# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047
2017

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2017 ca	lendar year, or tax year	beginning			, and	ending	_			
B	Check if a	applicable:	C Name of organization	Bethany Chris	stian Service:	s			D Emplo	yer identifica	ation number	
	Address o	change	Doing business as						1			
$\overline{\Box}$	Name cha		Number and street (or P.C		delivered to sta	eet address)	Room/suite	)	38-28220			
닏	Name Ch	ange	901 Eastern Avenue, N	<u>1E</u>			<u> </u>		E Telephone number			
	Initial retu	itial return City or town State ZIP code				616-224-	7610					
$\Box$	Final return	/terminated	Grand Rapids			MI	49503					
二			Foreign country name	Foreign	province/state/	county	Foreign pos	stal code	0 0		115 111 254	
닏	Amended	return	<u></u>					٠,	<b>G</b> Gross	receipts a	115,111,254	
	Applicatio	n pending	F Name and address of prin	cipal officer:				H(a) is i	this a group ret	um for subordin	ates? X Yes No	
			Christopher J. Palusky	, President/CE	EO 901 East	tern Ave, NE	, Grand R	ар н(ы) А	re all subordi	nates included	1? X Yes No	
1	Tax-exem	nt status	X 501(c)(3) 501(c		(insert no.)	4947(a)(1	) or 52	27 If	"No," attach	a list. (see ins	tructions)	
		·	w.bethany.org	, , , ,			<u></u>	H(c) G	roup evempti	on numbe <u>r</u>	5103	
				<u> </u>	. [ ]		1					
		rganization:	X CorporationT	rust Associa	ation Ot	her ▶	L	Year of form	nation:	M Sta	te of legal domicile:	
ř	art I		mmary									
	1		lescribe the organization					thany Cl	hristian Se	rvices prov	/ides social	
ဦ			for children and familie									
Governance		Internat	ional Adoption, Foster C	are to Adoption	on, Foster C	are, and Re	fugee Serv	vices.				
Š	2	Check t	his box ▶ ☐ if the or	ganization dis	continued it	s operations	or dispos	ed of mo	re than 25	% of its ne	t assets.	
ဖိ	3		of voting members of t								17	
	4		of independent voting							4	17	
Ë	5		mber of individuals emp							5	1,699	
Activities &	6		mber of volunteers (est	•	-					6	1,750	
Ā	7a		related business revenu							7a	0	
	   b		elated business taxable							7b	0	
	<del>  ~</del>	1100 01111	olatou buontooo tantabio						Prior Year		Current Year	
an an	8	Contribu	utions and grants (Part '	VIII, line 1h).					14,	547,878	14,946,543	
Revenue	9		n service revenue (Part							716,327	98,374,892	
Š	10	_	ent income (Part VIII, c							39,696	52,282	
œ	11		evenue (Part VIII, colum							403,063	618,619	
	12		enue—add lines 8 throug							706,964	113,992,336	
	13									576,993	562,376	
	14	Grants and similar amounts paid (Part IX, column (A), lines 1–3)						_	0		0	
40	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)							51,6	56,465,273		
Š	16a		ional fundraising fees (F	• •	•				0 0			
Expenses	b		ndraising expenses (Pa				2,140,9	23				
$\Xi$	17		xpenses (Part IX, colum						52,324,647 55,204,6			
	18		penses. Add lines 13-1							544,056	112,232,338	
	19		e less expenses. Subtra	•						162,908	1,759,998	
- 6		rtorona	O 1000 OXPONOGO: Guban	2011110 10 1101					ning of Curr		End of Year	
ets and	20	Total as	sets (Part X, line 16) .						16,	733,686	18,065,855	
Ass	21		bilities (Part X, line 26)							497,693	5,069,864	
Net Assets or	22		ets or fund balances. S							235,993	12,995,991	
	art II		nature Block									
Und	ier penalti	ies of perjur	y, I declare that I have examin	ed this return, incl	uding accompa	nying schedules	and stateme	nts, and to	the best of m	y knowledge		
and	belief, it i	s true, corre	ect, and complete Declaration	of preparer (other	than officer) is	based on all inf	ormation of w	hich prepar	er has any kn		, ,	
Sig	nn.		Ca Daly							5/14	12018	
He			Signature of officer	_					Da	te		
116	i C		Christopher J. Palusky	<u>'</u>			<u>Pr</u>	esident/0	CEO			
			Type or print name and title		·				·			
		Prin	t/Type preparer's name		Preparer's sig	ınature		Da	ate	Check	ir PTIN	
Pa										self-employ	<b>-</b>	
	eparer				!			I	Eirmir Pir		I	
Us	e Only	, –	n's name						Firm's EIN	_		
			n's address 🕨				<del></del>		Phone no.		<del></del>	
Ma	y the IF	RS discus	ss this return with the pr	eparer shown	above? (se	e instruction	ıs)				Yes No	

562,376 ) (Revenue \$

Other program services. (Describe in Schedule O.)

(Expenses \$

Total program service expenses

23,738,503 including grants of \$

13.317.315)

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

17

17

18

Х

Х

Part	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			l
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
•	to defease any tax-exempt bonds?	24c		<u> </u>
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
-	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			<b>!</b>
	disqualified persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X _
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	l		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
_	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes." complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		1	
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	1		
	If "Yes." complete Schedule N, Part II	32	ļ	<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	1	١	1
	III, or IV, and Part V, line 1	34	X	<del> </del>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del>                                     </del>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			,,
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<del>                                     </del>	<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			,,
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note, All Form 990 filers are required to complete Schedule O	38	X	1

38-2822017 **Bethany Christian Services** Form 990 (2017) Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V. . . . . . . Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . . h Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 1,699 Statements, filed for the calendar year ending with or within the year covered by this return . . . If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . . 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . . . . 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority **4**a over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a If "Yes," enter the name of the foreign country: ► See Attached Statement See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . . 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions?....... If "Yes," did the organization include with every solicitation an express statement that such contributions or b 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a h Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . . 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . . 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . . . b Section 501(c)(7) organizations. Enter: 10

Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . .

If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . | 12b

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . . .

Gross income from other sources (Do not net amounts due or paid to other sources

Section 501(c)(29) qualified nonprofit health insurance issuers.

а

b

а

b

12a

13

b

11

Section 501(c)(12) organizations. Enter:

14b

Part VI

Sect	ion A. Governing Body and Management				
_		1a 1	7 8379	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a 1</u>	+:		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				2.
	committee, explain in Schedule O.  Enter the number of voting members included in line 1a, above, who are independent	1b 1	7		
b	Did any officer, director, trustee, or key employee have a family relationship or a business relations				
2	any other officer, director, trustee, or key employee?		2	<b>1</b> 2,2,2,000 m	Х
2	Did the organization delegate control over management duties customarily performed by or under	the direct	<u> </u>		<u> </u>
3	supervision of officers, directors, or trustees, or key employees to a management company or other	r person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	as filed?	4		Х
4	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5		X
5 6	Did the organization have members or stockholders?		6		X
о 7а	Did the organization have members of stockholders, or other persons who had the power to elect or	appoint			
1 a	one or more members of the governing body?		7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	i.			
D	stockholders, or persons other than the governing body?		7b		x
0	Did the organization contemporaneously document the meetings held or written actions undertake			2000 2000 2000	1.77
8	the year by the following:	ir dainig			
а	The governing body?		8a	Χ	02.55.5000
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be r	eached			_
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue	Code.	)	
<u> </u>				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	ırposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore filing the form?.	11a	Х	. Ne adecretorel
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	give rise to conflicts?	12b	Х	ļ
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If				
	describe in Schedule O how this was done		12c		<u> </u>
13	Did the organization have a written whistleblower policy?		13	X	-
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and appro	oval by			Ž
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?		EM	
а	The organization's CEO, Executive Director, or top management official.		15a	-	X
b	Other officers or key employees of the organization		15b	GW PU	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		30		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.		160	Bely (	
	with a taxable entity during the year?		16a	mer reco	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the procedure of the control of th	auerd	2.00		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe		16b	57572	Marin Cari
	the organization's exempt status with respect to such arrangements?	<u> </u>	מפון		1
	tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ► See Attached St	atement			
17 10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99		3)s onl	v)	
18	available for public inspection. Indicate how you made these available. Check all that apply.	(230	,	,,	
		xplain in Schedule C	)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,			nd	
10	financial statements available to the public during the tax year.	. =	· , , -··		
20	State the name, address, and telephone number of the person who possesses the organization's	books and records:	•		
	Scott D. DeVries, Senior Vice President of Finance	040 004 7040	1		
	901 Eastern Avenue, NE. Grand Rapids, MI 49503				

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
				(0						
(A) Name and Title	(B) Average hours per	ροx,	unles er an	neck sspe dad	rson irecto	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Anthes, Paul	0.00									
Board Member at Large	1.00	Х		Х						
(2) Augustyn, Mark	0.00									
Treasurer	1.00	X	_	X						
(3) Buitenwerf, Betty	0.00									
Secretary	1.00	X		Х		<u>L</u>				
(4) Cumings, Troy	0.00					1				
Board Member	1.00	Х								_
(5) Despard, Tom	0.00		ļ			ļ				
Past Chair	1.00	X	L	X		<u> </u>				
(6) Deur, Garth	0.00									
Chair	1.00	X		Х						
(7) Herring, Larry	0.00				İ	İ			1	
Board Member	1.00	X	<u> </u>							
(8) Hockema, Lori	0.00			ļ						
Board Member	1.00	X		<u> </u>						
(9) Jordan, Susanne	0.00			İ		i i			ł	
Board Member	1.00	X			L		<u> </u>	_		
(10) Kraslawsky, Peter	0.00									
Board Member	1.00	X								
(11) Lawhon, Bob	0.00					1				
Board Member	1.00	X			L	<u> </u>				
(12) McKey, Peggy	0.00				1					
Assistant Secretary	1.00	X	<u> </u>	X	$oxed{oxed}$	<u> </u>				
(13) Rahn, Joel	0.00									
Board Member	1.00				$\perp$		L			
(14) Rink, Daniel	0.00									
Vice Chair	1.00	<u> </u>		X					<u> </u>	

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title		(B) Average hours per week (list any	(do i box, offic	not cl unle: er an	Pos neck ss pe d a d	C) sition more rson lirecte	e than o is both or/truste	ne an ee)	an Reportable e) compensation	(E) Reportable compensation from related	(F) Estimated amount of other	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(15)	VanderDussen, George	0.00										
	Member	1.00	Х				L					
(16)	Wear, Michael	0.00	]									
Board	Member	1.00		<u> </u>	<u> </u>			ļ				
(17)	Williams, Karla				ł			l				
	Member	1.00		_	ļ	_	_					
	Blacquiere, William	0.00	1							044.545	22.200	
	dent/CEO	45.00	+	╀	X	<u> </u>	-			244,545	33,399	
	Alfaro, Ovidio					ļ				212.051	6,286	
<u>C00</u>		45.00 0.00	_	┼─	X	-	l .	├		213,951	0,200	
	DeVries, Scott	45.00	•		x					126,252	24,535	
	r VP of Finance	45.00		╁	┢		-			120,202	2-1,000	
	DeVos, Brian of Child and Family Services	0.00	•				x		119,824		28,313	
		0.00		+	1	$\vdash$	<del>  ^</del>		110,021			
	Knibbe, Peter of Advancement	45.00	· I			1	x		:	125,466	27,133	
	VanPutten, Robert				T	T						
	Information Technology	45.00					X	1		122,836	20,483	
	Keller, Brad	45.00	_	1		T						
	nal Director of Operations	0.00	i]	İ		Ì	X		113,659		27,447	
	Davis, Nathalie	0.00										
	of Human Resourcees	1 45.00					Х			120,559	17,318	
1b	Sub-total							▶	233,483	953,609	184,914	
С	Total from continuation sheets to Part VII,	Section A						▶	0	0	C	
	Total (add lines 1b and 1c).							<b>•</b>	233,483		18 <u>4,</u> 914	
	Total number of individuals (including but not reportable compensation from the organization			abov		who	recei	ivec	i more than \$100	),000 of		
3	Yes No											
4	For any individual listed on line 1a, is the sum the organization and related organizations greindividual	eater than \$150,0	00? /	f "Y	es, "	cor	nplete	e Sa	chedule J for suc	h	4 X	
	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X											
	ion B. Independent Contractors									<u> </u>		
							414		حجملة حججت لحجيث	#400 000 af		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

N	(A) lame and business address	(B) Description of services	(C) Compensation
Catholic Social Services	222 N. 17th Philadelphia, PA 19103	Group Home Management	656,013
Ultimate Software Group	2000 Ultimate Way Weston, FL 33326	Payroll and Human Resource	240,380
Adtegrity	408 Broadway Ave NE Grand Rapids, MI 49504	Marketing services	447,535
Holland Litho Service	1200 5th Avenue Suite 1550 Seattle, WA 98101	Printing services	214,041
Building Bridges Professional Ser	1530 Madison Avenue SE Grand Rapids, MI 49507	Property Management & Cor	
	contractors (including but not limited to those listed abo	ove) who received	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 8

Total revenue. See instructions. .

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. . . . . . . . (D) (A) Related or Unrelated Revenue Total revenue business excluded from exempt tax under sections revenue function revenue 512-514 Federated campaigns and Other Similar Amounts Contributions, Giffs, Grants 1b Membership dues . . 2,459,417 1c 1d 1e Government grants (contributions) . . . All other contributions, gifts, grants, and similar amounts not included above . . . 1f 12,284,398 Noncash contributions included in lines 1a-1f: 14,946,543 Total. Add lines 1a-1f . . . . . . **Business Code** Program Service Revenue 26,504,538 26,504,538 624100 2a Adoptions 30,193,061 624100 30,193,061 **b** Foster Care 624100 28,810,872 28,810,872 c Refugee and Immigrant Services 8,920,917 8,920,917 624100 Government Funded Programs 1,302,521 624100 1,302,521 Crisis Intervention Services 2,642,983 2,642,983 All other program service revenue . . . . 98,374,892 Investment income (including dividends, interest, and 47,437 47,437 Income from investment of tax-exempt bond proceeds . 5 (ii) Personal (i) Real Gross rents . . . . . . . 124,346 6a 92,392 Less: rental expenses . . . . 31,954 c Rental income or (loss) . . . 31.954 31,954 Net rental income or (loss) . . . (i) Securities (ii) Other 7a Gross amount from sales of 11,12 271,659 assets other than inventory . . . Less: cost or other basis 274,016 and sales expenses . . . . -2.357 7,202 Gain or (loss) . . . . . . 4.845 Net gain or (loss) . . . . . Other Revenue Gross income from fundraising events (not including \$ 2,459,417 of contributions reported on line 1c). 916,316 See Part IV, line 18 . . . . . . . . . 748,591 Net income or (loss) from fundraising events . . . С Gross income from gaming activities. See Part IV, line 19. b Net income or (loss) from gaming activities . . . 10a Gross sales of inventory, less returns and allowances 0 706 Net income or (loss) from sales of inventory. Business Code Miscellaneous Revenue 418,234 624100 418,234 11a Miscellaneous All other revenue . . . . . 418.234 

98,825,786

113,992,336

#### Part IX Statement of Functional Expenses

Secu	Check if Schedule O contains a response or note		· · · · · · · · · · · · · · · · · · ·		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		САРСИЗСЗ		
•	domestic governments. See Part IV, line 21	o			
2	Grants and other assistance to domestic			A CONTRACTOR OF COLUMN	
-	individuals. See Part IV, line 22	323,274	323,274		
3	Grants and other assistance to foreign	020,21			
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	239,102	239,102		
4	Benefits paid to or for members	200,102		42 00 2 2 3 3	
5	Compensation of current officers, directors,			\$5.4000 X X X X X X X X X X X X X X X X X X	
9	trustees, and key employees	o		0	
6	Compensation not included above, to disqualified				
0					
	persons (as defined under section 4958(f)(1)) and	o			
_	persons described in section 4958(c)(3)(B)		42 000 000	·· <del>-</del>	769,949
7	Other salaries and wages	43,778,038	43,008,089		700,040
8	Pension plan accruals and contributions (include	4 750 000	4 704 446		20 110
	section 401(k) and 403(b) employer contributions)	1,753,226	1,724,116 7,603,827		29,110 110,931
9	Other employee benefits	7,714,758		<u> </u>	57,498
10	Payroll taxes	3,219,251	3,161,753	<u> </u>	57, <del>498</del>
11	Fees for services (non-employees):	4047044	4 0 44 0 7 7		6 007
a	Management	1,647,344	1,641,077		6,267
b	Legal	985,687	985,687	05.000	<u> </u>
C	Accounting	25,030		25,030	
d	Lobbying	0		(2) 经基层的证据等的证明的。	<u></u>
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	0			<u>.                                    </u>
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0	4 0 4 5 0 0 4	0	040
12	Advertising and promotion	1,845,903	1,845,284		619
13	Office expenses	2,887,972	2,747,008		140,964
14	Information technology	1,553,866	1,544,495		9,371
15	Royalties	0			45.000
16	Occupancy	4,879,857	4,834,458		45,399
17	Travel	3,238,111	3,193,857		44,254
18	Payments of travel or entertainment expenses	_			
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	738,607	728,993		9,614
20	Interest	14,738	14,738		2===
21	Payments to affiliates	13,531,389		13,286,612	
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	7,357	7,357		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If	\$ 55 E		Mark of the second	
	line 24e amount exceeds 10% of line 25, column	2.1 1.2 P	17.		
	(A) amount, list line 24e expenses on Schedule O.)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		No. of the Park of	in in the contract of the cont
а	Foster Care Boarding	15,807,927	15,807,927	ļ	
b	Program Development	1,132,523	1,132,523		
C	Other Client Assistance	5,213,027	5,213,027		
d	Fund Raising Event Costs	647,929			647,929
е	All other expenses Miscellaneous	1,047,422	1,023,181		24,241
25	Total functional expenses. Add lines 1 through 24e	112,232,338	96,779,773	13,311,642	2,140,923
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				

**Balance Sheet** Part X (B) (A) End of year Beginning of year 376,086 1 397.953 1 2 1,198,004 1,034,903 3 12,015,777 13,107,693 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. . . . . . . . . . . . . . . 7 0 7 0 8 1,036,340 827,041 Prepaid expenses and deferred charges . . . . . 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 4.921.570 10b 1.649.708 10c 1.781.440 Less: accumulated depreciation . . . . . b 11 11 0 0 12 12 0 0 13 Investments—program-related. See Part IV, line 11 . . . . . . . . . . . . . . . . 13 0 14 0 14 667.070 15 707,526 15 16,733,686 16 18,065,855 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . 16 17 1,814,473 1,940,901 17 18 18 2.535.391 2,836,792 19 19 20 20 0 Escrow or custodial account liability. Complete Part IV of Schedule D. . . . 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . . . . . . . 22 Secured mortgages and notes payable to unrelated third parties . . . . . 720,000 23 720.000 23 Unsecured notes and loans payable to unrelated third parties . . . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 5.497.693 5.069.864 Total liabilities. Add lines 17 through 25 . . . . . . . 26 Organizations that follow SFAS 117 (ASC 958), check here ► X and Balances complete lines 27 through 29, and lines 33 and 34. 11.235,993 27 27 28 28 29 Fund 29 Organizations that do not follow SFAS 117 (ASC958), check here ö complete lines 30 through 34. Net Assets ol 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . 31 ol 32 Retained earnings, endowment, accumulated income, or other funds . . . 32 11,235,993 33 12,995,991 33 16,733,686 34 18,065,855 

Form 9	990 (2017) Bethany Christian Services	38-	2822017	Page	<u> 12</u>			
Part				_				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>	<u>.</u>	<u>. L</u>	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	113	3,992,				
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,232,				
3	Revenue less expenses. Subtract line 2 from line 1	3		1,759,	<u>,998</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1:	1,235,	,993			
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	l İ						
	column (B))	10	12	2,995	<u>,991</u>			
Part	XII Financial Statements and Reporting			-				
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>	. <u>L</u>				
				Yes	No.			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.				34 - 5a			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ			
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or							
	reviewed on a separate basis, consolidated basis, or both:							
			. 2b	Х	erilari L			
b	Were the organization's financial statements audited by an independent accountant?		. ZD					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a							
	separate basis, consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			對這么	Madi			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	BOOK COMPANY			
	If the organization changed either its oversight process or selection process during the tax year, explain in		7.7 % 6.753		3.42 TL			
	Schedule O.		-77/	经图	W.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in							
	the Single Audit Act and OMB Circular A-133?		3a_	Х				
b	If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the				ı			
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	Χ	<u> </u>			

Form **990** (2017)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 38-2822017 Bethany Christian Services Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (vi) Amount of (iii) Type of organization (iv) Is the organization (v) Amount of monetary (ii) EIN (i) Name of supported organization other support (see (described on lines 1-10 listed in your governing support (see instructions) instructions) above (see instructions)) document? Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	( <b>d)</b> 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,449,567	13,870,475	15,856,563	14,547,878	14,946,543	71,671,026	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	_0	0	0	
3	The value of services or facilities furnished by a governmental unit to the							
	organization without charge	0	0	0	0	0	0	
4	Total. Add lines 1 through 3	12,449,567	13,870,475	15,856,563	14,547,878	14,946,543	71,671,026	
5	The portion of total contributions by each person (other than a					第四十二章 第四十二章 第四十二章		
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
c							71,671,026	
500	Public support. Subtract line 5 from line 4						11,071,020	
	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	12,449,567	13,870,475	15,856,563	14,547,878	14,946,543	71,671,026	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from		, , , , , ,					
	similar sources	76,156	96,240	108,965	137,595	171,783	590,739	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,026,501	581,928	777,004	1,129,822	916,316	4,431,571	
11	Total support. Add lines 7 through 10.	(方表为·)基础					76,693,336	
12	Gross receipts from related activities, etc. (s					12	428,132,750	
13	First five years. If the Form 990 is for the o organization, check this box and stop here		second, third, fourt		as a section 501(c)	(3) 		
Sec	ction C. Computation of Public Su	pport Percent	age					
14 15	Public support percentage for 2017 (line 6, c					15	93.45% 93.47%	
	33 1/3% support test—2017. If the organiz and stop here. The organization qualifies as	ation did not check s a publicly support	the box on line 13 ted organization .	3, and line 14 is 33	1/3% or more, che		<b>.</b>	
	33 1/3% support test—2016. If the organiz box and stop here. The organization qualific	es as a publicly sup	oported organization	on			•	
17a	7a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.							
b	10%-facts-and-circumstances test-2016 15 is 10% or more, and if the organization m Explain in Part VI how the organization mee supported organization	neets the "facts-and ts the "facts-and-ci	l-circumstances" te rcumstances" test.	est, check this box The organization o	and <b>stop here.</b> qualifies as a public	cly	▶ □	
18	Private foundation. If the organization did instructions						▶□	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

800	tion A Public Support	ally under the t	COLO IIOLEGI DEIL	w, picace com	pioto i dit,	<del>-</del>	
	tion A. Public Support  ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and membership fees	(a) 2013	(2) 2017	10/2010	(-) 2010	1=1	
1	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						<u> </u>
	sold or services performed, or facilities	1					
	furnished in any activity that is related to the						0
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						0
	unrelated trade or business under section 513					-	
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on	1					0
_	its behalf			<del></del>			
5	The value of services or facilities				Į		
	furnished by a governmental unit to the				:		0
	organization without charge	0			0	0	0
6	Total. Add lines 1 through 5					<del></del>	
7a	Amounts included on lines 1, 2, and 3						0
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						0
	or 1% of the amount on line 13 for the year				<del>                                     </del>		0
С	Add lines 7a and 7b	0	0	0		0	0
8	Public support (Subtract line 7c from		200				
	line 6.)						0
	ction B. Total Support	<del></del>	<del></del>		4 11 0040	( ) 0047	(6) T-4-1
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,		•		1		
	payments received on securities loans, rents,						_
	royalties, and income from similar sources				<u> </u>		0
b	Unrelated business taxable income (less	!					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
c	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether	i					
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	o	l o	l q	0	0	0
14	First five years. If the Form 990 is for the c	organization's first,	second, third, fourt	h, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here						▶
Sa	ction C. Computation of Public Su						
	Public support percentage for 2017 (line 8,			(ft)		15	0.00%
15 16	Public support percentage for 2017 (line 6, 0					16	0.00%
	ction D. Computation of Investme			<u> </u>	<u></u>		
	Investment income percentage for 2017 (lin			olumn (fl)		17	0.00%
17	Investment income percentage for 2017 (iii) Investment income percentage from 2016 S					18	0.00%
18	Investment income percentage from 2016 States 33 1/3% support tests—2017. If the organ	nization did not cho	ck the hov on line '	14 and line 15 is n	nore than 33 1/3%		5.5576
ıya	not more than 33 1/3%, check this box and	stop here. The or	anization qualifies	as a publicly supr	orted organization		<b>▶</b> □
3-	33 1/3% support tests—2016. If the organ	nization did not che	ck a box on line 14	or line 19a, and li	ne 16 is more than	33 1/3%, and	
	line 18 is not more than 33 1/3%, check this	box and stop her	e. The organization	n qualifies as a pul	blicly supported org	anization	• 🗀

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type i or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	i No
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	e A (Form 990 or 990-EZ) 2017 Bethany Christian Services	38-2822017	—	Pa	ge 3
Part	V Supporting Organizations (continued)			/oc T	No.
			25 C	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	(설명) 발표			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	E E E	1a	1 (21-04)	116 195
	below, the governing body of a supported organization?		1b	$\neg \uparrow$	
b	A family member of a person described in (a) above?		1c	1	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Pal	2 41.			
Secti	on B. Type I Supporting Organizations		Ţ	Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to	(25) Pri Pri 15 80,850			
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	<b>)</b>	944 S		
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, o	r 📓			
	controlled the organization's activities. If the organization had more than one supported organization,				
	describe how the powers to appoint and/or remove directors or trustees were allocated among the support	ed 🗍			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		1		
2	Did the organization operate for the benefit of any supported organization other than the supported				
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Pa	rt [		149	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	į.			
	supervised, or controlled the supporting organization.		2		
Secti	on C. Type II Supporting Organizations				
		les.	on.≪sa a	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director	is 🖹			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	/ I	4.66		
	or management of the supporting organization was vested in the same persons that controlled or manage	d 🖆			
	the supported organization(s).		1		
Sect	on D. All Type III Supporting Organizations		—т		
		East 1	- 14,75°5 (F	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the provided during th	or tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of	t the		V Mai	Estyt
	organization's governing documents in effect on the date of notification, to the extent not previously provid	ear	1	g N [3]	FF 4: 5.
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support	30 # have			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part \	n now	2	in de	B155-22-11
	the organization maintained a close and continuous working relationship with the supported organization(s	<i>y.</i>	2		经 4.2.3 费 2.2.8.3.3.
3	By reason of the relationship described in (2), did the organization's supported organizations have a				
	significant voice in the organization's investment policies and in directing the use of the organization's			14 x - 4 2	
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	21:	3	SC NATUR	ALEY.
04	supported organizations played in this regard.  ion E. Type III Functionally Integrated Supporting Organizations		<u> </u>		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the ye	ar ( <b>see instruc</b> t	tions	=	
1_	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	ar (See monde		•/·	
а					
b	The organization is the parent of each of its supported organizations. Complete line 3 below.				
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental	nt entity (see ins	struc	tions	).
2	Activities Test. Answer (a) and (b) below.			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes	of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				
	those supported organizations and explain how these activities directly furthered their exempt purpos	es,			
	how the organization was responsive to those supported organizations, and how the organization determi	ned [			
	that these activities constituted substantially all of its activities.		2a	ercort was o	36 to 12
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or m	ore 🧣	200		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI to	he 🧗			Ž,
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u>-</u>		La di	<b>M</b> OX
	activities but for the organization's involvement.	roc.	2b	OLINIA I SIMONI A	324 Sec.
3	Parent of Supported Organizations. Answer (a) and (b) below.				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
	trustees of each of the supported organizations? Provide details in Part VI.	100	3a	STEEL STATE	entrer :
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities	of each		<b>5</b>	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	ard.	3b		Щ

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations					
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	t on Nov. 20, 1970 (explain	in Part VI). <b>See</b>				
instructions. All other Type III non-functionally integrated supporting organ	<u>izatio</u>	ons must complete Sections	A through E.				
Section A - Adjusted Net Income  (A) Prior Year (B) Current Year (optional)							
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4	0	0				
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or		-					
collection of gross income or for management, conservation, or							
maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8_	0	0				
Section B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)				
Aggregate fair market value of all non-exempt-use assets (see							
instructions for short tax year or assets held for part of year):							
Average monthly value of securities	1a						
<b>b</b> Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d	0	0				
e Discount claimed for blockage or other							
factors (explain in detail in <b>Part VI</b> ):							
Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3	0	0				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
see instructions).	4	0	0				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	. 0				
6 Multiply line 5 by .035.	6	0	0				
7 Recoveries of prior-year distributions	7	0	0				
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0				
Section C - Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0				
2 Enter 85% of line 1	2		0				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		.0				
4 Enter greater of line 2 or line 3.	4		0				
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		**********					
emergency temporary reduction (see instructions).	6		0				
7 Check here if the current year is the organization's first as a non-functional	lly inte	egrated Type III supporting	organization (see				
instructions).							

Part \	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organi	zations (continued)							
Sectio	n D - Distributions	Current Year								
1	1 Amounts paid to supported organizations to accomplish exempt purposes									
2	Amounts paid to perform activity that directly furthers exempt purposes of supported									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purpose	es of supported organiza	ations							
4	Amounts paid to acquire exempt-use assets	<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>						
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI). See instructions.									
7	Total annual distributions. Add lines 1 through 6.		<u></u>	0						
8	Distributions to attentive supported organizations to which the	he organization is respor	nsive							
	(provide details in Part VI). See instructions.									
9	Distributable amount for 2017 from Section C, line 6			0						
10	Line 8 amount divided by line 9 amount			0.000						
		/i\	(ii)	(iii)						
Se	ection E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable						
			Pre-2017	Amount for 2017						
1	Distributable amount for 2017 from Section C, line 6			0						
	Underdistributions, if any, for years prior to 2017									
2	(reasonable cause required—explain in Part VI). See									
	instructions.			FIRST CONTRACTOR OF THE PROPERTY OF THE PROPER						
3	Excess distributions carryover, if any, to 2017	PROPERTY.								
а										
b	From 2013 0									
С	From 2014 0									
d	From 2015 0			Registration and Total						
е	From 2016 0									
f	Total of lines 3a through e	0								
g	Applied to underdistributions of prior years		0							
h	Applied to 2017 distributable amount			0						
ī	Carryover from 2012 not applied (see instructions)									
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0								
4	Distributions for 2017 from	A. Sandur Co.								
	Section D, line 7: \$ 0									
a	Applied to underdistributions of prior years		0							
b	Applied to 2017 distributable amount			0						
	Remainder. Subtract lines 4a and 4b from 4.	0								
5	Remaining underdistributions for years prior to 2017, if									
	any. Subtract lines 3g and 4a from line 2. For result									
	greater than zero, explain in Part VI. See instructions.		0							
6	Remaining underdistributions for 2017. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.		in The	0						
7	Excess distributions carryover to 2018. Add lines 3j									
	and 4c.	0								
8	Breakdown of line 7:									
a	Excess from 2013 0		12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1875 A. T. 1874 P. 1886						
b	Excess from 2014 0		***							
	Excess from 2015 0									
<u>d</u>	Excess from 2016 0									
e	Excess from 2017 0									

Schedule A (F	orm 990 or 990-EZ) 2017 Bethany Christian Services	38-2822017	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	1c, 2a, 2b,	
	·		
	<del></del>		

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		· ·	Employer identification number
Betha	ny Christian Services			38-2822017
Part	Organizations Maintaining Donor	Advised Funds or Othe	r Similar Fu	inds or Accounts.
	Complete if the organization answer	ed "Yes" on Form 990, P	art IV, line 6.	
		(a) Donor advised fu		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do	nor advisors in writing that the	e assets held	in donor advised
	funds are the organization's property, subject	to the organization's exclusiv	e legal contro	l?
6	Did the organization inform all grantees, dono	rs, and donor advisors in wri	ting that grant	funds can be
	used only for charitable purposes and not for	the benefit of the donor or do	nor advisor, o	or for any other
	purpose conferring impermissible private ben	efit? <u></u>	· · · · ·	Yes No
Part	Conservation Easements.			
	Complete if the organization answer	red "Yes" on Form 990, P	<u>art IV, line 7.</u>	·
1	Purpose(s) of conservation easements held b	y the organization (check a <u>ll</u>	<u>t</u> hat apply).	
	Preservation of land for public use (e.g.,	recreation or education)	_ Preservation	on of a historically important land area
	Protection of natural habitat	Γ	Preservation	on of a certified historic structure
	<b>=</b>	_	<b></b>	
2	Preservation of open space Complete lines 2a through 2d if the organizat	ion held a qualified conserva	tion contribution	on in the form of a conservation
2	easement on the last day of the tax year.	on neid a quanned concerva		Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation ease	ements		2b
C	Number of conservation easements on a cert	ified historic structure include	ed in (a)	2c
ď	Number of conservation easements included	in (c) acquired after 7/25/06,	and not on a	
-	historic structure listed in the National Registe	er <i></i>		<u>2d</u>
3	Number of conservation easements modified	, transferred, released, exting	juished, or ter	minated by the organization during
	the tax year			
4	Number of states where property subject to c	onservation easement is loca	ated -	
5	Does the organization have a written policy re	egarding the periodic monitor	ing, inspectior	n, handling of
	violations, and enforcement of the conservati	on easements it holds?		Yes [_] No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations	s, and enforcing	conservation easements during the year
	<b>•</b>			
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, an	d enforcing con	servation easements during the year
	▶ \$			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
8	Does each conservation easement reported			of section 1/0(n)(4)(B)(I)
	and section 170(h)(4)(B)(ii)?			L Yes No
9	In Part XIII, describe how the organization re	ports conservation easement	s in its revenu	le and expense statement, and
	balance sheet, and include, if applicable, the	text of the footnote to the org	janization's fir	nanciai statements that describes
	the organization's accounting for conservation	n easements.	Francisco o	or Other Similar Assats
Par	Organizations Maintaining Collection	ctions of Art, Historical	ort IV line 9	Of Other Sillinal Assets.
	Complete if the organization answe	red tes on Form 990, F	art IV, IIIIE o	rovenue statement and halance sheet
1a	If the organization elected, as permitted under	er SFAS 116 (ASC 936), NOT	o report in its	ation, or research in furtherance
	works of art, historical treasures, or other sim of public service, provide, in Part XIII, the tex	man assets nero for public exi t of the feetnets to its financia	ilbilion, educe	that describes these items
	If the organization elected, as permitted under	t of the loothole to its illiance	nort in ite reve	enue statement and halance sheet
b	works of art, historical treasures, or other sim	si ormo 110 (mou 200), lu it silor accete held for public ovi	nibition educe	ation or research in furtherance
			iibition, educe	ation, or research in factionalise
	of public service, provide the following amou			<b>▶</b> \$
	(i) Revenue included on Form 990, Part VIII, (ii) Assets included in Form 990, Part X	mie i		• • • • • • • • • • • • • • • • • • •
_	If the organization received or held works of	art historical treasures or of	hor eimilar see	sets for financial gain, provide the
2	if the organization received or neig works of	art, mistorical treasures, of ot ider SEAS 118 (ASC 059) rel	ating to these	items:
	following amounts required to be reported un			
а	Revenue included on Form 990, Part VIII, lin	t I		· · · · · · · · · · · · · · · · · · ·

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a	Land	0	0		0				
b	Buildings	0	1,075,129	0	1,075,129				
C	Leasehold improvements	0	0	0	0				
q	Equipment	0	3,672,863	0	3,672,863				
е.	Other	0	173,578	3,140,130	-2,966,552				
Tota	Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2017 Bethany Christian Services		30-2	622017 Page <b>3</b>
Part VII Investments—Other Securities.		Dart IV line 11h See Form 000	Dort V line 12
Complete if the organization answer		(c) Method of valuation	
(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year market	
(1) Financial derivatives	0		
(2) Closely-held equity interests [	0		<u> </u>
(3) Other			<u> </u>
(A)			
(B)			
(C)			
(D)			
(E)			
(F)		<del></del>	
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	0		
Part VIII Investments—Program Related.		D 184 Fee 44 - 0 - a Ferra 000	N Don't V line 12
Complete if the organization answe	red "Yes" on Form 990		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)			
(2)			
(3)			
(4)			· · · · · · · · · · · · · · · · · · ·
(5)			
			<del></del>
_(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.		D 107 For 44-1 Con Form 00	O Dort V line 15
Complete if the organization answe		, Part IV, line 11d. See Form 990	J, Part A, lille 15.
	scription		(b) Book value
_(2)			<del></del>
	<del></del>		<del>.</del>
		· · · · · · · · · · · · · · · · · · ·	
(5)	<del></del>		
(6)			
(7)	<del></del>		<del></del>
(8)			<del>_</del> _
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	0 15 )	<b>•</b>	0
	<del>6 10.) </del>		
Part X Other Liabilities. Complete if the organization answer	ered "Yes" on Form 990	), Part IV, line 11e or 11f. See Fo	orm 990, Part X,
line 25.	<del>                                     </del>		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0	Charles to the William Control of the Control of th	aran makalara kecasa

(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statement	s With	n Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Par	t IV, lin	<u>e 12a</u>		400.075.045
1	Total revenue, gains, and other support per audited financial statements			1_	120,075,245
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	Į.		
а	Net unrealized gains (losses) on investments	<u>2a</u>			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	6,082,909		
е	Add lines 2a through 2d			2e	6,082,909
3	Subtract line <b>2e</b> from line <b>1</b>	í · ·		3	113,992,336
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	İ			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		5 7823E	•
C	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	<u></u>	<u> </u>	5	113,992,336
Part	XII Reconciliation of Expenses per Audited Financial Statemen	nts Wi	th Expenses per	r Retur	n.
	Complete if the organization answered "Yes" on Form 990, Par	t IV, lir	ne 12a		115 000 700
1	Total expenses and losses per audited financial statements			1	115,698,722
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	1 15 (5 6 3 3 5	
а	Donated services and use of facilities	<u>2a</u>			
b	Prior year adjustments	2b		54 A 10	
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	3,466,384	1	
е	Add lines 2a through 2d			2e	3,466,384
3	Subtract line 2e from line 1			3	112,232,338
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	<u></u>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		<u>, , , , , , , , , , , , , , , , , , , </u>	5	112,232,338
Par	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV,	lines 1b and 2b; Pa	rt V, line	4; Part X, line
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	ovide aı	ny additional inform	ation.	
	X Line 1 The Organization is a not-for-profit corporation and is exempt from tax				
ı aıı	X Line 1 The Organization to a flow of profits of policy				
unde	r the provision of Internal Revenue Code Section 501(c)(3). Accounting principles	3			
unac	The provision of midmarkovolida doda doda do temperatura de la companya de la com				
nene	rally accepted in the United States of America require management to evaluate t	ax			
gene	Tally accepted in the officed states of interest expenses				
noeit	ions taken by the Organization and recognize a tax liability if the Organization ha	s			
posit	ions taken by the organization and roots in a constitution of				
takai	n an uncertain position that more likely than not would not be sustanined upon				
lanci	Tan uncertain position that more interpretation to the analysis of the second s				
avan	nination by the IRS or other applicable taxing authorities. Management has analy	zed the			
CAGII	intation by the irro of other applicable taking datasets.				
tav n	ositions taken by the Organization and has concluded that as of December 31, 2	017 an	d		
Lax J	Ostrona taken by the Organization and the Ostrona				
2016	s, there are no uncertain positions taken or expected to be taken that would requi	re			
2010	, tileto aro no unocitam positiono tatteri oi osperiore in cita				
reco	gnition of a liability or disclosure in the consolidated financial statements. The				
1600	grittori of a liability of diocioodio in the series indices				
Oras	nization is subject to routine audits by taxing jurisdictions; however, there are				
Oigo	anization is subject to routine addite by taking productions,				
CHITT	ently no audits for any tax periods in progress.				
Cuile	sitty tio additio for diff tax portodo in progresso.	<del>-</del> -			
Part	XI Line 2d This Form 990 reports only the activity of the subsidiary entities cover	ed			
i dil	Wi Pulo For Lillo Louis and Johnson and Wile and Lill And Anna Control of Lines and Lillians and				<b></b>
unde	er our Group Exemption, however the annual Audited Financial Statements include	le the			
uitut	A GAL STANK MUSICIPACION OF THE STANK STAN				

Schedule D (Form 990) 2017 Bethany Christian Services	38-2822017	Page <b>5</b>
Part XIII Supplemental Information (continued)		
results of all of Bethany Christian Services, including those activities of the Parent		
Organization. As such, the activities of the Parent Organization are reported on our		
separately filed Form 990 Bethany Christian Services Parent Return.		
Part XII Line 2d This Form 990 reports only the activity of the subsidiary entities		
covered under our Group Exemption, however the annual Audited Financial Statements include	<del>_</del>	
the results of all of Bethany Christian Services, including those activities of the Parent		
Organization. As such, the activities of the Parent Organization are reported on our		
separately filed Form 990 Bethany Christian Services Parent Return.		
·		

#### **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Bethany	Christian Services					38-2822017
Part I	General Inform "Yes" on Form 990			the United States. Com	plete if the organization answ	vered
as	sistance, the grantee	es' eligibility for th	e grants or assi	rds to substantiate the amou istance, and the selection crit	teria used to award	X Yes No
assi	stance outside the U	Inited States.		procedures for monitoring the		
3 Acti	vities per Region. (T (a) Region	he following Part  (b) Number of offices in the region	I, line 3 table co (c) Number of employees, agents, and independent contractors in the region	an be duplicated if additional  (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Sub (1)	-Saharan Africa	1	1	Program Services	Adoption and Foster Care Support	262,777
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
_(9)						
(10)				-		
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	a total	1		(A)		262,777
<b>b</b> Tota	o-total	0	C	State of the State	in a wind a state of	(
<u>C Tota</u>	Is (add lines 3a and 3b)	1	1			262,777

Schedule F (Form 990) 2017 Bethany Christian Services

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)					•				_	
(h) Description of noncash assistance										
(g) Amount of noncash assistance										
(f) Manner of cash disbursement	; ;									
(e) Amount of cash grant		:								
(d) Purpose of grant										
(c) Region										
(b) IRS code section and EIN (if applicable)										
1 (a) Name of organization				*						

	1
жеттри	   <b> </b>
nizations listed above that are recognized as charities by the foreign country, recognized as tax-exem	_
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n countr	
reigi	
y the foreign	letter
s by	ancy
aritie	Jivale
င္သ	3) edi
are recognized as charit	se or counsel has provided a section 501(c)(3) equ
Ē	unsel has provided a section 50'
<u>ഉ</u>	ectio
a a	das
ove t	ovide
izations listed above that ar	as pr
lste	sel h
tions	Soun
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Spier	the g
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Elle	by th

8

<sup>3</sup> Enter total number of other organizations or entities

Page 3

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7 Bethany Christian Services

Schedule F (Form 990) 2017 Be

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

Schedule F (Form 990) 2017 (h) Method of valuation (book, FMV, appraisal, other) Book (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement Cash payment 239,102 (d) Amount of cash grant 23,783 (c) Number of recipients Sub-Saharan Africa (b) Region (1) Foster Care and adoption support (a) Type of grant or assistance (13) (14) (15) (16) (17) (18) (12) 4 2 9 8 <u></u> 9 = 3 ව 9

chedul	e F (Form 990) 2017 Bethany Christian Services			_
art	V Foreign Forms			_
	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No	
		Schod	ule F (Form 990) 20	11

Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 3 Bethany Christian Services provides a continuum of care through our office
in Ethiopia in partnership with local organizations. The services we provide to children
and families include financial support, reaching out to orphans and vulnerable children,
supporting extended families, providing foster care and caring for abandonded children,
orphans, and destitute families. Bethany Christian Servcies partners with local in-country
organizations to provide foster care, sponsorship, HIV/AIDS Awareness, Community and
Family Support, and skills training and education.
Part I Line 2 Bethany Christian Services monitors grants awarded to children and families
in foreign countries through the use of internally prepared monthly financial reports
which track the results of assistance granted to impoverished families. Such activities
and reports are part of a family sponsorship program that is administered and accounted
for separately from all other operations. Bethany Christian Services receives regular
written updates as to the impact the grants have made and uses that information to keep
donors informed as to the impact that their gifts have on the specific family that the
donor supports.

#### **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury		► Attac	h to Form 990	or Form 990	-EZ.	!	nspection
Internal Revenue Service		Go to www.irs	.gov/Form990	for the latesi	t instructions.	Employer identificatio	n number
Name of the organization	cos					38-282	
Bethany Christian Servi Part I Fundrais	ces i <b>ng Activities.</b> Co	mplete if the	organizati	on answe	red "Yes" on Forn	n 990, Part IV, lin	e 17.
	EZ filore are not i	required to co	mnlete thi	s part.			
1 Indicate whether	the organization rai	sed funds throu	igh anv of ti	ne tollowing	g activities. Check a	II that apply.	
a Mail solicitat	ions		e [] 50	licitation of	Hon-government gr	anto .	
b Internet and	email solicitations				f government grants		
c Phone solici	tations		g 🔙 Sp	ecial fundr	aising events		
d In-person so	dicitations						
a Distillar assessing	ition have a written o isted in Form 990, P	or oral agreeme	nt with any v in connect	individual ( ion with pre	(including officers, di ofessional fundraisir	rectors, trustees, ng services?	Yes No
key employees	10 highest paid indiv	iduals or entitie	s (fundraise	ers) pursua	nt to agreements un	der which the fund	raiser is
b If "Yes," list the	ted at least \$5,000 b	ov the organizat	tion.	, ,	_		
to be compensa	tod at loads popular	., 5					
(i) Name and addre		(ii) Activity	custody or	Iraiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				No		001. (1)	
•			Yes	NO			
1					0	0	0
2					0	0	0
3					0	0	0
4					0	. 0	0
5					0	0	0
6		<u> </u>	-		0	0	0
7			-			0	0
8					0		0
					0	0	
9					0	0	0
10					0	0	0
				•	0		0
Total .	n which the organiza	tion in registers	od or license	ed to solicit	contributions or has	been notified it is	exempt from
3 List all states in registration or	n which the organiza licensing.	MOIT IS TEGISTER	SQ OF HOOFICE	,4 (0 00.10.1			
	==						

		eipts greater than \$5,00 (a) Event #1 Banquet - Mississippi (event type)	(b) Event #2 iolf Outings - Michiga (event type)	(c) Other events  1 (total number)	(d) Total events (add col. (a) through col. (c))
1	Gross receipts	219,774	205,888	2,950,071	3,375,73
2	Less: Contributions	150,939	73,165	2,235,313	2,459,41
3	Gross income (line 1 minus line 2)	68,835	132,723	714,758	916,31
4	Cash prizes			0	
5	Noncash prizes		19,303	. 0	19,30
6	Rent/facility costs		43,796	213,500	257,29
7	Food and beverages	19,674	39,294	335,500	394,46
8	Entertainment			0	
9	Other direct expenses	8,021	8,503	61,000	77,52
10 11	Netineene summani Subtra	of line 10 from line 3, colu	ımn (d)		167,72
11	Netineane summani Cubtra	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11	Net income summary. Subtra  Gaming. Complete if	act line 10 from line 3, colu the organization answ	ered "Yes" on Form 990		167,72 reported more
11	Net income summary. Subtra  Gaming. Complete if	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Forn  Gross revenue	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11 rt    1	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue.  Cash prizes.	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11 rt II 1 2	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue.  Cash prizes	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11 1 2	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs	act line 10 from line 3, coluthe organization answin 990-EZ, line 6a.  (a) Bingo	mn (d)	), Part IV, line 19, or r	(d) Total gaming (add
11 rt II 2 3 4	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	act line 10 from line 3, colu the organization answ n 990-EZ, line 6a.	ered "Yes" on Form 990	), Part IV, line 19, or r	167,72 reported more
11 rt II 2 3 4 5	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	act line 10 from line 3, coluthe organization answin 990-EZ, line 6a.  (a) Bingo  Yes %  No	mn (d)	(c) Other gaming  Yes %  No	167,72 reported more
11 1 2 3 4 5 6 7	Net income summary. Subtra  Gaming. Complete if than \$15,000 on Form  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. According to the complete in the comple	act line 10 from line 3, coluthe organization answin 990-EZ, line 6a.  (a) Bingo  Yes %  No  Id lines 2 through 5 in columns and the organization answin ans	mm (d)	(c) Other gaming  Yes %  No	167,73 reported more  (d) Total gaming (add
11 1 2 3 4 5 6 7 8 9 a	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Acts  Net gaming income summar  Enter the state(s) in which the coll is the organization licensed to coll if "No," explain:	act line 10 from line 3, coluthe organization answin 990-EZ, line 6a.  (a) Bingo  Yes %  No  Id lines 2 through 5 in columy. Subtract line 7 from line organization conducts game conduct gaming activities in the seconduct gamin	mn (d)	Yes%  No	167,72 reported more  (d) Total gaming (add col. (a) through col. (c))

chedi	le G (Form 990 or 990-EZ) 2017 Bethany Christian Services		age <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes N	Vo
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Г. Г.	No
3 a b	Indicate the percentage of gaming activity conducted in:  The organization's facility	13a 13b	<u>%</u> <u>%</u>
	and records:  Name ▶  Address ▶		
l5a b c	Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party    Solution   So		No
	Name ▶		
16	Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$ 0  Description of services provided ▶		
17 a b Par	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	ns (iii) and (v); and	<b>No</b>
	See instructions		

# SCHEDULE I (Form 990)

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047	2017	Open to Public	Inspection	cation number
				Employer identification number

▶ Go to www.irs.gov/Form990 for the latest information.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

Bethany Christian Services

Part I

Part II

Department of the Treasury Internal Revenue Service Name of the organization the selection criteria used to award the grants or assistance? .

38-2822017

**2** 

X Yes

	_	, for any recip	ient that received	more than \$5,000. F	art II can be duplic	990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ce is needed.	
1 (a)	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
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(9)								
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(8)								
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77 "	Enter total number of section 501(c)(3) and government organizations total number of other organizations listed in the line 1 table.	n 501(c)(3) and	government organizated in the line 1 table	izations listed in the line 1 table.	1 table			0
)	ביוכן וכומו ומווזכו כי כייי.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

**5** i

Page 2

Schedule I (Form 990) (2017)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Medical and mental health costs	948	323,274		Book	
2					
3					
4					
5					
9					
7	- 44 c	ail I fred ai boriuso	o 2. Part III column	(h): and any other addit	tional information.
Part IV Supplemental Information. Provide the information Part II Line 2 Bethany Christian Services pays for certain medical and	tain medical and hea	health care costs for some of our clients, including expectant	of our clients, includir	g expectant	
birthmothers, refugee and immigrant clients, and others who do not have sufficient insurance or other financial resources to pay the	ers who do not have s	ufficient insurance or o	ther financial resource	es to pay the	
costs themselves. In conjunction with our counseling, foster care, and	foster care, and refu	refugee and immigrant programs, Bethany Christian Sercvices pays.	grams, Bethany Chris	tian Sercvices pays	
third party health and mental health providers for necessary expertise in psychological evaluation, therapy, and language translation	essary expertise in p	sychological evaluation	, therapy, and langua	ge translation	
services. Payments are made directly to licensed facilities, physicians, and counselors.	ilities, physicians, and	counselors.			

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

38-2822017 Bethany Christian Services **Questions Regarding Compensation** Part I No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 1a 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as, maid, chauffeur, chef) Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 1a?............ Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a The organization? а 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of: The organization? 6a а 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (b)(1)-(iii) of each listed finds equal title columns (b)(1)-(iii) of each listed finds of W-2		(B) Breakdown of W-2	and/or 1099-M	ISC compensation		240000		(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retrement and other deferred compensation	(U) Nottraxable benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
							C	
Blacquiere, William	€					1	0	
1 President/CEO	€	244,545			19,992	13,407	277,944	
Alfaro, Ovidio	(i)						0	
2 000	€	213,951			0	6,286	220,237	
Knibbe, Peter	€					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	
3 SVP of Advancement	€	125,466	ı		8,278	18,855	152,599	
DeVries, Scott	€						0	
4 Senior VP of Finance	(ii)	126,252			9,040	15,495	150,787	
	(i)							
5	⊞							
	(1)							
9	€							
	€							
7	<b>(E)</b>							
	(E)							
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16	€							
							Scho	Schedule J (Form 990) 2017

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38-2822017
Bethany Christian Services
Schedule J (Form 990) 2017

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 38-2822017

<u> Betna</u>	ny Christian Services			00-2022	
Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household				
•	goods				
6	Cars and other vehicles		hamilian in the same and the sa		
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	26	274,016	Market price date of gift
10	Securities—Closely held stock				
11	Securities—Partnership, LLC,				
.,	or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation				
	contribution—Historic				
	structures				
14	Qualified conservation				
17	contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► ()				
26	Other ▶ ()				
27	Other ► ()				
28	Other ► ()				
29	Number of Forms 8283 received I	by the orga	nization during the tax year t	for contributions for	
	which the organization completed	Form 8283	3, Part IV, Donee Acknowled	gement	29
	_				Yes No
30a	During the year, did the organizat	ion receive	by contribution any property	reported in Part I, lines 1 th	rough (1)
	28, that it must hold for at least th	ree years fi	rom the date of the initial cor	ntribution, and which isn't red	quired
	to be used for exempt purposes for	or the entire	e holding period?		30a   X
b	If "Yes," describe the arrangemen	t in Part II.			<b>FEM</b>
31	Does the organization have a gift	acceptance	e policy that requires the rev	iew of any nonstandard	
	contributions?				31   X
32a	Does the organization hire or use	third partie	s or related organizations to	solicit, process, or sell	
	noncash contributions?				<b>32a</b> X
b	If "Yes," describe in Part II.				
33	If the organization didn't report ar	amount in	column (c) for a type of proj	perty for which column (a) is	
50	checked describe in Part II.		., , , , ,	, -	

chedule M	M (Form 990) 2017 Bethany Christian Services	38-2822017	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32 the organization is reporting in Part I, column (b), the number of contributions, the nu	b, and 33, and whe mber of items rece	ether eived,
	or a combination of both. Also complete this part for any additional information.		
Part I Lir	ne 32 Bethany Christian Services uses a brokerage firm to process the sale of all	<del>-</del>	
oublically	y traded securities that the organization receives from donors.		
			<b>-</b>
<b>-</b>			
<del>-</del> -			- <b>-</b>
	································		
			<b>-</b>

### SCHEDULE O (Form 990 or 990-EZ)

Bethany Christian Services

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury
Internal Revenue Service

Name of the organization

Co to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number 38-2822017

Form 990, Part III, Line 4d: Program Service Expenses: 23,738,503, Grants and allocations:
562,376, Revenue: 13,317,315 Other Program Services provide include: 9,429 individuals
received post-adoption services to help them thrive as part of their family; 2,298 children
were cared for through the Safe Families For Children ministry; 4.306 individuals benefited
from youth and family counseling.
Form 990, Part VI, Section B, Line 11b: This Form 990 is prepared by the organizations Senior
Vice President of Finance and undergoes a technical reveiw by the Tax Department of our
auditing firm, Plante Moran. Prior to filing, the return is provided to the Finance Committee
of the Board of Directors for their information. The return is made available to all members
of the Board of Directors by way of posting to the organizations web portal.
Form 990, Part VI, Section B, Line 12c: The organization has a standard written Conflict of
Interest Policy that each board member and officer is required to abide by. Directors are
required to disclose annually any financial interests that may give rise to a conflict of
interest. Directors may deliver written notice to all other directors or may give oral notice
at a meeting of the Board of Directors. A director having a personal financial interest in a
proposed transaction may not participate in the approval of such proposed transaction unless
his or her judgement is necessary to the disinterested directors consideration of the
transaction.
Form 990, Part VI, Section B, Line 15 a and b: This Group Return is filed on behalf of all
branch offices of Bethany Christian Services. Filing requirements of Form 990 do not allow the
activities of the Parent Organization to be included with those of the Group Return members.
All officers of the organization are compesated by the Parent Organization . There are no
employees of the branch offices who are officers of the organization.
Form 990, Part VI, Section C, Line 19: Governing documents, conflict of interest policy, and
financial statements are available upon request of the Parent Organization, Bethany Christian

Schedule O (Form 990 or 990-EZ) (2017)	Page Z
Name of the organization	Employer identification number
Bethany Christian Services	38-2822017
Form 990, Part VI, Section A, Line 1a: The officers listed in Section A are fulltime employees	
of the Parent Organization, Bethany Christian Services. The duties of each officer consist of	
administrative and operational management on behalf of botht the Parent Organization as well	
as all entities covered under the Group Return. While each officer records his or her actual	
time worked, it is not practical to differentiate those hours worked on Parent Organization	
matters from those worked on Group Entity matters.	

# SCHEDULE R (Form 990)

Bethany Christian Services

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 38-2822017

Section 512(b)(13) controlled entity? Yes No × (f) Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had 6 (f)
Direct controlling
entity End-of-year assets Ϋ́ <u>e</u> Public charity status (if section 501(c)(3)) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. e (d) Total income (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501(c)(3) Legal domicile (state or foreign country) છ Primary activity ₹ one or more related tax-exempt organizations during the tax year. Primary activity Social Services (a) Name, address, and EIN (if applicable) of disregarded entity Name, address, and EIN of related organization 901 Eastern Ave, NE Grand Rapids, MI 49503 (1) Bethany Christian Services 38-1405282 Part Part II E 2 **€** € 9 9 € <u>છ</u> 9 3 **©** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.  $_{
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Schedule R (Form 990) 2017

Bethany Christian Services

Schedule R (Form 990) 2017

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(k) Percentage ownership							-	art	(i) Section 512(b)(13) controlled entity?	Yes No								Schodule B (Form 990) 2017
General or managing partner?							-	m 990, Pa	(h) Percentage Se									dule R (For
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)								d "Yes" on For	(g) Share of Peend-of-year assets or			_						adag
(h) Disproportionate allocations?  Yes No								n answere year.	<u></u>					•				
(g) Share of end-of- year assets			-					organizatio uring the tax	entity Sha									
(f) Share of total income						-	-	elete if the or trust du	(e) Type of entity (C corp, S corp, or trust)									
				_				rust. Comp	(d) Direct controlling entity					ı		:		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)								ation or T	(c) Legal domicile (state or foreign country)									
(d) Direct controlling entity								s a Corpor zations trea	Legal (state or for		<u> </u>							
(c) Legal domicile (state or foreign country)								ns Taxable as	(b) Primary activity									
(b) Primary activity								<b>Identification of Related Organizations Taxable as a Corporation or Trust.</b> Complete if the organization answered "Yes" on Form 990, Part IV. line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ed organization									-
(a) Name, address, and EIN of related organization	(1)	(2)	(6)	(4)	(5)	(9)	(7)	Part IV Ine 34 because	(a) Name, address, and EIN of related organization		(1)	(2)	(3)	(4)	(9)	(9)	(7)	

# Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

			H
<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			res no
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	organizations listed in	Parts II-IV?	
a Receipt of (i) interest. (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			та Х
			1b ×
			1c ×
_	· · · · · · · · · · · · · · · · · · ·		× ×
<b>d</b> Loans or loan guarantees to or for related organization(s)			, ;
e Loans or loan guarantees by related organization(s)			1e ×
f Dividends from related organization(s)			
g Sale of assets to related organization(s)			
			ج ×
			;= ×
			1j ×
V Lease of facilities equipment or other assets from related organization(s)			1k ×
			<b>+</b>
m Performance of services or membership or fundraising solicitations by related organization(s)			1m ×
			1n ×
		· · · · · ·	
<b>o</b> Sharing of paid employees with related organization(s)			
			X
<b>p</b> Reimbursement paid to related organization(s) for expenses.			Z >
q Reimbursement paid by related organization(s) for expenses			
r Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)			18     X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,		including covered relationships and transaction thresholds	tion thresholds.
	<u>(a</u>	(0)	(Đ
Name of related organization	Transaction type (a–s)	Amount involved	Method of determining amount involved
			Actual Cost
(1) Bethany Christian Services (Parent)	ε	13,286,612	$\overline{}$
		1	
(7)			
(3)			
(4)			
(5)			
(9)		Sche	Schedule R (Form 990) 2017

Bethany Christian Services

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Schedule R (Form 990) 2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Part VI

Nume address, and Elik of entity    Prince   Pri	(a) (b) (c) (d) (e) (f)	(a)	(c)	(p)	<b>e</b>		<b>(</b>	(b)	(h)		(k) Demostate
Sections 512-514  Yes No   Y	Name, address, and EIN of entity	Primary activity		Predominant income (related, unrelated, excluded from tax under	Are all pa sectio 501(c) organizat	rtners nn (3) jons?	Share of total income	Share of end-of-year assets	pisproportoriale allocations?		ownership
				sections 512-514)	Yes	S S			$\vdash$	 Yes	
						_					

Schedule R (Fo	orm 990) 2017 Bethany Christian Services	38-2822017	Page 5
	Supplemental Information.		
Part VII	Provide additional information for responses to questions on Schedule R.	See Instructions.	
		•	
			<b></b>
			<b>-</b>
			<b>.</b>

# Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

Γ		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
		If "Yes," enter the name of the foreign country:
	1	Ethiopia
	2	Ghana
	3	Haiti

# Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

	Armed Forces the Americas	X	Louisiana		Palau
	Armed Forces Europe		Massachusetts	Χ	Rhode Island
	Alaska		Maryland	Χ	South Carolina
Х	Alabama	Х	Maine	X	South Dakota
	Armed Forces Pacific		Marshall Islands	Х	Tennessee
X	Arkansas	Х	Michigan		Texas
	American Samoa		Minnesota		Utah
X	Arizona		Missouri		Virginia
	California		Commonwealth of the Northern Mariana Islands		U.S. Virgin Islands
	Colorado	X	Mississippi	X	
Х	Connecticut	<u> </u>	Montana		Washington
	District of Columbia	L	North Carolina		Wisconsin
Х	Delaware	L	North Dakota		West Virginia
	Florida	Х	Nebraska	LX_	Wyoming
	Federated States of Micronesia	Х	New Hampshire		
	Georgia		New Jersey		
	Guam .		New Mexico		
Х	Hawaii		Nevada		
Х	lowa		New York		
Х	Idaho	_	Ohio		
	Illinois	X	Oklahoma		
X	Indiana	Χ	Oregon		
Х	Kansas		Pennsylvania		
Х	Kentucky		Puerto Rico		