MSC BOOKKEEPING & TAX, LLC 718 THOMPSON LANE, STE. 108-160 NASHVILLE, TN 37204 615-541-9220

June 16, 2023

Ten Thousand Villages of Nashville 3900 Hillsboro Pike Nashville, TN 37215

Dear Client:

Your 2022 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Michelle Childress

2022 Federal Exempt Organiz Ten Thousand of Nashvi	Page 1 62-1854313		
REVENUE	2022	2021	Diff
Contributions and grants	14,667	39,412	-24,745
Investment income. Other revenue.	157,470	140,045	17,425
Total revenue	172,138	179,457	-7,319
EXPENSES			
Salaries, other compen., emp. benefits Other expenses	89,450 130,647	87,734 111,477	1,716 19,170
Total expenses	220,097	199,211	20,886
NET ASSETS OR FUND BALANCES Revenue less expenses. Total assets at end of year. Total liabilities at end of year. Net assets/fund balances at end of year.	-47,959 129,763 112,711 17,052	-19,754 158,254 115,445 42,809	-28,205 -28,491 -2,734 -25,757

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General Information

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Forms needed for this retur

Federal: 990, Sch A, Sch D, Sch O

Carryovers to 2023

None

Preparer e-file Instructions - Federal

Ten Thousand Villages of Nashville

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The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

Prior to transmission of the return

Form 990

The organization should review their Federal Return along with any accompanying schedules and statements.

Paperless e-file

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

Even Return

No payment is required.

After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.

Do not mail:

Form 8879-TE IRS e-file Signature Authorization

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Federal Worksheets

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Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	198,090.	0.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

Form 990, Part IX, Line 11g Other Fees For Services

	(A)	_ (B)	(C)	_ (D)
_	Total	Program <u>Services</u>	Management <u>& General</u>	Fund- raising
	123.	111.	11.	1.
Total \$	10,591.	9,532.	\$ 964.	106. \$ 107.
	Total \$	Total 123. 10,591.	Total Program Services 123. 111. 10,591. 9,532.	Total Program Services Management & General 123. 111. 11. 10,591. 9,532. 953.

Form 990, Part IX, Line 24e Other Expenses

		(A)	(B)	(C)	(D)
		Total	Program <u>Services</u>	Management & General	Fundraising
Bank Charges		313.	282.	28.	3.
Equipment, Non-Capital		881.	793.	79.	9.
Memberships		102.	92.	9.	1.
Miscellaneous		659.	593.	59.	7.
Offsite Sales Expenses		400.	360.	36.	4.
Payroll Processing Fees		652.	586.	59.	7.
Postage and Shipping		43.	39.	4.	
Taxes & Licenses		39.	35.	4.	
Temporary Employee		132.	119.	12.	1.
	Total \$	3,221.	2,899.	\$ 290.	\$ 32.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning 4/01, 2022, and ending 3/31, 20 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer Ten Thousand Villages EIN or SSN Nashville 62-1854313 Name and title of officer or person subject to tax Judy Murray Secretary Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here.... **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______, (EIN) ______, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only |X|| authorize MSC Bookkeeping & Tax, LLC to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

62834312345

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Michelle Childress

Signature of officer or person subject to tax

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

, 2022, and ending For the 2022 calendar year, or tax year beginning , **20** 2023 Check if applicable: D Employer identification number Ten Thousand Villages Address change 62-1854313 of Nashville Telephone number Name change 3900 Hillsboro Pike (443) 662-7777 Initial return Nashville, TN 37215 Final return/terminated **G** Gross receipts \$ Amended return 172,138 F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Judy Murray **H(b)** Are all subordinates included? If "No," attach a list. See instructions. Same As C Above Yes Nο Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: N/A H(c) Group exemption number M State of legal domicile: TN Form of organization: X Corporation Association Other L Year of formation: 2001 Part I Summary Briefly describe the organization's mission or most significant activities: TEN THOUSAND VILLAGES OF NASHVILLE EXISTS TO SUPPORT FAIR TRADE MERCHANTS IN DEVELOPING COUNTRIES Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 11 5 8 Total number of volunteers (estimate if necessary)..... 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Current Year** Contributions and grants (Part VIII, line 1h)..... 39,412 14,667. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 140,045 157,470. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 179,457. 172.138 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 87,734 89,450 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 111,477. 130,647. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).... 199,211 220,097. Revenue less expenses. Subtract line 18 from line 12..... -19,754. -47,959.End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16)..... 158,254.129,763 21 Total liabilities (Part X, line 26) 115,445. 112,711 Net assets or fund balances. Subtract line 21 from line 20..... 22 42,809. 17,052 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Judy Murray Secretary Type or print name and title Print/Type preparer's name Preparer's signature X if Check Michelle Childress P01588913 **Paid** Michelle Childress self-employed Preparer Firm's name MSC Bookkeeping & Tax, LLC Use Only Firm's address 718 Thompson Lane, Ste. 108-160 Firm's EIN 83-2890920 615-541-9220 Nashville, TN 37204

May the IRS discuss this return with the preparer shown above? See instructions . .

Nο

X Yes

rai		X
1	Briefly describe the organization's mission:	ᆜ
-	TEN THOUSAND VILLAGES OF NASHVILLE EXISTS TO SUPPORT FAIR TRADE MERCHANTS IN	
	DEVELOPING COUNTRIES	-
		_
		-
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 198,090. including grants of \$) (Revenue \$)
	TEN THOUSAND VILLAGES OF NASHVILLE EXISTS TO SUPPORT FAIR TRADE MERCHANTS IN	,
	DEVELOPING COUNTRIES	-
		_
		_
		-
		_
		_
		_
4b	(Code:) (Expenses \$)
		_
		_
		_
		_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
		_
		_
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		_
		_
		-
		-
		-
		_
		-
		_
4d	Other program services (Describe on Schedule O.)	_
TU	(Expenses \$ including grants of \$) (Revenue \$)	
/10	Total program service expenses 198 090	_

Form 990 (2022) Ten Thousand Villages Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) Ten Thousand Villages Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Α	(0000

Form 990 (2022) Ten Thousand Villages Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Χ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ
·	as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
Ū	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	1 Ja		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			•-
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
_	•			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Shifa Kazmi 3900 Hillsboro Pike Nashville TN 37215 (615) 545-0564

Form	990	(2022)	Ten	Thousand	Villages
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62-1854313

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

 $\overline{|X|}$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours	than is	one both dir	box, an c	unles officer truste		on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
_(1) Shifa Kazmi	_ 40 _							22 000	0	•
Manager	0				X			33,990.	0.	0.
_(2)_Jo_Brummitt	<u>0_</u>				Х			22,310.	0.	0.
(3) Kyle Elias	0									
Assistant Manager	10				Χ			11,372.	0.	0.
(4) Emily Alexander	<u>10</u>									
Sales Associate	0				Х			5,124.	0.	0.
(5) Patricia Singh Doom	0									
Sales Manager	10				Χ			3,568.	0.	0.
(6) Jonathan Michael Greiner	0				Х			3,248.	0.	0.
(7) Frances Lynch	0								• • •	
Bookkeeper	0				Х			2,905.	0.	0.
(8) Yvonne Noble	0									
Sales Associate	10				Χ			822.	0.	0.
(9) Frances Lynch	0									
Director	2	Χ						0.	0.	0.
(10) Joy Arnold	00									
Director	2	Χ						0.	0.	0.
(11) Peggy Atchley	0									
Director	2	Χ						0.	0.	0.
(12) Jan Dick	0							_		_
Director	6	Χ						0.	0.	0.
(13) Kristin Ericson	0	,,						_	•	_
Director	2	Х						0.	0.	0.
(14) Bill Kirby, Jr.	0	v						_	0	^
Treasurer		Χ						0.	0.	0.

Part VII Section A. Officers, Directors, 111	(B)	ney	EII	•		es,	and	a nignest com	ipensated Emp	oyees	(conti	inuea)
	Position		(D)	(E)		(F)						
(A) Name and title	Average hours per	DOX	, unie	ess pe	erson	than is both or/trus	n an	(D) Reportable	(E) Reportable	Estim	(F) ated am	ount
	week (list any							compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	compe	of other ensation	from
	hours for	or director	stitut	Officer	Key employee	Highest co employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganizat	d
	related organiza - tions	ctor	onal	_	ploy	ee t com				org	anizatio	115
	below dotted	individual trustee or director	Institutional trustee		8	Highest compensated employee						
	line)		8			ated						
(15) Judy Murray	0											
Secretary	6	Χ						0.	0.			0.
(16) Janet Wyatt	0								•			•
Director (17)	2	Х						0.	0.			0.
<u></u>												
(18)												
					<u> </u>							
(19)												
(20)												
		•										
(21)												
(22)												
(22)												
(23)												
(0.1)					ļ							
(24)												
(25)												
1b Subtotal								83,339.	0.	0.		
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)								83,339.	0.			0.
2 Total number of individuals (including but not limited										ensatio	n	<u> </u>
from the organization 0												
_											Yes	No
3 Did the organization list any former officer, direction line 1a? If "Yes," complete Schedule J for such	tor, truste h <i>individu</i>	e, ke <i>al</i>	ey e	mplo 	oyee	e, or	high	nest compensated	employee	. 3		Х
4 For any individual listed on line 1a, is the sum of	reportab	le co	aam	ensa	ation	and	oth	er compensation	from			
the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for		4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes									individual			
for services rendered to the organization? <i>If "Yes</i> Section B. Independent Contractors	s," comple	ete S	che	dule	Jfo	or su	ch p	person		. 5		X
1 Complete this table for your five highest compens	sated inde	epen	den	t cor	ntra	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar <u>:</u>	year	endi	ng v	vith or within the or	ganization's tax year		<u>^</u>	
(A) Name and business address (B) Description of services Cor						Compe	C) ensatio	on				
2 Total number of independent contractors (including b	out not limi	ited t	o the	ose I	listed	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	0											

Form 990 (2022) Ten Thousand Villages 62-1854313 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or exempt function revenue (D) Revenue excluded from tax under sections 512-514 (C) Unrelated business (A) Total revenue revenue s, Gifts, Grants, milar Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1c **d** Related organizations..... 1d e Government grants (contributions) 1e

S, (e	Government grants (conti			1e					
di di or	f	All other contributions, g similar amounts not inclu	itts, (grants, and	1f	11 667				
Contributions, and Other Sim	g	Noncash contributions in	clude	ed in		14,667.				
To DE	h	lines 1a-1f			1g		14 667			
	n	Total. Add lines Ta-	II.			Business Code	14,667.			
Program Service Revenue	2a				-	Business code				
ě	Za b									
e E	C									
Ę	q									
လ္ဆ	u									
ran	f e	All other program s		co reveni						
g	' a	Total. Add lines 2a-			L					
<u>a.</u>	Ŭ									
	3	Investment income (i other similar amour	nciu its).	iaing aivia	enas, II	nterest, and	1.		1	
	4	Income from invest					Δ.		Δ•	
	5	Royalties								
	ľ	[(i) R		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
		Rental income or (loss)	6с							
	d Net rental income or (loss)									
	72	Gross amount from		(i) Secu	urities	(ii) Other				
	/ u	sales of assets	7a							
	h	other than inventory Less: cost or other basis	/a							
	~	and sales expenses	7 b							
	С	Gain or (loss)	7c							
	d	Net gain or (loss)								
ø	8a	Gross income from fundr	aisin	g events						
2		(not including \$		-						
s ve		of contributions reported	on li	ine 1c).						
Other Revenue		See Part IV, line 18			88					
<u>ē</u>		Less: direct expens			81					
ರ	С	Net income or (loss) fro	om fundra	ising 6	events				
	9a	Gross income from gamin See Part IV, line 19	ng ac	tivities.						
					98					
		Less: direct expens			91					
	С	Net income or (loss) tro	om gamın	g activ	rities				
	10a	Gross sales of inventory, returns and allowances.	less		10					
	h	Less: cost of goods			10					
		Net income or (loss			<u> </u>					
		1101 11001110 01 (1000	,	3111 34103	01 11110	Business Code				
3 ~	11a	Other Revenu	6			459900	157,470.			157,470.
Miscellaneous Revenue	11a b c d	<u> </u>	<u> </u>			10000	101,410.			101,110.
	С									
Sc	d	All other revenue								
Ξ		Total. Add lines 11a					157,470.			
	12	Total revenue. See					172,138.	0.	1.	157,470.
BAA						TEEA	A0109L 09/01/22		±•	Form 990 (2022)
										. ,

Form 990 (2022) Ten Thousand Villages 62
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX.									
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	83,339.	75,005.	7,501.	833.					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.					
7	Other salaries and wages									
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes	6,111.	5,500.	550.	61.					
11	Fees for services (nonemployees):									
	Management									
b	Legal									
	Accounting	5,913.	5,322.	532.	59.					
	Lobbying									
	Professional fundraising services. See Part IV, line 17									
	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	10,714.	9,643.	964.	107.					
12	Advertising and promotion	14,214.	12,793.	1,279.	142.					
13	Office expenses	1,641.	1,477.	148.	16.					
14	Information technology	,	,							
15	Royalties									
16	Occupancy	68,795.	61,916.	6,192.	687.					
17	Travel	,	·	·						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest	2,726.	2,453.	245.	28.					
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance	7,632.	6,869.	687.	76.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)									
а	Utilities & Phone	7,523.	6,771.	677.	75.					
b	Building & Ground	4,641.	4,177.	418.	46.					
С	Credit Card Processing Fees	2,692.	2,423.	242.	27.					
d	proid pubbilies	935.	842.	84.	9.					
	All other expenses	3,221.	2,899.	290.	32.					
25	Total functional expenses. Add lines 1 through 24e	220,097.	198,090.	19,809.	2,198.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).									

		Check if Schedule O contains a response or note to	any lin	e in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash — non-interest-bearing			116,704.	1	81,897.		
	2	Savings and temporary cash investments			15,113.	2	3,193.		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5					
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net			977.	7			
Ø	8	Inventories for sale or use			46,455.	8	33,187.		
Assets	9	Prepaid expenses and deferred charges		_	3,687.	9	3,687.		
As		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1		3,007.	J	3,007.		
				45,484.		10			
		Less: accumulated depreciation.		37,687.	7,797.	10c	7,797.		
	11	Investments – publicly traded securities		-		11			
	12	Investments – other securities. See Part IV, line 11.		-		12			
	13	Investments – program-related. See Part IV, line 11.		-		13			
	14	Intangible assets.	<u> </u>	22 470	14 15	2			
	15	Other assets. See Part IV, line 11	<u> </u>	-32,479.	16	2.			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		158,254.	16	129,763.		
	17	Accounts payable and accrued expenses	18,449.	17	240.				
	18	Grants payable			16,391.	18	15,502.		
	19	Deferred revenue		·	19	·			
	20	Tax-exempt bond liabilities				20			
es	21	Escrow or custodial account liability. Complete Part I		L		21			
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35% L		22			
ij	23	Secured mortgages and notes payable to unrelated th		<u> </u>	102,784.	23	95,460.		
	24	Unsecured notes and loans payable to unrelated third	•	_	102,704.	24	JJ, 400.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		L	-22,179.	25	1,509.		
	26	Total liabilities. Add lines 17 through 25			115,445.	26	112,711.		
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	X	·				
lar	27	Net assets without donor restrictions			-64,796.	27	-60,537.		
Ba	28	Net assets with donor restrictions			107,605.	28	77,589.		
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here		,		, ,		
ō	29	Capital stock or trust principal, or current funds				29			
sts	30	Paid-in or capital surplus, or land, building, or equipm				30			
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31			
t A	32	Total net assets or fund balances			42,809.	32	17,052.		
Ne	33	Total liabilities and net assets/fund balances			158,254.	33	129,763.		
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Form **990** (2022)

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	72,1	L38.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	20,0	97.
3	Revenue less expenses. Subtract line 2 from line 1	3			959.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			309.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		22.2	202.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		17,(
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \square
				Yes	
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa				
	basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit				
	review, or compilation of its financial statements and selection of an independent accountant?	, 	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?				Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			225	(0005)
BAA	TEEAUTIZE 09/01/22		Form	990	(2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Ten Thousand Villages

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

of Nashville 62-1854313 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, ,,		,		
Cale	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				_
	Public support percentage for 20	•			•		%
15	Public support percentage from 2	2021 Schedule A,	Part II, line 14.			15	%
16a	33-1/3% support test—2022. If the and stop here. The organization						
b	33-1/3% support test—2021. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	pox and stop here	e. Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	box and stop here	e. Explain in Part V	/I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		'	•			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			50,127.	23,993.	14,667.	88,787.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.			30,127.	23, 993.	14,007.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	237,277.	343,639.	169,838.	298,739.	157,513.	1,207,006.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	2017211.	3137333.	1037030.	230,133.	137,313.	0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	237,277.	343,639.	219,965.	322,732.	172,180.	1,295,793.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
^	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	1,295,793.
Sec	tion B. Total Support						= 1 = 3 = 7 + 3 = 7
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	237,277.	343,639.	219,965.	322,732.	172,180.	1,295,793.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			0			0.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. (Add lines 9, 10c, 11, and 12.)	237,277.	343,639.	219,965.	322,732.	172,180.	1,295,793.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	fth tax year as a s	section 501(c)(3)	
	tion C. Computation of Pul	• • • • • • • • • • • • • • • • • • • •				, ,	
	Public support percentage for 20	•	•				100.00 %
	Public support percentage from 2						100.00 %
	tion D. Computation of Inv				(0)	T 4= T	
17	Investment income percentage for	•		-			0.00 %
18 19a	Investment income percentage fit 33-1/3% support tests—2022. If the						0.00 %
	is not more than 33-1/3%, check 33-1/3% support tests—2021. If t line 18 is not more than 33-1/3%	this box and stop the organization di	here. The organi d not check a box	zation qualifies a con line 14 or line	s a publicly suppo e 19a, and line 16	orted organization is more than 33-	1/3%, and
20	Private foundation. If the organiz		-				

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	rt IV Supporting Organizations (continuea)					
-1-1	Line the executive executed a gift or contribution from any of the following payment?		Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons?					
,	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a				
	b A family member of a person described on line 11a above?	11b				
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c				
	ction B. Type I Supporting Organizations					
	Ston Brigger Gupporting Grgunizations		Yes	No		
1			103	110		
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported					
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more					
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers					
	during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)					
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such					
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2				
Section C. Type II Supporting Organizations						
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees					
·	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	-				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
Se	ction D. All Type III Supporting Organizations					
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No		
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
	organization's governing documents in once, on the date of notineditor, to the extent flot provides,					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how					
	the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant					
J	voice in the organization's investment policies and in directing the use of the organization's income or assets at					
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
Sec	ction E. Type III Functionally Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
	The organization satisfied the Activities Test. Complete line 2 below.					
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>					
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	s).		
2	Activities Test. Answer lines 2a and 2b below.	ĺ	· ·			
			Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported					
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was					
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>					
	reasons for the organization's position that its supported organization(s) would have engaged in these activities	21-				
	but for the organization's involvement.	2b				
3	Parent of Supported Organizations. Answer lines 3a and 3b below.					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	_				
	each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3b				
	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	SD				

Sch	edule A (Form 990) 2022 Ten Thousand Villages		62-18	54313	Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). Se through E.	е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization	

BAA Schedule A (Form 990) 2022

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sec	tion D - Distributions		Current Year						
1	Amounts paid to supported organizations to accomplish exempt purposes	1							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2							
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3							
4	Amounts paid to acquire exempt-use assets	4							
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5							
6	Other distributions (describe in Part VI). See instructions.	6							
7	Total annual distributions. Add lines 1 through 6.	7							
8	Distributions to attentive supported organizations to which the organization is responsive (provide details								
	in Part VI). See instructions.	8							
9	Distributable amount for 2022 from Section C, line 6	9							
10	Line 8 amount divided by line 9 amount	10							

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Ten Thousand Villages

of	Nashville		62-1854313		
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.					
	Complete if the organization answered	, ,			
		(a) Donor advised fund	ds (b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do are the organization's property, subject to the	onor advisors in writing that the ass e organization's exclusive legal cor	sets held in donor advised funds htrol?		
6	6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No				
Pai	Conservation Easements. Complete if the organization answered	d "Yes" on Form 990. Part IV. line 7.			
1	Purpose(s) of conservation easements held		apply).		
	Preservation of land for public use (for exar	,	Preservation of a historically important land area		
	Protection of natural habitat		Preservation of a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year.	n held a qualified conservation contribu	ution in the form of a conservation easement on the		
			Held at the End of the Tax Yea	ar	
-	Total number of conservation easements				
	Total acreage restricted by conservation eas				
	: Number of conservation easements on a cer		` '		
(Number of conservation easements included historic structure listed in the National Registry	ter	2d		
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year				
4	Number of states where property subject to o	conservation easement is located			
5	Does the organization have a written policy r				
c	and enforcement of the conservation easeme				
6	Stan and volunteer hours devoted to morntoning.	, mspecting, nanding or violations, ar	id emorcing conservation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year				
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requi	rements of section 170(h)(4)(B)(i) Yes No		
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	eports conservation easements in it e to the organization's financial stat	ts revenue and expense statement and balance sheet, a tements that describes the organization's accounting for	and	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
1 8	If the organization elected, as permitted und historical treasures, or other similar assets h Part XIII the text of the footnote to its financ	neld for public exhibition, education,	its revenue statement and balance sheet works of art, , or research in furtherance of public service, provide in items.		
ı	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items:	er FASB ASC 958, to report in its r for public exhibition, education, or res	revenue statement and balance sheet works of art, search in furtherance of public service, provide the		
	(i) Revenue included on Form 990, Part VIII				
	(ii) Assets included in Form 990, Part X		\$		
2	If the organization received or held works of art, amounts required to be reported under FASE	, historical treasures, or other similar a 3 ASC 958 relating to these items:	assets for financial gain, provide the following		
	Revenue included on Form 990, Part VIII, lin				
I	Assets included in Form 990, Part X		\$		

Part III Organizations Maintaining	Collections of Art, His	toricai i reasures, o	r Other Similar As	ssets (contii	iuea)
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):						
a Public exhibition	d Loan	or exchange program				
b Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's col Part XIII.	lections and explain how they	further the organization's	exempt purpose in			
5 During the year, did the organization solici to be sold to raise funds rather than to be	maintained as part of the o	rganization's collection?.		Yes		No
Part IV Escrow and Custodial Arra reported an amount on Form 990, P	ngements. Complete if th art X, line 21.	e organization answered "	Yes" on Form 990, Par	t IV, line	e 9, or	
1 a Is the organization an agent, trustee, custo	odian or other intermediary	for contributions or other	assets not included	———		-
on Form 990, Part X?				Yes		No
b If "Yes," explain the arrangement in Part XIII	and complete the following ta	Die:		Amount		
c Beginning balance				Amount		
d Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an amount on				Yes		No
b If "Yes," explain the arrangement in Part >						-
2 ii 100, Oxpiaii tilo airangomone ii i aire	um eneck here it the expla	nation has been provided	on are and		· · · · L	_
Part V Endowment Funds. Complete	if the organization answere	d "Yes" on Form 990. Part	IV. line 10.			
	rrent year (b) Prior year		(d) Three years back	(e) F	our years	back
1 a Beginning of year balance	, , , ,	,,,,	1,,,,,			
b Contributions						
c Net investment earnings, gains,						
and losses				<u> </u>		
d Grants or scholarships				<u> </u>		
Other expenditures for facilities and programs						
f Administrative expenses				1		
q End of year balance				1		
2 Provide the estimated percentage of the ci	urrent vear end balance (lin	e 1g. column (a)) held as	 S:	,-1		
a Board designated or quasi-endowment	%					
b Permanent endowment	%					
c Term endowment	_					
The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.					
, , ,	·					
3 a Are there endowment funds not in the posses organization by:	sion of the organization that a	are neid and administered to	or the	Γ	Yes	No
(i) Unrelated organizations				3a(i)		
(ii) Related organizations				3a(ii)		
b If "Yes" on line 3a(ii), are the related organ				. 3b		
4 Describe in Part XIII the intended uses of	·					
Part VI Land, Buildings, and Equip	ment.					
		IV. line 11a. See Form 990). Part X. line 10.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value						
Description of property	(investment)	basis (other)	depreciation	(u) L	JOOK VC	iuc
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other		45,484.	37,687.		7,	797.
Total. Add lines 1a through 1e. (Column (d) mus	st equal Form 990, Part X, o				7	797.

BAA Schedule D (Form 990) 2022

Part VII	Investments — Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV line	N/A e 11h See Form 990 Part X line 12	
(a) Descrip	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	al derivatives	, ,	· · · · · · · · · · · · · · · · · · ·	,
(2) Closely	held equity interests			
(3) Other				
(A)				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(F)				
(G)				
(H)				
(l)				
	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related.	n Form 000 Port IV lin	N/A	
	Complete if the organization answered "Yes" or (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	t-of-vear market value
(1)	(a) Description of investment	(b) Book value	(c) Welliod of Valuation. Cost of end	or year market value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/Z		
	Complete if the organization answered "Yes" or		e 11d. See Form 990, Part X, line 15.	(In) Dead wales
(1)	(a) De	escription		(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)		(D) (' 15)		
	umn (b) must equal Form 990, Part X, column ((B) line 15.)		
Part X	Other Liabilities. Complete if the organization answered "Yes" or	n Form 990 Part IV line	a 11a or 11f Saa Form 990 Part Y line	25
1.		ription of liability	e The of Thi. See Form 550, Fart X, fine	(b) Book value
	al income taxes	inputori or hability		(b) Book Yalao
	es Tax Payable			1,509.
(3)				,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				<u> </u>
(10)				
	a (h) must squal Form 000 Part V salumn (D) line 25			1,509
	n (b) must equal Form 990, Part X, column (B) line 25.) uncertain tax positions. In Part XIII, provide the text of the fo			
	uncertain tax positions. In Part XIII, provide the text of the fo nder FASB ASC 740. Check here if the text of the footnote ha			

Pai	rt XI	Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Ro	eturn. N/A
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:		
ä	a Net u	nrealized gains (losses) on investments	2 a	
ı	D onat	red services and use of facilities	2 b	
•	Recov	veries of prior year grants	2 c	
(d Other	(Describe in Part XIII.)	2 d	
•	Add li	nes 2a through 2d		2 e
3	Subtr	act line 2e from line 1		3
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:		
ä	a Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a	
ı	o Other	(Describe in Part XIII.)	4 b	
•	Add li	nes 4a and 4b		4 c
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pai	rt XII	Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per	Return. N/A
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total	expenses and losses per audited financial statements		1
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:		
ä	a Donat	red services and use of facilities	2 a	
ı	P rior	year adjustments	2 b	
•	C Other	losses	2 c	
(d Other	(Describe in Part XIII.)	2 d	
•	e Add li	nes 2a through 2d		2 e
3	Subtr	act line 2e from line 1		3
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:		
		tment expenses not included on Form 990, Part VIII, line 7b		
		(Describe in Part XIII.)	I .	
		nes 4a and 4b		4 c
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5
Pai	4 YIII	Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Ten Thousand Villages of Nashville

Employer identification number

62-1854313

Form 990, Part VI. Line 11b - Form 990 Review Process

GOVERNING BODY REVIEWED

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

GOVERNING BODY REVIEWED AVAILABLE TO PUBLIC FOR VIEWING AVAILABLE FOR VIEWING

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Total \$

01. Form 990 governing body review (Part VI, line 11)

GOVERNING BODY REVIEWED

.02 Governing documents, etc, available to public (Part VI, line 19)

GOVERNING BODY REVIEWED AVAILABLE TO PUBLIC FOR VIEWING AVAILABLE FOR VIEWING