

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning $\ APR\ 1$, 2021, and ending $\ MAR\ 31$, 20 $\ 22$

2021

OMB No. 1545-0047

Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879TE for the latest information. **EIN or SSN** Name of filer 52-1436778 SOUTHERN ENVIRONMENTAL LAW CENTER HOLLY HUESTON Name and title of officer or person subject to tax TREASURER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here b Total revenue, if any (Form 990-EZ, line 9) 2b Form 990-EZ check here ... > 2a b Total tax (Form 1120-POL, line 22) Form 1120-POL check here ▶ 3a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b b Total tax (Form 990-T, Part III, line 4) 6b Form 990-T check here > Form 4720 check here 7a **b** FMV of assets at end of tax year (Form 5227, Item D) Form 5227 check here 8a b Tax due (Form 5330, Part II, line 19) Form 5330 check here > 9a b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Form 8038-CP check here **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that 💹 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name and that I have examined a copy of the of entity) 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) and an analysis of the electronic return. acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only 20196 CETMAN

A lauthonze General, Robertberto & President	to enter my Pin	27400
ERO firm name		Enter five numbers, bu do not enter all zeros
as my signature on the tax year 2021 electronically filed return. If I have indicated within this return the with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the on the return's disclosure consent screen.		
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on return. If I have indicated within this return that a copy of the return is being filed with a state agency(IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax	ies) regulating cha	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 523909986		

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

ERO's signature

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

MARCH 31, 2022

Prepared for	SOUTHERN ENVIRONMENTAL LAW CENTER 120 GARRETT STREET 400 CHARLOTTESVILLE, VA 22902
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

** PUBLIC DISCLOSURE COPY **

Form **991**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑF	or the	2021 calendar year, or tax year beginning $$ $$ APR $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	ing M	AR 31, 2022	
B (a	heck if pplicable:	C Name of organization		D Employer identifi	cation number
X	Address	SOUTHERN ENVIRONMENTAL LAW CENTER			
	Name change	Doing business as		52-14367	78
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 120 GARRETT STREET Room 400	E Telephone numbe 434-977-		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	137,444,255.
	Amende			H(a) Is this a group re	
	Application			for subordinates	
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	
T 1	ax-exe	mpt status: X 501(c)(3)	527		list. See instructions
		WWW.SOUTHERNENVIRONMENT.ORG		H(c) Group exemptio	
KF	orm of o	organization: X Corporation Trust Association Other	L Year		■ State of legal domicile: VA
		Summary		•	<u> </u>
_	1 E	riefly describe the organization's mission or most significant activities: SEE PAI	RT I	II LINE 1.	
Governance		, <u> </u>			
rna	2 0	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets.
ove	3 N	lumber of voting members of the governing body (Part VI, line 1a)		3	33
Ğ		lumber of independent voting members of the governing body (Part VI, line 1b)			32
es &		otal number of individuals employed in calendar year 2021 (Part V, line 2a)			216
Ϋ́Ε		otal number of volunteers (estimate if necessary)			53
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.
٩		let unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Φ	8 0	Contributions and grants (Part VIII, line 1h)		36,650,729.	47,760,793.
nue	9 F	Program service revenue (Part VIII, line 2g)		264,770.	138,462.
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		4,075,534.	
E		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	272.
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		40,991,033.	
	13 0	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		130,398.	32,500.
	14 E	enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		19,469,528.	
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×	b⊺	otal fundraising expenses (Part IX, column (D), line 25) 2,231,958	<u>. </u>		
Ш	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,457,914.	
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		29,057,840.	
	19 F	Revenue less expenses. Subtract line 18 from line 12	_	11,933,193.	49,997,627.
Net Assets or Fund Balances				ginning of Current Year	End of Year
set	20 T	otal assets (Part X, line 16)	<u> 1</u>	83,515,377.	217,137,686.
at As	21 T	otal liabilities (Part X, line 26)	🖵	1,116,720.	
		let assets or fund balances. Subtract line 21 from line 20	1	82,398,657.	201,838,269.
		Signature Block			
		ies of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true,	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which p	oreparer	nas any knowledge.	
۵.		Signature of officer		I Date	
Sig		HOLLY HUESTON, TREASURER		Duto	
Her	e	Type or print name and title			
			IT	Date Check	PTIN
Paid		Print/Type preparer's name RICHARD J. LOCASTRO, CPA		11/14/22	
	-	Firm's name GELMAN, ROSENBERG & FREEDMAN	Lo	John onlipioy	52-1392008
-		Firm's address 4550 MONTGOMERY AVE SUITE 800N	*	I IIIII S EIIV	<u> </u>
200	····,	BETHESDA, MD 20814-2930		Phone no (3	01) 951-9090
May	the IR:	S discuss this return with the preparer shown above? See instructions		[1 Holle Ho. (5	X Yes No

1 Briefly describe the organization's mission: THE MISSION OF THE SOUTHERN ENVIRONMENTAL LAW CENTER IS TO PROTECT THE BASIC RIGHT TO CLEAN AIR, CLEAN WATER, AND A LIVABLE CLIMATE; TO PRESERVE OUR REGION'S NATURAL TREASURES AND RICH BIODIVERSITY; AND TO PROVIDE A HEALTHY ENVIRONMENT FOR ALL. 2 Did the organization underfake any significant program services during the year which were not listed on the prior form 950 0790627 If "Yes," describe these new services on Schedule O. 3 Did the organization cause conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 901(c)(3) and 901(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 901(c)(3) and 901(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reports. CLEAN ENERGY AND AIR; GOALS - TO PROMOTE AND SECURE A SUSTAINABLE ENERGY FOLLCY ACROSS THE SOUTHEAST THAT PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE ECONOMY, AND MINIMIZES THE HEALTH, ENVIRONMENTAL AND ECONOMIC HARM OF ENERGY DEVELOPMENT AND AIR POLLUTION, INCLUDING CREENHOUSE GASES. IN PURSUIT OF THESE GOALS, SELC LITICATES CASES TO REDUCE FOSSIL FUEL USE AND AIR FOLLUTION, PROMOTE CLEAN ENERGY, AND REGULATIONS. 40 (Cooks) (Expenses 8, 3311,189 - including grants of 5 CLEAN WATER: GOALS - TO PROTECT AND RESTORE WATER QUALITY AND WATER FLOW TO ENSURE SURFACE AND GROUND WATERS IN OUR REGION CAN MEET FLOW TO ENSURE SURFACE AND REGULATIONS. 41 (Cooks) (Expenses 4, 165,166 - reducing grants of 5 CLEAN WATER: GOALS - TO PROTECT AND PRESERVE THE WETLANDS AND HIGH PRIORITY COASTAL ECONOMIC SURFACE AND GROUND WATERS IN OUR REGION CAN MEET FLOW THE WETLANDS: GOALS - TO PROTECT AND PRESERVE THE WETLANDS AND HIGH PRIORITY COA	Pai	t III Statement of Program Service Accomplishments
THE MISSION OF THE SOUTHERN ENVIRONMENTAL LAW CENTER IS TO PROPECT THE BASIC RIGHT TO CLEAN AIR, CLEAN WATER, AND A LIVABLE CLIMATE; TO PRESERVE OUR REGION'S NATURAL TREASURES AND RICH BIODIVERSITY; AND TO PROVIDE A HEALTHY ENVIRONMENT FOR ALL. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980-672 [Ves No. 11**] No. 11** (Ves No. 11**] No. 11** (Ves No. 11**) No. 11** (Ves No		Check if Schedule O contains a response or note to any line in this Part III
BASIC RIGHT TO CLEAN AIR. CLEAN WATER, AND A LIVABLE CLIMATE; TO PRESERVE OUR REGION'S NATURAL TREASURES AND RICH BIODIVERSITY; AND TO PROVIDE A HEALTHY ENVIRONMENT FOR ALL. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 950 of 950-27 If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each programs service reported. 4a [cose] [Superses 10,393,280. including same of 2] (Secrets 1) (Secrets 2) (Secrets 2) (Secrets 3) (Secrets 4)	1	
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PROVIDE A HEALTHY ENVIRONMENT FOR ALL. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 590 or 990-E27 If "Yes," describe these new services on Schedule O. If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If Yes, 'describe these new services on Schedule 0. Did the organization cease conclusing, or make significant changes in how it conducts, any program services? Yes [X] No if Yes, 'describe these changes on Schedule 0. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(6)(3) and 501(6)(4) capitations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. Discovers 10,393,280. Including prise of 1. (Cote) (scores 11,393,280. Including prise of 1. CLEAN ENERGY AND AIR: GOALS — TO PROMOTE AND SECURE A SUSTAINABLE ENERGY POLICY ACROSS THE SOUTHEAST THAT PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE ECONOMY, AND MINIMIZES THE HEALTH, ENVIRONMENTAL, AND ECONOMIC HARM OF ENERGY DEVELOPMENT AND AIR POLLUTION, INCLUDING GREENHOUSE GASES. IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO REDUCE FOSSIL FUEL USE AND AIR POLLUTION, PROMOTE CLEAN ENERGY, AND REDUCE CONSUMERS' ENERGY BILLS AND TO ENFORCE EXISTING LAWS AND REGULATIONS. Discovery (Scores Source So		•
prior Form 980 or 980 or 980 c2? XIves No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes XI No If "Yes," describe these changes on Schedule O. Describe the organization sprogram service accomplishments for each of list three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (cose) (Expenses 1 0, 393, 280 c. indusing gents of 8 CLEAN EMERGY AND AIR: GOALS - TO PROMOTE AND SECURE A SUSTAINABLE EMERGY POLICY ACROSS THE SOUTHEAST THAT PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE ENDOWNY, AND MINIMIZES THE HEALTH, ENVIRONMENTAL, AND ECONOMIC HARM OF ENERGY DEVELOPMENT AND AIR POLLUTION, INCLUDING GREENHOUSE GASES. IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO REDUCE FOSSIL FUEL USE AND AIR POLLUTION, PROMOTE CLEAN EMERGY, AND REDUCE CONSUMERS' EMERGY BILLS AND TO ENFORCE EXISTING LAWS AND REGULATIONS. 4b (cose) (Expenses 8, 331, 189, including gents of 8) CLEAN WATER: GOALS - TO PROTECT AND RESTORE WATER QUALITY AND WATER FLOW TO ENSURE SURFACE AND GROUND WATERS IN OUR REGION CAN MEET LONG-TERM HUMAN AND ECOLOGICAL NEEDS. IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO REDUCE FOR THE PROTECT AND PRESERVE THE WEETLANDS AND AND TO ENFORCE EXISTING LAWS AND REGULATIONS. 4c (cose) (Expenses 4, 165, 166 · including gents of 8) COAST AND WETLANDS: GOALS - TO PROTECT AND PRESERVE THE WEETLANDS AND HIGH PRIORITY COASTAL ECCOSYSTEMS IN THE SOUTHEAST FOR THE BENNEFIT OF WILDLIFE MARINE LIFE, AND PROTECT WETLANDS, WILDLIFE AND MARINE LIFE AND TO SAFEGUARD COMMUNITIES FROM FLOODING AND TO ENFORCE EXISTING LAWS AND REGULATIONS.		PROVIDE A HEALTHY ENVIRONMENT FOR ALL.
If "Yes,' describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?	2	
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?		prior Form 990 or 990-EZ?
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### Topic and program service reported ### (Code Code	4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
CLEAN WATER: GOALS - TO PROMOTE AND SECURE A SUSTAINABLE ENERGY POLICY ACROSS THE SOUTHEAST THAT PROTECTS THE PEOPLE AND NATURAL RESOURCES OF THE REGION, ENHANCES THE ECONOMY, AND MINIMIZES THE HEALTH, ENVIRONMENTAL, AND ECONOMIC HARM OF EMERGY DEVELOPMENT AND AIR POLLUTION, INCLUDING GREENHOUSE GASES. IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO REDUCE FOSSIL FUEL USE AND AIR POLLUTION, PROMOTE EXISTING LAWS AND REGULATIONS. 4b (Code:) (Expenses 8, 331, 189 · molecting games or 8) (Recenses 5 6, 588 · CLEAN WATER: GOALS - TO PROTECT AND RESTORE WATER QUALITY AND WATER FLOW TO ENSURE SURFACE AND GROUND WATERS IN OUR REGION CAN MEET LONG-TERM HUMAN AND ECOLOGICAL NEEDS. IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO PROTECT DRINKING WATER AND WATERWAYS FROM POLLUTION AND TO ENFORCE EXISTING LAWS AND REGULATIONS. 4c (Code:) (Excenses 4, 165, 166 · molecting games or 8) (Recenses 5) (Recenses 1) (Recenses 1) (Recenses 2) (Recenses 3) (Rece		Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
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	4d	Other program services (Describe on Schedule O.)
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	<u>4e</u>	Total program service expenses ► 28,343,403.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			- V
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		Х	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Λ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the any irrepresent historic land areas or historic structures? If "Voc." complete School u. D. Bort II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	- '-		
Ü	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	Ť		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			l
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٦,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Λ	<u> </u>

132003 12-09-21

Page 4

Part IV Checklist of Required Schedules (continued)

	<u> </u>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
04 -	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	00-		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Pa	Note: All Form 990 filers are required to complete Schedule O	38	X	
ı a	Check if Schedule O contains a response or note to any line in this Part V			
	Check is Contouring to Contains a response of note to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 121		. 55	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

132004 12-09-21

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 216			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			.,,
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ü	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
р	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	14a		X
		14a 14b		 ^``
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

6

Form **990** (2021) 29486___1

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI										
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 32										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	on Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77							
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records CAVIE DAVIC - 434-977-4090										
	GAYLE DAVIS - 434-977-4090 120 GARRETT STREET, 400, CHARLOTTESVILLE, VA 22902										
	IZO OMMULI DINDDI, IOO, CHANDOLLDDVIDDD, VA ZZJUZ										

Form **990** (2021)

29486___1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)	Ĭ		((C)			(D)	(E)	(F)
Week	Name and title	1		not c	heck	more	than		'	•	
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Comparization			ector							•	•
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C2 DERE CARTER S0.00 X 231,656. 0. 40,943.	(1) JEFFREY M. GLEASON	50.00									
SENIOR ATTORNEY	EXECUTIVE DIRECTOR & PRESIDENT		Х		Х				328,223.	0.	30,268.
Carry Carr	(2) DERB CARTER	50.00									
DIRECTOR OF ADVANCEMENT	SENIOR ATTORNEY						Х		231,656.	0.	40,943.
(4) JOHN SUTTLES	(3) MARIE HAWTHORNE	50.00								_	
DEPUTY DIRECTOR	DIRECTOR OF ADVANCEMENT					Х			231,418.	0.	38,282.
TREASURER		50.00	1								
TREASURER						X			223,355.	0.	44,326.
Columbia Columbia		50.00	4		l				100 004		42 200
DIRECTOR OF PROGRAMS X 172,671. 0. 41,193.		F0 00			Х				183,084.	0.	43,328.
Trank Holleman S0.00 X 171,426. 0. 41,270.	, ,	50.00	1						150 651		41 100
SENIOR LITIGATOR		F0 00				X			1/2,6/1.	0.	41,193.
S ERIN MALEC S0.00 X 177,458. 0. 21,388.	, , , , , , , , , , , , , , , , , , , ,	50.00	4				37		171 406	0	41 070
DIRECTOR OF COMMUNICATIONS		<u> </u>					X		1/1,420.	0.	41,270.
SARAH FRANCISCO		50.00	4						177 /50	0	21 200
DIRECTOR, VA OFFICE		50 00				^			1//,450.	0.	21,300.
The state of the board The state of		30.00	1						165 /01	0	31 267
SECRETARY SECRETARY SECRETARY SECRETARY CHAIR OF THE BOARD CHAIR OF THE BOARD CLAIR OF THE BOARD C	· · · · · · · · · · · · · · · · · · ·	50 00				^			103,401.	0.	31,207.
Color		30.00	1				v		170 161	0	2/ 198
DIRECTOR, GA OFFICE		50.00							170,101.	0.	24,170.
(12) BARRY BROCK 50.00 X 167,923. 0. 25,783. (13) NAT MUND 50.00 X 170,838. 0. 20,665. (14) HAYLEY M. PARRISH 50.00 X 99,480. 0. 16,765. (15) ALLEN M. MCCALLIE 11.00 X X 0. 0. 0. (16) DELL S. BROOKE 6.00 X X 0. 0. 0. 0. (17) JOEL B. ADAMS, JR. 7.00 7.00 0. 0. 0. 0.		30.00	1			x			163.076.	0.	30.723.
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(15) ALLEN M. MCCALLIE 11.00 CHAIR OF THE BOARD X X (16) DELL S. BROOKE 6.00 VICE CHAIR X X (17) JOEL B. ADAMS, JR. 7.00	SECRETARY		1		х				99,480.	0.	16,765.
CHAIR OF THE BOARD	(15) ALLEN M. MCCALLIE	11.00							, ,		<u> </u>
(16) DELL S. BROOKE 6.00 VICE CHAIR X X (17) JOEL B. ADAMS, JR. 7.00			X		Х				0.	0.	0.
(17) JOEL B. ADAMS, JR. 7.00	(16) DELL S. BROOKE	6.00									
'	VICE CHAIR		X		Х				0.	0.	0.
TRUSTEE X 0. 0. 0.	(17) JOEL B. ADAMS, JR.	7.00									
	TRUSTEE		Х	L		L	L	L	0.	0.	0.

132007 12-09-21 Form **990** (2021)

Page 8

Part VII Section A. Officers, Directors, To	rustees, Key Em								es (continued)	770 Page 0
(A)	(B)							(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle: cer an	ss pe	more rson i	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MARCIA A. ANGLE	3.00	ļ								
TRUSTEE	1 00	Х						0.	0.	0.
(19) CATHY S. BROWN TRUSTEE	4.00	х						0.	0.	0.
(20) WENDY B. BROWN TRUSTEE	10.00	х						0.	0.	0.
(21) MARION A. COWELL, JR. TRUSTEE	4.00	x						0.	0.	0.
(22) MELVIN T. DAVIS TRUSTEE	4.00	x						0.	0.	0.
(23) J. STEPHEN DOCKERY III TRUSTEE	4.00	x						0.	0.	0.
(24) LAURA B. FJELD TRUSTEE	7.00	х						0.	0.	0.
(25) LAURA D. GATES TRUSTEE	6.00	х						0.	0.	0.
(26) MELANIE P. GRINNEY TRUSTEE	3.00	х						0.	0.	0.
1b Subtotal							▶	2,656,250.	0.	450,399.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	t VII, Section A						▶	0. 2,656,250.	0.	0. 450,399.
Total number of individuals (including but compensation from the organization	ut not limited to th						no re	eceived more than \$100	0,000 of reportable	68

Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CONVERGENT COMPUTING, 1470 MARIA LANE,	MODERNIZATION	
SUITE 320, WALNUT CREEK, CA 94596	EXECUTION	499,356.
FACEBOOK ADVERTISING USA	DIGITAL ENGAGEMENT	
1601 WILLOW RD., MENLO PARK, CA 94025	ADS	301,406.
FORUM ONE COMMUNICATIONS CORPORATION, 6140		
S. GUN CLUB RD. K6-153, AURORA, CO 80016	WEBSITE DEVELOPMENT	272,151.
QUICK WIT MEDIA, LLC, 1661 REDINGTON LANE,	PODCAST AND VIDEO	
CHARLOTTESVILLE, VA 22901	PRODUCTION	192,110.
PRECISION STRATEGIES, INC., 901 NEW YORK	EMAIL/WEBSITE	
AVE. NW, SUITE 530, WASHINGTON, DC 20001	STRATEGY CONSULTING	183,500.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization		

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION

	N ENVIRO	IMN	śΝ'.	ľAI	<u>. 1</u>	JA۷	<u> </u>	CENTER	52-143	6778
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B) (C) (D) (E) (F)										
Name and title	Average			Posi		ı		Reportable	Reportable	Estimated
	hours	(c	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	director director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l frus		ee/	npen				organizations
	below	Individual trustee or	Institutional trustee	L	Key employee	Highest compensated employee	 			organizations
	line)	Indivi	Institi	Officer	Key e	Highe	Former			
(27) JAMES G. HANES III	4.00									
TRUSTEE		Х						0.	0.	0.
(28) PHYLLIS D.K. HILDRETH	3.00									
TRUSTEE		Х						0.	0.	0.
(29) DONALD A. HOLZWORTH	0.10									
TRUSTEE		Х						0.	0.	0.
(30) DEBORAH H. KENNEDY KENNARD	0.10									
TRUSTEE		Х						0.	0.	0.
(31) C. GREY MCLEAN	10.00									
TRUSTEE		Х						0.	0.	0.
(32) EDWARD M. MILLER	5.00							_	_	_
TRUSTEE		Х						0.	0.	0.
(33) DEADERICK C. MONTAGUE	6.00									
TRUSTEE	1 00	Х						0.	0.	0.
(34) SUSAN S. MULLIN	4.00	١								•
TRUSTEE	4 00	Х						0.	0.	0.
(35) JEAN C. NELSON	4.00	,,								•
TRUSTEE	4.00	Х						0.	0.	0.
(36) STEPHEN E. O'DAY	4.00	X						0.	0.	0.
TRUSTEE	4.00	Δ						0.	0.	0.
(37) CHARLES W. PATRICK, JR. TRUSTEE	4.00	X						0.	0.	0.
(38) JULIE G. PRICE	4.00	Δ						0.	· ·	•
TRUSTEE	4.00	Х						0.	0.	0.
(39) B. CLAYTON ROLADER	9.00	25						0.		•
TRUSTEE	3.00	x						0.	0.	0.
(40) WILLIAM H. SCHLESINGER	6.00									
TRUSTEE		х						0.	0.	0.
(41) ZAKIYA A. SEYMOUR	3.00							-	-	
TRUSTEE		х						0.	0.	0.
(42) JOHN SIMPKINS	5.00									
TRUSTEE		Х						0.	0.	0.
(43) THOMAS F. TAFT, SR.	3.00									
TRUSTEE		Х						0.	0.	0.
(44) HEATH P. TERRY	0.10									
TRUSTEE		Х	L_		<u> </u>		L_	0.	0.	0.
(45) WILLIAM L. WANT	3.00									
TRUSTEE		Х			<u> </u>		<u> </u>	0.	0.	0.
(46) NANCY HANES WHITE	2.00									
TRUSTEE		Х						0.	0.	0.
Total to Part VII, Section A, line 1c		<u></u>	<u></u>		<u></u>		<u></u>			

Part VIII Statement of Revenue

			Check if Schedule O	contair	ns a response	or note to any lin	e in this Part VIII			X
			0.11001(11 001100010 0		с. гооронос		(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
S (a)					1.1	0 510				30000013 012 014
발표			Federated campaigns			8,512.				
등 전			Membership dues							
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events							
ig ig		d	Related organizations		1d					
Si.		е	Government grants (contr	ribution	ns) 1e					
Ρ̈́Ε̈́Ε		f	All other contributions, gifts,	grants,	and					
t pg			similar amounts not included	above	1f	47,752,281.				
들의		a	Noncash contributions included in			3,299,217.				
a So		_	Total. Add lines 1a-1f				47,760,793.			
_		<u> </u>	Totall / Gd III loo Td TT			Business Code				
a l	•	_	ATTORNEY FEES			900099	138,462.	138,462.		
ξ			TITORNET TEED			300033	130,402.	130,402.		
ne ne		b								
le n		С								
Re		d								
Program Service Revenue		е								
-			All other program service							
\blacksquare		g	Total. Add lines 2a-2f				138,462.			
	3		Investment income (include	-						
			other similar amounts)				2,716,563.			2,716,563.
	4		Income from investment of	of tax-e	exempt bond	proceeds 🕨				
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
			Less: rental expenses	6b						
			Rental income or (loss)	6c						
			Net rental income or (loss))		•				
			Gross amount from sales of		(i) Securities	(ii) Other				
	•	_	assets other than inventory	. ⊢	86,828,165	 				
		h	Less: cost or other basis	 "		1				
<u>o</u>		J	and sales expenses	76	54,626,018					
eur		_	Gain or (loss)	70	32 202 147	1				
Revenue							22 202 147			22 202 147
<u>*</u>			Net gain or (loss)			P	32,202,147.			32,202,147.
ther	8	а	Gross income from fundraising	ilg evel						
0			including \$		of of					
			contributions reported on		′ I					
			Part IV, line 18							
			Less: direct expenses							
		С	Net income or (loss) from	fundra	aising events	<u>,</u>				
	9	а	Gross income from gamin	ıg activ	/ities. See					
			Part IV, line 19							
		b	Less: direct expenses		9b					
		С	Net income or (loss) from	gamin	g activities					
	10	а	Gross sales of inventory, I	less re	turns					
			and allowances		10:	a				
		b	Less: cost of goods sold			b				
			Net income or (loss) from			<u> </u>				
<u></u>						Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS			900099	272.			272.
nue nue		b					_ •			
		c								
<u>is</u> c			All other revenue							
2			Total. Add lines 11a-11d				272.			
	12	-	Total revenue. See instruction			<u> </u>	82,818,237.	138,462.	0.	34,918,982.

132009 12-09-21

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respo				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	20 500	20 500		
	and domestic governments. See Part IV, line 21	32,500.	32,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	0 000 454	1 000 000	E4.0.000	050 504
	trustees, and key employees	2,072,451.	1,093,828.	719,029.	259,594
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	16 005 040	11110001	222	4 4 4 5 5 6 4
7	Other salaries and wages	16,205,943.	14,138,316.	920,033.	1,147,594
8	Pension plan accruals and contributions (include	1 144 645	1 015 165	FF 466	60.000
	section 401(k) and 403(b) employer contributions)	1,141,613.	1,017,167.	55,166.	69,280
9	Other employee benefits		1,230,589.	90,178.	93,072
10	Payroll taxes	1,325,201.	1,128,061.	101,730.	95,410
11	Fees for services (nonemployees):				
а	Management				
b	Legal	31,365.			
С	Accounting	64,100.	-		
d	Lobbying	128,400.	128,400.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	28,662.		28,662.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	409,007.			9,053 75,719
12	Advertising and promotion	1,744,224.	1,664,314.	4,191.	75,719
13	Office expenses	1,066,590.		40,317.	85,957
14	Information technology	1,763,196.	1,657,013.		106,183
15	Royalties			24.0 505	405 554
16	Occupancy	2,582,235.	2,185,756.	210,725.	185,754
17	Travel	143,344.	120,300.	3,937.	19,107
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots	140 600	104 065	5 4 5 2	10 150
19	Conferences, conventions, and meetings	148,693.	124,067.	5,173.	19,453
20	Interest				
21	Payments to affiliates	200 200	220 040		04 520
22	Depreciation, depletion, and amortization	390,368.	338,042.	27,788.	24,538
23	Insurance	159,541.	139,842.	10,461.	9,238
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	LITIGATION FUND	1,114,521.	1,114,521.		
b	CAPITAL PURCHASES	345,407.	318,121.	14,490.	12,796
С	PROFESSIONAL DEVELOP.	170,671.	163,423.	6,468.	780
d	REFERENCE MATERIALS	148,248.	146,378.		1,870
е	All other expenses	190,491.	167,030.	6,901.	16,560
25	Total functional expenses. Add lines 1 through 24e	32,820,610.	28,343,403.	2,245,249.	2,231,958
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
_	Check here if following SOP 98-2 (ASC 958-720)				
10001	n 12-ng-21				Form 990 (2021

Form 990 (2021)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			900.	1	100,159.
	2	Savings and temporary cash investments	11,858,450.	2	9,519,342.		
	3	Pledges and grants receivable, net			49,500.	3	1,350,000.
	4	Accounts receivable, net			83,266.	4	0.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
		controlled entity or family member of any of thes	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			407,388.	9	250,110.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,928,024.			
	b	Less: accumulated depreciation	10b	2,662,830.	705,543.		4,265,194.
	11	Investments - publicly traded securities			170,084,934.	11	188,125,562.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	325,396.	15	13,527,319		
	16	Total assets. Add lines 1 through 15 (must equ			183,515,377.	16	217,137,686
	17	Accounts payable and accrued expenses	1,116,720.	17	1,506,642.		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form	ner offic	cer, director,			
≝		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of thes		22			
_	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X	_		
		of Schedule D	0.	25	13,792,775.		
	26	Total liabilities. Add lines 17 through 25			1,116,720.	26	15,299,417.
S		Organizations that follow FASB ASC 958, che	ck her	e ▶ X			
Š		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions	161,289,128.	27	165,013,359.		
Ä	28	Net assets with donor restrictions			21,109,529.	28	36,824,910.
Ĕ		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 📖			
ř T		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ed				30	
ţ	31	Retained earnings, endowment, accumulated in			400 000 15-	31	004 000 000
Š	32	Total net assets or fund balances			182,398,657.	32	201,838,269.
	33	Total liabilities and net assets/fund balances			183,515,377.	33	217,137,686.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O)	1 2 3 4	82,81 32,82 49,99 182,39	8,2 0,6 7,6 8,6	10. 27. 57.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			_	
	column (B))	10 2	201,83	8,2	<u>69.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ.
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		2a	Yes	No X
b	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis		2b	X	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.	2c	Х	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit	3a		x
b	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits				
	, , , , , , , , , , , , , , , , , , ,			990	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SOUTHERN ENVIRONMENTAL LAW CENTER

Employer identification number 52-1436778

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	э негом эспол, расс		,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(u) 2011	(5) 2010	(0) 2010	(u) 2020	(0) 2021	(i) Total
	membership fees received. (Do not						
	include any "unusual grants.")	44,811,460.	36,304,744.	35,642,317.	36,650,729.	47,760,793.	201,170,043.
2	Tax revenues levied for the organ-	, ,	, ,	, ,	, ,	, ,	, ,
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	44,811,460.	36,304,744.	35,642,317.	36,650,729.	47,760,793.	201,170,043.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,759,516.
	Public support. Subtract line 5 from line 4.						197,410,527.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	44,811,460.	36,304,744.	35,642,317.	36,650,729.	47,760,793.	201,170,043.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,064,459.	2,713,863.	3,240,648.	2,856,274.	2,716,563.	13,591,807.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					272.	272.
	assets (Explain in Part VI.)					212.	214,762,122.
	Total support. Add lines 7 through 10	-4- /!	1			40 1	,979,424.
12	Gross receipts from related activities,						, , , , , , , , , , , ,
13	First 5 years. If the Form 990 is for the	•		•	•	50 I(C)(3)	. □
Sec	organization, check this box and stop etion C. Computation of Publ		rcentage				P
	Public support percentage for 2021 (column (f))		14	91.92 %
	Public support percentage from 2020					15	92.28 %
	33 1/3% support test - 2021. If the o					<u> </u>	
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
-	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to			=		g	
b	10% -facts-and-circumstances tes	•	•		•		
		-					
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization		-				s ▶□

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(4) 2011	(2) 2313	(0) 2010	(4) 2020	(6) 2021	(i) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	: Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) ► 📗	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	organization's f	irst second third	fourth or fifth tax	vear as a section	501(c)(3) organizat	tion
•	ala and dhia la ay awal adam bawa	•		,	•		
Sec	ction C. Computation of Public					<u></u>	
	Public support percentage for 2021 (lir			column (f))		15	%
	Public support percentage from 2020					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 202					17	%
18	Investment income percentage from 2					18	
	33 1/3% support tests - 2021. If the c						
.56	more than 33 1/3%, check this box an	-					 is not
h	33 1/3% support tests - 2020. If the c						and
N.	line 18 is not more than 33 1/3%, chec	•			•	·	
20	Private foundation. If the organization						
		on look a		, o	und 000 II		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
Зс		
4a		
48		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
ЭIJ		
9с		
10a		
,		
10b		

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Pai	t IV Su	pporting Organizations (continued)			
	•			Yes	No
11	Has the org	ganization accepted a gift or contribution from any of the following persons?			
а		tho directly or indirectly controls, either alone or together with persons described on lines 11b and			
		the governing body of a supported organization?	11a		
b		ember of a person described on line 11a above?	11b		
	•	trolled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Pa		11c		
Sec		rpe I Supporting Organizations			
				Yes	No
1	Did the gov	verning body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supp	orted organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		operated, supervised, or controlled the organization's activities. If the organization had more than one supported in, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		anization operate for the benefit of any supported organization other than the supported			
		n(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	v providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sec		/pe II Supporting Organizations			
		,,		Yes	No
1	Were a ma	ority of the organization's directors or trustees during the tax year also a majority of the directors			110
		of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		ment of the supporting organization was vested in the same persons that controlled or managed			
	_	ted organization(s).	1		
Sec		I Type III Supporting Organizations			
				Yes	No
1	Did the ord	anization provide to each of its supported organizations, by the last day of the fifth month of the			110
-	_	n's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		n's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	·		
_		n(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	-	ation maintained a close and continuous working relationship with the supported organization(s).	2		
3	_	of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū		voice in the organization's investment policies and in directing the use of the organization's			
	-	assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		organizations played in this regard.	3		
Sec		rpe III Functionally Integrated Supporting Organizations			
1		box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a		organization satisfied the Activities Test. Complete line 2 below.	•		
b		organization is the parent of each of its supported organizations. Complete line 3 below.			
c		organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2		est. Answer lines 2a and 2b below.		Yes	No
a		ntially all of the organization's activities during the tax year directly further the exempt purposes of			
		ted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		ported organizations and explain how these activities directly furthered their exempt purposes,			
		ganization was responsive to those supported organizations, and how the organization determined			
		activities constituted substantially all of its activities.	2a		
b		ivities described on line 2a, above, constitute activities that, but for the organization's involvement,			
-		e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		reasons for the organization's position that its supported organization(s) would have engaged in			
		ties but for the organization's involvement.	2b		
3		supported Organizations. Answer lines 3a and 3b below.			
а		anization have the power to regularly appoint or elect a majority of the officers, directors, or			
	_	each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		anization exercise a substantial degree of direction over the policies, programs, and activities of each			

Schedule A (Form 990) 2021

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	1		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990) 2021

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	5
Sect	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	-	(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

Part VI	Supplemental Information Describe the evaluations required by Dark II like 10. Dark II like 175 and 175. Dark III like 10.
T GIT VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990)

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

52-1436778

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization

SOUTHERN ENVIRONMENTAL LAW CENTER

Organization type (check one):					
Filers of:	5	Section:			
Form 990 or 9	90-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 990-PF		501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		overed by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule					
	-	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special Rules	5				
secti cont	ons 509(a)(1) and ributor, during th	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under d 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one se year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; see 1. Complete Parts I and II.			
cont litera	ributor, during th	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one se year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.			
year, is ch purp	contributions execked, enter her ose. Don't comp	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the <i>sclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box e the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., lete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> etc., contributions totaling \$5,000 or more during the year \bigsim \$\$			
answer "No" o	on Part IV, line 2,	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify equirements of Schedule B (Form 990).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

SOUTHERN ENVIRONMENTAL LAW CENTER

52-1436778

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 989,299.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Name, address, and ZIF + +	\$ 1,000,000.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 1,002,382.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,500,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$2,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

SOUTHERN ENVIRONMENTAL LAW CENTER

52-1436778

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>25,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SOUTHERN ENVIRONMENTAL LAW CENTER

52-1436778

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	1148 SHARES V, 3885 SHARES MRVL, 1366 SHARES MSFT		
		\$\$89,299.	11/18/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	224 SHARES IBM, 259 SHARES SJM, 870 SHARES PFE, 300 MMM SHARES, AND 5775 SHARES PG.	\$ 1,002,382.	11/10/21
		\$1,002,382.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
123453 11-1	101	· -	Schedule B (Form 990) (2021)

Name of organization **Employer identification number** 52-1436778 SOUTHERN ENVIRONMENTAL LAW CENTER Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	anization	tions. Complete Fart III.		Empl	oyer identification number
		N ENVIRONMENTAL			52-1436778
Part I-A	Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2 Politica	I campaign activity expendit	zation's direct and indirect politi cures gn activities		▶ \$	
Part I-B	Complete if the org	ganization is exempt un	der section 501(c)	(3).	
		incurred by the organization ur			
2 Enter th	ne amount of any excise tax	incurred by organization manage	gers under section 4955	▶ \$	
3 If the or	ganization incurred a section	n 4955 tax, did it file Form 4720	O for this year?		Yes No
4a Was a d	correction made?				Yes No
	describe in Part IV.				. 1/01
		ganization is exempt un		· · · · · · · · · · · · · · · · · · ·	, , ,
	• •	d by the filing organization for s	•		
	0 0	ization's funds contributed to c	•		
		s. Add lines 1 and 2. Enter here			
line 17b)			> \$	
		1120-POL for this year?			
made p contribu	ayments. For each organizautions received that were pr	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organize a separate political org	zation's funds. Also enter th anization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

,	JTHERN ENVIRONMENTAL LAW CENTER		436//8 Page 2
-	zation is exempt under section 501(c)(3) and fi	led Form 5/68 (el	ection under
section 501(h)).			
0 0	belongs to an affiliated group (and list in Part IV each affiliated	d group member's name	e, address, EIN,
	excess lobbying expenditures).		
B Check ▶ ☐ if the filing organization	checked box A and "limited control" provisions apply.	1	
	n Lobbying Expenditures es" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	e public opinion (grassroots lobbying)	90,753.	
b Total lobbying expenditures to influence	e a legislative body (direct lobbying)	335,569.	
c Total lobbying expenditures (add lines	1a and 1b)	426,322.	
d Other exempt purpose expenditures		32,394,288.	
e Total exempt purpose expenditures (a	dd lines 1c and 1d)	32,820,610.	
f Lobbying nontaxable amount. Enter th	e amount from the following table in both columns.	1,000,000.	
If the amount on line 1e, column (a) or (b)	is: The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,00	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,0	00 \$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000	000 \$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter	25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or	less, enter -0-	0.	<u> </u>
i Subtract line 1f from line 1c. If zero or	ess, enter -0-	0.	<u> </u>
j If there is an amount other than zero o	n either line 1h or line 1i, did the organization file Form 4720	_	_
reporting section 4911 tax for this yea	?		Yes No
(Some organizations that	4-Year Averaging Period Under Section 501(h) nade a section 501(h) election do not have to complete all	of the five columns b	elow.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
	Lobbying Exper	iditures During 4- rea	a Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total	
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.	
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.	
c Total lobbying expenditures	360,645.	355,943.	262,612.	426,322.	1,405,522.	
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.	
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.	
f Grassroots lobbying expenditures	40,516.	82,545.	26,629.	90,753.	240,443.	

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of th	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(a)		(b)	
	ne lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	: Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	p Direct contact with legislators, their staffs, government officials, or a legislative body?					
i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	o If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
Da	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F01(a)//	E\			
Pai	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(:	o), or se			
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from tr till-B Complete if the organization is exempt under section 501(c)(4), section 50					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		e 3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal				
	expenses for which the section 527(f) tax was paid).					
	Current year					
	O Carryover from last year					
2	TotalAggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2c			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p					
	and the second s		4			
	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		5			
5						
5 Pa	rt IV Supplemental Information		•			
Pa l Prov	TIV Supplemental Information vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group rustions); and Part II B, line 1. Also, complete this part for any additional information.		•	and 2 (See		
Pa l Prov	• • • • • • • • • • • • • • • • • • • •		•	and 2 (See		
Pa l Prov	ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group		•	and 2 (See		
Pa l Prov	ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group		•	and 2 (See		
Pa l Prov	ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group		•	and 2 (See		
Pa l Prov	ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group		•	and 2 (See		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

SOUTHERN ENVIRONMENTAL LAW CENTER

Employer identification number 52-1436778

Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	(a) Deliei da lieca la liec	(2)		
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	L	ad funde		
3	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
Ü	for charitable purposes and not for the benefit of the donor of				
	• •				
Par		ganization answered "Yes" on Form 990. Pa			
1	Purpose(s) of conservation easements held by the organizat				
·	Preservation of land for public use (for example, recrea		a historically important land area		
	Protection of natural habitat		a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
	Total acreage restricted by conservation easements				
	Number of conservation easements on a certified historic str				
	Number of conservation easements included in (c) acquired				
	listed in the National Register				
3	Number of conservation easements modified, transferred, re				
	year▶	,			
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the pe				
	violations, and enforcement of the conservation easements i		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year		
	>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	ion easements during the year		
	▶ \$				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h	n)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?		Yes		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial stateme	nts that describes the		
	organization's accounting for conservation easements.				
Par	t III Organizations Maintaining Collections o		her Similar Assets.		
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95	·			
	of art, historical treasures, or other similar assets held for pul		•		
	service, provide in Part XIII the text of the footnote to its final				
b	If the organization elected, as permitted under FASB ASC 95				
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furthe	erance of public service,		
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		' <u>-</u>		
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical tre		gain, provide		
	the following amounts required to be reported under FASB A				
	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X				
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2021		

132051 10-28-21

Pai	t III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or	Other	Similar As	sets(contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that m	nake sigr	nificant use o	its	
	collection items (check all that apply):							
а	Public exhibition	d	Ⅰ 🖳 Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization'	s exemp	t purpose in	Part XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical trea	sures, or other s	similar as	ssets		
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No							
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa	-	ete if the organizatio	n answered "Ye	es" on Fo	orm 990, Part	IV, line 9, or	
	Is the organization an agent, trustee, custod	•	diary for contribution	s or other asset	ts not inc	cluded		
	on Form 990, Part X?		•				Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII							
			g				Amount	
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
	Ending balance					1f		
	Did the organization include an amount on F						Yes	□ No
	If "Yes," explain the arrangement in Part XIII.				•			
Pai								
	<u>'</u>	(a) Current year	(b) Prior year	(c) Two years b	ack (d)	Three years ba	ack (e) Four	years back
1a	Beginning of year balance	104,894,346.	62,215,143.	54,791,3	304.	49,153,50	57. 34,	112,253.
	Contributions	50,000.	590,519.	12,626,4	133.	790,34	12. 8,	787,556.
	Net investment earnings, gains, and losses	4,014,644.	42,088,684.	-5,202,5	594.	4,847,39	95. 6,	253,758.
	Grants or scholarships							
	Other expenditures for facilities							_
	and programs	-255,212.						
f	Administrative expenses							_
	End of year balance	109,214,202.	104,894,346.	62,215,1	L43.	54,791,30	04. 49,	153,567.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment	85.5800	%	,,				
	Permanent endowment > 3.8000	%	_					
	Term endowment ▶ 10.6200	 %						
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.						
За	Are there endowment funds not in the posse	=	ation that are held a	nd administered	d for the	organization		
	by:	· ·						Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV, line 11a. S	See Form 990, P	art X, lin	e 10.		
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Accu	ımulated	(d) Book	value
	,	basis (investr	1	(other)		ciation	.,	
1a	Land							
	Buildings							
	Leasehold improvements		5,53	4,114.	1,65	6,461.	3,877	7,653.
	Equipment			3,910.		6,369.		7,541.
	Other		-					
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	Oc.)			4,265	5,194.
	5 ((-)		, (//	,		Sobor	lule D (Form	

Schedule D (Form 990) 2021

Part VII	Investments -	Other Securities.

Tart viii iiivestillerits - Other Securities.		441 O E 000 B 434 II 40
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)	1	

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION INVESTMENT	117,876.
(2) DEPOSITS	75,719.
(3) RIGHT-OF-USE ASSET	13,333,724.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	13,527,319.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	13,674,899.
(3) DEFERRED COMPENSATION LIABILITY	117,876.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 13,792,775.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 SOUTHERN ENVIRONMENTAL LAW CENTER 5	52-	1436778	Page 4					
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements	1	52,280,	,893					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments 2a -30,558,015.								

b Donated services and use of facilities
c Recoveries of prior year grants
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
Subtract line 2e from line 1
Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

4b

 c Add lines 4a and 4b
 4c
 28,662.

 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)
 5
 82,818,237.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

	1 , ,				
1	Total expenses and losses per audited financial statements			1	32,841,281.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	49,333.		
		2b			
		2c			
d	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	49,333.
3	Subtract line 2e from line 1			3	32,791,948.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	la	28,662.		
b	Other (Describe in Part XIII.)	łb			
С	c Add lines 4a and 4b			4c	28,662.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	32,820,610.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND WAS ESTABLISHED TO PROVIDE A SOURCE OF LONG-TERM

OPERATING REVENUE AND COMPRISES BOTH RESTRICTED AND UNRESTRICTED FUNDS.

PART X, LINE 2:

FOR THE YEAR ENDED MARCH 31, 2022, SELC HAS DOCUMENTED ITS CONSIDERATION

OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING

UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN

TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE

FINANCIAL STATEMENTS.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021	SOUTHERN	ENVIRONMENTAL	LAW	CENTER	52-1436778 Page 5
Schedule D (Form 990) 2021 Part XIII Supplemental Information	rmation (continue	ed)			
	·	•			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 52-1436778 SOUTHERN ENVIRONMENTAL LAW CENTER Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (c) IRC section (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) ATLANTA BICYCLE COALITION 2870 PEACHTREE RD, NW ATLANTA, GA 30305 58-1996013 501(C)(3) TRANSIT ADVOCACY FUNDING 20,000 0 UNIVERSITY OF NORTH CAROLINA AT GLYNN KEY SCHOLARSHIP CHAPEL HILL - 450 RIDGE ROAD, CB SPRING SEMESTER 1400 - CHAPEL HILL, NC 35758 EXTERNSHIP 56-6001393 501(C)(3) 10,000 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, colum	n (b); and any other a	dditional information.	
PART I, LINE 2:					
GRANTEES ARE GIVEN WRITTEN GRA	NT AWARD LET	TERS THAT	REQUIRE TH	EM TO USE THE	
FUNDS IN ACCORDANCE WITH THE G	RANT LETTERS	. WHEN SEI	LC RECEIVES	GRANT AWARD	
CORRESPONDENCE FROM DONORS, ES	SENTIAL INFO	RMATION IS	S RECORDED	IN THE DONOR	
DATABASE ABOUT GRANTOR'S INTEN	TIONS AND RE	STRICTIONS	S ON HOW TH	E GRANT	
MONIES ARE TO BE UTILIZED. ALL	GRANT AGREE	MENTS AND	PERTINENT		
CORRESPONDENCE IS KEPT ON FILE	IN THE DEVE	LOPMENT DI	EPARTMENT A	ND IS	
FORWARDED ANNUALLY TO SELC'S A	CCOUNTING DE	PARTMENT I	FOR AUDIT P	URPOSES.	
GRANT REVENUE RECEIVED AND THE	VARIOUS RES	TRICTIONS	ON IT IS T	RACKED AND	
32102 10-26-21		37			Schedule I (Form 990) 20

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 52-1436778

SOUTHERN ENVIRONMENTAL LAW CENTER

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JEFFREY M. GLEASON	(i)	328,223.	0.	0.	28,958.	1,310.	358,491.	0.	
EXECUTIVE DIRECTOR & PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DERB CARTER	(i)	231,656.	0.	0.	20,823.	20,120.	272,599.	0.	
SENIOR ATTORNEY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MARIE HAWTHORNE	(i)	231,418.	0.	0.	20,912.	17,370.	269,700.	0.	
DIRECTOR OF ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) JOHN SUTTLES	(i)	223,355.	0.	0.	20,956.	23,370.	267,681.	0.	
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) HOLLY L. HUESTON	(i)	183,084.	0.	0.	17,279.	26,049.	226,412.	0.	
TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) DJ GERKEN	(i)	172,671.	0.	0.	15,943.	25,250.	213,864.	0.	
DIRECTOR OF PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) FRANK HOLLEMAN	(i)	171,426.	0.	0.	16,020.	25,250.	212,696.	0.	
SENIOR LITIGATOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) ERIN MALEC	(i)	177,458.	0.	0.	16,388.	5,000.	198,846.	0.	
DIRECTOR OF COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) SARAH FRANCISCO	(i)	165,481.	0.	0.	15,321.	15,946.	196,748.	0.	
DIRECTOR, VA OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) DAVID CARR	(i)	170,161.	0.	0.	15,161.	9,037.	194,359.	0.	
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) GIL ROGERS	(i)	163,076.	0.	0.	14,777.	15,946.	193,799.	0.	
DIRECTOR, GA OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) BARRY BROCK	(i)	167,923.	0.	0.	15,295.	10,488.	193,706.	0.	
OFFICE DIR, BIRMINGHAM	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) NAT MUND	(i)	170,838.	0.	0.	15,609.	5,056.	191,503.	0.	
LEGISLATIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization SOUTHERN ENVIRONMENTAL LAW CENTER Employer identification number 52-1436778

Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	s	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	72	3,299,217.	FMV				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution - Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other (
28	Other (
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions					
	for which the organization completed Form 82								
							Yes	No	
30a	During the year, did the organization receive b	y contributio	on any property rep	ported in Part I, lines 1 throu	gh 28, that it				
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which isn't required to be u	sed for				
	exempt purposes for the entire holding period	?				30a		Х	
b	b If "Yes," describe the arrangement in Part II.								
31									
	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?								
	If "Yes," describe in Part II.	/ - / - / - / - / - / - / - / - / -	* 0 tupo of	u for which column (a) is the	alrad				
33	If the organization didn't report an amount in o				ckea,				
	describe in Part II.				Cobodulo M	,_	2001		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Schedule M (Form 990) 2021

132142 11-17-21

43

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

SOUTHERN ENVIRONMENTAL LAW CENTER

Employer identification number 52-1436778

FORM 990, PART I - ADDITIONAL INFORMATION:

TO BETTER SERVE ALL COMMUNITIES THAT ARE FACING ENVIRONMENTAL THREATS

IN THE STATES WHERE WE WORK, SELC IS MAKING CHANGES TO REFLECT GREATER

RACIAL AND CULTURAL DIVERSITY AND EMBED EQUITY AND INCLUSIVENESS

THROUGHOUT OUR ORGANIZATION AND THE WORK WE DO, INCLUDING AMONG OUR

BOARD, LEADERS, STAFF, CLIENTS, AND PARTNERS. THE ORGANIZATION IN 2019

FORMED A STEERING COMMITTEE TO FOCUS AND ACCELERATE THESE EFFORTS

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE ORGANIZATION LAUNCHED THE "WILDLIFE" PROGRAM SERVICE DURING THE TAX

YEAR.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

NATIONAL FORESTS AND PARKS: GOALS - TO ENSURE THAT SOUTHERN

APPALACHIAN NATIONAL FORESTS ARE MANAGED PRIMARILY FOR FISH AND

WILDLIFE, CLEAN WATER, RECREATION AND SCENIC BEAUTY; AND TO PROTECT THE

INTEGRITY OF THE GREAT SMOKY MOUNTAINS AND SHENANDOAH NATIONAL PARKS.

IN PURSUIT OF THESE GOALS, SELC LITIGATES CASES TO PROTECT THE NATIONAL

FORESTS AND PARKS AND THE PUBLIC RESOURCES THEREIN AND TO ENFORCE

EXISTING LAWS AND REGULATIONS.

EXPENSES \$ 1,907,483. INCLUDING GRANTS OF \$ 0. REVENUE \$ 50,000.

LAND AND COMMUNITY: GOALS- TO PROMOTE VIBRANT COMMUNITIES AND THE

PROTECTION OF NATURAL AND RURAL AREAS, AND TO REDUCE REGIONAL

GREENHOUSE GAS EMISSIONS AND OTHER HARMFUL POLLUTANTS THROUGH SMARTER

GROWTH AND MORE SUSTAINABLE TRANSPORTATION SYSTEMS. SELC LITIGATES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021 Page 2

Name of the organization SOUTHERN ENVIRONMENTAL LAW CENTER

Employer identification number 52-1436778

CASES THAT PURSUE THESE GOALS TO THE BENEFIT OF THE REGIONS CITIZENS

AND TO ENFORCE EXISITING LAWS AND REGULATION.

EXPENSES \$ 2,542,625. INCLUDING GRANTS OF \$ 32,500. REVENUE \$ 0.

WILDLIFE: GOALS - TO PROTECT AND PRESERVE THE SOUTH'S RICH

BIODIVERSITY AND HABITATS. SELC LITIGATES CASES TO PROTECT AND PRESERVE

THE REGION'S RICH BIODIVERSITY AND WILDLIFE HABITAT AND TO ENFORCE

EXISTING LAWS AND REGULATIONS.

EXPENSES \$ 1,003,660. INCLUDING GRANTS OF \$ 0. REVENUE \$ 31,874.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS. THE FORM 990 WAS

DISTRIBUTED TO ALL BOARD MEMBERS BEFORE FILING. THE BOARD AUDIT COMMITTEE

MET AND DISCUSSED THE DOCUMENT WITH INDEPENDENT AUDITORS, EXECUTIVE

DIRECTOR, DIRECTOR OF FINANCE, ASSISTANT DIRECTOR OF FINANCE AND GENERAL

COUNSEL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS A SECTION OF SELC'S CODE OF ETHICS

INCLUDED IN THE EMPLOYEE'S POLICIES, AND IS PROVIDED TO EVERY EMPLOYEE AS

PART OF THEIR ORIENTATION AND IS AVAILABLE ON THE COMPANY INTRANET. THE

CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL TRUSTEES ANNUALLY AND ANY

POTENTIAL CONFLICTS OF INTEREST ARE TO BE IMMEDIATELY DISCLOSED TO THE

AUDIT COMMITTEE. THE BOARD SECRETARY NOTIFIES ALL INVOLVED AS SOON AS A

CONFLICT OF INTEREST IS DISCLOSED AND THE TRUSTEE OR STAFF MEMBERS IS

EXCUSED FROM FURTHER ORAL, WRITTEN OR ELECTRONIC COMMUNICATIONS SPECIFIC TO

THE MATTER.

Schedule O (Form 990) 2021 Page 2

Name of the organization SOUTHERN ENVIRONMENTAL LAW CENTER Employer identification number 52-1436778

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION SUBCOMMITTEE OF THE EXECUTIVE COMMITTEE MET MAY 11, 2021

IN THE ABSENCE OF THE EXECUTIVE DIRECTOR TO DISCUSS THE EXECUTIVE

DIRECTOR'S PERFORMANCE AND TO DETERMINE COMPENSATION AND BENEFITS USING

COMPARATIVE DATA FROM OTHER ORGANIZATIONS' FORM 990 AND SALARY SURVEYS. THE

COMMITTEE CHAIR COMMUNICATED THE DECISIONS MADE BY THE COMMITTEE TO THE

EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE IN A SIGNED MEMO.

THE FULL EXECUTIVE COMMITTEE MET MARCH 27, 2021 TOGETHER WITH THE EXECUTIVE DIRECTOR, IN THE ABSENCE OF THE STAFF MANAGEMENT COMMITTEE TO DISCUSS THEIR PERFORMANCES, AND TO DETERMINE COMPENSATION USING COMPARATIVE DATA FROM OTHER ORGANIZATIONS FORM 990 AND SALARY SURVEYS. THE EXECUTIVE DIRECTOR COMMUNICATED THOSE DECISION MADE BY THE COMMITTEE TO THE DIRECTOR OF FINANCE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,CA,FL,GA,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT,VA,WV
WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VIII, LINE 2A:

REVENUE FROM ATTORNEY FEES IS RECOGNIZED WHEN THE COURT HAS APPROVED

PAYMENT AND THE OPPOSING SIDE TO THE CASE HAS NO FURTHER AVENUES OF

APPEAL, OR WHEN A SETTLEMENT BECOMES ENFORCEABLE.

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** SOUTHERN ENVIRONMENTAL LAW CENTER 52-1436778 THE ORGANIZATION SOUGHT AND RECOVERED ATTORNEYS' FEES FROM APRIL 1, 2021 TO MARCH 31, 2022, IN ONLY THREE CASES: CHARLESTON WATERKEEPER V. FRONTIER LOGISTICS (U.S. DC OF SOUTH CAROLINA) : \$56,587.89 SELC V. COUNCIL ON ENVIRONMENTAL QUALITY (3:18-CV-00113, U.S DC WD OF VIRGINIA): \$50,000 ONE HUNDRED MILES V. U.S. ARMY CORPS OF ENGINEERS(U.S. DC SD OF GEORGIA): \$31,874.60 THE TOTAL ATTORNEYS' FEES RECOVERED WAS \$138,462. FORM 990, PART VIII, LINE 7: IN KEEPING WITH THE SELC MISSION AND SOUND INVESTMENT PRACTICES, THE INVESTMENT COMMITTEE WILL MAXIMIZE THE INVESTMENT OF THE EQUITY PORTION OF SELC'S INVESTMENT PORTFOLIO IN ENVIRONMENTAL, SOCIAL AND GOVERNANCE FUNDS. IN DOING SO, THE SALE AND TRANSFER OF THE INVESTMENTS RESULTED IN A REALIZED GAIN OF \$32,202,147 REPORTED ON PAGE 9, PART VIII, LINE HOWEVER, THIS REALIZED GAIN IS OFFSET BY THE UNREALIZED LOSSES OF \$30,558,015 AS REPORTED ON SCHEDULE D, PAGE 4, PART XI LINE 2A. ORGANIZATION'S NET REALIZED AND UNREALIZED GAINS DURING THE FISCAL YEAR WERE \$1,644,132.