA GROUP, PLLC 45-0491842 Firm's EIN Firm's name **Use Only** 109 WESTPARK DRIVE, SUITE 615-373-3771 BRENTWOOD, TN 37027-5032 Phone no. X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Part III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	X
	lescribe the organization's mission:	
SEE SO	CHEDULE O	
2 Did the o	organization undertake any significant program services during the year which were not listed on the	
	rm 990 or 990-EZ?	Yes X No
	describe these new services on Schedule O.	
,	organization cease conducting, or make significant changes in how it conducts, any program	
services		Yes X No
If "Yes,"	describe these changes on Schedule O.	
	e the exempt purpose achievements for each of the organization's three largest program services by expenses. Section	
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to	
others, th	the total expenses, and revenue, if any, for each program service reported.	
"MINIS SERVEI BACKGF INCLUI LIFE-C AND AI MINIST ST. LG APPROX)(Expenses \$ 5,519,975 including grants of \$) (Revenue \$ CE 1983, MERCY MINISTRIES OF AMERICA INC'S (THE STRY") FREE-OF-CHARGE, VOLUNTARY CHRISTIAN RESIDENTIAL PROGRED A DIVERSE POPULATION OF YOUNG WOMEN FROM VARIOUS SOCIO-ECO ROUNDS, AGES 13-28, WHO HAVE BEEN PHYSICALLY AND SEXUALLY ARE DING VICTIMS OF SEX TRAFFICKING AS WELL AS THOSE WHO FACE CONTROLLING ISSUES SUCH AS EATING DISORDERS, SELF-HARM, DRUG LCOHOL ADDICTIONS, DEPRESSION AND UNPLANNED PREGNANCY. THE TRY HAS RESIDENTIAL HOMES IN MONROE, LA; NASHVILLE, TN; OUIS, MO; AND SACRAMENTO, CA. THE PROGRAM IS VOLUNTARY, INTERPROGRAM IS VOLUNTARY, INTERPROFRAMENTARY, INTERPROGRAM IS VOLUNTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFRAMENTARY, INTERPROFR	NOMIC BUSED, ASTS G,
LOCATI OUTREA STRATE MINISI)(Expenses \$ 599,012 including grants of \$) (Revenue \$ MINISTRY INVESTED IN EXPANDING ITS REACH OUTSIDE THE EXISTIN IONS OF THE MINISTRY BY DEVELOPING NEW HOME LOCATIONS AND PEACH SERVICES TO YOUNG WOMEN. OUTREACH AND NEW HOME EXPANSION OF THE MINISTRY. THE PROVIDES OUTREACH TO COMMUNITIES THROUGH SPEAKING ENGAGERCES TO EDUCATE AND BRING AWARENESS ABOUT LIFE-CONTROLLING IN	OVIDING NN ARE THE EMENTS AND
WEBSIT	PPORTUNITY TO EXPERIENCE FREEDOM. RESOURCES INCLUDE: THE MITE, BOOKS, TEACHING MATERIALS, AND RADIO PROGRAMMING FOR PASTS, AND THE GENERAL PUBLIC.	
THE MOTHER TO HEI ALIGNE CALLEI NON-RE MINIST)(Expenses \$ 496,270 including grants of \$ 493,519) (Revenue \$ INISTRY PROVIDES OUTREACH THROUGH OTHER MINISTRIES BY INVEST MINISTRY PROGRAMS BY GIVING A PORTION OF ITS RECEIPTS AS AS LP GROUPS OR INDIVIDUALS THAT ARE INVOLVED IN OR DO WORK THE ED WITH THE MINISTRY'S MISSION. THE MINISTRY BELIEVES THAT D TO FOLLOW THE BIBLICAL PRINCIPLE OF TITHING AND GIVES 10% ESTRICTED RECEIPTS. IN 2010, \$388,739 WAS GIVEN TO ASSIST OF TRIES AND INDIVIDUALS AND \$37,275 IN RESOURCES WERE GIVEN AWER THE MISSION OF SPREADING GOD'S UNCONDITIONAL LOVE, FORGIVERANSFORMING POWER.	SSISTANCE AT IS IT IS OF OTHER WAY TO
•		
•		
4d Other pr	rogram services. (Describe in Schedule O.)	
(Expense)
4e Total pro	rogram service expenses u 7,164,977	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			l
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			l
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			l
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			l
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			l
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	١		37
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI, XII, and XIII	12a	X	-
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	4.01		•
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	 		1
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X	-
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4-	v	1
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40		x
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		x
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10	x	1
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	^	\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		x
202	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H			X
20a	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some	20a		
b	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		1
	Tomit doe more that operate one of more hospitals must attach addited infancial statements (see instructions)	1 200		——

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			٦,
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	05-		v
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		x
00	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	00		х
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27	x	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21	21	
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
b	Schedule L, Part IV	28b	x	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part	/				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	89			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	139			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authorit	у			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	ancial				
	account)?					X
b	If "Yes," enter the name of the foreign country: u					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
_	organization solicit any contributions that were not tax deductible?			<u>6a</u>	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or			3.7	
_	gifts were not tax deductible?			6b	X	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for			70	x	
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?				X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			15		
C	required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		''		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			. 8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			. 9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a		_		
b	Gross income from other sources (Do not net amounts due or paid to other sources	l				
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			138		
b	Enter the amount of reserves the organization is required to maintain by the states in which					
J	and the state of t	13b				
С		13c				
14a	Did the consciention reaction and reservoir for indeed tension and including the tax years.			14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			• •		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI	to any question in this Part VI
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<u>Sec</u>	tion A. Governing Body and Management				
		_	Y	es	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?	2	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Does the organization have members or stockholders?	6			X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members				
	of the governing body?	78	1		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		,		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following:				
а	The governing body?	88	1 2	X	
b	Each committee with authority to act on behalf of the governing body?		, 2	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9			X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev		ode.))	
				es	No
10a	Does the organization have local chapters, branches, or affiliates?	10	а		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such				
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10	b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the				
	form?	11	a 2	x	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12	a 2	x	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give				
	rise to conflicts?	12	ь 2	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this is done	12	c 2	x	
13	Does the organization have a written whistleblower policy?	1 4	3 2	x	
14	Does the organization have a written document retention and destruction policy?	a	1 2	x	
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15	a 2	x	
b	Other officers or key employees of the organization	15		x	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				
	with a taxable entity during the year?	16	а		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its				
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the				
	organization's exempt status with respect to such arrangements?	16	ь		
Sec	tion C. Disclosure	1	<u> </u>		
17	List the states with which a copy of this Form 990 is required to be filed u AL, AK, AZ, AR, CA, CT, DC, FL, GA, HI,	IL,KS,	KY		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available				
	for public inspection. Indicate how you make these available. Check all that apply.				
	X Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,				
-	and financial statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the				
-	organization: u LEAH HAYES 15328 OLD HICKORY BLVD				
NZ	ASHVILLE TN 37211	615-8	31-	-69	87

Form 990 (2010) MERCY MINISTRIES OF AMERICA, INC.

72-0973419

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

Check this box if heither the org		y reia	ated			tions	COII			
(A) Name and Title	(B) Average	Posi	tion ()) chock	C)	hat ap	nlu)	(D) Reportable	(E) Reportable	(F) Estimated
Name and The	hours per							compensation	compensation from	amount of
	week (describe	Individual trustee or director	Institutional trustee	Officer	Key employee	mple	Former	from the	related organizations	other compensation
	hours for	dua	Itior	4	mp	est o	еŗ	organization	(W-2/1099-MISC)	from the
	related	řŧ	<u>a</u>		loye	com		(W-2/1099-MISC)		organization and related
	organizations in Schedule	stee	rust		Ф	pen				organizations
	O)		8			Highest compensated employee				
(1) NANCY ALCORN										
DIRECTOR/V.CHAIRMAN	2.50	x						0	207,194	46,361
(2) KATHY CAMPBELL									-	
MEMBER	2.50	X						0	0	0
(3) SAM CARR										_
MEMBER TO TO TO	2.50	X						0	0	0
(4) JOE COOK, JR.	2 50	3,5							0	0
MEMBER (5) STEVEN PRUETT	2.50	X						0	0	0
PRESIDENT/BD CHAIRMN	5.00	x		x				0	0	0
(6) SUSAN CORDELL	3.00	 								
MEMBER	2.50	x						0	0	0
(7) LYNN MORROW										
MEMBER	2.50	X						0	0	0
(8) MATTHEW RETTICH		l								
MEMBER	2.50	X						0	0	0
(9) LEAH HAYES	- 0.00			l				F0 3F0		•
SECRETARY	50.00			X				59,359	0	0
(10) ROB MARTIN EXECUTIVE DIRECTOR	33.00				x			53,442	0	0
(11) AMANDA MITCHELL	33.00				Λ			55,442	U	<u> </u>
TREASURER	40.00			x				41,678	0	0
(12)	10.00							11/0/0		
. ,										
(13)										
40										
(14)										
(15)										
(16)										
		1	l	I	l	1				

Pa	rt VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	mplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
	(A) Name and Title	(B) Average hours per			check		hat a		componention	(E) Reportable compensation from		(F) Estima	ated	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)		othe ompen- from organiz and rel organiza	er sation the ation ated	
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
(26)														
(27)														
(28)														
1b	Sub-total							u	154,479	253,555				
C	Total from continuation shee	•						u	154 470	252 555				
d 2	Total (add lines 1b and 1c) . Total number of individuals (in							u abov	154,479 who received more than					
	reportable compensation from	J		_										
_											ſ		Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"	,				,	,	•	oyee, or highest compensat			3		х
4	For any individual listed on line	e 1a, is the sum	of re	eport	table	con	npen	satio	on and other compensation	from the				
	organization and related organindividual											4	х	
5	Did any person listed on line	1a receive or acc	crue	com	pens	atior	n fror	m ar	ny unrelated organization or	· individual				37
	for services rendered to the or ction B. Independent Contractor		'es,"	com	plete	Sci	nedu	le J	for such person			5		X
1	Complete this table for your fi	ve highest comp	ensa	ited	indep	pend	ent o	cont	ractors that received more	than \$100,000 of				
	compensation from the organi	zation. (A) I business address						T		(B) tion of services	$\overline{}$		(C)	
	Name and	l bùsiness address							Descrip	tion of services		Co	mpeńsat	ion
2	Total number of independent received more than \$100,000		_						se listed above) who	0				
	received more mail \$100,000	iii compensation	HUII	rult	, org	aı IIZ	auUH	u		U				

Pa	rt V	III Statement of Reve	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s s	1a	Federated campaigns	1a			revenue		312, 313, 01 314
ant		Mambarahin duan	1b					
ge.		Fundraising events	1c	590,401				
jifts ar a		Related organizations	1d					
s, miğ		Government grants (contributions)	1e					
ion		All other contributions, gifts, grants,						
ibut		and similar amounts not included above	1f	7,358,773				
agr.	g	Noncash contributions included in lines 1a-	1f: \$	217,415				
ة ق	h	Total. Add lines 1a-1f			7,949,174			
Program Service Revenue Contributions, gifts, grants Program Service Revenue				Busn. Code				
ever	2a	ADOPTION APPLICATION	N FEES		3,525	3,525		
e R	b	WORKSHOP FEES			2,500	2,500		
rVič	С							
Se	d							
ran	е							
rog		All other program service reve			6 025			
-	g				6,025			
	3	Investment income (including and other similar amounts)			2			2
	4	Income from investment of tax		hond proceeds 11				
	5	Royalties						
	Ŭ	(i) Real	· · · · · · · · · · · · · · · · · · ·	(ii) Personal				
	6a	Gross Rents						
	b	Less: rental exps.						
	С	Rental inc. or (loss)						
	_d			u				
	7a	Gross amount from sales of assets (i) Securities	;	(ii) Other				
		other than inventory	10					
	b	Less: cost or other						
		basis & sales exps.	129					
		C a C. (1888)	-119					
		Net gain or (loss)		u	-119	-119		
ne	8a	Gross income from fundraising eve						
/en		(not including \$ 590,4						
Re		of contributions reported on line 1c) See Part IV, line 18		86,502				
Other Reven	h	Less: direct expenses	a –	174,419				
ŏ		Net income or (loss) from fund	~ ∟		-87,917			
		Gross income from gaming activitie			,			
		See Part IV, line 19						
	b	Less: direct expenses	b					
		Net income or (loss) from gam	ing activ	vities u				
	10a	Gross sales of inventory, less						
		returns and allowances	a	95,400				
	b	Less: cost of goods sold	b	78,457				
	С	Net income or (loss) from sale			16,943	16,943		
		Miscellaneous Revenue	!	Busn. Code				
	_	OTHER MISCELLANEOUS			1,738	1,738		
	b							
	۲ 0	All other revenue						
		All other revenue Total. Add lines 11a–11d			1,738			
		Total revenue. See instruction			7,885,846	24,587	0	2

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must	, ,	<u> </u>	(C)	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	350,236	350,236		
2	organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in	330,230	330,230		
2	the U.S. See Part IV, line 22	70,030	70,030		
3	Grants and other assistance to governments,	70,030	70,030		
3	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	76,003	76,003		
4	Benefits paid to or for members	70,005	70,003		
5	Compensation of current officers, directors,				
3	two stages and leave supplied as	154,479	52,888	96,247	5,344
6	Compensation not included above, to disqualified		32,000	70,227	
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,695,312	3,084,726	307,529	303,057
8	Pension plan contributions (include section 401(k)	3,030,022	3,001,720	337,325	
Ü	and section 403(b) employer contributions)				
9	Other employee benefits	777,221	633,746	81,220	62,255
10	Payroll taxes	327,302	268,388	32,730	26,184
11	Fees for services (non-employees):	327,302	200/300	327730	20,101
а	Management				
b		32,358	6,509	25,534	315
C		56,590	10,687	45,309	594
d	Accounting Lobbying	30,330	20,007	13,303	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	182,514	51,709	126,849	3,956
12	Advertising and promotion	252,786	213,602	120,019	39,184
13	Office expenses	81,689	61,670	7,711	12,308
14	Information technology	114,202	93,120	11,934	9,148
15	Royalties		20,220		- 7,
16	Occupancy	292,975	243,248	30,385	19,342
17	Travel	135,725	118,576	10,589	6,560
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	124,266		124,266	
21	Payments to affiliates	371,120	371,120		
22	Depreciation, depletion, and amortization	425,046	419,570	3,286	2,190
23	Insurance	232,562	189,631	24,303	18,628
24	Other expenses. Itemize expenses not covered	,	,	,	•
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	ROOM AND BOARD FOR HOMES	496,563	496,563		
b	HONORARIUMS	178,600	178,600		
C	REPAIRS AND MAINTENANCE	111,621	109,342	2,279	
d	PROPERTY TAXES	56,077	56,077	,	_
e	CONTRIBUTION PROCESSING C	51,410	,	51,410	_
f	All other expenses	37,553	8,936	12,163	16,454
25	Total functional expenses. Add lines 1 through 24f	8,684,240	7,164,977	993,744	525,519
26	Joint costs. Check here u if following				
	SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				
DAA	·				Form 990 (2010)

Part		AMERICA	A, INC. /2-	0973419		Page II
				(A)		(B)
				Beginning of year		End of year
1	Cash—non-interest bearing			643,700	1	149,196
2					2	
3				10,330	3	2,900
4			·····	321,614	4	144,485
5		ors, trustees,	key			
	employees, and highest compensated employees. C	Complete Par	t II of			
	Schedule L		L		5	
6						
	4958(f)(1)), persons described in section 4958(c)(3)(B), and cont	ributing			
	employers and sponsoring organizations of section s	501(c)(9) vol	untary			
	employees' beneficiary organizations (see instruction	ns)			6	
7 8 8	Notes and loans receivable, net				7	
8 8				340,601	8	280,013
T 9	Prepaid expenses and deferred charges			111,993	9	125,655
10	Da Land, buildings, and equipment: cost or					
	other basis. Complete Part VI of Schedule D	10a	13,124,505			
1	b Less: accumulated depreciation	1 1	3,951,043	9,294,404	10c	9,173,462
11					11	
12	•				12	3,040
13	Investments—program-related. See Part IV, line 11				13	
14					14	
15				55,881	15	57,231
16				10,778,523	16	9,935,982
17				361,162	17	206,028
18					18	
19					19	
20					20	
21 B	• • •		ıle D		21	
= 22	Payables to current and former officers, directors, tr	-				
21 22 22 23 24 25	employees, highest compensated employees, and o	disqualified p	ersons.			
				1 075 000	22	1 075 000
	Secured mortgages and notes payable to unrelated	third parties		1,875,000 309,556	23	1,875,000 420,543
24	. ,	ra parties		309,330	24	420,545
25	•			2,545,718	25	2,501,571
26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here u	. V and a		2,343,710	26	2,301,371
27 28 28	lines 27 through 29, and lines 33 and 34.	and c	ompiete			
27				7,914,380	27	7 - 430 - 018
ਲ 27 0 28				318,425	28	7,430,018 4,393
2 29				310,123	29	1,555
29	Organizations that do not follow SFAS 117, check	here 11	and		23	
┕╽	complete lines 30 through 34.		and			
วี ภ 30					30	
31					31	
30 31 32 32					32	
• ı				0 020 005		7,434,411
33 34	Total net assets or fund balances			8,232,805	33	/,434,411

Form **990** (2010)

|X| Separate basis | | Consolidated basis | | Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2010)

3a

X

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ. u See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72_0073410

			MERCI MINISI	IKIES OF	AMERICA	, TMC	• •			/4-	-097	3419			
P	art I	Reas	on for Public Charity	Status (All o	organizations	must o	complet	e this	part.) 🤄	See in	struct	ions.			
The	orga	nization is not	a private foundation because	se it is: (For lines	1 through 11, o	check only	one box)							
1		A church, co	nvention of churches, or ass	sociation of chur	ches described	in sectior	170(b)(1)(A)(i).							
2		A school des	scribed in section 170(b)(1)(a	A)(ii). (Attach So	chedule E.)										
3		A hospital or	a cooperative hospital servi	rice organization	described in sec	ction 170	b)(1)(A)(i	ii).							
4		•	search organization operate	•				•	(1)(A)(ii	i). Ente	er the he	ospital's i	name.		
-	ш	city, and stat	۵.	•	·				(-)()(,c		oopita.o.			
5		•	ion operated for the benefit of	of a college or u					i	t descri	hed in				
J	Ш	_		=	iliversity owned	or operat	ed by a g	jovennin	ziitai uiii	t descri	bea iii				
_			b)(1)(A)(iv). (Complete Part	· · · · · · · · · · · · · · · · · · ·		47	0/1-1/41/41								
6			ate, or local government or o	•							Landa Pa				
7	Ш	•	ion that normally receives a	•		om a gove	ernmentai	unit or i	rom the	genera	ıı public	;			
			section 170(b)(1)(A)(vi). (C												
8		A community	trust described in section	170(b)(1)(A)(vi).	(Complete Part	II.)									
9	X	An organizat	ion that normally receives: (1) more than 33	1/3% of its sup	port from	contributi	ons, me	mbershi	o fees,	and gro	oss			
		receipts from	activities related to its exen	npt functions—su	ubject to certain	exception	is, and (2	e) no mo	re than	33 1/3%	of its				
		support from	gross investment income ar	nd unrelated bus	siness taxable in	come (les	s section	511 tax) from b	usiness	ses				
		acquired by t	the organization after June 3	30, 1975. See se	ection 509(a)(2).	(Comple	te Part III	.)							
10		An organizati	ion organized and operated	exclusively to te	st for public safe	ety. See s	ection 50	09(a)(4).							
11		An organizati	ion organized and operated	exclusively for th	e benefit of, to	perform th	ne functio	ns of, or	to carry	out the	Э				
	_	purposes of	one or more publicly suppor	ted organizations	s described in s	ection 509	9(a)(1) or	section	509(a)(2). See	section	1			
		509(a)(3). Ch	neck the box that describes	the type of supp	orting organizati	on and co	mplete lii	nes 11e	through	11h.					
		a Type	el b ∏Type II	c \square Tv	pe III–Functiona	ally integra	ated	d	Tvp	e III-Oti	her				
е			this box, I certify that the org		•	, ,		one or m				ıs			
•	ш		undation managers and other	-		•									
		or section 50	•	oa o o	.0.0 pas	, portou or	ga <u>_</u> ao.				300(4)(.,			
f			ation received a written dete	armination from t	he IRS that it is	a Tyne I	Type II	or Type	III sunna	ortina					
•			check this box	ziriiiiauori iroiri u	ne neo macicis	a Type I,	турс п, ч	ог турс	ш заррс	nuing					
		_													Ш
g		•	t 17, 2006, has the organiza	alion accepted ar	ly girt or contrib	ulion iron	any or tr	ie							
		following per						,							
		.,	n who directly or indirectly or		_	with perso	ons descr	ibed in (ii) and			Г		Yes	No
		, ,	w, the governing body of the										11g(i)		
		(ii) A family	member of a person describ	bed in (i) above?									11g(ii)		
		(iii) A 35% d	controlled entity of a person	described in (i) o	or (ii) above?							[11g(iii)		
h		Provide the	following information about t	the supported or	ganization(s).										
(i)		e of supported	(ii) EIN		organization	(iv) Is the o	-	(v) Did y			s the	(vi	-	ount of	
	org	anization		,	on lines 1–9 RC section	in col. (i) li	-	the organ	nization in of your	organizati (i) organi			supp	ort	
				1	ructions)	governing	document?		support? U.S.?						
				,	• • • • • • • • • • • • • • • • • • • •	Yes	No	Yes	No	Yes	No				
A)															
B)															
•															
C)															
٠,															
D)															
נט															
E)															
二)															
_															

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first	t, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su	<u> </u>					Г
14	Public support percentage for 2010 (line 6			nn (f))			%
15	Public support percentage from 2009 Sche	, ,				15	%
16a	33 1/3% support test—2010. If the organi				33 1/3% or more, o	check this	
_	box and stop here. The organization quali						🟲 🗀
b	33 1/3% support test—2009. If the organi				5 is 33 1/3% or mo	ore,	
470	check this box and stop here. The organization					44:-	💆 🗀
17a	10%-facts-and-circumstances test—2010						
	10% or more, and if the organization mee				•		
	Part IV how the organization meets the "fa			•			. □
h	organization 10%-facts-and-circumstances test—2009						
b		•					
	15 is 10% or more, and if the organization				-		
	Explain in Part IV how the organization me			_			▶ □
18	supported organization Private foundation. If the organization did	not check a boy		h 17a or 17h cha			
10	inatruotiana						▶ □
	instructions						💆 🗀

72-0973419

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	1 2 2 7 2 2 2		, ,		,	_
Caler	ndar year (or fiscal year beginning in) u	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual						
	grants.")	5,349,875	6,606,210	7,755,375	8,550,100	7,949,174	36,210,734
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,575	103,300	336,708	185,155	180,164	808,902
3	Gross receipts from activities that are not an unrelated trade or business under section 513		4,300	2,250	6,450	6,025	19,025
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	5,353,450	6,713,810	8,094,333	8,741,705	8,135,363	37,038,661
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	420,000	420,000	1,326,500	1,105,000	1,059,881	4,331,381
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	400.000	35,219	155,762	104,156	1 050 001	295,137
	Add lines 7a and 7b Public support (Subtract line 7c from	420,000	455,219	1,482,262	1,209,156	1,059,881	4,626,518
8	line 6.)						32,412,143
Sec	tion B. Total Support						32,412,143
	ndar year (or fiscal year beginning in) u	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	5,353,450	6,713,810	8,094,333	8,741,705	8,135,363	37,038,661
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
b	royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	4,208	16,949	2,586	1,755	-117	25,381
С	Add lines 10a and 10b	4,208	16,949	2,586	1,755	-117	25,381
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	136,917	77,402	1,901	1,452	1,738	219,410
13	Total support. (Add lines 9, 10c, 11, and 12.)	5,494,575	6,808,161	8,098,820	8,744,912	8,136,984	37,283,452
14	First five years. If the Form 990 is for the organization, check this box and stop here	organization's first,	second, third, fou	rth, or fifth tax year	as a section 501	•	
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2010 (line 8,	column (f) divided	by line 13, columi	n (f))		15	86.93%
16	Public support percentage from 2009 Sche						97.63%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2010 (li	ine 10c, column (f)	divided by line 13,	column (f))		17	%
18	Investment income percentage from 2009					1 1	%
19a	33 1/3% support tests—2010. If the organ 17 is not more than 33 1/3%, check this bo	ox and stop here. T	ck the box on line The organization q	14, and line 15 is rualifies as a public	more than 33 1/3% ly supported organ	%, and line	▶ X
b	33 1/3% support tests—2009. If the organ					racnization	⊾ □
20	line 18 is not more than 33 1/3%, check the Private foundation . If the organization did	•	-				【 ⊢

Schedule A (Form 990 or 990-EZ) 2010 MERCY MINISTRIES OF AMERICA, INC. /2-U9/3419 Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
PART III, LINE 12 - OTHER INCOME DETAIL
SALES OF T-SHIRTS, BOOKS, ETC. \$ 219,410
SUPPLEMENTAL INFORMATION
SCHEDULE A, PART III, LINE 12
2010 IS \$1,738 FROM NON-INVENTORY T-SHIRT SALES, AND VARIOUS SALES OF
SUPPLIES SUCH AS THE MINISTRY MAGAZINE TO INTERNATIONAL HOMES.
2000 TG 61 452 EDOM NON TARGENGODY II GUIDII GALEG AND VARTOUG GALEG OF
2009 IS \$1,452 FROM NON-INVENTORY T-SHIRT SALES, AND VARIOUS SALES OF
SUPPLIES SUCH AS THE MINISTRY MAGAZINE TO INTERNATIONAL HOMES.
2008 IS \$1,901 FROM WORKSHOP FEES AND VARIOUS SALES OF SUPPLIES SUCH AS THE
MINISTRY MAGAZINE TO INTERNATIONAL HOMES.
2007 IS \$77,402 FROM T-SHIRT, TEACHING TAPE, AND BOOK SALES
2006 IS \$87,656 FROM SPECIAL EVENTS AND \$49,261 FROM T-SHIRT , TEACHING
TAPE, AND BOOK SALES.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

u Attach to Form 990. u See separate instructions.

2010
Open to Public Inspection

Name of the organization Employer identification number MERCY MINISTRIES OF AMERICA, INC. 72-0973419 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located $u\ \dots$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X ...

	dule D (101111 990) 2010 11111C1 111111	DIKIED OF 11			, 2 0) ,	J 1 1 J				aye 🛮
Pa	rt III Organizations Maintaining C	Collections of Art,	Historical Trea	sures, o	r Other S	imilar As	ssets (continu	ued)	
3	Using the organization's acquisition, accession, collection items (check all that apply):	and other records, che	ck any of the followi	ing that are	a significan	t use of its	•			
а	Public exhibition	d Loan	or exchange progra	ms						
b	Scholarly research	—								
c	Preservation for future generations	С Со.								
4	Provide a description of the organization's colle	actions and explain how	they further the ora	anization's	evemnt nurr	ose in Par	+			
_	XIV.	ctions and explain now	they faither the org	ariizatiori s	exempt purp	osc iii i aii	•			
_		raceiva denotions of out	historical tracquires	or other a	imilar					
5	During the year, did the organization solicit or r							□ v ₋		٦
Da	assets to be sold to raise funds rather than to but IV Escrow and Custodial Arrar	pe maintained as part of	the organization's c	ollection?	owored "	/oo" to E	orm 00	Ye		No
Га	line O or reported on amount	t on Form 000 Do	rt V line 019a1112	zalion ai	iswered	162 10 5	OIIII 98	10, Fai	ιιν	,
	line 9, or reported an amoun									
1a	Is the organization an agent, trustee, custodian	•						П.,	_	٦
	included on Form 990, Part X?							∐ Ye	s L] No
b	If "Yes," explain the arrangement in Part XIV ar	nd complete the followin	g table:							
								Amount		
	Beginning balance									
d	Additions during the year					1d				
	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on Form	m 990, Part X, line 21?						Ye	s	No
	If "Yes," explain the arrangement in Part XIV.							_		_
Pa	rt V Endowment Funds. Comple	te if organization a	nswered "Yes"	to Form	990, Part	IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two	years back	(d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and									
	losses									
Ч	Grants or scholarships									
	Other expenditures for facilities and									
·	·									
f	programs Administrative expenses									
	Administrative expenses									
_	*	Lad balance bald sec								
2	Provide the estimated percentage of the year e									
	Board designated or quasi-endowment u	%								
	Permanent endowment u %									
	Term endowment u %									
3a	Are there endowment funds not in the possess	ion of the organization t	hat are held and ad	ministered	for the			٢		
	organization by:							$\overline{}$	Yes	No
								3a(i)		
								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations li	isted as required on Sch	nedule R?					3b		
4	Describe in Part XIV the intended uses of the o									
Pa	ert VI Land, Buildings, and Equipe		<u>90, Part X, line</u>	<u>10.</u>						
	Description of investment	(a) Cost or other basis	(b) Cost or othe	r basis	(c) Accur	nulated	1 ((d) Book	value	
		(investment)	(other)		deprec	iation				
1a	Land	2,003,32						4,09		
	Buildings		5,875	,603	1,8	20,299)	4,05	5 5 , :	304
С	Leasehold improvements			,516		98,026		32	23,	490
	Equipment		2,556			81,282			75,3	
	Other			770		51,436			20,	
	I. Add lines 1a through 1e. (Column (d) must equ	ual Form 990. Part X. co				ı,		9,17		

Schedule D (Form 990) 2010

IERCIVIIN				
Schedule D (F	Form 990) 2010 MERCY MINISTRIES OF A	MERICA, INC.	72-0973419	Page 3
Part VII	Investments—Other Securities. See Form 990), Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method o	f valuation:
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(0)				
(C)				
(H)				
(I)				
. ,	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related. See Form 990). Part X. line 13.		
1 4.1 7 111	(a) Description of investment type	(b) Book value	(c) Method o	f valuation:
	(7)	(.,	Cost or end-of-year	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	(h) more than a life and OOO Port V and (D) for 400			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) u Other Assets. See Form 990, Part X, line 15.			
Pail IX	(a) Description			(b) Rook value
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	(1)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)	<u></u> -	u	
Part X	Other Liabilities. See Form 990, Part X, line 25			
1.	(a) Description of liability	(b) Amount	-	
	income taxes		-	
(2)			-	
(3)				
(4)				
(5)				
(6)			-	
(7)				

(8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

		97341		Page 4
	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financia			7 005 046
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	7,885,846
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	8,684,240
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	-798 , 394
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	700 204
10 D			10	-798 , 394
	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue			0 144 057
1	Total revenue, gains, and other support per audited financial statements		1	8,144,857
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments 2a	C 125		
b		6,135		
С	Recoveries of prior year grants 2c	0.006		
d		2,876		050 011
е	Add lines 2a through 2d		2e	259,011
3	Subtract line 2e from line 1		3	7,885,846
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
С	Add lines 4a and 4b		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<u> </u>	5	7,885,846
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expens			0.042.051
1	Total expenses and losses per audited financial statements		1	8,943,251
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	c 135		
		6,135		
	Prior year adjustments 2b			
	Other losses 2c	0.006		
	· · · · · · · · · · · · · · · · · · ·	2,876		0=0 011
е	Add lines 2a through 2d		2e	259,011
3	Subtract line 2e from line 1		3	8,684,240
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	8,684,240
	art XIV Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, I	ines 1b and	d 2b;	
	V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete t	his part to p	orovide	
,	additional information.			
P	ART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER			
D	IRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII, L.	8B) \$		174,419
C	OST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L. 10B)	\$		78,457
D	IRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII, L.	8B) \$		-174,419
~	OST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L. 10B)	ė		-78,457
	ODI OF GOODD DOED ON INVENTORY (BEE FART VIII, II. 10B)	?		-/0/33/

PART XII, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

Schedule D (Form 990) 2010 MERCY MINISTRIES OF AMERICA, INC. /2-09/3419	Page 5
Part XIV Supplemental Information (continued)	
DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII,L.8B) \$	174,419
COST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L. 10B) \$	78 , 457
PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - O	THER
DIDECE EVDENCES OF FINIDALSING EXEMPS (SEE DADE VIII I OD) S	174 410
DIRECT EXPENSES OF FUNDRAISING EVENTS (SEE PART VIII,L.8B) \$	1/4,413
COST OF COORS SOLD ON INVENTORY (SEE DART VIII I 108) S	78 457
COST OF GOODS SOLD ON INVENTORY (SEE PART VIII, L. 10B) \$	70,437
• • • • • • • • • • • • • • • • • • • •	
•	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

u Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. u Attach to Form 990. u See separate instructions. 2010

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number

	MERCI	MINIDIKIED	OF AMERICA, INC.	/2-09/3	419
	neral Information Form 990, Part IV		utside the United States. Co	omplete if the organization	answered "Yes"
			to substantiate the amount of the	grants or	
_	_		ance, and the selection criteria used	_	
		-			X Yes No
					📇 🗀
2 For grantmak	ers. Describe in Part	V the organization's pr	rocedures for monitoring the use of	grant funds outside the	
United States.					
3 Activities per F	Pegion (The following	Part I line 3 table car	n be duplicated if additional space is	c needed)	
					(f) Total
(a) Region	(b) Number of offices in the	(c) Number of employees, agents,	(d) Activities conducted in region (by type) (e.g.,	(e) If activity listed in (d) is a program service,	(f) Total expenditures for
	region	and independent contractors	fundraising, program services, investments,	describe specific type of service(s) in region	and investments in region
		in region	grants to recipients	Service(s) in region	iii region
			located in the region)		
EUROPE					
(1)			GRANT - PROGRAM EXP.	WOMEN'S PROGRAM	50,000
(2)					
(3)					
(4)					
(5)					
(0)					
(6)					
(6)					
(7)					
(7)					
(-)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
. /					
(15)					
(10)					
(16)					
(10)				1	
(47)					
(17)					E0 000
3a Sub-total					50,000
b Total from continuation					
sheets to Part I					
c Totals (add					
lines 30 and 3h)	I	1			50 000

Schedule F (Form s	990) 2010	MERCY MIN	NISTRIES (OF AMERICA, INC.	72-0973419				Page 2
Part II Gi	rants and	Other Assista	nce to Organiz	zations or Entities Outside t	he United States. (Complete if the	organization an	swered "Yes" to	Form 990,
		be duplicated if		eived more than \$5,000. Chece is needed.	ECK THIS DOX II NO OF	ie recipient rec	eived more than	1 \$5,000	u 🗌
1 (a) Name of org	anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE	SUPPORT	50,000	WIRE			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
				are recognized as charities by the for section 501(c)(3) equivalency letter .				u	1
by the into, t	A TOT WITHOUT	and granice or cours	ooi iido piovided a	. social so (o)(o) equivalency letter				ч <u> </u>	

3 Enter total number of other organizations or entities ...

Pa	rt IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	X No

Schedule F (Form 990) 2010

Part V Supplemental Information

Complete this part to provide the information required in Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

72-0973419

PART V - ADDITIONAL INFORMATION
MMUK IS A UNITED KINGDOM-BASED CHARITY THAT EXISTS TO PROVIDE OPPORTUNITIES
FOR YOUNG WOMEN TO EXPERIENCE GOD'S UNCONDITIONAL LOVE, FORGIVENESS AND
LIFE TRANSFORMING POWER IN PARTNERSHIP WITH THE YOUNG WOMAN'S LOCAL CHURCH.
THE FUNDS DONATED WERE GIVEN TO FURTHER THESE PURPOSES. THE MINISTRY AND
MMUK ARE BOTH AFFILIATES OF MERCY MINISTRIES INTERNATIONAL, INC., BUT ARE
UNRELATED ENTITIES. THEY ARE SEPARATE CORPORATIONS IN DIFFERENT COUNTRIES
WITH SEPARATE GOVERNING BODIES AND ARE NOT RELATED AND THEREFORE, ARE NOT
REPORTED AS SUCH ON SCHEDULE R.
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SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No. 1545-0047

Open To Public

Department of the Treasury

organization entered more than \$15,000 on Form 990-EZ, line 6a.

u Attach to Form 990 or Form 990-EZ.

u See separate instructions.

Internal Revenue Service Name of the organization Employer identification number 72-0973419 MERCY MINISTRIES OF AMERICA, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(i) Name and address of individual (ii) Activity (iv) Gross receipts (vi) Amount paid to (v) Amount paid to raiser have or entity (fundraiser) (or retained by) from activity (or retained by) custody or fundraiser listed in organization control of contributions? col. (i) Yes No 2 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

DAA

MERCMIN Schedule G (Form 990 or 990-EZ) 2010 MERCY MINISTRIES OF AMERICA, INC. 72-0973419 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events MM CHRISTMAS BE RUN FOR MERCY 8 (add col. (a) through (total number) col. (c)) (event type) (event type) Revenue 261,936 165,371 249,596 676,903 1 Gross receipts 2 Less: Charitable 128,225 contributions 234,146 228,030 590,401 **3** Gross income (line 1 minus 27,790 37,146 21,566 86,502 line 2) 4 Cash prizes 3,747 3,747 5 Noncash prizes 2,231 5,000 4,202 6 Rent/facility costs 11,433 Direct Expenses 48,963 410 31,536 80,909 7 Food and beverages 8 Entertainment 1,800 1,800 32,534 25,235 18,761 76,530 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 174,419) 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses%% Yes 6 Volunteer labor

7 Direct expense summary. Add lines 2 through 5 in column (d)

Sche	edule G (Form 990 or 990-EZ) 2010 MERCY MINISTRIES OF AMERICA, INC. 72-097	3419)	F	age	3
11	Does the organization operate gaming activities with nonmembers?			Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity					
	formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity operated in:					
а	The organization's facility	13a				6
b	An outside facility	13b			9	6_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name u					
	Address u					
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
b	If "Yes," enter the amount of gaming revenue received by the organization ${f u}$ \$ and the					
	amount of gaming revenue retained by the third party ${f u}$ \$					
С	If "Yes," enter name and address of the third party:					
	Name u					
	Address u					
16	Gaming manager information:					
	Name u					
	Gaming manager compensation u \$					
	Description of services provided u					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?		Ш	Yes	Ш	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or					
Dor	spent in the organization's own exempt activities during the tax year u \$ t IV Supplemental Information. Complete this part to provide the explanations required by Part	lino	2h			_
rai	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also			a thic		
	part to provide any additional information (see instructions).	COTTI	JICK	o unc	,	
	part to provide any additional information (500 instructions).					_
						• •
						• •
						• •

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

Name of the organization Employer identification number MERCY MINISTRIES OF AMERICA, INC. 72-0973419 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and X Yes the selection criteria used to award the grants or assistance? No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Part II Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (c) IRC (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-cash (q) Description of (h) Purpose of grant 1 (book, FMV, appraisal, or government assistance non-cash assistance or assistance if applicable other) (1) FELLOWSHIP OF CHRISTIAN ATHLETES 2603 ELM HILL PIKE SUITE C MINISTRY SUPPORT NASHVILLE TN 37214 44-0610626 | 501C3 5,500 (2) SEEDS OF GREATNESS P.O. BOX 756 MINISTRY SUPPORT NEW CASTLE 51-0398001 | 501C3 DE 19720 6,000 (3) EQUIP & EMPOWER MINISTRIES 427 E. 17TH STREET, #F223 MINISTRY SUPPORT COSTA MESA CA 92627 42-1582446 | 501C3 10,000 (4) THE CALL 10516A GRANDVIEW ROAD MINISTRY SUPPORT KANSAS CITY 95-4754631 | 501C3 MO 64137 10,000 THE HOME FOUNDATION P.O. BOX 50165 MINISTRY SUPPORT NASHVILLE TN 37027 75-3179471 | 501C3 10,000 (6) CHRIST CHURCH 15354 OLD HICKORY BLVD MINISTRY SUPPORT 62-1068235 | 501C3 13,500 NASHVILLE TN 37211 (7) JOYCE MEYER MINISTRIES P.O. BOX 655 MINISTRY SUPPORT 43-1382734 | 501C3 65,100 FENTON MO 63026 (8) CHRISTIAN INTERNATIONAL P.O. BOX 9000 MINISTRY SUPPORT SANTA ROSA BEACH 59-3096327 | 501C3 FL 32459 67,667 (9) FSU GIRLS B'BALL CAMP 520 W. MADISON STREET UNDRPRVLGD CAMP SPT TALLAHASSEE FL 32302 59-3497108 10,000 u 8 2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

Schedule I (Form 990) (2010) MERCY MINISTRIES OF AMERICA, INC. 72-0973419 Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 65 GRADUATE SUPPORT 39,237 30,793 OTHER INDIVIDUAL SUPPORT 62 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Part IV PART IV - ADDITIONAL INFORMATION IN CONFORMING WITH THE MINISTRY'S MISSION, A PORTION OF RECEIPTS IS GIVEN DIRECTLY TO OTHER MINISTRIES. GRADUATE SUPPORT INCLUDES ASSISTANCE TO GRADUATES OF THE PROGRAM IN TIMES OF NEED, RECOGNITION AND GIFTS WHEN SIGNIFICANT PERSONAL ACHIEVEMENTS HAVE BEEN MADE, AND SUPPORT FOR MISSIONS AND OTHER OUTREACH PROGRAMS THAT GRADUATES EITHER DIRECTLY PARTICIPATE IN OR SUPPORT. THE ORGANIZATION SEEKS TO REMAIN SUPPORTIVE OF GRADUATES IN A CONCERTED EFFORT TO ENCOURAGE PROGRAM PARTICIPANTS TO REMAIN

DAA Schedule I (Form 990) (2010)

Schedule	el (Form 990) (2010) MERCY MINIST	RIES OF AMERI	CA, INC.	72-0973419		Page
Part l				plete if the organizati	on answered "Yes" to For	m 990, Part IV, line 22.
	Part III can be duplicated if addi (a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7 Part I	V Supplemental Information. Col	 mplete this part to pro	 ovide the informatio	<u> </u> n required in Part I. li	ne 2. and any other additi	onal information.
	USED ON THEIR SELF-WORTH				,	
	ODED ON INDIK DEEL NORTH	· . A.D ALAGHIM	· 			
OTH	ER INDIVIDUAL SUPPORT IN	ICLUDES PROVID	OING ASSISTAN	ICE TO HELP IN	NDIVIDUALS	
WHO	ARE INVOLVED IN OR PER	FORM WORK THAT	IS ALIGNED	WITH THE MIN	STRY'S	
MIS	SION. OFTENTIMES THIS SU	PPORT IS IN T	HE FORM OF	GIFT CARDS AND	TEACHING	
RES	OURCES.					

DAA Schedule I (Form 990) (2010)

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

u Complete if the organization answered "Yes" to Form 990,

Part IV, line 23. u Attach to Form 990. u See separate instructions. OMB No. 1545-0047

Open To Public Inspection

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72-0973419

Pa	art I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	H 3				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment				
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,				
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the				
	organization's CEO/Executive Director. Check all that apply.				
	Compensation committee Written employment contract				
	Independent compensation consultant				
	X Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X	
С					
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
_					
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of:	_		37	
а	The organization?	5a		X	
b	• • • • • • • • • • • • • • • • • • • •	5b		X	
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the net earnings of:				
а	The organization?	6a		X	
b	Any related organization?	6b		Х	
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed				
•					
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
	in Part III	8		X	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53 4958-6(c)?	l a	I	I	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	compensation	other deferred compensation	benefits	(B)(i)–(D)	reported in prior Form 990 or Form 990-EZ
NANCY ALCORN	(i)	0		0	 o	0		(
SEE SCH J, PART III	(ii)	207,194	0	46,361	0	0	253,555	(
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
•	(i)							
5	(ii)							
•	(i)							
6	(ii)							
0	(i)							
7	(ii)							
ı	(i)							
•	(ii)							
0	(i)							
•	(i)							
9	(i)							
	(i)							
0	(i)							
	(i)							
1	()							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i) .							
4	(ii)							
	(i) .							
15	(ii)							
	(i)							
16	(ii)							

Part III Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.
PART III - OTHER ADDITIONAL INFORMATION
SCHEDULE J, PART I, LINE 3
THE ENTIRE BOARD OF DIRECTORS LESS THE AFFECTED INDIVIDUAL SERVES AS THE
COMPENSATION COMMITTEE.
SCHEDULE J, PART II, LINE 1
NANCY ALCORN IS COMPENSATED BY MERCY MINISTRIES INTERNATIONAL, INC. (MMI),
WHICH MAINTAINS A SEPARATE BOARD OF DIRECTORS AND ORGANIZATIONAL STRUCTURE.
NANCY ALCORN SERVES AS PRESIDENT AND FOUNDER OF THIS ORGANIZATION.
·

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Transactions With Interested Persons

u Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

u Attach to Form 990 or Form 990-EZ. u See separate instructions.

OMB No. 1545-0047

Employer identification number

72-0973419

Open To Public Inspection

MERCY MINISTRIES OF AMERICA, INC. Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction 1 Yes (1) (2) (3) (4) (5) (6) Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization 3 Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (b) Loan to (a) Name of interested person and purpose (c) Original (d) Balance due (e) In default? (f) Approved (g) Written or from the principal amount by board or organization? committee? To From Yes No Yes No Yes No (3)

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance		
(1) CHRISTY SINGLETON	EMPLOYEE	NONCASH	200	
(2) MARGARET TROQUILLE	EMPLOYEE	NONCASH	500	
(3) MARGARET TROQUILLE	EMPLOYEE	NONCASH	314	
(4) DAVE MEYER	MEYER CONTRIBUTOR		250	
(5) JOYCE MEYER	CONTRIBUTOR	NONCASH	500	
(6) JOYCE MEYER MINISTRIES	CONTRIBUTOR	CASH	65,100	
(7) WORD OF LIFE MINISTRIES	BOARD MMBR'S CHURCH	CASH	2,500	
(8)				
(9)				
(10)				

u \$

(10) Total

	01111 330 01 330-LZ) 2010				1 (aye z
Part IV	Business Transactions Involv					
	Complete if the organization answered '	"Yes" on Form 990, Part IV, line 28	3a, 28b, or 28c.		(-) (`h!
	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction		Sharing ora.
		interested person and the	transaction			org. nues?
		organization			Yes	+
(1) BOB AI		BROTHER	616		_	X
	A ANDERSON	SISTER	44,664	EMPLOYEECOMPENSATION	<u> </u>	X
(3)					-	+
(4)					+	+
(5)					+	+
(6)					+	+
(7)						\vdash
(8)					+	+
(10)					+	+-
Part V	Supplemental Information	I				
I all V	Complete this part to provide additional	information for responses to quest	tions on Schedule I (se	ee instructions)		
	Complete this part to provide additional	information for responses to quest	ions on ochedule E (se	co manaciona).		
SCHED	ULE L, PART V - ADDI	TTONAL TNEORMATTO	N			
501125		110111111111111111111111111111111111111				
NANCY	ALCORN'S BROTHER WAS	REIMBURSED FOR	MILEAGE WHE	N HE DROVE TO MON	VROE	Ξ,
LOUIS	IANA TO DRAW UP ARCH	ITECTURAL PLANS F	OR THE HOME	'S RENOVATION.		
ALL I	TEMS THAT WERE PROVID	DED TO INTERESTED	PERSONS AR	E REPORTED FOR FU	JLL	
DISCL	OSURE, ALTHOUGH THE (ORGANIZATION DOES	NOT CONSID	ER ANY OF THESE		
TRANS	ACTIONS TO BE OF AN I	EXCESS BENEFIT TO	ANY INDIVI	DUAL INVOLVED.		

SCHEDULE M (Form 990)

Noncash Contributions

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. u Attach to Form 990.

(c)

Noncash contribution

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Types of Property

Part I

MERCY MINISTRIES OF AMERICA, INC.

(b)

(a)

Employer identification number 72-0973419

(d)

		Check if applicable	Number of contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	Method of deter noncash contributio	=		
4	Art Morks of ort			Form 990, Part VIII, line 1g				
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household	x		20,056	FAIR MARKET VA	TITE		
	goods			20,030	FAIR MARKEI VA	шов		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	X	7	122 064	AVEDACE UTCU /I	OM		
9	Securities—Publicly traded		/	132,964	AVERAGE HIGH/L	IOW		
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles		000	2 505				
19	Food inventory	Х	999	3,725	FAIR MARKET VA	LUE		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other u ()	Х	999	60,670	FAIR MARKET VA	LUE		
26	Other u ()							
27	Other u ()							
28	Other u ()							
29	Number of Forms 8283 received by t	the organi	zation during the tax yea	r for contributions for				
	which the organization completed Fo	rm 8283,	Part IV, Donee Acknowle	edgement	29			
							Yes	No
30a	During the year, did the organization	receive b	y contribution any proper	ty reported in Part I, lines 1	1–28 that			
	it must hold for at least three years fr	rom the d	ate of the initial contributi	on, and which is not require	ed to be			
	used for exempt purposes for the ent	tire holdin	g period?			30a		X
b	If "Yes," describe the arrangement in	Part II.						
31	Does the organization have a gift accontributions?			-		31	x	
32a								
	. " . " . 0	•	•	•		32a		х
b	If "Yes," describe in Part II.							
33	If the organization did not report an a	amount in	column (c) for a type of r	property for which column (a	a) is checked.			
	describe in Part II.		(-)	,,	,			
For F	Paperwork Reduction Act Notice, see the	e Instruction	ons for Form 990.		Sche	dule M (Form	990)	(2010)

Schedule M (Form 990) (2010) MERCY MINISTRIES OF AMERICA, INC. 72-0973419 Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.
SCHEDULE M - SUPPLEMENTAL INFORMATION
OTHER NONCASH ITEMS CONTRIBUTED TO THE MINISTRY INCLUDE CERTAIN OFFICE
SUPPLIES, OFFICE EQUIPMENT, AND NONCASH ITEMS DONATED FOR USE IN THE HOMES
AND ADMINISTRATION OF THE HOMES. ALL NONCASH ITEMS ARE USED BY THE
MINISTRY IN CARRYING OUT ITS EXEMPT PURPOSE.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

u Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72-0973419

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES
SINCE 1983, THE MINISTRY'S FREE-OF-CHARGE, VOLUNTARY CHRISTIAN
RESIDENTIAL PROGRAM HAS SERVED A DIVERSE POPULATION OF YOUNG WOMEN FROM
VARIOUS SOCIO-ECONOMIC BACKGROUNDS, AGES 13-28, WHO HAVE BEEN PHYSICALLY
AND SEXUALLY ABUSED, INCLUDING VICTIMS OF SEX TRAFFICKING AS WELL AS THOSE
WHO FACE LIFE-CONTROLLING ISSUES SUCH AS EATING DISORDERS, SELF-HARM, DRUG
AND ALCOHOL ADDICTIONS, DEPRESSION AND UNPLANNED PREGNANCY. THE
MINISTRY HAS RESIDENTIAL HOMES IN MONROE, LA; NASHVILLE, TN;
ST. LOUIS, MO; AND SACRAMENTO, CA. THE PROGRAM IS VOLUNTARY, LASTS
APPROXIMATELY SIX MONTHS, AND INCLUDES BIBLICALLY-BASED COUNSELING,
NUTRITION AND FITNESS EDUCATION, AND LIFE-SKILLS TRAINING SUCH AS
BUDGETING, SETTING BOUNDARIES, AND PREPARATION FOR PARENTING OR PLACEMENT
IF THEY ARE PREGNANT.
IN ADDITION TO ITS RESIDENTIAL PROGRAM, THE MINISTRY PROVIDES OUTREACH TO
YOUNG WOMEN THROUGH SPEAKING ENGAGEMENTS AND RESOURCES TO EDUCATE YOUNG
WOMEN ABOUT THESE LIFE-CONTROLLING ISSUES AND THE OPPORTUNITY TO EXPERIENCE
FREEDOM. RESOURCES INCLUDE: THE MINISTRY'S WEBSITE, BOOKS, TEACHING
MATERIALS, AND RADIO PROGRAMMING.
THE PROGRAM TAKES A CHRISTIAN APPROACH TO TREATMENT BY ADDRESSING THE
ROOT CAUSE OF THE PROBLEMS, HELPING YOUNG WOMEN MOVE PAST THEIR
DEBILITATING CIRCUMSTANCES AS THEY RECOGNIZE AND ACCEPT THEIR SELF-WORTH,
AND PREPARING THEM TO REACH THEIR FULL POTENTIAL.
FORM 990 - ADDITIONAL INFORMATION
NANCY ALCORN IS THE FOUNDER AND A BOARD MEMBER OF THE MINISTRY.

Name of the organization Employer identification number MERCY MINISTRIES OF AMERICA, INC. 72-0973419 HER NIECE IS A FULL TIME EMPLOYEE OF THE MINISTRY. HER NIECE'S COMPENSATION IS LESS THAN \$100,000 A YEAR, AND AS SUCH IS NOT REPORTED ELSEWHERE ON THE RETURN. FORM 990, PART III, LINE 4A - FIRST ACHIEVEMENT AT 2010 YEAR END, THERE WERE 442 YOUNG WOMEN IN THE APPLICATION PROCESS. FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS IN 2008, THE MINISTRY ENTERED INTO A MINISTRY COLLABORATION AGREEMENT (MCA) WITH MERCY MINISTRIES, INTERNATIONAL (MMI) THEREBY AGREEING TO ADHERE TO THE STANDARDS OF OPERATIONS, GOVERNANCE, STRUCTURE AND COMMITMENTS AS DEFINED IN THE MCA. AS PROVIDED FOR IN THE MCA, THE MINISTRY MAY, WITH EXPRESS APPROVAL OF THE BOARD OF DIRECTORS, MAKE DONATIONS OR PROVIDE FUNDS TO MMI AS THE MINISTRY DEEMS APPROPRIATE TO SUPPORT ITS EFFORTS TO ACCOMPLISH THE GOALS OF THE MINISTRY AROUND THE WORLD. THE TOTAL FUNDS CONTRIBUTED TO MERCY MINISTRIES INTERNATIONAL, INC. FOR 2010 WERE \$371,120. FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS JOE COOK, JR. CHRISTY SINGLETON BOARD MEMBER EXEC DIR DEV FATHER/DAUGHTER FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE FORM 990 IS DELIVERED TO THE BOARD OF DIRECTORS FOR REVIEW AND FULL APPROVAL. THE CORPORATE SECRETARY OF THE MINISTRY IS TO BE

AVAILABLE TO ANSWER QUESTIONS TO THE BOARD OF DIRECTORS DURING THE PERIOD

OF REVIEW AND APPROVAL. A SIGNED ACKNOWLEDGEMENT OF REVIEW AND APPROVAL,

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72-0973419

EITHER MANUAL OR ELECTRONIC, IS TO BE RECEIVED FROM EACH OF THE BOARD OF DIRECTORS PRIOR TO FILING THE MINISTRY'S FORM 990.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

IF THE GOVERNING BOARD OR A COMMITTEE OF THE MINISTRY HAS REASONABLE CAUSE

TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF

INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND

AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO

DISCLOSE.

WITH REGARD TO EMPLOYEES OF THE MINISTRY, THEY ARE REQUIRED TO COMPLETE A DISCLOSURE STATEMENT TO REPORT ANY ACTUAL, ATTEMPTED OR SUSPECTED VIOLATIONS OF THIS POLICY BY ANYONE IN THE MINISTRY. THE DISCLOSURE STATEMENT IS ALSO REQUIRED TO BE COMPLETED BY ALL EMPLOYEES TO INDICATE THE EXISTENCE OF ACTUAL OR POTENTIAL CONFLICTS OF INTEREST BEFORE ENTERING INTO A BUSINESS RELATIONSHIP.

TO ENSURE THE MINISTRY OPERATES IN A MANNER CONSISTENT WITH CHARITABLE

PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS

TAX-EXEMPT STATUS, PERIODIC REVIEW OF ARRANGEMENTS THAT MAY CAUSE CONFLICTS

OF INTERESTS SHALL BE CONDUCTED. THE PERIODIC REVIEWS SHALL, AT A MINIMUM,

INCLUDE THE FOLLOWING SUBJECTS:

- 1) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION, AND THE RESULT OF ARM'S LENGTH BARGAINING.
- 2) WHETHER BUSINESS RELATIONSHIPS CONFORM TO THE MINISTRY'S WRITTEN

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72-0973419

POLICIES, AND ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENTS OR

PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CHARITABLE PURPOSE OF THE

MINISTRY AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE

BENEFIT OR EXCESS BENEFIT TRANSACTIONS.

WHEN CONDUCTING THE PERIODIC REVIEWS, THE MINISTRY MAY, BUT NEED NOT, USE OUTSIDE ADVISORS. IF OUTSIDE EXPERTS ARE USED, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF ITS RESPONSIBILITY OF ENSURING PERIODIC REVIEWS ARE CONDUCTED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE PROCESS FOR DETERMINING COMPENSATION FOR THE TOP OFFICIAL OF THE

MINISTRY INCLUDES A REVIEW AND APPROVAL BY A COMPENSATION COMMITTEE AS

ELECTED BY THE BOARD OF DIRECTORS BEFORE SUCH COMPENSATION MAY BECOME

EFFECTIVE. THE COMPENSATION COMMITTEE IS PROVIDED INDEPENDENT COMPENSATION

STUDIES AND COMPARABLE COMPENSATION AS REPORTED ON SIMILAR ORGANIZATIONS ON

A FILED FORM 990.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE PROCESS FOR DETERMINING COMPENSATION OF THE OFFICERS OR KEY EMPLOYEES

OF THE MINISTRY INCLUDES A REVIEW AND APPROVAL BY A COMPENSATION

COMMITTEE AS ELECTED BY THE BOARD OF DIRECTORS BEFORE SUCH COMPENSATION MAY

BECOME EFFECTIVE. THE COMPENSATION COMMITTEE IS PROVIDED INDEPENDENT

COMPENSATION STUDIES AND COMPARABLE COMPENSATION AS REPORTED ON SIMILAR

ORGANIZATIONS ON A FILED FORM 990.

FORM 990, PART VI, LINE 17 - OTHER STATES WHERE COPY OF RETURN IS FILED

MERCY MINISTRIES OF AMERICA, INC.	72-0973419
LOUISIANA, MAINE, MARYLAND, MASSACHUSETTS, MICHIGAN,	MINNESOTA,
MISSISSIPPI, NEW HAMPSHIRE, NEW JERSEY, NEW MEXICO, N	EW YORK,
NORTH CAROLINA, OHIO, OKLAHOMA, OREGON, PENNSYLVANIA,	RHODE ISLAND,
SOUTH CAROLINA, TENNESSEE, UTAH, VIRGINIA, WASHINGTON	, WEST VIRGINIA,
WISCONSIN	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISC	
THE MINISTRY MAKES ITS GOVERNING DOCUMENTS AND FINANC	
AVAILABLE TO THE PUBLIC VIA THE MINISTRY'S WEBSITE AT	
WWW.MERCYMINISTRIES.COM. THESE DOCUMENTS, AS WELL AS	
TNTEPEST DOLLOW ARE AWATLARIE HOOM DECHEST	
• · · · · · · · · · · · · · · · · · · ·	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY MINISTRIES OF AMERICA, INC.

Employer identification number 72-0973419

Part I Identification of Disregarded Entities (Complete if the	organization an	swered "Yes" to	Form 990, Par	t IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign co		(d) al income Er	(e) nd-of-year assets	(f) Direct contentity	trolling
(1)							
(2)							
(3)							
/A\							
(4)							
(5)							
Part II Identification of Related Tax–Exempt Organizations (one or more related tax-exempt organizations during the	(Complete if the let tax year.)	organization and	swered "Yes" to	Form 990, Part	IV, line 34 beca	use it ha	d
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section		(f) Direct controlling entity	Section 512 trolled	g) 2(b)(13) con- entity?
(1) MERCY MINISTRIES INTERNATIONAL, INC 15328 OLD HICKORY BLVD 20-0408162 NASHVILLE TN 37211	INTLOUTRCH	TN	501C3	7	N/A		х
(2)							
(3)							
(4)							
(5)							
	•						

Part III	Identification of Related Organization because it had one or more related	ons Taxable organizations	as a s trea	Partnership (ted as a partn	Complete if the complete if the complete if the complete in th	he or the t	ganization a	answe	red "Yes" t	to F	orm	n 990, Part IV, li	ne 3	34	
	(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections		(f) e of total income		(g) of end-of-year assets	allo		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	ral or aging ner?	(k) Percentage ownership
(1)					512-514)					Yes	INO		res	NO	
(2)															
(3)															
(4)															
Part IV	Identification of Related Organization of Related Organization of the state of the	ons Taxable related orgar	as a nizatio	Corporation o	or Trust (Cor a corporation	nplete or tr	e if the orga	nization he tax	on answere (year.)	ed "	Yes	s" to Form 990,	Par	t IV	,
	(a)	(b) Primary activ	ritv	(c) Legal domicile	(d) Direct control	lina	(e) Type of enti	tv	(f) Share of total in	ncome	e l	(g) Share of			(h) entage
N	ame, address, and EIN of related organization		.,	(state or foreign country)	entity	9	(C corp, S co					end-of-year assets			ership
(1)															
(2)															
• • • • • • • • • • • • • • • • • • • •															
(3)															
(4)								\top							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organization	nizations listed in	Parts II-IV?							
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		х			
b	Gift, grant, or capital contribution to other organization(s)				1b	Х				
С	Gift, grant, or capital contribution from other organization(s)				1c		_X			
d	Loans or loan guarantees to or for other organization(s)				1d		_X			
е	Loans or loan guarantees by other organization(s)				1e		_x_			
f	f Sale of assets to other organization(s)									
g	Purchase of assets from other organization(s)				1g		X			
h	Exchange of assets				1h		_X			
i	Lease of facilities, equipment, or other assets to other organization(s)				1i		_X			
j	Lease of facilities, equipment, or other assets from other organization(s)				1j		<u>x</u>			
k Performance of services or membership or fundraising solicitations for other organization(s)										
I	Performance of services or membership or fundraising solicitations by other organization(s)				11		X			
m	Sharing of facilities, equipment, mailing lists, or other assets				1m	X				
n	Sharing of paid employees				1n	Х				
0	Reimbursement paid to other organization for expenses				10	Х				
р	Reimbursement paid by other organization for expenses				1p	Х				
q	Other transfer of cash or property to other organization(s)				1q	Х				
r	Other transfer of cash or property from other organization(s)				1r		_X_			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, incl	luding covered re	elationships and transacti	on thresholds.						
	(a)	(b)	(c)	(d)						
		ransaction	Amount involved	Method of determin	•					
	ָיַם בּיַּ	type (a–r)		amount involved						
(1)	MERCY MINISTRIES INTERNATIONAL INC.	В	303,490	CASH TRANSACTIONS	3					
(2)	MERCY MINISTRIES INTERNATIONAL INC.	M	6,135	CASH TRANSACTIONS	3					
(3)	MERCY MINISTRIES INTERNATIONAL INC.	N	90,879	CASH TRANSACTIONS	3					
(4)	MERCY MINISTRIES INTERNATIONAL INC.	A	27,530	CASH TRANSACTIONS	3					
(5)	MERCY MINISTRIES INTERNATIONAL INC.	P	56,915	CASH TRANSACTIONS	3					
(6)										

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	Dispropo	portionate cations? (g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No
(1)										
(2)										
(3)										
(4)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										