Form **990**

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2017 calen	dar year, or tax year beginning 7/01 , 2017, and ending	6/3	30		, 2018	
В	Check	if applicable:	C		D Employ		tification number	
	ПА	ddress change	CONEXION AMERICAS		62-	1715	618	
	ΠN	ame change	2195 NOLENSVILLE PIKE		E Teleph			
		nitial return	NASHVILLE, TN 37211		615	_220	-5152	
		nal return/terminated			013	-320	-3132	
		mended return			C •		¢	740
		pplication pending	F. Name and address of principal officers	(a) le this	G Gross r		0,000	
	□^	pplication penuling	KENATA SOTO KODAS				163	
ī	Tav	-exempt status	X 501(c)(3)	If 'No,'	subordinate: attach a list.	(see ins	structions)	No
1								
-		****			exemption n			
K		n of organization:	X Corporation Trust Association Other L Year of formation	: 2002	2 M s	State of	legal domicile: T	1
Ma	ırt I	Summar	y					
	1	Briefly descri	be the organization's mission or most significant activities: AT CONEXTO	N AME	RICAS,	OUR	MISSION	IS TO
Ge		BOTTD V	WELCOMING COMMUNITY AND CREATE OPPORTUNITIES WH	IERE L	ATINO	FAM	ILIES CAN	
lan		BELONG,	CONTRIBUTE AND SUCCEED.					
err	2	Charle Hair In						
Activities & Governance	3	Number of vo	ox F if the organization discontinued its operations or disposed of more or in the governing body (Part VI, line 1a)	e than 25	5% of its		sets.	10
৽४	4	Number of in	dependent voting members of the governing body (Part VI, line 1b)	******		3		18
es	5	Total number	of individuals employed in calendar year 2017 (Part V, line 2a)			5		18
Z	6	Total number	of volunteers (estimate if necessary)			6		59 120
Act	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12			7a	1	,045.
	b	Net unrelated	business taxable income from Form 990-T, line 34			7b		,168.
-					rior Year	10	Current Y	
	8	Contributions	and grants (Part VIII, line 1h)		,311,5	15	5,111	
Revenue	9	Program serv	rice revenue (Part VIII, line 2g)		23,4			,757.
Vel	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)		19,5		11	,326.
æ	11	Other revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-175,8			,458.
	12	Total revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,178,6		5,004	
	13		imilar amounts paid (Part IX, column (A), lines 1-3)		727070		37001	,100.
	14		to or for members (Part IX, column (A), line 4)					
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	1	,428,4	10	1,926	502
Expenses	16a		fundraising fees (Part IX, column (A), line 11e)		,420,4	10.	1,920	, 303.
ens							4 5 3 3 3 4	
Exp			sing expenses (Part IX, column (D), line 25) \(\) 130,234.	3 2 2	5 5 2	- 2	9.00.000	
_	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		,009,3		2,768	,946.
¥	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	2	,437,7	18.	4,695	,529.
	19	Revenue less	expenses. Subtract line 18 from line 12	1	,740,9	32.	308	,577.
3 05				Beginning	g of Curren	t Year	End of Ye	ear
set	20		(Part X, line 16)	8	,589,0	85.	8,961	,768.
Net Assets or Fund Balances	21	Total liabilitie	s (Part X, line 26)	2	,459,3	35.	2,538	,063.
			fund balances. Subtract line 21 from line 20	6	,129,7	50.	6,423	.705.
	rt II	Signatur						
Unde	r penal	ties of perjury, de	clare that I have examined this return, including accompanying schedules and statements, and to the re/ (other than officer) is based or all information of which preparer has any knowledge.	best of my	knowledge	and beli	ef, it is true, correct	t, and
comp	nete. D	eciaration or prepa	rer (other than officer) is based on all information of which preparer has any knowledge.		/		1.0	
			the out at		00	251	19	
Sig	ın	Signatu	rel of officer	Date	e (t	1000	
He	re		ATA SOTO ROJAS	DIREC	TOR			
			print name and title					
		Print/Type p	reparer's name Preparer's signature Date		Check >	if	PTIN	
Pai	d		COLLUM JR ROLL SI SI	2019	self-employe	-	P00394958	
Pre	pare		JOEL D COLLUM JR CPA	•				
Us	e On	y Firm's addre			Firm's EIN	- 45-	-3444365	
			NASHVILLE, TN 37214-1917		Phone no.	(615		8
May	the I	RS discuss th	is return with the preparer shown above? (see instructions)			(010	X Yes	No
								1.10

rai		redule O conta					III				Х
1	Briefly describe the			00 01 11010							[==]
-	AT CONEXIÓN	~ .		SSTON 1	S TO BU	TI.D A W	ELCOMING	COMMUNITY	AND CRI	EATE	
	OPPORTUNITIE										
	21-21:191:11-	· <u>·</u> ···········						= 1-1-2 23 24-	==		
2	Did the organization								_	_	_
	Form 990 or 990-E2									Yes X	No
	If 'Yes,' describe th								_	_	_
3	Did the organization If 'Yes,' describe th				ant changes	in how it co	onducts, any	program services	?	Yes X	No
4	Describe the organi	ization's progr	ram service a	ccomplish	ments for ea	nch of its th	ree largest pr	rogram services,	as measur	ed by exp	enses.
	Section 501(c)(3) a and revenue, if any	ind 501(c)(4) (organizations	are requir	ed to report	the amoun	t of grants ar	nd allocations to c	thers, the	total expe	enses,
4 a	(Code:) (Expenses	\$ 4.37	3.914.	including gr	ants of \$) (Reveni	ue \$	26.	757.)
	SEE SCHEDULE					-				207	/ 0 / 1 / /
	<u></u>										
4 t	(Code:) (Expenses	\$		including gr	ants of \$) (Reveni	ıe \$)
				_		-					
4 0	: (Code:) (Expenses	\$		including gr	ants of \$) (Reveni	ue \$)
	·					-		· ·			
4 0	d Other program serv	rices (Describe	e in Schedule	0.)							
	(Expenses \$			ding grant	s of \$) (R	evenue \$)	
10	Total program servi	ice expenses	>	/ 373	91/		, (,	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
_			'	

Form 990 (2017) CONEXION AMERICAS Part IV Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V				. 🔲
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 51			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			
	(gambling) winnings to prize winners?		1 c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
	ments, filed for the calendar year ending with or within the year covered by this return	2a 59		37	
t	If at least one is reported on line 2a, did the organization file all required federal employmen		2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins			v	
	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a	X	
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	•	3 b	Х	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other fi	r authority over, a	4 a		Х
	If 'Yes,' enter the name of the foreign country:	riariolar accounty	74		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	· · ·	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	-	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
	-	 			
ь	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	au the organization	6 a		Χ
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributi				
7	not tax deductible?		6 b		
	Organizations that may receive deductible contributions under section 170(c).				ĺ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7 a		Х
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w				
	Form 8282?		7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year				37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben		7 f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file F as required?		7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ Did \ \ a \ \ donor \ \ advised \ fund \ \ maintained$	by the sponsoring			
			8		
	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal donor advisor, or related personal donor advisor.	son?	9 b		
	Section 501(c)(7) organizations. Enter:	1			
	· · · · · · · · · · · · · · · · · · ·	10a			
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	10 b			ĺ
	Section 501(c)(12) organizations. Enter:	44 -			
	<u> </u>	11 a			
t	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu or	i	12 a		
	, , , , , , , , , , , , , , , , , , ,	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note. See the instructions for additional information the organization must report on Schedule	e ∪.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
	l	13c			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14 a		Х
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedule O	14b		
SVV	TEE 0.010EL 0.0/0.0/17		Earm	aan (2017)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

NASHVILLE TN 37211 615-320-5152

JOSE GONZALEZ 2195 NOLENSVILLE PIKE

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours	thar	one both dire	(do no box, an o ector/	ot che unles officer /truste	s perso and a ee)	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
SCOTT TIFT	1									
	0	X		Χ				0.	0.	0.
	1									
	0	X		Χ				0.	0.	0.
								_		_
		X		X				0.	0.	0.
										_
		Х		Χ				0.	0.	0.
		.,						•	•	•
		Х						0.	0.	0.
								0	0	0
		Χ						0.	0.	0.
		v						0	0	0
		Λ						0.	0.	0.
		v		v				0	0	0.
		Λ		Λ				0.	0.	<u> </u>
		v						0	0	0.
	·	Λ						0.	0.	<u> </u>
		x						Λ	Ω	0.
		21						0.	· ·	<u> </u>
		Х		Х				0.	0.	0.
DIRECTOR	0	Х						0.	0.	0.
SAUL SOLOMON	1									<u> </u>
DIRECTOR	0	Х						0.	0.	0.
LUPE JARAMILLO	1									
DIRECTOR	0	Х						0.	0.	0.
	SCOTT TIFT PRESIDENT FERRY MARONEY VICE PRESIDENT MARIO AVILA AT-LARGE ROB JACK SECRETARY RAQUEL L BELLAMY DIRECTOR FINA GARCIA DIRECTOR NICHOLAS S. ZEPPOS DIRECTOR M. JANELLA ESCOBAR AT-LARGE ANTHONY INGHAM DIRECTOR SHIRLEY BORLOZ-GUERREO DIRECTOR JOEY HATCH FREASURER AARON J. DORN DIRECTOR SAUL SOLOMON DIRECTOR LUPE JARAMILLO	Name and Title Average hours per week (list any hours for related organizations below dotted line) SCOTT TIFT 1 PRESIDENT 0 FERRY MARONEY 1 VICE PRESIDENT 0 MARIO AVILA 1 AT-LARGE 0 ROB JACK 1 SECRETARY 0 RAQUEL L BELLAMY 1 DIRECTOR 0 FINA GARCIA 1 DIRECTOR 0 VICHOLAS S. ZEPPOS 1 DIRECTOR 0 M. JANELLA ESCOBAR 1 AT-LARGE 0 ANTHONY INGHAM 1 DIRECTOR 0 SHIRLEY BORLOZ-GUERREO 1 DIRECTOR 0 SHIRLEY BORLOZ-GUERREO 1 DIRECTOR 0 DIR	Name and Title	Name and Title Average hours per week (set any hours for related organizations below dotted line) SCOTT TIFT 1 1	(A) Name and Title (B) Average hold of its both and its	CA Name and Title CA Average Name and Title Name and Ti	CA) Name and Title CA Average house and Enter me box unless persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director/frustee) Average house persis both an officer and a director frustee house house below dotted and a director frustee house house house below dotted and a director frustee house house house below dotted and a director frustee house hou	Name and Title (B) Average hours are per when one box, unless person is both an officer and a long and the per week (list any	Comparison from the period of the comparison of the comparison from the organization of the comparison of the comparis	Collon (do not check more in both an officer and a direct more in both and an officer and a direct more in both and in both an

Part VII Section A. Officers, Directors, Tr		Key	Em	•	_	es,	and	d Highest Com	pensated Emp	oyees	S (conti	inued)
	(B)			•	C)							
(A)	Average hours	(do	not c	check	more	than	one	(D)	(E)	_	(F)	
Name and title	per				direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	amo	stimated unt of ot	ther
	(list any hours	or o	sul	Off	Κe	Hig em _l	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f	npensation rom the	
	for related	individual trustee or director	Institutional trustee	Officer	Key employee	hest oloy	ıäe			ar	janizatio d relate	:d
	organiza - tions	ड्रिड	ona	Ì	glg	ee	_			org	anizatio	ns
	below	Tust	T.		/ee	per						
	line)	8	ite			Highest compensated employee						
						a						
(15) TONY TORRES	1	l							_			
DIRECTOR	0	Х						0.	0.			0.
(16) MERARI VILLATORO	11	v						0	0			0
DIRECTOR (17) SHERRI NEAL	1	Х						0.	0.			0.
DIRECTOR	-	X						0.	0.			0.
(18) ROBERT ROSARIO	1	Λ						0.	0.			<u> </u>
DIRECTOR	-	Х						0.	0.			0.
(19) RENATA SOTO ROJAS	50	71						Ŭ.	<u> </u>			
EXECUTIVE DIR.	$-\frac{3}{0}$			Х				96,200.	0.		3.2	254.
(20) JOSE GONZALEZ	15							,			- / -	
FINANCE DIR	0			Χ				41,278.	0.			0.
(21)												
(22)												
(02)												
(23)												
(24)												
(25)												
	1											
1 b Sub-total.								137,478.	0.		3,2	254.
c Total from continuation sheets to Part VII, Sect	ion A							0.	0.			0.
d Total (add lines 1b and 1c)								137,478.	0.			254.
2 Total number of individuals (including but not limited	d to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization • 0												
											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	ctor, or tru	stee	, key	em/	nplo	yee,	or h	nighest compensat	ted employee	3		Х
·										· -		
4 For any individual listed on line 1a, is the sum of the organization and related organizations great	f reportab er than \$1	le co 50.0	mpe 00?	ensa If '}	ation Yes.	and <i>com</i>	oth <i>eומר</i>	ier compensation t Ite Schedule J for	from			
such individual										. 4		X
5 Did any person listed on line 1a receive or accru	ie comper	satio	n fr	om	any	unre	late	ed organization or	individual	_		3.7
for services rendered to the organization? <i>If 'Ye</i> Section B. Independent Contractors	s, comple	te S	спеа	iuie	J TO	r suc	сп р	erson		. 5		X
1 Complete this table for your five highest comper	nsated ind	epen	dent	t cor	ntra	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report compe	nsation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add	Iress							(B) Description of	of services	Compe	C) ensatic	าท
Traine and business date								Bosonption	71 301 11003		modific	
2 Total number of independent contractors (including	but not lim	ited t	o the	se I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	n ► 0_											

Part VIII Statement of Revenue

		Check if Schedule O contains a response	onse or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
ಕ್ಷಕ್ಷ							
S, T	С	Fundraising events	230,142.				
≝≟	d	Related organizations 1 d					
હ ≒ુ		Government grants (contributions) 1 e	1 204 662				
Si E	٠	dovernment grants (contributions)	1,204,663.				
<u>.</u>	f	All other contributions, gifts, grants, and					
≨፳		similar amounts not included above 1 f	3,676,676.				
<u>∓</u> ○	q	Noncash contributions included in lines 1a-1f: \$					
Ç E	_	Total. Add lines 1a-1f	▶	5,111,481.			
		Total: Add lines to 11	Business Code	5,111,401.			
ž	_						
ਣ	2 a	FEE FOR SERVICES	900099	26,757.	26,757.		
æ	b						
ဗ္ဗ	c						
₹	4						
တိ	u						
띭	е						
5	f	All other program service revenue					
Program Service Revenue	a	Total. Add lines 2a-2f	>	26,757.			
	Ť			20,737.			
	3	Investment income (including dividends other similar amounts)	s, interest and	11 226			11 226
	_	•		11,326.			11,326.
	4	Income from investment of tax-exempt					
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
		331,311					
		1107013					
		Rental income or (loss) $-81,332$					
	d	Net rental income or (loss)	▶	-81,332.			-81,332.
	7.	Gross amount from sales of (i) Securities	(ii) Other				,
	/ a	assets other than inventory					
		assets strict than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)					
		3 ()					
Ę.	8 a	Gross income from fundraising events					
		(not including. \$ 230,142.					
Other Reven		of contributions reported on line 1c).					
ď		See Part IV, line 18 a	9,616.				
ē	b	Less: direct expenses Ł					
壬		Net income or (loss) from fundraising e	,	CO 171			60 171
Ç		• • •		-68,171.			-68,171.
	9 a	Gross income from gaming activities. See Part IV, line 19					
			1				
	b	Less: direct expenses					
	С	Net income or (loss) from gaming activ	ities▶				
	10-	Cross sales of inventory less values					
	ıua	Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold k					
	С	Net income or (loss) from sales of inve	ntory ▶				
		Miscellaneous Revenue	Business Code				
	11 a	COFFEE SALES	453000	4,045.		4,045.	
	b		10000	7,040.		7,043.	
	O						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d		4,045.			
		Total revenue. See instructions	L.	5,004,106.	26,757.	4,045.	-138,177.
				J, UU4, 1UU.	۷0,131.	4,043.	1 100,111.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		ехрепзез	general expenses	ехрепзез
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	140,732.	71,585.	27,301.	41,846.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,570,132.	1,435,512.	68,911.	65,709.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,010,102.	1,100,012.	00/311.	03,703.
9	Other employee benefits	82,029.	72,259.	4,613.	5,157.
10	Payroll taxes	133,690.	117,767.	7,518.	8,405.
11	Fees for services (non-employees):	·	·	·	•
a	Management	4,024.		4,024.	
Ł) Legal				
C	Accounting	13,500.		13,500.	
C	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion.	11,169.	10,611.		558.
13	Office expenses	25,758.	21,944.	3,814.	
14	Information technology	23,645.	20,098.	2,365.	1,182.
15	Royalties	, , , , , , , , , , , , , , , , , , , ,	,	,	,
16	Occupancy				
17	Travel	14,212.	11,938.	2,274.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	34,817.	12,255.	22,562.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	59,421.	49,914.	8,913.	594.
23	Insurance	22,979.	19,532.	3,447.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	PARK_PROJECT	895,008.	895,008.		
	PEDUCATION POLICY	754,388.	754,388.		
	MIGRANT EDUCATION	358,763.	358,763.		
	MOSAIC FELLOWSHIP	117,247.	117,247.		
6	All other expenses	434,015.	405,093.	22,139.	6,783.
25	Total functional expenses. Add lines 1 through 24e	4,695,529.	4,373,914.	191,381.	130,234.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line	e in this Part X	· · · · · · · · · · · · · · · · · · ·	<u>.</u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,989,996.	1	2,217,234.
	2	Savings and temporary cash investments			, ,	2	
	3	Pledges and grants receivable, net			772,462.	3	816,036.
	4	Accounts receivable, net			,	4	•
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	officers, nployee	directors, s. Complete		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a	as defined under		6	
Ø	7	Notes and loans receivable, net		-	101,326.	7	51,991.
Assets	8	Inventories for sale or use		<u> </u>	101,320.	8	31, 331.
150	9	Prepaid expenses and deferred charges		<u> </u>		9	354,820.
	-	· · · · · · · · · · · · · · · · · · ·	1			9	334,020.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	6 721 640			
		Less: accumulated depreciation		6,731,648. 1,220,623.	5,717,254.	10 c	5,511,025.
	11	Investments – publicly traded securities			8,047.	11	10,662.
	12	Investments – other securities. See Part IV, line 11			0,047.	12	10,002.
	13	Investments – program-related. See Part IV, line 11.		<u> </u>		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11.		15			
	16	Total assets. Add lines 1 through 15 (must equal line	8,589,085.	16	8,961,768.		
	17	Accounts payable and accrued expenses			158,707.	17	349,024.
	18	Grants payable	100/1011	18	015/0211		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
S	21	Escrow or custodial account liability. Complete Part I	V of Sch	edule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqual	ified persons.		22	
	23	Secured mortgages and notes payable to unrelated th		<u> </u>	1,963,378.	23	1,895,499.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	1,903,370.	24	1,093,499.
	25	· ·	•	<u></u>		2-7	
	26	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com Total liabilities. Add lines 17 through 25			337,250. 2,459,335.	25 26	293,540. 2,538,063.
	20				2,439,333.	20	2,330,003.
ces		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	'-	_			
<u>a</u>	27	Unrestricted net assets			4,823,888.	27	5,089,108.
Ba	28	Temporarily restricted net assets		<u></u>	1,305,862.	28	1,334,597.
ק	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	· L				
9	30	Capital stock or trust principal, or current funds			30		
8	31	Paid-in or capital surplus, or land, building, or equipment	ent func	l		31	
As	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
fet	33	Total net assets or fund balances			6,129,750.	33	6,423,705.
	34	Total liabilities and net assets/fund balances			8,589,085.	34	8,961,768.

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3 b

	OZ	1,10	010			90
Pai	TXI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	,00	4,1	06.
2	Total expenses (must equal Part IX, column (A), line 25)	2				529.
3	Revenue less expenses. Subtract line 2 from line 1	3				577.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6			750.
5	Net unrealized gains (losses) on investments	5				138.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O	9		-1	5,3	360.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6			05.
Dai	t XII Financial Statements and Reporting	10	0	, 42	3,1	05.
Га						_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		es/	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ed on :	a			
	separate basis, consolidated basis, or both:	ca on t	4			
	Separate basis Consolidated basis Both consolidated and separate basis					
ı	Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,		2 c	Х	
					Λ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a	Χ	

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b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.....

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number CONEXION AMERICAS 62-1715618 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,380,880.	1,689,047.	2,448,424.	4,321,803.	5,121,097.	14,961,251.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,380,880.	1,689,047.	2,448,424.	4,321,803.	5,121,097.			
6	Public support. Subtract line 5 from line 4						14,961,251.		
Sec	tion B. Total Support								
Cale: begii	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7	Amounts from line 4	1,380,880.	1,689,047.	2,448,424.	4,321,803.	5,121,097.	14,961,251.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	274,062.	334,782.	323,754.	326,701.	348,843.	1,608,142.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	= : :, ::=:		020, 1000	550, 1551	0.10,0.101	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	38,988.	44,898.	23,481.	26,166.	30,802.	164,335.		
	Total support. Add lines 7 through 10						16,733,728.		
12	Gross receipts from related activ	rities, etc. (see ins	structions)				0.		
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20 Public support percentage from						89.41 %		
	33-1/3% support test—2017. If t	he organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, check	88.35 % k this box		
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	7a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Par ed organization.	t VI how the▶		
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions ►		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- Sto Hotod Bolow,	produce to improte t	are my			
	lar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2010	(5) 2514	(6) 2010	(a) 2010	(C) 2017	(i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support					· · · · · · · · · · · · · · · ·	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul					j i	
	Public support percentage for 20	•					%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					J 1	
17		•	• • •	-			%
	Investment income percentage for						%
	33-1/3% support tests—2017. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2016. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	, check this box	and stop here. The	e organization qu	ualifies as a public	ly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
•		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		
ŀ	A fam	nily member of a person described in (a) above?	11b		
(A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
_				Yes	No
1	or elect Part \ If the direct	le directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in III how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported organization(s)	•		
	that o	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of ead	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
		,		Yes	No
	D: 1 II				
1	Did the	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
organization's governing documents in effect on the date of notification, to the extent not previously provided?					
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
		2			
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ć	吕	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	⊤ ∐ ¹	he organization is the parent of each of its supported organizations. Complete line 3 below.			
(; [] TI	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
á	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		ization's involvement.	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
á		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ŀ		be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2017 CONEXION AMERICAS		62-17	15618 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
;	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	tegrated	I Type III supporting org	ganization

Schedule A (Form 990 or 990-EZ) 2017

Sche	edule A (Form 990 or 990-EZ) 2017 CONEXION AMERICAS	62-1715618	Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)	
Sec	tion D – Distributions	Curren	t Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		

9 Distributable amount for 2017 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

BAA

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Name of the organization		Employer identification number
CONEXION AMERICAS		62-1715618
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organiz	zation
	4947(a)(1) nonexempt charitable trust	not treated as a private foundation
	527 political organization	•
	SZ7 ponticul organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust	treated as a private foundation
	501(c)(3) taxable private foundation	trouted as a private realidation
	501(c)(5) taxable private roundation	
Check if your organization is covered by the	General Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (0) organization can check boxes for both the Gene	eral Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990,	990-EZ, or 990-PF that received, during the year, Complete Parts I and II. See instructions for deter	contributions totaling \$5,000 or more (in money or mining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1) received from any one contributor.	tion 501(c)(3) filing Form 990 or 990-EZ that met (A)(vi), that checked Schedule A (Form 990 or 990-EZ uring the year, total contributions of the greater of orm 990-EZ, line 1. Complete Parts I and II.	Z), Part II, line 13, 16a, or 16b, and that
during the year, total contributions of	tion 501(c)(7), (8), or (10) filing Form 990 or 990-f f more than \$1,000 <i>exclusively</i> for religious, charit uelty to children or animals. Complete Parts I, II, a	table, scientific, literary, or educational
during the year, contributions <i>exclus</i> \$1,000. If this box is checked, enter charitable, etc., purpose. Don't com	tion 501(c)(7), (8), or (10) filing Form 990 or 990-lively for religious, charitable, etc., purposes, but nhere the total contributions that were received durablete any of the parts unless the General Rule appearantable, etc., contributions totaling \$5,000 or more	no such contributions totaled more than ring the year for an <i>exclusively</i> religious, blies to this organization because
Caution. An organization that isn't cove 990-PF), but it must answer 'No' on Par	red by the General Rule and/or the Special Rules of IV, line 2, of its Form 990; or check the box on light the filing requirements of Schedule B (Form 99	doesn't file Schedule B (Form 990, 990-EZ, or ine H of its Form 990-EZ or on its Form 990-PF.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page

1 of

2 of Part I

CONEXION AMERICAS

Employer identification number

62-1715618

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional s	pace is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BILL & MELINDA GATES FOUNDATION		Person X
	P. O. BOX 23350	\$656,741.	Payroll Noncash
	SEATTLE, WA 98102		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ARTPLACE AMERICA		Person X Payroll
	6 W 48 ST 10TH FLOOR	\$325,000.	
	NEW YORK, NY 10036		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE HCA FOUNDATION		Person X
	ONE PARK PLAZA I-4 EAST	\$200,000.	Payroll Noncash
	NASHVILLE, TN 37203		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE SCARLETT FAMILY FOUNDATION		Person X Payroll
	4117 HILLSBORO PK, STE 103255	\$275,000.	
	NASHVILLE, TN 37215		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	BLOOMBERG FAMILY FOUNDATION		Person X Payroll
	909 3RD AVE FLOOR 15	\$300,000.	Noncash
	NEW YORK, NY 10022		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	UNITED WAY OF METRO NASHVILLE		Person X Payroll
	250 VENTURE CIRCLE	\$108,333.	Noncash
	NASHVILLE, TN 37228		(Complete Part II for noncash contributions.)

2 of Part I

CONEXION AMERICAS

Page 2 of 2

62-1715618

Part I	Contributors	(see instructions).	Use duplicate copies	s of Part I if additional	space is needed.
--------	--------------	---------------------	----------------------	---------------------------	------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	W K KELLOGG FOUNDATION	\$ 337,594.	Person X Payroll
	ONE MICHIGAN AVENUE EAST BATTLE CREEK, MI 49017	\$337,594.	Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
ВΛΛ	TEFA07001 00:00:07	Schodula P (Farma 00)	000 E7 or 000 DE\ (2017)

Page

1 of Part II

Name of organization

Employer identification number

CONEXION AMERICAS 62-1715618

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
	L		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	9	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		d	
		Y	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
	<u> </u>	Y	
BAA	Sche	edule B (Form 990, 990-E2	Z, or 990-PF) (2017)

BAA

Page

of Part III Name of organization
CONEXION AMERICAS Employer identification number 62-1715618 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1.000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total o (Enter this information once. See	of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
			†
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a)	(b)	(c)	(d)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to at www.irs.gov/Form990 for instructions and the latest information

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) or	tions), then rganizations: Complete Part III.			
		AMERICAS		Employer identifica	ation number
				62-171561	
		rganization is exempt under section			zation.
1		organization's direct and indirect political on of 'political campaign activities')	ampaign activities in	Part IV.	
2	Political campaign activity ex	penditures (see instructions)		▶\$	
3	Volunteer hours for political of	campaign activities (see instructions)			
	•	rganization is exempt under section	` ' ' '		
		ise tax incurred by the organization under			
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	0
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 8	a Was a correction made?				Yes No
ı	b If 'Yes,' describe in Part IV.				
Pai	rt I-C Complete if the or	rganization is exempt under section	on 501(c) , except	t section 501(c)(3).	
1	Enter the amount directly exp	pended by the filing organization for section	n 527 exempt functio	n activities 🟲 \$	
2		organization's funds contributed to other organ			
3	Total exempt function expendine 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	amount of political contributions	and employer identification number (EIN) s. For each organization listed, enter the all so received that were promptly and directly del I action committee (PAC). If additional spa	ivered to a separate po	olitical organization, such	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

Part II-A Complete if section 501(the organization	on is exempt under se	ction 501(c)(3) and	l filed Form 5768 (el	ection under
A Check ► ☐ if the filin address,	ng organization belon EIN, expenses, a	ngs to an affiliated group (and share of excess lobbying ecked box A and 'limited co	expenditures).	ated group member's nam	e,
(The term	Limits on Lobb	oying Expenditures eans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence p	ublic opinion (grass roots lo	obbying)		
b Total lobbying expendit	ures to influence a	legislative body (direct lobl	bying)		
, , ,	•	and 1b)			
	•				
		ines 1c and 1d)			
		mount from the following ta			
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$ Over \$17,000,000	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
	amount (enter 25%	\$1,000,000. 6 of line 1f)			
•		ss, enter -0			
_		s, enter -0			
		er line 1h or line 1i, did the org			Yes No
(Som		4-Year Averaging Period at made a section 501(h) e elow. See the separate inst	lection do not have to		
	Lob	bying Expenditures During	4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schodula C (Form	n 990 or 990-EZ) 2017

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(election under Section 501(11)).					
	(a)		(b)		
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?	v				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	-			
c Media advertisements?	Λ	Χ			
d Mailings to members, legislators, or the public?	Χ	Λ			75.
e Publications, or published or broadcast statements?	X				75. 275.
f Grants to other organizations for lobbying purposes?	Λ	Χ			275.
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х	Λ			
i Other activities?	Λ	Х			
i Total. Add lines 1c through 1i.		Λ			350.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		3	50.
b If 'Yes,' enter the amount of any tax incurred under section 4912		Λ			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		-			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	٥٢			
section 501(c)(6).	C)(J),	, OI			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the p	orior ye	ear?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) I answered 'Yes.'	Part I	, or s II-A, I	ection 5 line 3, is	01(c)	
1 Dues, assessments and similar amounts from members.		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year.		2 a			
b Carryover from last year.		2 b			
c Total.		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)	-	5			

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

CONFYTON AMERICAS

	CONEXION AMERICAS	<u></u>		62-1715618
Par	Organizations Maintaining Donor A Complete if the organization answe	Advised Funds or Oth red 'Yes' on Form 990	er Similar Fund D. Part IV. line 6	ds or Accounts.
		(a) Donor advised		(b) Funds and other accounts
1	Total number at end of year	(a) Bonor davisca	Turius	(b) Funds and other decounts
2				
3				
4				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization's	advisors in writing that the ganization's exclusive legal	assets held in dor control?	nor advised funds
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writi the donor or donor advisor	ng that grant funds r, or for any other p	can be used only burpose conferring
D	<u> </u>			
Par	Complete if the organization answer	rad 'Vac' on Form 000	Dort IV line	7
	Complete if the organization answe Purpose(s) of conservation easements held by the			· .
1				a historically important land area
	Preservation of land for public use (e.g., recr	eation of education)		a historically important land area
			Preservation of	a certified historic structure
•	Preservation of open space	l l'e l		
2	Complete lines 2a through 2d if the organization held last day of the tax year.	a qualified conservation con	tribution in the form	of a conservation easement on the
				Held at the End of the Tax Year
ä	a Total number of conservation easements			. 2a
ı	\boldsymbol{b} Total acreage restricted by conservation easemed	nts		
•	\boldsymbol{c} Number of conservation easements on a certified	I historic structure included	in (a)	. 2c
(d Number of conservation easements included in (constructure listed in the National Register	c) acquired after 7/25/06, a	nd not on a histori	2. 2d
3	Number of conservation easements modified, transfe tax year ►	rred, released, extinguished,	or terminated by the	organization during the
4	Number of states where property subject to conserva	tion easement is located ►		
5	Does the organization have a written policy regar	ding the periodic monitorin	g, inspection, hand	dling of violations,
	and enforcement of the conservation easements			
6	<u> </u>			
7	Amount of expenses incurred in monitoring, inspectin▶\$	ng, handling of violations, and	d enforcing conserva	tion easements during the year
8	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports co include, if applicable, the text of the footnote to t conservation easements.	nservation easements in its i he organization's financial	revenue and expense statements that de	e statement, and balance sheet, and scribes the organization's accounting for
Par	organizations Maintaining Collecti Complete if the organization answe	ons of Art, Historical red 'Yes' on Form 990	Treasures, or (Other Similar Assets. 3.
1 8	a If the organization elected, as permitted under SI art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financial	for public exhibition, education	n, or research in fur	ue statement and balance sheet works of therance of public service, provide,
ı	b If the organization elected, as permitted under SI historical treasures, or other similar assets held for p following amounts relating to these items:	ublic exhibition, education, o	r research in further	ance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line	e 1		
	(ii) Assets included in Form 990, Part X			▶\$
2	If the organization received or held works of art, histo amounts required to be reported under SFAS 116	orical treasures, or other simi 5 (ASC 958) relating to the	lar assets for financi se items:	ial gain, provide the following
ā	a Revenue included on Form 990, Part VIII, line 1			
	h Assats included in Form 900 Part Y			▶ ¢

Part III Organizations Mainta	ining Colle	ctions of A	Art, Historic	al Treasures, or	Other	Similar Ass	ets (con	tinued)
3 Using the organization's acquisition items (check all that apply):								
a Public exhibition		d	Loan or ex	xchange programs				
b Scholarly research		е	Other					
c Preservation for future gener	rations							
4 Provide a description of the organize Part XIII.	zation's collecti	ions and expla	ain how they furt	her the organization's	exempt	purpose in		
5 During the year, did the organiza to be sold to raise funds rather to	han to be mai	intained as p	art of the orgar	nization's collection?			Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen amount on	nents. Com Form 990	nplete if the , Part X, line	organization ans e 21.	wered	'Yes' on Fo	rm 990,	Part IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n or other in	termediary for	contributions or othe	r assets	not included	Yes	□No
b If 'Yes,' explain the arrangement						ι [
,		·	· ·				Amount	
c Beginning balance					1 с			
d Additions during the year					1 d			
e Distributions during the year					1 e			
3	f Ending balance							
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes							
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if	the explanation	n has been provided	d on Par	t XIII		
Part V Endowment Funds. C								
1 a Beginning of year balance	(a) Current	year	(b) Prior year	(c) Two years back	(d)	Three years back	(e) Four	r years back
b Contributions								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance				1				
2 Provide the estimated percentag		nt year end b	palance (line 1ç	g, column (a)) held a	as:			
a Board designated or quasi-endowm			_ { -					
b Permanent endowment								
c Temporarily restricted endowmen		% ====================================						
The percentages on lines 2a, 2b, a	na 20 snoula e	quai 100%.						
3a Are there endowment funds not in	the possession	of the organiz	zation that are h	eld and administered	for the		[v	es No
organization by: (i) unrelated organizations							3a(i)	<u>es 140</u>
(ii) related organizations							3a(ii)	
b If 'Yes' on line 3a(ii), are the rela							3b	
4 Describe in Part XIII the intended	-		•					
Part VI Land, Buildings, and								
Complete if the organ			s' on Form 9	90, Part IV, line	11a. S	ee Form 99	0, Part >	ر, line 10.
Description of property		(a) Cost or o (invest	ther basis nent)	b) Cost or other basis (other)	(c) Addep	cumulated reciation	(d) Boo	ok value
1 a Land				1,039,160.				039,160.
b Buildings				5,190,482.		873,339.	4,3	317,143.
c Leasehold improvements								
d Equipment				502,006.		347,284.	1	<u> 154,722.</u>
e Other				(D) /: 10 :				
Total. Add lines 1a through 1e. (Colum	nn (a) must e	quai Form 99	υ, Part X, colui	mn (B), line luc.)				511,025.
BAA						Schedu	rorm) ע aie	1 990) 2017

Schedule **D** (Form 990) 2017

Part VII Investments		'Yes' on Form 990	N/A), Part IV, line 11b. See Fo	rm 990 Part X line 13
	ategory (including name of security)	(b) Book value	(c) Method of valuation: Cost of	
		.,		,
` '	ests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
<u>(l)</u>				
	n 990, Part X, column (B) line 12.) ▶			
Part VIII Investments	Program Related.	'Voc' on Form 000	N/A	rm 000 Dart V lina 13
(a) Description	of investment	(b) Book value), Part IV, line 11c. See Fo (c) Method of valuation: Cost o	
	or investment	(b) Dook value	(C) Method of Valuation. Cost of	- Charofryear market value
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n 990, Part X, column (B) line 13.) 🕨			
Part IX Other Assets		N/A		222 5
Complete if t		'Yes' on Form 990 scription), Part IV, line 11d. See Fo	rm 990, Part X, line 15 (b) Book value
(1)	(a) Des	<u> всприон</u>		(b) book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(10)				
	ual Form 990, Part X, column (E	R) line 15)		•
Part X Other Liabilit		<i>b)</i> IIIIe 1 <i>3.)</i>		• • • •
Complete if the c	organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, li	ne 25
	iption of liability	(b) Book value		
(1) Federal income taxes				
(2) NOTE PAYABLE -	PINNACLE BANK	293,54	0.	
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form	n 990, Part X, column (B) line 25.)	▶ 293,54	0.	
			nancial statements that reports the organiz	
tax positions under FIN 48 (ASC 740)). Check here if the text of the footnote h	nas been provided in Part XIII		X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.						
1 Total revenue, gains, and other support per audited financial statements	1	5,501,480.				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
a Net unrealized gains (losses) on investments	8.					
b Donated services and use of facilities						
c Recoveries of prior year grants						
d Other (Describe in Part XIII.)	6.					
e Add lines 2a through 2d.	2e	497,374.				
3 Subtract line 2e from line 1	3	5,004,106.				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a Investment expenses not included on Form 990, Part VIII, line 7b						
b Other (Describe in Part XIII.)						
c Add lines 4a and 4b.	4с					
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,004,106.				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Retu	rn.				
<u>Part XII</u> Reconciliation of Expenses per Audited Financial Statements With Expenses p Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	er Retu	rn.				
		rn. 5,207,525.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	1					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Security (2b) 2 Donated Services and Use of Security (2c) 2 Donated Services and Use of Security (2c) 2 Donated Services (2c)	1					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). 2 on Form 990, Part IV, line 12a. 2 a	1 6. 2e	5,207,525.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 6. 2e	5,207,525. 511,996.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 6. 2e	5,207,525. 511,996.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b	1 6. 2e 3	5,207,525. 511,996.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 6. 2e 3	5,207,525. 511,996.				

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2017

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number CONEXION AMERICAS 62-1715618 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II	Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18,	
,	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1	and 6b.
	List events with gross receipts greater than \$5,000.	

RE			(a) Event #1 FUNDRAISING BR (event type)	(b) Event #2 HISPANIC HERIT (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))				
RE>ESU	1	Gross receipts	177,342.	62,416.		239,758.				
Ě	2	Less: Contributions	177,342.	52,800.		230,142.				
	3	Gross income (line 1 minus line 2)		9,616.		9,616.				
	4	Cash prizes								
_	5	Noncash prizes								
DIRECT	6	Rent/facility costs	14,651.	8,488.		23,139.				
	7	Food and beverages	23,271.	13,630.		36,901.				
E X P	8	Entertainment	8,950.	3,714.		12,664.				
EXPENSES	9	Other direct expenses	2,383.	2,700.		5,083.				
Š	10 11	Direct expense summary. Add lines 4 throne Net income summary. Subtract line 10 from	-			/				
Par	Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.									
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
E	1	Gross revenue								
_	2	Cash prizes								
EXPENSES	3	Noncash prizes								
C S T E S	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes %	Yes%	Yes%					
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)							
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)▶									
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain:										
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?									

Sche	edule G (Form 990 or 990-EZ) 2017 CONEXION AMERICAS 6	2-17156	518	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	 ∏ No
12	Indicate the percentage of gaming activity conducted in:	1 1		
	The organization's facility	13 a		%
	and organizations racing.			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name •			
	Address ►			
ŀ	of gaming revenue retained by the third party ► \$	ue? he amount		No
(: If 'Yes,' enter name and address of the third party:			
	Name •			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	□No
ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		□
Par	organization's own exempt activities during the tax year ► \$ **EV** Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	lumns (ii y additic	i) and (v);
	information. See instructions.			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

CONEXION AMERICAS

Employer identification number 62–1715618

FORM 990, PART VIII, PAGE 9, LINE 8 - GROSS INCOME FROM FUNDRAISING

FORM 990, PART VIII, PAGE 9, LINE 8C & SCHEDULE G PART II: ALL CHARITABLE

CONTRIBUTIONS INCLUDED IN GROSS REVENUES FROM FUNDRAISING EVENTS ARE REPORTED

SEPARATELY ON FORM 990, PAGE 9, PART VIII, LINE 1C AND LINE 8A AND ALSO SCHEDULE G,

PAGE 2, PART II, LINE 2. THIS REPORTING REQUIREMENT RESULTS IN A NET LOSS FROM

FUNDRAISING EVENTS OF \$68,171 DUE TO THE REMOVAL OF \$230,142 OF CHARITABLE

CONTRIBUTIONS FROM THOSE FUNDRAISING EVENTS. FOR THE CURRENT YEAR, THE TOTAL GROSS

RECEIPTS FOR THE ORGANIZATION WITHOUT THE REMOVAL OF ANY CHARITABLE CONTRIBUTIONS

RECEIVED IS \$239,758 AND TOTAL EXPENSES ARE \$77,787 RESULTING IN NET INCOME FOR THE

CURRENT YEAR OF \$161,971.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

SOCIAL AND ECONOMIC ADVANCEMENT PROGRAMS: THE AGENCY'S PROGRAMS PROVIDE DIRECT SERVICES TO HISPANIC FAMILIES SEEKING A BETTER QUALITY OF LIFE, WHILE AT THE SAME TIME OFFERING ASSISTANCE TO NON-PROFIT ORGANIZATIONS, CORPORATIONS AND GOVERNMENT INSTITUTIONS SEEKING TO IMPROVE THEIR UNDERSTANDING OF AND INTERACTION WITH LOCAL LATINO COMMUNITIES. THE AGENCY OFFERS TO HISPANIC FAMILIES: THE PROGRAMS CONEXIÓN AMÉRICAS HAS CREATED, IN KEEPING WITH OUR MISSION, FOCUS ON THE SOCIAL, ECONOMIC AND CIVIC INTEGRATION OF LATINO FAMILIES IN MIDDLE TENNESSEE. OUR PROGRAMS ARE LEGAL INFORMATION AND REFERRALS, CONVERSATIONAL ENGLISH CLASSES, PARENTAL SCHOOL ENGAGEMENT, HOMEOWNERSHIP, TAX PREPARATION AND EDUCATION, ENTREPRENEURSHIP, CULINARY INCUBATOR, COLLEGE ACCESS AND PREPAREDNESS, MIDDLE SCHOOL AFTER SCHOOL PROGRAM, EDUCATION POLICY AND ADVOCACY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 IS SENT TO MEMBERS OF THE BOARD OF DIRECTORS AND IS ALSO REVIEWED AND DISCUSSED DURING ONE OF THE BOARD MEETINGS.

Name of the organization	Employer identification number
CONEXION AMERICAS	62-1715618

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND SIGN THE POLICY CONFIRMING THAT THEY HAVE REVIEWED THE POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE REVIEWS AND DETERMINES COMPENSATION FOR THE EXECUTIVE
DIRECTOR BASED ON YEARLY EVALUATIONS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND THROUGH THE GIVING MATTERS WEBSITE.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PROVISION FOR UNCOLLECTIBLE LOANS 5 -15,360.

TOTAL \$ -15,360.

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning $\frac{7}{01}$, 2017, and ending $\frac{6}{30}$, 20 $\frac{2018}{0}$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

2017

Name of exempt organization	3	Employer	l identification number			
CONTRATON AMEDICA	C	62-17				
CONEXION AMERICAS Name and title of officer	5	02-17	13010			
RENATA SOTO ROJAS	S DIRECTOR					
Part I Type of Retu	rn and Return Information (Whole Dollars Only)					
check the box on line 1a, 2 leave line 1b, 2b, 3b, 4b, o	rn for which you are using this Form 8879-EO and enter the applicable 2a, 3a, 4a, or 5a, below, and the amount on that line for the return bein r 5b, whichever is applicable, blank (do not enter -0-). But, if you enter Do not complete more than one line in Part I.	ng filed with this forr	n was blank, then			
	$\Sigma \cdots \rightarrow X$ b Total revenue, if any (Form 990, Part VIII, column (A),		1b 5,004,106.			
2a Form 990-EZ check h			2 b			
3a Form 1120-POL chec	ck here b Total tax (Form 1120-POL, line 22)		3 b			
4 a Form 990-PF check h	· · · · · · · · · · · · · · · · ·	•	4 b			
5 a Form 8868 check her	re ▶		5 b			
Part II Declaration a	and Signature Authorization of Officer					
Under penalties of perjury, electronic return and accomp I further declare that the ai intermediate service provic the IRS (a) an acknowledg refund, and (c) the date of funds withdrawal (direct deorganization's federal taxe contact the U.S. Treasury I authorize the financial inst answer inquiries and resolvorganization's electronic resolvorganizati	I declare that I am an officer of the above organization and that I have canying schedules and statements and to the best of my knowledge and belimount in Part I above is the amount shown on the copy of the organization of the transmitter, or electronic return originator (ERO) to send the organization of the transmission, (b) the real any refund. If applicable, I authorize the U.S. Treasury and its designabit) entry to the financial institution account indicated in the tax prepas owed on this return, and the financial institution to debit the entry to financial Agent at 1-888-353-4537 no later than 2 business days prior itutions involved in the processing of the electronic payment of taxes to ve issues related to the payment. I have selected a personal identificate turn and, if applicable, the organization's consent to electronic funds we	ief, they are true, cor ation's electronic re nization's return to t ason for any delay i ated Financial Agen tration software for this to the payment (sei to the payment (sei to receive confidenti tion number (PIN) a withdrawal.	rect, and complete. turn. I consent to allow my he IRS and to receive from n processing the return or t to initiate an electronic coayment of the voke a payment, I must ttlement) date. I also al information necessary to s my signature for the			
	year 2017 electronically filed return. If I have indicated within this return that Julating charities as part of the IRS Fed/State program, I also authorize	do not enter a at a copy of the return	all zerós n is being filed with			
indicated within this re	nization, I will enter my PIN as my signature on the organization's tax year 2 turn that a copy of the return is being filed with a state agency(ies) regry PIN on the return's disclosure consent screen.	2017 electronically fil gulating charities as	ed return. If I have part of the IRS Fed/State			
Officer's signature	Date ►					
Part III Certification	and Authentication					
•	ur six-digit electronic filing identification					
number (EFIN) followed by	y your five-digit self-selected PIN		62902735582 Do not enter all zeros			
I certify that the above nun above. I confirm that I am su Authorized IRS <i>e-file</i> Provi	meric entry is my PIN, which is my signature on the 2017 electronically ubmitting this return in accordance with the requirements of Pub. 4163 , Mode iders for Business Returns.	r filed return for the ernized e-File (MeF) Ir				
ERO's signature	Date ►					
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So						

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2017)

Form **8868**

(Nev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
	ions required to file an income tax return other th			ps, REMICs, and tru	sts must	
use Form /	004 to request an extension of time to me income	e lax reluiris		ifying number, see i	nstructions	
	Name of exempt organization or other filer, see instructions.			Employer identification r	number (EIN) o	
Type or						
print	CONEXION AMERICAS			62-1715618		
File by the due date for filing your return. See				Social security number (SSN)	
	2195 NOLENSVILLE PIKE					
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.					
nstructions.	NASHVILLE, TN 37211					
5	•					
inter the R	eturn Code for the return that this application is f	or (file a se	parate application for each return)		01	
Application		Return	Application		Return	
Is For		Code	Is For		Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)		07 08	
Form 990-BL Form 4720 (individual)		02	Form 1041-A Form 4720 (other than individual)		09	
orm 990-P	•	03	Form 5227		10	
	(section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-T (trust other than above)		06	Form 8870		12	
If the orIf this is	the No. $ ho$ 615-320-5152 ganization does not have an office or place of but for a Group Return, enter the organization's four box	r digit Group	e United States, check this box b Exemption Number (GEN)	f this is for the whole	e group,	
	ension is for.					
for the	est an automatic 6-month extension of time until organization named above. The extension is for the calendar year 20 or tax year beginning	organization		zation return		
	tax year entered in line 1 is for less than 12 mon	ths, check r	eason: Initial return Fi	nal return		
∐ Cr	nange in accounting period					
	application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions			3a \$	0	
	application is for Forms 990-PF, 990-T, 4720, or syments made. Include any prior year overpayme			3 b \$	0	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions					0	
	you are going to make an electronic funds withdr structions.	awal (direct	debit) with this Form 8868, see Form 84	453-EO and Form 88	379-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2017)