	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						**PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.**								
2	**Budget 2005**						**BUDGET ENDING DECEMBER 2005**							
3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
5	**BILLABLE PROGRAM HOURS**													
6	**Clinical Services Counseling Hours**	**468**	**468**	**468**	**468**	**468**	**242**	**492**	**504**	**510**	**510**	**510**	**254**	**5,362**
7	Vine Street/Nashville Center	191	191	191	185	185	104	209	221	205	194	194	100	2,170
8	Clarksville Center	45	45	45	45	45	23	45	45	68	68	68	34	574
9	Brentwood/Nashville Center	31	31	31	31	31	15	31	31	31	31	31	15	336
10	Franklin Center	45	45	45	51	51	25	51	51	51	51	51	25	542
11	Murfreesboro Center	45	45	45	45	45	20	45	45	45	45	45	20	490
12	North Center	11	11	11	11	11	5	11	11	11	23	23	10	150
13	New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
14	Business Resource Center Counseling	100	100	100	100	100	50	100	100	100	100	100	50	1,100
15														
16	**Training Programs**	**2**	**2**	**2**	**0**	**0**	**14**	**14**	**14**	**16**	**16**	**16**	**16**	**110**
17	*Supervisor/Trainer Hours*	*2*	*2*	*2*	*0*	*0*	*0*	*0*	*0*	*16*	*16*	*16*	*13*	*67*
18	Nonbillable Trainee Counseling Hours	30	30	30	30	30	30	30	30	30	30	30	30	360
19														
20	**Consultation/Assessment Programs**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
21	Clinical Services Consultation/Assess	0	0	0	0	0	0	0	0	0	0	0	0	0
22	BRC Consultation/Assess/Contract Ser	0	0	0		0	0	0	0	0	0	0	0	0
23														
24	**Enrichment**	**2**	**4**	**2**	**2**	**2**	**4**	**2**	**2**	**3**	**3**	**2**	**4**	**32**
25	Congregation Life Enrichment	2	4	2	2	2	3	2	1	(1)	2	2	4	25
26	Congregation Clergy/Staff Enrichment	0	0	0	0	0	0	0	0	4	0	0	0	4
27	BRC Enrichment	0	0	0	0	0	1	0	1	0	1	0	0	3
28														
29	**BILLABLE PERSONNEL HOURS**													
30	Executive Director	0	0	0	0	0	12	24	36	50	50	50	29	251
31	Counseling	0	0	0	0	0	12	24	36	38	38	38	20	206
32	Training	0	0	0	0	0	0	0	0	12	12	12	9	45
33	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
34	Enrichment	0	0	0	0	0	1	0	1	0	1	0	1	4
35	Gillespie--2	88	88	88	88	88	38	88	88	88	88	88	38	956
36	Counseling	88	88	88	88	88	38	88	88	88	88	88	38	956
37	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Development													0
39	Enrichment	0	1	0	0	0	0	1	0	1	0	1	0	4
40	Miller--3	62	62	62	62	62	26	62	62	62	62	62	26	672
41	Counseling	62	62	62	62	62	26	62	62	62	62	62	26	672
42	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
44	Enrichment	0	0	1	0	0	1	0	0	1	0	0	1	4
45	O'Rear--4	95	95	95	95	95	40	95	95	95	95	95	40	1,030
46	Counseling	95	95	95	95	95	40	95	95	95	95	95	40	1,030
47	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
48	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
49	Enrichment	0	1	0	0	0	0	1	0	1	0	1	0	4

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3	Draft December 17, 2004						\							
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50	Roth--5	100	100	100	100	100	50	100	100	100	100	100	50	1,100
51	Counseling	100	100	100	100	100	50	100	100	100	100	100	50	1,100
52	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
54	Enrichment	0	0	0	1	0	1	0	0	0	1	0	1	4
55	Wascovich--6	78	78	78	78	78	33	78	78	78	78	78	33	846
56	Counseling	78	78	78	78	78	33	78	78	78	78	78	33	846
57	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
58	Development	0	0	0	0	0	0	0	0	0	0	0	0	0
59	Enrichment	0	1	0	0	0	1	0	0	0	1	0	1	4
60	Full Time Counselor #7	0	0	0	0	0	0	0	0	0	0	0	0	0
61	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
62	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
63	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
65	Full Time Counselor #8	0	0	0	0	0	0	0	0	0	0	0	0	0
66	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
67	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
68	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
69	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
70	Full Time Counselor #9	0	0	0	0	0	0	0	0	0	0	0	0	0
71	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
72	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
73	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
74	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
75	Full Time Counselor #10	0	0	0	0	0	0	0	0	0	0	0	0	0
76	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
77	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
78	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
79	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
80	Full Time Counselor #11	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
82	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
83	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
84	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
85	Full Time Counselor #12	0	0	0	0	0	0	0	0	0	0	0	0	0
86	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
87	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
88	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
89	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
90	Clinical Services Director	0	0	0	0	0	0	0	0	0	0	0	0	0
91	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
92	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
93	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
94	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0

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3	Draft December 17, 2004						\							
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95	Training Programs Director	0	0	0	0	0	0	0	0	0	0	0	0	0
96	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
97	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
98	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
99	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
100	Crane	3	3	3	3	3	3	3	3	3	3	3	3	36
101	Counseling	3	3	3	3	3	3	3	3	3	3	3	3	36
102	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
103	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
104	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
105	Holliman	11	11	11	11	11	11	11	11	11	11	11	11	132
106	Counseling	11	11	11	11	11	11	11	11	11	11	11	11	132
107	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
108	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
109	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
110	Murray	15	15	15	15	15	15	15	15	15	15	15	15	180
111	Counselng	15	15	15	15	15	15	15	15	15	15	15	15	180
112	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
113	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
114	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
115	Northrup	2	2	2	2	2	0	2	2	2	2	2	0	20
116	Counseling	2	2	2	2	2	0	2	2	2	2	2	0	20
117	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
118	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
119	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
120	Potratz	10	10	10	10	10	10	10	10	10	10	10	10	120
121	Counseling	10	10	10	10	10	10	10	10	10	10	10	10	120
122	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
123	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
124	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
125	Additional Cont. Counselors	0	0	0	0	0	0	0	0	0	0	0	0	0
126	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
127	Training	0	0	0	0	0	0	0	0	0	0	0	0	0
128	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
129	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
130	Fryer--Trainee #1	4	4	4	4	4	4	4	4	4	4	4	4	48
131	Counselng	4	4	4	4	4	4	4	4	4	4	4	4	48
132	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
133	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
134	Trainee #2	0	0	0	0	0	0	0	0	2	2	2	2	8
135	Counselng	0	0	0	0	0	0	0	0	2	2	2	2	8
136	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
137	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
138	Trainee #3	0	0	0	0	0	0	0	0	2	2	2	2	8
139	Counseling	0	0	0	0	0	0	0	0	2	2	2	2	8

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3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
140	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
141	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
142	Trainee #4	0	0	0	0	0	0	0	0	0	0	0	0	0
143	Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0
144	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
145	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
146	Trainee #5	0	0	0	0	0	0	0	0	0	0	0	0	0
147	Counselng	0	0	0	0	0	0	0	0	0	0	0	0	0
148	Consultation/Assessment	0	0	0	0	0	0	0	0	0	0	0	0	0
149	Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
150	Contract Training Faculty	2	2	2	0	0	0	0	0	4	4	4	4	22
151	Contract Assessment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
152	Contract Enrichment Personnel	0	0	0	0	0	0	0	0	0	0	0	0	0
153														
154	**Satellite Counseling per Hour**	**54.24**	**54.24**	**54.24**	**54.29**	**54.29**	**54.21**	**54.21**	**54.17**	**54.21**	**54.47**	**54.47**	**54.43**	**54.29**
155	Vine Street/Nashville Center	53.00	53.00	53.00	53.00	53.00	53.00	53.00	53.00	53.00	53.00	53.00	53.00	**53.00**
156	Clarksville Center	54.00	54.00	54.00	54.00	54.00	54.00	54.00	54.00	54.00	54.00	54.00	54.00	**54.00**
157	Brentwood Center	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	**60.00**
158	Franklin Center	56.00	56.00	56.00	56.00	56.00	56.00	56.00	56.00	56.00	56.00	56.00	56.00	**56.00**
159	Murfreesboro Center	52.00	52.00	52.00	52.00	52.00	52.00	52.00	52.00	52.00	52.00	52.00	52.00	**52.00**
160	North Center	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	**62.50**
161	New Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.00**
162														
163	**Satellite Counseling Income**	**19,960**	**19,960**	**19,960**	**19,978**	**19,978**	**10,408**	**21,250**	**21,886**	**22,226**	**22,333**	**22,333**	**11,103**	**231,373**
164	Vine Street/Nashville	10,134	10,134	10,134	9,816	9,816	5,525	11,088	11,724	10,849	10,256	10,256	5,287	115,015
165	Clarksville	2,430	2,430	2,430	2,430	2,430	1,215	2,430	2,430	3,645	3,645	3,645	1,836	30,996
166	Brentwood/Nashville	1,830	1,830	1,830	1,830	1,830	915	1,830	1,830	1,830	1,830	1,830	915	20,130
167	Franklin	2,520	2,520	2,520	2,856	2,856	1,400	2,856	2,856	2,856	2,856	2,856	1,400	30,352
168	Murfreesboro	2,340	2,340	2,340	2,340	2,340	1,040	2,340	2,340	2,340	2,340	2,340	1,040	25,480
169	North	706	706	706	706	706	313	706	706	706	1,406	1,406	625	9,400
170	New Center	0	0	0	0	0	0	0	0	0	0	0	0	0
171														
172	**Training Programs Income**	**89,535**	**1,500**	**2,605**	**75,000**	**9,150**	**7,500**	**75,000**	**0**	**11,650**	**75,305**	**0**	**5,035**	**352,280**
173	Advanced Practitioner Program	0	0	0	0	0	0	0	0	0	0	0	0	0
174	Pastoral Care Specialist Program	0	0	0	0	0	0	0	0	0	0	0	0	0
175	Pastoral Therapist Training Program	9,150	0	0	0	9,150	0	0	0	9,150	0	0	0	27,450
176	Supervision of Supervision	0	0	0	0	0	0	0	0	0	0	0	0	0
177	Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
178	Billable Supervision (Other)	0	0	0	0	0	0	0	0	0	0	0	0	0
179	University Teaching Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
180	Clinical Pastoral Education Program	80,385	1,500	2,605	75,000	0	7,500	75,000	0	2,500	75,305	0	5,035	324,830

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181														
182														
183	**Consultation/Assessment Income**	**0**	**0**	**30**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**30**
184	Consultation	0	0	0	0	0	0	0	0	0	0	0	(2)	(2)
185	Testing	0	0	30	0	0	0	0	0	0	0	0	0	30
186	Assessment	0	0	0	0	0	0	0	0	0	0	0	2	2
187														0
188	**Business Resource Center Income**	**7,000**	**7,000**	**7,000**	**7,000**	**7,000**	**3,600**	**7,000**	**7,100**	**7,000**	**7,100**	**7,000**	**3,500**	**77,300**
189	BRC Counseling Income Per Hour	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00
190	BRC Consultation/Enrich Income Per Hou	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
191	Counseling Income	7,000	7,000	7,000	7,000	7,000	3,500	7,000	7,000	7,000	7,000	7,000	3,500	77,000
192	Consultation/Assess/Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
193	Employee Enrichment Income	0	0	0	0	0	100	0	100	0	100	0	0	300
194														
195	**Congregation Enrichment Income**	**170**	**340**	**170**	**170**	**0**	**255**	**170**	**85**	**255**	**170**	**170**	**340**	**2,295**
196	Enrichment Program per Hour	85	85	85	85	85	85	85	85	85	85	85	85	85
197	Life Enrichment	170	340	170	170	170	255	170	85	(85)	170	170	340	2,125
198	Clergy/Staff Workshops	0	0	0	0	0	0	0	0	340	0	0	0	340
199														
200	**Concessions**	100	100	100	100	100	100	100	100	100	100	100	100	1,200
201	**Interest**	200	200	200	200	200	200	200	200	200	200	200	200	2,400
202														
203	***Operating Income Total***	***116,965***	***29,100***	***30,065***	***102,448***	***36,428***	***22,063***	***103,720***	***29,371***	***41,431***	***105,208***	***29,803***	***20,278***	***666,878***
204														
205	**Satellite Contributions for Use**	**5,738**	**4,230**	**4,230**	**5,318**	**5,143**	**3,278**	**5,743**	**5,145**	**5,663**	**5,530**	**4,256**	**3,860**	**58,134**
206	Clarksville Supplement	1,373	1,373	1,373	1,473	1,373	972	1,973	1,373	1,774	1,774	1,774	1,183	17,788
207	Franklin Supplement	1,921	663	663	1,601	1,576	904	1,576	1,576	1,576	1,576	507	934	15,073
208	Murfreesboro Supplement	1,908	1,658	1,658	1,708	1,658	989	1,658	1,660	1,777	1,777	1,072	1,158	18,681
209	North Supplement	536	536	536	536	536	413	536	536	536	403	903	585	6,592
210	New Center Supplement	0	0	0	0	0	0	0	0	0	0	0	0	0
211	**Nashville/Brentwood Contributions**	**2,315**	**10,805**	**2,315**	**6,252**	**7,641**	**9,262**	**3,632**	**6,719**	**7,809**	**5,108**	**51,075**	**114,068**	**227,000**
212	Congregations	408	1,904	408	1,102	1,346	1,632	640	1,184	1,376	900	9,000	20,100	40,000
213	Individuals	989	4,617	989	2,671	3,265	3,958	1,552	2,871	3,337	2,183	21,825	48,743	97,000
214	Corporations	153	714	153	413	505	612	240	444	516	338	3,375	7,538	15,000
215	Foundations	765	3,570	765	2,066	2,525	3,060	1,200	2,220	2,580	1,688	16,875	37,688	75,000
216	**Designated Gifts**	**0**	**0**	**0**	**0**	**600**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**600**
217														
218	**Endowment/Dividend Income for Use**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**627**	**250**	**0**	**0**	**200**	**1,077**
219	Endowment Fund Dividends for Awards	0	0	0	0	0	0	0	0	250	0	0	0	250
220	Moseley Residency Fund Dividends	0	0	0	0	0	0	0	252	0	0	0	0	252
221	Mills Pastoral Education Dividends	0	0	0	0	0	0	0	375	0	0	0	0	375
222	Pennel Clergy Care Dividends	0	0	0	0	0	0	0	0	0	0	0	0	0
223	MTCF PCCT Agency Dividends	0	0	0	0	0	0	0	0	0	0	0	200	200
224														
225	**TOTAL INCOME**	**125,018**	**44,135**	**36,610**	**114,017**	**49,812**	**34,602**	**113,095**	**41,862**	**55,153**	**115,845**	**85,134**	**138,405**	**953,689**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**Budget 2005**						**BUDGET ENDING DECEMBER 2005**							
3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
226														
227	**Personnel Expenses**													
228	**Counselors**													
229	Executive Director-1	0	0	0	0	0	6,250	6,250	6,250	6,250	6,250	6,250	6,250	43,750
230	Gillespie--2	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	3,750	45,000
231	O'Rear--3	3,355	3,355	3,355	3,355	3,355	3,355	3,355	3,355	3,355	3,355	3,355	3,355	40,258
232	Roth--4	4,292	4,292	4,292	4,292	4,292	4,292	4,292	4,292	4,292	4,292	4,292	4,292	51,502
233	Wascovich--5	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	50,000
234	Miller-6	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	30,000
235	Full Time Counselor #7	0	0	0	0	0	0	0	0	0	0	0	0	0
236	Full Time Counselor #8	0	0	0	0	0	0	0	0	0	0	0	0	0
237	Full-Time Counselor #9	0	0	0	0	0	0	0	0	0	0	0	0	0
238	Full-Time Counselor #10	0	0	0	0	0	0	0	0	0	0	0	0	0
239	Full Time Counselor #11	0	0	0	0	0	0	0	0	0	0	0	0	0
240	Full Time Counselor #12	0	0	0	0	0	0	0	0	0	0	0	0	0
241	Clinical Services Director	0	0	0	0	0	0	0	0	0	0	0	0	0
242	Training Programs Director	0	0	0	0	0	0	0	0	0	0	0	0	0
243	Crane	105	105	105	105	105	105	105	105	105	105	105	105	1,260
244	Holliman	341	341	341	341	341	341	341	341	341	341	341	341	4,092
245	Murray	525	525	525	525	525	525	525	525	525	525	525	525	6,300
246	Northrup	70	70	70	70	70	0	70	70	70	70	70	0	700
247	Potratz	350	350	350	350	350	350	350	350	350	350	350	350	4,200
248	Add. Contract Counselors	0	0	0	0	0	0	0	0	0	0	0	0	0
249														
250														0
251	Trainee--4th Resident	0	0	0	0	0	0	0	0	458	458	458	458	1,833
252	Other Trainees	0	0	0	0	0	0	0	0	1,833	1,833	1,833	1,833	7,333
253	Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
254	Salary Increases	329	329	329	329	329	516	516	629	629	629	629	629	5,820
255	Incentives	900	900	1,900	900	900	1,000	0	0	0	0	0	0	6,500
256	*Counselors Compensation*	20,683	20,683	21,683	20,683	20,683	27,151	26,221	26,333	28,625	28,625	28,625	28,555	298,548
257	**Business Resource Center Staff**													
258	Director	0	0	0	0	0	0	0	0	0	0	0	0	0
259	Other	0	0	0	0	0	0	0	0	0	0	0	0	0
260	*Business Resource Staff Compensation*	0	0	0	0	0	0	0	0	0	0	0	0	0

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3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
261	**Support Staff**													
262	Development Director	4,221	4,221	4,221	4,221	4,221	4,221	4,221	4,221	4,221	4,221	4,221	4,221	50,648
263	PCCT Bookkeeper	2,954	2,954	2,954	2,954	2,954	2,954	2,954	2,954	2,954	2,954	2,954	2,954	35,449
264	PCCT Executive Secretary	2,101	2,101	2,101	2,101	2,101	2,101	2,101	2,101	2,101	2,101	2,101	2,101	25,212
265	PCCT Clerk & Development Secretary	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	23,000
266	Development Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
267	Vine St. PM Receptionist	0	0	0	0	0	0	0	0	0	0	0	0	0
268	Brentwood Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
269	Clarksville Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
270	Franklin Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
271	Murfreesboro Secretary	0	0	0	0	0	0	0	0	0	0	0	0	0
272	North/BRC Secretary	832	832	832	832	832	832	832	832	832	832	832	832	9,984
273	Temporary Office Staff	0	0	0	0	0	0	0	0	0	0	0	0	0
274	Other	0	0	0	0	0	0	0	0	0	0	0	0	0
275	Team Success Increase	0	0	0	0	0	0	0	0	0	0	0	0	0
276	Salary Increases	146	146	146	146	336	336	336	336	336	336	336	336	3,271
277	Incentives	2,000	0	0	0	0	0	0	0	0	0	0	0	2,000
278	*Support Compensation*	14,171	12,171	12,171	12,171	12,360	12,360	12,360	12,360	12,360	12,360	12,360	12,360	149,564
279	**Benefits**													
280	Health Insurance	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646	19,752
281	Life Insurance	290	290	290	290	290	290	290	290	290	290	290	290	3,480
282	Disability Insurance	270	270	270	270	270	270	270	270	270	270	270	270	3,240
283	Employee Assistance Program	0	0	0	0	0	0	0	0	0	0	0	0	0
284	Workers Compensation	659	0	0	659	0	0	659	0	0	659	0	0	2,636
285	Retirement	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	16,800
286	Payroll Taxes--Clergy	0	0	0	0	0	0	0	0	0	0	0	0	0
287	Payroll Taxes--Non-clergy	1,191	1,191	1,191	1,191	1,191	1,191	1,191	1,191	1,191	1,191	1,191	1,191	14,292
288	*Personnel Benefits Compensation*	5,456	4,797	4,797	5,456	4,797	4,797	5,456	4,797	4,797	5,456	4,797	4,797	60,200
289	**TOTAL PERSONNEL EXPENSES**	**40,310**	**37,650**	**38,650**	**38,309**	**37,840**	**44,308**	**44,037**	**43,491**	**45,782**	**46,441**	**45,782**	**45,712**	**508,312**
290														

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1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**Budget 2005**						BUDGET ENDING DECEMBER 2005							
3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
291	**Development Expenses**													
292	Board Expenses	25	25	25	25	25	25	25	25	25	25	25	25	300
293	Capital Campaign	0	0	0	0	0	0	0	0	0	0	0	0	0
294	Promotionals	0	200	0	500	0	0	0	125	125	125	0	0	1,075
295	Continuing Ed/Memberships	0	69	0	0	0	0	0	700	300	0	0	0	1,069
296	Software	0		0	0	0	0	0	0	0	0	0	0	0
297	Development Brochures/Congregations	3,500	0	0	1,431	0	0	1,000	0	0	0	0	0	5,931
298	Software Consultation/Support	0	0	0	0	0	0	0	0	0	0	700	0	700
299	Gift Envelopes	0	225	0	0	0	0	0	0	0	0	0	0	225
300	Hospitality/Prof.Meetings	50	50	50	50	50	50	50	50	50	50	50	50	600
301	Newsletters	650	0	0	650	0	0	650	0	0	650	0	0	2,600
302	Letter Campaigns	100	100	100	100	100	100	100	100	100	100	100	100	1,200
303	Marketing Display/Equipment	125	125	125	125	125	125	125	125	125	125	125	125	1,500
304	Permits/Metro & State	0	0	0	0	0	500	0	0	0	0	0	0	500
305	Phone--Cell	40	40	40	40	40	40	40	40	40	40	40	40	480
306	Postage for Development	240	240	240	240	240	240	240	240	240	240	240	250	2,890
307	Travel	200	200	200	200	200	200	200	200	200	200	200	200	2,400
308	Web Site Development	250	250	0	0	0	0	0	0	0	0	0	0	500
309	Volunteer Support	0	0	0	0	35	0	0	35	0	0	35	0	105
310	**TOTAL DEVELOPMENT EXPENSES**	**5,180**	**1,524**	**780**	**3,361**	**815**	**1,280**	**2,430**	**1,640**	**1,205**	**1,555**	**1,515**	**790**	**22,075**
311														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1						PASTORAL COUNSELING CENTERS OF TENNESSEE, INC.								
2	**Budget 2005**						**BUDGET ENDING DECEMBER 2005**							
3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
312	**Program Expenses**													
313	**Administrative Services**													
314	Accreditation Fee	0	0	0	0	0	805	0	0	0	0	0	0	805
315	Advertising--Yellow Pages	775	775	775	775	775	775	775	795	795	795	795	795	9,400
316	Audio Visual Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0
317	Audit Expenses	0	0	0	0	0	643	643	643	643	643	643	643	4,500
318	Board & Staff Retreat	0	0	0	0	0	0	0	0	0	100	0	0	100
319	Building Renovation--Vine Street	0	0	0	0	0	0	0	0	0	0	0	0	0
320	Continuing Education-Support Staff	0	0	0	0	0	0	200	0	0	0	0	0	200
321	Dues & Subscriptions	200	200	200	200	200	200	200	200	200	200	200	200	2,400
322	Furniture and Fixtures	0	0	0	0	0	0	0	0	0	0	0	0	0
323	Hospitality & Promo-Director	100	100	100	100	100	100	100	100	100	100	100	100	1,200
324	Director & Officer Insurance	1,530	0	0	0	1,935	0	0	0	0	0	0	979	4,444
325	Electronic Data Processing Insurance	0	0	0	0	0	25	0	0	25	0	0	25	75
326	Employee Dishonesty Insurance	68	0	68	0	0	75	0	0	75	0	0	75	361
327	General Liability Insurance	0	0	178	0	0	275	0	0	275	0	0	275	1,003
328	Hired & Non-owned Insurance	17	0	17	0	0	17	0	0	17	0	0	17	84
329	Professional Liability Insurance	1,337	0	0	1,337	0	0	1,337	0	0	1,337	0	0	5,348
330	Property Insurance	131	0	131	0	0	140	0	0	140	0	0	140	681
331	Other Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0
332	Recruitment & Moving Expenses	0	0	0	2,500	0	0	0	0	0	0	0	0	2,500
333	Staff Sabbatical Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
334	Staff Development	100	100	100	100	100	100	100	100	100	100	100	100	1,200
335	Staff Retreats	0	0	0	1,000	0	0	0	0	0	0	0	0	1,000
336	Travel	750	750	750	750	750	750	750	750	750	750	750	750	9,000
337	*Administrative Services Expenses Total*	5,007	1,925	2,318	6,762	3,860	3,905	4,105	2,588	3,120	4,025	2,588	4,099	44,301
338	**Office Expenses**													
339	Bank Charges	180	180	180	180	180	180	180	180	180	180	180	180	2,160
340	Cleaning Services--VS	225	225	225	225	225	225	225	225	225	225	225	225	2,700
341	Computer Consultation	0	0	0	0	0	0	0	0	0	0	0	0	0
342	Computer Linkage--Equipment & Service	135	135	135	135	135	135	135	135	135	135	135	135	1,620
343	Computer Maintenance and Repairs	800	800	800	800	800	800	800	800	800	800	800	800	9,600
344	Computer Bookeeping Seat	0	0	0	0	0	0	0	0	0	0	0	0	0
345	Computer Software	0	400	0	0	0	0	0	0	0	0	0	0	400
346	Computers	0	0	0	0	0	0	0	0	0	0	0	0	0
347	Concessions	130	130	130	130	130	130	130	130	130	130	130	130	1,560
348	Equipment/Furniture	0	0	0	0	0	0	0	0	0	0	0	0	0
349	Office Consultants	0	0	0	0	0	0	0	0	0	0	0	0	0
350	Office Supplies	380	380	380	380	380	380	380	380	380	380	380	380	4,560
351	Postage	320	320	320	320	320	320	320	320	320	320	320	320	3,840
352	Printing	250	250	250	250	250	250	250	250	250	250	250	250	3,000
353	Repairs & Maintenance	450	450	450	450	450	450	450	450	450	450	450	450	5,400
354	Signage	0	0	0	0	0	0	0	0	0	0	0	0	0
355	Telephones	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	16,200
356	Miscellaneous	0	0	0	0	0	0	0	0	0	0	0	0	0
357	*Office Expenses Total*	4,220	4,620	4,220	4,220	4,220	4,220	4,220	4,220	4,220	4,220	4,220	4,220	51,040

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2	**Budget 2005**						BUDGET ENDING DECEMBER 2005							
3	Draft December 17, 2004						\							
4		Jan '05	Feb '05	Mar '05	Apr '05	May '05	Jun '05	Jul '05	Aug '05	Sep '05	Oct '05	Nov '05	Dec '05	2005 Totals
358	**Clinical Services**													
359	Bad Debts	299	299	299	300	300	156	319	328	333	335	335	167	3,471
360	Bookkeeping Adjustments	299	299	299	300	300	156	319	328	333	335	335	167	3,471
361	Clergy/Staff Family Care (Pennel Fund)	0	0	0	0	0	0	0	0	0	0	0	0	0
362	Continuing Education-Counselors	100	100	100	100	100	100	100	100	100	1,250	1,250	100	3,500
363	Continuing Education-Advanced Pract'er	0	0	0	0	0	0	0	0	0	0	0	0	0
364	Interdisciplinary Consultants	200	200	200	200	200	200	200	200	200	200	200	200	2,400
365	*Clinical Services Expenses Total*	899	899	899	899	899	612	937	957	967	2,120	2,120	633	12,841
366	**Congregation Enrichment**													
367	Life Enrichment	130	260	130	130	130	195	130	65	(65)	130	130	260	1,625
368	Clergy/Staff Workshops	0	0	0	0	0	0	0	0	260	0	0	0	260
369	*Congregation Enrichment Total*	130	260	130	130	130	195	130	65	195	130	130	260	1,885
370	**Consultation and Assessment**													
371	Psychological Services	0	0	0	0	0	0	0	0	0	0	0	0	0
372	Testing	30	30	30	30	30	30	30	30	30	30	30	30	360
373	*Consultation and Assessment Exp. Total*	30	30	30	30	30	30	30	30	30	30	30	30	360
374	**Training Programs Expenses**													
375	Advertising	0	0	0	0	300	0	0	0	0	0	0	0	300
376	Awards to Trainees													
377	Moseley Award	0	0	0	0	0	0	0	378	0	0	0	0	378
378	Mills Award	0	0	0	0	0	0	0	563	0	0	0	0	563
379	Materials	0	0	0	0	0	0	0	0	0	0	0	0	0
380	Advanced Practitioner Program													
381	Outside Supervisors/Presenters	0	0	0	0	0	0	0	0	0	0	0	0	0
382	Pastoral Care Specialist Program				0									
383	Pastoral Care Prog. Coord. Suppleme	0	0	0	0	0	0	0	0	0	0	0	0	0
384	Outside Presenters	0	0	0	0	0	0	0	0	0	0	0	0	0
385	Pastoral Therapist Training Program													
386	Outside Supervisors	152	152	152	0	0	0	0	0	263	263	263	263	1,505
387	Residents Stipends	0	0	0	0	0	0	0	0	0	0	0	0	0
388	Supervision of Supervision Groups	0	0	0	0	0	0	0	0	0	0	0	0	0
389	Printing/Copying/Certificates	0	0	0	0	0	0	0	0	0	0	0	0	0
390	Registrar/Contin. Ed. Coord. Supplemen	0	0	0	0	0	0	0	0	0	0	0	0	0
391	Screening Interviews	0	0	0	0	0	0	0	0	0	0	0	0	0
392	Clinical Pastoral Education Program	25,552	24,872	29,422	26,072	24,939	34,447	27,380	27,280	28,822	25,447	24,972	25,572	324,777
393	*Training Program Expenses Total*	25,704	25,024	29,574	26,072	25,239	34,447	27,380	28,221	29,085	25,710	25,235	25,835	327,523

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3	Draft December 17, 2004						\							
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394	**Business Resource Center Expenses**													
395	BRC Enrichment	0	0	0	0	0	0	0	0	0	0	0	0	0
396	Luncheon Group Meetings	0	0	0	0	0	0	0	0	0	0	0	0	0
397	Marketing Items	20	20	20	20	20	20	20	20	20	20	20	20	240
398	Meetings/Lunches/Hospitality	20	20	20	20	20	20	20	20	20	20	20	20	240
399	Memberships/Subscriptions	38	38	38	38	38	38	38	38	38	38	38	38	450
400	Printing	200	0	0	0	0	0	0	0	200	0	0	0	400
401	Staff Involvement	0	0	0	0	0	0	0	0	0	0	0	0	0
402	Training Events	0	0	0	0	0	0	0	0	0	0	0	0	0
403	Travel	25	25	25	25	25	25	25	25	25	25	25	25	300
404	Miscellaneous/Office		0	0	0	0	0	0	0	0	0	0	0	0
405	*Business Resource Center Exp. Total*	303	103	103	103	103	103	103	103	303	103	103	103	1,630
406	**TOTAL PROGRAM EXPENSES**	**36,292**	**32,860**	**37,273**	**38,216**	**34,481**	**43,511**	**36,905**	**36,183**	**37,918**	**36,337**	**34,425**	**35,179**	**439,580**
407														
408	**Notes Payable**													
409	**Loans**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
410														
411	**Contingencies**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**200**	**2,400**
412														
413	**Capital Expenses**													
414	Building and Properties					0	0	0	0	0	0	0	0	0
415	**TOTAL CAPITAL EXPENSES**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
416														
417	**TOTAL EXPENSES**	**81,982**	**72,234**	**76,903**	**80,086**	**73,336**	**89,299**	**83,572**	**81,513**	**85,106**	**84,533**	**81,922**	**81,881**	**972,367**
418														
419	Net Income/(Loss) 2005	43,036	(28,099)	(40,293)	33,931	(23,524)	(54,697)	29,523	(39,651)	(29,952)	31,312	3,212	56,524	(18,677)
420	CPE Program Income	54,833	(23,372)	(26,817)	48,928	(24,939)	(26,947)	47,620	(27,280)	(26,322)	49,858	(24,972)	(20,537)	53
421	CPE Income/Expense Adjustment	1,026	1,026	1,026	1,026	1,026	1,026	1,026	1,026	1,026	1,026	1,026	1,026	12,313
422	Income Deferred to 2005	551	551	551	551	551	551	551	551	551	551	551	551	6,613
423	Adjusted Income (Loss)	(10,219)	(3,150)	(11,899)	(13,420)	2,992	(26,173)	(16,520)	(10,794)	(2,053)	(16,969)	29,761	78,638	195